

**TOWN OF MOUNTAIN VILLAGE  
TOWN COUNCIL SPECIAL MEETING  
THURSDAY, OCTOBER 29, 2015 8:30 A.M.  
2nd FLOOR CONFERENCE ROOM, MOUNTAIN VILLAGE TOWN HALL  
455 MOUNTAIN VILLAGE BLVD, MOUNTAIN VILLAGE, COLORADO  
AGENDA **REVISED****

	<b>Time</b>	<b>Min.</b>	<b>Presenter</b>	
<b>1.</b>	8:30			Call to Order
<b>2.</b>	8:30 Pg. 4	5	Van Nimwegen	Second Reading, Public Hearing, and Council Vote on an Ordinance Amending the Community Development Code to Provide for Temporary Cell Towers on Wheels (COWS)
<b>3.</b>	8:35 Pg.25	10	Swain	Town Council Acting as the Board of Directors for the Dissolved Mountain Village Metropolitan District: Debt Service Fund
<b>4.</b>	8:45 a. 29 d. 30 e. 40 f. 43	60	Swain	Community Grants and Contributions: a. San Miguel Watershed Coalition b. Juvenile Diversion c. Eco Action Partners d. San Miguel Resource Center e. San Miguel Regional Housing Authority f. Telluride TV g. Gay Ski Week - Martelon
<b>5.</b>	9:45 Pg. 56	10	Swain/ Zangara	Telluride Conference Center
<b>6.</b>	9:55 Pg. 61	10	Swain	Tourism Fund & Historical Museum Fund
<b>7.</b>	10:05 a. 64 b. 66 c. 68 d. 71 e. 73 f. 75 g. 77	60	Montgomery Kennefick Reed Kunz Zangara Swain	Administration: a. Town Manager b. Town Council c. Administrative Services d. Legal e. Human Resources f. Marketing & Business Development g. Finance
<b>8.</b>	11:05 Pg. 79	15	Katz	Child Development Fund
<b>9.</b>	11:20 Pg. 86	30	Drew	Plaza & Environmental Services
<b>10.</b>	11:50 Pg. 91	20	Lehane	Broadband Services
<b>11.</b>	12:10	30		Lunch Break
<b>12.</b>	12:40 a. 99 b. 101 c. 108	60	Kjome	Public Works: a. Building & Facility Maintenance b. Road & Bridge c. Vehicle Maintenance Shop d. Water & Sewer

	d. 110 e. 117			e. Vehicles & Equipment Acquisitions
13.	1:40 a. 118 b. 121 c. 123	30	Broady	Public Safety: a. Police b. Community Services c. Municipal Court
14.	2:10 a. 125 b. 128 c. 130 d. 132	60	Colter	Transportation & Parking Services: a. Parking Services b. Municipal Bus Service c. Employee Shuttle d. Gondola & Chondola
15.	3:10 Pg. 142	30	Colter	Parks & Recreation
16.	3:40 Pg. 144	30	Swain Montgomery	Capital Projects
17.	4:10 Pg.146 a. 147 b. 149 MVHA a. 151 b. 154 c. 155	45	Van Nimwegen	Planning & Development Services: a. Building b. Planning Mountain Village Housing Authority: a. Affordable Housing Development Fund b. Mortgage Assistance Fund c. Village Court Apartments
18.	4:55			Adjourn

Please note that this Agenda is subject to change. (Times are approximate and subject to change)  
 455 Mountain Village Blvd., Suite A, Mountain Village, Colorado 81435  
 Phone: (970) 369-6406 Fax: (970) 728-4342

10/19/15

jk

Individuals with disabilities needing auxiliary aid(s) may request assistance by contacting Town Hall at the above numbers or email: mvclerk@mtnvillage.org. We would appreciate it if you would contact us at least 48 hours in advance of the scheduled event so arrangements can be made to locate requested auxiliary aid(s).

**Town of Mountain Village October Budget Work Sessions Index  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan**

**In Order of Presentation**

**Agenda**

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**PLANNING AND DEVELOPMENT SERVICES  
DEPARTMENT**

455 Mountain Village Blvd.  
Mountain Village, CO 81435  
(970) 728-1392

**Agenda Item #2**

**TO:** Town Council  
**FROM:** Glen Van Nimwegen, Director  
**FOR:** Town Council Public Meeting on October 29, 2015  
**DATE:** October 21, 2015

**REQUEST**

Second Reading, Public Hearing and Council Vote on an Ordinance to Amend the Community Development Code (CDC) at 17.6.5 Telecommunications Antenna Regulations to Section (C) to provide for temporary, mobile cellular facilities, commonly known as Cells on Wheels (COW) and require their approval through a Class 1 application and add a new Section (D.3) to set the term of a temporary COW to 180 days with the provision the time may be extended by the Community Development Director, but not beyond one year; require COW's to be located outside of any General Easements and be setback from property lines a distance equal to the height of the structure, unless there is approval from an adjoining property owner for less setback; and limiting the COW facility height including antenna to 60 feet. Also minor changes are proposed to the titles of (D.1) to read "Freestanding Antenna Standards"; (D.2) to read "Attached Antenna Standards"; Table 4-1, Development Application Classes to add Cell on Wheels as an application type and Class 1 as an Application Class and adding Cell on Wheels (COW) as a permitted use in Table 3-1 of Section 17.3.3 Use Schedule.

**DISCUSSION**

Staff has brought this forward because the Community Development Code does not provide for temporary telecommunication facilities that are often needed in times of disaster or special events where demand on current facilities exceeds their capacity. The pending amendments to the Community Development Code (CDC) are shown in Exhibit A. The proposed amendments include:

- 1. Section 17.6.5(C). to provide for temporary, mobile facilities, commonly known as Cell on Wheels (COW) for 180 days, with the allowance for an extension up to one year as approved by a Class 1 application.** The Class 1 application is approved at the staff level. We are recommending this process because the impact of the facilities are temporary, and their deployment means there is not time for an extended public process.
- 2. Section 17.6.5(D)(1) and (2) to amend the titles of these to clarify that these are standards, not design criteria, for permanent telecommunication facilities.**
- 3. Section 17.6.5(D)(3) to add standards for Cell on Wheels (COW) that allow them in all zoning districts and:** (a) sets the term for 180 days with the ability for the Community Development Director to extend the period to up to one year; (b) COW's may not be located in any General Easements and must be setback from a property line a distance no less than the total height of the facility. The setback may be reduced with

the adjacent property owner's approval; and (c) The height of a facility, including the base and antenna, shall not exceed 60 feet.

4. **17.4.2 (F), Table 4-1, Development Application Classes** to add that a Cell on Wheels shall follow a Class 1 process which means it will be reviewed and approved by staff.
5. **Section 17.3.3(A), Table 3-1: Town of Mountain Village Land Use Schedule** to add Cell on Wheels as a Permitted use (P) in all of the zoning districts.

The Design Review Board recommended the Council approve the proposed amendments at its October 1, 2015 meeting, with recommendations that a section be added (17.6.5.D.3.d) stating staff shall evaluate the following issues as a part of the approval process:

- The appropriateness of the proposed site in regards to the overall impact on the community; and
- If a generator is proposed, how to mitigate the impacts of noise generation and fumes on adjacent property; and

### **RECOMMENDATION**

Staff recommends the Town Council approve the first reading of an ordinance amending the CDC with the following motion:

*"I move to approve the first reading of an ordinance amending the Community Development Code, with direction to the Town Clerk to set the public hearing on October 29, 2015."*

**ORDINANCE NO. 2015-13**

**AN ORDINANCE TO AMEND THE COMMUNITY DEVELOPMENT CODE (CDC) AT SECTION 17.6.5(C) TO PROVIDE FOR CELL ON WHEELS (COW) TO BE APPROVED THROUGH A CLASS 1 APPLICATION; SECTION 17.6.5 (D)1 AND 2. TO CHANGE THE TITLE OF THESE PARAGRAPHS TO FREESTANDING ANTENNA STANDARDS AND ATTACHED ANTENNA STANDARDS RESPECTIVELY; ADD NEW SECTION 17.6.5 (D)3. TO ALLOW COW'S IN ALL ZONING DISTRICTS, LIMIT THE TIMEFRAME FOR A COW WITH THE ABILITY FOR EXTENSIONS FOR A TOTAL OF ONE YEAR, REQUIRE A SETBACK EQUAL TO THE HEIGHT OF THE FACILITY AND LIMITING THE HEIGHT TO 60 FEET; SECTION 17.4.2 TO ADD CELL ON WHEELS AS A CLASS 1 PROCESS TO THE OVERVIEW OF DEVELOPMENT REVIEW PROCESSES; AND SECTION 17.3.3 TO ADD CELL ON WHEELS (COW) TO TABLE 3-1: TOWN OF MOUNTAIN VILLAGE LAND USE SCHEDULE AS A PERMITTED USE IN ALL DISTRICTS.**

**RECITALS**

- A. The Town of Mountain Village (the "Town") is a legally created, established, organized and existing Colorado municipal corporation under the provisions of Article XX of the Constitution of the State of Colorado (the "Constitution") and the Home Rule Charter of the Town (the "Charter").
- B. Pursuant to the Constitution, the Charter, the Colorado Revised Statutes and the common law, the Town has the authority to regulate the use and development of land and to adopt ordinances and regulations in furtherance thereof.
- C. The Town Council may amend the CDC from time-to-time to address CDC interpretations, planning matters, clarify and refine the Town's land use regulations; or to address issues or policy matters.

**NOW THEREFORE, BE IT ORDAINED BY THE TOWN COUNCIL OF THE TOWN OF MOUNTAIN VILLAGE, COLORADO AS FOLLOWS:**

**Section 1. Amendment of Community Development Code**

- A. The Town of Mountain Village Community Development Code is hereby amended as set forth in Exhibit A which is attached hereto and incorporated herein.
- B. The Planning Division is directed to codify the amendments in Exhibit A into the CDC.
- C. The Planning Division may correct typographical and formatting errors in the amendments or the adopted CDC.

**Section 2. Ordinance Effect**

- D. This Ordinance shall have no effect on pending litigation, if any, and shall not operate as an abatement of any action or proceeding now pending under or by virtue of the ordinances repealed or amended as herein provided and the same shall be construed and concluded under such prior ordinances.
- E. All ordinances, of the Town, or parts thereof, inconsistent or in conflict with this Ordinance, are hereby repealed, replaced and superseded to the extent only of such inconsistency or conflict.

**Section 3. Severability**

The provisions of this Ordinance are severable and the invalidity of any section, phrase, clause or portion

of this Ordinance as determined by a court of competent jurisdiction shall not affect the validity or effectiveness of the remainder of this Ordinance.

**Section 4. Effective Date**

This Ordinance shall become effective.

**Section 5. Public Hearing**

A public hearing on this Ordinance was held on the \_\_\_\_<sup>th</sup> day of \_\_\_\_\_, 2015 in the Town Council Chambers, Town Hall, 455 Mountain Village Blvd, Mountain Village, Colorado 81435.

**INTRODUCED, READ AND REFERRED to public hearing before the Town Council of the Town of Mountain Village, Colorado on the 15<sup>h</sup> day of October, 2015.**

**TOWN OF MOUNTAIN VILLAGE**

**TOWN OF MOUNTAIN VILLAGE,  
COLORADO, A HOME-RULE  
MUNICIPALITY**

By: \_\_\_\_\_  
Dan Jansen, Mayor

ATTEST:

\_\_\_\_\_  
Jackie Kennefick, Town Clerk

**HEARD AND FINALLY ADOPTED by the Town Council of the Town of Mountain Village, Colorado this \_\_\_\_<sup>th</sup> day of \_\_\_\_\_, 2015.**

**TOWN OF MOUNTAIN VILLAGE**

**TOWN OF MOUNTAIN VILLAGE,  
COLORADO, A HOME-RULE  
MUNICIPALITY**

By: \_\_\_\_\_  
Dan Jansen, Mayor

ATTEST:

\_\_\_\_\_  
Jackie Kennefick, Town Clerk

Approved As To Form:

\_\_\_\_\_  
Jim Mahoney, Assistant Town Attorney

I, Jackie Kennefick, the duly qualified and acting Town Clerk of the Town of Mountain Village, Colorado ("Town") do hereby certify that:

1. The attached copy of Ordinance No. \_\_\_\_\_ ("Ordinance") is a true, correct and complete copy thereof.

2. The Ordinance was introduced, read by title, approved on first reading with minor amendments and referred to public hearing by the Town Council the Town ("Council") at a regular meeting held at Town Hall, 455 Mountain Village Blvd., Mountain Village, Colorado, on \_\_\_\_\_, 2015, by the affirmative vote of a quorum of the Town Council as follows:

Council Member Name	"Yes"	"No"	Absent	Abstain
Dan Jansen, Mayor				
Martin McKinley, Mayor Pro-Tem				
Laila Benitez				
Dan Caton				
Cath Jett				
Bruce MacIntire				
Michelle Sherry				

3. After the Council's approval of the first reading of the Ordinance, notice of the public hearing, containing the date, time and location of the public hearing and a description of the subject matter of the proposed Ordinance was posted and published in the Telluride Daily Planet, a newspaper of general circulation in the Town, on \_\_\_\_\_, 2015 in accordance with Section 5.2b of the Town of Mountain Village Home Rule.

4. A public hearing on the Ordinance was held by the Town Council at a regular meeting of the Town Council held at Town Hall, 455 Mountain Village Blvd., Mountain Village, Colorado, on \_\_\_\_\_, 2015. At the public hearing, the Ordinance was considered, read by title, and approved without amendment by the Town Council, by the affirmative vote of a quorum of the Town Council as follows:

Council Member Name	"Yes"	"No"	Absent	Abstain
Dan Jansen, Mayor				
Martin McKinley, Mayor Pro-Tem				
Laila Benitez				
Dan Caton				
Cath Jett				
Bruce MacIntire				
Michelle Sherry				

5. The Ordinance has been signed by the Mayor, sealed with the Town seal, attested by me as Town Clerk, and duly numbered and recorded in the official records of the Town.

**IN WITNESS WHEREOF**, I have hereunto set my hand and affixed the seal of the Town this \_\_\_\_ day of \_\_\_\_\_, 2015.

\_\_\_\_\_  
Jackie Kennefick, Town Clerk

(SEAL)

**Exhibit A: CDC Amendments**

## 17.6.5 TELECOMMUNICATIONS ANTENNA REGULATIONS

### C. Review Process

New or substantially modified freestanding telecommunication antennas not attached to a building or a structure is a conditional use and shall be processed pursuant to the Conditional Use Permit Process as a class 4 application. **TEMPORARY, MOBILE FACILITIES SUCH AS A CELL ON WHEELS (COW) THAT WILL BE UTILIZED FOR UP TO 180 DAYS SHALL BE PROCESSED PURSUANT TO A CLASS 1 APPLICATION.** Minor modifications to a freestanding telecommunication antenna or new or modified telecommunications antennas mounted to existing buildings or structures shall be processed as Design Review Process class 1 applications.

### D. General Standards for Review

1. **Freestanding Antenna Design Standards.** Freestanding antennas not mounted to a building or structure shall meet the following requirements.
  - a. Visual impacts shall be mitigated to the extent practical;
    - i. Visual mitigation techniques such as coloring, screening, stealth antennas and landscaping shall be used to the extent practicable.
    - ii. The level of mitigation required will depend on the location of the proposed facility in relation to topographic features, important visual features, major public thoroughfares, public recreational areas, residential neighborhoods and other sensitive visual areas.
    - iii. Implementation of a visual mitigation plan shall be included as a condition of any conditional use permit approval.
  - b. Antenna height shall be minimized to the extent practical with the acceptable height permitted determined by the review authority as a part of the required conditional use permit process.
  - c. The antenna shall be made available for the collocation of other telecommunication providers as a condition of approval with the goal to reduce the number of antennas in the town to the extent practical; and
  - d. There are no other alternative antenna sites currently in existence in the Telluride/town region that provide for collocation and the desired telecommunication service, service area and telecommunication service provider's technical needs.
2. **ATTACHED Antenna Design Criteria STANDARDS.** Antennas mounted to a building or a structure shall meet the following requirements:
  - a. The design of antennas and associated telecommunication support facilities shall use materials, colors textures and screening that create compatibility with the surrounding built and natural environment;
  - b. Visual mitigation techniques such as coloring, screening, stealth antennas and landscaping shall be used to the extent practicable;
  - c. Signs shall be limited to those signs required for cautionary or advisory purposes only and not for advertising;
  - d. The antenna shall not exceed a surface area of ten (10) square feet;

- e. Antennas mounted to a structure or building shall not be more than ten percent (10%) higher than the actual, as-built building or structure height to which such antenna is mounted. For example, a building that is of forty feet (40') high can have an antenna that extends no more than four feet (4') above the roof;
- f. Antennas may not be located within any setbacks or the general easements without approval of a conditional use permit;
- g. An applicant that desires to install an antenna that does not meet the requirements of this section may submit for a conditional use permit; and
- h. Satellite dishes larger than thirty-six inches (36") are prohibited.

**3. CELL ON WHEELS STANDARDS. TEMPORARY CELL ON WHEELS MAY BE ALLOWED IN ANY DISTRICT SUBJECT TO THE FOLLOWING REQUIREMENTS:**

- a. THE TERM OF THE TEMPORARY PERMIT SHALL NOT EXCEED 180 DAYS UNLESS OTHERWISE AUTHORIZED BY THE COMMUNITY DEVELOPMENT DIRECTOR, OR RESTRICTED BY ANOTHER PROVISION OF THE COMMUNITY DEVELOPMENT CODE. THE PERMIT MAY BE RENEWED ON AN AS-NEED BASIS WITH APPROVAL FROM THE PLANNING AND DEVELOPMENT SERVICES DIRECTOR. THE INITIAL APPROVAL AND RENEWAL PERIODS MAY NOT EXCEED ONE YEAR.
- b. COW'S MAY NOT BE LOCATED WITHIN ANY GENERAL EASEMENT AND BE SETBACK FROM ANY PROPERTY LINE A MINIMUM DISTANCE EQUAL TO THE MAXIMUM HEIGHT OF THE COW INCLUDING ANTENNAS, UNLESS THERE IS APPROVAL FROM THE ADJOINING PROPERTY OWNER. FOR THE PURPOSES OF THIS SECTION, CONDOMINIUM BOUNDARIES SHALL NOT BE CONSIDERED A PROPERTY LINE.
- c. COW FACILITY HEIGHT INCLUDING ANTENNAS SHALL NOT EXCEED 60 FEET.

**17.4.2 OVERVIEW OF DEVELOPMENT REVIEW PROCESSES**

- E. There are five (5) development review processes that are used for evaluating land use development applications governed by the CDC:
  - 1. **Class 1 application:** Staff development application review process;
  - 2. **Class 2 application:** Staff-DRB chair development application review process;
  - 3. **Class 3 application:** DRB development application review process;
  - 4. **Class 4 application:** DRB-Town Council development application review process; and
  - 5. **Class 5 application:** Town Council development application review process.
- F. Table 4-1 summarizes the types of development applications that fall under each class of application and associated review authority:

**Table 4-1, Development Application Classes**

Development Application Type	Application Class	Review Authority
Telecommunication Regulation		
New Freestanding Antenna	Class 4	DRB Recommendation & Town Council Action
Attached to structure	Class 1	Planning Division Staff
<b>CELL ON WHEELS (COW)</b>	<b>CLASS 1</b>	<b>PLANNING DIVISION STAFF</b>

**17.3.3 USE SCHEDULE**

**A.** The Town of Mountain Village Land Use Schedule ("Use Schedule"), Table 3-1, establishes specific permitted, accessory, conditional and not permitted land uses for each zone district.

**1.** The Use Schedule lists the following notations:

- P = permitted use;
- A = accessory use;
- C = conditional use;
- PM = permitted with Planning and Building division staff approval of construction mitigation plan (Staff may classify to conditional use based on impacts and extent of construction staging);
- PT = permitted use in Town Hall Plaza only;
- SE = special event development application required; and
- PVC = permitted Village Center only

- 2.** Blank cells in the Use Schedule under each of the respective zone districts indicate that the use appearing next to that blank cell is expressly prohibited in that zone district.
- 3.** The Director of Community Development shall render the final administrative decision concerning the scope, application and meaning of terms in this Use Schedule.
- 4.** Any conforming land use in the Use Schedule, or any use approved pursuant to section B below can be proposed as a permitted, accessory or conditional land use in the PUD Zone District as a part of a PUD development application as set forth in the PUD Regulations.

**Table 3-1: Town of Mountain Village Land Use Schedule**

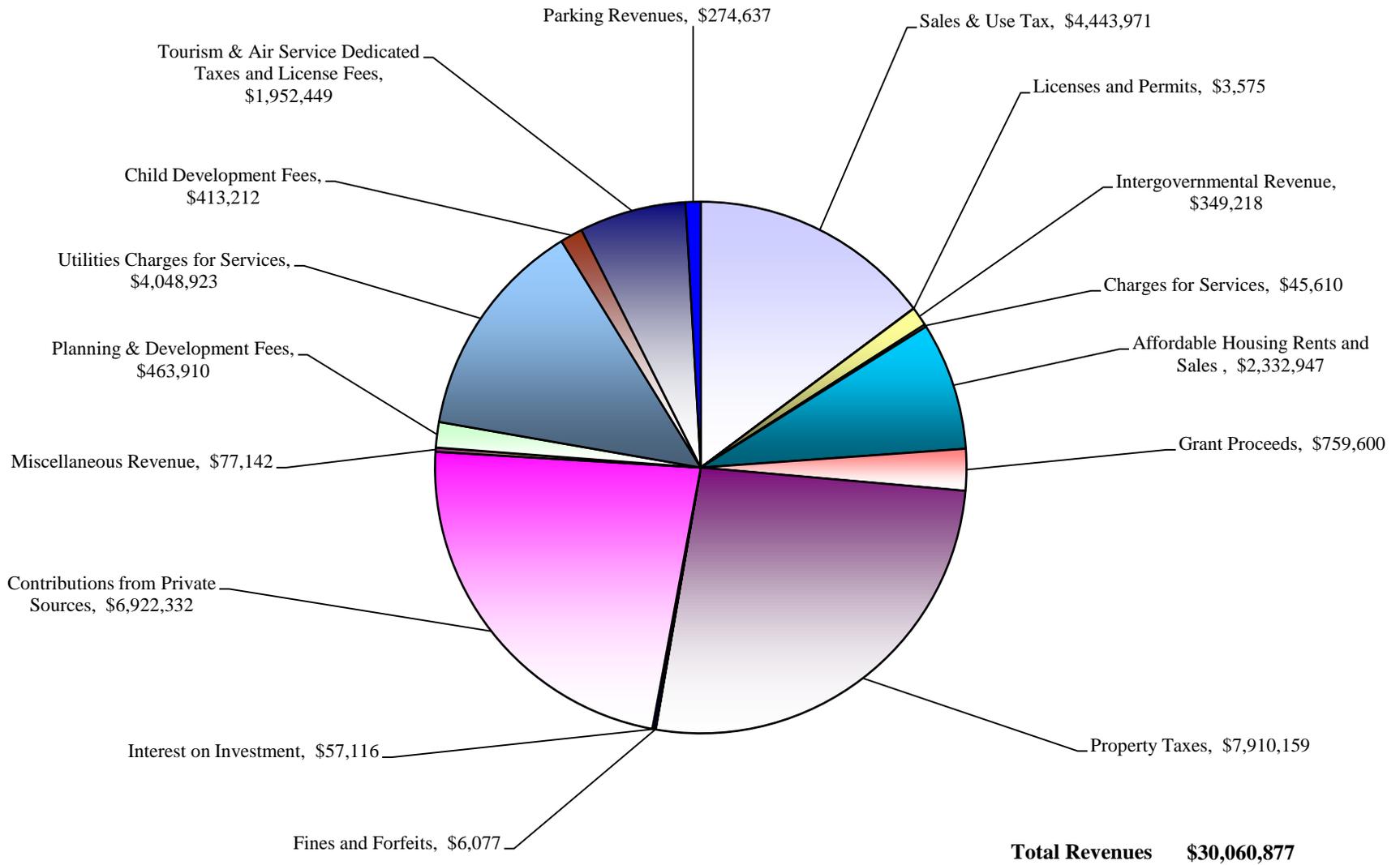
Use/Zone	C L A S S 1 A O S	C L A S S 2 A O S	C L A S S 3 A O S	C L A S S 4 A O S	C L A S S 5 A O S	P O S	SF, SFCI	MF	MPW	CV	VC
Telecommunication antenna	C	C	C	C				C/P	C/P	C/P	C/P
<b>CELL ON WHEELS (COW)</b>	<b>P</b>	<b>P</b>	<b>P</b>	<b>P</b>	<b>P</b>	<b>P</b>	<b>P</b>	<b>P</b>	<b>P</b>	<b>P</b>	<b>P</b>

2016 Financial Planning Management Summary\*

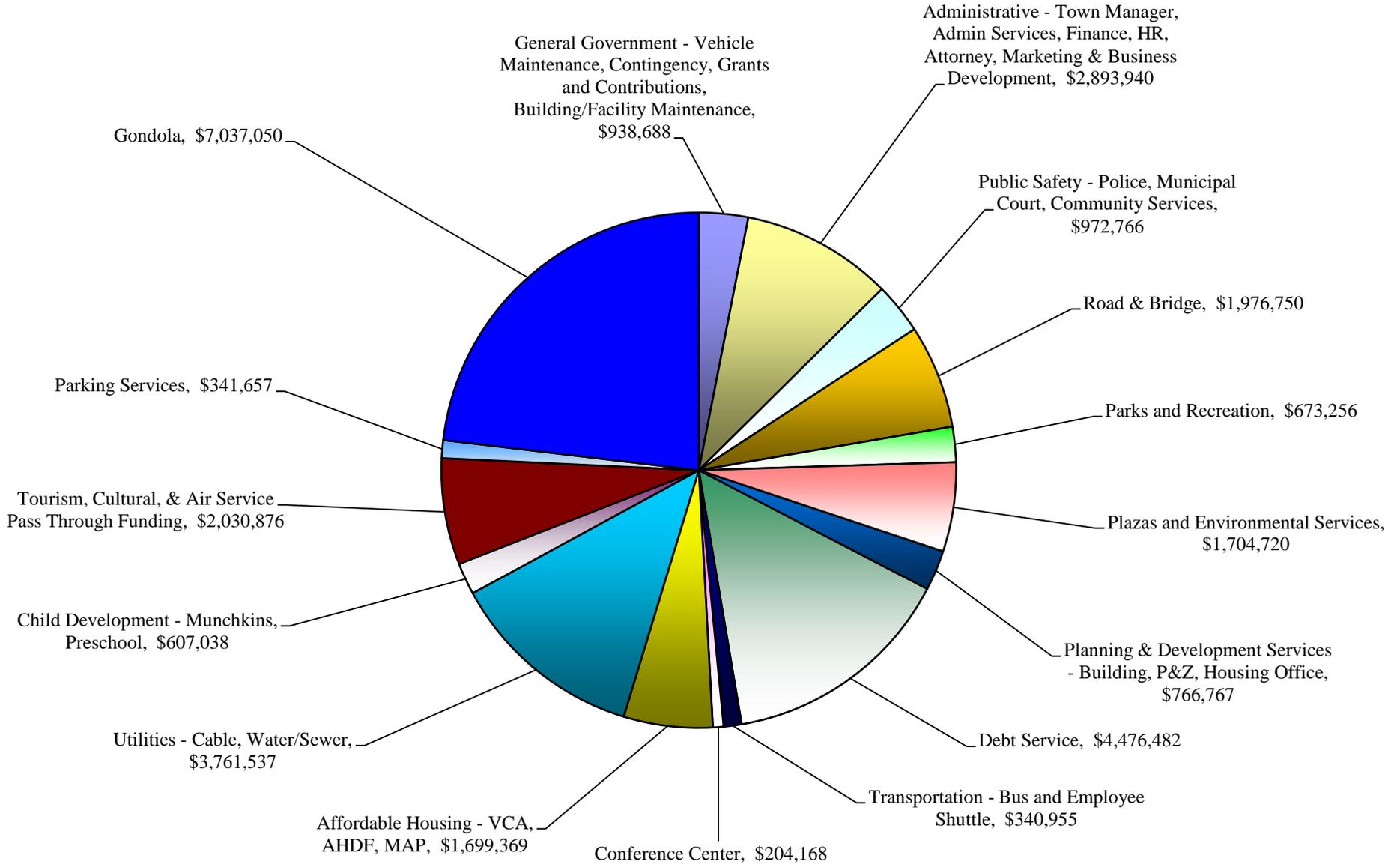
\* This summary is a combined town budget summary not prepared in accordance with governmental budgeting and accounting standards, but rather to provide a summary look at the proposed budget with debt service allocated to the appropriate fund or operation.

	Governmental Funds				Enterprise (Business-Type) Funds							Governmental Pass Through Funds				
	General Fund 2016	Vehicle Acquisition 2016	Debt Service Fund 2016	Capital Projects 2016	Parking Services 2016	Water/Sewer 2016	Broadband 2016	TCC 2016	VCA 2016	Non-major Funds Child Development/AHDF/MAP 2016	Total	Percentage of Total	Tourism 2016	Historical Museum 2016	Gondola 2016	Grand Total
<b>Inflows</b>																
Revenues	\$ 9,783,387	\$ 244,000	\$ -	\$ 9,950	\$ 274,637	\$ 2,273,845	\$ 1,775,078	\$ -	\$ 2,320,169	\$ 465,990	\$ 17,147,056		\$ 1,952,449	\$ 98,066	\$ 7,090,050	\$ 26,287,621
<b>Debt Service Income</b>																
Property Tax (Income)	-	-	82,264	-	550,266	1,863,636	-	1,066,984	-	-	3,563,150		-	-	-	3,563,150
Other Income	-	-	600	-	31	-	-	-	1,500	-	2,131		-	-	207,975	210,106
<b>Total Debt Service Income</b>	-	-	82,864	-	550,297	1,863,636	-	1,066,984	1,500	-	3,565,281		-	-	207,975	3,773,256
<b>Inflow (Revenues) Subtotal</b>	<b>9,783,387</b>	<b>244,000</b>	<b>82,864</b>	<b>9,950</b>	<b>824,934</b>	<b>4,137,481</b>	<b>1,775,078</b>	<b>1,066,984</b>	<b>2,321,669</b>	<b>465,990</b>	<b>20,712,337</b>		<b>1,952,449</b>	<b>98,066</b>	<b>7,298,025</b>	<b>30,060,877</b>
<b>Other Sources and Uses (Inflows)</b>																
Interfund Transfers In	566,122	610,838	-	600,000	95,248	-	-	204,168	-	636,270	2,712,646		-	-	-	2,712,646
Tap Fees	-	-	-	-	-	42,000	-	-	-	-	42,000		-	-	-	42,000
Sale of Assets	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-
<b>Other Sources and Uses (Inflows) Total</b>	<b>566,122</b>	<b>610,838</b>	<b>-</b>	<b>600,000</b>	<b>95,248</b>	<b>42,000</b>	<b>-</b>	<b>204,168</b>	<b>-</b>	<b>636,270</b>	<b>2,754,646</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>2,754,646</b>
<b>Total Inflows</b>	<b>10,349,509</b>	<b>854,838</b>	<b>82,864</b>	<b>609,950</b>	<b>920,182</b>	<b>4,179,481</b>	<b>1,775,078</b>	<b>1,271,151</b>	<b>2,321,669</b>	<b>1,102,260</b>	<b>23,466,982</b>		<b>1,952,449</b>	<b>98,066</b>	<b>7,298,025</b>	<b>32,815,523</b>
<b>Outflows</b>																
<b>Operating Expense</b>																
Personnel Expense	5,007,784	-	-	-	135,917	496,628	357,904	-	432,726	485,953	6,916,913	46.79%	-	-	2,856,562	9,773,475
Utilities-W/S, Electric, Natural Gas, Internet, Phone Services	525,310	-	-	-	25,000	361,566	30,346	-	418,857	10,578	1,371,657	9.28%	-	-	403,098	1,774,755
Equipment and Vehicle Maintenance	152,217	-	-	-	-	4,591	2,500	-	2,769	-	162,077	1.10%	-	-	13,271	175,348
Government Buildings and Facility Expense	337,087	-	-	-	77,255	3,756	2,106	20,000	424,316	44,224	908,744	6.15%	-	-	42,040	950,784
Travel, Education, and Conferences	59,011	-	-	-	-	7,000	7,000	-	2,000	2,720	77,731	0.53%	-	-	17,500	95,231
Legal Services	479,677	-	-	-	-	40,000	-	-	-	-	519,677	3.52%	-	-	3,500	523,177
Marketing, Public Communications, and Regional Promotion	259,750	-	-	-	-	-	25,000	100,000	20,000	-	404,750	2.74%	1,932,811	98,066	-	2,435,626
Cable, Phone, and Internet Service Delivery Costs	-	-	-	-	-	-	-	1,054,990	-	-	1,054,990	7.14%	-	-	-	1,054,990
Funding Support to Other Agencies	66,500	-	-	-	-	-	-	-	-	-	66,500	0.45%	-	-	-	66,500
Water/Sewer Service Delivery	-	-	-	-	-	611,218	-	-	-	-	611,218	4.14%	-	-	-	611,218
Dues, Fees, and Licenses	168,155	14,640	-	-	-	9,650	4,700	84,168	38,508	1,120	320,942	2.17%	-	-	22,000	342,942
Supplies, Parts and Materials	160,555	-	-	-	9,210	26,899	7,000	-	1,316	6,319	211,299	1.43%	-	-	179,500	390,799
Road, Bridge, and Parking Lot Paving, Striping, and Repair	450,480	-	-	-	39,260	-	-	-	175,000	-	664,740	4.50%	-	-	-	664,740
Information Technology	234,940	-	-	-	12,000	-	30,476	-	-	-	277,416	1.88%	-	-	-	277,416
Fuel (Vehicles)	204,870	-	-	-	525	15,257	3,939	-	3,308	2,700	230,600	1.56%	-	-	9,070	239,669
Consulting, Professional Services, & Comp Plan	115,500	-	-	-	-	3,309	-	-	-	930	119,739	0.81%	-	-	-	119,739
Property Insurance	106,000	-	-	-	-	20,000	6,000	-	61,000	-	193,000	1.31%	-	-	33,121	226,121
Other Expenses	479,870	-	-	-	42,490	-	-	-	(76,070)	223,132	669,421	4.53%	-	-	292,138	961,559
<b>Total Expense</b>	<b>8,807,705</b>	<b>14,640</b>	<b>-</b>	<b>-</b>	<b>341,657</b>	<b>1,599,874</b>	<b>1,531,962</b>	<b>204,168</b>	<b>1,503,731</b>	<b>777,676</b>	<b>14,781,413</b>	<b>100.00%</b>	<b>1,932,811</b>	<b>98,066</b>	<b>3,871,800</b>	<b>20,684,091</b>
<b>Capital</b>	<b>135,000</b>	<b>710,497</b>	<b>-</b>	<b>600,000</b>	<b>-</b>	<b>569,700</b>	<b>60,000</b>	<b>-</b>	<b>25,000</b>	<b>-</b>	<b>2,100,197</b>		<b>-</b>	<b>-</b>	<b>3,165,250</b>	<b>5,265,447</b>
<b>Debt Service Expense</b>																
Principal/Interest	-	-	-	-	531,425	1,799,825	-	1,030,450	787,469	-	4,149,169		-	-	207,975	4,357,144
Other Admin Fees	-	-	-	-	18,628	63,089	-	36,120	-	-	117,838		-	-	1,500	119,338
<b>Total Debt Service Costs</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>550,053</b>	<b>1,862,914</b>	<b>-</b>	<b>1,066,570</b>	<b>787,469</b>	<b>-</b>	<b>4,267,007</b>		<b>-</b>	<b>-</b>	<b>209,475</b>	<b>4,476,482</b>
<b>Outflows (Expenses) Subtotal</b>	<b>8,942,705</b>	<b>725,137</b>	<b>-</b>	<b>600,000</b>	<b>891,710</b>	<b>4,032,489</b>	<b>1,591,962</b>	<b>1,270,738</b>	<b>2,316,200</b>	<b>777,676</b>	<b>21,148,618</b>		<b>1,932,811</b>	<b>98,066</b>	<b>7,246,525</b>	<b>30,426,020</b>
<b>Other Sources and Uses (Outflows)</b>																
Interfund Transfers Out	2,086,524	-	82,264	-	28,228	132,182	126,571	-	124,239	60,000	2,640,008		19,638	-	53,000	2,712,646
Water/Sewer Water and Tap Fee Credits	-	-	-	-	-	126,290	-	-	-	-	126,290		-	-	-	126,290
<b>Other Sources and Uses Total (Outflows)</b>	<b>2,086,524</b>	<b>-</b>	<b>82,264</b>	<b>-</b>	<b>28,228</b>	<b>258,472</b>	<b>126,571</b>	<b>-</b>	<b>124,239</b>	<b>60,000</b>	<b>2,766,297</b>		<b>19,638</b>	<b>-</b>	<b>53,000</b>	<b>2,838,936</b>
<b>Total Outflows</b>	<b>11,029,229</b>	<b>725,137</b>	<b>82,264</b>	<b>600,000</b>	<b>919,938</b>	<b>4,290,961</b>	<b>1,718,533</b>	<b>1,270,738</b>	<b>2,440,438</b>	<b>837,676</b>	<b>23,914,915</b>		<b>1,952,449</b>	<b>98,066</b>	<b>7,299,525</b>	<b>33,264,956</b>
<b>Net Budget Surplus (Deficit)</b>	<b>(679,720)</b>	<b>129,701</b>	<b>600</b>	<b>9,950</b>	<b>244</b>	<b>(111,480)</b>	<b>56,544</b>	<b>413</b>	<b>(118,769)</b>	<b>264,584</b>	<b>(447,932)</b>		<b>-</b>	<b>-</b>	<b>(1,500)</b>	<b>(449,433)</b>
<b>Release of Property Tax Reserve</b>	<b>(225,414)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(225,414)</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>(225,414)</b>
<b>Total Beginning Balance</b>	<b>7,388,034</b>	<b>110,318</b>	<b>744,695</b>	<b>41,980</b>	<b>-</b>	<b>867,314</b>	<b>60,000</b>	<b>-</b>	<b>239,683</b>	<b>795,381</b>	<b>10,247,404</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>10,247,404</b>
<b>Total Ending Balance</b>	<b>\$ 6,482,900</b>	<b>\$ 240,019</b>	<b>\$ 745,295</b>	<b>\$ 51,930</b>	<b>\$ 244</b>	<b>\$ 755,835</b>	<b>\$ 116,544</b>	<b>\$ 413</b>	<b>\$ 120,914</b>	<b>\$ 1,059,965</b>	<b>\$ 9,574,058</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ (1,500)</b>	<b>\$ 9,572,557</b>
<b>Outstanding Debt</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 7,375,000</b>	<b>\$ 1,705,000</b>	<b>\$ -</b>	<b>\$ 990,000</b>	<b>\$ 12,632,600</b>	<b>\$ -</b>	<b>\$ 22,702,600</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ 2,370,000</b>	<b>\$ 25,072,600</b>

**TMV 2016 Total Revenues**

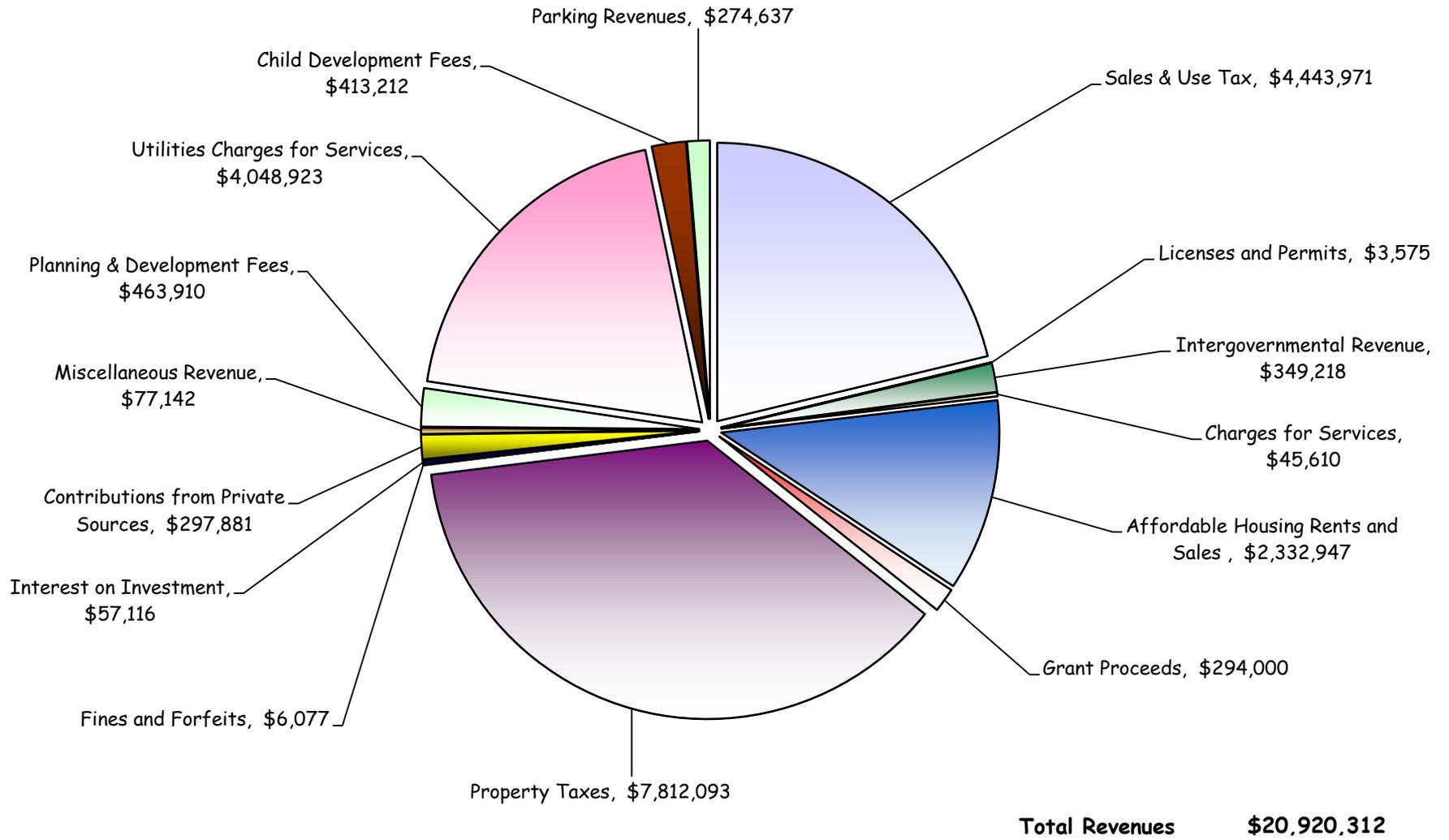


**TMV 2016 Total Expenses**

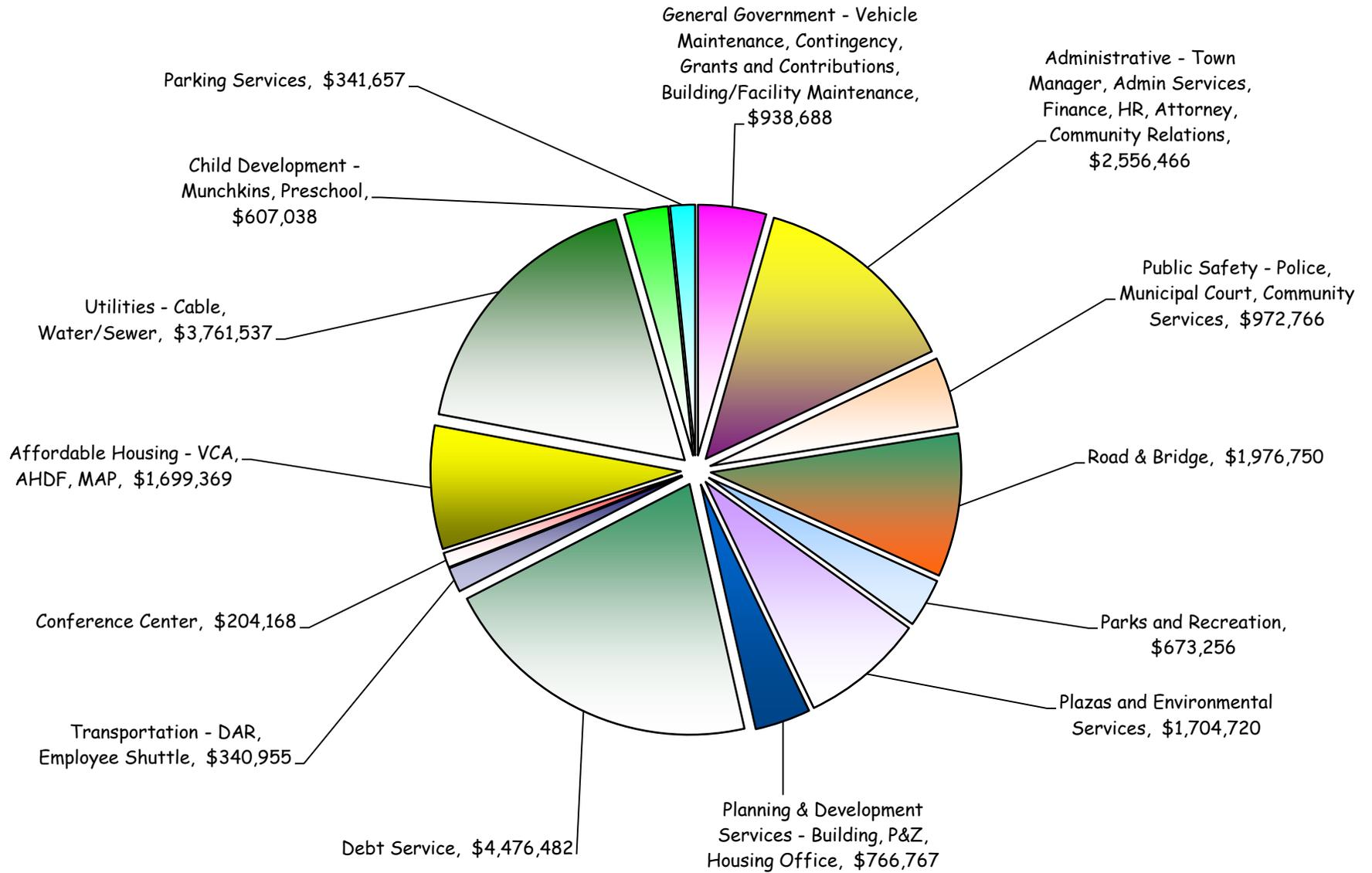


**Total Expenditures \$30,426,019**

**TMV 2016 Revenues w/o Special Revenue Funds**



### TMV 2016 Expenses w/o Special Revenue Funds



Total Expenditures \$21,358,093

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
General Fund

Summary

Sch.	Actual		Annual Budgets					Long Term Projections				Total 2015-2020	
	2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020		
<b>Revenues</b>													
Taxes	A	8,517,245	7,151,121	7,576,336	8,173,721	597,385	8,692,914	519,193	8,705,383	9,119,039	9,368,594	9,795,888	53,855,540
Licenses and Permits	A	494,317	274,555	260,736	296,467	35,731	261,655	(34,812)	261,655	261,655	261,655	261,655	1,604,742
Intergovernmental Revenue	A	440,285	363,555	373,597	368,832	(4,765)	349,218	(19,614)	349,349	349,482	349,616	349,751	2,116,247
Grant Proceeds	A	6,000	8,287	-	14,107	14,107	10,000	(4,107)	-	-	-	-	24,107
Charges for Services	A	723,502	278,766	251,440	262,923	11,483	251,440	(11,483)	253,385	255,427	257,571	259,822	1,540,566
Fines and Forfeits	A	4,150	4,450	6,077	6,077	-	6,077	-	6,077	6,077	6,077	6,077	36,462
Interest on Investment	A	(534)	44,268	13,770	50,000	36,230	45,000	(5,000)	45,000	45,000	45,000	45,900	275,900
Miscellaneous Revenue	A	83,642	87,055	77,877	80,442	2,565	77,142	(3,300)	79,967	79,943	79,921	79,899	477,314
Contributions from Private Sources	A	29,884	29,783	266,788	42,286	(224,502)	89,941	47,655	19,317	33,735	53,820	22,552	261,652
<b>Total Revenue</b>		<b>10,298,491</b>	<b>8,241,840</b>	<b>8,826,621</b>	<b>9,294,855</b>	<b>468,234</b>	<b>9,783,387</b>	<b>488,532</b>	<b>9,720,132</b>	<b>10,150,358</b>	<b>10,422,253</b>	<b>10,821,545</b>	<b>60,192,530</b>
<b>Expenditures</b>													
Administrative	C	2,322,794	2,400,215	2,645,711	2,722,964	77,253	2,893,940	170,976	2,920,106	2,985,874	3,017,000	3,065,083	17,604,968
Municipal Court (Judicial)	D	28,637	28,859	30,203	31,056	853	31,098	41	31,330	31,580	31,847	32,133	189,044
Public Safety	E	765,603	714,239	844,878	850,213	5,335	902,668	52,455	881,051	890,520	900,613	911,373	5,336,438
Grants and Contributions	F	66,500	79,795	66,500	66,500	-	66,500	-	66,500	66,500	66,500	66,500	399,000
Road & Bridge	G	1,537,840	910,000	1,038,197	1,020,086	(18,111)	1,142,110	122,025	1,130,692	1,141,536	1,153,075	1,165,354	6,752,854
Vehicle Maintenance	H	429,894	432,818	478,957	459,648	(19,309)	475,376	15,728	480,938	486,864	493,177	499,904	2,895,907
Bus/Dial A Ride	I	345,534	154,008	168,915	164,430	(4,484)	157,259	(7,172)	160,362	288,566	163,663	165,483	1,099,763
Employee Shuttle	I-1	73,746	70,086	100,252	99,787	(465)	103,696	3,909	107,311	111,109	115,099	119,292	656,294
Parks & Recreation	J	327,661	400,979	478,793	457,439	(21,353)	468,256	10,817	463,806	471,247	479,200	487,699	2,827,647
Plaza Services & Environmental Services	K	1,130,527	1,141,618	1,510,998	1,346,673	(164,325)	1,446,724	100,050	1,364,712	1,394,372	1,425,796	1,459,095	8,437,371
Trash Removal	K-1	200,162	43,929	47,307	51,646	4,339	54,999	3,353	55,484	56,003	56,557	57,150	331,838
Building Maintenance	L	162,205	100,459	196,754	196,754	-	211,108	14,354	205,295	207,629	210,117	212,772	1,243,675
Planning & Development Services	M	512,562	575,850	744,870	631,408	(113,462)	766,767	135,359	692,524	699,017	705,956	713,373	4,209,044
Contingency (1% of Expenditures)		-	-	83,523	30,986	(52,537)	87,205	56,219	85,601	88,308	88,186	89,552	469,838
<b>Total Expenditures</b>		<b>7,903,664</b>	<b>7,052,856</b>	<b>8,435,859</b>	<b>8,129,591</b>	<b>(306,267)</b>	<b>8,807,705</b>	<b>678,114</b>	<b>8,645,713</b>	<b>8,919,124</b>	<b>8,906,787</b>	<b>9,044,762</b>	<b>52,453,683</b>
<b>Net Surplus/(Deficit) before Capital Outlay &amp; Debt Service</b>		<b>2,394,827</b>	<b>1,188,984</b>	<b>390,762</b>	<b>1,165,264</b>	<b>774,501</b>	<b>975,681</b>	<b>(189,582)</b>	<b>1,074,419</b>	<b>1,231,234</b>	<b>1,515,466</b>	<b>1,776,783</b>	<b>7,738,847</b>
<b>Capital Outlay</b>													
Capital Outlay - Facilities, Trails and Area Improvements	N	167,036	289,682	461,235	311,235	(150,000)	135,000	(176,235)	205,000	205,000	205,000	205,000	1,266,235
<b>Total Capital Outlay</b>		<b>167,036</b>	<b>289,682</b>	<b>461,235</b>	<b>311,235</b>	<b>(150,000)</b>	<b>135,000</b>	<b>(176,235)</b>	<b>205,000</b>	<b>205,000</b>	<b>205,000</b>	<b>205,000</b>	<b>1,266,235</b>
<b>Net Surplus/(Deficit) after Capital Outlay</b>		<b>2,227,791</b>	<b>899,302</b>	<b>(70,473)</b>	<b>854,029</b>	<b>924,501</b>	<b>840,681</b>	<b>(13,347)</b>	<b>869,419</b>	<b>1,026,234</b>	<b>1,310,466</b>	<b>1,571,783</b>	<b>6,472,612</b>
<b>Other Financing Sources/(Uses):</b>													
<b>Transfers (To) / From Other Funds</b>													
Tourism Fund		(66,618)	28,124	12,387	36,795	24,409	19,638	(17,157)	19,905	20,175	20,448	20,998	137,960
Child Development Fund		(72,216)	(86,937)	(121,208)	(117,030)	4,178	(153,826)	(36,796)	(157,553)	(161,753)	(166,461)	(171,714)	(928,336)
Communications System Fund		-	8,688	-	-	-	-	-	-	-	-	-	-
Broadband Fund		171,867	179,928	229,295	173,825	(55,469)	-	(173,825)	-	-	-	-	173,825
TCC Fund		(198,329)	(153,097)	(167,729)	(203,335)	(35,606)	(204,168)	(833)	(205,010)	(205,860)	(206,718)	(207,585)	(1,232,676)
Village Court Apartments		-	-	-	-	-	-	-	-	-	-	-	-
Affordable Housing Development Fund		(327,349)	(348,409)	(339,889)	(406,275)	(66,386)	(422,444)	(16,169)	(439,444)	(457,000)	(475,222)	(494,222)	(2,694,606)
Mortgage Assistance Fund		-	-	-	-	-	-	-	-	-	-	-	-
Transfer to the Vehicle and Capital Equipment Fund	M	(36,381)	(185,994)	(352,061)	(283,586)	68,475	(610,838)	(327,252)	(640,271)	(283,916)	(198,847)	(10,554)	(2,028,011)
Transfer to from the Parking Services Fund		11,280	36,752	(80,783)	(76,891)	3,891	(95,248)	(18,357)	(102,296)	(105,662)	(111,397)	(143,236)	(634,731)
Capital Projects Fund		(70,765)	-	-	-	-	(600,000)	(600,000)	-	-	-	-	(600,000)
Debt Service Fund		115,031	(357,416)	81,251	81,230	(21)	82,264	1,034	83,910	85,588	87,300	89,046	509,338
Overhead Allocation from Enterprise Funds		420,417	443,371	426,900	442,742	15,842	464,219	21,477	433,106	419,691	441,130	451,444	2,652,333
Water/Sewer Fund - 2013 Road Paving		600,000	-	-	-	-	-	-	-	-	-	-	-

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
General Fund

Summary

	Actual		Annual Budgets					Long Term Projections				
Sch.	2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
Sale of Assets	1,685	10,432	-	-	-	-	-	-	-	-	-	-
<b>Total Other Financing Sources/(Uses)</b>	<b>548,624</b>	<b>(424,556)</b>	<b>(311,837)</b>	<b>(352,523)</b>	<b>(40,686)</b>	<b>(1,520,401)</b>	<b>(1,167,878)</b>	<b>(1,007,652)</b>	<b>(688,736)</b>	<b>(609,768)</b>	<b>(465,824)</b>	<b>(4,644,904)</b>
<b>Surplus / (Deficit) after Other Financing Sources / (Uses)</b>	<b>2,776,415</b>	<b>474,746</b>	<b>(382,310)</b>	<b>501,506</b>	<b>883,815</b>	<b>(679,720)</b>	<b>(1,181,226)</b>	<b>(138,233)</b>	<b>337,498</b>	<b>700,698</b>	<b>1,105,959</b>	<b>1,827,709</b>
<b>Beginning Fund Balance</b>	<b>3,860,781</b>	<b>6,637,196</b>	<b>5,833,033</b>	<b>7,111,942</b>	<b>1,278,909</b>	<b>7,388,034</b>	<b>276,092</b>	<b>6,482,900</b>	<b>6,344,667</b>	<b>6,682,165</b>	<b>7,382,864</b>	
<b>Reserved Property Tax Revenue</b>	<b>-</b>	<b>-</b>	<b>(225,414)</b>	<b>(225,414)</b>	<b>-</b>	<b>(225,414)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Ending Fund Balance</b>	<b>6,637,196</b>	<b>7,111,942</b>	<b>5,225,309</b>	<b>7,388,034</b>	<b>2,162,724</b>	<b>6,482,900</b>	<b>(905,134)</b>	<b>6,344,667</b>	<b>6,682,165</b>	<b>7,382,864</b>	<b>8,488,823</b>	

Fund Balance Detail

Emergency Reserve Fund Balance	2,766,282	2,468,500	2,952,551	2,845,357	(107,194)	3,082,697	237,340	3,026,000	3,121,693	3,117,375	3,165,667
*Property Tax Reserve Fund Balance	450,828	450,828	225,414	225,414	-	-	(225,414)	-	-	-	-
**Health Care Premium Savings Reserve	50,000	50,000	50,000	50,000	-	50,000	-	50,000	50,000	50,000	50,000
Facility Maintenance Reserves (from Cable Fund Surpluses)	155,000	155,000	155,000	155,000	-	155,000	-	155,000	155,000	155,000	155,000
Unreserved Fund Balance	3,215,085	3,987,615	1,842,345	4,112,263	2,269,918	3,195,203	(917,060)	3,113,668	3,355,472	4,060,488	5,118,156
<b>Total Fund Balance</b>	<b>6,637,196</b>	<b>7,111,942</b>	<b>5,225,309</b>	<b>7,388,034</b>	<b>2,162,724</b>	<b>6,482,900</b>	<b>(905,134)</b>	<b>6,344,667</b>	<b>6,682,165</b>	<b>7,382,864</b>	<b>8,488,823</b>

\*The Town Budget and Finance Committee recommends the treatment of the property tax reserve against a declining assessed value be shown as a deduction from property tax revenues and is therefore unavailable to spend and is reflected in the surplus (deficit).

\*\*The Town is reserving a portion of the health care premium holiday from 2009 to hedge against future increases in healthcare premiums that exceed the budgeted increase.

Construction Valuation	\$ 14,955,358	\$ 19,308,379	\$ 35,000,000	\$ 35,000,000	\$ -	\$ 35,000,000	\$ -	\$ 35,000,000	\$ 35,000,000	\$ 35,000,000	\$ 35,000,000	\$ 210,000,000
Assessed Valuation for Prior Year	\$ 317,579,100	\$ 265,515,290	\$ 266,407,970	\$ 266,407,970	\$ -	\$ 294,491,160	\$ 28,083,190	\$ 301,491,160	\$ 321,491,160	\$ 328,491,160	\$ 348,491,160	\$ 1,860,863,770
Town General Fund Mill Levy	13.110	13.110	13.110	13.110	0.000	13.110	0.000	13.110	13.110	13.110	13.110	
Debt Service Mill Levy	10.823	13.325	13.052	13.052	0.000	11.820	(1.232)	11.546	1.828	1.802	1.744	
<b>Total Mill Levy</b>	<b>23.933</b>	<b>26.435</b>	<b>26.162</b>	<b>26.162</b>	<b>0.000</b>	<b>24.930</b>	<b>(1.232)</b>	<b>24.656</b>	<b>14.938</b>	<b>14.912</b>	<b>14.854</b>	

Town of Mountain Village  
 2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
 General Fund  
 Schedule A-Revenue Summary

	Sch.	Ann. Inc.	Actual		Annual Budgets				Long Term Projections				Total 2015-2020	
			2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019		2020
<b>Taxes</b>														
Property Taxes	A-1		4,321,173	3,648,841	3,649,952	3,649,952	-	4,023,529	373,577	4,108,412	4,364,068	4,449,623	4,705,917	25,301,501
Property Tax Restricted Reserves			-	-	225,414	225,414	-	225,414	-	-	-	-	-	450,828
Sales Taxes	A-2		2,965,635	3,144,922	3,059,000	3,656,385	597,385	3,802,000	145,615	3,955,000	4,113,000	4,277,000	4,448,000	24,251,385
Cigarette Taxes		0%	9,718	9,825	11,971	11,971	-	11,971	-	11,971	11,971	11,971	11,971	71,826
Original Excise Taxes, Const Material (1.5%)			406,865	115,833	210,000	210,000	-	210,000	-	210,000	210,000	210,000	210,000	1,260,000
Add'l Excise Taxes, Const Material (3%)			813,853	231,701	420,000	420,000	-	420,000	-	420,000	420,000	420,000	420,000	2,520,000
<b>Total Taxes</b>			<b>8,517,245</b>	<b>7,151,121</b>	<b>7,576,336</b>	<b>8,173,721</b>	<b>597,385</b>	<b>8,692,914</b>	<b>519,193</b>	<b>8,705,383</b>	<b>9,119,039</b>	<b>9,368,594</b>	<b>9,795,888</b>	<b>53,855,540</b>
<b>Licenses and Permits</b>														
Building Permits			418,451	150,779	187,880	187,880	-	187,880	-	187,880	187,880	187,880	187,880	1,127,280
Electrical Permits			21,077	42,762	19,100	35,100	16,000	20,000	(15,100)	20,000	20,000	20,000	20,000	135,100
Plumbing Permits			22,333	41,989	18,981	24,280	5,299	19,000	(5,280)	19,000	19,000	19,000	19,000	119,280
Mechanical Permits			161	2,533	200	200	-	200	-	200	200	200	200	1,200
Excavation Permits			-	405	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000
Liquor Licenses			3,323	3,073	3,500	3,500	-	3,500	-	3,500	3,500	3,500	3,500	21,000
Construction Parking Permits			27,629	30,361	30,000	44,432	14,432	30,000	(14,432)	30,000	30,000	30,000	30,000	194,432
Pet Licenses			173	227	75	75	-	75	-	75	75	75	75	450
Other Licenses and Permits			1,171	2,425	-	-	-	-	-	-	-	-	-	-
<b>Total Licenses and Permits</b>			<b>494,317</b>	<b>274,555</b>	<b>260,736</b>	<b>296,467</b>	<b>35,731</b>	<b>261,655</b>	<b>(34,812)</b>	<b>261,655</b>	<b>261,655</b>	<b>261,655</b>	<b>261,655</b>	<b>1,604,742</b>
<b>Intergovernmental Revenue</b>														
Conservation Trust Funds		1%	14,448	13,036	13,008	13,008	-	13,138	130	13,269	13,402	13,536	13,672	80,025
Road & Bridge Taxes and Fees	A-3		357,348	300,570	310,589	310,589	-	310,589	-	310,589	310,589	310,589	310,589	1,863,531
Severance Tax Distribution			33,681	37,032	25,000	39,488	14,488	19,744	(19,744)	19,744	19,744	19,744	19,744	138,209
Mineral Lease Distribution			34,808	12,917	25,000	5,747	(19,253)	5,747	-	5,747	5,747	5,747	5,747	34,481
<b>Total Intergovernmental Revenue</b>			<b>440,285</b>	<b>363,555</b>	<b>373,597</b>	<b>368,832</b>	<b>(4,765)</b>	<b>349,218</b>	<b>(19,614)</b>	<b>349,349</b>	<b>349,482</b>	<b>349,616</b>	<b>349,751</b>	<b>2,116,247</b>
<b>Grant Proceeds</b>														
Justice Assistance Grant			-	-	-	-	-	-	-	-	-	-	-	-
Other Grants			6,000	8,287	-	14,107	14,107	10,000	(4,107)	-	-	-	-	24,107
Environmental and Forest Health			-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Grant Proceeds</b>			<b>6,000</b>	<b>8,287</b>	<b>-</b>	<b>14,107</b>	<b>14,107</b>	<b>10,000</b>	<b>(4,107)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>24,107</b>
<b>Charges for Services</b>														
	A-4		723,502	278,766	251,440	262,923	11,483	251,440	(11,483)	253,385	255,427	257,571	259,822	1,540,566
<b>Fines and Forfeits</b>														
	A-5		4,150	4,450	6,077	6,077	-	6,077	-	6,077	6,077	6,077	6,077	36,462
<b>Interest Revenue</b>														
Interest on Investments			(534)	44,268	13,770	50,000	36,230	45,000	(5,000)	45,000	45,000	45,000	45,900	275,900
<b>Total Interest Revenue</b>			<b>(534)</b>	<b>44,268</b>	<b>13,770</b>	<b>50,000</b>	<b>36,230</b>	<b>45,000</b>	<b>(5,000)</b>	<b>45,000</b>	<b>45,000</b>	<b>45,000</b>	<b>45,900</b>	<b>275,900</b>
<b>Miscellaneous Revenue</b>														
Maintenance Shop Lease			510	13	-	-	-	-	-	-	-	-	-	-
Lease Revenues			502	(98)	(1,398)	(1,398)	-	(1,398)	-	(1,398)	(1,398)	(1,398)	(1,398)	(8,388)
Van Rider Revenue			38,675	30,515	34,000	35,765	1,765	35,765	-	35,765	35,765	35,765	35,765	214,590
Ice Rink Operations			2,972	1,928	2,500	3,300	800	-	(3,300)	3,000	3,000	3,000	3,000	15,300
Miscellaneous Other		A-6	40,983	54,696	42,775	42,775	-	42,775	-	42,600	42,576	42,554	42,532	255,812
<b>Total Miscellaneous Revenue</b>			<b>83,642</b>	<b>87,055</b>	<b>77,877</b>	<b>80,442</b>	<b>2,565</b>	<b>77,142</b>	<b>(3,300)</b>	<b>79,967</b>	<b>79,943</b>	<b>79,921</b>	<b>79,899</b>	<b>477,314</b>
<b>Contributions from Private Sources</b>														
			29,884	29,783	266,788	42,286	(224,502)	89,941	47,655	19,317	33,735	53,820	22,552	261,652
<b>Total Revenue - General Fund</b>			<b>10,298,491</b>	<b>8,241,840</b>	<b>8,826,621</b>	<b>9,294,855</b>	<b>468,234</b>	<b>9,783,387</b>	<b>956,766</b>	<b>9,720,132</b>	<b>10,150,358</b>	<b>10,422,253</b>	<b>10,821,545</b>	<b>60,192,530</b>
<b>Construction Valuation</b>														
			\$ 14,955,358	\$ 19,308,379	\$ 35,000,000	\$ 35,000,000	\$ -	\$ 35,000,000	\$ -	\$ 35,000,000	\$ 35,000,000	\$ 35,000,000	\$ 35,000,000	\$ 210,000,000
<b>Assessed Valuation for Prior Year</b>														
			\$ 317,579,100	\$ 265,515,290	\$ 266,407,970	\$ 266,407,970	\$ -	\$ 294,491,160	\$ 28,083,190	\$ 301,491,160	\$ 321,491,160	\$ 328,491,160	\$ 348,491,160	\$ 1,860,863,770
<b>General Fund Mill Levy</b>														
			13.110	13.110	13.110	13.110		13.110		13.110	13.110	13.110	13.110	

Town of Mountain Village  
 2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
 General Fund  
 Schedule A-1- Property Tax Revenues

	Actual		Annual Budgets					Long Term Projections				
	2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Beginning Assessed Valuation (in \$,000's)</b>	318,850	317,626	265,515	265,515	-	266,408	893	294,491	301,491	321,491	328,491	
Annual Increase	(1,271)	(52,111)	893	893	-	28,083	27,191	7,000	20,000	7,000	20,000	
<b>Ending Assessed Valuation (in \$,000's)</b>	<b>317,579</b>	<b>265,515</b>	<b>266,408</b>	<b>266,408</b>	-	<b>294,491</b>	<b>28,083</b>	<b>301,491</b>	<b>321,491</b>	<b>328,491</b>	<b>348,491</b>	
<b>Increase Over Prior Year</b>	<b>-0.38%</b>	<b>-16.39%</b>	<b>0.34%</b>	<b>0.34%</b>	<b>0%</b>	<b>10.54%</b>		<b>2.38%</b>	<b>6.63%</b>	<b>2.18%</b>	<b>6.09%</b>	
<b>Mill Levy</b>	<b>13.11</b>	<b>13.11</b>	<b>13.11</b>	<b>13.11</b>	-	<b>13.11</b>	-	<b>13.11</b>	<b>13.11</b>	<b>13.11</b>	<b>13.11</b>	
General Property Taxes	4,161,991	3,489,984	3,492,608	3,492,608	-	3,860,779	368,171	3,952,549	4,214,749	4,306,519	4,568,719	<b>24,395,924</b>
General Property Taxes, Abatements	-	-	4,593	4,593	-	-	(4,593)	-	-	-	-	<b>4,593</b>
Specific Ownership	143,311	144,493	137,750	137,750	-	137,750	-	130,863	124,319	118,103	112,198	<b>760,984</b>
Interest on Delinquent Taxes	15,872	14,364	15,000	15,000	-	25,000	10,000	25,000	25,000	25,000	25,000	<b>140,000</b>
<b>Total Property Tax Revenue</b>	<b>4,321,173</b>	<b>3,648,841</b>	<b>3,649,952</b>	<b>3,649,952</b>	-	<b>4,023,529</b>	<b>373,577</b>	<b>4,108,412</b>	<b>4,364,068</b>	<b>4,449,623</b>	<b>4,705,917</b>	<b>25,301,501</b>

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
General Fund  
Schedule A-2- Sales Tax Revenues

	Actual		Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	Long Term Projections								
	2013	2014						2017	% Inc	2018	% Inc	2019	% Inc	2020	% Inc	Total 2015-2020
Actual & Projected Change in Activity	4.00%	6.05%	-2.74%	16.26%	19%	4.00%	-12.26%	4.00%		4.00%		4.00%		4.00%		
<b>Type of Activity (In Thousands):</b>																
Lodging Activity	27,679	30,051	25,524	34,937	9,413	36,334	1,397	37,788	4%	39,299	4%	40,871	4%	42,506	4%	<b>231,735</b>
Restaurant Activity	13,181	15,375	14,505	17,062	2,557	17,745	682	18,454	4%	19,193	4%	19,960	4%	20,759	4%	<b>113,173</b>
Retail Activity	14,499	15,375	17,673	17,875	202	18,590	715	19,333	4%	20,107	4%	20,911	4%	21,747	4%	<b>118,562</b>
Utilities	10,544	9,085	10,271	11,375	1,104	11,830	455	12,303	4%	12,795	4%	13,307	4%	13,839	4%	<b>75,449</b>
<b>Total Approximate Tax Base</b>	<b>65,903</b>	<b>69,887</b>	<b>67,973</b>	<b>81,248</b>	<b>13,275</b>	<b>84,498</b>	<b>3,250</b>	<b>87,878</b>	4%	<b>91,393</b>	4%	<b>95,049</b>	4%	<b>98,851</b>	4%	<b>538,919</b>
Rate	4.50%	4.50%	4.50%	4.50%	-	4.50%	-	4.50%	0%	4.50%	0%	4.50%	0%	4.50%	0%	<b>4.50%</b>
<b>Total Sales Tax Revenue</b>	<b>2,966</b>	<b>3,145</b>	<b>3,059</b>	<b>3,656</b>	<b>597</b>	<b>3,802</b>	<b>146</b>	<b>3,955</b>	4%	<b>4,113</b>	4%	<b>4,277</b>	4%	<b>4,448</b>	4%	<b>24,251</b>

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
General Fund  
Schedule A-3- Road and Bridge Revenues

	Actual		Annual Budgets					Long Term Projections				
	2013	2014	Original Budget 2015	Revised Budget 2015	Original to Revised Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Intergovernmental Revenues</b>												
County Road & Bridge Taxes	296,366	237,904	250,000	250,000	-	250,000	-	250,000	250,000	250,000	250,000	1,499,997
Highway Users Taxes	56,031	57,465	55,689	55,689	-	55,689	-	55,689	55,689	55,689	55,689	334,132
Motor Vehicle Registration Fees	4,952	5,202	4,900	4,900	-	4,900	4,900	4,900	4,900	4,900	4,900	29,402
<b>Subtotal, Intergovernmental Revenues</b>	<b>357,348</b>	<b>300,570</b>	<b>310,589</b>	<b>310,589</b>	<b>-</b>	<b>310,589</b>	<b>4,900</b>	<b>310,589</b>	<b>310,589</b>	<b>310,589</b>	<b>310,589</b>	<b>1,863,531</b>
<b>Charges for Services</b>												
Road Impact Fees	139,992	43,644	35,000	44,413	9,413	35,000	(9,413)	35,000	35,000	35,000	35,000	219,413
<b>Subtotal, Charges for Services</b>	<b>139,992</b>	<b>43,644</b>	<b>35,000</b>	<b>44,413</b>	<b>9,413</b>	<b>35,000</b>	<b>(9,413)</b>	<b>35,000</b>	<b>35,000</b>	<b>35,000</b>	<b>35,000</b>	<b>219,413</b>
<b>Total Road &amp; Bridge Revenues</b>	<b>497,339</b>	<b>344,214</b>	<b>345,589</b>	<b>355,002</b>	<b>9,413</b>	<b>345,589</b>	<b>(4,513)</b>	<b>345,589</b>	<b>345,589</b>	<b>345,589</b>	<b>345,589</b>	<b>2,082,944</b>

**Notes:**

1. The related expenditures, including all non-capital costs, associated with maintaining our roads and bridges are denoted below. Detail can be found on Schedule G.

	2013	2014	Original 2015	Revised 2015	Variance	Proposed 2016	Variance	2017	2018	2019	2020
R&B Maintenance & Paving Costs	1,537,840	910,000	1,038,197	1,020,086	18,111	1,142,110	(122,025)	1,130,692	1,141,536	1,153,075	1,165,354
R&B Revenues	(497,339)	(344,214)	(345,589)	(355,002)	9,413	(345,589)	(9,413)	(345,589)	(345,589)	(345,589)	(345,589)
<b>% of Costs Funded by Revenues</b>	<b>32%</b>	<b>38%</b>	<b>33%</b>	<b>35%</b>	<b>27,524</b>	<b>30%</b>	<b>(131,438)</b>	<b>31%</b>	<b>30%</b>	<b>30%</b>	<b>30%</b>

Town of Mountain Village  
 2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
 General Fund  
 Schedule A-4- Charges for Services

	Ann. Sch. Inc.	Actual		Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	Long Term Projections					
		2013	2014						2017	2018	2019	2020	Total 2015-2020	
<b>Charges for Services</b>														
Bldg. Dept. - Plan Review Fees		258,528	113,485	122,122	122,122	-	122,122	-	122,122	122,122	122,122	122,122	122,122	732,732
DRB Fees		60,170	58,040	44,000	46,070	2,070	44,000	(2,070)	44,000	44,000	44,000	44,000	44,000	266,070
2% Collection Fee on Material Use Tax		5,682	1,944	2,708	2,708	-	2,708	-	2,708	2,708	2,708	2,708	2,708	16,245
P&Z Rezone / Plat Fees		2,078	1,750	2,000	2,000	-	2,000	-	2,000	2,000	2,000	2,000	2,000	12,000
Recording Fees		-	-	350	350	-	350	-	350	350	350	350	350	2,100
Housing-Employee Housing Qualification Fee		6,390	5,610	4,600	4,600	-	4,600	-	4,600	4,600	4,600	4,600	4,600	27,600
Other Miscellaneous Fees		14,161	18,203	-	-	-	-	-	-	-	-	-	-	-
Court- Fees		-	-	1,764	1,764	-	1,764	-	1,764	1,764	1,764	1,764	1,764	10,584
Equipment Rental Fees		1,015	2,150	-	-	-	-	-	-	-	-	-	-	-
Sourcegas Energy Franchise Fees	5%	36,889	33,941	38,896	38,896	-	38,896	-	40,841	42,883	45,027	47,279	253,822	
Residential Trash Removal	J-3	198,597	-	-	-	-	-	-	-	-	-	-	-	-
Commercial Trash Removal	J-2	-	-	-	-	-	-	-	-	-	-	-	-	-
Road & Bridge Charges for Services	A-3	139,992	43,644	35,000	44,413	9,413	35,000	(9,413)	35,000	35,000	35,000	35,000	35,000	219,413
<b>Total Charges for Services</b>		<b>723,502</b>	<b>278,766</b>	<b>251,440</b>	<b>262,923</b>	<b>11,483</b>	<b>251,440</b>	<b>(11,483)</b>	<b>253,385</b>	<b>255,427</b>	<b>257,571</b>	<b>259,822</b>	<b>1,540,566</b>	

General Fund  
 Schedule A-5- Fines and Forfeitures

	Ann. Inc.	Actual		Annual Budgets			Long Term Projections							
		2013	2014	Original Budget 2015	Revised Budget 2015	Original to Revised Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020	
<b>Fines and Forfeits</b>														
Bldg. Dept. - Misc. Fines		500	300	551	551	-	551	-	551	551	551	551	551	3,306
Police - Traffic Fines		2,425	3,488	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	1,000	6,000
Police - Misc. Fines		(200)	305	276	276	-	276	-	276	276	276	276	276	1,656
Other Misc. Fines		1,425	357	4,250	4,250	-	4,250	-	4,250	4,250	4,250	4,250	4,250	25,500
<b>Total Fines and Forfeits</b>		<b>4,150</b>	<b>4,450</b>	<b>6,077</b>	<b>6,077</b>	<b>-</b>	<b>6,077</b>	<b>-</b>	<b>6,077</b>	<b>6,077</b>	<b>6,077</b>	<b>6,077</b>	<b>6,077</b>	<b>36,462</b>

Schedule A-6- Miscellaneous Revenues

	Ann. Sch. Inc.	Actual		Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	Long Term Projections					
		2013	2014						2017	2018	2019	2020	Total 2015-2020	
<b>Miscellaneous Revenues</b>														
Miscellaneous Revenue - Shop		-	-	500	500	-	500	-	500	500	500	500	500	3,000
Miscellaneous Revenue - Plazas & Env. Services		946	450	-	-	-	-	-	-	-	-	-	-	-
Miscellaneous Revenue - Recreation		5,010	-	-	-	-	-	-	-	-	-	-	-	-
Miscellaneous Revenue - Community Relations		-	-	500	500	-	500	-	475	451	429	407	407	2,762
Miscellaneous Revenue - Police		1,897	1,442	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	1,000	6,000
Miscellaneous Revenue - Municipal Bus		1,093	700	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	1,000	6,000
Miscellaneous Revenue - Building		2,089	7,837	750	750	-	750	-	750	750	750	750	750	4,500
Miscellaneous Revenue - Finance		3,860	11,350	14,500	14,500	-	14,500	-	14,500	14,500	14,500	14,500	14,500	87,000
Miscellaneous Revenue - Munirevs		5,336	5,240	5,000	5,000	-	5,000	-	5,000	5,000	5,000	5,000	5,000	30,000
Miscellaneous Revenue - Clerk		525	-	150	150	-	150	-	-	-	-	-	-	300
Miscellaneous Revenue - General		1,702	140	1,100	1,100	-	1,100	-	1,100	1,100	1,100	1,100	1,100	6,600
Miscellaneous Revenue - Application Fees		6,255	8,945	5,775	5,775	-	5,775	-	5,775	5,775	5,775	5,775	5,775	34,650
Vending Cart Revenues		12,270	10,449	12,500	12,500	-	12,500	-	12,500	12,500	12,500	12,500	12,500	75,000
<b>Total Miscellaneous Revenues</b>		<b>40,983</b>	<b>46,551</b>	<b>42,775</b>	<b>42,775</b>	<b>-</b>	<b>42,775</b>	<b>-</b>	<b>42,600</b>	<b>42,576</b>	<b>42,554</b>	<b>42,532</b>	<b>42,532</b>	<b>180,812</b>

Town of Mountain Village - Mountain Village Metropolitan District  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
Debt Service Fund  
Summary

	Actual		Annual Budgets					Long Term Projections				
	2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	2015-2020
<b>Revenues</b>												
Property Taxes	3,426,649	3,536,181	3,477,157	3,477,157	-	3,480,886	3,729	3,481,017	587,686	591,941	607,769	12,226,455
Specific Ownership Taxes	115,031	142,584	80,651	80,651	-	82,264	1,613	83,910	85,588	87,300	89,046	508,759
<b>Interest Income (2.5%)</b>												
Debt Service Funds (Property Taxes)	8,905	9,877	5,200	1,000	(4,200)	-	(1,000)	100	200	300	400	2,000
Debt Service Liquidity Fund	611	612	600	579	(21)	600	21	600	600	600	600	3,579
2001 Gondola Bonds	78	62	60	35	(25)	35	-	35	35	35	35	210
2006A Capitalized Interest	-	-	-	-	-	-	-	-	-	-	-	-
2006A Reserve Fund	60	31	150	31	(119)	31	-	160	170	180	190	762
Contributions from Private Sources (Note 1)	203,425	204,425	206,215	206,240	25	207,940	1,700	204,490	201,615	203,165	199,565	1,223,015
<b>Total Revenues</b>	<b>3,754,759</b>	<b>3,893,773</b>	<b>3,770,033</b>	<b>3,765,693</b>	<b>(4,340)</b>	<b>3,771,756</b>	<b>6,063</b>	<b>3,770,312</b>	<b>875,894</b>	<b>883,521</b>	<b>897,604</b>	<b>13,964,780</b>
<b>Bonded Debt service</b>												
General & Administrative	11,750	2,553	6,000	6,000	-	6,000	-	6,000	6,000	6,000	6,000	36,000
Audit Fees	-	5,000	9,500	9,500	-	9,500	-	9,500	9,500	9,500	9,500	57,000
Treasurer's Fee (3% of Prop Txs)	103,030	106,291	102,228	102,228	-	102,338	110	102,342	17,278	17,403	17,868	359,458
Bond Issue Costs	-	120,673	-	-	-	-	-	-	-	-	-	-
Interest <b>A</b>	929,875	841,800	673,116	659,911	(13,205)	541,700	(118,211)	402,438	256,225	250,725	245,025	2,356,024
Principal <b>A</b>	2,395,000	3,080,000	2,690,000	2,705,000	15,000	2,820,000	115,000	2,960,000	275,000	285,000	285,000	9,330,000
<b>Total Bonded Debt Service</b>	<b>3,439,655</b>	<b>4,156,317</b>	<b>3,480,844</b>	<b>3,482,639</b>	<b>1,795</b>	<b>3,479,538</b>	<b>(3,101)</b>	<b>3,480,280</b>	<b>564,003</b>	<b>568,628</b>	<b>563,393</b>	<b>12,138,482</b>
<b>Self Supported Debt Service</b>												
<b>TMVOA &amp; TSG Supported Debt Service</b>												
Interest <b>A</b>	103,425	99,425	96,275	96,275	-	92,975	(3,300)	89,525	86,650	83,200	79,600	528,225
Principal <b>A</b>	100,000	105,000	110,000	110,000	-	115,000	5,000	115,000	115,000	120,000	120,000	695,000
General & Administrative Costs	-	-	1,500	1,500	-	1,500	-	1,500	1,500	1,500	1,500	9,000
<b>Total TMVOA &amp; TSG Supported Debt Service</b>	<b>203,425</b>	<b>204,425</b>	<b>207,775</b>	<b>207,775</b>	<b>-</b>	<b>209,475</b>	<b>1,700</b>	<b>206,025</b>	<b>203,150</b>	<b>204,700</b>	<b>201,100</b>	<b>1,232,225</b>
<b>Total Expenditures</b>	<b>3,643,080</b>	<b>4,360,742</b>	<b>3,688,619</b>	<b>3,690,414</b>	<b>1,795</b>	<b>3,689,013</b>	<b>(1,401)</b>	<b>3,686,305</b>	<b>767,153</b>	<b>773,328</b>	<b>764,493</b>	<b>13,370,707</b>
<b>Surplus/(Deficit)</b>	<b>111,679</b>	<b>(466,969)</b>	<b>81,414</b>	<b>75,279</b>	<b>(6,135)</b>	<b>82,743</b>	<b>7,464</b>	<b>84,007</b>	<b>108,741</b>	<b>110,193</b>	<b>133,111</b>	<b>594,073</b>
<b>Other Financing Sources/(Uses)</b>												
Payment to Refunding Bonds Escrow	-	(7,445,847)	-	-	-	-	-	-	-	-	-	-
Bond Premium Proceeds	-	416,396	-	-	-	-	-	-	-	-	-	-
Bond Proceeds	-	7,155,000	-	-	-	-	-	-	-	-	-	-
Transfers From / (To) General Fund	(410,031)	357,416	(81,251)	(81,230)	21	(82,264)	(1,034)	(83,910)	(85,588)	(87,300)	(89,046)	(509,338)
General Fund - Liquidity Reserve	-	-	(600)	(579)	21	-	579	-	-	-	-	(579)
General Fund - Spec. Own. Taxes	(115,031)	(142,584)	(80,651)	(80,651)	-	(82,264)	(1,613)	(83,910)	(85,588)	(87,300)	(89,046)	(508,759)
Transfers From / (To) Other Funds (2)	(295,000)	500,000	-	-	-	-	-	-	-	-	-	-
<b>Total Other Financing Sources/(Uses)</b>	<b>(410,031)</b>	<b>482,965</b>	<b>(81,251)</b>	<b>(81,230)</b>	<b>21</b>	<b>(82,264)</b>	<b>(1,034)</b>	<b>(83,910)</b>	<b>(85,588)</b>	<b>(87,300)</b>	<b>(89,046)</b>	<b>(509,338)</b>
<b>Surplus/(Deficit), after Other Financing Sources/(Uses)</b>	<b>(298,352)</b>	<b>15,995</b>	<b>163</b>	<b>(5,952)</b>	<b>(6,114)</b>	<b>478</b>	<b>6,430</b>	<b>97</b>	<b>23,153</b>	<b>22,893</b>	<b>44,065</b>	<b>84,735</b>
<b>Beginning Fund Balance</b>	<b>1,033,003</b>	<b>734,651</b>	<b>750,646</b>	<b>750,646</b>	<b>-</b>	<b>744,695</b>	<b>(5,952)</b>	<b>745,173</b>	<b>745,270</b>	<b>768,423</b>	<b>791,316</b>	
<b>Ending Fund Balance</b>	<b>734,651</b>	<b>750,646</b>	<b>750,809</b>	<b>744,695</b>	<b>(6,114)</b>	<b>745,173</b>	<b>478</b>	<b>745,270</b>	<b>768,423</b>	<b>791,316</b>	<b>835,381</b>	<b>#REF!</b>

Town of Mountain Village - Mountain Village Metropolitan District  
 2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
 Debt Service Fund  
 Summary

	Actual		Annual Budgets					Long Term Projections				
	2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	2015-2020
Total Tax Supported Bonds Outstanding	18,370,000	15,595,000	12,685,000	12,890,000	205,000	10,070,000	(2,820,000)	7,110,000	7,155,000	6,870,000	6,585,000	
Assessed Valuation for prior year	317,578,890	265,514,910	266,407,970	266,407,970	-	294,491,160	28,083,190	301,491,160	321,491,160	328,491,160	348,491,160	
% Increase over previous year	-0.40%	-16.39%	0.34%	0.34%	0.00%	10.54%	10.54%	2.38%	6.63%	2.18%	6.09%	
% of Bonds Outstanding / Assessed Value	5.78%	5.87%	4.76%	4.84%	0.08%	3.42%	-1.42%	2.36%	2.23%	2.09%	1.89%	
Debt Service Mill Levy	10.823	13.325	13.052	13.052	0.000	11.820	-1.232	11.546	1.828	1.802	1.744	

**Notes:**

1. The debt service costs relating to the 2001 gondola bonds are paid by contributions from TSG (70.44%) and MVOA (29.56%).
2. 2013 transfer to the capital projects fund for the Sunset Plaza settlement.

Town of Mountain Village - Mountain Village Metropolitan District  
 2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
 Debt Service Fund  
 Schedule A- Debt Service Fund- Debt Service Schedule

	Actual		Annual Budgets					Long Term Projections				
	2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	2015-2020
<b>Bonded Debt Service</b>												
<b>Series 2002 Water/Sewer(77.5%)/Parking(22.5%) (Refunding 1992)</b>												
Interest	-	-	-	-	-	-	-	-	-	-	-	-
Principal	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Debt Service</b>	-	-	-	-	-	-	-	-	-	-	-	-
<b>Bonds Outstanding @ 12/31</b>	-	-	-	-	-	-	-	-	-	-	-	-
<b>Series 2005 Conference Center (Refunding Portion of 1998)</b>												
Interest	152,050	126,250	97,000	97,000	-	66,250	(30,750)	34,000	-	-	-	197,250
Principal	645,000	585,000	615,000	615,000	-	645,000	30,000	680,000	-	-	-	1,940,000
<b>Total Debt Service</b>	<b>797,050</b>	<b>711,250</b>	<b>712,000</b>	<b>712,000</b>	-	<b>711,250</b>	<b>(750)</b>	<b>714,000</b>	-	-	-	<b>2,137,250</b>
<b>Bonds Outstanding @ 12/31</b>	<b>2,525,000</b>	<b>1,940,000</b>	<b>1,325,000</b>	<b>1,325,000</b>	-	<b>680,000</b>	<b>(645,000)</b>	-	-	-	-	-
<b>Series 2014 Heritage Parking</b>												
Interest	-	-	269,616	256,411	13,205	256,825	(414)	256,525	256,225	250,725	245,025	1,521,736
Principal	-	-	-	15,000	(15,000)	15,000	-	15,000	275,000	285,000	285,000	890,000
Call Premium	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Debt Service</b>	-	-	<b>269,616</b>	<b>271,411</b>	<b>(1,795)</b>	<b>271,825</b>	<b>(414)</b>	<b>271,525</b>	<b>531,225</b>	<b>535,725</b>	<b>530,025</b>	<b>2,411,736</b>
<b>Bonds Outstanding @ 12/31</b>	-	<b>7,155,000</b>	<b>6,935,000</b>	<b>7,140,000</b>	<b>(205,000)</b>	<b>7,125,000</b>	<b>15,000</b>	<b>7,110,000</b>	<b>7,155,000</b>	<b>6,870,000</b>	<b>6,585,000</b>	<b>6,585,000</b>
<b>Series 2006A Heritage Parking</b>												
Interest	381,788	373,388	28,800	28,800	-	19,600	(9,200)	10,000	-	-	-	58,400
Principal	210,000	720,000	230,000	230,000	-	240,000	10,000	250,000	-	-	-	720,000
<b>Total Debt Service</b>	<b>591,788</b>	<b>1,093,388</b>	<b>258,800</b>	<b>258,800</b>	-	<b>259,600</b>	<b>(800)</b>	<b>260,000</b>	-	-	-	-
<b>Bonds Outstanding @ 12/31</b>	<b>8,290,000</b>	<b>720,000</b>	<b>490,000</b>	<b>490,000</b>	-	<b>250,000</b>	<b>(240,000)</b>	-	-	-	-	-
<b>Series 2007 Water/Sewer (Refunding 1997)</b>												
Interest	346,988	300,863	244,800	244,800	-	174,825	(69,975)	89,513	-	-	-	509,138
Principal	1,230,000	1,495,000	1,555,000	1,555,000	-	1,625,000	70,000	1,705,000	-	-	-	4,885,000
<b>Total Debt Service</b>	<b>1,576,988</b>	<b>1,795,863</b>	<b>1,799,800</b>	<b>1,799,800</b>	-	<b>1,799,825</b>	<b>25</b>	<b>1,794,513</b>	-	-	-	<b>5,394,138</b>
<b>Bonds Outstanding @ 12/31</b>	<b>6,380,000</b>	<b>4,885,000</b>	<b>3,330,000</b>	<b>3,330,000</b>	-	<b>1,705,000</b>	<b>(1,625,000)</b>	-	-	-	-	-
<b>Series 2009 Conference Center (Refunding 1998)</b>												
Interest	49,050	41,300	32,900	32,900	-	24,200	(8,700)	12,400	-	-	-	69,500
Principal	310,000	280,000	290,000	290,000	-	295,000	5,000	310,000	-	-	-	895,000
<b>Total Debt Service</b>	<b>359,050</b>	<b>321,300</b>	<b>322,900</b>	<b>322,900</b>	-	<b>319,200</b>	<b>(3,700)</b>	<b>322,400</b>	-	-	-	<b>964,500</b>
<b>Bonds Outstanding @ 12/31</b>	<b>1,175,000</b>	<b>895,000</b>	<b>605,000</b>	<b>605,000</b>	-	<b>310,000</b>	<b>(295,000)</b>	-	-	-	-	-
<b>Total Bonded Debt Service</b>												
Interest	929,875	841,800	673,116	659,911	(13,205)	541,700	(118,211)	402,438	256,225	250,725	245,025	2,356,024
Principal	2,395,000	3,080,000	2,690,000	2,705,000	15,000	2,820,000	115,000	2,960,000	275,000	285,000	285,000	9,330,000
Call Premium	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Bonded Debt Service</b>	<b>3,324,875</b>	<b>3,921,800</b>	<b>3,363,116</b>	<b>3,364,911</b>	<b>1,795</b>	<b>3,361,700</b>	<b>(3,211)</b>	<b>3,362,438</b>	<b>531,225</b>	<b>535,725</b>	<b>530,025</b>	<b>11,686,024</b>
<b>Total Outstanding Bonded Debt</b>	<b>18,370,000</b>	<b>15,595,000</b>	<b>12,685,000</b>	<b>12,890,000</b>	<b>205,000</b>	<b>10,070,000</b>	<b>(2,820,000)</b>	<b>7,110,000</b>	<b>7,155,000</b>	<b>6,870,000</b>	<b>6,585,000</b>	
<b>Self Supported Debt Service</b>												
<b>Series 2001/2011 Gondola (MVOA/TSG Supported)</b>												
Interest	103,425	99,425	96,275	96,275	-	92,975	(3,300)	89,525	86,650	83,200	79,600	528,225
Principal	100,000	105,000	110,000	110,000	-	115,000	5,000	115,000	115,000	120,000	120,000	695,000
<b>Total MVOA / TSG Supported Debt Service</b>	<b>203,425</b>	<b>204,425</b>	<b>206,275</b>	<b>206,275</b>	-	<b>207,975</b>	<b>1,700</b>	<b>204,525</b>	<b>201,650</b>	<b>203,200</b>	<b>199,600</b>	<b>1,223,225</b>
<b>Bonds Outstanding @ 12/31</b>	<b>2,700,000</b>	<b>2,595,000</b>	<b>2,485,000</b>	<b>2,485,000</b>	-	<b>2,370,000</b>	<b>(115,000)</b>	<b>2,255,000</b>	<b>2,140,000</b>	<b>2,020,000</b>	<b>1,900,000</b>	
<b>Total Self Supported Debt Service</b>												
Interest	103,425	99,425	96,275	96,275	-	92,975	(3,300)	89,525	86,650	83,200	79,600	528,225
Principal	100,000	105,000	110,000	110,000	-	115,000	5,000	115,000	115,000	120,000	120,000	695,000
<b>Total Self Supported Debt Service</b>	<b>203,425</b>	<b>204,425</b>	<b>206,275</b>	<b>206,275</b>	-	<b>207,975</b>	<b>(1,700)</b>	<b>204,525</b>	<b>201,650</b>	<b>203,200</b>	<b>199,600</b>	<b>1,223,225</b>

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
General Fund  
Schedule F- Grants and Contributions

	Actual		Annual Budgets					Long Term Projections				
	2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
Bright Futures School Readiness Initiative	-	-	-	-	-	-	-	-	-	-	-	-
Midwestern Colorado Mental Health Center	-	-	-	-	-	-	-	-	-	-	-	-
Fen Partnership	-	-	-	-	-	-	-	-	-	-	-	-
San Miguel Juvenile Diversion Program Contribution	7,500	-	10,000	10,000	-	10,000	-	10,000	10,000	10,000	10,000	60,000
Miscellaneous Funding	-	20,795	-	-	-	-	-	-	-	-	-	-
TOT Round-About Contribution	-	-	-	-	-	-	-	-	-	-	-	25,000
One to One	-	-	-	-	-	-	-	-	-	-	-	-
Gondola Extended Fall Service Contribution	-	-	-	-	-	-	-	-	-	-	-	-
San Miguel Watershed Coalition	4,000	4,000	4,000	4,000	-	4,000	-	4,000	4,000	4,000	4,000	24,000
San Miguel Resource Center	15,000	15,000	16,000	16,000	-	16,000	-	16,000	16,000	16,000	16,000	96,000
TNCC/Eco Action Partners	40,000	40,000	36,500	36,500	-	36,500	-	36,500	36,500	36,500	36,500	219,000
Telluride Adaptive Sports Program	-	-	-	-	-	-	-	-	-	-	-	-
Telluride Foundation Fee	-	-	-	-	-	-	-	-	-	-	-	-
Telluride Foundation One Telluride	-	-	-	-	-	-	-	-	-	-	-	-
University Centers San Miguel	-	-	-	-	-	-	-	-	-	-	-	-
Wright Stuff	-	-	-	-	-	-	-	-	-	-	-	-
Telluride Medical Center	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Grants and Contributions</b>	<b>66,500</b>	<b>79,795</b>	<b>66,500</b>	<b>66,500</b>	<b>-</b>	<b>66,500</b>	<b>-</b>	<b>66,500</b>	<b>66,500</b>	<b>66,500</b>	<b>66,500</b>	<b>424,000</b>



September 21, 2015

Dear Town of Mountain Village:

With your funding, the San Miguel Watershed Coalition continues to provide watershed protection services to the Mountain Village region and beyond.

Your support helps sustain a twenty year record of water quality monitoring on the San Miguel River and its tributaries and allows us to gather and disseminate additional scientific information that will lead to informed decisions and projects to restore and protect the beauty and health of this remarkable watershed.

Over the last year we implemented several projects that are responsive to our community's drive toward measurable outcomes. Our progress includes:

- Revising our water quality monitoring plan in conjunction with the Bureau of Land Management, Colorado Parks and Wildlife, United States Forest Service, and state water quality experts.
- Uploading our water quality data onto the publically-accessible Colorado Data Sharing Network
- Completing the 2014 State of the San Miguel Watershed scientific report to develop recommendations for potential restoration activities and additional monitoring and planning activities throughout the watershed
- Communicating with representatives of the Colorado Water Conservation Board (CWCB) and Southwest Basin Roundtable (SWRT) regarding the new Colorado Water Plan and working collaboratively to develop a list of potential projects for implementation
- Continuing to offer annual watershed presentations, river clean ups and ongoing stakeholder discussion on critical issues affecting our watershed
- Receiving grants from private and government entities to make your contributions go further

In addition to these ongoing projects, your funding will help us to achieve the following goals in 2016:

- The hiring of a staff coordinator to broaden our reach to all communities of the San Miguel River
- Assist CWCB and SWRT with development of a Non-consumptive Needs Assessment and Stream Management Plan for the San Miguel River
- Develop electronic updates and future versions of the 2014 State of the San Miguel Watershed Report
- Install two temperature data loggers on the San Miguel River to assist with water quality monitoring
- Improve outreach and membership opportunities using the website and other media
- Address the impact of climate change on our natural resources and ecosystems

As our region continues to grow, so too does the impact on our natural resources. Now more than ever, protecting our water resources is a critical part of maintaining a healthy watershed. The recent accident at the Animas River proves how vulnerable our streams and rivers are to human impact. We are eager to position ourselves for state and federal funding that may be available as a result of this incident and the upcoming Colorado Water Plan.

We greatly appreciate your 2015 contribution of \$5,500 to the Coalition and ask that these funds are provided again in 2016. However, an increased contribution would allow us to broaden our mission of advancing the ecological health of the river and expand our work through the collaborative efforts of the entire watershed.

On behalf of the Coalition Board of Directors, please consider increasing your annual contribution for 2016 to \$10,000. With your help, the San Miguel watershed will be better protected, healthier, and continue to secure the quality of life that has drawn so many of us to this majestic region.

Sincerely,

San Miguel Watershed Coalition  
Board of Directors

P O B o x 1 6 0 1      T e l l u r i d e ,      C o l o r a d o      8 1 4 3 5



## **Town of Mountain Village Narrative Proposal 2016**

### **History**

In 1993, we were founded as the “Tomboy House” by a group of citizens who were concerned that the needs of domestic and sexual violence victims were not being met by local service providers. Before the San Miguel Resource Center (SMRC) was formed, all crisis calls and client contacts related to domestic violence and sexual assault were handled by local law enforcement and social service agencies. The effects of domestic violence can often be complex due to the pervasive consequences of living with frequent episodes of violence and coercion, and local government agencies lacked the time, training, and often the desire to sufficiently address these issues. Victims/survivors, their families and friends, and community professionals initiated a grassroots effort that resulted in the first victim services agency in San Miguel County. Today, we are still the only organization in our region that provides these services. Over the years, we have significantly expanded our staff and program services in response to greater community need as evidenced by a consistent increase in client numbers. Since 1993, we have evolved from a strictly volunteer organization to a highly credible, well-established service provider agency with 7 employees, a 10 member board, and a team of (86) currently active volunteers. We have demonstrated maturity and stability as an agency with diversified funding streams and a highly engaged Board of Directors with 100% Board contribution.

We are the only victim service program in our catchment area, and the services that we provide for our clients are unduplicated within San Miguel and the West End of Montrose County. The San Miguel County Sheriffs, Telluride Marshals, Mountain Village Police, Norwood Marshal, and the West End Sheriffs are the law enforcement agencies we collaborate with. We offer 24-hour victim advocacy services, translation and interpretation for non-English speaking victims, Crime Victim’s Compensation advocacy, Victim’s Rights advocacy, and criminal justice system support including court accompaniment. Telluride Medical Center, Uncompahgre Medical Clinic, Basin Clinic, and San Miguel County Nursing are the medical agencies in our area. We offer 24-hour victim advocacy, and translation or interpretation. We coordinate a Sexual Assault Response Team (SART) with one investigator from each law enforcement agency, our two local Sexual Assault Nurse Examiner (SANE) nurses, and our District Attorney. Telluride Elementary, Telluride Intermediate, Telluride High Telluride Middle, Mountain School, Norwood K-12, Naturita Elementary/Middle, Nucla High and Paradox Valley Schools are all in our service area and participate in our violence prevention program. We also offer training to school staff on victim issues and mandatory reporting of child abuse. Tri-County Resource Center in Montrose

offers long-term shelter to our clients as we are only able to provide 3 nights of emergency safehousing. Second Chance provides care and shelter for pets of our clients both short and long term. Salvation Army offers emergency housing and transportation to our clients who need an extended stay or are in need of a bus ticket. San Miguel Social Services and Montrose County Social Services have MOU's with us stating our working relationship and shared training. An MOU with San Miguel Regional Housing Authority outlines our roles and clearly illustrates housing priority given to victims. Area non-profits such as Uncompahgre Legal Aid, Parents as Teachers, Angel Baskets, Wilkinson Public Library, One to One Mentoring Program, and Telluride Academy all work with our agency on ensuring appropriate referrals, cross-training and addressing any gaps in services. Clients would typically have to travel 60-100 miles to receive similar services if we did not exist. Our neighboring counties do have similar programs with more extensive options for transitional housing, and we do work closely with them when a client wishes to relocate, but ultimately we are the only organization that addresses these primary needs within our rural county.

### **Mission**

Our mission is to eliminate domestic violence and sexual assault in our community through intervention services, prevention education, and social change.

### **Past Achievements**

We have been extremely successful in creating long term sustainability by cultivating relationships with a well varied array of foundations, granters, local governmental agencies, and donors, by developing an annual signature event that has become well known and successful, by having an active, engaged Board and volunteers, and most importantly, by providing a critical community service in a professional and competent manner.

Our greatest achievements are reflected in the success of our clients. Our services are structured to create an opportunity for true change. Take Rea for example. After nearly 10 years of abuse, Rea called the SMRC hotline looking for support services which would help her to escape her abusive partner. She had endured a decade of physical, emotional and financial abuse. She had wanted to escape for a long time, but was frozen by the continual threat that her abuser would kill her or her children should she decide to leave. A friend who utilized the SMRC suggested she call and ask for help.

Staff and advocates first helped her with safety planning so she could organize important possessions and evidence while she prepared for her departure. The SMRC provided financial and logistical assistance in the escape process. Once Rea was able to leave, the SMRC helped her file for a Civil Protection Order and embark on the long journey of fighting for custody of her son. The SMRC also helped her with safe housing services, providing shelter for her and her two kids where her abuser would not be able to find them. Rea's daughter and son received art therapy to help them cope and process the abuse they had experienced. The SMRC provided

short-term counseling services to support Rea and empower her to stay out of the abusive relationship and to avoid abuse in the future.

After a long and arduous custody battle, Rea was awarded full custody of her children. Rea reports that they are now straight A students in school and excel in extracurricular activities. Rea has gone back to school to become a nurse, has moved closer to her mother where she has added support, and is thriving as a single mother.

Your support can help us continue to create positive change in the lives of victims like Rea and her children. After working with Rea, she stated, "The SMRC was my sanctuary, it was hope. It was my strength when I was weak. Without their help, love, and support for my children and me, I am not sure where I would have ended up. The SMRC never viewed me less than a beautiful, strong, courageous person....and eventually it rubbed off and I started believing it too."

### **Organization Goals and Priorities**

Our Board wrote a strategic plan for 2014-17. The following have been identified as priority areas. 1) Direct service - to provide high quality and clearly defined services. 2) Communicate clearly the mission, vision and services. 3) Attract, nurture and retain quality board members and employees. 4) Increase efficiency and internal operations and maintain highest level of fiscal responsibility. We utilize a planning chart to detail our progress which lists all goals and objectives, details strategies, tactics, task owner, start date, completion date, metric, and quarterly status.

We are currently in the process of a staff restructure due to the drastic and consistent increase in demand of our services. We will go from two Co-Executive Directors at 30 hours a week who job shared our executive function to one Executive Director and a Director of Grants. The Executive Director will focus on fundraising, donor and program management, and personnel supervision working 40 hours a week. The Director of Grants will focus on grant writing and grant administration, working 35 hours a week. Our goal with this restructure is to allow more time for community leadership and collaboration efforts, a clear delineation of responsibilities ensuring administrative effectiveness, and for securing additional donor and grant funds. During the last year we have increased staff time by 56 hours a week and by the end of this year we plan to have an additional increase of 25 hours a week totaling 81 additional staff hours per week and two new staff positions. It has been a struggle to keep up with the demand of services needed and our philosophy of providing quality services has not been sacrificed. This restructure will allow us to sustain and flourish without burning out the staff and many volunteers we depend on.

### **Primary Programs**

Our agency structure is based on the following five program areas: Client Services, Prevention Education, Cultural Outreach, Volunteer Training, and West End Rural Outreach. Our Client

Services Program provides all of our basic non-residential intervention services, such as: emergency safe-housing which is available for up to three nights and is donated by a local lodging company, crisis intervention, personal advocacy, civil legal advocacy, criminal legal advocacy, short term counseling, three 24-hour help lines, emergency financial assistance, and court accompaniment to victims of domestic violence and sexual assault in our service region. The overall numbers served in our Client Services Program have steadily grown over the last few years, reflecting the growth in population in our service area and our success in outreach. In 2011, we served 218 unduplicated victims of domestic violence or sexual assault, with 221 served in 2012, 292 in 2013, and 318 in 2014. Our program operates on an empowerment, strengths-based model, and is both client-driven and client-directed. We focus on a client's identified needs and goals, and encourage them to access their own strengths to achieve their desired outcomes. We are able to objectively assess our clients' needs and provide education, tools, guidance, and links to community resources to empower them to make progress towards their identified goals. Most notably, we are committed to accomplish these acts with neither a spirit of judgment nor a preconceived notion of what we believe that our clients' outcomes or interpretations of success should be. In this manner, we are able to respect the autonomy of our clients while encouraging their progress and permit them to measure "success" according to their own definitions. Additionally, we are not bound to the restriction of time constraints, so clients are allowed to move at a pace that feels comfortable to them.

Our Prevention Education Program provides over 400 violence prevention presentations annually in the three school districts in our service region, including teen dating violence prevention, bullying prevention, and pre-school effective communication skill-building. We use evidence-based curriculum such as "Second Step" to impart prevention education information to our local youth. These prevention programs serve over 1,300 students each year.

Our Cultural Outreach Program provides outreach and support to the Hispanic community with all of our basic client services, as well as innovative programming such as "Mujeres Hispanas", our monthly education and empowerment group. Our outreach to underserved populations continues to set a standard in the region, with assistance to 78 Hispanic clients in 2014, notable in a population of 7,678 with 722 (9.5%) Hispanic residents. We have assisted 11 immigrants with the time consuming process of receiving a U Visa, 5 of them within the past year, and are currently advising 8 others, with 2 actively working towards obtaining that goal. The acquisition of a U Visa through the VAWA program is a pathway to residency for victims of violent crimes.

The Volunteer Training Program provides three volunteer advocate training programs each year, as well as monthly advocate meetings. We currently have 98 trained volunteers, with 86 of them considered active. This highly successful program educates our community about victim issues, involves the community in social change activities such as the Equal Pay Bake Sale, and creates a pool of trained volunteer advocates to staff our 24 hour helpline. We rely greatly on volunteer efforts to support clients and act as their advocates both personally and within our community. Furthermore, having such a large team of volunteers sends a strong

message that there is a commitment to addressing and ending violence within our community. The value that our volunteers provide to our agency cannot be emphasized enough.

Finally, the Rural Outreach Program was developed to meet the needs of clients living in the isolated West End of our service area. In 2013, we served 59 clients from this area, in 2014 that number increased to 69 west end clients. We now have two satellite offices in the West End. One is located in Norwood and is staffed one day a week and the other is in Nucla and is staffed two days a week.

### **Organization Evaluation**

A variety of national and state recommendations, as well as an assortment of evidence based methods were considered and applied when crafting our agency's philosophy, policies and procedures and best practices for delivery of services. One example is the review of trauma-based treatments, "A Systematic Review of Trauma-Focused Interventions for Domestic Violence Survivors," Warshaw, Sullivan, & Rivera (2013). This review concludes that there is evidence the following components are helpful in supporting individuals who have been victims of inter-personal violence: (1) psychoeducation about the causes and consequences of IPV and its traumatic effects; (2) attention to ongoing safety; (3) cognitive and emotional skill development to address trauma related symptoms and other life goals and concerns; and (4) a focus on survivors' strengths as well as cultural strengths on which they can draw. We have also implemented practices that are specific to rural communities such as ours.

Our organization conducts evaluations that measure our overall impact on clients, as well as the quality and impact of our individual programs. Throughout the year a minimum of 10% of clients served are contacted and asked about satisfaction and impact of our services. We focus on areas that researchers have identified as related to victims improving the outcomes of their abusive situations, such as whether victims have increased strategies for enhancing their safety. In addition, we ask about satisfaction with our services, and allow opportunity to make general comments. Over the years, we have incorporated feedback to improve our agency performance. For example, comments reporting a lack of community referrals provided to our Hispanic clients led to an improved community referral list in Spanish, which has improved our client's awareness of other resources available.

According to the 58 confidential client surveys we completed in 2014, 100% indicated that they had received enough support from SMRC advocates, 99% reported that they had a better understanding about domestic violence or sexual assault, 99% indicated that they knew more ways to plan for their safety, 86% knew more about community resources as a result of meeting with SMRC advocates, and 100% feel their ability to deal effectively with domestic violence or victimization has improved.

By supporting the SMRC with \$16,000, you will be supporting survivors and their children in their efforts to escape violent living situations and move towards lives of greater empowerment and self-sufficiency. Additionally, you will be aiding the SMRC to meet basic, tangible needs of

our clients, as well as helping us to increase the scope and capacity of direct client services to the rising number of those in need of them. Thank you for taking the time to consider our general operating request and please feel free to contact me if you require any further information.

In peace,

Angela Goforth

Director of Grants and Finance

San Miguel Resource Center

970-728-5842 ext. 4# - office

970-428-2273 - cell

**San Miguel Resource Center**  
**Balance Sheet**  
As of August 31, 2015

	Aug 31, 15
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
1000 · General Fund Checking 432914	26,809.16
1020 · Alpine Bank #3670	2,750.41
1050 · Capital Fund - MMF 604181	504.93
1051 · Alpine #613570	137,665.46
<b>Total Checking/Savings</b>	<b>167,729.96</b>
Other Current Assets	
Petty Cash	60.00
<b>Total Other Current Assets</b>	<b>60.00</b>
<b>Total Current Assets</b>	<b>167,789.96</b>
Fixed Assets	
1255 · New Office	941,460.42
1300 · Equipment	6,176.00
1350 · Less Acc Depreciation	-191,380.08
<b>Total Fixed Assets</b>	<b>756,256.34</b>
<b>TOTAL ASSETS</b>	<b>924,046.30</b>
<b>LIABILITIES &amp; EQUITY</b>	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 · Accounts Payable	584.70
<b>Total Accounts Payable</b>	<b>584.70</b>
Other Current Liabilities	
2100 · Payroll Liabilities	
2105 · Accrued Payroll	7,133.74
2120 · Colorado Liabilities	692.00
2130 · SUTA	88.77
2100 · Payroll Liabilities - Other	150.22
<b>Total 2100 · Payroll Liabilities</b>	<b>8,064.73</b>
2111 · Direct Deposit Liabilities	-12.60
<b>Total Other Current Liabilities</b>	<b>8,052.13</b>
<b>Total Current Liabilities</b>	<b>8,636.83</b>
Long Term Liabilities	
2500 · N/P Wells Fargo - 300 Pine	293,826.37
<b>Total Long Term Liabilities</b>	<b>293,826.37</b>
<b>Total Liabilities</b>	<b>302,463.20</b>
Equity	
3100 · Retained Earnings	625,163.16
Net Income	-3,580.06
<b>Total Equity</b>	<b>621,583.10</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>924,046.30</b>

**San Miguel Resource Center**  
**Profit & Loss Budget vs. Actual**  
 January through December 2014

	Jan - Dec 14	Budget	\$ Over Budget	% of Budget
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
<b>4000 · Fundraising</b>				
<b>4010 · Special Events</b>				
4015 · BRAvo	1,768.31			
4012 · Movies	2,258.27			
4011 · Clutch For A Cause	2,380.29			
4010 · Special Events - Other	108.15	25,000.00	-24,891.85	0.4%
<b>Total 4010 · Special Events</b>	6,515.02	25,000.00	-18,484.98	26.1%
<b>4020 · Fling</b>				
4021M · 2015 Fling Contributions	18,070.00			
4021L · 2014 Fling Contributions	28,620.00			
4022 · Silent Auction	11,794.50			
4023 · Ticket Sales	17,434.58			
4024 · Other SE Revenues	2,007.00			
4020 · Fling - Other	0.00	90,500.00	-90,500.00	0.0%
<b>Total 4020 · Fling</b>	77,926.08	90,500.00	-12,573.92	86.1%
<b>4030 · Womenade</b>	660.00			
<b>Total 4000 · Fundraising</b>	85,101.10	115,500.00	-30,398.90	73.7%
<b>4100 · Grants</b>				
<b>4110 · Local Government</b>				
4111 · Town of Telluride	13,000.00	13,000.00	0.00	100.0%
4112 · San Miguel County	8,000.00	10,000.00	-2,000.00	80.0%
4113 · Town of Mt. Village	15,000.00	15,000.00	0.00	100.0%
4114 · Town of Norwood	250.00	250.00	0.00	100.0%
4115 · VALE	25,000.00	25,000.00	0.00	100.0%
<b>Total 4110 · Local Government</b>	61,250.00	63,250.00	-2,000.00	96.8%
<b>4120 · State Government</b>				
4123 · TGYS	7,119.25			
<b>Total 4120 · State Government</b>	7,119.25			
4121 · DVP	55,712.51	63,500.00	-7,787.49	87.7%
4131 · VOCA	58,870.00	58,870.00	0.00	100.0%
4140 · Other Government	5,437.50			
<b>Total 4100 · Grants</b>	188,389.26	185,620.00	2,769.26	101.5%
<b>4200 · Foundations</b>	81,900.00	87,250.00	-5,350.00	93.9%
<b>4500 · Donations</b>	43,577.00	5,000.00	38,577.00	871.5%
<b>4800 · Court Ordered Fees</b>	0.00	600.00	-600.00	0.0%
<b>Total Income</b>	398,967.36	393,970.00	4,997.36	101.3%
<b>Expense</b>				
<b>6950 · Miscellaneous Expense</b>	-206.35			
<b>5000 · Payroll</b>				
<b>5010 · Personnel Salaries</b>				
5014B · Prevention Ed. Program - Salary	0.00			
5011 · Executive Director	69,157.78	67,500.00	1,657.78	102.5%
5012 · Client Services Program	51,179.88	42,952.00	8,227.88	119.2%
5013 · Volunteer Program	33,369.65	34,994.39	-1,624.74	95.4%
5014 · Prevention Ed. Program	41,745.00	41,600.00	145.00	100.3%
5015 · Cultural Outreach Program	35,146.10	37,440.00	-2,293.90	93.9%
5010 · Personnel Salaries - Other	0.00			
<b>Total 5010 · Personnel Salaries</b>	230,598.41	224,486.39	6,112.02	102.7%
<b>5030 · Payroll Taxes</b>	18,718.90	22,449.00	-3,730.10	83.4%
<b>5040 · Payroll Benefits</b>	23,123.11	19,634.00	3,489.11	117.8%
<b>5050 · Overtime Wages</b>	0.00	500.00	-500.00	0.0%
<b>5060 · Workers Comp</b>	717.00	647.00	70.00	110.8%
<b>5070 · Paid Crisis Line</b>	15.00			
<b>5000 · Payroll - Other</b>	1,808.30			
<b>Total 5000 · Payroll</b>	274,980.72	267,716.39	7,264.33	102.7%

**San Miguel Resource Center**  
**Profit & Loss Budget vs. Actual**  
**January through December 2014**

	Jan - Dec 14	Budget	\$ Over Budget	% of Budget
<b>6000 · Direct Program Expenses</b>				
6005 · Mileage	1,751.30	1,000.00	751.30	175.1%
6015 · Meeting Expenses	3,132.85	1,000.00	2,132.85	313.3%
6025 · Program Materials & Supplies	2,240.80	1,500.00	740.80	149.4%
6035 · Community Awareness Events	2,863.19	2,300.00	563.19	124.5%
6045 · Crisis Line	5,036.34	5,000.00	36.34	100.7%
6055 · Support Groups	96.79	400.00	-303.21	24.2%
6065 · Client Financial Assist.	2,521.46	3,800.00	-1,278.54	66.4%
6075 · Client Housing Fund	4,041.29	4,000.00	41.29	101.0%
6085 · Client Transportation	626.39	700.00	-73.61	89.5%
6095 · Child Therapy Asst. Fund	3,825.00	8,000.00	-4,175.00	47.8%
6000 · Direct Program Expenses - Other	36.50			
<b>Total 6000 · Direct Program Expenses</b>	<b>26,171.91</b>	<b>27,700.00</b>	<b>-1,528.09</b>	<b>94.5%</b>
<b>6100 · Indirect Program Expenses</b>				
6185 · Computer Programs & Support	2,156.94			
6105 · Advertising	1,107.47	800.00	307.47	138.4%
6110 · Membership Dues	981.99	1,235.00	-253.01	79.5%
6115 · Library Materials	0.00	400.00	-400.00	0.0%
6120 · Conferences & Training				
6128 · Meals	446.75	650.00	-203.25	68.7%
6127 · Lodging	1,110.18	600.00	510.18	185.0%
6126 · Mileage	6,200.96	3,700.00	2,500.96	167.6%
6120 · Conferences & Training - Other	25.00	1,500.00	-1,475.00	1.7%
<b>Total 6120 · Conferences &amp; Training</b>	<b>7,782.89</b>	<b>6,450.00</b>	<b>1,332.89</b>	<b>120.7%</b>
6130 · Office Rent	600.00	600.00	0.00	100.0%
6135 · Utilities & Maintenance	50.16			
6140 · Liability Insurance	5,257.30	5,750.00	-492.70	91.4%
6145 · Professional Fees	23,573.90	14,500.00	9,073.90	162.6%
6150 · Office Expense				
6151 · HOA Dues	9,387.66	8,544.00	843.66	109.9%
6152 · Property Taxes	75.00			
6154 · HOA Special Assessments	3,775.24			
6150 · Office Expense - Other	1,508.61	2,800.00	-1,291.39	53.9%
<b>Total 6150 · Office Expense</b>	<b>14,746.51</b>	<b>11,344.00</b>	<b>3,402.51</b>	<b>130.0%</b>
6155 · Equipment & Furniture	25.64	200.00	-174.36	12.8%
6160 · Postage & Shipping	445.18	1,200.00	-754.82	37.1%
6165 · Printing & Reproduction	1,418.29	2,000.00	-581.71	70.9%
6170 · Telephone & Fax	3,293.05	3,600.00	-306.95	91.5%
6175 · Subs & Publications	0.00	250.00	-250.00	0.0%
<b>Total 6100 · Indirect Program Expenses</b>	<b>61,439.32</b>	<b>48,329.00</b>	<b>13,110.32</b>	<b>127.1%</b>
<b>6200 · Fund Raising Expenses</b>				
6210 · Fling	16,515.79	14,000.00	2,515.79	118.0%
6220 · Special Events				
6221 · Clutch For A Cause	100.00			
6222 · Movies	514.25			
6220 · Special Events - Other	570.00	10,000.00	-9,430.00	5.7%
<b>Total 6220 · Special Events</b>	<b>1,184.25</b>	<b>10,000.00</b>	<b>-8,815.75</b>	<b>11.8%</b>
6230 · Womenade	500.00			
6200 · Fund Raising Expenses - Other	755.69			
<b>Total 6200 · Fund Raising Expenses</b>	<b>18,955.73</b>	<b>24,000.00</b>	<b>-5,044.27</b>	<b>79.0%</b>
66900 · Reconciliation Discrepancies	1.00			
6900 · Alpine Bank Fees	85.89			
<b>Total Expense</b>	<b>381,428.22</b>	<b>367,745.39</b>	<b>13,682.83</b>	<b>103.7%</b>
<b>Net Ordinary Income</b>	<b>17,539.14</b>	<b>26,224.61</b>	<b>-8,685.47</b>	<b>66.9%</b>
<b>Other Income/Expense</b>				
Other Income				
7000 · Interest Earned	56.96	500.00	-443.04	11.4%
7200 · Phenomenal Women - Income				

**San Miguel Resource Center**  
**Profit & Loss Budget vs. Actual**  
 January through December 2014

	<u>Jan - Dec 14</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
7204 · Ticket Sales	945.00			
<b>Total 7200 · Phenomenal Women - Income</b>	<u>945.00</u>			
<b>Total Other Income</b>	1,001.96	500.00	501.96	200.4%
<b>Other Expense</b>				
8200 · Phenomenal Women - Expenses	122.39			
9000 · Mortgage Interest Expense	15,531.57	25,800.00	-10,268.43	60.2%
<b>Total Other Expense</b>	<u>15,653.96</u>	<u>25,800.00</u>	<u>-10,146.04</u>	<u>60.7%</u>
<b>Net Other Income</b>	<u>-14,652.00</u>	<u>-25,300.00</u>	<u>10,648.00</u>	<u>57.9%</u>
<b>Net Income</b>	<u><u>2,887.14</u></u>	<u><u>924.61</u></u>	<u><u>1,962.53</u></u>	<u><u>312.3%</u></u>

# SAN MIGUEL REGIONAL HOUSING AUTHORITY

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To: Town of Mountain Village Town Council  
From: Shirley L. Diaz, Executive Director SMRHA  
Date: September 22, 2015  
RE: SMRHA 2016 Budget

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Thank you for your support of SMRHA throughout the years. As E.D., in response to the economic challenges the local governments have faced, the Budget requests have been very conservative. Since 2008 we have utilized carry-over funding to reach our full budget goal. This budget has been reviewed and approved by the SMRHA Board.

SMRHA's primary goal since hiring me in October of 2006, has been to respond to the requests of the local jurisdictions and to document all of the work we complete in the region. SMRHA staff continues to provide a detailed account of our work in the region and our efforts to promote regional housing programs. We hope you will continue to make your requests known to us so we can continue to meet the needs of each jurisdiction and the region.

The proposed 2016 budget of \$88,500.00 per jurisdiction reflects an increase in salaries and staff with the addition of a half-time position. There is also more built into the budget for maintaining a new website for SMRHA. Any carry-over funding from 2015 will be used as a buffer for SMRHA and to cover any other unexpected costs as needed.

I will be available to respond to questions regarding the 2016 funding. Thank you for your consideration.

Sincerely,

*Shirley L. Diaz*

Shirley L. Diaz  
Executive Director SMRHA

<b>Operating Expenses: All Costs Shared Equally</b>	TMV	ToT	SMC	CDOH	Total Cost
Executive Director					
<b>Salaried Position</b>	\$25,317	\$25,317	\$25,317		<b>\$75,951</b>
Program Manager/Specialist: 2 FT E	\$20,925	\$20,925	\$20,925	\$23,000	<b>\$85,775</b>
Assistant .5 FTE	\$5,894	\$5,894	\$5,894		<b>\$17,682</b>
<b>Employee Benefits calculated using \$179,408.00</b>					
SUTA = .003 of gross pay (gp)	\$180	\$180	\$180		\$540
Worker's Comp. Annual cost	\$375	\$375	\$375		\$1,125
Medicare = 1.45% of gp	\$870	\$870	\$870		\$2,610
PERA (retirement) 13.1% of gp	\$7,835	\$7,835	\$7,835		\$23,505
Health Ins. (Med/Dental/Vision)	\$9,900	\$9,900	\$9,900		\$29,700
<b>Total Payroll Expenses</b>	<b>\$71,296</b>	<b>\$71,296</b>	<b>\$71,296</b>		<b>\$236,888</b>
<b>Operating Expenses: Other</b>	Town of Mountain Village	Town of Telluride	San Miguel County	CDOH	Total Cost
Office Telephone/Fax/Long Distance	\$600	\$600	\$600		\$1,800
Internet/Web site/Host Fees	\$1,000	\$1,000	\$1,000		\$3,000
Office Supplies	\$665	\$665	\$665		\$1,995
Postage	\$200	\$200	\$200		\$600
Bank Charges	\$50	\$50	\$50		\$150
Mileage & Travel, inc. Sec 8	\$1,252	\$1,252	\$1,252	\$1,000	\$4,756
Programs & Education/Outreach	\$250	\$250	\$250		\$750
Advertising-Housing/Recruiting	\$1,000	\$1,000	\$1,000		\$3,000
Dues & Memberships	\$150	\$150	\$150		\$450
Equip Maint/Repair	\$170	\$170	\$170		\$510
Application & Grant Fees	\$300	\$300	\$300		\$900
Misc.Office Expenses	\$100	\$100	\$100		\$300
Staff Ed & Training	\$1,000	\$1,000	\$1,000		\$3,000
D & O/Gen.Liability	\$1,200	\$1,200	\$1,200		\$3,600
Financial Audit for 2015	\$2,000	\$2,000	\$2,000		\$6,000
Section 8 Expenses: CBI records	\$0	\$0	\$0	\$125	\$125
Board Contin. Education & Training	\$100	\$100	\$100		\$300
Copier Lease & Maintenance	\$600	\$600	\$600		\$1,800
Computer Hardware	\$800	\$800	\$800		\$2,400
Computer Software/Security	\$500	\$500	\$500		\$1,500
Office & Storage Rent & Cleaning	\$3,600	\$3,600	\$3,600		\$10,800
<b>SubTotal Operating Expenses:Other</b>	<b>\$15,537</b>	<b>\$15,537</b>	<b>\$15,537</b>	<b>\$1,125</b>	<b>\$ 47,736</b>
<b>Legal Services-Rehab Prog</b>	\$1,667	\$1,667	\$1,667	\$2,000	\$ 7,001
<b>Total Operating Expenses</b>	<b>\$17,204</b>	<b>\$17,204</b>	<b>\$17,204</b>	<b>\$3,125</b>	<b>\$54,737</b>
<b>TOTAL OPERATING COSTS</b>	<b>\$88,500</b>	<b>\$88,500</b>	<b>\$88,500</b>	<b>\$26,125</b>	<b>\$291,625</b>
<b>Cost Per Gov't &amp; CDOH</b>	<b>\$88,500</b>	<b>\$88,500</b>	<b>\$88,500</b>	<b>\$24,125</b>	

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
**Affordable Housing Development Fund**  
Summary

	Actual		Annual Budgets					Long Term Projections				
	2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Revenues</b>												
Grant Revenue	-	-	-	-	-	-	-	-	-	-	-	-
Sale Proceeds	-	-	-	-	-	-	-	-	-	-	-	-
Rental Proceeds	21,635	12,705	12,228	12,228	-	12,228	-	12,228	12,228	12,228	12,228	73,368
Other Miscellaneous Revenues	-	-	550	550	-	550	-	550	550	550	550	3,300
Contribution from TMVOA	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Revenues</b>	<b>21,635</b>	<b>12,705</b>	<b>12,778</b>	<b>12,778</b>	<b>-</b>	<b>12,778</b>	<b>-</b>	<b>12,778</b>	<b>12,778</b>	<b>12,778</b>	<b>12,778</b>	<b>76,668</b>
<b>Project Expenditures</b>												
Coyote Court	4,274	-	5,000	5,000	-	5,000	-	5,000	5,000	5,000	5,000	30,000
Church Camp Property	-	-	-	-	-	-	-	-	-	-	-	-
Community Garden Expense	-	-	-	2,500	2,500	3,500	1,000	750	750	750	750	9,000
<b>RHA Needs Funding</b>	-	69,280	82,138	82,138	-	<b>82,138</b>	-	82,138	82,138	82,138	82,138	492,828
Other Properties	22,414	18,761	-	20,000	20,000	20,000	-	20,000	20,000	20,000	20,000	120,000
<b>Total Project Expenditures</b>	<b>26,689</b>	<b>88,041</b>	<b>87,138</b>	<b>109,638</b>	<b>22,500</b>	<b>110,638</b>	<b>1,000</b>	<b>107,888</b>	<b>107,888</b>	<b>107,888</b>	<b>107,888</b>	<b>651,828</b>
<b>Surplus/(Deficit)</b>	<b>(5,053)</b>	<b>(75,336)</b>	<b>(74,360)</b>	<b>(96,860)</b>	<b>(22,500)</b>	<b>(97,860)</b>	<b>(1,000)</b>	<b>(95,110)</b>	<b>(95,110)</b>	<b>(95,110)</b>	<b>(95,110)</b>	<b>(552,660)</b>
<b>Other Sources / (Uses)</b>												
Gains/(Losses) on sale of property	(47,628)	-	-	-	-	-	-	-	-	-	-	-
Transfers (To)/From Other Funds	-	(54,221)	(438,430)	(438,430)	-	-	438,430	-	-	-	-	(438,430)
Transfers- General Fund (1)	327,349	348,409	339,889	406,275	66,386	422,444	16,169	439,444	457,000	475,222	494,222	2,694,606
Transfers - Mortgage Assistance	(14,000)	-	(30,000)	(30,000)	-	(60,000)	(30,000)	(60,000)	(60,000)	(60,000)	(60,000)	(330,000)
VCA Transfer In (Out)	(13,663)	(33,752)	-	-	-	-	-	-	-	-	-	-
<b>Total Other Sources / (Uses)</b>	<b>252,057</b>	<b>260,435</b>	<b>(128,541)</b>	<b>(62,155)</b>	<b>66,386</b>	<b>362,444</b>	<b>424,599</b>	<b>379,444</b>	<b>397,000</b>	<b>415,222</b>	<b>434,222</b>	<b>1,926,176</b>
<b>Surplus / Deficit</b>	<b>247,004</b>	<b>185,099</b>	<b>(202,901)</b>	<b>(159,015)</b>	<b>43,886</b>	<b>264,584</b>	<b>423,599</b>	<b>284,334</b>	<b>301,890</b>	<b>320,112</b>	<b>339,112</b>	<b>1,307,130</b>
<b>Beginning Fund Balance</b>	<b>516,720</b>	<b>763,724</b>	<b>809,371</b>	<b>948,823</b>	<b>139,452</b>	<b>789,808</b>	<b>(159,015)</b>	<b>1,054,392</b>	<b>1,338,726</b>	<b>1,640,616</b>	<b>1,960,728</b>	<b>809,371</b>
<b>Ending Fund Balance</b>	<b>763,724</b>	<b>948,823</b>	<b>606,470</b>	<b>789,808</b>	<b>183,338</b>	<b>1,054,392</b>	<b>264,584</b>	<b>1,338,726</b>	<b>1,640,616</b>	<b>1,960,728</b>	<b>2,299,839</b>	<b>2,116,501</b>

**Notes**

1. Beginning in 2007, dedicated sales taxes for affordable housing are available to further other affordable housing initiatives. Approximate available funds is as follows:

	2015	2015	2016	2017	2018	2019	2020
Affordable Housing Funding from Sales Tax	\$ 339,883	\$ 406,259	\$ 422,444	\$ 439,444	\$ 457,000	\$ 475,222	\$ 494,222

























Town of Mountain Village  
 2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
 Broadband Fund  
 Schedule C- **Broadband Fund Operating Expenditures**

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Employee Costs</b>													
Salaries & Wages (1)		218,198	216,254	229,395	232,743	3,348	238,251	5,508	238,251	238,251	238,251	238,251	1,423,995
Housing Allowance	2%	11,542	12,301	11,973	11,973	-	12,212	239	12,457	12,706	12,960	13,219	75,527
Health Benefits (4)	0.50%	47,762	49,854	48,946	51,516	2,570	51,774	258	55,398	59,276	63,425	67,865	349,255
Dependent Health Reimbursement (5)		(4,332)	(4,292)	(4,356)	(4,356)	-	(4,356)	-	(4,356)	(4,356)	(4,356)	(4,356)	(26,133)
Payroll Taxes (2)		33,156	32,878	35,281	35,703	422	36,643	940	36,643	36,643	36,643	36,643	218,917
Retirement Benefits (3)	6.43%	14,669	13,902	15,422	14,962	(459)	15,316	354	15,316	15,316	15,316	15,316	91,544
Workers Compensation	5%	2,994	6,528	4,588	4,788	200	4,884	96	4,765	4,765	4,765	4,765	28,732
Other Employee Benefits (6)	4%	1,821	2,780	3,180	3,180	-	3,180	-	3,307	3,439	3,577	3,720	20,404
<b>Subtotal, Employee Costs</b>		<b>325,810</b>	<b>330,205</b>	<b>344,429</b>	<b>350,509</b>	<b>6,081</b>	<b>357,904</b>	<b>7,395</b>	<b>361,781</b>	<b>366,040</b>	<b>370,581</b>	<b>375,424</b>	<b>2,182,240</b>
Uniforms		290	525	500	500	-	500	-	500	500	500	500	3,000
Contract Labor		-	-	2,500	2,500	-	2,500	-	2,500	2,500	2,500	2,500	15,000
Bad Debt Expense		3,670	4,766	5,000	5,000	-	5,000	-	5,000	5,000	5,000	5,000	30,000
Technical-Computer Support		29,152	29,103	28,738	29,738	1,000	30,476	738	30,476	30,476	30,476	30,476	182,118
Call Center Support		1,416	1,298	1,573	1,573	-	1,573	-	1,573	1,573	1,573	1,573	9,438
Janitorial		1,249	1,327	1,586	1,586	-	1,586	-	1,586	1,586	1,586	1,586	9,516
R&M - Head End		18,884	8,630	15,000	15,000	-	15,000	-	15,000	15,000	15,000	15,000	90,000
R&M - Plant (7)		11,690	27,315	22,500	22,500	-	20,000	(2,500)	20,000	20,000	20,000	20,000	122,500
R&M - Vehicles and Equipment		1,048	3,813	2,500	2,500	-	2,500	-	2,500	2,500	2,500	2,500	15,000
Facility Expenses		3,469	1,111	520	520	-	520	-	520	520	520	520	3,120
Insurance		8,168	8,242	12,155	5,972	(6,183)	6,000	28	6,000	6,000	6,000	6,000	35,972
Communications		6,712	6,534	5,578	5,578	-	5,578	-	5,578	5,578	5,578	5,578	33,470
Marketing & Advertising		20	717	12,500	12,500	-	25,000	12,500	7,500	7,500	7,500	7,500	67,500
<b>TCTV 12 Support</b>		<b>20,680</b>	<b>25,750</b>	<b>26,000</b>	<b>26,000</b>	<b>-</b>	<b>12,000</b>	<b>(14,000)</b>	<b>12,000</b>	<b>12,000</b>	<b>12,000</b>	<b>12,000</b>	<b>86,000</b>
Dues, Fees, Licenses		940	661	500	500	-	500	-	500	250	500	250	2,500
Travel, Education, Conferences		2,907	4,135	7,000	7,000	-	7,000	-	7,000	7,000	7,000	7,000	42,000
Utility Locates		235	277	520	520	-	520	-	520	520	520	520	3,120
Invoice Processing		3,281	3,449	3,000	3,600	600	3,600	-	3,600	3,600	3,600	3,600	21,600
Online Payment Fees		3,032	5,822	4,200	6,200	2,000	4,200	(2,000)	4,200	4,200	4,200	4,200	27,200
Postage & Freight		4,383	4,285	5,200	5,200	-	5,200	-	5,200	5,200	5,200	5,200	31,200
General Supplies & Materials		5,102	1,490	7,000	7,000	-	7,000	-	7,000	7,000	7,000	7,000	42,000
Office Supplies		2,040	1,585	2,550	2,550	-	2,550	-	2,550	2,550	2,550	2,550	15,300
DVR's (2)		28,620	31,056	20,000	20,000	-	30,000	10,000	30,000	30,000	5,000	5,000	120,000
Cable Modems (2)		22,525	4,725	4,000	4,000	-	4,000	-	5,000	5,000	5,000	5,000	28,000
Phone Terminals (8)		1,943	2,199	2,000	2,000	-	2,000	-	2,000	2,000	2,000	2,000	12,000
Business Meals		361	298	300	300	-	300	-	300	300	300	300	1,800
Employee Appreciation		157	1,629	300	300	-	300	-	200	200	200	200	1,400
Utilities: Natural Gas	5%	601	560	852	852	-	894	43	939	986	1,035	1,087	5,792
Utilities: Electricity	7%	16,508	17,019	22,312	22,312	-	23,874	1,562	25,545	27,333	29,246	31,293	159,603
Utilities: Gasoline	5%	3,501	3,908	3,752	3,752	-	3,939	188	4,136	4,136	4,136	4,136	24,237
<b>Total Operating Expenditures</b>		<b>528,394</b>	<b>532,434</b>	<b>564,565</b>	<b>568,062</b>	<b>3,497</b>	<b>582,015</b>	<b>13,953</b>	<b>571,205</b>	<b>577,049</b>	<b>558,803</b>	<b>565,494</b>	<b>3,422,626</b>

**Notes:**

1. Plan assumes the following staffing	Actual 2013	Actual 2014	Original 2015	Revised 2015	Variance	Proposed 2016	Variance	Projected 2017	Projected 2018	Projected 2019	Projected 2020
Cable Department Manager	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
IT Technician	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Field Staff	2.00	2.00	2.00	2.00	0.00	2.00	0.00	2.00	2.00	2.00	2.00
Administrative Support	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
<b>Total Staff</b>	<b>4.00</b>	<b>4.00</b>	<b>4.00</b>	<b>4.00</b>	<b>0.00</b>	<b>4.00</b>	<b>0.00</b>	<b>4.00</b>	<b>4.00</b>	<b>4.00</b>	<b>4.00</b>

- PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.
- Retirement benefits consists of matching employee 401k contributions from 1% to 9%.
- Projected health care costs in 2016 are \$12,915 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.
- Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.
- Plan assumes ski pass cost to be \$815 per FTE for the 2015-2016 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit of \$795.
- Plan assumes that \$20,000 will be spent each year on cable replacement after 2011.
- Plan assumes the purchase of phone terminals at \$75 each.

**TOWN OF MOUNTAIN VILLAGE  
2016 BUDGET  
TELLURIDE CONFERENCE CENTER PROGRAM NARRATIVE**

The Telluride Conference Center is a full-service, convention, special event, and entertainment facility dedicated to providing a quality experience and to enhance the prominence of the Telluride Region for the benefit of both visitors and locals.

**TELLURIDE CONFERENCE CENTER GOALS**

1. Manage the contract in such a way that all reports per the agreement are submitted on time and complete, or that a new submittal date is agreed upon by both parties.
2. Conduct a walk-through of the Telluride Conference Center so that all Mountain Village inventory is accounted for annually.
3. Prepare and stay within the Telluride Conference Center's approved marketing and capital budget amount.

**TELLURIDE CONFERENCE CENTER PERFORMANCE MEASURES**

1. Quarterly reports are submitted before the 15 day of the months January, April, July and October.
2. Verify that all Mountain Village inventory is accounted for annually by a date to be determined.
3. Telluride Conference Center operators do not spend more than what is allocated for in 2016.

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
Conference Center Fund  
Summary

	Sch	Actual		Annual Budgets					Long Term Projections				
		2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Operating Revenues</b>													
Charges for Services		-	920	-	-	-	-	-	-	-	-	-	-
<b>Total Revenues</b>		-	<b>920</b>	-	-	-	-	-	-	-	-	-	-
<b>Operating Expenditures</b>													
Catering		-	-	-	-	-	-	-	-	-	-	-	-
Wait Staff		-	-	-	-	-	-	-	-	-	-	-	-
Beverage Service		-	-	-	-	-	-	-	-	-	-	-	-
Conference Center Operations	A	12,271	-	-	-	-	-	-	-	-	-	-	-
Administration	B	59,910	78,598	82,729	83,335	606	84,168	833	85,010	85,860	86,718	87,585	<b>512,676</b>
Executive & Marketing	C	43,553	36,480	65,000	100,000	35,000	100,000	-	100,000	100,000	100,000	100,000	<b>600,000</b>
Non-Routine Repairs & Replacements	D	82,210	9,189	20,000	20,000	-	20,000	-	20,000	20,000	20,000	20,000	<b>120,000</b>
Contingency (3% of Expenditures)		-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Operating Expenditures</b>		<b>197,944</b>	<b>124,268</b>	<b>167,729</b>	<b>203,335</b>	<b>35,606</b>	<b>204,168</b>	<b>833</b>	<b>205,010</b>	<b>205,860</b>	<b>206,718</b>	<b>207,585</b>	<b>1,232,676</b>
<b>Operating Surplus/(Deficit)</b>		<b>(197,944)</b>	<b>(123,348)</b>	<b>(167,729)</b>	<b>(203,335)</b>	<b>(35,606)</b>	<b>(204,168)</b>	<b>(833)</b>	<b>(205,010)</b>	<b>(205,860)</b>	<b>(206,718)</b>	<b>(207,585)</b>	<b>(1,232,676)</b>
<b>Non-Operating Expenditures</b>													
Capital Outlay	D	384	29,749	-	-	-	-	-	-	-	-	-	-
<b>Total Non-Operating Expenditures</b>		<b>384</b>	<b>29,749</b>	-	-	-	-	-	-	-	-	-	-
<b>Surplus/(Deficit) Before Non Operating Activity</b>		<b>(198,329)</b>	<b>(153,097)</b>	<b>(167,729)</b>	<b>(203,335)</b>	<b>(35,606)</b>	<b>(204,168)</b>	<b>(833)</b>	<b>(205,010)</b>	<b>(205,860)</b>	<b>(206,718)</b>	<b>(207,585)</b>	<b>(1,232,676)</b>
<b>Other Non-Operating Activity</b>													
<b>Subsidies</b>													
Operating Deficits		168,974	121,611	147,729	183,335	35,606	184,168	833	185,010	185,860	186,718	187,585	1,112,676
Non-Routine Repairs & Replacements/Capital		29,354	31,486	20,000	20,000	-	20,000	-	20,000	20,000	20,000	20,000	120,000
<b>Subtotal, Subsidies</b>		<b>198,329</b>	<b>153,097</b>	<b>167,729</b>	<b>203,335</b>	<b>35,606</b>	<b>204,168</b>	<b>833</b>	<b>205,010</b>	<b>205,860</b>	<b>206,718</b>	<b>207,585</b>	<b>1,232,676</b>
<b>Other Sources</b>													
Contributions/Donations		-	-	-	-	-	-	-	-	-	-	-	-
<b>Subtotal, Other Sources</b>		-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Other Non-Operating Activity</b>		<b>198,329</b>	<b>153,097</b>	<b>167,729</b>	<b>203,335</b>	<b>35,606</b>	<b>204,168</b>	<b>833</b>	<b>205,010</b>	<b>205,860</b>	<b>206,718</b>	<b>207,585</b>	<b>1,232,676</b>
<b>Surplus/(Deficit)</b>		-	-	-	-	-	-	-	-	-	-	-	-
<b>Working Capital - Beginning of Year</b>		-	-	-	-	-	-	-	-	-	-	-	-
<b>Working Capital - End of Year</b>		-	-	-	-	-	-	-	-	-	-	-	-

Town of Mountain Village  
 2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
 Conference Center Fund  
 Schedule A- Operating Costs

	Ann Inc.	Actual		Annual Budgets					Long Term Projections				
		2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
Repair & Maintenance		394	-	-	-	-	-	-	-	-	-	-	-
Facility Expenses	4%	6,987	-	-	-	-	-	-	-	-	-	-	-
Contract Labor		4,800	-	-	-	-	-	-	-	-	-	-	-
Utilities: Natural Gas	5%	90	-	-	-	-	-	-	-	-	-	-	-
Utilities: Electricity	5%	-	-	-	-	-	-	-	-	-	-	-	-
Vehicle Maintenance	5%	-	-	-	-	-	-	-	-	-	-	-	-
Utilities - Gasoline	5%	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Operations</b>		<b>12,271</b>	-	-	-	-	-	-	-	-	-	-	-

Town of Mountain Village  
 2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
 Conference Center Fund  
 Schedule B- Administrative Services

	Ann Inc.	Actual		Annual Budgets					Long Term Projections				
		2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Employee Costs</b>													
Salaries & Wages (1)		-	-	-	-	-	-	-	-	-	-	-	-
Gratuities (2)		-	-	-	-	-	-	-	-	-	-	-	-
Payroll Taxes (3)		-	-	-	-	-	-	-	-	-	-	-	-
Workers Compensation	5%	-	-	-	-	-	-	-	-	-	-	-	-
Retirement Benefits (4)	3.50%	-	-	-	-	-	-	-	-	-	-	-	-
Health Benefits (5)	10%	-	-	-	-	-	-	-	-	-	-	-	-
Dependent Health Reimbursement (6)		-	-	-	-	-	-	-	-	-	-	-	-
Other Employee Benefits (7)	4%	-	-	-	-	-	-	-	-	-	-	-	-
<b>Subtotal, Employee Costs</b>		-	-	-	-	-	-	-	-	-	-	-	-
Communications		-	-	-	-	-	-	-	-	-	-	-	-
Licenses		-	-	-	-	-	-	-	-	-	-	-	-
Supplies- Office		-	-	-	-	-	-	-	-	-	-	-	-
HOA Dues	1%	59,910	78,598	82,729	83,335	606	84,168	833	85,010	85,860	86,718	87,585	512,676
Contract Fees		-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Admin</b>		<b>59,910</b>	<b>78,598</b>	<b>82,729</b>	<b>83,335</b>	<b>606</b>	<b>84,168</b>	<b>833</b>	<b>85,010</b>	<b>85,860</b>	<b>86,718</b>	<b>87,585</b>	<b>512,676</b>

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
Conference Center Fund  
Schedule C- Marketing Costs

	Actual		Annual Budgets					Long Term Projections				
	2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total
												2015-2020
Ann Inc.												
Promotions	1,068	1,195	4,000	-	(4,000)	-	-	-	-	-	-	-
Stationery	1,115	588	-	-	-	-	-	-	-	-	-	-
Sales Collateral	5,000	5,776	6,000	-	(6,000)	-	-	-	-	-	-	-
TCC Planning	-	-	-	-	-	-	-	-	-	-	-	-
Media Purchases	17,427	22,262	25,000	-	(25,000)	-	-	-	-	-	-	-
Internet Development	-	-	2,000	-	(2,000)	-	-	-	-	-	-	-
Photos	2,400	300	1,000	-	(1,000)	-	-	-	-	-	-	-
Fam Trips / Press	-	18	4,500	-	(4,500)	-	-	-	-	-	-	-
Sales Calls/Trips	2,000	3,047	8,500	100,000	91,500	100,000	-	100,000	100,000	100,000	100,000	600,000
Trade Show	4,543	1,295	14,000	-	(14,000)	-	-	-	-	-	-	-
Benefit Events	10,000	2,000	-	-	-	-	-	-	-	-	-	-
<b>Total Marketing Costs</b>	<b>43,553</b>	<b>36,480</b>	<b>65,000</b>	<b>100,000</b>	<b>35,000</b>	<b>100,000</b>	-	<b>100,000</b>	<b>100,000</b>	<b>100,000</b>	<b>100,000</b>	<b>600,000</b>

Town of Mountain Village  
2010 Revised/2011 Proposed Budget and Long Term Financial Plan  
Conference Center Fund  
Schedule D- Non-Routine Repair & Maintenance & Capital Expenditures

	Actual		Annual Budgets					Long Term Projections				
	2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total
												2015-2020
Non-Routine Repair & Maintenance												
Linen and Skirting Replacement	5,201	7,452	-	-	-	-	-	-	-	-	-	-
Glass Replacement	1,571	-	-	-	-	-	-	-	-	-	-	-
Table Replacement	8,749	-	-	-	-	-	-	-	-	-	-	-
Lighting Repair	3,237	1,737	-	-	-	-	-	-	-	-	-	-
Ballroom Chair Replacement	58,709	-	-	-	-	-	-	-	-	-	-	-
TCC Office Space	4,744	-	-	-	-	-	-	-	-	-	-	-
Major Facility Repairs (1)	-	-	20,000	20,000	-	20,000	-	20,000	20,000	20,000	20,000	120,000
<b>Total Non-Routine Repair &amp; Maintenance</b>	<b>82,210</b>	<b>9,189</b>	<b>20,000</b>	<b>20,000</b>	<b>-</b>	<b>20,000</b>	-	<b>20,000</b>	<b>20,000</b>	<b>20,000</b>	<b>20,000</b>	<b>120,000</b>
Capital Expenditures												
General Capital												
Equipment	-	29,749	-	-	-	-	-	-	-	-	-	-
Stage/Tents	384	-	-	-	-	-	-	-	-	-	-	-
<b>Total Capital Expenditures</b>	<b>384</b>	<b>29,749</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	-	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

Notes:

Please Note: Plan does not include an allowance for any major remodels to the facility.

1. General allowance for non-routine repairs.

**TOWN OF MOUNTAIN VILLAGE  
2016 BUDGET  
HISTORICAL MUSEUM AND TOURISM FUNDS**

The Historical Museum Fund, which accounts for the proceeds of a .333 property tax mill levy as authorized by the Town's electorate for remittance to the Telluride Historical Museum, a nonprofit entity.

The Tourism Fund, which accounts for lodging taxes, restaurant taxes, and business license revenues remitted to the Marketing Telluride, Inc. (MTI) to promote tourism in the Telluride and Mountain Village Communities, and the Telluride/Montrose Regional Air Organization to fund the Airline Guaranty Program.

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
Tourism Fund  
Summary

	Actual		Annual Budgets					Long Term Projections				
	2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Revenues</b>												
Lodging Taxes (1/2 of Lodging revenues) (Note 1)	541,212	601,584	533,044	669,792	136,748	676,490	6,698	683,255	690,087	696,988	710,928	4,127,541
Business License Fees (Note 2)	268,235	270,572	273,856	273,856	-	273,856	-	273,856	273,856	273,856	273,856	1,643,136
Airline Guaranty Lodging Taxes (Note 3)	541,212	601,584	533,044	669,792	136,748	676,490	6,698	683,255	690,087	696,988	710,928	4,127,541
Airline Guaranty Restaurant Taxes (Note 4)	274,993	314,825	273,200	317,439	44,239	320,613	3,174	323,819	327,057	330,328	336,935	1,956,191
Fees and Penalties	15,372	12,546	3,000	22,422	19,422	5,000	(17,422)	5,000	5,000	5,000	5,000	47,422
<b>Total Revenues</b>	<b>1,641,024</b>	<b>1,801,111</b>	<b>1,616,144</b>	<b>1,953,300</b>	<b>337,156</b>	<b>1,952,449</b>	<b>(851)</b>	<b>1,969,185</b>	<b>1,986,088</b>	<b>2,003,161</b>	<b>2,037,647</b>	<b>11,901,830</b>
<b>Expenditures</b>												
Audit Fees	-	-	2,500	2,500	-	2,500	-	2,500	2,500	2,500	2,500	15,000
<b>Economic Development Funding</b>												
MTI Funding - Lodging	555,530	595,568	527,714	663,094	(135,380)	669,725	6,631	676,422	683,187	690,018	703,819	3,950,885
MTI Funding - Business License	252,140	254,337	257,425	257,425	-	257,425	-	257,425	257,425	257,425	257,425	1,544,548
Other Entities (6)	-	-	-	-	-	-	-	-	-	-	-	-
<b>Subtotal, Economic Development Funding</b>	<b>807,671</b>	<b>849,906</b>	<b>787,638</b>	<b>923,019</b>	<b>(135,380)</b>	<b>929,650</b>	<b>6,631</b>	<b>936,347</b>	<b>943,111</b>	<b>949,943</b>	<b>963,743</b>	<b>5,510,433</b>
<b>Additional Contributions to MTI (5)</b>	<b>-</b>	<b>-</b>	<b>26,000</b>	<b>26,000</b>	<b>-</b>	<b>26,000</b>	<b>-</b>	<b>26,000</b>	<b>26,000</b>	<b>26,000</b>	<b>26,000</b>	<b>156,000</b>
<b>Airline Guaranty Program Funding</b>												
Airline Guaranty Lodging Taxes (Note 3)	531,290	589,553	522,383	656,396	(134,013)	662,960	6,564	669,590	676,286	683,049	696,709	4,044,990
Airline Guaranty Restaurant Taxes (Note 4)	268,681	308,528	267,736	311,090	(43,354)	314,201	3,111	317,343	320,516	323,721	330,196	1,917,067
<b>Subtotal, Airline Guaranty Program Funding</b>	<b>799,971</b>	<b>898,081</b>	<b>790,119</b>	<b>967,486</b>	<b>(177,367)</b>	<b>977,161</b>	<b>9,675</b>	<b>986,933</b>	<b>996,802</b>	<b>1,006,770</b>	<b>1,026,905</b>	<b>5,962,057</b>
<b>Additional Contributions to Airline Guaranty (5)</b>	<b>100,000</b>	<b>25,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Expenditures</b>	<b>1,707,641</b>	<b>1,772,987</b>	<b>1,603,758</b>	<b>1,916,505</b>	<b>(312,747)</b>	<b>1,932,811</b>	<b>16,306</b>	<b>1,949,280</b>	<b>1,965,913</b>	<b>1,982,713</b>	<b>2,016,649</b>	<b>11,628,490</b>
<b>Excess Revenue over Expenditures</b>	<b>(66,618)</b>	<b>28,124</b>	<b>12,387</b>	<b>36,795</b>	<b>649,903</b>	<b>19,638</b>	<b>7,252</b>	<b>19,905</b>	<b>20,175</b>	<b>20,448</b>	<b>20,998</b>	<b>113,551</b>
<b>Other Financing Sources / (Uses)</b>												
Treasurer's Fee - 1% on Tourism Lodging Taxes	(5,412)	(6,016)	(5,330)	(6,698)	(1,367)	(6,765)	(67)	(6,833)	(6,901)	(6,970)	(7,109)	(41,275)
Treasurer's Fee - 6% of Tourism Business Licenses	(16,094)	(16,234)	(16,431)	(16,431)	-	(16,431)	-	(16,431)	(16,431)	(16,431)	(16,431)	(98,588)
Treasurer's Fee - 2% on Airline Guaranty Lodging Taxes	(10,824)	(12,032)	(10,661)	(13,396)	(2,735)	(13,530)	(134)	(13,665)	(13,802)	(13,940)	(14,219)	(82,551)
Treasurer's Fee - 2% on Airline Guaranty Restaurant Taxes	(5,500)	(6,296)	(5,464)	(6,349)	(885)	(6,412)	(63)	(6,476)	(6,541)	(6,607)	(6,739)	(39,124)
Transfers (to)/from the General Fund	104,448	12,454	25,500	6,078	(19,422)	23,500	17,422	(2,500)	(2,500)	(2,500)	(2,500)	19,578
Transfers from Other Funds	-	-	-	-	-	-	-	26,000	26,000	26,000	26,000	104,000
<b>Total Other Financing Sources / (Uses)</b>	<b>66,618</b>	<b>(28,124)</b>	<b>(12,387)</b>	<b>(36,795)</b>	<b>(24,409)</b>	<b>(19,638)</b>	<b>17,157</b>	<b>(19,905)</b>	<b>(20,175)</b>	<b>(20,448)</b>	<b>(20,998)</b>	<b>(137,960)</b>
<b>Surplus / (Deficit) after Other Financing Sources / (Uses)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Beginning Fund Balance, Jan 1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Ending Fund Balance, Dec 31</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

**Notes:**

- Assumes a 1% annual increase in lodging tax receipts after 2012.
- Assumes Business Licenses will grow by 1% annually after 2013. Assumes business license fees (less a 6% admin fee) will provide funding for marketing.
- Assumes 1/2 of lodging tax will provide additional funding to regional airline guaranty programs less a 2% admin fee. Assumes 1/2 of lodging tax will provide funding for marketing less a 2% admin fee.
- Assumes the tax of restaurant sales will provide funding to regional airline guaranty programs less a 2% admin fee.
- Airline Guaranty requested additional funds in 2012 and 2013 which were granted. Additional funds for 2012 for MTI are for the Procycling Challenge Race, 2015 for a guest services agent.
- 2012 - 2017 - Contributions for the Gondola Extended (Gold) Season

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
Historical Museum Fund  
Summary

	Actual		Annual Budgets					Long Term Projections				
	2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Revenues</b>												
Historical Museum Property Tax at .333 Mills (Note 1)	105,429	88,343	88,714	88,714	-	98,066	9,352	100,397	107,057	109,388	116,048	619,668
<b>Total Revenues</b>	<b>105,429</b>	<b>88,343</b>	<b>88,714</b>	<b>88,714</b>	<b>-</b>	<b>98,066</b>	<b>9,352</b>	<b>100,397</b>	<b>107,057</b>	<b>109,388</b>	<b>116,048</b>	<b>619,668</b>
<b>Expenditures</b>												
Historical Museum Funding	103,316	86,573	86,940	86,940	-	96,104	9,165	98,389	104,915	107,200	113,727	607,274
Treasurer's Fee (2%) To San Miguel County	2,113	1,770	1,774	1,774	-	1,961	187	2,008	2,141	2,188	2,321	12,393
<b>Total Expenditures</b>	<b>105,429</b>	<b>88,343</b>	<b>88,714</b>	<b>88,714</b>	<b>-</b>	<b>98,066</b>	<b>9,352</b>	<b>100,397</b>	<b>107,057</b>	<b>109,388</b>	<b>116,048</b>	<b>619,668</b>
<b>Surplus / (Deficit)</b>	-	-	-	-	-	-	-	-	-	-	-	-
<b>Beginning Fund Balance, Jan 1</b>	-	-	-	-	-	-	-	-	-	-	-	-
<b>Ending Fund Balance, Dec 31</b>	-	-	-	-	-	-	-	-	-	-	-	-
<b>Assessed Valuation</b>	<b>317,579</b>	<b>265,515</b>	<b>266,408</b>	<b>266,408</b>	<b>-</b>	<b>294,491</b>	<b>28,083</b>	<b>301,491</b>	<b>321,491</b>	<b>328,491</b>	<b>348,491</b>	

**Notes:**

1. The .333 Historical Museum Mil Levy was approved by voters in November, 2004 and will be dedicated entirely to the Telluride Historical Museum.

**TOWN OF MOUNTAIN VILLAGE  
2016 BUDGET  
TOWN MANAGER PROGRAM NARRATIVE**

The Town Manager is responsible for the implementation of all Town Council policy decisions; direct Town operations efficiently; create an organizational culture that values employees and results in the delivery of excellent municipal services for the residents and visitors to Mountain Village in a cost effective manner.

**DEPARTMENT GOALS**

1. Ensure Town goals are met by achieving departmental goals through oversight and management
2. Responsible for retaining, managing and motivating Town staff
3. Provide a timely and informed response to public, staff and council, to inquiries regarding town services, issues and complaints through personal contact, telephone and electronic media
4. Ensure the long-term financial stability of the Town through strategic and effective management practices
5. Establish and maintain effective communication and working relationships with stakeholders vital to the long-term success of Mountain Village i.e. TSG, TMVOA, Town of Telluride, Telluride Tourism Board, Telluride Montrose Regional Air Organization, U.S. Forest Service and San Miguel County
6. Achieve budget goals
7. Support the Town's overall environmental programs
8. Add Planning & Development Services Department Goal

**DEPARTMENT PERFORMANCE MEASURES**

1. Achieve an average of 90% of each department's goals both semi-annually and annually
2. Achieve an overall employee satisfaction rating of 80% of employees as either "satisfied" or "very satisfied" on the annual employee survey (2010 = 44%, 2011 = 83%, 2012 = 82% , 2013 = 75%, 2014 = 82% and 2015 = 80%)
3. Provide a monthly report to council and staff on the status of key issues that require attention with action items, completion dates and responsible parties for reaching resolution on said issues. Respond to inquiries within 24 hours during the work week and by Monday for non-emergency weekend issues
4. Work with Council, the Audit, Finance and Budget Committee, Directors and Staff to develop an acceptable budget for adoption prior to the December 15th statutory requirement. Revise current budget and following year's budget to respond to any variable conditions while maintaining acceptable levels of reserves as determined by Council
5. Minimum of monthly meetings, correspondence and/or phone calls with each of the primary stakeholders: TSG, TMVOA, TOT, TTB, TMRIO, U.S. Forest Service and SMC staff that focus on short and long-term goals
6. Year-end expenditure totals do not exceed the adopted budget
7. Ensuring 100% of the departments have annual environmental goals and are participating in and supporting our town's overall environmental programs including meeting with the Environmental Director once/month for environmental updates and progress reports
8. Add Planning & Development Services Department Goal

**ACHIEVEMENTS**

1. **Budget**
  - Grew reserves in 2015 year end budget
  - Budget adopted pursuant to all requirements
2. **Prepare Goals/Performance Measures and Evaluations for Direct Reports**
  - 2015 measures and evaluation forms prepared prior to January 2015 with 2016 performance evaluations to be in place by year end
3. **Telluride Ski and Golf ("TSG") and Town Partnership Objectives**
  - Partnership issues resolved in 2015:
    - Over the last three years we have reduced the outstanding issues from 54 to 23 with many of the outstanding issues being ongoing issues that require continual partnership with TSG
    - All easements needed for the improvements in the Meadows that are scheduled to be constructed this summer. We have completed the bid process and awarded the contract to Williams Construction and construction has begun
    - Approval for the location of the horse stable for our police department at the base of the race hill
    - Approval for the installation of the Russell Trail connecting Mountain Village Blvd. to the Meadows

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
General Fund  
Schedule C-2- Town Manager's Office

	Ann. Inc.	Actual		Annual Budgets				Long Term Projections					
		2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Employee Costs</b>													
Salaries & Wages (1)		135,354	139,090	141,453	141,919	466	147,111	5,192	147,111	147,111	147,111	147,111	877,472
Health Benefits (4)	0.50%	11,940	12,463	12,851	12,851	-	12,915	64	13,819	14,786	15,821	16,929	87,121
Dependent Health Reimbursement (5)		-	-	-	-	-	-	-	-	-	-	-	-
Payroll Taxes (2)		21,000	21,772	21,755	21,770	15	22,626	855	22,626	22,626	22,626	22,626	134,898
Retirement Benefits (3)	9.00%	12,171	12,287	12,731	12,773	42	13,240	467	13,240	13,240	13,240	13,240	78,972
Workers Compensation	5%	75	76	100	100	-	105	5	110	116	121	127	679
Other Employee/Wellness Benefits (6)	0%	455	695	795	795	-	795	-	795	795	795	795	4,770
<b>Subtotal, Employee Costs</b>		<b>180,994</b>	<b>186,384</b>	<b>189,684</b>	<b>190,207</b>	<b>523</b>	<b>196,791</b>	<b>6,584</b>	<b>197,700</b>	<b>198,673</b>	<b>199,714</b>	<b>200,828</b>	<b>1,183,914</b>
Grant Lobbying Fees (7)		18,000	18,000	18,000	18,000	-	18,000	-	18,000	18,000	18,000	18,000	108,000
Professional Services		-	243	-	-	-	-	-	-	-	-	-	-
Consulting Services		-	1,697	-	-	-	2,000	2,000	-	-	-	-	2,000
EDDI Contingency	4%	-	9,929	50,000	-	(50,000)	-	-	-	-	-	-	-
Communications		1,418	908	1,300	1,300	-	1,300	-	1,300	1,300	1,300	1,300	7,800
Dues & Fees (8)		10,479	9,982	10,877	9,913	(964)	10,511	598	10,511	10,511	10,511	10,511	62,468
Travel, Education, & Conferences		1,724	-	1,500	1,000	(500)	1,500	500	1,500	1,500	1,500	1,500	8,500
General Supplies & Materials		-	-	500	500	-	500	-	500	500	500	500	3,000
Business Meals		528	580	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000
Employee Appreciation		50	50	50	50	-	50	-	50	50	50	50	300
Other Miscellaneous Expense		17	35	-	-	-	-	-	-	-	-	-	-
<b>Total Town Manager's Office</b>		<b>213,208</b>	<b>227,808</b>	<b>272,911</b>	<b>221,970</b>	<b>(50,941)</b>	<b>231,652</b>	<b>9,682</b>	<b>230,561</b>	<b>231,534</b>	<b>232,575</b>	<b>233,689</b>	<b>1,381,982</b>

**Notes:**

1. Plan assumes the following staffing level

	Actual 2013	Actual 2014	Original 2015	Revised 2015	Variance	Proposed 2016	Variance	Projected 2017	Projected 2018	Projected 2019	Projected 2020
Manager	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Deputy Clerk	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total Staff</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>0.00</b>	<b>1.00</b>	<b>0.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>

2. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.

3. Retirement benefits consists of matching employee 401k contributions from 1% to 9%.

4. Projected health care costs in 2016 are \$12,915 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.

5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.

6. Plan assumes ski pass cost to be \$815 per FTE for the 2015-2016 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit of \$795.

7. Estimated annual retainer for outside lobbying firm, plus expenses.

8. Plan assumes dues and fees will be incurred for the following in 2016,

CASTA	1,800
CML	5,006
Region 10	1,395
CAST	2,310
Miscellaneous	-
<b>Total Dues &amp; Fees</b>	<b>10,511</b>

**TOWN OF MOUNTAIN VILLAGE  
2016 BUDGET NARRATIVE  
LEGISLATIVE/COUNCIL**

Town Council is comprised of a Mayor and six Council Members. Compensation for members elected on June 30, 2015 is \$400/month for Council members and \$800/month for the Mayor per Ordinance 2015-04. These members also receive \$186/month toward basic water, sewer, cable and internet services. Previous members (3) earn \$50/month and generally these members elect to donate that compensation for charitable purposes.

The Mayor and Council may travel to CML, CAST or other meetings and trainings.

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
General Fund  
Schedule C-1- Legislative & Council

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				Total 2015-2020	
		2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020		
<b>Employee Costs</b>														
Council Wages (1)	0%	6,800	5,150	4,800	15,300	10,500	32,800	17,500	31,200	38,400	38,400	38,400	194,500	
Payroll Taxes (2)		-	230	738	2,612	1,874	5,431	2,819	5,338	6,476	6,476	6,476	32,808	
Workers Compensation	5%	24	89	126	126	-	133	6	139	146	154	161	860	
Ski Pass & Other Benefits (3)	0%	2,795	3,975	5,565	10,029	4,464	14,633	4,604	20,443	21,577	21,577	21,577	109,837	
<b>Subtotal, Employee Costs</b>		<b>9,619</b>	<b>9,444</b>	<b>11,230</b>	<b>28,067</b>	<b>16,838</b>	<b>52,996</b>	<b>24,929</b>	<b>57,121</b>	<b>66,599</b>	<b>66,606</b>	<b>66,614</b>	<b>338,004</b>	
Communications		967	698	900	500	(400)	500	-	500	500	500	500	3,000	
Travel, Education & Training		338	1,306	7,500	3,500	(4,000)	7,500	4,000	7,500	7,500	7,500	7,500	41,000	
General Supplies & Materials		624	580	500	500	-	500	-	500	500	500	500	3,000	
Business Meals (4)		8,700	5,884	9,500	7,500	(2,000)	9,500	2,000	9,500	9,500	9,500	9,500	55,000	
Special Occasion Expense (5)		610	160	500	2,600	2,100	500	(2,100)	500	500	500	500	5,100	
<b>Total Town Council</b>		<b>20,858</b>	<b>18,072</b>	<b>30,130</b>	<b>42,667</b>	<b>12,538</b>	<b>71,496</b>	<b>28,829</b>	<b>75,621</b>	<b>85,099</b>	<b>85,106</b>	<b>85,114</b>	<b>445,104</b>	

**Notes:**

1. Town Council is comprised of a Mayor and six Council Members. Compensation for members elected on June 30, 2015 is \$400/month for Council members and \$800/month for the Mayor per Ordinance 2015-04. Previous members (3) earn \$50/month and generally these members elect to donate that compensation for charitable purposes.
2. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.
3. Each Councilmember is eligible for a ski pass. Members elected after June 2015 are also eligible for \$186/month toward basic water, sewer, cable and internet services.
4. Includes hosting of Tri-agency meal annually.
5. 2015 Expense, 20th anniversary party.

**TOWN OF MOUNTAIN VILLAGE  
2016 BUDGET  
ADMINISTRATION AND TOWN CLERK**

The office of Administration and Town Clerk is responsible for providing services to the public including voter registration, elections, coordination of Town Council meetings and documentation, official Town records, website maintenance, telephone system management, building maintenance coordination, information requests, special projects and liquor licensing.

**DEPARTMENT GOALS**

1. Prepare all Town Council documentation and oversee coordination of meeting schedules
2. Maintain Town documents and respond to CORA requests
3. Liquor license administration
4. Website maintenance and phone system management
5. Monitor Town contracts, agreements and leases for compliance
6. Operate the department within budget
7. Provide professional and polite customer service, office management and maintenance supervision
8. Provide ongoing updates to Town Code to keep it current
9. Continuing education for Town Clerk, Deputy Town Clerk and Administrative Services Coordinator as needed
10. Purge all digital records required by the records retention schedule
11. Operate the department in an environmentally sustainable and sensitive manner including the responsible use of electricity, natural gas, fuel, paper, water, and chemicals

**DEPARTMENT PERFORMANCE MEASURES**

1. Produce Town council packets, minutes and agendas on at least a monthly basis by deadlines set forth in the SOP's for the Administrative Services/Clerk's Department and coordinate meeting schedules to accommodate interested parties and members of Town Council
2. Maintain all Town Administrative documents in a document management system according to the adopted retention schedule; work to continue to incorporate Finance, Community Development, Human Resources, Plazas & Environmental Services and Public Works in 2015
3. Research, evaluate and prepare all liquor license applications accurately and in time for inclusion in Council packets for Town Council consideration. Process applications that allow for administrative approval. Ensure all existing liquor licenses are properly monitored for compliance. Stay current on new rules, regulations and legislation.
4. Provide all in-house phone system and website maintenance accurately within 48 hours of request
5. Coordinate with the Town Attorney for review, evaluation and administration of all Town contracts agreements and leases related to the functions of the Administration Department to ensure compliance with said documents. Enter new contracts into Getting Legal Done software and set reminders for contract milestones.
6. Operate all areas of Administrative Services, including the Office of the Town Clerk, Human Resources, Community Relations and Mountain Munchkins within the approved budget
7. Assist and direct members of the public requesting information or assistance from Town Departments by responding either the same day or within one business day and if it is a complex request respond immediately and explain that the request will be filled within 3 days pursuant to open records allowances. Manage issues related to Town Hall operations including audio visual equipment, incoming and outgoing mail distribution, copy machines, fax machines, janitorial services and building maintenance by responding to requests either same day or within one business day
8. Update the Town Code on a monthly basis following the effective date of each adopted ordinance to ensure the Town Code published on the website is always current
9. Complete any needed ongoing training and plan for training and education of Deputy Town Clerk as well as continuing education for the Town Clerk.
10. Pursuant to records retention requirements and in order to protect the Town from potential litigation by retaining records outside of the required time frames of the records retention schedule, purge all digital records required by the records retention schedule annually.
11. In conjunction with the Environmental Services Department, monitor departmental usage of paper, fuel, energy, and water. Implement at least one conservation measure in at least one category of use.

**DEPARTMENT ACHIEVEMENTS 2015**

1. 100% compliance and completion of the production of packets, minutes and agendas for 15 Town Council meetings according to SOP deadlines and requirements
2. 100% of administrative records are current within the requirements of the adopted records retention schedule. Community Development, Finance and Human Resources are trained and using Paperpvision.

- 100 % compliant with the one business day deadline of responding to the public's requests for information and the three day response for complex requests
3. Successful election was conducted in June 2015.
  4. 100% of liquor licenses were processed pursuant to required deadlines and all licenses are compliant with state and local requirements
  5. 100% of in-house phone and website maintenance were performed within 48 hours of any given request
  6. Monitored contracts, agreements and leases for compliance. Continued to implement new software *Getting Legal Done* to assist with contract management goals.
  7. Reduced budget from the original budget of \$559,815 to \$536,624 or \$23,191
  8. 100% compliant with the one business day response time for issues with Town Hall operations
  9. Town Code is current as of 05/01/2015 (will be current through 2015 by year end)
  10. Deputy Clerk completed the third of three years at the Institute for Municipal Clerks and various webinars. Town Clerk attended the annual CMCA Conference in November. Administrative Services Coordinator completed Getting Legal Done Training, Excel classes and various other webinars.
  11. 100% of all digital records required to be purged by the records retention schedule have been purged by September 2015 and 100% of all paper documents allowed to be destroyed by State Archivist destroyed by year end 2015.
  12. Implemented use of green cleaning products and recycled paper and pens. Staff strives to reduce, reuse and recycle daily.

**Town of Mountain Village**  
**2015 Revised/2016 Proposed Budget and Long Term Financial Plan**  
**General Fund**  
**Schedule C-3- Administrative Services (Clerk)**

	Ann. Inc.	Actual		Annual Budgets				Long Term Projections					
		2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Employee Costs</b>													
Salaries & Wages (1)		136,332	141,155	142,605	144,605	2,000	169,729	25,124	169,729	169,729	169,729	169,729	993,248
Health Benefits (4)	0.50%	29,852	31,159	32,130	32,130	-	38,744	6,615	41,457	44,359	47,464	50,786	254,939
Dependent Health Reimbursement (5)		(3,610)	(3,539)	(3,378)	(3,378)	-	(3,378)	-	(3,378)	(3,378)	(3,378)	(3,378)	(20,268)
Payroll Taxes (2)		20,698	21,272	21,933	22,182	250	26,104	3,922	26,104	26,104	26,104	26,104	152,704
Retirement Benefits (3)	4.11%	4,310	4,392	5,934	5,945	11	6,978	1,033	6,978	6,978	6,978	6,978	40,834
Workers Compensation	5%	186	191	250	250	-	262	12	275	289	304	319	1,699
Other Employee/Wellness Benefits (6)	0%	1,138	1,738	1,988	1,988	-	1,988	-	1,988	1,988	1,988	1,988	11,925
<b>Subtotal, Employee Costs</b>		<b>188,906</b>	<b>196,367</b>	<b>201,460</b>	<b>203,721</b>	<b>2,261</b>	<b>240,427</b>	<b>36,706</b>	<b>243,152</b>	<b>246,068</b>	<b>249,187</b>	<b>252,525</b>	<b>1,435,081</b>
Technical Expenditures & Technical Support		150,428	157,025	179,556	250,308	70,753	199,940	(50,368)	191,015	214,075	205,041	215,323	1,275,703
Consultant Services		-	-	2,500	-	(2,500)	2,500	2,500	2,500	2,500	2,500	2,500	12,500
Janitorial		12,218	16,419	17,500	17,500	-	17,500	-	17,500	17,500	17,500	17,500	105,000
Facility Expenses (HOA Dues)		15,068	27,399	27,040	27,040	-	27,040	-	27,040	27,040	27,040	27,040	162,240
HVAC Maintenance		379	54	3,367	3,367	-	3,500	133	3,500	3,500	3,500	3,500	20,867
Security Monitoring		360	453	395	395	-	395	-	395	395	395	395	2,370
Phone Maintenance		7,161	665	500	1,000	500	800	(200)	800	800	800	800	5,000
Elevator Maintenance		3,551	2,862	4,500	4,500	-	4,500	-	4,500	4,500	4,500	4,500	27,000
AV Repair/Maintenance		9,642	4,154	8,000	8,000	-	1,000	(7,000)	1,000	2,000	1,000	2,000	15,000
Equipment Rental/Lease		11,532	10,851	11,550	10,000	(1,550)	11,550	1,550	11,550	11,550	11,550	11,550	67,750
Communications		17,467	14,216	19,332	19,332	-	19,332	-	19,332	19,332	19,332	19,332	115,992
Election Expenses		1,339	-	9,000	5,000	(4,000)	-	(5,000)	5,000	-	5,000	-	15,000
Public Noticing		218	155	1,000	500	(500)	750	250	750	750	750	750	4,250
Recording Fees		-	-	100	100	-	100	-	100	100	100	100	600
Dues & Subscriptions		370	285	600	600	-	600	-	600	600	600	600	3,600
Travel, Education, & Conferences		2,509	3,290	3,500	4,000	500	2,500	(1,500)	1,500	1,500	1,500	1,500	12,500
Postage and Freight		2,139	1,892	1,500	1,500	-	1,500	-	1,500	1,500	1,500	1,500	9,000
General Supplies & Materials		5,877	3,114	6,500	5,500	(1,000)	6,500	1,000	6,500	6,500	6,500	6,500	38,000
Business Meals		260	365	500	650	150	500	(150)	500	500	500	500	3,150
Employee Appreciation		282	745	300	300	-	300	-	300	300	300	300	1,800
Special Occasion		83	-	-	-	-	-	-	-	-	-	-	-
Utilities - Natural Gas	5%	5,786	5,644	7,802	7,802	-	8,193	390	8,602	9,032	9,484	9,958	53,071
Utilities - Electric	7%	18,711	16,819	28,890	19,000	(9,890)	20,330	1,330	21,753	23,276	24,905	26,648	135,913
Utilities - Water	2%	6,356	6,220	7,115	7,115	-	7,258	142	7,403	7,551	7,702	7,856	44,885
Internet Services		17,112	17,095	17,112	17,112	-	17,112	-	17,112	17,112	17,112	17,112	102,672
<b>Total Administrative Services</b>		<b>477,755</b>	<b>486,087</b>	<b>559,620</b>	<b>614,343</b>	<b>54,723</b>	<b>594,126</b>	<b>(20,216)</b>	<b>593,904</b>	<b>617,981</b>	<b>618,298</b>	<b>630,290</b>	<b>3,668,942</b>

**Notes:**

**1. Plan assumes the following staffing level**

	Actual 2013	Actual 2014	Original 2015	Revised 2015	Variance	Proposed 2016	Variance	Projected 2017	Projected 2018	Projected 2019	Projected 2020
Town Clerk/Director of Administration	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Senior Deputy Clerk	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Deputy Clerk	0.50	0.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Administrative Assistant	0.00	0.50	0.50	0.50	0.00	1.00	0.50	1.00	1.00	1.00	1.00
<b>Total Staff</b>	<b>2.50</b>	<b>2.50</b>	<b>2.50</b>	<b>2.50</b>	<b>0.00</b>	<b>3.00</b>	<b>0.50</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>

2. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.

3. Retirement benefits consists of matching employee 401k contributions from 1% to 9%.

4. Projected health care costs in 2016 are \$12,915 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.

5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.

6. Plan assumes ski pass cost to be \$815 per FTE for the 2015-2016 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit of \$795.

## **TOWN OF MOUNTAIN VILLAGE**

### **2016 BUDGET**

#### **LEGAL DEPARTMENT PROGRAM NARRATIVE**

The Town has entered into a professional services contract with J. David Reed, P.C., Attorney at Law, whereby the Town receives general legal counsel and services as Director of the Town's legal department. Services to be provided include drafting, review, and approval of contracts, MOU's, IGA's, ordinances and resolutions, etc. Mr. Reed or staff from his firm will also attend Town Council meetings, Design Review Board meetings and staff meetings. This contract also includes participation in negotiations, legal oversight to staff, employment law advice, keeping the town abreast of changes in laws affecting municipalities and other matters, as the Town may deem necessary and appropriate.

#### **DEPARTMENT GOALS**

1. Provide high quality and timely legal services to Town Council and staff under general contract.
2. Provide litigation services as deemed necessary by Town Council.
3. Departments shall stay within budget but see number 2 below.

#### **DEPARTMENT PERFORMANCE MEASURES**

1. Maintain office hours in Town Hall, four days per week; attend staff, DRB, and Town Council meetings.
2. Defend the Town of Mountain Village against lawsuits. This is the most difficult line item of the legal budget to forecast. Litigation may or may not occur in any given year. If it does occur it is very capital intensive and depending on when in the budget year it occurs, the litigation budget line item for that budget year may or may not be reliable.
3. Department year end expenditure totals do not exceed the adopted budget.

Town of Mountain Village  
 2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
 General Fund  
 Schedule C-6- Town Attorney's Office

	Ann. Inc.	Actual		Annual Budgets				Long Term Projections					
		2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>General Legal</b>													
Outside Counsel (Specialists)		-	-	15,000	10,000	(5,000)	15,000	5,000	15,000	15,000	15,000	15,000	85,000
Legal -General	5%	310,382	292,423	309,563	304,563	(5,000)	325,041	20,478	341,293	358,358	376,276	395,089	2,100,619
Litigation		52,047	53,909	54,636	54,636	-	54,636	-	54,636	54,636	54,636	54,636	327,818
Lot 50/51 Oversight		2,784	-	-	-	-	-	-	-	-	-	-	-
Lot 50/51 - General		-	722	-	-	-	-	-	-	-	-	-	-
<b>Extraordinary Items</b>													
General		35,165	91,240	90,000	100,000	10,000	100,000	-	100,000	100,000	100,000	100,000	600,000
Comp Plan		-	-	-	-	-	-	-	-	-	-	-	-
<b>Other Expenses</b>													
General Supplies		-	-	-	-	-	-	-	-	-	-	-	-
Cell Phone		-	-	-	-	-	-	-	-	-	-	-	-
Dues & Subscriptions		-	-	-	-	-	-	-	-	-	-	-	-
Travel, Education & Training		-	-	-	-	-	-	-	-	-	-	-	-
Business Meals		-	-	-	-	-	-	-	-	-	-	-	-
Employee Appreciation		-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Town Attorney's Office</b>		<b>400,378</b>	<b>438,293</b>	<b>469,199</b>	<b>469,199</b>	<b>-</b>	<b>494,677</b>	<b>25,478</b>	<b>510,929</b>	<b>527,994</b>	<b>545,912</b>	<b>564,726</b>	<b>3,113,437</b>

**TOWN OF MOUNTAIN VILLAGE  
2016 BUDGET  
HUMAN RESOURCES DEPARTMENT PROGRAM NARRATIVE**

*Human Resources provides the organizational framework that promotes teamwork, productivity, efficiency, guest service and safety.*

**DEPARTMENT GOALS**

1. Administer and enforce town policies in compliance with state/federal laws and town goals
2. Assure compliance with the town's drug & alcohol policies in compliance with DOT regulations
3. Operate the department in an environmentally sustainable and sensitive manner including the responsible use of electricity, natural gas, fuel, paper, water, and chemicals
4. Prepare and stay within the HR department's approved budget. Actively seek opportunities to optimize financial costs when making decisions.
5. Maintain accurate personnel files in compliance with the Colorado Retention Schedule and ensure accurate information for payroll
6. Assist management with timely and lawful recruitment processes to maintain proper staffing levels
7. Oversee the Safety Committee, workers compensation, and safety programs to provide a safe workplace and minimize workplace injuries
8. Administer attractive benefits and compensation package to attract and retain high-performing, well-qualified employees
9. Assist management with evaluating staff and conducting performance reviews
10. Coordinate staff training and employee professional development opportunities

**PERFORMANCE MEASURES**

1. Annually update employee handbook, policies & procedures, and housing allowances. Continue ongoing communication/training with MSEC, CIRSA, and Pinnacol regarding policies & procedures. Review unemployment claims, workers compensation claims, and personnel actions
2. Complete pre-employment testing for all new hires; ensure random, reasonable suspicion, and complete post-accident testing as appropriate with all associated paperwork in compliance with the DOT and non-DOT policies; conduct required training for employees and supervisors
3. Track and seasonally monitor departmental paper, fuel, energy, water, and/or chemical usages.
4. Department year end expenditure totals do not exceed the adopted budget.
5. Maintain all employee files in accordance with the record retention schedule and audit compliance. Process all new hire paperwork on or before the first day of work. Annual Motor Vehicle Review
6. Assist management with hiring process. Track time to hire, sources of candidates, cost of hire, retention rates, number of vacancies,
7. Oversee the monthly safety committee meetings, safety inspections, and safety & loss control programs. Process workers compensation claims within 48 hours. Investigate accidents and coordinate with management to implement safety measures. Administer safety incentives for an accident free workplace (to include 1-yr accident free awards, team safety bucks, & lottery tickets). Utilize the return to work program after injuries.
8. Oversee and assist employees in the utilization of benefit programs.  
Conduct an annual review of compensation and benefits and look to reduce benefit expenses.  
Conduct annual employee satisfaction survey with overall results greater than 80% and no individual category below 70%.
9. Annual performance reviews completed for all year round employees; seasonal evaluations completed; ongoing performance documentation completed and on time; administer 360 review process as appropriate
10. Assist department heads in meeting training requirements on time. Conduct new employee orientation for all employees. Schedule employee meetings and ongoing training regarding guest service, safety, policies, and benefits. Assist with succession planning. Administer Guest Service Awards.

**2015 ACCOMPLISHMENTS**

1. 2015 Employee satisfaction survey showed that 80% of respondents are either satisfied or very satisfied with their employment with the town
2. Workers compensation modifier rate is the lowest it has been in over ten years at 0.83
3. Received the CIRSA Loss Prevention Award for low property casualty claims/ claims costs
4. Implemented new background check service through HireRight to further reduce recruiting costs
5. No increase for Health Insurance premiums for 2016
6. Achieved Workers Compensation Cost Containment Certification for the sixth year in a row
7. Town council compensation was approved by town council and implemented in July
8. Seasonal employee wages were increased to \$14.00 per hour + \$1.00 per hour end of season bonus + season ski passes (winter only)
9. Conducted internal compensation study to compare wages to similar municipalities

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
General Fund  
Schedule C-5- Human Resources Department

	Ann. Inc.	Actual		Annual Budgets				Long Term Projections					
		2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Employee Costs</b>													
Salaries & Wages (1)		118,033	111,071	121,412	121,656	244	126,258	4,602	126,258	126,258	126,258	126,258	752,947
Health Benefits (4)	0.50%	23,881	20,678	24,360	25,769	1,409	25,898	129	27,711	29,650	31,726	33,947	174,700
Dependent Health Reimbursement (5)		(2,888)	(2,888)	(2,160)	(2,160)	-	(2,160)	-	(2,160)	(2,160)	(2,160)	(2,160)	(12,960)
Payroll Taxes (2)		17,729	16,772	18,673	18,662	(11)	19,419	757	19,419	19,419	19,419	19,419	115,755
Retirement Benefits (3)	7.17%	8,443	7,969	8,685	8,728	43	9,058	330	9,058	9,058	9,058	9,058	54,020
Workers Compensation	5%	1,806	224	211	211	-	211	-	222	233	244	257	1,377
Other Employee Benefits (6)	0%	709	2,407	1,590	1,590	-	1,590	-	1,590	1,590	1,590	1,590	9,540
<b>Subtotal, Employee Costs</b>		<b>167,713</b>	<b>156,232</b>	<b>172,771</b>	<b>174,456</b>	<b>1,685</b>	<b>180,274</b>	<b>5,818</b>	<b>182,097</b>	<b>184,048</b>	<b>186,135</b>	<b>188,368</b>	<b>1,095,378</b>
Agency Compliance (7)		3,555	4,696	4,300	4,300	-	4,300	-	4,300	4,300	4,300	4,300	25,800
Employee Assistance Program		2,175	2,001	3,485	3,485	-	3,485	-	3,485	3,485	3,485	3,485	20,910
Life Insurance		27,173	23,840	33,203	33,203	-	33,203	-	33,203	33,203	33,203	33,203	199,218
Safety Committee		4,279	4,085	5,252	5,252	-	5,252	-	5,252	5,252	5,252	5,252	31,512
Employee Functions		5,155	7,816	8,500	8,500	-	8,500	-	8,500	8,500	8,500	8,500	51,000
Ultipro Support Fees		29,976	34,483	35,000	35,000	-	35,000	-	35,000	35,000	35,000	35,000	210,000
Communications		835	603	1,316	1,316	-	1,316	-	1,316	658	658	658	5,920
Recruiting		5,590	7,612	9,800	14,800	5,000	13,000	(1,800)	13,000	13,000	13,000	13,000	79,800
Dues & Fees (8)		9,800	-	6,300	6,300	-	6,300	-	6,300	6,300	6,300	6,300	37,800
Travel, Education, & Conferences (9)		2,749	7,640	11,000	6,000	(5,000)	11,000	5,000	11,000	11,000	11,000	11,000	61,000
Postage & Freight		40	10	204	204	-	204	-	204	204	204	204	1,224
General Supplies & Materials		1,590	1,014	1,224	1,224	-	1,224	-	1,224	1,224	1,224	1,224	7,344
Employee Appreciation		-	100	100	100	-	100	-	100	100	100	100	600
Special Occasion Expense		832	1,124	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000
<b>Total Human Resources Department</b>		<b>261,463</b>	<b>251,257</b>	<b>293,454</b>	<b>295,140</b>	<b>1,685</b>	<b>304,157</b>	<b>9,018</b>	<b>305,981</b>	<b>307,274</b>	<b>309,361</b>	<b>311,594</b>	<b>1,833,507</b>

**Notes:**

1. Plan assumes the following staffing level

	Actual 2013	Actual 2014	Original 2015	Revised 2015	Variance	Proposed 2016	Variance	Projected 2017	Projected 2018	Projected 2019	Projected 2020
Human Resources Director	1.00	1.00	1.00	1.00	-	1.00	-	1.00	1.00	1.00	1.00
Human Resources Coordinator	1.00	1.00	1.00	1.00	-	1.00	-	1.00	1.00	1.00	1.00
<b>Total Staff</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>-</b>	<b>2.00</b>	<b>-</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>

2. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.

3. Retirement benefits consists of matching employee 401k contributions from 1% to 9%.

4. Projected health care costs in 2016 are \$12,915 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.

5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.

6. Plan assumes ski pass cost to be \$815 per FTE for the 2015-2016 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit of \$795.

7. Agency compliance costs include the drug testing required by certain federal agencies for safety sensitive positions. These costs were previously allocated to the employee's department with the exception of Gondola, but have now been centralized in Human Resources to better understand the full cost of this requirement.

8. Plan assumes the Town will continue its membership with Mountain States Employer Council.

9. Includes funding for onsite staff training to focus on improving customer service.

## **TOWN OF MOUNTAIN VILLAGE**

### **2016 BUDGET**

#### **MARKETING & BUSINESS DEVELOPMENT DEPARTMENT PROGRAM NARRATIVE**

The Marketing and Business Development Department influences the behavior of anyone that has, or could have, an effect – positive or negative – on the town’s ultimate performance. The behavior of particular individuals or groups of individuals is influenced through strategic communications: skillfully planned transmission and receipt of information. To communicate strategically, the Marketing and Business Development Department employs several tools, many of which support two-way communication with the town’s residents, property owners, visitors, community stakeholders and the media. All disseminated information is compiled in a timely fashion and approached thoroughly and precisely all the while keeping in mind the town’s audience.

#### **COMMUNITY RELATIONS DEPARTMENT GOALS**

1. Create business development-related online content, and drive traffic to that content via email marketing.
2. Expand the town’s business development network.
3. Communicate extensively to the public as it relates to major development projects such as the new regional medical center.
4. Hire a firm to create and implement a phased and strategic signage and wayfinding program.
5. Sponsor business development-related ventures such as TVA and SBDC and entrepreneurial events such as Startup Weekend.
6. Develop, create and execute digital and print marketing campaigns to promote town-related amenities, events, programs and policies; distribution will likely involve the use of most, if not all, of the communication tools available to the town.
7. Oversee the Telluride Conference Center Agreement.
8. Prepare and stay within the Marketing and Business Development Department’s approved budget amount.

#### **COMMUNITY RELATIONS DEPARTMENT PERFORMANCE MEASURES**

1. A minimum of four email marketing sends per quarter.
2. Contact three new business leads each quarter.
3. Performance measures to be determined per project.
4. Assess feasibility of the strategic plan. If feasible, execute the plan which would include measureable goals and objectives.
5. Award sponsorship funds within 30 days of request.
6. A list of tools used to promote town-related amenities, events, programs and policies will be outlined in the director’s biannual report.
7. When deliverables are not received per the management agreement, remind TSG via email, phone or in person; remind TSG of expectations and review any shortcomings. Telluride Conference Center operator does not spend more than what is budgeted.
8. Director does not spend more than what is allocated for in 2015.

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
General Fund  
Schedule C-7 - Marketing & Business Development Department

	Ann. %	Inc.	Actual		Annual Budgets				Long Term Projections				Total 2015-2020	
			2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019		2020
<b>Employee Costs</b>														
Salaries & Wages (1)			79,643	79,646	84,959	96,004	11,045	78,000	(18,004)	78,000	78,000	78,000	78,000	486,004
Health Benefits (4)	0.50%		17,911	18,695	19,319	19,319	-	12,915	(6,404)	13,819	14,786	15,821	16,929	93,590
Dependent Health Reimbursement (6)			(716)	(728)	(720)	(720)	-	(720)	-	(720)	(720)	(720)	(720)	(4,320)
Payroll Taxes (2)			12,174	12,182	13,067	16,028	2,961	11,996	(4,032)	11,996	11,996	11,996	11,996	76,010
Retirement Benefits (3)	5.12%		2,914	2,886	4,383	5,304	921	3,997	(1,308)	3,997	3,997	3,997	3,997	25,287
Workers Compensation	5%		112	114	150	150	-	157	7	165	173	182	191	1,019
Other Employee Benefits (5)	0%		683	1,043	1,193	1,193	-	1,193	-	1,193	1,193	1,193	1,193	7,155
<b>Subtotal, Employee Costs</b>			<b>112,721</b>	<b>113,838</b>	<b>122,350</b>	<b>137,278</b>	<b>14,928</b>	<b>107,538</b>	<b>(29,740)</b>	<b>108,450</b>	<b>109,425</b>	<b>110,469</b>	<b>111,586</b>	<b>684,745</b>
Travel, Education & Training			14	684	200	1,200	1,000	3,000	1,800	3,000	3,000	3,000	3,000	16,200
MVTV 15 Station Operations			-	600	600	600	-	600	-	600	600	600	600	3,600
Live Video Streaming			13,310	13,742	17,600	17,600	-	18,000	400	18,000	18,000	18,000	18,000	107,600
Marketing Collateral (8)			11,506	12,665	18,000	34,000	16,000	80,000	46,000	80,000	80,000	80,000	80,000	434,000
Postage & Freight			978	130	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000
Surveys			1,084	3,384	2,500	2,500	-	2,000	(500)	2,000	2,000	2,000	2,000	12,500
Photos			7,329	3,764	10,000	10,000	-	9,000	(1,000)	10,500	10,500	10,500	10,500	61,000
General Supplies & Materials			234	311	560	810	250	1,000	190	1,000	1,000	1,000	1,000	5,810
Business Meals			193	150	250	750	500	800	50	800	800	800	800	3,200
Books & Periodicals			84	58	100	350	250	100	(250)	100	100	100	100	850
Communications			1,811	1,206	1,250	1,250	-	600	(650)	600	600	600	600	4,250
Website Hosting			5,229	5,490	5,765	5,765	-	5,000	(765)	5,250	5,513	5,788	6,078	33,393
Website Development			976	13,159	5,000	5,000	-	10,000	5,000	5,000	5,000	5,000	5,000	35,000
E-mail Communication			7,778	12,766	12,500	12,500	-	15,000	2,500	15,000	15,000	15,000	15,000	87,500
Office Rent			-	-	-	6,000	6,000	3,000	(3,000)	3,000	3,000	3,000	3,000	21,000
Sponsorship			-	-	-	3,000	3,000	65,000	62,000	65,000	65,000	65,000	65,000	328,000
Print Advertising (7)			11,594	14,792	15,000	15,000	-	17,000	2,000	17,000	17,000	17,000	17,000	100,000
Promotional Items/Info			400	-	650	650	-	650	-	650	650	650	650	3,900
Professional/Consulting			-	-	-	8,000	8,000	15,000	7,000	15,000	15,000	15,000	15,000	83,000
Marketing (Green Gondola)			10,832	6,658	7,500	7,500	-	-	(7,500)	-	-	-	-	-
Broadcast Programming			1,343	255	5,600	5,600	-	5,600	-	5,600	5,600	5,600	5,600	33,600
Employee Appreciation			-	160	60	60	-	60	-	60	60	60	60	360
Social Media			-	6,250	6,000	6,000	-	7,000	1,000	7,000	7,000	7,000	7,000	41,000
Online Advertising			-	2,575	3,000	3,000	-	5,000	2,000	5,000	5,000	5,000	5,000	28,000
<b>Total Community Relations</b>			<b>187,414</b>	<b>212,636</b>	<b>235,485</b>	<b>285,412</b>	<b>49,928</b>	<b>371,948</b>	<b>86,536</b>	<b>369,610</b>	<b>370,848</b>	<b>372,167</b>	<b>373,573</b>	<b>2,131,308</b>

**Notes:**

1. Plan assumes the following staffing level	Actual 2013	Actual 2014	Original 2015	Revised 2015	Variance	Proposed 2016	Variance	Projected 2017	Projected 2018	Projected 2019	Projected 2020
Assistant	0.50	0.50	0.50	0.50	0.00	0.00	-0.50	0.00	0.00	0.00	0.00
Community Relations Manager	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
<b>Total Staff</b>	<b>1.50</b>	<b>1.50</b>	<b>1.50</b>	<b>1.50</b>	<b>0.00</b>	<b>1.00</b>	<b>-0.50</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>

- PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.
- Retirement benefits consists of matching employee 401k contributions from 1% to 9%.
- Projected health care costs in 2016 are \$12,915 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.
- Plan assumes ski pass cost to be \$815 per FTE for the 2015-2016 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit of \$795.
- Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.
- Print advertising includes all general fund departments.
- Collateral includes all general fund departments.

**TOWN OF MOUNTAIN VILLAGE  
2016 BUDGET  
FINANCE DEPARTMENT PROGRAM NARRATIVE**

The Finance Department is responsible for administering all financial record keeping and reporting functions for the Town of Mountain Village and the Mountain Village Metropolitan District. The Department also produces the fiscal budget and financial statements for both entities. The department performs debt and treasury management, internal audits, contract compliance review, budget control, purchasing, accounting activities, loss control, and advises the Town Manager and Town Council on financial policy and strategic planning.

**DEPARTMENT GOALS**

1. Annual budget and Long term plan: Coordinate and complete the annual budget preparation and meet statutory and charter imposed budget deadlines.
2. Accounting and Audit: maintain a governmental accounting system that presents accurately the financial condition of the Town in conformity with generally accepted accounting principles, GASB and GFOA requirements.
3. Payroll: Produce accurate employee payroll payments from department time sheets in order to meet Town payroll deadlines and federal and state payroll laws and regulations.
4. Accounts Payable: produce accurate vendor payments bi-weekly and to respond to vendor inquiries promptly and professionally. Using department procedures assure all payments are proper, in compliance with applicable contracts and budgets, appropriately approved and in compliance with the Town's procurement policies.
5. Business License: process all business license applications and issue licenses to business owners and to handle all inquiries in a courteous and professional manner.
6. Accounts Receivable: record all customer and other and other payments to the Town promptly and accurately. Routinely follow up on all delinquent accounts and to handle all customer inquiries promptly, courteously and professionally.
7. Fixed Assets: Maintain fixed asset records that present accurately the current fixed asset ownership detail as well as the depreciation records and methods.
8. Treasury: Manage the Town's cash resources and treasury management contracts with banks in order to maximize the risk adjusted return on idle funds and contain the costs of bank services provide to the Town.
9. Department shall stay within budget.
10. Long Term Debt: Review all debt annually for refinancing opportunities to reduce interest costs.
11. Operate the department in an environmentally sustainable and sensitive manner including the responsible use of electricity, natural gas, fuel, paper, water and chemicals.

**DEPARTMENT PERFORMANCE MEASURES**

1. Annual budget and long term plan adopted timely and mill levy certifications meet the state and county deadlines.
2. Annual CAFR and Audit report completed and filed timely for all compliance requirements. GFOA award for the CAFR is received. Issue 9 monthly financial reports to Town Council.
3. Complete 26 bi-weekly payroll cycles with minimal or no correction.
4. Process 26 bi-weekly accounts payable cycles.
5. Business licenses are processed within one week of receipt of application and payment.
6. Delinquency follow-up is documented in monthly billing cycle and 90% or more of the total account receivable balance shall not be more than 60 days old.
7. Fixed asset records are updated annually at year end and depreciation charges are determined and posted where applicable. Fixed asset ledgers reconciled to the General Ledger.
8. Four quarterly reports are made to Town Council on the status and performance of Town investments. Quarterly reports indicate a portfolio return at or above the commensurate US Treasury yield curve rate for a similar amount of time to maturity.
9. Department year end expenditure totals do not exceed the adopted budget.
10. All reviews of opportunities to refinance are documented.
11. Track and monitor departmental paper, energy, fuel, water and chemical usages. Implement one conservation measure in at least one category of use.

**STATUS OF PERFORMANCE MEASURES FOR 2015**

1. Budget for 2015 adopted
2. 2013 CAFR GFOA Award received. 2014 Audit report issued in June 2015. Monthly financials have been prepared and issued for 9 of the last 12 months.
3. All payroll cycles have been completed YTD.
4. Accounts payable have been issued every other week as per department procedures.
5. Business licenses are processed as per department policy.
6. Delinquency procedures have been followed per department policy and are documented in the monthly billing files. At June 30, 2015 90.8% of the Town's total receivable balance was current.
7. Fixed asset records are up to date and will be scrubbed and updated at year end for the 2015 audit.
8. The quarterly investment reports have been filed with Town Council timely so far this fiscal year. At June, 30, 2015 the average yield on the Town's general investment portfolio was 1.03% with a 2.44 years average duration. At June 30, 2015 the benchmark 2 year treasury yield curve rate was .64%.
9. Department budget is being exceeded as of June 30, 2015 as a result of unbudgeted bad debt writeoffs for COBRA payments owed by former employees now deemed uncollectible. A budget amendment will be proposed to correct this deficiency during the 2016 budget process.
10. Refinancings were completed for the VCA revenue bonds and the Heritage Parking garage bonds in 2014. There are currently no economically viable refinancings available at this time.
11. Paperless billing subscriptions are up by 56.4% year over last at June 30, 2015.

Town of Mountain Village  
 2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
 General Fund  
 Schedule C-4- Town Treasurer's Office (Finance)

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Employee Costs</b>													
Salaries & Wages (Note 1)		358,414	368,732	374,994	376,230	1,236	390,352	14,122	390,352	390,352	390,352	390,352	2,327,989
Health Benefits (Note 4)	0.50%	71,643	74,781	77,006	77,309	303	77,696	387	83,134	88,954	95,181	101,843	524,117
Dependent Health Reimbursement (Note 5)		(2,888)	(2,888)	(3,600)	(3,600)	-	(3,600)	-	(3,600)	(3,600)	(3,600)	(3,600)	(21,600)
Payroll Taxes (Note 2)		55,137	57,014	57,674	57,714	40	60,036	2,322	60,036	60,036	60,036	60,036	357,894
Retirement Benefits (Note 3)	7.09%	21,567	24,306	24,440	26,681	2,241	27,682	1,001	27,682	27,682	27,682	27,682	165,093
Workers Compensation	5%	447	458	599	599	-	629	30	661	694	729	765	4,077
Other Employee/Wellness Benefits (6)	0%	2,731	4,317	4,770	4,770	-	4,770	-	4,770	4,770	4,770	4,770	28,620
<b>Subtotal, Employee Costs</b>		<b>507,052</b>	<b>526,719</b>	<b>535,884</b>	<b>539,703</b>	<b>3,820</b>	<b>557,565</b>	<b>17,862</b>	<b>563,036</b>	<b>568,888</b>	<b>575,149</b>	<b>581,849</b>	<b>3,386,190</b>
Bad Debt Expense		-	-	-	1,783	1,783	-	(1,783)	-	-	-	-	1,783
Professional Consulting		9,600	8,800	9,600	11,500	1,900	13,000	1,500	13,000	13,000	13,000	13,000	76,500
County Treasurer Collection Fees (2.13%)		89,352	74,690	77,744	77,744	-	85,701	7,957	87,509	92,955	94,777	100,236	538,922
Auditing Fees		27,270	22,295	22,500	22,500	-	25,000	2,500	25,000	25,000	25,000	25,000	147,500
Property Insurance		100,961	105,108	106,555	106,555	-	106,000	(555)	106,000	106,000	106,000	106,000	636,555
Public Noticing		-	-	100	453	353	500	47	500	500	500	500	2,953
Dues & Fees (Note 8)		2,654	3,466	2,850	2,850	-	3,161	311	3,161	3,161	3,161	3,161	18,655
Travel, Education & Conferences		180	35	2,000	2,000	-	2,500	500	2,500	2,500	2,500	2,500	14,500
Postage & Freight (9)		3,336	2,847	4,300	4,300	-	4,300	-	4,300	4,300	4,300	4,300	25,800
Bank Charges		328	14	510	510	-	3,500	2,990	3,500	3,500	3,500	3,500	18,010
Bank Charges -Credit Card Fees	2%	15,370	15,656	15,720	16,635	915	16,955	320	17,294	17,640	17,993	18,353	104,870
Bank Charges -Munirevs Fees		3,402	4,073	4,050	4,600	550	4,600	-	4,600	4,600	4,600	4,600	27,600
General Supplies & Materials		2,168	2,127	2,600	2,600	-	2,600	-	2,600	2,600	2,600	2,600	15,600
Business Meals		-	-	-	-	-	-	-	-	-	-	-	-
Books & Periodicals		45	-	200	200	-	200	-	200	200	200	200	1,200
Employee Appreciation		-	231	300	300	-	300	-	300	300	300	300	1,800
<b>Total Town Treasurer's Office</b>		<b>761,718</b>	<b>766,061</b>	<b>784,913</b>	<b>794,233</b>	<b>9,321</b>	<b>825,883</b>	<b>31,649</b>	<b>833,500</b>	<b>845,144</b>	<b>853,580</b>	<b>866,098</b>	<b>5,018,438</b>

**Notes:**

1. Plan assumes the following staffing level

	Actual 2013	Actual 2014	Original 2015	Revised 2015	Variance	Proposed 2016	Variance	Projected 2017	Projected 2018	Projected 2019	Projected 2020
Finance Director	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Controller	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Chief Accountant	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Payroll	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Accounts Receivable / Billing & Collection	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Accounts Payable Technician	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
<b>Total Staff</b>	<b>6.00</b>	<b>6.00</b>	<b>6.00</b>	<b>6.00</b>	<b>0.00</b>	<b>6.00</b>	<b>0.00</b>	<b>6.00</b>	<b>6.00</b>	<b>6.00</b>	<b>6.00</b>

2. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.

3. Retirement benefits consists of matching employee 401k contributions from 1% to 9%.

4. Projected health care costs in 2016 are \$12,915 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.

5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.

6. Plan assumes ski pass cost to be \$815 per FTE for the 2015-2016 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit of \$795.

8. Plan assumes dues and fees will be incurred for the following in 2012:

GFOA Membership	160
RETA Subscription	2,300
Other Fees	701
	<b>3,161</b>

9. A portion of the 2013 and beyond budgeted amount comes from Admin Services budget.

**TOWN OF MOUNTAINVILLAGE  
2016 BUDGET  
CHILD DEVELOPMENT FUND PROGRAM NARRATIVE**

The Town of Mountain Village Daycare and Preschool provides affordable, quality child care and preschool to families who work in the Mountain Village and Telluride region. The staff and facility offer an experience of the highest quality by: 1) providing a safe, warm, and fun learning environment for children and 2) providing an inviting, friendly and informative environment for parents.

**DEPARTMENT GOALS**

1. Assure facility operates within licensing guidelines.
2. All daycare operations are properly supervised.
3. Assure staff completes all continuing education requirements to ensure excellence of the programs.
4. Operate within the annual budget.
5. Continue grant funding and fund raising efforts to offset the Town subsidy.
6. Assess and evaluate each child's development in the toddler and preschool programs.
7. Create and maintain strong family partnerships within the program.
8. Replace paper towels in each facility with wash cloths to reduce waste.

**DEPARTMENT PERFORMANCE MEASURES**

1. All staff and employee files are current within 30 days of enrollment/employment. Staff to child ratios are maintained 100% of the time. Fire, Health and State inspections are current and on file; any violations are corrected within 5 business days.
2. Play areas and equipment are inspected daily; unsafe materials discarded immediately. Fire/Evacuation drills are conducted monthly. All policies and procedures are current with the State of Colorado Rules Regulating Child Care Centers.
3. All staff is current on required training, continuing education and formal education courses. Through grants, staff shall seek and successfully complete formal early childhood college courses.
4. Offset payroll expenses by staffing according to ratios and daily enrollment. Offset operational expenses through parent snack, supplies, and equipment donations, grants, and fund raising. Department year end expenditure totals do not exceed the adopted budget.
5. Pursue all grant opportunities to offset operational costs. Pursue and coordinate fund raising opportunities to offset operational costs.
6. 100% of toddlers and preschoolers enrolled will be observed and assessed in all areas of development. Staff will conduct parent teacher conferences to discuss child's progress and pursue additional services if needed.
7. Serve as a community resource for families in our community. Offer families opportunities to be part of their child's early learning experience. Communicate with families about their child's development and how the program operates. Be available for conferences on an as needed basis.

Forward all parenting education opportunities to our families. Utilize child development professionals to observe and access our program and make improvements based on their assessments.

8. All children use wash cloths instead of paper towels each time they wash hands.

#### Department Achievements 2015

1. All files and required documentation up to date.
2. The recent health and fire inspections were completed in 2015. No major violations cited. The state inspector visited in August 2015. No major violations cited.
3. Dawn is in the process of completing her Bachelor's degree in Early Childhood Education Administration. All staff is current on required training, continuing education and formal education courses. Brooke Ruggles will enroll in school to work towards her associate's degree in Early Childhood Education by November 2015.
4. Paid very close attention to revenues and adjusted staffing and purchasing accordingly to not exceed projected expenses. Department year end expenditure totals do not exceed the adopted budget.
5. Requested grants and potential fundraisers:

Telluride Foundation Grant:	\$30,000 (requested)
Just for Kids Grant:	\$8,000 (requested)
CCAASE Grant:	\$8,000 (requested)
Red Ball Fundraiser:	\$800 (projected)
Touch-A-Truck:	<u>\$13,000 (projected)</u>

***TOTAL:*** ***\$59,800 (potential)***

Dawn is looking in to two other grant possibilities for the 2016 year.

6. The preschool has begun working on the first checkpoint using Teaching Strategies Gold. The infant and toddler room teachers complete assessments and request conferences with parents as needed.
7. I continue to advocate for early childhood education regionally. I am the board president for Bright Futures for Early Childhood and Families. I also sit on the Colorado Preschool Program Council. The Council assures that at-risk children in our community have access to high quality pre-school programs. Munchkin also continues to offer parental support through newsletters and conferences.
8. Mountain Munchkins has replaced paper towels with wash cloths in both centers. The State has also approved the use of environmentally friendly cleaning products. Mountain Munchkins is moving in this direction.

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
Child Development Fund - Summary

	Actual		Annual Budgets					Long Term Projections				
	2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Revenues</b>												
Daycare	280,983	278,688	286,068	293,305	7,237	276,197	(17,107)	278,548	280,921	283,319	285,741	1,698,030
Preschool	187,731	187,621	197,475	182,151	(15,324)	177,015	(5,136)	178,631	180,264	181,913	183,578	1,083,552
<b>Total Revenues</b>	<b>468,713</b>	<b>466,309</b>	<b>483,543</b>	<b>475,455</b>	<b>(8,087)</b>	<b>453,212</b>	<b>(22,243)</b>	<b>457,179</b>	<b>461,185</b>	<b>465,232</b>	<b>469,319</b>	<b>2,781,583</b>
<b>Operating Expenditures</b>												
Daycare	380,849	367,810	422,240	414,020	(8,220)	409,451	(4,570)	414,798	420,500	426,581	433,067	2,518,416
Preschool	160,079	185,437	182,510	178,465	(4,045)	197,587	19,122	199,934	202,439	205,112	207,966	1,191,502
<b>Total Operating Expenditures</b>	<b>540,929</b>	<b>553,246</b>	<b>604,750</b>	<b>592,485</b>	<b>(12,265)</b>	<b>607,038</b>	<b>14,553</b>	<b>614,732</b>	<b>622,938</b>	<b>631,693</b>	<b>641,033</b>	<b>3,709,919</b>
<b>Net Operating Surplus / (Deficit)</b>	<b>(72,216)</b>	<b>(86,937)</b>	<b>(121,208)</b>	<b>(117,030)</b>	<b>4,178</b>	<b>(153,826)</b>	<b>(36,796)</b>	<b>(157,553)</b>	<b>(161,753)</b>	<b>(166,461)</b>	<b>(171,714)</b>	<b>(928,336)</b>
<b>Capital Expenditures</b>												
Daycare	-	-	-	-	-	-	-	-	-	-	-	-
Preschool	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Capital Expenditures</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Other Sources / (Uses)</b>												
Contribution from TMV General Fund	72,216	86,937	121,208	117,030	(4,178)	153,826	36,796	157,553	161,753	166,461	171,714	928,336
Contribution from Other Sources	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Other Sources / (Uses)</b>	<b>72,216</b>	<b>86,937</b>	<b>121,208</b>	<b>117,030</b>	<b>(4,178)</b>	<b>153,826</b>	<b>36,796</b>	<b>157,553</b>	<b>161,753</b>	<b>166,461</b>	<b>171,714</b>	<b>928,336</b>
<b>Net Surplus / (Deficit)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Beginning Fund Balance, Jan 1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Ending Fund Balance, Dec 31</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

Town of Mountain Village  
 2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
 Child Development Fund - Daycare  
 Schedule A - Revenues

	Actual		Annual Budgets					Long Term Projections				
	2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
Daycare Fees (1)	239,823	241,045	247,408	247,408	-	235,037	(12,370)	237,388	239,761	242,159	244,581	1,446,333
Enrollment Fees	1,420	3,380	1,760	1,760	-	1,760	-	1,760	1,760	1,760	1,760	10,560
Late Payment Fees	1,000	980	900	900	-	900	-	900	900	900	900	5,400
Special Programs	-	-	-	-	-	-	-	-	-	-	-	-
Fundraising Proceeds	10,967	10,136	6,000	12,237	6,237	8,500	(3,737)	8,500	8,500	8,500	8,500	54,737
Grant Proceeds (2)	27,772	23,147	30,000	31,000	1,000	30,000	(1,000)	30,000	30,000	30,000	30,000	181,000
<b>Total Revenues</b>	<b>280,983</b>	<b>278,688</b>	<b>286,068</b>	<b>293,305</b>	<b>7,237</b>	<b>276,197</b>	<b>(17,107)</b>	<b>278,548</b>	<b>280,921</b>	<b>283,319</b>	<b>285,741</b>	<b>1,698,030</b>

**Notes:**

1.	2015 Rates	2016 % Inc.	2016 Rates	Avail. Days	Enrollment	Gross Potential Rev.
Non Resident Infant	\$ 58	0%	\$ 58	247	2	25,787
Non Resident Toddler	\$ 55	0%	\$ 55	247	2	24,453
Resident Infant	\$ 54	0%	\$ 54	247	4	48,017
Resident Toddler	\$ 50	0%	\$ 50	247	13	149,151
<b>Total</b>						<b>247,408</b>

2. Grant Proceeds for 2013-2020 are mainly being used for scholarships.

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
Child Development Fund - Daycare  
Schedule B- Expenditures

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Employee Costs</b>													
Salaries & Wages (1)		215,627	219,417	237,565	226,565	(11,000)	222,288	(4,277)	222,288	222,288	222,288	222,288	1,338,007
Health Benefits (4)	0.50%	56,637	52,122	57,840	64,740	6,900	65,063	324	69,618	74,491	79,705	85,285	438,902
Dependent Health Reimbursement (5)		(7,220)	(7,176)	(6,567)	(6,567)	-	(6,567)	-	(6,567)	(6,567)	(6,567)	(6,567)	(39,403)
Payroll taxes (2)		32,352	33,303	36,538	34,755	(1,782)	34,188	(567)	34,188	34,188	34,188	34,188	205,695
Retirement Benefits (3)	3.21%	8,989	5,939	11,091	7,265	(3,826)	7,128	(137)	7,128	7,128	7,128	7,128	42,905
Workers Compensation	5%	2,069	2,139	2,831	2,831	-	2,972	142	3,121	3,277	3,441	3,613	19,254
Other Employee Benefits (6)	4%	2,525	4,826	8,189	8,189	-	8,189	-	8,516	8,857	9,211	9,579	52,540
<b>Subtotal, Employee Costs</b>		<b>310,979</b>	<b>310,570</b>	<b>347,486</b>	<b>337,777</b>	<b>(9,709)</b>	<b>333,261</b>	<b>(4,516)</b>	<b>338,292</b>	<b>343,662</b>	<b>349,394</b>	<b>355,514</b>	<b>2,057,900</b>
Employee Appreciation		319	486	360	400	40	400	-	400	400	400	400	2,400
EE Screening		319	25	300	400	100	300	(100)	300	300	300	300	1,900
Bad Debt Expense		1,409	2,226	500	500	-	500	-	500	500	500	500	3,000
Janitorial		6,548	8,040	8,040	8,040	-	8,040	-	8,040	8,040	8,040	8,040	48,240
Laundry		842	1,022	1,291	1,291	-	1,291	-	1,291	1,291	1,291	1,291	7,745
Facility Expenses (Rent)		18,777	18,899	19,484	19,684	200	19,684	-	19,684	19,684	19,684	19,684	118,103
Communications		1,164	752	2,151	1,000	(1,151)	1,000	-	1,000	1,000	1,000	1,000	6,000
Internet Services		1,380	1,383	1,458	1,458	-	1,458	-	1,458	1,458	1,458	1,458	8,750
Dues, Fees & Licenses		421	350	100	100	-	100	-	100	100	100	100	600
Travel, Education & Training		3,838	45	1,460	1,460	-	1,460	-	1,460	1,460	1,460	1,460	8,760
Nurse Consultant		450	450	450	450	-	450	-	450	450	450	450	2,700
Postage & Freight		-	-	-	100	100	100	-	100	100	100	100	600
General Supplies & Materials		5,626	4,345	4,690	3,200	(1,490)	3,200	-	3,200	3,200	3,200	3,200	19,200
Office Supplies		-	-	-	1,490	1,490	1,490	-	1,490	1,490	1,490	1,490	8,940
Fund Raising Expense		275	129	-	1,200	1,200	1,200	-	1,200	1,200	1,200	1,200	7,200
Business Meals		-	-	105	105	-	105	-	105	105	105	105	630
Food - Snacks		136	203	400	400	-	400	-	400	400	400	400	2,400
Utilities- Electricity	5%	4,368	4,368	6,025	6,025	-	6,327	301	6,643	6,975	7,324	7,690	40,985
Scholarship		23,907	14,277	27,255	27,255	-	27,500	245	27,500	27,500	27,500	27,500	164,755
Toys-Learning Tools		-	241	-	1,000	1,000	500	(500)	500	500	500	500	3,500
Playground		91	-	-	-	-	-	-	-	-	-	-	-
Sleep Equipment		-	-	-	-	-	-	-	-	-	-	-	-
Community Relations Expense		-	-	685	685	-	685	-	685	685	685	685	4,110
<b>Total Daycare Expense</b>		<b>380,849</b>	<b>367,810</b>	<b>422,240</b>	<b>414,020</b>	<b>(8,220)</b>	<b>409,451</b>	<b>(4,570)</b>	<b>414,798</b>	<b>420,500</b>	<b>426,581</b>	<b>433,067</b>	<b>2,518,416</b>
<b>Less Revenues</b>		<b>280,983</b>	<b>278,688</b>	<b>286,068</b>	<b>293,305</b>	<b>(7,237)</b>	<b>276,197</b>	<b>(17,107)</b>	<b>278,548</b>	<b>280,921</b>	<b>283,319</b>	<b>285,741</b>	<b>1,690,793</b>
<b>Net Surplus (Deficit)</b>		<b>(99,867)</b>	<b>(89,121)</b>	<b>(136,172)</b>	<b>(120,716)</b>	<b>15,457</b>	<b>(133,254)</b>	<b>(12,538)</b>	<b>(136,250)</b>	<b>(139,578)</b>	<b>(143,262)</b>	<b>(147,326)</b>	<b>(827,623)</b>

Notes

1. Plan assumes the following staffing level

	Actual 2013	Actual 2014	Original 2015	Revised 2015	Variance	Proposed 2016	Variance	Projected 2017	Projected 2018	Projected 2019	Projected 2020
Director	0.80	0.80	0.80	0.70	-0.10	0.70	0.00	0.70	0.70	0.70	0.70
Assistant Director	0.95	0.95	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Supervisor	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Full Time Staff	3.00	3.00	2.00	2.00	0.00	2.00	0.00	2.00	2.00	2.00	2.00
Part Time Staff	0.60	0.60	1.50	1.50	0.00	1.50	0.00	1.50	1.50	1.50	1.50
<b>Total Staff</b>	<b>6.35</b>	<b>6.35</b>	<b>6.30</b>	<b>6.20</b>	<b>-0.10</b>	<b>6.20</b>	<b>0.00</b>	<b>6.20</b>	<b>6.20</b>	<b>6.20</b>	<b>6.20</b>

2. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.

3. Retirement benefits consists of matching employee 401k contributions from 1% to 9%.

4. Projected health care costs in 2016 are \$12,915 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.

5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.

6. Plan assumes ski pass cost to be \$815 per FTE for the 2015-2016 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit of \$795.

Town of Mountain Village  
 2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
 Child Development Fund - Preschool  
 Schedule A - Revenues

	Actual		Annual Budgets					Long Term Projections				
	2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
Preschool Fees (1) 1%	169,998	168,073	179,600	165,952	(13,648)	161,640	(4,312)	163,256	164,889	166,538	168,203	990,478
Saturday Adventure	-	-	-	-	-	-	-	-	-	-	-	-
Enrollment Fees	2,260	2,140	975	975	-	975	-	975	975	975	975	5,850
Late Payment Fees	620	1,260	900	900	-	900	-	900	900	900	900	5,400
Fundraising Proceeds	3,150	3,980	6,000	3,324	(2,676)	3,500	176	3,500	3,500	3,500	3,500	20,824
Grant Proceeds (2)	11,703	12,168	10,000	11,000	1,000	10,000	(1,000)	10,000	10,000	10,000	10,000	61,000
<b>Total Revenues</b>	<b>187,731</b>	<b>187,621</b>	<b>197,475</b>	<b>182,151</b>	<b>(15,324)</b>	<b>177,015</b>	<b>(5,136)</b>	<b>178,631</b>	<b>180,264</b>	<b>181,913</b>	<b>183,578</b>	<b>1,083,552</b>

1.	2015 Rates	2016 % Inc.	2016 Rates	Avail. Days	Enrollment	Gross Potential Rev.
Non Resident	\$ 48	0%	\$ 48	248	5	59,520
Resident	\$ 46	0%	\$ 46	248	10	114,080
Add on Days						6,000
<b>Total</b>						<b>179,600</b>

2. Grant Proceeds for 2013-2020 are mainly being used for scholarships.

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
Child Development Fund - Preschool  
Schedule B- Expenditures

	Ann. Inc.	Actual		Annual Budgets				Long Term Projections					
		2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Employee Costs</b>													
Salaries & Wages (1)		88,816	97,307	93,939	96,439	2,500	98,336	1,898	98,336	98,336	98,336	98,336	588,120
Health Benefits (4)	0.50%	18,777	24,927	25,556	15,556	(10,000)	29,705	14,148	31,784	34,009	36,389	38,937	186,379
Dependent Health Reimbursement (5)		-	-	-	-	-	-	-	-	-	-	-	-
Payroll taxes (2)		13,285	14,513	14,448	14,794	346	15,124	330	15,124	15,124	15,124	15,124	90,414
Retirement Benefits (3)	5.94%	2,986	3,832	5,038	5,727	689	5,840	113	5,840	5,840	5,840	5,840	34,925
Workers Compensation	5%	821	562	1,089	1,089	-	1,143	54	1,200	1,260	1,323	1,389	7,405
Other Employee Benefits (6)	4%	547	1,529	2,544	2,544	-	2,544	-	2,646	2,752	2,862	2,976	16,323
<b>Subtotal, Employee Costs</b>		<b>125,232</b>	<b>142,670</b>	<b>142,613</b>	<b>136,148</b>	<b>(6,465)</b>	<b>152,692</b>	<b>16,544</b>	<b>154,930</b>	<b>157,321</b>	<b>159,874</b>	<b>162,602</b>	<b>923,567</b>
Employee Appreciation		39	65	100	150	50	150	-	150	150	150	150	900
EE Screening		188	-	300	300	-	300	-	300	300	300	300	1,800
Bad Debt Expense		-	-	600	600	-	600	-	600	600	600	600	3,600
Janitorial		615	-	700	2,125	1,425	5,100	2,975	5,100	5,100	5,100	5,100	27,625
Laundry		100	95	707	707	-	707	-	707	707	707	707	4,242
Facility Expenses (Rent)		9,720	10,033	11,400	11,400	-	11,400	-	11,400	11,400	11,400	11,400	68,400
Communications		1,078	1,078	1,134	1,078	(56)	1,078	-	1,078	1,078	1,078	1,078	6,469
Internet Services		1,380	1,383	1,458	1,458	-	1,458	-	1,458	1,458	1,458	1,458	8,750
Dues, Fees & Licenses		175	113	1,020	1,020	-	1,020	-	1,020	1,020	1,020	1,020	6,120
Travel, Education & Training (7)		55	185	1,260	1,260	-	1,260	-	1,260	1,260	1,260	1,260	7,560
Vehicle Expense		-	-	1,500	1,500	-	1,500	-	1,500	1,500	1,500	1,500	9,000
Nurse Consultant		450	675	480	480	-	480	-	480	480	480	480	2,880
Special Activities		5,250	6,009	5,950	5,950	-	5,950	-	5,950	5,950	5,950	5,950	35,700
General Supplies & Materials		2,715	2,129	2,472	1,972	(500)	1,972	-	1,972	1,972	1,972	1,972	11,832
Office Supplies		-	-	-	500	500	500	-	500	500	500	500	3,000
Food - Snacks		346	384	747	747	-	747	-	747	747	747	747	4,481
Utilities- Electricity	5%	1,788	1,788	2,070	2,070	-	2,173	103	2,282	2,396	2,516	2,641	14,077
Scholarship		10,468	9,519	8,000	8,000	-	8,000	-	8,000	8,000	8,000	8,000	48,000
Toys-Learning Tools		415	70	-	1,000	1,000	500	(500)	500	500	500	500	3,500
<b>Total Preschool Expense</b>		<b>160,079</b>	<b>185,437</b>	<b>182,510</b>	<b>178,465</b>	<b>(4,045)</b>	<b>197,587</b>	<b>19,122</b>	<b>199,934</b>	<b>202,439</b>	<b>205,112</b>	<b>207,966</b>	<b>1,191,502</b>
<b>Less Revenues</b>		<b>187,731</b>	<b>187,621</b>	<b>197,475</b>	<b>182,151</b>	<b>15,324</b>	<b>177,015</b>	<b>5,136</b>	<b>178,631</b>	<b>180,264</b>	<b>181,913</b>	<b>183,578</b>	<b>1,083,552</b>
<b>Net Surplus (Deficit)</b>		<b>27,651</b>	<b>2,184</b>	<b>14,965</b>	<b>3,686</b>	<b>(11,279)</b>	<b>(20,572)</b>	<b>24,258</b>	<b>(21,302)</b>	<b>(22,175)</b>	<b>(23,199)</b>	<b>(24,388)</b>	<b>2,275,054</b>

Notes

1. Plan assumes the following staffing level

	Actual 2013	Actual 2014	Original 2015	Revised 2015	Variance	Proposed 2016	Variance	Projected 2017	Projected 2018	Projected 2019	Projected 2020
Director	0.00	0.20	0.20	0.30	0.10	0.30	0.00	0.30	0.30	0.30	0.30
Manager	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Full Time Staff	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Part Time Staff	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total Staff</b>	<b>2.00</b>	<b>2.20</b>	<b>2.20</b>	<b>2.30</b>	<b>0.10</b>	<b>2.30</b>	<b>0.00</b>	<b>2.30</b>	<b>2.30</b>	<b>2.30</b>	<b>2.30</b>

2. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.

3. Retirement benefits consists of matching employee 401k contributions from 1% to 9%.

4. Projected health care costs in 2016 are \$12,915 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.

5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.

6. Plan assumes ski pass cost to be \$815 per FTE for the 2015-2016 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit of \$795.

## TOWN OF MOUNTAIN VILLAGE

### 2016 BUDGET

#### PLAZA SERVICES AND ENVIRONMENTAL SERVICES PROGRAM NARRATIVE

Plaza Services is responsible for: the sustainable upkeep of the Town's plazas, lawns, irrigation systems, flower beds, flower pots and hanging baskets; snow and ice removal throughout public plazas; permitting and overseeing plaza vehicle access; providing plaza assistance for fee; performing public trash and recycling collection; special event permitting and management; executing and managing plaza license agreements; Market on the Plaza production and management; assisting with environmental programs and projects, while providing high quality guest service at all times.

Environmental Services is responsible for educating, planning and implementing projects to help minimize the government and community's impact on the natural environment including the three focus areas of Energy Conservation and Renewable Energy, Zero Waste and Recycling, and Watershed Health.

#### 2016 DEPARTMENT GOALS

1. Maintain the town's public plazas, lawns and gardens to a high standard of care, safety and guest service in a manner least destructive to the environment.
2. Manage third party public plaza uses including Plaza Vehicle Access Permits, Plaza Motorized Cart Permits, Plaza Special Event Permits, Plaza License Agreements and various Plaza HOA and merchant activities with great attention to detail and a high level of customer service.
3. Educate and assist the staff and community regarding responsible and sustainable use and practices regarding energy, waste, and natural resources.
4. Seek financial support for departmental programs and projects.
5. Operate department within adopted budget.

#### 2016 DEPARTMENT PERFORMANCE MEASURES

1. Work within existing budget to identify opportunities and implement projects that improve the guest experience in the public plazas. Report on improvements made.
2. Permit and manage all special events in a timely and efficient manner; track and report hours of complimentary special event assistance provided to community.
3. Implement community incentive programs including Relight Mountain Village, Community Noxious Weed Control and Wildfire Mitigation/Defensible Space. Measure and report on success of programs.
4. Obtain greater than \$5,000 in financial assistance for departmental projects.
5. Operate department at or below adopted budget while continuing to improve services.

#### 2015 ACCOMPLISHMENTS

**GOAL 1: Maintain the town's public plazas, lawns and gardens to a high standard of care, safety and guest service in a manner least destructive to the environment; manage third party public plaza uses, as well as various Plaza HOA and merchant activities with great attention to detail and a high level of customer service.**

- Absorbed responsibility for managing all **Plaza License Agreements** for third party use of public property in the plazas including vending carts, food and beverage patios, ski valets. Worked to bring all agreements into compliance and up to date.
- Chaired the **Plaza Use Committee** to review and streamline plaza policies and regulations including vending carts, special events, plaza license agreements. Gained Council approval to dissolve committee after successfully completing all assigned PUC missions.
- Absorbed responsibility for permitting and managing all third party **Special Events** occurring within the town with customized and exceptional service provided to event producers. Permitted and managed **25 special events** in plazas this summer; provided approx. **436 complimentary labor hours** of special event assistance in 2015 including events, concerts and Markets.
- Absorbed responsibility to produce **Market on the Plaza** town events; increased **market vendors** from 18-30. Ten markets were held in 2015 on Wednesday afternoons in Heritage Plaza. Each market takes approximately **12 staff hours** to manage in field on day of event, not including office time spent managing series.
- Logged approximately **1500 labor hours** installing and removing **Town holiday decorations**. Staff experimented with leaving white lights on large trees in Village Center through summer to minimize labor hours and rental cost of large lift equipment.

- Issued **80 plaza vehicle access permits** in 2015; all with staff escorts on/off plaza.
- Provided about 8.5 hours of for-fee **Plaza Assistance** in the Village Center.
- Provided complimentary after hours trash/recycling services to **12 concert events** in Sunset Plaza, requiring **7 hours of overtime each week** from staff.
- Completed over 100,699 square feet of **paver repair and improvement** projects in Village Center during 2015.

**GOAL 2: Educate and assist the staff and community regarding responsible and sustainable use and practices regarding energy, waste, and natural resources.**

- Launched a successful second year of **Relight Mountain Village LED discount program** with \$30,000 in pool for residents (\$20,000) and commercial (\$10,000) customers; second year sold 5,854 light bulbs to 89 customers for a total electricity savings of about 140,000 kwh per year.
- Continued incentive program for purchase of solar panels at **SMPA Community Solar Array** until time of array sell-out. Over \$5,000 in rebate funds distributed to community.
- Continued incentive program for **rooftop solar installation**; increased rebate to \$.40/watt and distributed over \$6,000 of rebate funds to residents.
- Produced a **noxious weed seminar** in May for property owners and professionals to review weed ID and treatments, state licensing requirements, non-chemical control options, etc.
- Engaged 93 property owners in noxious weed control education and/or enforcement and enlisted 51 properties in **Community Weed Control** incentive program using state grant funds. Worked closely with TSG for improved weed control on golf course due to homeowner concerns.
- Continued **trash and recycling enforcement** program in community. In 2015 we issued 73 red (formal) or green (friendly) tag notices for non-compliant cans. Issued one fine for repeated bear entry to an HOA trash enclosure in the Village Center.
- Completed **energy efficiencies in town facilities** in 2014; assisted VCA staff with feasibility analysis of **VCA conversion to natural gas** heating and water heating.
- Engaged an energy consultant to review and analyze potential **snowmelt system energy efficiencies** with facility maintenance staff. Trained facility maintenance staff on advanced control of systems for implementation in winter 2015/2016.
- Assisted Public Works with consideration of **hydropower turbines** in new water line to generate electricity for well houses.
- Assisted Public Works with consideration of using **crushed glass product** for bedding in new water line.
- Planning a new **Wildfire Mitigation/Defensible Space incentive program** for community in 2016 in conjunction with Town Forester and TMVOA.
- Calculated 2014 year end totals and achieved a **22% reduction of energy use/carbon emissions** below 2010 levels in government facilities. Goal was 20% reduction by 2020.
- Planning to install additional **solar panels on gondola terminals** using final Green Gondola donations, energy rebates and renewable energy mitigation funds collected by building department.
- Bringing **Green Gondola campaign** to closure this fall. Will continue to offset 100% of gondola electricity use with SMPA Green Blocks and install panels with ongoing REMP funds.

**GOAL 3: Seek financial support for departmental programs and projects.**

- Completed upgrade to LEDs in all gondola terminals and collected **\$12,000** grant from SMC.
- Awarded **\$10,000 grant from State Department of Agriculture** for noxious weed incentives for residential property owners.
- So far have banked **\$36,000 in SMPA energy efficiency rebates** for 2015. These funds are earmarked for installation of solar panels on gondola terminals.
- So far have banked **\$27,700 in renewable energy mitigation fees** in 2015. These funds are earmarked for installation of solar panels on gondola terminals.
- Received **\$3,000 in rebates from Source Gas** for natural gas efficiency measures; and **\$6,000 in cost share incentives** for 2015 snowmelt efficiency study.

**GOAL 5: Operate department within adopted budget.**

- We operated at or below adopted 2015 budget while making improvements to public services and absorbing additional departmental roles and responsibilities.

Town of Mountain Village  
 2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
 General Fund  
 Schedule K - Plaza & Environmental Services Expenditures

Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
	2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Employee Costs</b>												
	372,858	404,285	455,732	451,620	(4,112)	467,810	16,190	467,810	467,810	467,810	467,810	2,790,670
	(150)	(900)	(4,000)	(4,000)	-	(4,000)	-	(4,000)	(4,000)	(4,000)	(4,000)	(24,000)
0.50%	85,523	89,831	102,192	100,192	(2,000)	126,523	26,331	135,380	144,856	154,996	165,846	827,795
	(4,674)	(5,188)	(3,426)	(3,426)	-	(3,426)	-	(3,426)	(3,426)	(3,426)	(3,426)	(20,556)
	56,269	61,111	70,092	69,279	(813)	71,949	2,671	71,949	71,949	71,949	71,949	429,024
3.61%	18,100	17,105	16,459	16,459	-	16,895	436	16,895	16,895	16,895	16,895	100,933
5%	10,729	16,484	16,153	16,153	-	18,529	2,376	19,456	20,428	21,450	22,522	118,538
0%	4,039	7,150	8,348	8,348	-	8,348	-	8,348	8,348	8,348	8,348	50,085
<b>Subtotal, Employee Costs</b>												
	542,694	589,878	661,550	654,625	(6,925)	702,628	48,003	712,411	722,860	734,022	745,944	4,272,490
	1,315	1,964	2,000	2,000	-	2,000	-	2,000	2,000	2,000	2,000	12,000
0%	3,923	2,485	10,000	-	(10,000)	10,000	10,000	10,000	10,000	10,000	10,000	50,000
	20,929	16,199	20,267	20,267	-	20,267	201	20,267	20,267	20,267	20,267	121,603
	6,859	4,367	9,262	9,262	-	9,262	-	9,262	9,262	9,262	9,262	55,572
	1,239	1,022	3,937	3,937	-	3,937	-	3,937	3,937	3,937	3,937	23,625
	25,319	21,253	33,996	33,996	-	33,996	-	33,996	33,996	33,996	33,996	203,976
	5,996	2,624	5,054	5,054	-	5,054	-	5,054	5,054	5,054	5,054	30,324
	5,668	5,576	6,793	6,793	-	6,793	-	6,793	6,793	6,793	6,793	40,758
	425	-	302	302	-	302	-	302	302	302	302	1,812
	-	25	200	200	-	200	-	200	200	200	200	1,200
	646	2,185	2,100	2,100	-	2,100	-	2,100	2,100	2,100	2,100	12,600
	-	-	36	36	-	36	-	36	36	36	36	218
	8,828	4,002	10,000	-	(10,000)	10,000	10,000	10,000	10,000	10,000	10,000	50,000
	7,044	5,662	6,240	16,240	10,000	16,240	-	6,240	6,240	6,240	6,240	57,440
	160	-	210	210	-	210	-	210	210	210	210	1,260
	23,871	18,904	30,000	30,000	-	30,000	-	30,000	30,000	30,000	30,000	180,000
	307	847	831	831	-	831	-	831	831	831	831	4,987
	-	-	600	600	600	600	-	600	600	600	600	3,600
	422	649	750	750	-	525	(225)	515	515	515	515	3,335
	8,606	8,963	10,000	10,000	-	10,000	-	10,000	10,000	10,000	10,000	60,000
	83,058	90,105	100,000	100,000	-	100,000	-	100,000	100,000	100,000	100,000	600,000
	43,307	33,089	25,000	25,000	-	25,000	-	25,000	25,000	25,000	25,000	150,000
5%	175,646	173,991	220,500	220,500	-	231,525	11,025	243,101	255,256	268,019	281,420	1,499,822
2%	36,982	23,498	24,784	24,784	-	25,280	496	25,786	26,301	26,827	27,364	156,343
7%	52,400	46,863	67,103	67,103	-	71,800	4,697	76,826	82,203	87,958	94,115	480,004
5%	12,120	12,948	21,083	21,083	-	22,137	1,054	23,244	24,406	25,626	26,907	143,402
	-	-	3,000	-	(3,000)	3,000	3,000	3,000	3,000	3,000	3,000	15,000
	32,757	1,882	3,000	3,000	-	-	(3,000)	-	-	-	-	3,000
	9,824	7,570	200,000	5,000	(195,000)	-	(5,000)	-	-	-	-	5,000
	-	17,803	20,000	20,000	-	30,000	10,000	-	-	-	-	50,000
	-	6,596	10,000	60,000	50,000	20,000	(40,000)	-	-	-	-	80,000
	185	667	3,000	3,000	-	3,000	-	3,000	3,000	3,000	3,000	18,000
	20,000	40,000	-	-	-	50,000	50,000	-	-	-	-	50,000
<b>Total Plaza Services &amp; Environmental Services</b>												
	1,130,527	1,141,618	1,510,998	1,346,673	(164,325)	1,446,724	100,251	1,364,712	1,394,372	1,425,796	1,459,095	8,437,371

**Notes**

1.	Actual 2013	Actual 2014	Original 2015	Revised 2015	Variance	Proposed 2016	Variance	Projected 2017	Projected 2018	Projected 2019	Projected 2020
Director	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Manager	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Assistant Manager	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Supervisor	0.00	0.00	2.00	2.00	0.00	2.00	0.00	2.00	2.00	2.00	2.00
Field Crew FTYR	5.00	5.00	5.00	5.00	0.00	5.00	0.00	5.00	5.00	5.00	5.00
Public Refuse Removal Field Crew FTE	-0.50	-0.50	-0.50	-0.70	-0.20	-0.70	0.00	-0.70	-0.70	-0.70	-0.70
Seasonal Field Crew FTE's	1.50	2.00	2.00	2.00	0.00	2.00	0.00	2.00	2.00	2.00	2.00
<b>Total Staff</b>	<b>9.00</b>	<b>9.50</b>	<b>10.50</b>	<b>10.30</b>	<b>-0.20</b>	<b>10.30</b>	<b>0.00</b>	<b>10.30</b>	<b>10.30</b>	<b>10.30</b>	<b>10.30</b>

Please note: Certain staffing related to trash removal can be found on that department schedule.

- PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.
- Retirement benefits consists of matching employee 401k contributions from 1% to 9%.
- Projected health care costs in 2016 are \$12,915 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.
- Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.
- Plan assumes ski pass cost to be \$815 per FTE for the 2015-2016 season. Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit of \$795.
- These expenses are wholly dependent on the monies contributed for the green gondola campaign and will never exceed the revenues collected, which are budgeted on the revenue summary page.
- Energy Mitigation and Energy Rebate fees collected in 2015 to be spent on gondola and maintenance shop solar.
- 2015 Revised is offset by a \$10,000 grant.
- Wildfire mitigation incentives in cooperation with and contributions from TMVOA, 2016.

**TOWN OF MOUNTAIN VILLAGE  
2016 BUDGET  
PUBLIC AREA TRASH AND RECYCLE REMOVAL NARRATIVE**

The Plaza Services department is responsible for the collection of trash and recycling in Town common areas (not including recreation trails) and the management of hauling and disposal/processing contracts for those materials.

**DEPARTMENT GOALS**

1. Manage trash and recycling collection and disposal/processing efforts in town facilities and measure volume of town's waste and recyclables collected.
2. Track time spent collecting town's waste and recyclables and ensure a safe waste handling program for the employees.
3. Department shall manage trash contracts and monitor trash expenses to operate within approved budget.

**DEPARTMENT PERFORMANCE MEASURES**

1. Ensure 100% town facilities have adequate trash and recycling stations.
2. Accurately report labor hours spent collecting waste and recyclables from 100% town facilities and analyze to reduce time spent and identify safety and labor efficiency measures.
3. Department year end expenditure totals do not exceed the adopted budget year. Analyze program costs and contract obligations to improve efficiencies where possible.

**2015 Accomplishments:**

1. Implementation of red/green tag enforcement program for trash/recycling regulations throughout town.
2. Responded to and addressed ongoing resident complaints of trash enclosure in Village Center.
3. Issued fine for repeated bear entry in trash enclosure at Village Center.
4. Ongoing dialogue with Code Enforcement to develop improved enforcement protocols for trash ordinances.

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
General Fund  
Schedule K-1 -Public Refuse Removal

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				Total 2015-2020	
		2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020		
<b>Employee Costs</b>														
Salaries & Wages (1)		16,170	17,754	16,640	20,752	4,112	20,752	-	20,752	20,752	20,752	20,752	20,752	<b>120,400</b>
Offset Labor		(500)	-	(3,000)	(3,000)	-	(3,000)	-	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	<b>(18,000)</b>
Health Benefits (3)	0.50%	2,985	2,848	3,291	3,291	-	6,615	3,324	7,079	7,574	8,104	8,672	8,672	<b>41,335</b>
Payroll Taxes (2)		2,513	2,709	2,559	3,183	624	3,192	8	3,192	3,192	3,192	3,192	3,192	<b>18,518</b>
Workers Compensation	5%	829	(268)	419	419	-	440	21	462	485	509	535	535	<b>2,850</b>
Other Employee Benefits (4)	4%	-	-	398	-	(398)	-	-	-	-	-	-	-	<b>398</b>
<b>Subtotal, Employee Costs</b>		<b>21,997</b>	<b>23,043</b>	<b>20,307</b>	<b>24,646</b>	<b>4,339</b>	<b>27,999</b>	<b>3,353</b>	<b>28,484</b>	<b>29,003</b>	<b>29,557</b>	<b>30,150</b>	<b>30,150</b>	<b>165,500</b>
Refuse Removal Cost		17,943	16,692	20,000	20,000	-	20,000	-	20,000	20,000	20,000	20,000	20,000	<b>120,000</b>
General Supplies		-	396	2,000	2,000	-	2,000	-	2,000	2,000	2,000	2,000	2,000	<b>12,000</b>
Annual Spring Clean-up/Employee Picnic		3,314	3,798	5,000	5,000	-	5,000	-	5,000	5,000	5,000	5,000	5,000	<b>30,000</b>
<b>Total Refuse Removal Expenditures</b>		<b>43,255</b>	<b>43,929</b>	<b>47,307</b>	<b>51,646</b>	<b>4,339</b>	<b>54,999</b>	<b>3,353</b>	<b>55,484</b>	<b>56,003</b>	<b>56,557</b>	<b>57,150</b>	<b>57,150</b>	<b>327,500</b>

**Notes**

1. Plan assumes the following staffing level

	Actual 2013	Actual 2014	Original 2015	Revised 2015	Variance	Proposed 2016	Variance	Projected 2017	Projected 2018	Projected 2019	Projected 2020
Field Crew FTE	0.50	0.50	0.50	0.70	0.20	0.70	-0.20	0.70	0.70	0.70	0.70
<b>Total Staff</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.70</b>	<b>0.20</b>	<b>0.70</b>	<b>-0.20</b>	<b>0.70</b>	<b>0.70</b>	<b>0.70</b>	<b>0.70</b>

2. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.

3. Projected health care costs in 2016 are \$12,915 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.

4. Plan assumes ski pass cost to be \$815 per FTE for the 2015-2016 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit of \$795.

**TOWN OF MOUNTAIN VILLAGE  
2016 BUDGET  
BROADBAND FUND PROGRAM NARRATIVE**

Mountain Village Cable supplies telecommunications services and products to customers in Mountain Village.

**DEPARTMENT GOALS**

1. Service the community with the newest technologies available for video services.
2. Service the community with the newest technologies available for Internet services
3. Full compliance with FCC guidelines and reporting requirements.
4. Provide Mountain Village the highest level of customer service.
5. Service the community with the newest technologies available for Phone services
6. Operating the enterprise does not require general tax subsidy.

**DEPARTMENT PERFORMANCE MEASURES**

1. Maintain 75% of units in Mountain Village as video customers.
2. Maintain 75% of units in Mountain Village as data customers.
3. Complete all FCC reports on time
4. Average number of service calls per month with all calls being completed within 24 hours.
5. Average down time of phone customers to be .05% or less
6. The enterprise operates without transfers from the General Fund or other funds of the Town
7. Log all outages respond less than 1 hr.

Decrease air conditioning costs for the head end by utilizing fan and monitoring thermostat

**2015 Goals meet**

Maintained 79.19 % video subs  
Maintained 85.1% data subs  
Completed 99.7% service calls within 24hours  
Phone down time 0.0005%

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
Broadband Fund  
Summary

	Sch.	Actual		Annual Budgets					Long Term Projections				
		2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Revenues</b>													
Cable Service Fees	A	849,571	793,941	843,443	822,316	(21,127)	865,368	43,052	870,350	876,051	881,822	887,665	5,224,698
Broadband Service Fees	A	609,267	708,974	713,265	768,265	55,000	776,597	8,332	801,071	815,818	830,861	846,205	4,783,816
Phone Service Fees	A	34,256	35,742	33,911	33,911	-	34,589	678	35,281	35,987	36,706	37,440	213,914
Other Revenues	A	79,508	86,829	95,977	95,977	-	98,524	2,547	101,147	103,849	106,632	109,498	615,627
<b>Total Revenues</b>		<b>1,572,602</b>	<b>1,625,486</b>	<b>1,686,595</b>	<b>1,720,468</b>	<b>33,873</b>	<b>1,775,078</b>	<b>54,609</b>	<b>1,807,849</b>	<b>1,831,704</b>	<b>1,856,021</b>	<b>1,880,808</b>	<b>10,838,054</b>
<b>Direct Costs</b>													
Cable Television	B	560,864	572,187	630,746	625,287	(5,458)	689,247	63,960	756,047	812,320	873,008	938,470	4,699,838
Broadband	B	102,358	108,000	108,000	108,000	-	228,000	120,000	228,000	228,000	228,000	228,000	1,248,000
Phone Service	B	22,659	24,505	23,788	29,788	6,000	29,700	(88)	29,970	30,243	30,518	30,796	175,016
<b>Total Direct Costs</b>		<b>685,881</b>	<b>704,692</b>	<b>762,534</b>	<b>763,076</b>	<b>542</b>	<b>946,947</b>	<b>183,872</b>	<b>1,014,017</b>	<b>1,070,563</b>	<b>1,131,526</b>	<b>1,197,266</b>	<b>6,122,854</b>
<b>Gross Margin</b>		<b>886,721</b>	<b>920,794</b>	<b>924,061</b>	<b>957,392</b>	<b>33,331</b>	<b>828,130</b>	<b>(129,262)</b>	<b>793,831</b>	<b>761,142</b>	<b>724,495</b>	<b>683,542</b>	<b>4,715,201</b>
<b>Expenditures</b>													
Operating	C	528,394	532,434	564,565	568,062	3,497	582,015	13,953	571,205	577,049	558,803	565,494	3,419,129
Contingency		-	-	3,000	3,000	-	3,000	-	3,000	3,000	3,000	3,000	18,000
<b>Total Operating Expenditures</b>		<b>528,394</b>	<b>532,434</b>	<b>567,565</b>	<b>571,062</b>	<b>3,497</b>	<b>585,015</b>	<b>13,953</b>	<b>574,205</b>	<b>580,049</b>	<b>561,803</b>	<b>568,494</b>	<b>3,437,129</b>
<b>Operating Surplus/(Deficit)</b>		<b>358,327</b>	<b>388,360</b>	<b>356,497</b>	<b>386,331</b>	<b>29,834</b>	<b>243,116</b>	<b>(143,215)</b>	<b>219,627</b>	<b>181,093</b>	<b>162,692</b>	<b>115,048</b>	<b>1,278,072</b>
<b>Capital Outlay</b>	D	<b>105,431</b>	<b>42,096</b>	<b>67,500</b>	<b>142,500</b>	<b>75,000</b>	<b>60,000</b>	<b>(82,500)</b>	<b>5,000</b>	<b>30,000</b>	<b>5,000</b>	<b>5,000</b>	<b>172,500</b>
<b>Surplus / (Deficit) Before Other Sources / (Uses)</b>		<b>252,896</b>	<b>346,264</b>	<b>288,997</b>	<b>243,831</b>	<b>(45,166)</b>	<b>183,116</b>	<b>(60,715)</b>	<b>214,627</b>	<b>151,093</b>	<b>157,692</b>	<b>110,048</b>	<b>1,105,572</b>
<b>Other Financing Sources/(Uses)</b>													
Transfer (To)/From General Fund		(171,867)	(179,928)	(229,295)	(173,825)	55,469	-	173,825	-	-	-	-	(229,295)
Transfer to GF-Allocation of Administrative Staff		(106,028)	(116,336)	(109,702)	(120,005)	(10,303)	(126,571)	(6,566)	(123,738)	(123,182)	(130,974)	(135,809)	(749,977)
<b>Total Other Financing Sources/(Uses), net</b>		<b>(277,895)</b>	<b>(296,264)</b>	<b>(338,997)</b>	<b>(293,831)</b>	<b>45,166</b>	<b>(126,571)</b>	<b>167,260</b>	<b>(123,738)</b>	<b>(123,182)</b>	<b>(130,974)</b>	<b>(135,809)</b>	<b>(979,271)</b>
<b>Surplus/(Deficit), after Other Financing Sources/(Uses)</b>		<b>(25,000)</b>	<b>50,000</b>	<b>(50,000)</b>	<b>(50,000)</b>	<b>-</b>	<b>56,544</b>	<b>106,544</b>	<b>90,888</b>	<b>27,911</b>	<b>26,718</b>	<b>(25,761)</b>	<b>126,300</b>
<b>Beginning Balance</b>		<b>85,000</b>	<b>60,000</b>	<b>110,000</b>	<b>110,000</b>	<b>-</b>	<b>60,000</b>	<b>(50,000)</b>	<b>116,544</b>	<b>207,433</b>	<b>235,343</b>	<b>262,061</b>	
<b>Ending Fund Balance</b>		<b>60,000</b>	<b>110,000</b>	<b>60,000</b>	<b>60,000</b>	<b>-</b>	<b>116,544</b>	<b>56,544</b>	<b>207,433</b>	<b>235,343</b>	<b>262,061</b>	<b>236,300</b>	

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
Broadband Fund  
Schedule A - Broadband Fund Revenue Summary

	Ann Sch.	Inc	Actual		Annual Budgets				Long Term Projections					
			2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Service Fee Revenues</b>														
<b>Basic Service</b>														
Residential	A-1		339,916	341,177	372,019	362,019	(10,000)	362,019	-	362,019	362,019	362,019	362,019	2,172,112
Bulk	A-1		186,506	145,248	145,898	149,898	4,000	189,898	40,000	191,797	193,715	195,652	197,609	1,118,569
<b>Total Basic Revenues</b>			<b>526,422</b>	<b>486,425</b>	<b>517,917</b>	<b>511,917</b>	<b>(6,000)</b>	<b>551,917</b>	<b>40,000</b>	<b>553,816</b>	<b>555,734</b>	<b>557,671</b>	<b>559,627</b>	<b>3,290,681</b>
<b>Premium Service</b>														
Premium	A-1		63,640	54,939	64,206	50,000	(14,206)	50,500	500	51,005	51,515	52,030	52,551	307,601
Premium Bulk	A-1		44,249	28,645	28,717	29,717	1,000	30,014	297	30,315	30,618	30,924	31,233	182,821
<b>Total Premium Revenues</b>			<b>107,888</b>	<b>83,584</b>	<b>92,923</b>	<b>79,717</b>	<b>(13,206)</b>	<b>80,514</b>	<b>797</b>	<b>81,320</b>	<b>82,133</b>	<b>82,954</b>	<b>83,784</b>	<b>490,422</b>
<b>Digital</b>														
HDTV	A-1		84,291	82,007	89,143	78,143	(11,000)	78,884	741	79,632	81,056	82,509	83,989	484,212
	A-1		129,584	140,658	141,960	151,460	9,500	152,974	1,515	154,504	156,049	157,610	159,186	931,784
<b>Pay Per View</b>														
	A-1		1,386	1,267	1,500	1,079	(421)	1,079	-	1,079	1,079	1,079	1,079	6,472
<b>Total Cable Service Fee Revenues</b>			<b>849,571</b>	<b>793,941</b>	<b>843,443</b>	<b>822,316</b>	<b>(21,127)</b>	<b>865,368</b>	<b>43,052</b>	<b>870,350</b>	<b>876,051</b>	<b>881,822</b>	<b>887,665</b>	<b>5,203,571</b>
<b>Broadband</b>														
High Speed Internet	A-2		415,854	510,215	560,901	595,901	35,000	601,860	5,959	613,897	626,175	638,698	651,472	3,728,003
Bulk Internet	A-2		157,181	141,277	120,437	140,437	20,000	142,806	2,369	155,238	157,703	160,216	162,780	919,181
Ancillary Services	A-2		36,232	57,482	31,927	31,927	-	31,931	4	31,935	31,941	31,946	31,952	191,632
<b>Total Broadband</b>			<b>609,267</b>	<b>708,974</b>	<b>713,265</b>	<b>768,265</b>	<b>55,000</b>	<b>776,597</b>	<b>8,332</b>	<b>801,071</b>	<b>815,818</b>	<b>830,861</b>	<b>846,205</b>	<b>4,838,816</b>
<b>Phone Revenues</b>														
	A-2		34,256	35,742	33,911	33,911	-	34,589	678	35,281	35,987	36,706	37,440	213,914
<b>Other Revenues</b>														
Advertising	3%		899	3,155	-	-	-	-	-	-	-	-	-	-
Parts & Labor	3%		10,940	13,760	21,218	21,218	-	21,855	637	22,510	23,185	23,881	24,597	137,247
Connection Fees	3%		26,568	25,919	26,523	26,523	-	27,319	796	28,138	28,982	29,852	30,747	171,562
Cable Equipment Rental- Second Digital Boxes	3%		19,267	16,163	24,111	24,111	-	24,834	723	25,579	26,347	27,137	27,951	155,960
Channel Revenues	1%		488	234	420	420	-	424	4	428	433	437	441	2,584
Leased Access	0%		10,680	10,680	10,800	10,800	-	10,800	-	10,800	10,800	10,800	10,800	64,800
Miscellaneous Income			1,135	6,249	-	-	-	-	-	-	-	-	-	-
Late Fees	3%		9,530	10,670	12,905	12,905	-	13,292	387	13,691	14,102	14,525	14,960	83,475
<b>Total Other Revenues</b>			<b>79,508</b>	<b>86,829</b>	<b>95,977</b>	<b>95,977</b>	<b>-</b>	<b>98,524</b>	<b>2,547</b>	<b>101,147</b>	<b>103,849</b>	<b>106,632</b>	<b>109,498</b>	<b>615,627</b>
<b>Total Revenues</b>			<b>1,538,346</b>	<b>1,625,486</b>	<b>1,686,595</b>	<b>1,720,468</b>	<b>33,873</b>	<b>1,775,078</b>	<b>53,931</b>	<b>1,807,849</b>	<b>1,831,704</b>	<b>1,856,021</b>	<b>1,880,808</b>	<b>10,871,927</b>

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
Broadband Fund  
Schedule A1- Broadband Fund Cable TV Revenues

	Rate Code	Ann. Inc.	Actual		Annual Budgets			Long Term Projections						
			2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Service Fee Rates (Monthly)</b>														
Basic-Residential			44.95	46.95	49.95	49.95	-	52.95	3.00	52.95	52.95	52.95	52.95	
Basic-Bulk (1)			-	-	-	-	-	-	-	-	-	-	-	
<b>Service Fee Revenues</b>														
Basic-Residential			339,916	341,177	372,019	362,019	(10,000)	362,019	-	362,019	362,019	362,019	362,019	2,172,112
Basic-Bulk			186,506	145,248	145,898	149,898	4,000	189,898	40,000	191,797	193,715	195,652	197,609	1,118,569
<b>Total Basic Revenues</b>			<b>526,422</b>	<b>486,425</b>	<b>517,917</b>	<b>511,917</b>	<b>(6,000)</b>	<b>551,917</b>	<b>40,000</b>	<b>553,816</b>	<b>555,734</b>	<b>557,671</b>	<b>559,627</b>	<b>3,290,681</b>
<b>Premium Service Fee Rates</b>														
One Pay			12.50	12.75	13.00	13.00	-	13.00	-	13.00	13.00	13.00	13.00	
Two Pay			20.45	20.95	21.45	21.45	-	21.45	-	21.45	21.45	21.45	21.45	
Three Pay			28.95	29.45	29.95	29.95	-	29.95	-	29.95	29.95	29.95	29.95	
Four Pay			35.95	36.45	36.95	36.95	-	36.95	-	36.95	36.95	36.95	36.95	
<b>Premium Service Fee Revenues</b>														
One Pay			26,729	27,469	20,088	25,000	4,912	25,250	250	25,503	25,758	26,015	26,275	153,800
Two Pay			21,001	13,735	28,816	12,500	(16,316)	12,625	125	12,751	12,879	13,008	13,138	76,900
Three Pay			2,545	5,494	5,834	5,000	(834)	5,050	50	5,101	5,152	5,203	5,255	30,760
Four Pay			13,364	8,241	9,467	7,500	(1,967)	7,575	75	7,651	7,727	7,805	7,883	46,140
<b>Total Premium Service Fee Revenues</b>			<b>63,640</b>	<b>54,939</b>	<b>64,206</b>	<b>50,000</b>	<b>(14,206)</b>	<b>50,500</b>	<b>500</b>	<b>51,005</b>	<b>51,515</b>	<b>52,030</b>	<b>52,551</b>	<b>307,601</b>
<b>Bulk Premium Service Fee Rates</b>														
Bulk HBO			7.95	8.25	8.25	8.25	-	8.25	-	8.25	8.25	8.25	8.25	
Bulk Cinemax			7.95	8.25	8.25	8.25	-	8.25	-	8.25	8.25	8.25	8.25	
<b>Bulk Premium Service Fee Revenues</b>														
Bulk HBO			42,036	12,927	22,945	23,945	1,000	24,185	239	24,427	24,671	24,918	25,167	147,312
Bulk Cinemax/Showtime			2,212	15,718	5,772	5,772	-	5,830	58	5,888	5,947	6,006	6,066	35,509
<b>Total Bulk Premium Service Fee Revenues</b>			<b>44,249</b>	<b>28,645</b>	<b>28,717</b>	<b>29,717</b>	<b>1,000</b>	<b>30,014</b>	<b>297</b>	<b>30,315</b>	<b>30,618</b>	<b>30,924</b>	<b>31,233</b>	<b>182,821</b>
<b>Digital Service Fee Rates</b>														
Digital Plus	DIG		18.45	18.95	18.95	18.95	-	18.95	-	18.95	18.95	18.95	18.95	
Digital Starter	DIG1		7.25	7.75	7.75	7.75	-	7.75	-	7.75	7.75	7.75	7.75	
Extra Digital Box	DCT		7.95	8.25	8.25	8.25	-	8.25	-	8.25	8.25	8.25	8.25	
Inactive Digital Box	IDIG		7.95	8.25	8.25	8.25	-	8.25	-	8.25	8.25	8.25	8.25	
DMX Music	DMX		40.00	40.00	40.00	40.00	-	40.00	-	40.00	40.00	40.00	40.00	
High Definition TV	HDTV		21.95	21.95	21.95	21.95	-	21.95	-	21.95	21.95	21.95	21.95	
Pay Per View	PPV		3.99	3.99	3.99	3.99	-	3.99	-	3.99	3.99	3.99	3.99	
<b>Digital Service Fee Revenues</b>														
Digital Plus	DIG		69,534	65,956	73,351	62,351	(11,000)	62,975	624	63,605	64,877	66,174	67,498	387,480
Digital Starter	DIG1		1,569	1,333	3,242	3,242	-	3,274	32	3,307	3,373	3,441	3,509	20,147
Inactive Digital Box	IDIG		9,107	10,639	8,470	8,470	-	8,554	85	8,640	8,726	8,814	8,902	52,105
DMX Music	DMX		4,080	4,080	4,080	4,080	-	4,080	-	4,080	4,080	4,080	4,080	24,480
High Definition TV	HDTV		129,584	140,658	141,960	151,460	9,500	152,974	1,515	154,504	156,049	157,610	159,186	931,784
<b>Total Digital Service Fee Revenues</b>			<b>213,875</b>	<b>222,665</b>	<b>231,103</b>	<b>229,603</b>	<b>(1,500)</b>	<b>231,858</b>	<b>2,255</b>	<b>234,136</b>	<b>237,106</b>	<b>240,118</b>	<b>243,175</b>	<b>1,415,996</b>
<b>Pay Per View</b>														
<b>Total Pay Per View Revenues</b>			<b>1,386</b>	<b>1,267</b>	<b>1,500</b>	<b>1,079</b>	<b>(421)</b>	<b>1,079</b>	<b>-</b>	<b>1,079</b>	<b>1,079</b>	<b>1,079</b>	<b>1,079</b>	<b>6,894</b>

1. Bulk basic rates vary by number of subscribers per account.

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
Broadband Fund  
Schedule A2- Broadband Fund Internet Revenues

	Rate Code	Ann. Inc.	Actual		Annual Budgets				Long Term Projections					
			2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Bulk Internet Rates</b>														
Bulk Internet 2-5 Units	2M		32.95	33.25	33.25	33.25	-	33.25	-	33.25	33.25	33.25	33.25	
Bulk Internet 6-10 Units	6M		20.40	20.95	20.95	20.95	-	20.95	-	20.95	20.95	20.95	20.95	
Bulk Internet 11-49 Units	11M		18.95	19.45	19.45	19.45	-	19.45	-	19.45	19.45	19.45	19.45	
Bulk Internet 50+ Units	50+M		15.30	15.95	15.95	15.95	-	15.95	-	15.95	15.95	15.95	15.95	
<b>Internet Rates</b>														
Limited Internet	NET1		25.00	28.25	28.35	28.35	-	28.35	-	28.35	28.35	28.35	28.35	
Enhanced Internet - 12	NET2		45.00	50.00	50.00	50.00	-	50.00	-	50.00	50.00	50.00	50.00	
Enhanced Internet - 20	NET5		-	79.95	79.95	79.95	-	79.95	-	79.95	79.95	79.95	79.95	
Enhanced Internet - 30	NET6		-	109.95	109.95	109.95	-	109.95	-	109.95	109.95	109.95	109.95	
Enhanced Internet-Non-Cable Subscriber	NSN2		60.00	60.00	60.00	60.00	-	60.00	-	60.00	60.00	60.00	60.00	
Inactive Modem Subscriber	IMOD		7.95	8.25	8.25	8.25	-	8.25	-	8.25	8.25	8.25	8.25	
2nd Modem Subscriber	2MOD		17.00	19.00	19.00	19.00	-	19.00	-	19.00	19.00	19.00	19.00	
Static IP Address Subscriber	STIP		10.00	10.00	10.00	10.00	-	10.00	-	10.00	10.00	10.00	10.00	
<b>Bulk Internet Revenues</b>														
Town Internet Services			27,600	21,139	30,000	22,000	(8,000)	22,000	-	32,016	32,016	32,016	32,016	172,064
Bulk Internet 2-5 modems	2M		12,804	7,722	12,076	12,076	-	12,317	242	12,564	12,815	13,071	13,333	76,176
Bulk Internet 6-10 modems	6M		31,178	28,932	2,485	2,485	-	2,535	50	2,586	2,637	2,690	2,744	15,676
Bulk Internet 11-49 modems	11M		24,832	22,513	37,291	37,291	-	38,037	746	38,797	39,573	40,365	41,172	235,235
Bulk Internet 50+ modems	50+M		60,767	60,972	38,586	66,586	28,000	67,917	1,332	69,276	70,661	72,074	73,516	420,030
<b>Total Bulk Internet Revenues</b>			<b>157,181</b>	<b>141,277</b>	<b>120,437</b>	<b>140,437</b>	<b>20,000</b>	<b>142,806</b>	<b>2,369</b>	<b>155,238</b>	<b>157,703</b>	<b>160,216</b>	<b>162,780</b>	<b>919,181</b>
<b>Internet Revenues</b>														
Limited Internet	NET1		5,296	4,081	7,890	7,890	-	7,969	79	8,128	8,291	8,457	8,626	49,360
Enhanced Internet	NET 2, 5, 6		320,649	378,581	478,172	435,172	(43,000)	439,524	4,352	448,314	457,280	466,426	475,755	2,722,471
Internet-Non Subscriber	NSN2		89,908	127,552	74,839	152,839	78,000	154,367	1,528	157,455	160,604	163,816	167,092	956,172
			<b>415,854</b>	<b>510,215</b>	<b>560,901</b>	<b>595,901</b>	<b>35,000</b>	<b>601,860</b>	<b>5,959</b>	<b>613,897</b>	<b>626,175</b>	<b>638,698</b>	<b>651,472</b>	<b>3,728,003</b>
<b>Phone Revenues</b>														
Phone Service			34,256	35,742	33,911	33,911	-	34,589	678	35,281	35,987	36,706	37,440	<b>213,914</b>
<b>Ancillary Services</b>														
Inactive Modem Subscriber	IMOD		6,766	8,204	6,489	6,489	-	6,489	-	6,489	6,489	6,489	6,489	38,933
2nd Modem Subscriber	2MOD	1%	624	770	42	42	-	46	4	50	55	61	67	320
Business Net/Static IP Address Subscriber	STIP		28,842	48,508	25,396	25,396	-	25,396	-	25,396	25,396	25,396	25,396	152,379
<b>Total Ancillary Services</b>			<b>36,232</b>	<b>57,482</b>	<b>31,927</b>	<b>31,927</b>	<b>-</b>	<b>31,931</b>	<b>4</b>	<b>31,935</b>	<b>31,941</b>	<b>31,946</b>	<b>31,952</b>	<b>191,632</b>
WIFI		3%	-	-	-	-	-	-	-	-	-	-	-	-

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
Broadband Fund  
Schedule B- Broadband Fund Direct Costs

	Ann. Inc.	Actual		Annual Budgets				Long Term Projections					
		2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Cable TV Services</b>													
<b>Programming Costs- Monthly (Per Subscriber)</b>													
Basic - Monthly Rate per Subscriber	8.5%	32.98	38.45	41.25	43.33	2.08	47.01	3.68	51.01	55.34	60.05	65.15	
Basic- HBO Residential	5.0%	13.39	13.79	14.76	14.38	(0.38)	15.10	0.72	15.85	16.65	17.48	18.35	
Basic- HBO Bulk	1.0%	3.31	3.31	3.34	3.31	(0.03)	3.34	0.03	3.38	3.41	3.44	3.48	
Basic- Cinemax Residential	1.0%	10.88	8.86	8.95	9.30	0.35	9.39	0.09	9.49	9.58	9.68	9.77	
Digital- Showtime Residential	1.0%	3.31	3.31	10.05	10.36	0.31	10.46	0.10	10.57	10.67	10.78	10.89	
Digital- Showtime Bulk	1.0%	10.04	3.75	3.85	3.75	(0.10)	3.79	0.04	3.83	3.86	3.90	3.94	
Digital -Starz/Encore	3.0%	7.80	9.93	8.13	8.19	0.06	8.44	0.25	8.69	8.95	9.22	9.49	
Digital-Basic	5.0%	10.13	10.13	11.81	8.62	(3.19)	9.05	0.43	9.50	9.98	10.48	11.00	
Digital - DMX Music	0.5%	0.27	0.27	0.27	0.27	-	0.28	0.00	0.28	0.28	0.28	0.28	
Digital- HDTV	2.0%	1.44	1.13	1.23	1.15	(0.08)	1.17	0.02	1.20	1.22	1.24	1.27	
<b>Annual Programming Costs</b>													
Basic - Monthly Rate per Subscriber	8.5%	356,445	404,834	426,414	430,447	4,034	485,123	54,676	541,717	587,763	637,723	691,930	3,374,704
Basic - Program Fee Promotions		-	-	-	-	-	-	-	-	-	-	-	-
Premium Channels - HBO, Cinemax, Starz, Showtime	5%	90,900	88,783	84,590	92,200	7,610	96,810	4,610	101,651	106,733	112,070	117,673	627,136
Digital- Latino	0%	-	-	465	-	(465)	-	-	-	-	-	-	-
Digital- Basic	5%	89,664	53,511	87,430	79,660	(7,770)	83,643	3,983	87,825	92,216	96,827	101,669	541,840
Digital - DMX Music	1%	-	-	5,867	-	(5,867)	-	-	-	-	-	-	-
Digital- HDTV	2%	9,171	6,582	10,820	7,820	(3,000)	7,977	156	8,375	8,543	8,714	8,888	50,317
Pay Per View Fees	5%	4,330	4,298	6,662	6,662	-	6,996	333	7,345	7,713	8,098	8,503	45,317
Copyright Royalties	0%	3,550	7,684	1,781	1,781	-	1,781	-	1,870	1,870	1,870	1,870	11,041
TV Guide Fees	3%	6,804	6,496	6,716	6,716	-	6,918	201	7,264	7,482	7,706	7,937	44,024
<b>Total Programming Costs</b>		<b>560,864</b>	<b>572,187</b>	<b>630,746</b>	<b>625,287</b>	<b>(5,458)</b>	<b>689,247</b>	<b>63,960</b>	<b>756,047</b>	<b>812,320</b>	<b>873,008</b>	<b>938,470</b>	<b>4,694,380</b>
<b>Phone Costs</b>													
Phone Service Costs	1%	22,659	24,505	21,088	27,088	6,000	27,000	(88)	27,270	27,543	27,818	28,096	164,816
Connection Fees	0%	-	-	2,700	2,700	-	2,700	-	2,700	2,700	2,700	2,700	16,200
<b>Total Phone Costs</b>		<b>22,659</b>	<b>24,505</b>	<b>23,788</b>	<b>29,788</b>	<b>6,000</b>	<b>29,700</b>	<b>(88)</b>	<b>29,970</b>	<b>30,243</b>	<b>30,518</b>	<b>30,796</b>	<b>181,016</b>
<b>Broadband Costs</b>													
Fixed - T1 Connection Service	0%	102,358	108,000	108,000	108,000	-	228,000	120,000	228,000	228,000	228,000	228,000	1,248,000
E-mail Hosting	1%	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Broadband Costs</b>		<b>102,358</b>	<b>108,000</b>	<b>108,000</b>	<b>108,000</b>	<b>-</b>	<b>228,000</b>	<b>120,000</b>	<b>228,000</b>	<b>228,000</b>	<b>228,000</b>	<b>228,000</b>	<b>1,248,000</b>

Town of Mountain Village  
 2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
 Broadband Fund  
 Schedule C- Broadband Fund Operating Expenditures

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Employee Costs</b>													
Salaries & Wages (1)		218,198	216,254	229,395	232,743	3,348	238,251	5,508	238,251	238,251	238,251	238,251	1,423,995
Housing Allowance	2%	11,542	12,301	11,973	11,973	-	12,212	239	12,457	12,706	12,960	13,219	75,527
Health Benefits (4)	0.50%	47,762	49,854	48,946	51,516	2,570	51,774	258	55,398	59,276	63,425	67,865	349,255
Dependent Health Reimbursement (5)		(4,332)	(4,292)	(4,356)	(4,356)	-	(4,356)	-	(4,356)	(4,356)	(4,356)	(4,356)	(26,133)
Payroll Taxes (2)		33,156	32,878	35,281	35,703	422	36,643	940	36,643	36,643	36,643	36,643	218,917
Retirement Benefits (3)	6.43%	14,669	13,902	15,422	14,962	(459)	15,316	354	15,316	15,316	15,316	15,316	91,544
Workers Compensation	5%	2,994	6,528	4,588	4,788	200	4,884	96	4,765	4,765	4,765	4,765	28,732
Other Employee Benefits (6)	4%	1,821	2,780	3,180	3,180	-	3,180	-	3,307	3,439	3,577	3,720	20,404
<b>Subtotal, Employee Costs</b>		<b>325,810</b>	<b>330,205</b>	<b>344,429</b>	<b>350,509</b>	<b>6,081</b>	<b>357,904</b>	<b>7,395</b>	<b>361,781</b>	<b>366,040</b>	<b>370,581</b>	<b>375,424</b>	<b>2,182,240</b>
Uniforms		290	525	500	500	-	500	-	500	500	500	500	3,000
Contract Labor		-	-	2,500	2,500	-	2,500	-	2,500	2,500	2,500	2,500	15,000
Bad Debt Expense		3,670	4,766	5,000	5,000	-	5,000	-	5,000	5,000	5,000	5,000	30,000
Technical-Computer Support		29,152	29,103	28,738	29,738	1,000	30,476	738	30,476	30,476	30,476	30,476	182,118
Call Center Support		1,416	1,298	1,573	1,573	-	1,573	-	1,573	1,573	1,573	1,573	9,438
Janitorial		1,249	1,327	1,586	1,586	-	1,586	-	1,586	1,586	1,586	1,586	9,516
R&M - Head End		18,884	8,630	15,000	15,000	-	15,000	-	15,000	15,000	15,000	15,000	90,000
R&M - Plant (7)		11,690	27,315	22,500	22,500	-	20,000	(2,500)	20,000	20,000	20,000	20,000	122,500
R&M - Vehicles and Equipment		1,048	3,813	2,500	2,500	-	2,500	-	2,500	2,500	2,500	2,500	15,000
Facility Expenses		3,469	1,111	520	520	-	520	-	520	520	520	520	3,120
Insurance		8,168	8,242	12,155	5,972	(6,183)	6,000	28	6,000	6,000	6,000	6,000	35,972
Communications		6,712	6,534	5,578	5,578	-	5,578	-	5,578	5,578	5,578	5,578	33,470
Marketing & Advertising		20	717	12,500	12,500	-	25,000	12,500	7,500	7,500	7,500	7,500	67,500
TCTV 12 Support		20,680	25,750	26,000	26,000	-	12,000	(14,000)	12,000	12,000	12,000	12,000	86,000
Dues, Fees, Licenses		940	661	500	500	-	500	-	500	250	500	250	2,500
Travel, Education, Conferences		2,907	4,135	7,000	7,000	-	7,000	-	7,000	7,000	7,000	7,000	42,000
Utility Locates		235	277	520	520	-	520	-	520	520	520	520	3,120
Invoice Processing		3,281	3,449	3,000	3,600	600	3,600	-	3,600	3,600	3,600	3,600	21,600
Online Payment Fees		3,032	5,822	4,200	6,200	2,000	4,200	(2,000)	4,200	4,200	4,200	4,200	27,200
Postage & Freight		4,383	4,285	5,200	5,200	-	5,200	-	5,200	5,200	5,200	5,200	31,200
General Supplies & Materials		5,102	1,490	7,000	7,000	-	7,000	-	7,000	7,000	7,000	7,000	42,000
Office Supplies		2,040	1,585	2,550	2,550	-	2,550	-	2,550	2,550	2,550	2,550	15,300
DVR's (2)		28,620	31,056	20,000	20,000	-	30,000	10,000	30,000	30,000	5,000	5,000	120,000
Cable Modems (2)		22,525	4,725	4,000	4,000	-	4,000	-	5,000	5,000	5,000	5,000	28,000
Phone Terminals (8)		1,943	2,199	2,000	2,000	-	2,000	-	2,000	2,000	2,000	2,000	12,000
Business Meals		361	298	300	300	-	300	-	300	300	300	300	1,800
Employee Appreciation		157	1,629	300	300	-	300	-	200	200	200	200	1,400
Utilities: Natural Gas	5%	601	560	852	852	-	894	43	939	986	1,035	1,087	5,792
Utilities: Electricity	7%	16,508	17,019	22,312	22,312	-	23,874	1,562	25,545	27,333	29,246	31,293	159,603
Utilities: Gasoline	5%	3,501	3,908	3,752	3,752	-	3,939	188	4,136	4,136	4,136	4,136	24,237
<b>Total Operating Expenditures</b>		<b>528,394</b>	<b>532,434</b>	<b>564,565</b>	<b>568,062</b>	<b>3,497</b>	<b>582,015</b>	<b>13,953</b>	<b>571,205</b>	<b>577,049</b>	<b>558,803</b>	<b>565,494</b>	<b>3,422,626</b>

**Notes:**

1. Plan assumes the following staffing	Actual 2013	Actual 2014	Original 2015	Revised 2015	Variance	Proposed 2016	Variance	Projected 2017	Projected 2018	Projected 2019	Projected 2020
Cable Department Manager	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
IT Technician	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Field Staff	2.00	2.00	2.00	2.00	0.00	2.00	0.00	2.00	2.00	2.00	2.00
Administrative Support	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
<b>Total Staff</b>	<b>4.00</b>	<b>4.00</b>	<b>4.00</b>	<b>4.00</b>	<b>0.00</b>	<b>4.00</b>	<b>0.00</b>	<b>4.00</b>	<b>4.00</b>	<b>4.00</b>	<b>4.00</b>

- PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.
- Retirement benefits consists of matching employee 401k contributions from 1% to 9%.
- Projected health care costs in 2016 are \$12,915 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.
- Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.
- Plan assumes ski pass cost to be \$815 per FTE for the 2015-2016 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit of \$795.
- Plan assumes that \$20,000 will be spent each year on cable replacement after 2011.
- Plan assumes the purchase of phone terminals at \$75 each.

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
Broadband Fund  
Schedule D- Broadband Fund Capital Expenditures

	Actual		Annual Budgets					Long Term Projections				
	2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Capital Outlay</b>												
<b>Head End</b>												
Analog Receivers	-	-	5,000	5,000	-	-	(5,000)	-	-	-	-	5,000
Digital Receivers	-	-	5,000	5,000	-	2,500	(2,500)	-	-	-	-	7,500
HDTV Receivers	-	-	5,000	5,000	-	7,500	2,500	5,000	5,000	5,000	5,000	32,500
<b>System Upgrades</b>												
Cable System Upgrades (2)	31,474	50	50,000	80,000	30,000	-	(80,000)	-	-	-	-	50,000
CMTS Upgrade	67,258	-	-	-	-	-	-	-	-	-	-	-
Equipment	-	8,523	-	-	-	-	-	-	-	-	-	-
<b>Other Capital Outlay</b>												
Software Upgrades (3)	-	-	-	45,000	45,000	50,000	5,000	-	-	-	-	50,000
AC for the Headend	-	-	-	-	-	-	-	-	-	-	-	-
Test Equipment	-	4,731	2,500	2,500	-	-	(2,500)	-	-	-	-	2,500
New Plotter (CAD)	-	-	-	-	-	-	-	-	-	-	-	-
Vehicles (1)	6,700	28,791	-	-	-	-	-	-	25,000	-	-	25,000
<b>Total Capital Outlay</b>	<b>105,431</b>	<b>42,096</b>	<b>67,500</b>	<b>142,500</b>	<b>75,000</b>	<b>60,000</b>	<b>(82,500)</b>	<b>5,000</b>	<b>30,000</b>	<b>5,000</b>	<b>5,000</b>	<b>172,500</b>

**Notes:**

1. Replace truck
2. New CMTS in 2015.
3. New programming/billing software

**TOWN OF MOUNTAIN VILLAGE  
2016 BUDGET  
BUILDING MAINTENANCE DIVISION PROGRAM NARRATIVE**

**The Building Maintenance Division has the following primary maintenance and repair responsibilities:**

1. All town owned boilers (Post Office, Blue Mesa, Conference Center, See Forever I and II, Heritage Plaza, Le Chamonix Plaza, Oak Street, Gondola Plaza Building, Heritage Crossing).
2. Gas fire pits in Heritage Plaza ,Reflection Plaza and at See Forever.
3. All street lights (streets and plazas).
4. All town owned and managed buildings (Town Hall, Town Shops, town departments in Fire Station, Gondola Parking Garage, Telluride Conference Center (as needed), Heritage Parking Garage, Gondola terminals and Post Office buildings).
5. All lighting in plazas.
6. Review utility locates for projects in close proximity to all street lights.
7. Repair and maintain public bathrooms-cleaning performed by contract services.
8. Repair signs in plazas and street signs.

**BUILDING MAINTENANCE DIVISION GOALS**

1. All building/facility issue that are identified as a potential life-safety threat shall be addressed immediately.
2. Address all maintenance issues such as street lights, and minor facility repairs in a timely fashion.
3. Prioritize the completion of work orders based on safety, short and long-term cost savings, and timing of request.
4. Operate the department in an environmentally sustainable and sensitive manner including the responsible use of electricity, natural gas, fuel, paper, water, and chemicals.
5. Operate within Town Council adopted budget.

**BUILDING MAINTENANCE DIVISION PERFORMANCE MEASURES**

1. All building/facility issue that are identified as a potential life-safety threat shall be addressed within one (1) hour.
2. Address all maintenance issues such as street lights, and minor facility repairs within 24 hours.
3. Prioritize the completion of work orders based on safety within 24 hours, short and long-term cost savings, and timing of request.
4. Wherever possible, reduce the use of electricity, natural gas, fuel, paper, water, and chemicals.
5. Throughout 2016, operate within Town Council adopted budget.

**2014 BUILDING MAINTENANCE DIVISION ACHIEVEMENTS**

1. All building/facility issue that are identified as a potential life-safety threat shall be addressed immediately (within one hour) with lock-out/tag out where appropriate or other safety measures and within twenty-four hours initiate corrective measures. *This goal was met.*
2. Address all maintenance issues such as street lights, and minor facility repairs within 24 hours of notification. *This goal was met.*
3. Prioritize the completion of work orders based on safety within 24 hours and short and long-term cost savings within five days of request. *This goal was met.*
4. Throughout 2014, operate within Town Council adopted budget. *This goal was met.*
5. Complete all energy projects as directed 2016

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
General Fund  
Schedule L -Building Maintenance

	Ann. Inc.	Actual		Annual Budgets				Long Term Projections				Total 2015-2020	
		2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019		2020
<b>Employee Costs</b>													
Salaries & Wages (1)		41,032	42,401	80,370	80,370	-	83,239	2,870	83,239	83,239	83,239	83,239	496,567
Offset Labor		(150)	-	-	-	-	-	-	-	-	-	-	-
Health Benefits (3)	0.50%	11,941	12,463	25,703	25,703	-	25,831	129	27,640	29,574	31,645	33,860	174,253
Dependent Health Benefit Reimbursement (6)		(722)	(722)	(720)	(720)	-	(720)	-	(720)	(720)	(720)	(720)	(4,320)
Payroll Taxes (2)		6,100	6,380	12,361	12,361	-	12,802	441	12,802	12,802	12,802	12,802	76,372
Retirement Benefits (5)	5%	1,899	1,953	2,472	2,472	-	3,835	1,363	3,835	3,835	3,835	3,835	21,647
Workers Compensation	5%	1,301	869	3,228	3,228	-	3,390	161	3,559	3,737	3,924	4,120	21,959
Other Employee Benefits (4)		455	1,390	1,590	1,590	-	2,480	890	2,480	2,480	2,480	2,480	13,990
<b>Subtotal, Employee Costs</b>		<b>61,856</b>	<b>64,735</b>	<b>125,004</b>	<b>125,004</b>	<b>-</b>	<b>130,858</b>	<b>5,854</b>	<b>132,835</b>	<b>134,948</b>	<b>137,205</b>	<b>139,617</b>	<b>800,467</b>
Uniforms		664	196	350	350	-	350	-	350	350	350	350	2,100
Maintenance - Boilers		89,843	26,577	45,000	45,000	-	45,000	-	45,000	45,000	45,000	45,000	270,000
Vehicle Maintenance		743	193	500	500	-	500	-	500	500	500	500	3,000
Street Light Repair and Maintenance (7)		2,564	1,622	8,500	8,500	-	17,000	8,500	9,000	9,000	9,000	9,000	61,500
Maintenance - Facility		2,944	3,360	9,500	9,500	-	9,500	-	9,500	9,500	9,500	9,500	57,000
Communications		489	297	700	700	-	700	-	700	700	700	700	4,200
General Supplies and Materials		1,524	1,860	3,000	3,000	-	3,000	-	3,000	3,000	3,000	3,000	18,000
Utilities - Gasoline	5%	1,579	1,619	4,200	4,200	-	4,200	-	4,410	4,631	4,862	5,105	27,408
<b>Total Building Maintenance Expenditures</b>		<b>162,205</b>	<b>100,459</b>	<b>196,754</b>	<b>196,754</b>	<b>-</b>	<b>211,108</b>	<b>14,354</b>	<b>205,295</b>	<b>207,629</b>	<b>210,117</b>	<b>212,772</b>	<b>1,243,675</b>

**Notes**

1. Plan assumes the following staffing level

	Actual 2013	Actual 2014	Original 2015	Revised 2015	Variance	Proposed 2016	Variance	Projected 2017	Projected 2018	Projected 2019	Projected 2020
Manager	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Building Maintenance Technician	1.00	1.00	2.00	2.00	0.00	2.00	0.00	2.00	2.00	2.00	2.00
<b>Total Staff</b>	<b>1.00</b>	<b>1.00</b>	<b>2.00</b>	<b>2.00</b>	<b>0.00</b>	<b>2.00</b>	<b>0.00</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>

- PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.
- Projected health care costs in 2016 are \$12,915 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.
- Plan assumes ski pass cost to be \$815 per FTE for the 2015-2016 season, Seasonal employees are eligible for 1/2 price pass and FTyr employees are eligible for the wellness benefit of \$795.
- Retirement benefits consists of matching employee 401k contributions from 1% to 9%.
- Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.
- For LED bulb replacement for street lights over several years and conference center plaza lights repair (2016).

**TOWN OF MOUNTAIN VILLAGE  
2016 BUDGET  
ROAD AND BRIDGE DEPARTMENT PROGRAM NARRATIVE**

The Road and Bridge Department is responsible for the care and maintenance of 20 miles of road, 20 bridges and 8 parking areas as well as inspecting and maintaining 9 miles of sewer main, 232 manholes and 3 lift stations.

The Road and Bridge staff performs all in-house pavement repairs. They provide a significant amount of full depth asphalt patching at a considerable savings to the Town. The process involves all grinding, prep and paving operations as well as traffic control. The staff performs all other phases of roadway repair and maintenance. Road and Bridge has also undertaken numerous repairs of the main line sewer system identified by video inspection of the lines. In the winter the R&B staff provides seven day coverage for snow removal and all other required maintenance with three operators on the day shift and one operator at night until midnight. Snow removal includes all roads and parking areas owned by the Town. Along with these primary duties R&B performs wetland or sensitive area mitigation, sign repair, tree removal, road striping, culvert and drainage maintenance and routine maintenance of the sewer system.

**DEPARTMENT GOALS**

1. Provide snow and ice removal for all the Town's roadways and parking areas to ensure the safest conditions possible in all weather conditions.
2. Complete the initial plow routes within proscribed time limits; the grader route within 3 hours on light to normal snow days (<6") and 3.25 hours on heavy days (>6"); the snowplow/sand truck route within 1 3/4 hours on light to normal days and 2 hours on heavy days.
3. Provide safe roadways by maintaining quality pavements, shoulders and drainage at a cost advantageous to the Town.
4. Provide quality cost effective repair and maintenance to all Town facilities as directed.
5. Perform all tasks in the safest possible manner.
6. Perform snow removal procedures and sensitive area mitigation as per the Wetlands Protection Plan.
7. Operate the department within budget.

**DEPARTMENT PERFORMANCE MEASURES**

1. Track man hours for snow removal compared to snow fall total.
2. Track the number of snow days that meet or exceed the initial road opening goals with the target of 80% or better.
3. Track the cost of asphalt patching and pavement repair with the goal of keeping costs below commercial prices.
4. Track the cost for facility maintenance with the goal of keeping costs below commercial prices.
5. Track work time lost to injury with zero injuries the goal.
6. Annually inspect and document improvement of wetland protection systems as per the Wetlands Protection Plan. Track monies spent on wetland protection maintenance.
7. Department year end expenditure totals do not exceed the adopted budget.

**2014 PERFORMANCE MEASURE ACHIEVEMENT**

1. We used 3269 man hours for snow removal of 257 inches of snow fall; the latest survey results indicate 81% of residents surveyed as satisfied or very satisfied with snow removal activities.
2. Snow route completion times met; 62% on light to normal and 100% on heavy days for the grader route and 77% on light to normal and 56% on heavy days for the plow truck.
3. Year 2013: 18846SF of roadway patches completed @ \$4.56/SF for a total of \$85,918 compared to \$ 6.72/SF or \$126,645 contractor price, a savings of 32.8%.
4. Sweeping costs were \$11,038.56 compared \$13,300 in potential contractor costs, a savings of 17%.
5. There were 50 hours lost due to on the job injuries.
6. Year 2013: Road and Bridge spent \$2,610 on maintaining and protecting the snow storage and sensitive mitigation area, as per the Wetlands Protection Plan.
7. Road and Bridge is below budget.

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
General Fund  
Schedule G- Road & Bridge Expenditures

	Ann. Inc.	Actual		Annual Budgets				Long Term Projections					
		2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Employee Costs</b>													
Salaries & Wages (1)		324,838	327,715	341,901	341,901	-	351,018	9,117	351,018	351,018	351,018	351,018	2,096,992
Offset Salaries & Wages		(1,425)	(730)	-	-	-	-	-	-	-	-	-	-
Health Benefits (4)	0.50%	88,540	97,605	99,479	99,479	-	99,976	497	106,974	114,463	122,475	131,048	674,414
Dependent Health Reimbursement (5)		(6,042)	(5,567)	(3,280)	(3,280)	-	(3,280)	-	(3,280)	(3,280)	(3,280)	(3,280)	(19,679)
Payroll Taxes (2)		48,975	49,728	52,584	52,448	(137)	53,987	1,539	53,987	53,987	53,987	53,987	322,381
Retirement Benefits (3)	3.18%	11,520	8,771	13,834	10,860	(2,974)	11,150	290	11,150	11,150	11,150	11,150	66,608
Workers Compensation	5%	9,313	9,302	12,817	12,817	-	13,458	641	14,131	14,838	15,580	16,359	87,182
Other Employee Benefits (6)	0%	2,503	5,213	5,963	5,963	-	5,963	-	5,963	5,963	5,963	5,963	35,775
<b>Subtotal, Employee Costs</b>		<b>478,222</b>	<b>492,037</b>	<b>523,298</b>	<b>520,187</b>	<b>(3,111)</b>	<b>532,271</b>	<b>12,084</b>	<b>539,943</b>	<b>548,137</b>	<b>556,892</b>	<b>566,244</b>	<b>3,263,674</b>
Uniforms		520	490	1,000	1,000	-	1,200	200	1,200	1,200	1,200	1,200	7,000
Contract labor		-	1,517	-	-	-	2,500	2,500	2,500	2,500	2,500	2,500	12,500
Janitorial		1,951	1,327	2,693	2,693	-	3,035	342	3,035	3,035	3,035	3,035	17,866
Vehicle & Equipment Repair & Maintenance		38,015	31,221	45,968	45,968	-	45,968	-	45,968	45,968	45,968	45,968	275,808
Facility Expenses		2,905	1,742	731	731	-	731	-	731	731	731	731	4,386
Communications		2,703	4,376	4,829	4,829	-	4,829	-	4,829	4,829	4,829	4,829	28,974
Public Noticing		152	279	281	281	-	281	-	281	281	281	281	1,686
Dues, Fees & Licenses		225	236	250	250	-	250	-	250	250	250	250	1,500
Travel, Education, Conferences		606	1,389	2,260	2,260	-	2,260	-	2,260	2,260	2,260	2,260	13,560
Street Repair & Paving Allowance (7)		897,630	296,060	300,000	300,000	-	400,000	100,000	400,000	400,000	400,000	400,000	2,300,000
Striping and Painting Roads		3,070	2,976	12,480	12,480	-	12,480	-	12,480	12,480	12,480	12,480	74,880
Guardrail Replacement & Maintenance		-	-	15,500	15,500	-	20,000	4,500	500	500	500	500	37,500
Bridge Repair and Maintenance		15,319	3,686	18,000	18,000	-	18,000	-	18,000	18,000	18,000	18,000	108,000
Postage & Freight		-	42	225	225	-	225	-	225	225	225	225	1,350
General Supplies & Materials		9,836	8,510	12,194	12,194	-	12,194	-	10,083	10,083	10,083	10,083	64,722
Supplies- Office		1,061	1,041	1,406	1,406	-	1,406	-	1,406	1,406	1,406	1,406	8,436
Supplies- Sand / Deicer		28,893	21,228	28,000	28,000	-	28,000	-	28,000	28,000	28,000	28,000	168,000
Traffic Signs & Safety Control		4,980	5,288	6,200	6,200	-	6,200	-	6,200	6,200	6,200	6,200	37,200
Supplies - CAD		428	-	-	-	-	-	-	-	-	-	-	-
Business Meals	0%	73	-	200	200	-	200	-	200	200	200	200	1,200
Employee Appreciation		334	138	375	375	-	375	-	375	375	375	375	2,250
Utilities- Electricity	7%	988	934	1,669	1,669	-	1,786	117	1,911	2,045	2,188	2,341	11,941
Utilities - Gasoline	5%	49,930	35,485	60,638	45,638	(15,000)	47,919	2,282	50,315	52,831	55,473	58,246	310,422
<b>Total Operating Expenditures</b>		<b>1,537,840</b>	<b>910,000</b>	<b>1,038,197</b>	<b>1,020,086</b>	<b>(18,111)</b>	<b>1,142,110</b>	<b>122,025</b>	<b>1,130,692</b>	<b>1,141,536</b>	<b>1,153,075</b>	<b>1,165,354</b>	<b>6,752,854</b>

Notes

1. Plan assumes the following staffing level

	Actual 2013	Actual 2014	Original 2015	Revised 2015	Variance	Proposed 2016	Variance	Projected 2017	Projected 2018	Projected 2019	Projected 2020
Public Works Director	0.50	0.50	0.50	0.50	0.00	0.50	0.00	0.50	0.50	0.50	0.50
Supervisor	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
CAD/GIS Operator	0.50	0.50	0.50	0.50	0.00	0.50	0.00	0.50	0.50	0.50	0.50
Administrative Support	0.50	0.50	0.50	0.50	0.00	0.50	0.00	0.50	0.50	0.50	0.50
Operators	5.00	5.00	5.00	5.00	0.00	5.00	0.00	5.00	5.00	5.00	5.00
<b>Total Staff</b>	<b>7.50</b>	<b>7.50</b>	<b>7.50</b>	<b>7.50</b>	<b>0.00</b>	<b>7.50</b>	<b>0.00</b>	<b>7.50</b>	<b>7.50</b>	<b>7.50</b>	<b>7.50</b>

2. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.

3. Retirement benefits consists of matching employee 401k contributions from 1% to 9%.

4. Projected health care costs in 2016 are \$12,915 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.

5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.

6. Plan assumes ski pass cost to be \$815 per FTE for the 2015-2016 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit of \$795.

7. Road maintenance repairs are included as outlined in the Public Works 2012 Long Term Paving Plan. Copies of the plan can be obtained from the Public Works office.

Street Name	Physical Condition Rating	Traffic Rating	Improvement Time-frame in Current Plan	Improvement Details	Length	Width	Sq. Ft.	Sq. Yd.	Cost Per Sq. Ft. or Sq. Yd.	Total Estimated Cost
Upper Mountain Village Blvd. ("MVB") from Bridge at See Forever Up	1	3	2012	Asphalt Overlay 1.5"	2,848	22	62,656		1.12	\$ 70,175
Country Club Drive	1	3	2012	Asphalt Overlay 1.5"	3,633	22	79,926		1.12	\$ 89,517
Fire Lane at end of Lost Creek Lane	1	3	2012	Asphalt Overlay 1.5"			-			
Yellow Brick Road	1	3	2012	Asphalt Overlay 1.5"	676	22	14,872		1.12	\$ 16,657
Lost Creek Lane including fire lane (not including the culdesac)	1	2	2012	Asphalt Overlay 1.5"			14,770		1.12	\$ 16,542
Vischer Drive	1	2	2012	Asphalt Overlay 1.5"	1,468	22	32,296		1.12	\$ 36,172
Shoulder			2012		8,624				0	\$ -
Materials & Equipment in house			2012							\$ 58,850
Aspen Ridge	1	3	2013	Grind/Asphalt Overlay 1.5"	676	22	14872		1.18	\$ 22,700
Upper Benchmark Drive from Rocky Road to Cul-de-sac	1	2	2013	Asphalt Overlay 1.5"	3,600	22	79,200		1.18	\$ 93,456
MVB from Entrance- Country Club	1	1	2013	Grind/Asphalt Overlay 2"			406,209			\$ 758,179
Gold Hill Court	1	3	2013	Asphalt Overlay 1.5"	347	22	7,634		1	\$ 16,280
Hang Glider Drive	1	3	2013	Asphalt Overlay 1.5"	1,212	22	26,664		1	\$ 44,671
Shoulder					7,398			822	0.8	\$ 660
Materials and Equipment in house										\$ 35,000
Single Tree Ridge	1	3	2014	Asphalt Overlay 1.5"	450	20	15200		1.3	\$ 19,760
Lawson Point	1	3	2014	Asphalt Overlay 1.5"	935	20	18700		1.3	\$ 24,310
Lower Russel Drive to cart path	1	3	2014	Asphalt Overlay 1.5"	1,673	22	36,806		1	\$ 44,167
Victoria Drive	1	3	2014	Rebuild with Asphalt Overlay	880	22	19,360			\$ 120,000
Stevens Drive	1	3	2014	Asphalt Overlay 1.5"	116	22	6,349		1.47	\$ 9,333
lupine lane	1	3	2014	Asphalt Overlay 1.5"	350	22	7,632		1.3	\$ 9,922
Look Out Ridge	1	3	2014	Asphalt Overlay 1.5"	181	20	2,349		1.56	\$ 3,668
Penningtons	1	3	2014	Asphalt Overlay 1.5"	1,107	22	24,354		1	\$ 31,660
Shoulder			2014		9,182			1,020	1	\$ 1,020
Materials and Equipment in house										\$ 35,000

Street Name	Physical Condition Rating	Traffic Rating	Improvement Time-frame in Current Plan	Improvement Details	Length	Width	Sq. Ft.	Sq. Yd.	Cost Per Sq. Ft. or Sq. Yd.	Total Estimated Cost
Adams Ranch Rd Big Billies-Fair Way Four	1	2	2015	Rebuild with Asphalt Over	775	25	19375			\$ 150,000
Lower Russell Drive from cart path to cul-de- sac	1	3	2015	Asphalt Overlay 1.5"	1,055	22	23,210		1.3	\$ 30,173
Autumn Lane	1	3	2015	Asphalt Overlay 1.5"	914	22	20,108		1	\$ 26,140
Larkspur Lane	1	3	2015	Asphalt Overlay 1.5"	570	16	9,120		1	\$ 11,856
Palmyra Drive	1	3	2015	Asphalt Overlay 1.5"	1,832	22	40,304		1	\$ 52,395
Shoulder			2015		8,742			648	0.8	\$ 518
Materials & Equipment in house										\$ 35,000
Touch Down Drive	3	3	2016	Asphalt Overlay 1.5"	4,405	22	96,910		2	\$ 145,365
Prospect Creek Drive	3	3	2016	Asphalt Overlay 1.5"	1,850	16	29,600		2	\$ 44,400
Pole Cate Lane	3	3	2016	Asphalt Overlay 1.5"	1,986	22	43,692		2	\$ 65,538
Snowdrift Lane	3	3	2016	Asphalt Overlay 1.5"	766	22	16,852		1.5	\$ 25,278
Shoulder			2016		8,339			926	\$50/ton	\$ 8,550
Materials & Equipment in house										\$ 32,520
Granite Ridge	2.5	3	2016	Chip & Seal	1,009	14		1,569	3.5	\$ 5,492
Upper MV Blvd to Country Club Drive	1	3	2016	Chip & Seal	3,048	22		7,450	3.5	\$ 26,075
Country Club Drive	1	3	2016	Chip & Seal	3,633	22		8,880	3.5	\$ 31,080
Look Out Ridge	1	3	2016	Chip & Seal	181	20		402	3.5	\$ 1,407
Sunny Ridge Place	2	3	2016	Chip & Seal	300	22		733	3.5	\$ 2,566
Lost Creek Lane	1	3	2016	Chip & Seal	695	22		1,699	3.50	\$ 5,947
Yellow Brick Road	1	3	2016	Chip & Seal	676	22		1,652	3.5	\$ 5,782
Meadows Parking Lot	3	2	2016	Chip & Seal			43360	4,818	3.5	\$ 16,862
Adams Ranch Road Big Billies to Lawson Overlook	2.5	1	2017	Asphalt Overlay 2"	3,845	22	84590		2	\$ 169,180
Fairway Drive	2	3	2017	Asphalt Overlay 1.5"	528	22	11616		1.5	\$ 17,424
Eagle Drive	2	3	2017	Asphalt Overlay 1.5"	463	22	10186		1.5	\$ 15,279
Knoll Estates Drive	2.5	3	2017	Asphalt Overlay 1.5"	686	22	15092		1.5	\$ 20,374
Double Eagle Way	2.5	3	2017	Asphalt Overlay 1.5"	877	22	19294		1.5	\$ 28,941
Shoulder					12,798				\$50/ton	\$ 12,000

Street Name	Physical Condition Rating	Traffic Rating	Improvement Time-frame in Current Plan	Improvement Details	Length	Width	Sq. Ft.	Sq. Yd.	Cost Per Sq. Ft. or Sq. Yd.	Total Estimated Cost
MV Blvd from Entrance- Country Club	1	1	2017	Chip & Seal	13,096	24		34,923	3.5	\$ 122,229
Materials & Equipment in house										\$ 32,000
Adams Ranch Road Lawson Overlook to MV Blvd	2.5	1	2018	Asphalt Overlay 2"	5,249	22	115478		2	\$ 230,956
Arizona Drive	2.5	3	2018	Asphalt overlay 1.5"	1,219	22	26818		1.5	\$ 40,227
Shoulder					14,690					\$ 14,000
Materials & Equipment in house										\$ 30,000
Stevens Drive	1	3	2018	Chip & Seal	116	22		284	3.5	\$ 994
Hang Glider Drive	1	3	2018	Chip & Seal	1,212	22		2,963	3.5	\$ 10,371
Gold Hill Court	1	3	2018	Chip & Seal	347	22		848	3.5	\$ 2,968
Wilson Peak Drive	1.5	3	2018	Chip & Seal	805	20		1,789	3.5	\$ 6,262
Victoria Drive	1	3	2018	Chip & Seal	880	22		2,151	3.5	\$ 7,529
Vischer Drive	1	3	2018	Chip & Seal	1,468	22		3,588	3.5	\$ 12,558
Aspen Ridge	1	3	2018	Chip & Seal	677	22		1,654	3.5	\$ 5,789
Upper Benchmark Drive from Rocky Road to Cul-de-sac	1	2	2018	Chip & Seal				9,044	3.5	\$ 31,654
San Sofia Drive	1.5	2	2018	Chip & Seal	469	16		834	4	\$ 2,919
Hood Park	2	3	2019	Asphalt Overlay 1.5"	1,238	22	27236		1.5	\$ 40,854
Sundance Lane	2	3	2019	Asphalt Overlay 1.5"	2,165	22	47630		1.5	\$ 71,445
Snowfield Drive	2.5	3	2019	Asphalt Overlay 1.5"	1,360	22/16	26788		1.5	\$ 40,182
Rocky Road	3	3	2019	Asphalt Overlay 1.5"	1,830	22	40,260		2	\$ 60,390
Hi Country Drive	2.5	3	2019	Asphalt Overlay 1.5"	1,371	22	30,162		2	\$ 45,243
Shoulder			2019		7,072				\$50/ton	\$ 7,000
Highlands Way	2	3	2019	Chip & Seal	540	23		1,380	3.5	\$ 4,830
Coyote Court	1.5	3	2019	Chip & Seal				992	3.5	\$ 3,472
A. J. Drive	1.5	3	2019	Chip & Seal	792	22		1,936	3.5	\$ 6,776
Butch Cassidy Drive	1.5	3	2019	Chip & Seal	634	16		1,126	3.5	\$ 3,941
Eagles Rest Circle	1.5	3	2019	Chip & Seal	492	16		875	3.5	\$ 3,063

Street Name	Physical Condition Rating	Traffic Rating	Improvement Time-frame in Current Plan	Improvement Details	Length	Width	Sq. Ft.	Sq. Yd.	Cost Per Sq. Ft. or Sq. Yd.	Total Estimated Cost
386 Access Tract Benchmark Drive	1.5	3	2019	Chip & Seal				2,667	3.5	\$ 9,335
Singletree Ridge	1	3	2019	Chip & Seal	898	22		2,194	3.5	\$ 7,679
Lupine Lane	1	3	2019	Chip & Seal	370	16		657	3.5	\$ 2,300
Pennington Place	1	3	2019	Chip & Seal	1,127	23		2,880	3.5	\$ 10,080
Lawson Point	1	3	2019	Chip & Seal	739	22		1,807	3.5	\$ 6,325
Adams Way	2	3	2019	Chip & Seal	200	22		489	3.5	\$ 1,712
Russell Drive	1.5	1	2019	Chip & Seal	4,804	22		11,743	3.5	\$ 41,101
Autumn Lane	1	3	2019	Chip & Seal	914	22		2,234	3.5	\$ 7,819
Double Eagle Drive	1.5	1	2019	Chip & Seal	2,746	22		6,712	3.5	\$ 23,492
Stone Bridge Lane	2	3	2019	Chip & Seal	260	16		462	3.5	\$ 1,617
Larkspur Lane	1	3	2019	Chip & Seal	570	16		1,013	4	\$ 3,547
Materials & Equipment in house			2019							\$ 35,000
Prospect Creek Drive	1	3	2020	Chip & Seal	1,848	22		4,517	3.75	\$ 16,939
Palmyra Drive	1	3	2020	Chip & Seal	1,832	22		4,478	4	\$ 16,792
Pole Cate Lane	1	3	2020	Chip & Seal	1,986	22		4,855	4	\$ 18,206
Snowdrift Lane	1	3	2020	Chip & Seal	766	22		1,872	3.75	\$ 7,020
Touch Down Drive	1	3	2020	Chip & Seal	4,406	22		10,770	3.75	\$ 40,388
Adams Ranch Road	1	3	2020	Chip & Seal	9,867	22		24,119	3.75	\$ 90,446
Fairway Drive	1	3	2020	Chip & Seal	528	22		1,291	3.75	\$ 4,840
Eagle Drive	1	3	2020	Chip & Seal	463	22		1,132	3.75	\$ 4,244
Double Eagle Way	1	3	2020	Chip & Seal	877	22		2,144	3.75	\$ 8,040
Materials & Equipment in House			2020							\$ 35,000
San Joaquin Road	1.5	1	2021	Asphalt Overlay 2"	8,607	24	206568			
Benchmark Drive to Rocky Road	1.5	1	2021	Asphalt Overlay 2"	7,520	24	180480			
Lawson Overlook	1.5	3	2021	Chip & Seal	2,534	22		6,195	3.5	\$ 21,683
Arizona Drive	1	3	2022	Chip & Seal	1,219	23		3,115	3	\$ 9,345
<b>Miscellaneous</b>										
<b>Physical Condition Rating 1 -3 with 1 being excellent condition and 3 being most critically in need of repair</b>										
1=Structure,sound; Appearance, good.										

Street Name	Physical Condition Rating	Traffic Rating	Improvement Time-frame in Current Plan	Improvement Details	Length	Width	Sq. Ft.	Sq. Yd.	Cost Per Sq. Ft. or Sq. Yd.	Total Estimated Cost
2=Structure, fair to good; Appearance fair w/some cracking &alligator.										
3= Structural problems w/alligator & potholes;Appearance, poor w/ numerous patches & extensive alligator & cracking										
<b>Traffic Rating 1 - 3 with 1 being highest traffic and 3 being lowest traffic</b>										
1= Main arterial										
2= High density residential										
3= Lower density residential										

**TOWN OF MOUNTAIN VILLAGE  
2016 BUDGET  
VEHICLE MAINTENANCE DEPARTMENT PROGRAM NARRATIVE**

The Vehicle Maintenance Department provides repair and preventative maintenance on all town vehicles and equipment. They also do fabrication and provide assistance to other departments on special projects. Vehicle Maintenance staff are responsible for keeping the sidewalk in the Meadows clear of snow for the winter season.

The vehicle maintenance staff is on a seven day a week schedule providing full service to all departments during the winter season and a five day schedule with one less staff member the rest of the year. They also have extra duties above and beyond vehicle repair and maintenance; fabrication of special materials and equipment for all departments, biannually changing all the plaza directory maps, servicing the backup generators for the Gondola, annual painting and maintenance of Gondola Parking Garage and Heritage Parking Garage, as well as providing a significant amount of the labor and support required to install and remove the Christmas decorations each year. One day a week in winter a mechanic is a snow plow operator to fill out the schedule.

**DEPARTMENT GOALS**

1. Provide high level, cost effective service to all departments for their vehicle and equipment maintenance needs while managing expenses to a level below commercial prices.
2. Provide support to all departments on special projects in a timely and cost effective manner.
3. Perform all tasks in the safest manner possible.
4. Operate the budget within budget.
5. Maintain or reduce natural gas consumption at maintenance shop.

**DEPARTMENT PERFORMANCE MEASURES**

1. A. Track the number of preventive maintenance work orders including safety checks and fluid levels completed within 30 minutes for vehicles.  
B. Track cost of repair work orders completed and compare to outside shop rates.
2. Special projects completed at a cost compared to any outside source.
3. Track the number of work related injuries with a goal of zero injuries.
4. Department year end expenditures totals do not exceed the adopted budget.
5. Compare current year natural gas usage to year 2013. 2013 Total Natural Gas Therms 5621

**2014 PERFORMANCE MEASURE ACHIEVEMENT**

1. A. There were 56 of 57 vehicle work orders completed within 30 minutes, a 98% success rate.  
B. 2013 Hourly cost for all shop operations, \$40.00 compared to \$86.59 average shop rates at regional providers. 43.4% savings over average regional providers.
2. All projects were completed on schedule. The Town shop costs were \$2832.42 compared to 4180.80 average contracted price. A savings of 32.3%.
3. Vehicle maintenance had 20 hours of time lost to work related injuries.
4. Vehicle Maintenance is below budget.
5. 2014 total natural gas to date 5,305 Therms thru August

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
General Fund  
Schedule H - Vehicle Maintenance Expenditures

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Employee Costs</b>													
Salaries & Wages (Note 1)		252,410	254,630	261,779	261,779	-	272,539	10,760	272,539	272,539	272,539	272,539	1,624,472
Health Benefits (Note 4)	0.50%	51,582	49,854	51,765	51,765	-	52,024	259	55,665	59,562	63,731	68,192	350,939
Dependent Health Reimbursement (Note 5)		(5,053)	(5,014)	(4,839)	(4,839)	-	(4,839)	-	(4,839)	(4,839)	(4,839)	(4,839)	(29,034)
Payroll Taxes (Note 2)		38,190	38,591	40,262	40,157	(105)	41,916	1,760	41,916	41,916	41,916	41,916	249,739
Retirement Benefits (Note 3)	8.18%	19,542	20,841	20,267	21,426	1,158	22,307	881	22,307	22,307	22,307	22,307	132,959
Workers Compensation	5%	3,672	4,899	5,871	5,871	-	6,164	294	6,473	6,796	7,136	7,493	39,933
Other Employee Benefits (Note 6)	0%	1,821	2,780	3,180	3,180	-	3,180	-	3,180	3,180	3,180	3,180	19,080
<b>Subtotal, Employee Costs</b>		<b>362,163</b>	<b>366,580</b>	<b>378,284</b>	<b>379,338</b>	<b>1,054</b>	<b>393,291</b>	<b>13,953</b>	<b>397,241</b>	<b>401,461</b>	<b>405,970</b>	<b>410,788</b>	<b>2,388,088</b>
Uniforms		630	-	600	600	-	600	-	600	600	600	600	3,600
Janitorial		6,834	5,909	7,711	7,000	(711)	7,000	-	7,000	7,000	7,000	7,000	42,000
Vehicle & Equipment Repair & Maintenance		3,288	1,343	2,250	2,250	-	2,250	-	2,250	2,250	2,250	2,250	13,498
Communications		1,154	2,302	1,366	1,366	-	1,366	-	1,366	1,366	1,366	1,366	8,198
Dues, Fees & Licenses		175	106	670	670	-	670	-	670	670	670	670	4,020
Travel, Education & Training		499	-	750	750	-	1,000	250	1,000	1,000	1,000	1,000	5,750
Postage & Freight		15	53	200	200	-	200	-	200	200	200	200	1,200
Trash / Waste Removal		4,768	5,307	9,050	6,000	(3,050)	6,000	-	6,000	6,000	6,000	6,000	36,000
General Supplies & Materials		20,917	21,233	31,310	28,000	(3,310)	28,000	-	28,000	28,000	28,000	28,000	168,000
Office Supplies		367	142	200	200	-	200	-	200	200	200	200	1,200
Supplies- Building Maintenance		2,331	1,880	1,854	1,854	-	1,854	-	1,854	1,854	1,854	1,854	11,124
Supplies- Safety		240	403	914	914	-	914	-	914	914	914	914	5,484
Supplies- Fuel Depot		3,014	1,753	3,060	3,060	-	3,060	-	3,060	3,060	3,060	3,060	18,360
Employee Appreciation		250	81	225	225	-	225	-	225	225	225	225	1,350
Utilities- Natural Gas	5%	2,632	3,508	4,824	3,545	(1,279)	3,722	177	3,908	4,104	4,309	4,524	24,113
Utilities- Electricity	7%	8,089	8,123	11,013	8,200	(2,813)	8,774	574	9,388	10,045	10,749	11,501	58,657
Utilities- Gasoline	5%	3,330	3,259	5,513	4,313	(1,200)	4,528	216	4,755	4,992	5,242	5,504	29,333
Utilities- Oil	5%	9,197	10,836	19,163	11,163	(8,000)	11,721	558	12,308	12,923	13,569	14,248	75,932
Vehicle Repair Department Chargebacks		92,382	109,350	133,174	121,934	(11,240)	112,042	(9,892)	112,042	112,042	112,042	112,042	682,145
Reimbursement for Chargebacks		(92,382)	(109,350)	(133,174)	(121,934)	11,240	(112,042)	9,892	(112,042)	(112,042)	(112,042)	(112,042)	(682,145)
<b>Total Operating Expenditures</b>		<b>429,894</b>	<b>432,818</b>	<b>478,957</b>	<b>459,648</b>	<b>(19,309)</b>	<b>475,376</b>	<b>15,728</b>	<b>480,938</b>	<b>486,864</b>	<b>493,177</b>	<b>499,904</b>	<b>2,895,907</b>

**Notes**

1. Plan assumes the following staffing level

	Actual 2013	Actual 2014	Original 2015	Revised 2015	Variance	Proposed 2016	Variance	Projected 2017	Projected 2018	Projected 2019	Projected 2020
Chief Mechanic/Manager	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Mechanics	4.00	3.50	3.50	3.50	0.00	3.50	0.00	3.50	3.50	3.50	3.50
<b>Total Staff</b>	<b>5.00</b>	<b>4.50</b>	<b>4.50</b>	<b>4.50</b>	<b>0.00</b>	<b>4.50</b>	<b>0.00</b>	<b>4.50</b>	<b>4.50</b>	<b>4.50</b>	<b>4.50</b>

- PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.
- Retirement benefits consists of matching employee 401k contributions from 1% to 9%.
- Projected health care costs in 2016 are \$12,915 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.
- Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.
- Plan assumes ski pass cost to be \$815 per FTE for the 2015-2016 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit of \$795.

**TOWN OF MOUNTAIN VILLAGE  
2016 BUDGET  
WATER AND SEWER DEPARTMENT PROGRAM NARRATIVE**

The Water Department is responsible for the operation and maintenance of the water systems of Mountain Village. Systems include: Mountain Village, Ski Ranches, and West Meadows. Water Department staff serves as operators of the Elk Run development system as well. The department is also responsible for the snow removal at the Gondola Parking Garage and the trail from Town Hall to Blue Mesa Parking lot.

The water department staff operates on a seven day a week schedule in the winter and provides seven day twenty-four hour emergency on call coverage year round. The staff also plays a significant part in the winter operating plan as they provide all the manpower for the snow removal at the Gondola Parking Garage and the trail to the Village Center.

**DEPARTMENT GOALS**

1. Provide clean and safe drinking water to the customers of the Mountain Village water system.
2. Provide prompt and courteous service to all customers, timely locates and inspections on water or sewer system installations and response to system problems.
3. Maintain the system to a higher level than industry standard of less 10% loss due to leakage.
4. Maintain regulatory compliance according to all applicable rules and laws that pertain to public water systems.
5. Perform an effective maintenance program to reduce costs and lessen the severity of breakdowns.
6. Provide service to the residents and guests by the timely and cost effective removal of snow from GPG and walkways.
7. Operating the enterprise does not require general tax subsidy.

**DEPARTMENT PERFORMANCE MEASURES**

1. 100% of water consumption reports and water sample test results are without deficiencies.
2. A. Track time for response and resolution of customer service issues, contractor requests with the objective of same day service. B. Track time for response to emergency situations with the goal of one to two hour response.
3. Perform monthly water audit tracking percent of water loss with the objective of less than 10% loss.
4. 100% regulatory compliance.
5. A. Track maintenance costs on hydrants, valves and PRVs and compare with industry average.  
B. Reduce down time due to system failures; compared with industry standard of no customers without water.
6. Performing snow removal tasks at GPG by 8AM on light snow days (<3") and by 9AM on medium to heavy (>3") snow days with a goal of 90% or better.
7. Department year end expenditures do not exceed the adopted budget.

**2014 PERFORMANCE MEASURE ACHIEVEMENT**

1. Water consumption was 120.1 million gallons (Nov.-April) with zero deficiencies for the system.
2. There was 100% response time to customer issues, contractor requests and system emergencies within 24 hours.
3. The water audits indicated 3.42% of water loss.
4. We had zero regulatory violations.
5. a. 2013 Maintenance costs for hydrants, valves and PRVs cost us an average of \$34.40 per unit compared to \$58.34 industry average.  
b. We had one incident with customers out of water, a water leak on a fire hydrant in Village Court Apt. The leak caused service to be shut off on buildings 10, 11, and 12 for 5 hours as the leak was repaired. A .0003% outage rate.
6. Snow removal goals at GPG were met on 23 of 27 days, a 85.2% success rate.
7. Water department is tracking on budget.

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
Water & Sewer Fund  
Summary

	Ann Inc	Actual		Annual Budgets				Long Term Projections				Total 2015-2020	
		2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019		2020
<b>Revenues</b>													
Water & Sewer Service Fees	A	2,362,311	2,352,861	2,228,942	2,228,942	-	2,249,795	20,853	2,270,884	2,293,582	2,316,508	2,339,665	13,699,375
Other Revenue	A	17,143	9,336	24,050	24,050	-	24,050	-	24,050	24,050	24,050	24,050	144,300
<b>Total Revenues</b>		<b>2,379,454</b>	<b>2,362,197</b>	<b>2,252,992</b>	<b>2,252,992</b>	<b>-</b>	<b>2,273,845</b>	<b>20,853</b>	<b>2,294,934</b>	<b>2,317,632</b>	<b>2,340,558</b>	<b>2,363,715</b>	<b>13,843,675</b>
<b>Expenditures</b>													
Water Operating Costs	B	875,641	884,530	1,071,640	1,039,325	(32,315)	1,087,967	48,642	1,168,311	1,110,691	1,139,079	1,169,050	6,714,423
Sewer Operating Costs	C	382,519	414,305	380,264	383,161	2,897	480,537	97,376	472,095	473,755	475,524	477,410	2,762,482
Contingency (2% of Expenditures)		-	-	29,038	28,450	(588)	31,370	2,920	32,808	31,689	32,292	32,929	189,538
<b>Total Expenditures</b>		<b>1,258,160</b>	<b>1,298,835</b>	<b>1,480,942</b>	<b>1,450,936</b>	<b>(30,006)</b>	<b>1,599,874</b>	<b>148,938</b>	<b>1,673,214</b>	<b>1,616,135</b>	<b>1,646,895</b>	<b>1,679,389</b>	<b>9,666,443</b>
<b>Operating Surplus</b>		<b>1,121,294</b>	<b>1,063,363</b>	<b>772,049</b>	<b>802,055</b>	<b>30,006</b>	<b>673,971</b>	<b>(128,085)</b>	<b>621,720</b>	<b>701,496</b>	<b>693,663</b>	<b>684,326</b>	<b>4,177,232</b>
<b>Capital Outlay</b>	E	<b>448,822</b>	<b>330,931</b>	<b>2,824,383</b>	<b>2,459,383</b>	<b>(365,000)</b>	<b>569,700</b>	<b>(1,889,683)</b>	<b>685,000</b>	<b>838,000</b>	<b>660,000</b>	<b>660,000</b>	<b>5,872,083</b>
<b>Surplus / (Deficit) Before Non-Operating Income / Expense</b>		<b>672,471</b>	<b>732,431</b>	<b>(2,052,334)</b>	<b>(1,657,328)</b>	<b>395,006</b>	<b>104,271</b>	<b>1,761,598</b>	<b>(63,280)</b>	<b>(136,504)</b>	<b>33,663</b>	<b>24,326</b>	<b>(1,694,851)</b>
<b>Non-Operating Income/Expense</b>													
Tap Fees	A	176,725	37,761	40,075	57,572	17,497	42,000	(15,572)	42,000	42,000	42,000	42,000	267,572
Tap Fee Refunds		-	-	-	-	-	-	-	-	-	-	-	-
Telski Water/Tap Fee Credit	4%	(112,271)	(116,762)	(121,432)	(121,432)	-	(126,290)	(4,857)	(131,341)	(136,595)	(142,059)	(147,741)	(805,459)
Grant Revenue		-	-	-	75,000	75,000	-	(75,000)	-	-	-	-	75,000
Transfer to GF-Allocation of Administrative Staff		(119,016)	(134,455)	(122,143)	(130,511)	(8,368)	(132,182)	(1,671)	(130,360)	(120,609)	(127,383)	(129,166)	(770,211)
Transfers (To) / From General Fund		(600,000)	-	-	-	-	-	-	-	-	-	-	-
<b>Total Non-Operating Income/Expense</b>		<b>(654,562)</b>	<b>(213,456)</b>	<b>(203,500)</b>	<b>(119,372)</b>	<b>84,129</b>	<b>(216,472)</b>	<b>(97,100)</b>	<b>(219,701)</b>	<b>(215,204)</b>	<b>(227,441)</b>	<b>(234,907)</b>	<b>(1,233,098)</b>
<b>Surplus/(Deficit), after Other Financing Sources/(Uses)</b>		<b>17,909</b>	<b>518,976</b>	<b>(2,255,834)</b>	<b>(1,776,699)</b>	<b>479,135</b>	<b>(112,201)</b>	<b>1,664,498</b>	<b>(282,981)</b>	<b>(351,708)</b>	<b>(193,778)</b>	<b>(210,581)</b>	
<b>Beginning (Reserve) Fund Balance</b>		<b>2,107,129</b>	<b>2,125,038</b>	<b>2,319,268</b>	<b>2,644,014</b>	<b>324,746</b>	<b>867,314</b>	<b>(1,776,699)</b>	<b>755,113</b>	<b>472,132</b>	<b>120,425</b>	<b>(73,354)</b>	
<b>Ending (Reserve) Fund Balance</b>		<b>2,125,038</b>	<b>2,644,014</b>	<b>63,434</b>	<b>867,314</b>	<b>803,881</b>	<b>755,113</b>	<b>(112,201)</b>	<b>472,132</b>	<b>120,425</b>	<b>(73,354)</b>	<b>(283,935)</b>	

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
Water & Sewer Fund  
Schedule A - Water / Sewer Fund Revenues and Other Sources

Ann Inc	Actual		Annual Budgets					Long Term Projections					
	2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020	
<b>Mountain Village</b>													
	Base Fees-Water	762,866	788,460	790,245	790,245	-	798,147	7,902	806,129	814,190	822,332	830,555	4,861,599
	Base Fees-Sewer	762,866	788,460	790,245	790,245	-	798,147	7,902	806,129	814,190	822,332	830,555	4,861,599
	Excess Charges	297,604	348,896	268,288	268,288	-	268,288	-	268,288	270,971	273,681	276,417	1,625,933
1%	Irrigation	65,518	63,250	46,064	46,064	-	46,524	461	46,990	47,459	47,934	48,413	283,384
1%	Construction	251	1,707	1,561	1,561	-	1,577	16	1,592	1,608	1,624	1,641	9,603
1%	Snowmaking	325,519	207,098	187,071	187,071	-	188,942	1,871	190,831	192,739	194,667	196,614	1,150,864
	<b>Total Mountain Village</b>	<b>2,214,623</b>	<b>2,197,870</b>	<b>2,083,474</b>	<b>2,083,474</b>	<b>-</b>	<b>2,101,625</b>	<b>18,152</b>	<b>2,119,959</b>	<b>2,141,158</b>	<b>2,162,570</b>	<b>2,184,196</b>	<b>12,792,982</b>
<b>Ski Ranches</b>													
	Base Fees-Water	116,207	120,681	116,196	116,196	-	118,519	2,324	120,890	122,099	123,320	124,553	725,576
	Excess Usage Fees	8,070	9,876	9,986	9,986	-	10,186	200	10,389	10,493	10,598	10,704	62,356
	Irrigation Fees	618	265	175	175	-	175	-	175	175	175	175	1,050
	Construction Fees	42	42	342	342	-	342	-	342	342	342	342	2,052
	<b>Total Ski Ranches</b>	<b>124,938</b>	<b>130,865</b>	<b>126,698</b>	<b>126,698</b>	<b>-</b>	<b>129,222</b>	<b>2,524</b>	<b>131,796</b>	<b>133,109</b>	<b>134,435</b>	<b>135,774</b>	<b>791,034</b>
<b>Skyfield</b>													
A-1	Stand By Fees	8,820	8,768	9,086	9,086	-	9,086	-	9,086	9,086	9,086	9,086	54,518
A-1	Single Family Base User Fees	6,355	6,599	5,771	5,771	-	5,886	115	6,004	6,124	6,247	6,372	36,404
	Excess Usage Fees	7,575	8,760	3,127	3,127	-	3,190	63	3,254	3,319	3,385	3,453	19,727
	Irrigation / Construction	-	-	785	785	-	785	-	785	785	785	785	4,710
	<b>Total Skyfield</b>	<b>22,750</b>	<b>24,127</b>	<b>18,770</b>	<b>18,770</b>	<b>-</b>	<b>18,948</b>	<b>178</b>	<b>19,129</b>	<b>19,314</b>	<b>19,503</b>	<b>19,696</b>	<b>60,841</b>
	<b>Total Water / Sewer User Fees</b>	<b>2,362,311</b>	<b>2,352,861</b>	<b>2,228,942</b>	<b>2,228,942</b>	<b>-</b>	<b>2,249,795</b>	<b>20,853</b>	<b>2,270,884</b>	<b>2,293,582</b>	<b>2,316,508</b>	<b>2,339,665</b>	<b>13,644,857</b>
<b>Other Revenues</b>													
	W&S Connection / Inspection Fees	1,950	1,050	4,500	4,500	-	4,500	-	4,500	4,500	4,500	4,500	27,000
	Maintenance Revenue	8,588	3,506	4,600	4,600	-	4,600	-	4,600	4,600	4,600	4,600	27,600
	System Repair Charges	-	-	-	-	-	-	-	-	-	-	-	-
	Water Meter Sales	-	-	8,000	8,000	-	8,000	-	8,000	8,000	8,000	8,000	48,000
	Late Fees & Penalties	5,405	4,580	6,500	6,500	-	6,500	-	6,500	6,500	6,500	6,500	39,000
	Water Fines	1,200	200	450	450	-	450	-	450	450	450	450	2,700
	<b>Total Other Revenue</b>	<b>17,143</b>	<b>9,336</b>	<b>24,050</b>	<b>24,050</b>	<b>-</b>	<b>24,050</b>	<b>-</b>	<b>24,050</b>	<b>24,050</b>	<b>24,050</b>	<b>24,050</b>	<b>144,300</b>
	<b>Total Revenue</b>	<b>2,379,454</b>	<b>2,362,197</b>	<b>2,252,992</b>	<b>2,252,992</b>	<b>-</b>	<b>2,273,845</b>	<b>20,853</b>	<b>2,294,934</b>	<b>2,317,632</b>	<b>2,340,558</b>	<b>2,363,715</b>	<b>13,789,157</b>
<b>Tap Fees</b>													
	Mountain Village Tap Fees	171,725	27,043	33,075	57,572	24,497	35,000	(22,572)	35,000	35,000	35,000	35,000	208,075
	Ski Ranches Tap Fees	5,000	10,718	5,000	-	(5,000)	5,000	5,000	5,000	5,000	5,000	5,000	30,000
	Skyfield Tap Fees	-	-	2,000	-	(2,000)	2,000	2,000	2,000	2,000	2,000	2,000	12,000
	<b>Total Tap Fees</b>	<b>176,725</b>	<b>37,761</b>	<b>40,075</b>	<b>57,572</b>	<b>17,497</b>	<b>42,000</b>	<b>(15,572)</b>	<b>42,000</b>	<b>42,000</b>	<b>42,000</b>	<b>42,000</b>	<b>250,075</b>

Town of Mountain Village  
 2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
 Water & Sewer Fund  
 Schedule B- Water Operating Costs

Ann Inc	Actual		Annual Budgets					Long Term Projections				
	2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Employee Costs</b>												
	259,418	264,674	269,182	272,182	3,000	280,696	8,514	280,533	280,328	280,114	279,896	1,673,748
	-	(665)	(5,000)	(5,000)	-	(5,000)	-	(5,000)	(5,000)	(5,000)	(5,000)	(30,000)
	8,967	8,967	9,301	8,970	(331)	8,970	-	8,970	8,970	8,970	8,970	53,820
0.50%	59,106	61,694	63,766	63,766	-	64,084	319	68,570	73,370	78,506	84,002	432,299
	(5,415)	(5,415)	(7,809)	(7,809)	-	(7,809)	-	(7,809)	(7,809)	(7,809)	(7,809)	(46,856)
	39,443	40,425	41,400	41,753	353	43,171	1,418	43,146	43,114	43,082	43,048	257,314
5.35%	13,683	14,158	16,832	14,560	(2,272)	16,832	2,272	15,007	14,996	14,984	14,973	91,352
5.00%	3,887	5,018	5,616	5,616	-	5,616	-	5,897	6,192	6,501	6,826	36,648
4%	2,503	3,823	4,373	4,373	-	4,547	175	5,202	5,951	6,808	7,789	34,671
<b>Subtotal, Employee Costs</b>												
	381,592	392,680	397,660	398,410	749	411,108	12,698	414,516	420,112	426,156	432,694	2,502,995
	18	11	275	275	-	275	-	275	275	275	275	1,650
	1,070	902	1,170	1,170	-	1,170	-	1,170	1,170	1,170	1,170	7,019
	9,312	8,084	40,000	40,000	-	40,000	-	40,000	40,000	40,000	40,000	240,000
	6,077	13,130	20,000	20,000	-	15,000	(5,000)	15,000	15,000	15,000	15,000	95,000
	9,964	16,041	65,500	30,500	(35,000)	30,000	(500)	30,000	30,000	30,000	30,000	180,500
	-	360	1,500	-	(1,500)	-	-	-	-	-	-	-
	1,249	1,328	1,586	1,586	-	1,586	-	1,586	1,586	1,586	1,586	9,516
3%	26,079	25,520	25,815	25,815	-	26,589	774	27,387	28,208	29,055	29,926	166,980
	2,924	2,690	3,510	3,510	-	3,510	-	3,510	3,510	3,510	3,510	21,057
	-	2,518	-	2,500	2,500	2,500	-	2,500	2,500	2,500	2,500	15,000
	2,905	547	1,170	1,170	-	1,170	-	1,170	1,170	1,170	1,170	7,019
	13,533	12,644	15,557	19,954	4,397	20,000	46	20,000	20,000	20,000	20,000	119,954
	3,583	4,540	4,329	4,329	-	4,329	-	4,329	4,329	4,329	4,329	25,976
	2,208	2,011	2,208	2,208	-	2,208	-	2,208	2,208	2,208	2,208	13,248
	1,924	1,615	1,800	1,800	-	2,500	700	2,500	2,500	2,500	2,500	14,300
	811	2,334	5,500	5,500	-	5,500	-	5,000	5,000	5,000	5,000	31,000
	3,737	3,527	3,000	3,000	-	3,500	500	3,500	3,500	3,500	3,500	20,500
	5,505	6,423	6,200	6,200	-	7,000	800	7,000	7,000	7,000	7,000	41,200
	5,369	5,736	5,772	5,772	-	5,772	-	5,772	5,772	5,772	5,772	34,634
3%	20,010	19,900	19,752	19,752	-	20,345	593	20,955	21,584	22,232	22,898	127,766
	10,911	10,171	9,855	9,855	-	9,855	-	9,855	9,855	9,855	9,855	59,129
	1,227	1,110	1,714	1,714	-	1,714	-	1,714	1,714	1,714	1,714	10,284
	8,250	8,245	8,320	8,320	-	8,320	-	8,320	1,000	1,000	1,000	27,960
	-	-	-	-	-	20,000	-	-	-	-	-	20,000
	-	58	150	150	-	150	-	150	150	150	150	900
5%	1,412	1,246	2,824	2,824	-	2,966	141	3,114	3,270	3,433	3,605	19,211
5%	318,636	265,838	322,338	322,338	-	338,455	16,117	355,378	373,147	391,804	411,395	2,192,517
5%	6,038	6,784	8,269	8,269	-	8,682	413	9,116	9,572	10,051	10,553	56,243
	120	25,267	23,397	23,397	-	23,397	-	23,397	23,397	23,397	23,397	140,383
	697	22,880	22,880	22,880	-	22,880	-	100,000	22,800	22,800	22,800	214,160
<b>Total MV Water Expenditures</b>												
	845,160	864,141	1,022,051	993,198	(28,853)	1,040,481	27,283	1,119,422	1,060,329	1,087,166	1,115,507	6,416,103

**Notes**

1. Plan assumes the following staffing level

	Actual 2013	Actual 2014	Original 2015	Revised 2015	Variance	Proposed 2016	Variance	Projected 2017	Projected 2018	Projected 2019	Projected 2020
Public Works Director	0.50	0.50	0.50	0.50	0.00	0.50	0.00	0.50	0.50	0.50	0.50
Asst. Public Works Director	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Water Dept Manager	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Crew Leader	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Administrative Support	0.50	0.50	0.50	0.50	0.00	0.50	0.00	0.50	0.50	0.50	0.50
CAD Operator	0.50	0.50	0.50	0.50	0.00	0.50	0.00	0.50	0.50	0.50	0.50
Plumbing Inspector	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Water Technicians	3.00	3.00	3.00	3.00	0.00	3.00	0.00	3.00	3.00	3.00	3.00
<b>Total Staff</b>	<b>5.50</b>	<b>5.50</b>	<b>5.50</b>	<b>5.50</b>	<b>0.00</b>	<b>5.50</b>	<b>0.00</b>	<b>5.50</b>	<b>5.50</b>	<b>5.50</b>	<b>5.50</b>

2. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.

3. Retirement benefits consists of matching employee 401k contributions from 1% to 9%.

4. Projected health care costs in 2016 are \$12,915 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.

5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.

6. Plan assumes ski pass cost to be \$815 per FTE for the 2015-2016 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit of \$795.

7. Plan assumes meters will be upgraded to MXU units which will allow meters to be read wirelessly from the vehicles and will reduce meter reading time each month by 1 or 2 days.

8. Plan includes relining the wet well on the front hillside 2014, tank inspections 2015, and repainting Double Cabins tank 2017.

9. The 2013 water augmentation plan includes \$25,000 for a water lease from Xcel Energy.

10. Additional water testing per Colorado Department of Health .

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
Water & Sewer Fund  
Schedule B-1- Ski Ranches Water Operating Costs

	Ann Inc	Actual		Annual Budgets				Long Term Projections					
		2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Employee Costs (1)</b>													
Salaries & Wages		6,319	6,942	10,913	7,913	(3,000)	8,131	218	8,294	8,460	8,629	8,801	<b>50,227</b>
Health Benefits	0.50%	597	623	704	704	-	708	4	757	810	867	927	<b>4,773</b>
Payroll Taxes		895	972	1,678	1,217	(461)	1,251	34	1,276	1,301	1,327	1,354	<b>7,725</b>
Workers Compensation	5%	-	-	-	-	-	-	-	-	-	-	-	-
Retirement Benefits		299	361	-	-	-	-	-	-	-	-	-	-
Other Employee Benefits	4%	-	-	-	-	-	-	-	-	-	-	-	-
<b>Subtotal, Employee Costs</b>		<b>8,110</b>	<b>8,899</b>	<b>13,295</b>	<b>9,834</b>	<b>(3,461)</b>	<b>10,089</b>	<b>255</b>	<b>10,326</b>	<b>10,571</b>	<b>10,823</b>	<b>11,082</b>	<b>62,725</b>
Water Sample Analysis		1,592	1,510	3,309	3,309	-	3,309	-	3,309	3,309	3,309	3,309	<b>19,853</b>
System Repairs & Maintenance	3%	10,632	309	10,127	10,127	-	10,431	304	10,744	11,066	11,398	11,740	<b>65,507</b>
Dues, Fees & Licenses		234	345	150	150	-	150	-	150	150	150	150	<b>900</b>
General Supplies & Materials	3%	1,000	946	1,428	1,428	-	1,471	43	1,515	1,561	1,607	1,656	<b>9,238</b>
Supplies - Chlorine		1,426	812	1,700	1,700	-	1,700	-	1,700	1,700	1,700	1,700	<b>10,200</b>
Supplies - Safety		50	204	200	200	-	200	-	200	200	200	200	<b>1,200</b>
Meter Purchases (MXU)		2,021	2,040	2,040	2,040	-	2,040	-	2,040	2,040	2,040	2,040	<b>12,240</b>
Utilities- Natural Gas	5%	601	560	1,508	1,508	-	1,583	75	1,663	1,746	1,833	1,925	<b>10,257</b>
Utilities- Electricity	7%	4,433	3,278	9,122	9,122	-	9,760	639	10,444	11,175	11,957	12,794	<b>65,251</b>
Utilities- Gasoline	5%	382	377	860	860	-	903	43	948	995	1,045	1,098	<b>5,849</b>
Tank, Pipe Replacements		-	1,109	5,850	5,850	-	5,850	-	5,850	5,850	5,850	5,850	<b>35,100</b>
<b>Total Ski Ranches Water Expenditures</b>		<b>30,481</b>	<b>20,389</b>	<b>49,589</b>	<b>46,128</b>	<b>(3,461)</b>	<b>47,487</b>	<b>1,359</b>	<b>48,888</b>	<b>50,362</b>	<b>51,912</b>	<b>53,543</b>	<b>298,320</b>

**Notes**

1. Plan assumes historical percentage of water system employee costs will continue be dedicated to the maintenance of the Ski Ranch water system.

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
Water & Sewer Fund  
Schedule C- Sewer Operating Costs

	Ann Inc	Actual		Annual Budgets					Long Term Projections				
		2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Employee Costs</b>													
Salaries & Wages (1)		46,538	49,428	49,327	50,227	900	51,300	1,073	51,300	51,300	51,300	51,300	306,729
Health Benefits (4)	0.50%	11,941	12,463	12,861	12,861	-	12,915	53	13,819	14,786	15,821	16,929	87,130
Dependent Health Reimbursement (5)		-	-	-	-	-	-	-	-	-	-	-	-
Payroll Taxes (2)		7,135	7,627	7,587	7,705	118	7,890	185	7,890	7,890	7,890	7,890	47,155
Retirement Benefits (3)	3.00%	1,396	1,483	710	1,507	797	1,539	32	1,539	1,539	1,539	1,539	9,202
Workers Compensation	5%	673	1,293	945	945	-	992	47	1,042	1,094	1,148	1,206	6,427
Other Employee Benefits (6)	0%	455	695	795	795	-	795	-	795	795	795	795	4,770
<b>Subtotal, Employee Costs</b>		<b>68,138</b>	<b>72,989</b>	<b>72,225</b>	<b>74,040</b>	<b>1,815</b>	<b>75,431</b>	<b>1,391</b>	<b>76,385</b>	<b>77,404</b>	<b>78,494</b>	<b>79,659</b>	<b>461,412</b>
Employee Appreciation		22	41	50	50	-	50	-	50	50	50	50	300
Legal		-	666	-	-	-	-	-	-	-	-	-	-
System Repairs & Maintenance (8)		2,295	10,000	10,000	11,082	1,082	20,000	8,918	10,000	10,000	10,000	10,000	71,082
Vehicle Repair and Maintenance		1,262	-	1,082	1,082	-	1,082	-	1,082	1,082	1,082	1,082	6,490
Sewer Line Checks		22,479	26,410	27,040	27,040	-	27,040	-	27,040	27,040	27,040	27,040	162,240
Facility Expenses		2,905	518	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000
Communications		510	634	625	625	-	650	25	650	650	650	650	3,875
Travel, Education & Training		185	109	1,500	1,500	-	1,500	-	1,500	1,500	1,500	1,500	9,000
General Supplies & Materials		2,878	4,933	5,083	5,083	-	5,083	-	5,083	5,083	5,083	5,083	30,500
Supplies - Safety Equipment		80	229	877	877	-	877	-	877	877	877	877	5,264
Supplies - Office		766	612	800	800	-	800	-	800	800	800	800	4,800
Regional Sewer O&M Costs (7)		235,250	251,514	210,384	210,384	-	296,856	86,472	296,856	296,856	296,856	296,856	1,694,664
Regional Sewer O&M Overhead (7)		39,679	39,916	39,916	39,916	-	39,916	-	39,916	39,916	39,916	39,916	239,496
Utilities- Electricity	7%	2,031	2,062	4,280	4,280	-	4,579	300	4,900	5,243	5,610	6,002	30,613
Utilities- Gasoline	5%	4,038	3,673	5,402	5,402	-	5,672	270	5,956	6,254	6,566	6,895	36,746
<b>Total Sewer Expenditures</b>		<b>382,519</b>	<b>414,305</b>	<b>380,264</b>	<b>383,161</b>	<b>2,897</b>	<b>480,537</b>	<b>97,376</b>	<b>472,095</b>	<b>473,755</b>	<b>475,524</b>	<b>477,410</b>	<b>2,762,182</b>

**Notes**

1. Plan assumes the following staffing level

	Actual 2013	Actual 2014	Original 2015	Revised 2015	Variance	Proposed 2016	Variance	Projected 2017	Projected 2018	Projected 2019	Projected 2020
Field Crew	1.00	1.00	1.00	1.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00
<b>Total Staff</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>0.00</b>	<b>1.00</b>	<b>0.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>

Please note: Staffing Schedules have been modified to follow new organizational chart that is currently being reviewed and considered.

2. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.

3. Retirement benefits consists of matching employee 401k contributions from 1% to 9%.

4. Projected health care costs in 2016 are \$12,915 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.

5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.

6. Plan assumes ski pass cost to be \$815 per FTE for the 2015-2016 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit of \$795.

7. Amount based upon the Town of Telluride's budget each year. The billed amount is split into three items, overhead (fixed), maintenance, and capital.

8. Includes one time pump replacement in 2016

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
Water & Sewer Fund  
Schedule D- Water / Sewer Capital Expenditures

	Actual		Annual Budgets					Long Term Projections				
	2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>General Capital Outlay- Water</b>												
Arizona Water Line Bore	-	-	-	-	-	50,000	50,000	-	-	-	-	50,000
Water Well Power Generators (5)	46,636	49,707	60,000	60,000	-	150,000	90,000	100,000	75,000	75,000	75,000	535,000
Vehicles (1)	14,868	-	30,000	30,000	-	5,000	(25,000)	-	28,000	-	-	63,000
Ski Ranches Infrastructure Replacement	-	-	-	-	-	-	-	250,000	250,000	250,000	250,000	1,000,000
Water Rights Acquisition (2)	47,416	31,515	-	35,000	35,000	35,000	-	35,000	35,000	35,000	35,000	210,000
Wapiti Water Line (6)	-	42,880	2,400,000	2,000,000	(400,000)	-	(2,000,000)	-	-	-	-	2,000,000
Skyfield Water Meter	-	1,561	-	-	-	-	-	-	-	-	-	-
Leak Detection Equipment	-	19,150	-	-	-	-	-	-	-	-	-	-
Miscellaneous FF&E / Improvements	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total General Capital Outlay- Water</b>	<b>108,920</b>	<b>144,813</b>	<b>2,490,000</b>	<b>2,125,000</b>	<b>(365,000)</b>	<b>240,000</b>	<b>(1,885,000)</b>	<b>385,000</b>	<b>388,000</b>	<b>360,000</b>	<b>360,000</b>	<b>3,858,000</b>
<b>Capital Outlay- Water System</b>												
San Miguel Pump	130,356	(798)	-	-	-	-	-	-	150,000	-	-	150,000
San Joaquin Well	89,038	89,938	-	-	-	-	-	-	-	-	-	-
<b>Total Capital Outlay- Water System</b>	<b>219,394</b>	<b>89,140</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>150,000</b>	<b>-</b>	<b>-</b>	<b>150,000</b>
<b>General Capital Outlay- Sewer</b>												
Sewer Lift Station Pump (3)	-	-	8,500	8,500	-	-	(8,500)	-	-	-	-	8,500
Regional Sewer Capital (4)	120,509	96,978	325,883	325,883	-	329,700	3,817	300,000	300,000	300,000	300,000	1,855,583
<b>Total General Capital Outlay- Sewer</b>	<b>120,509</b>	<b>96,978</b>	<b>334,383</b>	<b>334,383</b>	<b>-</b>	<b>329,700</b>	<b>(4,683)</b>	<b>300,000</b>	<b>300,000</b>	<b>300,000</b>	<b>300,000</b>	<b>1,864,083</b>
<b>Total Capital Outlay</b>	<b>448,822</b>	<b>330,931</b>	<b>2,824,383</b>	<b>2,459,383</b>	<b>(365,000)</b>	<b>569,700</b>	<b>(1,889,683)</b>	<b>685,000</b>	<b>838,000</b>	<b>660,000</b>	<b>660,000</b>	<b>5,872,083</b>

**Notes:**

- 2013: Super Sucker Machine for cleaning valve boxes was renovated, 2015: F350 will be replaced, a new super sucker motor in 2016 and new 3/4 ton pickup in 2018.
- General allowance to acquire property with senior water rights if necessary.
- General allowance to purchase a spare sewer lift station pump for Adams Ranch.
- General allowance for improvements to the regional sewer facility and 5 year payments for solar panels installed in 2010. The billed amount is split into three items, overhead (fixed), maintenance, and capital. 2016 budget based on the information provided by TOT.
- General allowance to install emergency power generators to the water wells and tanks.
- Part of the long range water infrastructure replacement plan.

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
Vehicle and Equipment Acquisition Fund

Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
	2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Revenues</b>												
	-	124,000	194,557	194,557	-	244,000	49,443	-	-	-	-	438,557
	-	100,000	-	56,000	56,000	-	(56,000)	104,000	120,000	-	-	280,000
	-	-	-	-	-	-	-	-	-	-	-	-
	-	33,000	-	-	-	-	-	-	-	-	-	-
	-	(3,360)	(11,673)	(15,033)	(3,360)	(14,640)	393	(6,240)	(7,200)	-	-	(43,113)
	-	<b>253,640</b>	<b>182,884</b>	<b>235,524</b>	<b>52,640</b>	<b>229,360</b>	<b>(6,557)</b>	<b>97,760</b>	<b>112,800</b>	<b>-</b>	<b>-</b>	<b>718,557</b>
<b>Vehicle and Equipment Acquisitions</b>												
<b>Vehicles</b>												
	23,469	194,165	165,000	165,000	-	15,000	(150,000)	26,000	-	40,000	-	246,000
	-	-	-	-	-	-	-	28,000	-	-	-	28,000
	-	8,700	15,000	15,000	-	15,000	-	215,000	15,000	15,000	-	275,000
	-	136,163	70,000	-	(70,000)	80,000	80,000	-	150,000	90,000	-	320,000
	-	-	70,000	155,000	85,000	-	(155,000)	130,000	-	-	-	285,000
	17,743	23,743	-	-	-	25,000	25,000	-	-	-	-	25,000
	-	-	-	-	-	-	-	40,000	-	-	-	40,000
	35,609	-	39,000	39,000	-	39,000	-	39,000	39,000	-	-	156,000
	-	6,698	7,200	7,200	-	37,997	30,797	7,650	7,803	7,959	8,118	76,727
	-	-	-	-	-	-	-	-	-	-	-	-
<b>Heavy Equipment</b>												
	-	22,704	87,500	87,500	-	305,000	217,500	109,426	124,932	-	-	626,858
	-	-	-	-	-	8,500	8,500	-	-	-	-	8,500
	9,895	-	-	-	-	145,000	145,000	-	-	-	-	145,000
	-	7,900	-	-	-	40,000	40,000	-	-	-	-	40,000
<b>Other F,F &amp; E</b>												
	-	-	-	-	-	-	-	-	-	-	-	-
	<b>86,716</b>	<b>400,072</b>	<b>453,700</b>	<b>468,700</b>	<b>15,000</b>	<b>710,497</b>	<b>241,797</b>	<b>595,076</b>	<b>336,735</b>	<b>152,959</b>	<b>8,118</b>	<b>2,272,085</b>
<b>Beginning Fund Balance</b>	<b>70,682</b>	<b>20,347</b>	<b>59,908</b>	<b>59,908</b>	<b>-</b>	<b>110,318</b>	<b>50,409</b>	<b>240,019</b>	<b>382,974</b>	<b>442,954</b>	<b>488,842</b>	<b>59,908</b>
<b>Transfer from GF</b>	<b>36,381</b>	<b>185,994</b>	<b>352,061</b>	<b>283,586</b>	<b>(68,475)</b>	<b>610,838</b>	<b>327,252</b>	<b>640,271</b>	<b>283,916</b>	<b>198,847</b>	<b>10,554</b>	<b>2,096,486</b>
<b>Ending Fund Balance</b>	<b>20,347</b>	<b>59,908</b>	<b>141,153</b>	<b>110,318</b>	<b>(30,835)</b>	<b>240,019</b>		<b>382,974</b>	<b>442,954</b>	<b>488,842</b>	<b>491,277</b>	

Notes:

\*This item requires additional Council approval before moving forward with this budget authorization.

- R&B vehicles to be replaced include: 2014: Combo Snowplow 80% grant match on \$155,000. 2015: Combo Snowplow 83% grant match on \$160,000. 2017: Pick-up truck 2016.
- Rec & Trails: 2014 - ATV; 2015 - Polaris Ranger; 2016 - snowcat; 2017 - snowmobile; 2018 - trail ATV; 2019 - snowmobile
- Shuttle vehicles: 2014 - 5 vans with \$100,000 grant offset; 2016 - 2 fuel efficient vehicles w/ \$0 grant; 2018 - 5 vans with 80% grant offset; 2019 - 2 fuel efficient vehicles w \$0 grant offset
- Buses: 2014: 1 \$76,000 bus with \$56,000 grant offset - paid for in 2015; 2015: 1 \$79,000 bus w/ \$0 grant; 2017 - 1 hybrid bus with 80% grant offset
- Property Maintenance vehicles to be replaced are: 2014: Workman utility vehicle; 2016 Cushman utility vehicle
- Building and facility maintenance vehicle replacement.
- Plan assumes one police department vehicle will be replaced each year to allow a five year usage period out of each of the vehicles (7) in the department. 2014 no vehicle replacement
- No vehicle replacement scheduled at this time.
- R&B heavy equipment replacement includes: 2014: Lease equipment. Used crackfill machine for road repair and Hotsy power washer. 2015: New snowblower and broom attachments and scrubber/sweeper. 2017: Replace Backhoe. 2018: Replace excavator. CMAQ grant funded Sweeper, 2016.
- Plan assumes the following equipment will be replaced: 2014: a four wheeler, 2016: a Toro 3500D riding mower.
- Replace 3/4 Pick-up. New welder, \$5,000, tire pressure sensor scanner, \$1,700, Snap On analyzer upgrade, \$1,800.
- Rec & Trails: 2016 - ice rink tractor @ \$40,000, mini-excavator @ \$105,000 (shared use: Rec, Public Works & Prop Mtc)
- Purchase of a new skid-steer loader, then it will be in the lease exchange program.

**TOWN OF MOUNTAIN VILLAGE  
2016 BUDGET  
POLICE DEPARTMENT PROGRAM NARRATIVE**

The Mountain Village Police Department is staffed by 6 sworn officers and a civilian office manager. All staff works a 4 day/10 hour schedule. This allows patrol staff to cover 19 ½ hours per day on duty and 4 ½ hours per day in an “on-call” capacity. During the on-call time, calls for service are less than 3% of the total call load. The schedule has a ½ hour overlap to provide briefing and pass on of information to the next shift. The investigator generally works a 10 am to 8 pm shift Friday – Monday. This allows additional coverage as well as direct supervision over the weekend when the Chief and Deputy Chief are off duty, but both are on-call 24/7. All officers are subject to recall to duty unless they are out-of-state.

**MISSION :** The delivery of quality service, both timely and courteous, shall be the mandate that guides the members of the Mountain Village Police Department, always with the intent of solving problems for those who ask for assistance. The Mountain Village Police pledge is to embrace all the citizens in solving problems, both routine to law enforcement and those unique to the community. Mountain Village Police will solicit citizen input, ideas and guidance, for it is only through this relationship that we truly meet or exceed their needs.

**DEPARTMENT GOALS**

1. Maintain a high level of public confidence with the community.
2. Maintain a high level of visibility while on vehicle patrol.
3. Respond to calls for service in a courteous, professional and timely manner.
4. Maintain a high level of community policing by conducting quality foot patrols in the business sector.
5. Operate the department within budget
6. Environmental Stewardship

**DEPARTMENT PERFORMANCE MEASURES**

1. Through regularly scheduled community surveys, score an average satisfactory approval rating of 75% with no individual category rated below 60%.
2. Officers are to patrol by vehicle no less than 30 miles per shift with all roads patrolled at least once during the shift.
3. Calls for service are to be handled within 8 minutes of the call being received and with generation of minimal complaints.
4. Officers should patrol the business areas on foot an average of 2 hours per shift.
5. Department year end expenditure totals do not exceed the adopted budget.
6. Reduce paper usage by going “paperless” as much as possible for case reports.

**2015 PERFORMANCE MEASURES ACHIEVEMENTS**

1. Regularly scheduled community surveys
  - a. 2013 survey results showed an “overall feeling of safety and security” average of 4.4; all categories for police department were at a 3.5 or above. We have rolled out a police department specific survey for contacts – but haven’t gotten much response yet. We will continue to find ways to confirm the public’s perception of the police department
2. Patrol no less than 30 miles per shift
  - a. Maintained an average of 37 patrol miles per shift.
3. Calls for service, within 8 minutes, little or no complaints
  - a. The average response time is 6 minutes 34 seconds from the time an officer receives the call from dispatch until the officer arrives on scene. For last year’s same reporting period this was 6 minutes 48 seconds. This reported response time is for criminal activity / priority response calls. Other calls for service response may be up to 20 minutes depending on officer availability and type of call.
  - b. The police department did not receive any significant complaints over this reporting period.
4. Patrol on foot as average of 2 hours per shift
  - a. Foot patrols in the core areas averaged 1.48 hours per shift.
5. Year End Expenditure totals do not exceed the adopted budget
  - a. Police Department is on track for year-end budget
6. Environmental goal
  - a. Reduced paper usage by 7% in 2015

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
General Fund  
Schedule E-1- Public Safety - Police

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Employee Costs</b>													
Salaries & Wages (Note 1)		369,328	360,984	409,627	409,627	-	423,333	13,706	423,333	423,333	423,333	423,333	2,526,292
Offset Labor		(2,100)	(1,600)	-	-	-	-	-	-	-	-	-	-
Housing Allowance		61,145	50,664	68,757	68,757	-	62,309	(6,448)	62,309	62,309	62,309	62,309	380,302
Health Benefits (Note 4)	0.50%	76,505	66,137	86,774	86,774	-	87,208	434	93,313	99,845	106,834	114,312	588,285
Dependent Health Reimbursement (Note 5)		(7,604)	(7,456)	(9,272)	(9,272)	-	(9,272)	-	(9,272)	(9,272)	(9,272)	(9,272)	(55,632)
Payroll Taxes (Note 2)		56,766	55,195	65,539	65,539	-	66,533	994	66,533	66,533	66,533	66,533	398,203
Death & Disability	1.90%	6,746	6,223	9,089	9,089	-	9,227	138	9,227	9,227	9,227	9,227	55,225
Retirement Benefits (Note 3)	5.21%	20,492	21,437	22,772	24,913	2,140	25,291	378	25,291	25,291	25,291	25,291	151,365
Workers Compensation	5%	8,586	8,233	12,139	12,139	-	12,746	607	13,383	14,053	14,755	15,493	82,569
Other Employee Benefits (Note 6)	0%	2,617	4,691	5,366	5,366	-	5,366	-	5,366	5,366	5,366	5,366	32,198
<b>Subtotal, Employee Costs</b>		<b>592,481</b>	<b>564,508</b>	<b>670,792</b>	<b>672,932</b>	<b>2,140</b>	<b>682,741</b>	<b>9,809</b>	<b>689,483</b>	<b>696,684</b>	<b>704,376</b>	<b>712,592</b>	<b>4,158,807</b>
Janitorial		4,886	4,930	6,636	6,636	-	6,636	-	6,636	6,636	6,636	6,636	39,816
Vehicle - R & M		2,992	4,757	5,000	5,000	-	5,000	-	5,000	5,000	5,000	5,000	30,000
Vehicle Equipment- R&M (10)		309	2	500	500	-	22,500	22,000	500	500	500	500	25,000
Equipment Rental		1,242	1,220	1,622	1,622	-	1,622	-	1,622	1,622	1,622	1,622	9,732
Facility Expenses		16,911	7,598	3,500	6,000	2,500	6,000	-	3,500	3,500	3,500	3,500	26,000
Communications		7,132	4,529	10,186	10,186	-	10,186	-	10,186	10,186	10,186	10,186	61,118
Cell Phone (Note 8)		7,115	5,257	7,000	7,000	-	7,000	-	7,000	7,000	7,000	7,000	42,000
Phone Equipment		35	-	100	100	-	100	-	100	100	100	100	600
Communication Dispatch (Note 7)		41,535	25,271	36,340	36,340	-	46,090	9,750	46,090	46,090	46,090	46,090	266,790
Dues & Fees		889	790	800	800	-	800	-	800	800	800	800	4,800
Travel, Education & Conferences		5,754	8,412	7,500	7,500	-	8,500	1,000	7,500	7,500	7,500	7,500	46,000
Emergency Medical Services		-	831	600	600	-	1,000	400	1,000	1,000	1,000	1,000	5,600
Contract Labor		1,200	255	-	-	-	-	-	-	-	-	-	-
Evidence Processing		1,539	1,502	1,500	1,500	-	1,500	-	1,500	1,500	1,500	1,500	9,000
Medical Clearance		700	400	600	2,000	1,400	600	(1,400)	600	600	600	600	5,000
Postage & Freight		55	91	200	200	-	200	-	200	200	200	200	1,200
General Supplies & Materials (10)		2,660	3,885	5,000	5,000	-	11,000	6,000	6,000	6,000	6,000	6,000	40,000
Uniforms		918	2,565	1,700	1,700	-	1,700	-	1,700	1,700	1,700	1,700	10,200
Uniforms- Officer Equipment		157	1,036	1,700	1,700	-	1,700	-	1,700	1,700	1,700	1,700	10,200
Vehicle - Equipment		217	106	-	-	-	-	-	-	-	-	-	-
Evidence Supplies		-	350	350	350	-	350	-	350	350	350	350	2,100
Firearms		1,576	1,267	2,000	2,000	-	2,000	-	2,000	2,000	2,000	2,000	12,000
Material & Working Supplies		158	180	225	225	-	225	-	225	225	225	225	1,350
Intoxilizer		803	930	500	500	-	1,200	700	1,200	1,200	1,200	1,200	6,500
Detoxification		324	1,008	650	650	-	650	-	650	650	650	650	3,900

Town of Mountain Village  
 2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
 General Fund  
 Schedule E-1- Public Safety - Police

	Ann. Inc.	Actual		Annual Budgets				Long Term Projections					
		2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
Supplies-Mounted Patrol		2,488	2,893	1,500	1,500	-	1,500	-	1,500	1,500	1,500	1,500	9,000
Business Meals		572	201	400	400	-	400	-	400	400	400	400	2,400
Employee Appreciation		153	420	338	338	-	338	-	338	338	338	338	2,026
Books & Periodicals (Note 9)		2,903	3,806	4,450	4,450	-	7,250	2,800	7,250	7,250	7,250	7,250	40,700
Utilities- Natural Gas	5%	1,802	1,679	2,188	2,188	-	2,297	109	2,412	2,533	2,659	2,792	14,882
Utilities- Electricity	7%	3,953	3,756	4,418	4,418	-	4,727	309	5,058	5,412	5,791	6,196	31,602
Utilities - Gasoline	5%	9,601	8,415	13,614	13,614	-	14,294	681	15,009	15,760	16,548	17,375	92,599
Parking Expenses				250	250	-	250	-	250	250	250	250	1,500
<b>Total Police</b>		<b>713,062</b>	<b>662,848</b>	<b>792,159</b>	<b>798,199</b>	<b>6,040</b>	<b>850,357</b>	<b>52,158</b>	<b>827,759</b>	<b>836,185</b>	<b>845,170</b>	<b>854,752</b>	<b>5,012,423</b>
<b>Community Services Costs</b>		<b>52,541</b>	<b>51,391</b>	<b>52,719</b>	<b>52,014</b>	<b>705</b>	<b>52,311</b>	<b>(297)</b>	<b>53,292</b>	<b>54,334</b>	<b>55,442</b>	<b>56,621</b>	<b>324,719</b>
<b>Total Public Safety</b>		<b>765,603</b>	<b>714,239</b>	<b>844,878</b>	<b>850,213</b>	<b>6,745</b>	<b>902,668</b>	<b>51,861</b>	<b>881,051</b>	<b>890,520</b>	<b>900,613</b>	<b>911,373</b>	<b>5,337,142</b>

**Notes:**

- Plan assumes the following staffing level
 

	Actual 2013	Actual 2014	Original 2015	Revised 2015	Variance	Proposed 2016	Variance	Projected 2017	Projected 2018	Projected 2019	Projected 2020
Police Chief	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Lieutenant	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Investigator	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Field Officers	4.00	4.00	4.00	4.00	0.00	4.00	0.00	4.00	4.00	4.00	4.00
Administrative Assistant	0.75	0.75	0.75	0.75	0.00	0.75	0.00	0.75	0.75	0.75	0.75
<b>Total Staff</b>	<b>6.75</b>	<b>6.75</b>	<b>6.75</b>	<b>6.75</b>	<b>0.00</b>	<b>6.75</b>	<b>0.00</b>	<b>6.75</b>	<b>6.75</b>	<b>6.75</b>	<b>6.75</b>
- FPPA contribution rate and other applicable taxes are 13.7%.
- Retirement benefits consists of matching employee 401k contributions from 1% to 9%.
- Projected health care costs in 2016 are \$12,915 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.
- Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.
- Plan assumes ski pass cost to be \$815 per FTE for the 2015-2016 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit of \$795.
- Plan assumes current dispatch service contract will continue with the fee based upon utilization.
- Includes data cards used in patrol vehicles and by supervisors.
- MVPD is joining the Lexipol program, a state-wide program for the development and review of Police policy manuals. CIRSA has agreed to assist in funding at 50% in 2012 and 25% in 2013. In 2014 and beyond, Mountain Village is responsible for 100%.
- 2016 supplies increase for taser replacement. Vehicle equipment increase for mobile data computers for patrol cars.

**TOWN OF MOUNTAIN VILLAGE  
2016 BUDGET  
COMMUNITY SERVICES PROGRAM NARRATIVE**

The Town of Mountain Village Community Services mission is to meet or exceed the needs of the Mountain Village community. The Community Services division expects and encourages citizens and guests alike to make use of its services. The success of the division is measured in its ability to maintain the quality of life in Mountain Village all the while respecting the rights and liberties of all.

The delivery of quality service, both timely and courteous, shall be the mandate that guides the members of the Mountain Village Police Department, always with the intent of solving problems for those who ask for assistance. The Mountain Village Police pledge is to embrace all the citizens in solving problems, both routine to law enforcement and those unique to the community. Mountain Village Community Services officers will solicit citizen input, ideas and guidance, for it is only through this relationship that we truly meet or exceed their needs. Staffing levels are 2 FTEs paid 0.35 from the Community Services Budget and 0.65 from the Parking Budget.

**DEPARTMENT GOALS**

1. Maintain a high level of parking control on all town streets and public parking lots through enforcement, maintenance, and issuance of appropriate permits.
2. Provide public assistance as necessary in a courteous, professional, and timely manner.
3. Under the guidance of the Town's municipal code, enforce and provide for domestic and non-domestic animal control.
4. Stay within budget.
5. Environmental Stewardship

**DEPARTMENT PERFORMANCE MEASURES**

1. Parking is enforced consistently – Seven days a week from 6 am to 6 pm. (after CSO hours, patrol officers enforce parking)
2. 100% response to calls for assistance in a timely manner. (within 15 minutes of receiving call) Manage animal control to the general satisfaction of Town Council and residents.
3. Department year-end expenditure totals do not exceed the adopted budget.
4. Reduction of greenhouse gas emissions by implementing bicycle patrol –

**2015 PERFORMANCE MEASURES ACHIEVEMENTS**

1. *Parking is enforced consistently – Seven days a week from 6 am to 6 pm.*
  - a. *By having seven day week coverage, enforcement is consistent.*
2. *100% response to calls for assistance in a timely manner. (within 10 minutes of receiving call)*
  - a. *Response time is tracking at 7:53 minutes per call*
3. *Manage animal control to the general satisfaction of Town Council and residents.*
  - a. *22 animal related calls for service – resolved, including two citations to court*
4. *Department year-end expenditure totals do not exceed the adopted budget.*
  - a. *Community Service is tracking under budget.*
5. *Environmental goal*
  - a. *Average time on bike patrol was 1 hour 54 minutes in 2015 compared to 1 hour 19 minutes in 2014.*

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
General Fund  
Schedule E-2- Public Safety - Community Services

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				Total 2015-2020	
		2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020		
<b>Employee Costs</b>														
Salaries & Wages (Note 1)		26,503	29,255	26,475	27,610	1,135	27,534	(76)	27,534	27,534	27,534	27,534	165,282	
Offset Labor		-	-	-	-	-	-	-	-	-	-	-	-	
Group Insurance (Note 4)	0.50%	8,358	8,724	9,003	9,020	17	9,065	45	9,699	10,378	11,105	11,882	61,148	
Dependent Health Reimbursement (Note 6)		-	-	-	-	-	-	-	-	-	-	-	-	
Payroll Taxes (Note 2)		4,073	4,538	4,072	4,235	164	4,235	(1)	4,235	4,235	4,235	4,235	25,409	
Retirement Benefits (Note 3)	1.24%	269	259	362	341	(20)	340	(1)	340	340	340	340	2,042	
Workers Compensation	5%	2,205	375	2,526	2,526	-	2,652	126	2,784	2,924	3,070	3,223	17,179	
Other Employee Benefits (Note 5)	0%	319	487	557	557	-	557	-	557	557	557	557	3,339	
<b>Subtotal, Employee Costs</b>		<b>41,727</b>	<b>43,639</b>	<b>42,994</b>	<b>44,289</b>	<b>1,295</b>	<b>44,383</b>	<b>94</b>	<b>45,150</b>	<b>45,968</b>	<b>46,840</b>	<b>47,771</b>	<b>274,400</b>	
Uniforms		779	865	800	800	-	800	-	800	800	800	800	4,800	
Vehicle Repair & Maintenance		3,429	2,160	800	800	-	800	-	800	800	800	800	4,800	
Communications- Cell Phone		549	457	622	622	-	622	-	622	622	622	622	3,732	
General Supplies		1,718	656	700	700	-	700	-	700	700	700	700	4,200	
Animal Control		340	297	200	200	-	200	-	200	200	200	200	1,200	
Travel, Education & Training		-	-	500	500	-	500	-	500	500	500	500	3,000	
Employee Appreciation		124	184	35	35	-	35	-	35	35	35	35	210	
Utilities- Gasoline	5%	3,876	3,133	6,068	4,068	(2,000)	4,272	203	4,485	4,710	4,945	5,192	27,672	
<b>Total Public Safety Community Services Costs</b>		<b>52,541</b>	<b>51,391</b>	<b>52,719</b>	<b>52,014</b>	<b>(705)</b>	<b>52,311</b>	<b>297</b>	<b>53,292</b>	<b>54,334</b>	<b>55,442</b>	<b>56,621</b>	<b>324,014</b>	

**Notes:**

- Plan assumes the following staffing level

	Actual 2013	Actual 2014	Original 2015	Revised 2015	Variance	Proposed 2016	Variance	Projected 2017	Projected 2018	Projected 2019	Projected 2020
Community Services Officers-(2) Full Time @ .35 each	0.70	0.70	0.70	0.70	0.00	0.70	0.00	0.70	0.70	0.70	0.70
Community Services Officers-Seasonal	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total Staff</b>	<b>0.70</b>	<b>0.70</b>	<b>0.70</b>	<b>0.70</b>	<b>0.00</b>	<b>0.70</b>	<b>0.00</b>	<b>0.70</b>	<b>0.70</b>	<b>0.70</b>	<b>0.70</b>
- PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.
- Retirement benefits consists of matching employee 401k contributions from 1% to 9%.
- Projected health care costs in 2016 are \$12,915 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.
- Plan assumes ski pass cost to be \$815 per FTE for the 2015-2016 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit of \$795.
- Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.

**TOWN OF MOUNTAIN VILLAGE  
2016 BUDGET  
MUNICIPAL COURT PROGRAM NARRATIVE**

The Town of Mountain Village operates a monthly municipal court which constitutes the judicial branch of the Town government. The municipal court shall be vested with exclusive original jurisdiction over all cases arising under the Town's charter, under the ordinances duly enacted under the Charter, and as otherwise conferred under the law. Town Council appoints the Municipal Judge who shall serve a two year term. A court clerk on Town staff shall serve on a part-time basis at .25 of a full time equivalent. That staff person is currently serving as the administrative assistant in the Town Police Department at .75 of a full time equivalent

**DEPARTMENT GOALS**

1. Convene municipal court one day per month.
2. Court should start promptly on the date and time as provided to defendants.
3. Stay within budget.
4. Environmental Stewardship

**DEPARTMENT PERFORMANCE MEASURES**

1. Court convened 12 times per year.
2. Court date and/or time should occur on time no less than 90% of the time (11 out of 12 days per year)
3. Department year-end expenditure totals do not exceed the adopted budget.
4. As much as possible reduce paper consumption.

***2015 PERFORMANCE MEASURES ACHIEVEMENTS***

1. *Court convened 12 times per year.*
  - a. *Court is convened once per month*
2. *Court date and/or time should occur on time no less than 90% of the time (11 out of 12 days per year)*
  - a. *Court convenes on time*
3. *Department year-end expenditure totals do not exceed the adopted budget.*
  - a. *Municipal Court is tracking under budget*
4. *Environmental goal*
  - a. *Continuing to offer as many electronic options through the court system as possible*

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
General Fund  
Schedule E- Public Safety - Municipal Court

	%	Ann. Inc.	Actual		Annual Budgets				Long Term Projections					
			2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
Salaries & Wages (Note 1)			16,684	17,328	17,178	17,574	396	17,625	51	17,625	17,625	17,625	17,625	105,701
Health Benefits (Note 3)	0.50%		2,985	3,116	3,226	3,226	-	3,242	16	3,469	3,712	3,971	4,249	21,868
Dependent Health Reimbursement (Note 5)			(360)	(351)	(348)	(348)	-	(348)	-	(348)	(348)	(348)	(348)	(2,088)
Payroll Taxes (Note 2)			2,499	2,601	2,642	2,696	54	2,711	15	2,711	2,711	2,711	2,711	16,250
Retirement Benefits (Note 5)	5.59%		926	968	954	982	28	985	3	985	985	985	985	5,906
Workers Compensation	5%		93	95	125	125	-	131	6	138	145	152	159	849
Other Employee Benefits (Note 4)	0%		1,559	1,478	994	1,369	375	1,369	-	1,369	1,369	1,369	1,369	8,213
<b>Subtotal, Employee Costs</b>			<b>24,385</b>	<b>25,235</b>	<b>24,770</b>	<b>25,623</b>	<b>853</b>	<b>25,715</b>	<b>91</b>	<b>25,948</b>	<b>26,198</b>	<b>26,465</b>	<b>26,750</b>	<b>156,698</b>
Equipment Rental			1,242	1,220	1,500	1,500	-	1,500	-	1,500	1,500	1,500	1,500	9,000
Communications			738	366	790	790	-	790	-	790	790	790	790	4,740
Dues and Fees			40	80	80	80	-	80	-	80	80	80	80	480
Travel, Education & Conferences			1,711	1,347	2,100	2,100	-	2,100	-	2,100	2,100	2,100	2,100	12,600
Postage & Freight			93	-	100	100	-	100	-	100	100	100	100	600
General Supplies & Materials			428	569	800	800	-	800	-	800	800	800	800	4,800
Employee Appreciation			-	42	63	63	-	13	(50)	13	13	13	13	126
<b>Total Municipal Court</b>			<b>28,637</b>	<b>28,859</b>	<b>30,203</b>	<b>31,056</b>	<b>853</b>	<b>31,098</b>	<b>41</b>	<b>31,330</b>	<b>31,580</b>	<b>31,847</b>	<b>32,133</b>	<b>189,044</b>

**Notes:**

1. Plan assumes the following staffing level

	Actual 2013	Actual 2014	Original 2015	Revised 2015	Variance	Proposed 2016	Variance	Projected 2017	Projected 2018	Projected 2019	Projected 2020
Judge (12 Sessions per year) (Not a FTE)	0.00	0.00	1.00	0.00	-1.00	0.00	0.00	0.00	0.00	0.00	0.00
Administrative Support	0.25	0.25	0.25	0.25	0.00	0.25	0.00	0.25	0.25	0.25	0.25
<b>Total Staff</b>	<b>0.25</b>	<b>0.25</b>	<b>1.25</b>	<b>0.25</b>	<b>-1.00</b>	<b>0.25</b>	<b>0.00</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>

- PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.
- Projected health care costs in 2016 are \$12,915 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.
- Plan assumes ski pass cost to be \$815 per FTE for the 2015-2016 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit of \$795.
- Retirement benefits consists of matching employee 401k contributions from 1% to 9%.
- Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.
- Budget assumes the Judge will work 12 work sessions annually at a cost of \$500 / session.

**TOWN OF MOUNTAIN VILLAGE  
2016 BUDGET  
PARKING SERVICES FUND**

**PARKING SERVICES**

Provide excellent parking services and choices to the residents, guests and employees of the Mountain Village.

DEPARTMENT GOALS

1. Manage HPG, surface lots and GPG to minimize on-street overflow parking
2. Maximize parking revenues
3. Provide user friendly parking opportunities
4. Continue moving towards self-sustainability.
5. Provide a clean, trash free natural environment at the Town parking lots.

PERFORMANCE MEASURES

- 1a. Track parking usage at all lots and on-street overflow
- 1b. Track % utilization of parking spaces used to capacity
2. Operate within adopted budget
3. Call center contacts to total user ratio < 1.0%
4. Each year the enterprise operates with a reduced transfer from the General Fund or other funds of the Town.
5. Allocate > 36 man-hours per year to trash and litter pick-up at the Gondola Parking Garage and Heritage Parking Garage.

PARKING SERVICES 2015 YTD ACHIEVEMENTS:

- o Total parked cars at 56,774 YTD (noon snapshot counts)
- o Total utilization YTD = 31.0%
- o Year-end revenue projection: OVER BUDGET
- o Year-end expense projection: UNDER BUDGET
- o Call Center contacts to total user ratio: 0.4% YTD
- o Net Surplus: 2010 = (\$138,617); 2011 = (\$114,565); 2012 = \$4,099; 2013 = \$11,280; 2014 = \$36,751; 2015 = tbd

Town of Mountain Village  
 2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
 Parking Services Fund

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Parking Revenues</b>													
Parking Permits	1%	11,580	14,986	12,000	12,000	-	6,499	(5,501)	12,000	12,000	12,000	12,000	66,499
Parking Meter Collections	5%	11,157	10,750	9,500	9,500	-	7,061	(2,439)	7,061	7,061	7,061	7,061	44,805
Gondola Parking Garage Fees (6)	5%	128,917	140,173	95,200	95,200	-	89,825	(5,375)	89,825	89,825	89,825	89,825	544,325
Special Event Parking Fees (8)		5,000	41,743	38,250	38,250	-	41,000	2,750	41,000	41,000	41,000	41,000	243,250
Heritage Parking Garage (6)		146,813	139,895	131,000	131,000	-	98,752	(32,248)	98,752	98,752	98,752	98,752	624,760
Contributions		19,567	20,771	18,500	18,500	-	18,500	-	18,500	18,500	18,500	18,500	111,000
Police - Parking Fines	5%	7,843	29,182	13,000	13,000	-	13,000	-	13,000	13,000	13,000	13,000	78,000
Sale of Assets		-	-	-	-	-	-	-	-	-	-	-	-
<b>Subtotal, Revenues</b>		<b>330,878</b>	<b>397,500</b>	<b>317,450</b>	<b>317,450</b>	<b>-</b>	<b>274,637</b>	<b>(37,312)</b>	<b>280,138</b>	<b>280,138</b>	<b>280,138</b>	<b>280,138</b>	<b>1,646,140</b>
<b>Employee Costs</b>													
Salaries & Wages (1)		84,927	85,191	103,956	95,956	(8,000)	91,865	(4,091)	91,865	91,865	91,865	91,865	555,282
Health Benefits (Note 4)	0.50%	19,033	21,188	21,539	21,539	-	21,646	108	23,162	24,783	26,518	28,374	146,021
Payroll Taxes (2)		13,013	12,437	15,988	14,720	(1,269)	14,129	(591)	14,129	14,129	14,129	14,129	85,364
Retirement Benefits (3)		1,652	2,182	2,549	2,549	-	2,440	(109)	2,440	2,440	2,440	2,440	14,748
Workers Compensation	5%	3,255	16	2,531	2,531	-	2,657	127	2,790	2,929	3,076	3,230	17,212
Other Employee Benefits (5)		1,171	1,303	3,180	3,180	-	3,180	-	3,180	3,180	3,180	3,180	19,080
<b>Subtotal, Employee Costs</b>		<b>123,051</b>	<b>122,316</b>	<b>149,742</b>	<b>140,473</b>	<b>(9,269)</b>	<b>135,917</b>	<b>(4,556)</b>	<b>137,565</b>	<b>139,326</b>	<b>141,207</b>	<b>143,217</b>	<b>837,707</b>
<b>Parking Expenses - General</b>													
(Parking Ticket) Bad Debt Expense		7,483	-	5,100	5,100	-	5,100	-	5,202	5,306	5,412	5,520	31,641
Communications	3%	2,536	2,979	3,600	3,600	-	3,600	-	3,708	3,819	3,934	4,052	22,713
General Supplies & Other Expenses	3%	1,262	161	1,030	1,500	470	1,030	(470)	1,061	1,093	1,126	1,159	6,968
Bobcat Lease Exchange		-	4,342	4,800	4,800	-	4,800	-	4,800	4,896	4,994	5,094	29,384
Contingency		-	-	-	-	-	-	-	-	-	-	-	-
<b>Gondola Parking Garage Maintenance</b>													
Maintenance		2,228	1,698	5,000	5,000	-	5,000	-	5,000	5,000	5,000	5,000	30,000
Striping		1,940	2,210	2,000	2,000	-	2,000	-	2,000	2,000	2,000	2,000	12,000
Credit Card Fees		494	-	2,000	-	(2,000)	-	-	-	-	-	-	-
General Supplies and Materials	3%	234	3,604	2,000	2,000	-	2,000	-	2,060	2,122	2,185	2,251	12,618
Utilities-Electric	7%	24,804	17,363	27,180	20,000	(7,180)	21,400	1,400	22,898	24,501	26,216	28,051	143,066
Elevator Maintenance		6,491	7,758	10,000	10,000	-	10,000	-	10,000	10,000	10,000	10,000	60,000
Concrete & Asphalt Repair		1,364	1,311	15,000	15,000	-	15,000	-	15,000	15,000	15,000	15,000	90,000
Painting		-	1,618	2,000	2,000	-	2,000	-	2,000	2,000	2,000	2,000	12,000
Utilities-Gasoline	5%	-	566	525	525	-	525	-	551	579	608	638	3,426
Internet Costs		-	524	700	700	-	700	-	700	700	700	700	4,200
<b>Surface Lots Maintenance</b>													
Maintenance		3,579	3,770	6,760	6,760	-	6,760	-	6,760	6,760	6,760	6,760	40,560
Striping		4,060	5,060	3,000	3,000	-	3,000	-	3,000	3,000	3,000	3,000	18,000
Credit Card Fees	1%	4,634	6,372	4,500	11,500	7,000	11,500	-	11,615	11,731	11,848	11,967	70,162
Parking Meter Supplies		4,811	8,707	8,000	10,000	2,000	10,000	-	10,000	10,000	10,000	10,000	60,000
<b>Heritage Garage</b>													
Maintenance		852	7,470	5,000	5,000	-	5,000	-	5,000	5,000	5,000	5,000	30,000
Elevator Maintenance		7,347	6,033	8,000	8,000	-	8,000	-	8,000	8,000	8,000	8,000	48,000
Striping		1,300	2,060	2,500	2,500	-	2,500	-	2,500	2,500	2,500	2,500	15,000
Floor Sealing		-	20,889	-	-	-	-	-	-	-	-	25,000	25,000
General Shared Facility Dues & Expenses		58,669	61,337	59,255	59,255	-	59,255	-	59,255	59,255	59,255	59,255	355,530
Credit Card Fees	1%	9,630	7,059	13,390	8,390	(5,000)	8,390	-	8,474	8,559	8,644	8,731	51,187
General Supplies & Other Expenses	3%	2,270	4,294	6,180	6,180	-	6,180	-	6,365	6,556	6,753	6,956	38,990
Software/Call Center Support		18,782	2,538	4,000	12,000	8,000	12,000	-	12,000	12,000	12,000	12,000	72,000

Town of Mountain Village  
 2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
 Parking Services Fund

Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
	2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Meadows Lot</b>												
Striping	1,000	2,000	-	-	-	-	-	-	-	-	-	-
Engineering	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Expenditures</b>	<b>288,821</b>	<b>304,038</b>	<b>351,262</b>	<b>345,283</b>	<b>(5,978)</b>	<b>341,657</b>	<b>(3,626)</b>	<b>345,515</b>	<b>349,703</b>	<b>354,143</b>	<b>383,851</b>	<b>2,120,152</b>
<b>Capital Expenditures</b>												
Capital Costs - Parkeon Meters (7)	-	24,889	6,000	6,000	-	-	(6,000)	10,000	10,000	10,000	10,000	<b>46,000</b>
Credit Card Readers	-	-	8,000	8,000	-	-	(8,000)	-	-	-	-	<b>8,000</b>
Walkup Pay Station (HPG)	-	-	-	-	-	-	-	-	-	-	-	-
Security Cameras (HPG)	-	-	4,000	4,000	-	-	(4,000)	-	-	-	-	<b>4,000</b>
<b>Total, Capital</b>	<b>-</b>	<b>24,889</b>	<b>18,000</b>	<b>18,000</b>	<b>(2,688)</b>	<b>-</b>	<b>(18,000)</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>	<b>3,428,957</b>

<b>Beginning Fund Balance</b>	-	-	-	-	-	-	-	-	-	-	-	-
<b>Transfer (to) GF-Overhead Allocation</b>	<b>(30,777)</b>	<b>(31,821)</b>	<b>(28,971)</b>	<b>(31,058)</b>	<b>(2,087)</b>	<b>(28,228)</b>	<b>2,830</b>	<b>(26,919)</b>	<b>(26,098)</b>	<b>(27,392)</b>	<b>(29,523)</b>	<b>(169,218)</b>
<b>Surplus (Deficit)</b>	<b>11,280</b>	<b>36,752</b>	<b>(80,783)</b>	<b>(76,891)</b>	<b>3,891</b>	<b>(95,248)</b>	<b>(18,357)</b>	<b>(102,296)</b>	<b>(105,662)</b>	<b>(111,397)</b>	<b>(143,236)</b>	<b>(634,731)</b>
<b>Transfer (to) from GF</b>	<b>(11,280)</b>	<b>(36,752)</b>	<b>80,783</b>	<b>76,891</b>	<b>(3,891)</b>	<b>95,248</b>	<b>18,357</b>	<b>102,296</b>	<b>105,662</b>	<b>111,397</b>	<b>143,236</b>	<b>634,731</b>
<b>Ending Fund Balance</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

The Parking Services Fund will begin in 2010. All expenses and revenues shown prior to 2010 are equivalent accounts currently in the General Fund and are presented here for comparative purposes only.

1. Plan assumes the following staffing level

	2013	2014	Original 2015	Revised 2015	Variance	Proposed 2016	Variance	Projected 2017	Projected 2018	Projected 2019	Projected 2020
Transit Director	0.20	0.20	0.20	0.10	-0.10	0.10	0.00	0.10	0.10	0.10	0.10
Transit Coordinator	0.35	0.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transit Ops manager	0.20	0.20	0.20	0.20	0.00	0.20	0.00	0.20	0.20	0.20	0.20
Community Services Officers- 2 total @ .65	1.30	1.30	1.30	1.30	0.00	1.30	0.00	1.30	1.30	1.30	1.30
Snow Removal	0.40	0.40	0.40	0.40	0.00	0.40	0.00	0.40	0.40	0.40	0.40
Parking Attendant (FTE)	0.70	0.70	0.35	0.40	0.05	0.40	0.00	0.00	0.00	0.00	0.00
<b>Total</b>	<b>3.15</b>	<b>3.15</b>	<b>2.45</b>	<b>2.40</b>	<b>(0.05)</b>	<b>2.40</b>	<b>-</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>

- PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.
- Retirement benefits consists of matching employee 401k contributions from 1% to 9%.
- Projected health care costs in 2016 are \$12,915 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.
- Plan assumes ski pass cost to be \$815 per FTE for the 2015-2016 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit of \$795.
- Assumes winter season daytime fees collected at GPG from the winter of 2015/16 through 2020.
- 2014 - 3 new meters replacing the T-2 parking management system with a pay and display at HPG. A 4th meter installed at NVC w/ lease (2014) to purchase (2015). 2017 - 1 new meter
- 2014 - BG \$30,000, TR \$0, B&B \$6,000; 2015 - BG \$30,000, TR \$2,250, B&B \$6,000; 2016-2018 - BG \$30,000, TR \$5,000, B&B \$6,000

**TOWN OF MOUNTAIN VILLAGE  
2016 BUDGET  
MUNICIPAL BUS PROGRAM NARRATIVE**

Mountain Village Transit Department provides a safe and customer friendly transit system within Mountain Village by operating fixed route bus service during the summer to the Meadows and seasonally to Telluride and within the Mountain Village Core. To make every guest's experience as unique and unparalleled as the services we provide so they want to return. Our mission is: ride by ride, courteous, friendly, safe, and reliable transportation to meet the needs of the community.

DEPARTMENT GOALS

1. Safely transport all guests and employees without incidents/accidents.
2. Provide excellent guest services by interacting with every guest in a professional manner.
3. Operate a fiscally responsible department through auditing, inventory management and scheduling management.
4. Provide a clean, trash free natural environment at the Meadows and Town Hall Parking Lots.

PERFORMANCE MEASUREMENTS

- 1a. Number of vehicle accidents: no vehicle accidents
- 1b. Number of worker's comp claim: no WC claims
- 2a. Numbers of Rides: track ridership data
- 2b. Customer satisfaction: score above 4.0 rating on customer surveys
- 2c. On-time bus-stop departures > 90.0%
3. The department operates at or below its budget.
4. Allocate > 12 man-hours per year to trash and litter pick-up at Meadows and Town Hall parking lots.

MUNICIPAL BUS 2015 YTD ACHIEVEMENTS:

- o One (1) vehicle accident YTD
- o Zero (0) WC claims YTD
- o 22,569 passenger trips YTD (@7.31.15)
- o Bus Passenger Survey: 4.8 (2015 summer season YTD)
- o Year-end budget projection: UNDER BUDGET
- o YTD man hours for trash & litter pick up: 14.0

Town of Mountain Village  
 2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
 General Fund  
 Schedule I - Municipal Bus Expenditures

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Employee Costs</b>													
Salaries & Wages (1)		108,087	166,305	167,719	179,719	12,000	177,890	(1,829)	177,890	177,890	177,890	177,890	1,069,171
Offset Labor (7)		(700)	(103,419)	(100,000)	(120,000)	(20,000)	(126,608)	(6,608)	(125,000)	1,608	(125,000)	(125,000)	(620,000)
Health Benefits (4)	0.50%	26,817	16,826	17,759	18,901	1,142	18,996	95	20,325	21,748	23,270	24,899	128,140
Dependent Health Reimbursement (5)		(4,187)	(2,997)	(4,000)	(4,000)	-	(4,000)	-	(4,000)	(4,000)	(4,000)	(4,000)	(24,000)
Payroll Taxes (2)		32,645	25,533	25,795	27,569	1,774	27,360	(209)	27,360	27,360	27,360	27,360	164,367
Retirement Benefits (3)	5.00%	8,407	6,705	8,386	8,986	600	8,895	(91)	8,895	8,895	8,895	8,895	53,459
Workers Compensation	5%	1,579	1,879	3,150	3,150	-	3,308	158	3,473	3,647	3,829	4,020	21,426
Other Employee Benefits (6)	0%	614	1,077	1,829	1,829	-	1,829	-	1,829	1,829	1,829	1,829	10,971
<b>Subtotal, Employee Costs</b>		<b>173,262</b>	<b>111,909</b>	<b>120,638</b>	<b>116,154</b>	<b>(4,484)</b>	<b>107,668</b>	<b>(8,486)</b>	<b>110,771</b>	<b>238,975</b>	<b>114,072</b>	<b>115,893</b>	<b>803,533</b>
Janitorial		826	2,250	1,050	1,050	-	1,050	-	1,050	1,050	1,050	1,050	6,300
Repair & Maintenance Vehicles		8,048	4,919	7,000	7,000	-	7,000	-	7,000	7,000	7,000	7,000	42,000
Facility Expenses		2,854	983	2,000	2,000	-	2,000	-	2,000	2,000	2,000	2,000	12,000
Communications		5,458	3,953	5,000	5,000	-	5,000	-	5,000	5,000	5,000	5,000	30,002
Public Noticing		-	62	-	-	-	-	-	-	-	-	-	-
Dues, Fees and Licenses		-	-	312	312	-	312	-	312	312	312	312	1,872
Travel, Education, Conferences		-	-	551	551	-	551	-	551	551	551	551	3,306
Postage & Freight		-	-	-	-	-	-	-	-	-	-	-	-
Contract Labor		122,526	-	-	-	-	-	-	-	-	-	-	-
General Supplies & Materials		4,560	1,058	2,000	2,000	-	2,000	-	2,000	2,000	2,000	2,000	12,000
Supplies- Uniforms		-	-	2,000	2,000	-	2,000	-	2,000	2,000	2,000	2,000	12,000
Operating Incidents		-	-	672	672	-	672	-	672	672	672	672	4,032
Business Meals		40	49	229	229	-	229	-	229	229	229	229	1,374
Employee Appreciation		-	107	-	-	-	-	-	-	-	-	-	-
Utilities- Natural Gas	5%	437	776	912	912	-	957	46	957	957	957	957	5,699
Utilities- Electricity	7%	2,219	1,810	2,569	2,569	-	2,749	180	2,749	2,749	2,749	2,749	16,314
Utilities- Water/Sewer	2%	-	-	-	-	-	-	-	-	-	-	-	-
Utilities- Gasoline	5%	21,994	23,995	21,773	21,773	-	22,862	1,089	22,862	22,862	22,862	22,862	136,083
Internet Services		3,312	2,137	2,208	2,208	-	2,208	-	2,208	2,208	2,208	2,208	13,248
Homesafe Program		-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Operating Expenditures</b>		<b>345,534</b>	<b>154,008</b>	<b>168,915</b>	<b>164,430</b>	<b>(4,484)</b>	<b>157,259</b>	<b>(7,172)</b>	<b>160,362</b>	<b>288,566</b>	<b>163,663</b>	<b>165,483</b>	<b>1,099,763</b>

**Notes**

**1. Plan assumes the following staffing level**

	Actual 2013	Actual 2014	Original 2015	Revised 2015	Variance	Proposed 2016	Variance	Projected 2017	Projected 2018	Projected 2019	Projected 2020
Transit Director	0.20	0.20	0.20	0.20	0.00	0.20	0.00	0.20	0.20	0.20	0.20
Transit Coordinator	0.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transit Managers	0.10	0.10	0.10	0.13	0.03	0.13	0.00	0.13	0.13	0.13	0.13
Shift Supervisor	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Driver	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Drivers	4.00	0.00	0.00	0.00	0.00	2.50	2.50	2.50	2.50	2.50	2.50
Drivers (Seasonal)	0.00	2.10	4.00	2.10	-1.90	0.00	-2.10	0.00	0.00	0.00	0.00
<b>Total Staff</b>	<b>4.43</b>	<b>2.40</b>	<b>4.30</b>	<b>2.43</b>	<b>-1.87</b>	<b>2.83</b>	<b>0.40</b>	<b>2.83</b>	<b>2.83</b>	<b>2.83</b>	<b>2.83</b>

2. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.

3. Retirement benefits consists of matching employee 401k contributions from 1% to 9%.

4. Projected health care costs in 2016 are \$12,915 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.

5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.

6. Plan assumes ski pass cost to be \$815 per FTE for the 2015-2016 season. Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit of \$795.

7. A portion of the admin is allocated to Gondola each month based on actual time booked. In the past this has been a direct offset to salaries and wages, in 2014 and going forward, full wages will be shown in salaries and wages, with the allocation shown as a credit to "offset labor". The offset labor amount includes the labor burden as well as wages.

**TOWN OF MOUNTAIN VILLAGE  
2016 BUDGET  
EMPLOYEE COMMUTER SHUTTLE**

**COMMUTER SHUTTLE**

The employee commuter shuttle program provides safe, reliable, use friendly transportation services for Mountain Village and regional employees.

DEPARTMENT GOALS

1. Provide Town employees with regional public transportation service that meets employee and town scheduling requirements.
2. Operate the Town commuter shuttle program to maximize cost effectiveness.
3. Emphasize driver training to provide safe commuter shuttle services.
4. Departments shall stay within budget.

PERFORMANCE MEASURES

1. Route & Ridership statistics: track ridership data
- 2a. Percent of capacity utilization per route > 50%
- 2b. Cost per rider metrics: < \$2.50 per rider Town subsidy
- 3a. Driver training records: 100% driver training compliance
- 3b. Vehicle accidents: no vehicle accidents
5. Department year end expenditure totals do not exceed the adopted budget.

COMMUTER SHUTTLE 2015 YTD ACHIEVEMENTS:

- o Total passenger trip: 11,026
- o Utilization YTD: 52.6%
- o YTD TMV gross subsidy: Projected to be under target subsidy for 2015
- o 100% semi-annual driver training compliance
- o One (1) vehicle accident (minor accident involving a deer)
- o Year-end budget projection: UNDER BUDGET

Town of Mountain Village  
 2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
 General Fund  
 Schedule I -1- Employee Shuttle Expenditures

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Employee Costs</b>													
Administrative Salaries and Wages (1)		3,710	6,007	9,436	9,036	(400)	9,540	504	9,540	9,540	9,540	9,540	56,736
Health Benefits (3)	0.50%	-	1,870	1,913	1,913	-	1,922	10	2,057	2,201	2,355	2,520	12,967
Payroll Taxes		553	874	1,451	1,386	(65)	1,467	81	1,467	1,467	1,467	1,467	8,722
Worker's Compensation	5%	116	(2,472)	133	133	-	140	7	147	154	162	170	907
Other Employee Benefits		68	104	119	119	-	119	-	119	119	119	119	716
Agency Compliance		44	930	550	550	-	550	-	550	550	550	550	3,300
<b>Subtotal, Employee Costs</b>		<b>4,491</b>	<b>7,313</b>	<b>13,602</b>	<b>13,137</b>	<b>(465)</b>	<b>13,739</b>	<b>602</b>	<b>13,880</b>	<b>14,032</b>	<b>14,193</b>	<b>14,366</b>	<b>83,348</b>
Vehicle Repair & Maintenance		18,782	16,994	20,000	20,000	-	20,000	-	20,000	20,000	20,000	20,000	120,000
General Supplies and Materials		278	204	500	500	-	500	-	500	500	500	500	3,000
Utilities - Gasoline	5%	50,195	45,575	66,150	66,150	-	69,458	3,308	72,930	76,577	80,406	84,426	449,947
<b>Total Operating Expenditures</b>		<b>73,746</b>	<b>70,086</b>	<b>100,252</b>	<b>99,787</b>	<b>(465)</b>	<b>103,696</b>	<b>3,909</b>	<b>107,311</b>	<b>111,109</b>	<b>115,099</b>	<b>119,292</b>	<b>656,294</b>

**General Notes**

Employee Shuttle costs will be somewhat offset by user fees as follows:

	2013	2014	Original 2015	Revised 2015	Variance	Proposed 2016	Variance	Projected 2017	Projected 2018	Projected 2019	Projected 2020
<b>Van rider fees are expected to be as follows:</b>											
Van Rider Fees	38,675	30,515	34,000	35,765	1,765	35,765	-	35,765	35,765	35,765	35,765
TMVOA Gondola Contribution (2)	9,810	13,965	17,888	17,286	(602)	18,341	1,055	19,317	20,343	21,420	22,552
<b>Total Van Rider Revenues</b>	<b>48,485</b>	<b>44,480</b>	<b>51,888</b>	<b>53,051</b>	<b>1,163</b>	<b>54,106</b>	<b>1,055</b>	<b>55,082</b>	<b>56,108</b>	<b>57,185</b>	<b>58,317</b>
<b>Net Town Employee Shuttle Costs</b>	<b>25,261</b>	<b>25,606</b>	<b>48,364</b>	<b>46,736</b>	<b>(1,628)</b>	<b>49,590</b>	<b>2,854</b>	<b>52,228</b>	<b>55,001</b>	<b>57,914</b>	<b>60,975</b>

	2015 Rate	Proposed 2016
Long distance rider fees	2.00	2.00
Short distance rider fees	1.00	1.00
Children	1.00	1.00

**Notes**

1. Plan assumes the following staffing level	Actual 2013	Actual 2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	Projected 2017	Projected 2018	Projected 2019	Projected 2020
Operations Manager	0.25	0.15	0.15	0.17	0.02	0.17	0.00	0.17	0.17	0.17	0.17
<b>Total Staff</b>	<b>0.25</b>	<b>0.15</b>	<b>0.15</b>	<b>0.17</b>	<b>0.02</b>	<b>0.17</b>	<b>-0.02</b>	<b>0.17</b>	<b>0.17</b>	<b>0.17</b>	<b>0.17</b>

- TMVOA estimated contribution shown here is for gondola employee shuttle operating costs only. TMVOA contributes a portion of the capital expenses for the employee shuttle program also.
- Projected health care costs in 2016 are \$12,915 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.

**TOWN OF MOUNTAIN VILLAGE  
2016 BUDGET  
GONDOLA MAINTENANCE PROGRAM NARRATIVE**

Gondola Maintenance conducts a comprehensive maintenance program to ensure the highest degree of safety for system users and employees alike. Management operates with an annual budget agreement between the Town and its funding partner, the Telluride Mountain Village Owners Association thereby operating with a high level of financial scrutiny and accountability.

**DEPARTMENT GOALS**

1. Perform both scheduled and unscheduled maintenance tasks thoroughly and competently to ensure trouble free operation.
2. Keep up with all mandated maintenance procedures and inspections in order to be in compliance with all applicable rules and regulations.
3. Perform all duties in a conscientious manner with a focus on both personal and passenger well being.
4. Operate a fiscally responsible department through auditing, inventory management and scheduling management.
5. Utilize a work order system to track all work performed on the gondola system.

**PERFORMANCE MEASURES**

1. Availability Goal: > 99.75% G-Mtc (mechanical & electrical downtime).
2. CPTSB Inspection Results and Reporting Requirements: Licenses received and maintained in good standing & zero (0) late or failure to report incidents.
3. Employee injuries: Zero (0) WC claims resulting in lost work days.
4. End of Year Budget Results: On or under budget.
5. Work Orders Completed: 100% completion rate on all PM tasks on or before the scheduled due date.

**GONDOLA MAINTENANCE 2015 ACHIEVEMENTS THROUGH 8/1/2015:**

- o Winter = 99.90%; Summer = 99.90%; Combined = 99.90%
- o 100% compliance with licensing and reporting requirements
- o Zero (0) G-Mtc WC claim with TMV expense
- o Year-end budget project: ON BUDGET
- o 98.33% of scheduled work orders have been completed on or before the scheduled due date

**TOWN OF MOUNTAIN VILLAGE  
2016 BUDGET  
GONDOLA OPERATIONS PROGRAM NARRATIVE**

To make every guest's experience as unique and un-paralleled as the services we provide so they want to return. The mission is; ride by ride, courteous, friendly, safe, and reliable transportation to meet the needs of the community.

**DEPARTMENT GOALS**

1. Keep Gondola downtime to a minimum through training and teamwork.
2. Safely transport all guests and employees by attending to every cabin and every guest
3. Provide excellent guest services by interacting with every guest in a professional manner.
4. Control costs by performing routine audits of the department's financial performance.
5. Provide a clean, trash free natural environment at the gondola terminals.

**PERFORMANCE MEASURES**

1. Availability goals: SUMMER > 99.67%; and WINTER > 99.75% of operating hours.
- 2a. The number of riders are tallied and the data is tracked and reported.
- 2b. There are no (0) passenger injuries from operating incidents.
- 2c. There are no (0) employee injuries from operating incidents.
3. Customer satisfaction: score above 4.0 rating on customer surveys
4. The department operates at or below its budget.
5. Provide > 36 man-hours per year labor allocated to trash and litter pick-up at the terminals.

**GONDOLA OPERATIONS 2015 YTD ACHIEVEMENTS:**

- o Gondola Operations Availability: Winter Season 2014-15: 99.81%; Summer Season 2015: 99.62%; 2015 YTD: 99.75% (@7.31.15).
- o Passenger trips: 1,656,356 YTD (@7.31.15)
- o Zero (0) passenger injuries
- o One (1) G-Ops WC claim with TMV expense
- o Gondola Passenger Survey for the Winter 2014-15 Season: 4.78
- o Gondola Passenger Survey for the Summer 2015 Season to Date: 4.87
- o Year-end budget projection: UNDER BUDGET
- o Man hours for trash and litter pick up YTD: 30.0

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
Gondola Fund  
Summary

	Sch.	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				Total 2015-2020
			2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	
<b>Revenues</b>														
TMVOA Operations Funding			3,006,581	2,891,346	3,280,487	3,207,792	(72,695)	3,563,858	356,066	3,596,925	3,689,757	3,709,756	3,771,405	21,539,493
TMVOA, Capital & Major Repairs Funding			15,892	96,872	200,000	270,324	70,324	1,060,000	789,676	250,000	790,000	175,000	70,000	2,615,324
TMVOA, Capital Replacement Funding			27,151	119,373	344,259	142,049	(202,210)	1,332,650	1,190,601	97,000	150,000	178,000	160,000	2,059,699
<b>Subtotal TMVOA Funding</b>			<b>3,049,624</b>	<b>3,107,591</b>	<b>3,824,746</b>	<b>3,620,165</b>	<b>(204,581)</b>	<b>5,956,508</b>	<b>2,336,343</b>	<b>3,943,925</b>	<b>4,629,757</b>	<b>4,062,756</b>	<b>4,001,405</b>	<b>26,214,516</b>
TSG 1% Lift Ticket Contribution		1%	136,939	158,550	135,572	174,315	38,743	160,000	(14,315)	161,600	163,216	164,848	166,497	990,476
Event Operating Hours Subsidies		4%	11,779	5,525	-	-	-	-	-	-	-	-	-	-
Contributions from Other Entities			36,000	36,000	36,000	36,000	-	36,000	-	36,000	36,000	36,000	36,000	216,000
Miscellaneous			3,775	3,727	-	-	-	-	-	-	-	-	-	-
Operating Grant Funding			131,799	150,095	150,096	150,096	-	-	(150,096)	-	-	-	-	150,096
Capital Grant Funding			-	175,813	176,741	655,201	478,460	465,600	(189,601)	88,000	-	-	-	1,208,801
<b>Total Revenues</b>			<b>3,369,916</b>	<b>3,637,300</b>	<b>4,323,156</b>	<b>4,635,777</b>	<b>312,621</b>	<b>6,618,108</b>	<b>1,982,331</b>	<b>4,229,525</b>	<b>4,828,973</b>	<b>4,263,604</b>	<b>4,203,902</b>	<b>28,779,889</b>
<b>Expenditures</b>														
Grant Success Fees			27,463	37,702	-	48,318	48,318	27,936	(20,382)	5,280	-	-	-	81,534
Operations		A	1,502,787	1,529,002	1,735,834	1,732,534	(3,300)	1,770,436	37,902	1,794,572	1,847,622	1,842,180	1,868,347	10,855,690
Maintenance		B	1,109,723	1,122,519	1,216,984	1,200,677	(16,306)	1,245,670	44,993	1,262,182	1,272,296	1,287,323	1,307,324	7,575,473
Overhead / Fixed Costs		C	487,400	484,729	572,372	509,708	(62,664)	533,071	23,362	545,991	576,561	592,886	608,078	3,366,295
MARRS		D	67,701	71,291	76,966	76,966	-	74,049	(2,917)	76,134	79,223	74,314	74,408	455,093
<i>Chondola Operations (Moved to it's own Budget)</i>			-	-	-	-	-	-	-	-	-	-	-	-
Contingency (3% of Operating Expenditures)			-	-	-	-	-	108,697	108,697	110,366	113,271	113,901	115,745	561,980
<b>Total Operating Expenditures</b>			<b>3,195,073</b>	<b>3,245,242</b>	<b>3,602,156</b>	<b>3,568,203</b>	<b>(33,953)</b>	<b>3,759,858</b>	<b>191,655</b>	<b>3,794,525</b>	<b>3,888,973</b>	<b>3,910,604</b>	<b>3,973,902</b>	<b>22,896,065</b>
<b>Capital Outlay &amp; Major Repairs</b>														
Major Repairs / Replacements		E	15,892	272,685	200,000	270,324	70,324	1,060,000	789,676	250,000	790,000	175,000	70,000	2,615,324
Major Repairs / Replacements (With Grant Funding)		E	-	-	-	-	-	-	-	-	-	-	-	-
Capital Outlay		E	27,151	119,373	521,000	797,250	276,250	1,798,250	1,001,000	185,000	150,000	178,000	160,000	3,268,500
<b>Total Capital Outlay</b>			<b>43,043</b>	<b>392,058</b>	<b>721,000</b>	<b>1,067,574</b>	<b>346,574</b>	<b>2,858,250</b>	<b>1,790,676</b>	<b>435,000</b>	<b>940,000</b>	<b>353,000</b>	<b>230,000</b>	<b>5,883,824</b>
<b>Total Expenditures</b>			<b>3,238,117</b>	<b>3,637,300</b>	<b>4,323,156</b>	<b>4,635,777</b>	<b>312,621</b>	<b>6,618,108</b>	<b>1,982,331</b>	<b>4,229,525</b>	<b>4,828,973</b>	<b>4,263,604</b>	<b>4,203,902</b>	<b>28,779,889</b>
<b>Surplus/(Deficit)</b>			-	-	-	-	-	-	-	-	-	-	-	-

Town of Mountain Village  
 2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
 Gondola Fund  
 Schedule A- Gondola Operating Expenditures

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				Total 2015-2020	
		2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020		
<b>Gondola Operations</b>														
<b>Employee Costs</b>														
Salaries & Wages (1)		928,656	923,855	1,006,868	989,868	(17,000)	1,035,281	45,413	1,035,281	1,035,281	1,035,281	1,035,281	1,035,281	6,166,274
Gondola Ops Admin Mgmt Support (8)	0%	107,591	103,389	110,000	126,608	16,608	125,000	(1,608)	125,000	125,000	125,000	125,000	125,000	751,608
Health Benefits (4)	0.50%	192,261	196,054	236,247	236,247	-	237,428	1,181	254,048	271,831	290,859	311,219	311,219	1,601,632
Dependent Health Reimbursement (5)		(4,674)	(4,923)	(5,500)	(5,500)	-	(5,500)	-	(5,500)	(5,500)	(5,500)	(5,500)	(5,500)	(33,000)
Payroll Taxes (2)		137,235	138,173	154,856	151,846	(3,010)	159,226	7,381	159,226	159,226	159,226	159,226	159,226	947,977
Retirement Benefits (3)	2.53%	11,391	14,145	22,419	25,054	2,635	26,204	1,149	26,204	26,204	26,204	26,204	26,204	156,072
Workers Compensation	5.00%	64,621	64,923	90,405	90,405	-	94,925	4,520	99,672	104,655	109,888	115,382	115,382	614,927
Other Employee/Wellness Benefits (6)	0%	12,932	23,253	23,350	23,350	-	23,350	-	23,350	23,350	23,350	23,350	23,350	140,102
<b>Subtotal, Employee Costs</b>		<b>1,450,013</b>	<b>1,458,868</b>	<b>1,638,645</b>	<b>1,637,878</b>	<b>(767)</b>	<b>1,695,914</b>	<b>58,037</b>	<b>1,717,281</b>	<b>1,740,047</b>	<b>1,764,308</b>	<b>1,790,163</b>	<b>1,790,163</b>	<b>10,345,591</b>
Agency Compliance (7)		5,244	7,802	5,200	5,200	-	5,200	-	5,200	5,200	5,200	5,200	5,200	31,200
Employee Assistance Program		1,091	1,510	1,236	1,236	-	1,236	-	1,236	1,236	1,236	1,236	1,236	7,416
Life Insurance		2,009	2,002	2,500	2,500	-	2,500	-	2,500	2,500	2,500	2,500	2,500	15,000
Flex Spending Administrative Costs		40	75	59	59	-	59	-	59	59	59	59	59	356
Uniforms (9)		1,515	9,011	40,000	34,000	(6,000)	7,500	(26,500)	10,000	40,000	10,000	10,000	10,000	111,500
Payroll/HR Processing Costs		12,617	13,631	12,393	12,860	467	12,860	-	12,860	12,860	12,860	12,860	12,860	77,160
Repair- Vehicles		597	284	2,163	2,163	-	2,271	108	2,271	2,271	2,271	2,271	2,271	13,518
Recruiting		8,069	11,631	8,500	8,500	-	8,500	-	8,500	8,500	8,500	8,500	8,500	51,000
Travel, Education & Training		2,225	5,367	2,000	5,000	3,000	10,000	5,000	10,000	10,000	10,000	10,000	10,000	55,000
Supplies		11,897	11,952	14,000	14,000	-	14,000	-	14,000	14,000	14,000	14,000	14,000	84,000
Operating Incidents		542	553	1,000	1,000	-	2,000	1,000	2,000	2,000	2,000	2,000	2,000	11,000
Business Meals		999	544	1,500	1,500	-	500	(1,000)	500	500	500	500	500	4,000
Employee Appreciation		1,586	1,090	1,500	1,500	-	2,500	1,000	2,500	2,500	2,500	2,500	2,500	14,000
Utilities- Gas & Oil	5%	4,345	4,681	5,138	5,138	-	5,395	257	5,665	5,948	6,245	6,558	6,558	34,948
<b>Total Operations</b>		<b>1,502,787</b>	<b>1,529,002</b>	<b>1,735,834</b>	<b>1,732,534</b>	<b>(3,300)</b>	<b>1,770,436</b>	<b>37,902</b>	<b>1,794,572</b>	<b>1,847,622</b>	<b>1,842,180</b>	<b>1,868,347</b>	<b>1,868,347</b>	<b>10,855,690</b>

**Notes**

1. Plan assumes the following staffing level

	Actual 2013	Actual 2014	Orig Budget 2015	Revised 2015	Variance	Projected 2016	Variance	Projected 2017	Projected 2018	Projected 2019	Projected 2020
Transportation Director (8)	0.50	0.50	0.50	0.40	-0.10	0.40	0.00	0.40	0.40	0.40	0.40
Transit Coordinator (8)	0.25	0.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transit Managers (8)	0.55	0.55	0.55	0.50	-0.05	0.50	0.00	0.50	0.50	0.50	0.50
Shift Supervisors	4.00	4.00	4.00	4.00	0.00	4.00	0.00	4.00	4.00	4.00	4.00
Senior Operators	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operators- Full Time / Year Round	14.00	14.00	14.00	13.50	-0.50	13.50	0.00	13.50	13.50	13.50	13.50
Operators- Seasonal (FTE)	14.00	14.00	14.00	16.00	2.00	16.00	0.00	16.00	16.00	16.00	16.00
<b>Total Staff</b>	<b>33.30</b>	<b>33.11</b>	<b>33.05</b>	<b>34.40</b>	<b>1.35</b>	<b>34.40</b>	<b>0.00</b>	<b>34.40</b>	<b>34.40</b>	<b>34.40</b>	<b>34.40</b>

- PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.
- Retirement benefits consists of matching employee 401k contributions from 1% to 9%.
- Projected health care costs in 2016 are \$12,915 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.
- Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.
- Plan assumes ski pass cost to be \$815 per FTE for the 2015-2016 season. Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit of \$795.
- Costs for drug testing of safety sensitive positions.
- The positions of Transportation Director, Transit Coordinator, and Transit Managers are shown in staffing level assumption for informational purposes only and may not reflect actual hours. They are budgeted separately from gondola ops salaries and wages.
- Plan assumes uniforms will be replaced in 2015 in concurrence with Telski.

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
Gondola Fund  
Schedule B- Gondola Maintenance Expenditures

	%	Ann. Inc.	Actual		Annual Budgets				Long Term Projections					
			2013	2014	Original Budget 2015	Revised Budget 2015	Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Employee Costs</b>														
Salaries & Wages (1)			569,115	586,997	608,241	599,576	(8,665)	630,933	31,357	630,933	630,933	630,933	630,933	3,754,244
Housing Allowance			9,917	10,798	9,923	10,716	793	10,716	-	10,716	10,930	11,149	11,372	65,599
Health Benefits (4)	0.50%		127,355	137,098	141,972	141,972	-	142,681	710	152,669	163,356	174,791	187,026	962,495
Dependent Health Reimbursement (5)			(10,232)	(10,960)	(9,672)	(9,672)	-	(9,672)	-	(9,672)	(9,672)	(9,672)	(9,672)	(58,035)
Payroll Taxes (2)			86,347	89,629	93,548	91,975	(1,573)	97,038	5,063	97,038	97,038	97,038	97,038	577,163
Retirement Benefits (3)	4.59%		27,708	31,231	27,918	27,521	(398)	28,960	1,439	28,960	28,960	28,960	28,960	172,320
Workers Compensation		5%	43,416	38,707	57,973	54,786	(3,187)	57,525	2,739	60,402	63,422	66,593	69,922	372,650
Other Employee/Wellness Benefits (6)		0%	12,577	16,390	16,494	16,494	-	16,494	-	16,494	16,494	16,494	16,494	98,965
<b>Subtotal, Employee Costs</b>			<b>866,203</b>	<b>899,890</b>	<b>946,397</b>	<b>933,367</b>	<b>(13,029)</b>	<b>974,675</b>	<b>41,308</b>	<b>987,539</b>	<b>1,001,461</b>	<b>1,016,285</b>	<b>1,032,073</b>	<b>5,945,401</b>
Agency compliance (7)			96	236	1,250	500	(750)	1,000	500	1,000	1,000	1,000	1,000	5,500
Employee Assistance Program			319	246	320	320	-	320	-	320	320	320	320	1,920
Life Insurance			2,335	2,440	2,350	2,500	150	2,500	-	2,500	2,500	2,500	2,500	15,000
Flex Spending Administrative Costs			119	118	178	390	212	400	10	400	400	400	400	2,390
Uniforms			2,396	1,434	3,500	3,000	(500)	3,500	500	8,000	4,000	4,000	8,000	30,500
Payroll/HR Processing Costs			3,947	4,104	4,030	4,500	470	4,500	-	4,500	4,500	4,500	4,500	27,000
Repair & Maintenance- Vehicles & Equipment			7,354	8,082	11,000	11,000	-	11,000	-	11,000	11,000	11,000	11,000	66,000
Trails and Road Maintenance			900	-	10,000	5,000	(5,000)	10,000	5,000	10,000	10,000	10,000	10,000	55,000
Facility Expenses			16,171	26,563	20,000	20,000	-	20,000	-	18,964	18,964	18,964	18,964	115,856
Recruiting			429	51	1,000	-	(1,000)	500	500	500	500	500	500	2,500
Dues, Fees and Licenses			13,273	10,674	14,000	14,000	-	14,000	-	14,000	14,000	14,000	14,000	84,000
Travel, Education & Training			3,085	2,557	7,000	7,500	500	7,500	-	7,500	7,500	7,500	7,500	45,000
Contract Labor			25,603	16,522	25,000	33,000	8,000	25,000	(8,000)	25,000	25,000	25,000	25,000	158,000
Postage & Freight			571	359	550	550	-	550	-	550	550	550	550	3,300
Supplies			36,425	34,956	45,000	40,000	(5,000)	45,000	5,000	45,000	45,000	45,000	45,000	265,000
Parts			127,601	111,879	120,000	120,000	-	120,000	-	120,000	120,000	120,000	120,000	720,000
Business Meals			560	287	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000
Employee Appreciation			686	621	550	550	-	550	-	550	550	550	550	3,300
Utilities: Gas & Oil		5%	1,650	1,501	3,859	3,500	(359)	3,675	175	3,859	4,052	4,254	4,467	23,807
<b>Total Maintenance</b>			<b>1,109,723</b>	<b>1,122,519</b>	<b>1,216,984</b>	<b>1,200,677</b>	<b>(16,306)</b>	<b>1,245,670</b>	<b>44,993</b>	<b>1,262,182</b>	<b>1,272,296</b>	<b>1,287,323</b>	<b>1,307,324</b>	<b>7,575,473</b>

Notes

1. Plan assumes the following staffing level

	Actual 2013	Actual 2014	Orig Budget 2015	Revised 2015	Variance	Proposed 2016	Variance	Projected 2017	Projected 2018	Projected 2019	Projected 2020
Manager	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Supervisors	4.00	4.00	4.00	4.00	0.00	4.00	0.00	4.00	4.00	4.00	4.00
Senior Mechanics	3.00	3.00	3.00	3.00	0.00	3.00	0.00	3.00	4.00	4.00	4.00
Mechanics (Full Time)	2.00	3.00	3.00	3.00	0.00	3.00	0.00	3.00	2.00	2.00	2.00
Mechanics (Part Time)	0.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total Staff</b>	<b>10.80</b>	<b>11.00</b>	<b>11.00</b>	<b>11.00</b>	<b>0.00</b>	<b>11.00</b>	<b>0.00</b>	<b>11.00</b>	<b>11.00</b>	<b>11.00</b>	<b>11.00</b>

- PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.
- Retirement benefits consists of matching employee 401k contributions from 1% to 9%.
- Projected health care costs in 2016 are \$12,915 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.
- Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.
- Plan assumes ski pass cost to be \$815 per FTE for the 2015-2016 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit of \$795.
- Costs for drug testing of safety sensitive positions.
- An additional mechanic may be required as cabins are added.

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
Gondola Fund  
Schedule C- Gondola Overhead & Fixed Costs

	Ann. Inc.	Actual		Annual Budgets				Long Term Projections					
		2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
Technical Support		2,037	3,840	6,000	8,000	2,000	6,000	(2,000)	6,000	6,000	6,000	6,000	38,000
Lightning Detection Service		17,492	19,408	18,000	17,200	(800)	18,000	800	18,000	18,000	18,000	18,000	107,200
Janitorial		19,208	23,712	22,040	22,040	-	22,040	-	22,040	22,040	22,040	22,040	132,240
Property and Liability Insurance	2%	41,657	41,421	42,330	32,472	(9,858)	33,121	649	33,784	34,460	35,149	35,852	204,837
Communications (1)	0%	12,673	10,939	15,000	15,000	-	15,000	-	15,000	15,000	15,000	15,000	90,000
Dues, Fees and Licenses		7,265	5,256	9,360	7,500	(1,860)	8,000	500	8,500	8,500	9,000	9,000	50,500
Utilities- Water / Sewer	2%	5,769	6,816	6,242	6,242	-	6,367	125	6,495	6,624	6,757	6,892	39,378
Utilities- Natural Gas	5%	31,384	28,268	34,178	34,178	-	35,886	1,709	37,681	39,565	41,543	43,620	232,472
Utilities-Electricity (3)	5%	277,490	272,245	337,746	290,000	(47,746)	304,500	14,500	319,725	335,711	352,497	370,122	1,972,555
Utilities- Internet		2,208	2,137	2,208	2,208	-	2,500	292	2,500	2,500	2,500	2,500	14,708
Legal - Miscellaneous		4,118	3,203	2,500	3,500	1,000	3,500	-	3,500	3,500	3,500	3,500	21,000
Gondola Employee Shuttle Expense (2)		9,810	23,359	23,769	18,368	(5,400)	25,156	6,787	19,767	31,661	27,900	22,552	145,404
Administrative Services - Town		56,290	44,124	53,000	53,000	-	53,000	-	53,000	53,000	53,000	53,000	318,000
<b>Total Overhead Costs</b>		<b>487,400</b>	<b>484,729</b>	<b>572,372</b>	<b>509,708</b>	<b>(62,664)</b>	<b>533,071</b>	<b>23,362</b>	<b>545,991</b>	<b>576,561</b>	<b>592,886</b>	<b>608,078</b>	<b>3,366,295</b>

Notes:

1. Communications costs allows for 4 radio replacements per year.
2. This is the estimated costs of the shuttle program for Gondola Employees. Employee shuttle deficit (expenditures less revenues) plus employee shuttle capital vehicles at 27%. ES vehicle purchase in 2014 with 80% grant funding.
3. Electricity costs reflect a 5% increase in 2016.

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
Gondola Fund  
Schedule D- MARRS Support Expenditures

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	2015-2020
Salaries and Wages (1)		55,570	55,736	48,047	48,047	-	48,047	-	48,047	48,047	48,047	48,047	288,285
Re- Rides (2)		-	-	5,460	5,460	-	5,460	-	5,460	5,460	5,460	5,460	32,760
Training: (3)		-	-	3,375	3,375	-	3,375	-	3,375	3,375	3,375	3,375	20,250
Meetings (4)		-	-	560	560	-	560	-	560	560	560	560	3,360
Practice EVAC (5)		-	-	2,100	2,100	-	2,100	-	2,100	2,100	2,100	2,100	12,600
<b>Total Salaries &amp; Wages</b>		<b>55,570</b>	<b>55,736</b>	<b>59,542</b>	<b>59,542</b>	-	<b>59,542</b>	-	<b>59,542</b>	<b>59,542</b>	<b>59,542</b>	<b>59,542</b>	<b>357,255</b>
Payroll taxes (6)		8,082	8,265	9,134	9,134	-	9,134	-	9,134	9,134	9,134	9,134	54,803
Workers Compensation	3%	1,885	1,206	2,609	2,609	-	2,692	83	2,778	2,866	2,958	3,052	16,955
Payroll Processing Costs		2,050	1,395	1,680	1,680	-	1,680	-	1,680	1,680	1,680	1,680	10,080
General Supplies & Materials (7)		114	688	3,500	3,500	-	500	(3,000)	500	5,500	500	500	11,000
Evacuee Clothing		-	-	500	500	-	500	-	500	500	500	500	3,000
Zip Rescue Bike Lease/Purchase		-	4,000	-	-	-	-	-	2,000	-	-	-	2,000
<b>Total MARRS Employee Costs</b>		<b>67,701</b>	<b>71,291</b>	<b>76,966</b>	<b>76,966</b>	-	<b>74,049</b>	<b>(2,917)</b>	<b>76,134</b>	<b>79,223</b>	<b>74,314</b>	<b>74,408</b>	<b>455,093</b>

**Notes:**

1. Assumes 14 MARRS riders, to be paid \$1.65 / hour for 40 hours per week, for 52 weeks.
2. Assumes six re-rides at a cost of \$65 per ride for each rider.
3. Assumes four new riders at a cost of \$625 / rider plus 2 trainers at a cost of \$750 / trainer
4. Assumes two meetings at a cost of \$20 per rider for each rider.
5. Assumes two practice evacuations at a cost of \$75 / rider for each rider.
6. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.
7. Plan assumes rope bags will be replaced in 2015.

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
Gondola Fund  
Schedule E- Gondola Major Repairs & Replacements / Capital Expenditures

	Actual		Annual Budgets					Long Term Projections				
	2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Major Repairs &amp; Replacements</b>												
Station Entrance Modification	-	-	-	-	-	-	-	-	-	-	-	-
LED Lighting	-	-	30,000	30,012	12	-	(30,012)	-	-	-	-	30,012
Haul Ropes (2)	-	-	-	-	-	-	-	150,000	650,000	-	-	800,000
Guide Rail Repair Sections (1)	-	-	-	55,000	55,000	-	(55,000)	-	-	-	-	55,000
Fire Suppression Conversion	-	-	10,000	10,000	-	-	(10,000)	-	-	-	-	10,000
Conveyor Drives and Gear Motors	-	86,882	-	-	-	-	-	-	-	-	-	-
Bull Wheel Replacement (5)	-	-	40,000	34,310	(5,690)	45,000	10,690	80,000	-	50,000	-	209,310
Gearbox Rebuild (6)	-	-	-	-	-	155,000	155,000	-	-	-	-	155,000
Cabin Window Buffing	-	34,630	-	-	-	20,000	20,000	5,000	20,000	5,000	20,000	70,000
Noise Mitigation Station Parking (3)	-	-	-	5,000	5,000	30,000	25,000	-	-	-	-	35,000
Conveyor Drive and Gearmotor Replacement	-	-	-	-	-	-	-	-	-	-	50,000	50,000
Fiber Optics - Control System (8)	-	-	-	-	-	600,000	600,000	-	-	-	-	600,000
Conveyor Rebuilds (4)	-	151,173	75,000	75,000	-	75,000	-	-	120,000	120,000	-	390,000
Tower and Terminal Painting	-	-	30,000	15,950	(14,050)	100,000	84,050	-	-	-	-	115,950
Lighting Array Repairs	-	-	15,000	-	(15,000)	15,000	15,000	15,000	-	-	-	30,000
Engineering/Economic Impact Study	-	-	-	45,052	45,052	20,000	(25,052)	-	-	-	-	65,052
New Comline	15,892	-	-	-	-	-	-	-	-	-	-	-
<b>Total Major Repairs / Replacements</b>	<b>15,892</b>	<b>272,685</b>	<b>200,000</b>	<b>270,324</b>	<b>70,324</b>	<b>1,060,000</b>	<b>789,676</b>	<b>250,000</b>	<b>790,000</b>	<b>175,000</b>	<b>70,000</b>	<b>2,615,324</b>
<b>Capital Outlay</b>												
Vehicle Replacement (9)	-	49,900	35,000	35,000	-	-	(35,000)	35,000	-	-	-	70,000
Equipment Replacement (10)	8,947	25,735	11,000	11,000	-	17,000	6,000	-	-	28,000	10,000	66,000
Gondola Cabins (3)	-	-	110,000	110,000	-	150,000	40,000	150,000	150,000	150,000	-	860,000
Grip Replacements (13)	-	-	130,000	140,000	10,000	140,000	-	-	-	-	-	280,000
Angle Station Staircase	-	-	35,000	35,000	-	-	(35,000)	-	-	-	-	35,000
Cabin Communications System	675	-	-	-	-	-	-	-	-	-	-	-
AC Drives & Motors (11)	-	-	-	291,250	291,250	291,250	-	-	-	-	-	582,500
NDT Machine (12)	17,530	-	-	-	-	-	-	-	-	-	-	-
Video Surveillance	-	-	-	-	-	-	-	-	-	-	-	-
Bathrooms	-	43,738	-	-	-	-	-	-	-	-	-	-
Angle Floor Coating - Ramp Replacement	-	-	200,000	175,000	(25,000)	-	(175,000)	-	-	-	-	175,000
Full Time Backup (7)	-	-	-	-	-	1,200,000	1,200,000	-	-	-	-	1,200,000
Tower 11 Remediation	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Capital Outlay</b>	<b>27,151</b>	<b>119,373</b>	<b>521,000</b>	<b>797,250</b>	<b>276,250</b>	<b>1,798,250</b>	<b>1,001,000</b>	<b>185,000</b>	<b>150,000</b>	<b>178,000</b>	<b>160,000</b>	<b>3,268,500</b>
<b>Total Major Repairs &amp; Capital Outlay</b>	<b>43,043</b>	<b>392,058</b>	<b>721,000</b>	<b>1,067,574</b>	<b>346,574</b>	<b>2,858,250</b>	<b>1,790,676</b>	<b>435,000</b>	<b>940,000</b>	<b>353,000</b>	<b>230,000</b>	<b>5,883,824</b>

**Notes:**

- Unbudgeted project in 2015. Cracks found in coupling sections during routine fall 2014 inspections after budgeting period had ended.
- Plan assumes that all 3 ropes will be replaced in 2018 with a down payment due in 2017.
- Plan assumes gondola cabin refurbishment will begin in 2015 and 10 cabins per year will be refurbished for 6 years - the first 2 years will be offset by grant funding - Federal portion = 88,000 Local portion = 22,000
- Low-speed conveyor rebuilds phase 1 spring 2016, phase 2 spring 2017 - Offset by FTA grant funds - Federal portion = 48,000 Local portion = 27,000 each year.
- Section 1 drive bullwheel replaced in 2015, section 2 will be replaced in 2016. Return bullwheels in sections 2 and 3 will be replaced in 2017 unless routine inspection justifies waiting. Same for section 3 drive bullwheel in 2019
- Assumes gearboxes will be rebuilt every 5 years (done in 2011).
- Pending TMVOA input and approval
- Plan assumes control system upgrade in 2016 to be partially offset with grant funding - Amounts TBD
- Plan assumes a Ford F-250 will be replaced in 2015, and a Ford F250 will be replaced in 2017.
- Plan assumes the following equipment will be replaced: 2009 Yamaha VK Snowmobile, 2015: 2008 Suzuki King Quad, 2016
- AC Drives and motors will be replaced spring 2016. Down payment required in 2015 with balance due after installation in 2016. Offset by Federal / State grant funds - Federal/State portion = \$466,000 Local portion = \$116,500
- Plan assumes the non-destructive testing apparatus for testing grips and metal parts for cracks and stress will be replaced in 2024
- Grip rebuilds phase 1 winter 15-16, phase 2 winter 16-17 - Offset by FTA grant funds - Federal portion = 112,000 Local portion = 28,000 each year.

**TOWN OF MOUNTAIN VILLAGE  
2016 BUDGET  
CHONDOLA OPERATIONS PROGRAM NARRATIVE**

The Chondola provides resort transportation services for residents and visitors connecting the Meadows sub area with the Mountain Village Center. The Chondola is a TSG asset and they operate the machine during the winter season daytime hours concurrent with ski area operations. The Town of Mountain Village Transit Department operates the Chondola during the winter season evening hours so that the Chondola operates concurrent hours with the Gondola. Operating and maintenance expenses are assigned to TSG and The Town based on stipulations in the Gondola Operating Agreement generally resulting in a 50-50% shared expense. The Town's portions of the annual costs are then refunded by TMVOA based on stipulations in the Chondola Funding Agreement.

**DEPARTMENT GOALS**

1. Keep Chondola downtime to a minimum through training and teamwork.
2. Safely transport all guests and employees by attending to every cabin and every guest
3. Provide excellent guest services by interacting with every guest in a professional manner.
4. Control costs by performing routine audits of the department's financial performance.

**PERFORMANCE MEASURES**

1. Availability goal: > 99.75% of operating hours.
- 2a. The number of riders are tallied and the data is tracked and reported.
- 2b. There are no (0) passenger injuries from operating incidents.
- 2c. There are no (0) employee injuries from operating incidents.
3. Customer satisfaction: score above 4.0 rating on customer surveys
4. The department operates at or below its budget.

**CHONDOLA 2015 YTD ACHIEVEMENTS:**

- o Chondola Operations Availability: 99.95%
- o Passenger trips: 87,074 YTD (cabins only)
- o Zero (0) passenger injuries
- o Zero (0) Chondola-Ops worker's compensation claims with TMV expense
- o Chondola Passenger Satisfaction Survey 2014-15 Winter: 4.68
- o Year-end budget projection: UNDER BUDGET.

2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
 Schedule A- Chondola Expenditures

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2013	2014	Original Budget 2015	Revised Budget 2015	Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	2015-2020
<b>Employee Costs</b>													
Salaries & Wages, Operations (1)		37,788	46,645	48,200	48,200	-	48,200	-	48,200	48,200	48,200	48,200	289,200
Salaries & Wages, Maintenance (2)		11,507	10,662	13,500	13,500	-	10,000	(3,500)	15,000	10,000	15,500	10,000	74,000
Seasonal Bonus		2,864	3,837	3,900	1,874	(2,026)	1,874	-	1,874	1,874	1,874	1,874	11,244
Payroll Taxes (3)		7,963	9,426	10,089	9,215	(874)	9,239	24	10,008	9,239	10,085	9,239	57,027
Workers Compensation	5%	1,414	5,137	5,881	5,881	-	6,175	294	6,483	6,807	7,148	7,505	39,999
<b>Subtotal, Employee Costs</b>		<b>61,536</b>	<b>75,706</b>	<b>81,570</b>	<b>78,670</b>	<b>(2,900)</b>	<b>75,488</b>	<b>(3,182)</b>	<b>81,566</b>	<b>76,121</b>	<b>82,807</b>	<b>76,819</b>	<b>471,470</b>
Telski Labor (4)		15,289	15,151	16,310	16,310	-	16,310	-	16,310	16,310	16,310	16,310	97,862
Telski- Parts & Supplies		19,938	20,988	28,000	28,000	-	28,000	-	28,000	28,000	28,000	28,000	168,000
Telski- Dues, Fees, Licenses		1,178	893	1,300	1,300	-	1,300	-	1,300	1,300	1,300	1,300	7,800
Telski- Contract Labor		1,008	5,493	2,500	7,500	5,000	2,500	(5,000)	2,500	2,500	2,500	2,500	20,000
Telski- Utilities	5%	30,236	32,215	39,376	39,376	-	41,344	1,969	43,412	45,582	47,861	50,254	267,829
<b>Subtotal, Chondola Operations</b>		<b>129,186</b>	<b>150,445</b>	<b>169,056</b>	<b>171,156</b>	<b>2,100</b>	<b>164,943</b>	<b>(6,213)</b>	<b>173,087</b>	<b>169,813</b>	<b>178,779</b>	<b>175,183</b>	<b>1,032,961</b>
<b>Chondola Capital</b>													
Extraordinary Repairs (5)		21,327	12,399	1,708,000	55,000	(1,653,000)	307,000	252,000	78,987	80,594	71,334	71,334	664,249
<b>Total Chondola Expenses</b>		<b>150,512</b>	<b>162,843</b>	<b>1,877,056</b>	<b>226,156</b>	<b>(1,650,900)</b>	<b>471,943</b>	<b>245,787</b>	<b>252,074</b>	<b>250,407</b>	<b>250,113</b>	<b>246,517</b>	<b>1,697,210</b>
<b>TMVOA Chondola Funding</b>		<b>150,512</b>	<b>162,843</b>	<b>1,877,056</b>	<b>226,156</b>	<b>(1,650,900)</b>	<b>471,943</b>	<b>245,787</b>	<b>252,074</b>	<b>250,407</b>	<b>250,113</b>	<b>246,517</b>	<b>1,697,210</b>

**Notes:**

1. Pursuant to current agreement with TSG, TMVOA and Town will staff and operate the Chondola during the hours 5:00pm thru 12 midnight, and reimburse Telski for its pro-rata share for other direct operating, and capital costs.
2. Represents hours required by gondola maintenance staff for ongoing maintenance of Chondola system estimated.
3. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.
4. TSG labor is 4 employees for 2.25 hours per day during the morning hours in season.
5. Please see attached schedule.

**TOWN OF MOUNTAIN VILLAGE  
2016 PARKS AND RECREATION PROGRAM NARRATIVE**

The Mountain Village Parks and Recreation Department provides accessible, affordable and diverse recreational opportunities to all Mountain Village residents and visitors.

**DEPARTMENT GOALS**

1. Establish effective relationships with stakeholders for recreation venues.
2. Manage a fiscally responsible department by balancing expenses with revenue and grant acquisitions to remain within budget.
3. All recreation venues are prepared by the beginning of their respective seasons.
4. Perform departmental operations with attention to safety.
5. Provide a clean, weed free natural environment along the hike and bike trails.

**DEPARTMENT PERFORMANCE MEASURES**

1. Manage stakeholder agreements with TSG, USFS, SMC & TOT.
2. Perform department functions within adopted budget.
3. 100% of recreational venues operational at the beginning of their respective seasons.
4. No worker comp claims.
5. Allocate > 20 man-hours of weed control activities along hike and bike trails.

**RECREATION DEPT 2015 YTD ACHIEVEMENTS:**

- o Stakeholder relations: on-going with TSG, USFS, SMC & TOT.
- o Year-end budget projection: within budget
- o All venues ready to open at beginning of winter and summer seasons.
- o One (1) WC claim resulting in TMV costs
- o On track to perform > 20 man-hours of weed control activities

Town of Mountain Village  
 2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
 General Fund  
 Schedule J- Parks and Recreation Expenditures

Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
	2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Employee Costs</b>												
	155,263	185,367	207,458	207,458	-	214,408	6,950	206,510	206,510	206,510	206,510	1,247,907
	(7,794)	(11,573)	(8,000)	(8,000)	-	(8,000)	-	(8,000)	(8,000)	(8,000)	(8,000)	(48,000)
0.50%	37,016	39,687	52,953	50,953	(2,000)	51,208	255	54,792	58,628	62,732	67,123	345,436
	(394)	(722)	(724)	(724)	-	(724)	-	(724)	(724)	(724)	(724)	(4,343)
	23,534	27,957	31,907	31,824	(83)	32,976	1,152	31,761	31,761	31,761	31,761	191,845
3.81%	4,228	5,200	7,724	7,894	170	8,159	264	7,858	7,858	7,858	7,858	47,485
5%	3,194	4,207	4,656	4,656	-	4,889	233	5,133	5,390	5,659	5,942	31,669
0%	1,808	2,989	4,214	4,214	-	4,214	-	4,214	4,214	4,214	4,214	25,281
<b>Subtotal, Employee Costs</b>												
	216,855	253,112	300,187	298,274	(1,913)	307,129	8,854	301,545	305,637	310,010	314,684	1,837,279
	2,313	1,390	2,000	2,000	-	2,000	-	2,000	2,000	2,000	2,000	12,000
	2,831	-	3,000	3,000	-	3,000	-	3,000	3,000	3,000	3,000	18,000
	7,622	33,792	31,240	20,000	(11,240)	10,000	(10,000)	10,000	10,000	10,000	10,000	70,000
	7,073	141	3,000	3,000	-	3,000	-	3,000	3,000	3,000	3,000	18,000
	1,653	1,556	2,000	2,000	-	2,000	-	2,000	2,000	2,000	2,000	12,000
	136	86	260	260	-	260	-	260	260	260	260	1,560
	2,682	3,572	5,000	5,000	-	5,000	-	5,000	5,000	5,000	5,000	30,000
	23,335	23,884	24,500	24,500	-	24,500	-	24,500	24,500	24,500	24,500	147,000
	418	-	3,500	2,500	(1,000)	3,500	1,000	3,500	3,500	3,500	3,500	20,000
	-	100	5,000	5,000	-	5,000	-	5,000	5,000	5,000	5,000	30,000
	-	195	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000
	142	63	-	-	-	-	-	-	-	-	-	-
	3,446	1,650	5,000	5,000	-	5,000	-	5,000	5,000	5,000	5,000	30,000
	5,201	3,679	15,600	10,000	(5,600)	15,600	5,600	15,600	15,600	15,600	15,600	88,000
	111	204	300	300	-	300	-	300	300	300	300	1,800
	211	94	300	300	-	300	-	300	300	300	300	1,800
10%	2,834	1,694	2,199	2,199	-	2,419	220	2,661	2,928	3,220	3,542	16,970
7%	1,643	507	1,606	1,606	-	1,718	112	1,838	1,967	2,104	2,252	11,485
5%	7,618	9,460	12,600	9,000	(3,600)	12,000	3,000	12,600	13,230	13,892	14,586	75,308
	44	15	500	500	-	500	-	500	500	500	500	3,000
	654	563	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000
	1,423	3,276	2,000	4,000	2,000	4,000	-	2,000	2,000	2,000	2,000	16,000
	-	-	-	-	-	-	-	-	-	-	-	-
	536	408	2,000	2,000	-	2,000	-	2,000	2,000	2,000	2,000	12,000
	-	-	-	-	-	-	-	-	-	-	-	-
	2,973	3,653	5,000	5,000	-	5,000	-	5,000	5,000	5,000	5,000	30,000
	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000
7%	-	36,638	29,000	29,000	-	31,030	-	33,202	35,526	38,013	40,674	207,445
	35,902	21,250	20,000	20,000	-	20,000	-	20,000	20,000	20,000	20,000	120,000
<b>Total Parks and Recreation</b>												
	327,661	400,979	478,793	457,439	(21,353)	468,256	8,787	463,806	471,247	479,200	487,699	2,827,647

1. Plan assumes the following staffing level

	Actual 2013	Actual 2014	Original 2015	Revised 2015	Variance	Proposed 2016	Variance	Projected 2017	Projected 2018	Projected 2019	Projected 2020
Director	0.10	0.30	0.30	0.30	0.00	0.30	0.00	0.30	0.30	0.30	0.30
Recreation Services Specialist	3.00	3.00	4.00	4.00	0.00	4.00	0.00	4.00	4.00	4.00	4.00
Ice Maker/Snow Remover	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Seasonal	1.00	1.90	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
<b>Total Staff</b>	<b>4.10</b>	<b>5.20</b>	<b>5.30</b>	<b>5.30</b>	<b>0.00</b>	<b>5.30</b>	<b>0.00</b>	<b>5.30</b>	<b>5.30</b>	<b>5.30</b>	<b>5.30</b>

- PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.
- Retirement benefits consists of matching employee 401k contributions from 1% to 9%.
- Projected health care costs in 2016 are \$12,915 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.
- Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.
- Plan assumes ski pass cost to be \$815 per FTE for the 2015-2016 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit of \$795.
- Plan assumes as trails age in the Village, materials will be needed such as road base, signs, waste station materials, and retainage materials.

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
General Fund  
Schedule N- Other Capital Expenditures

	Ann. Inc.	Actual		Annual Budgets				Long Term Projections				Total 2015-2020	
		2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019		2020
<b>Capital Expenditures:</b>													
<b>Facility Improvements</b>													
Fiber Upgrade		-	-	-	-	-	-	-	-	-	-	-	-
Shop- Lay Down Area		-	-	-	-	-	-	-	-	-	-	-	-
<b>Area Improvements</b>													
Boilers Major Repair and Replacement (5)		-	107,262	60,000	60,000	-	60,000	-	60,000	60,000	60,000	60,000	360,000
Snowmelt / Plaza Improvements (1)		52,808	40,531	-	-	-	-	-	-	-	-	-	-
Ice Skate Commercial Facility		-	-	-	-	-	-	-	-	-	-	-	-
Ice Skate Commercial Facility - Finishing		-	-	-	-	-	-	-	-	-	-	-	-
Zamboni Building		-	-	-	-	-	-	-	-	-	-	-	-
Public Restrooms		-	-	-	-	-	30,000	30,000	-	-	-	-	30,000
Lot 50/51 Commercial Space		-	-	-	-	-	-	-	-	-	-	-	-
Street Lights		-	-	-	-	-	-	-	-	-	-	-	-
Beach Power Unit		-	-	-	-	-	-	-	-	-	-	-	-
Heritage Plaza Repairs		-	-	-	-	-	-	-	-	-	-	-	-
Recreation Projects (4)		30,986	19,562	45,000	45,000	-	45,000	-	45,000	45,000	45,000	45,000	270,000
Bearproof Containers (2)		19,149	1,561	-	-	-	-	-	-	-	-	-	-
Environmental Projects (3)		64,094	120,001	300,000	150,000	(150,000)	-	(150,000)	100,000	100,000	100,000	100,000	550,000
Skating Rink Zamboni		-	-	-	-	-	-	-	-	-	-	-	-
<b>Other</b>													
Police Facility		-	-	-	-	-	-	-	-	-	-	-	-
Conference Call Upgrades		-	-	-	-	-	-	-	-	-	-	-	-
Fire Station Building Repair and Maintenance		-	765	56,235	56,235	-	-	(56,235)	-	-	-	-	56,235
<b>Total Capital Expenditures</b>		<b>167,036</b>	<b>289,682</b>	<b>461,235</b>	<b>311,235</b>	<b>(150,000)</b>	<b>135,000</b>	<b>(175,889)</b>	<b>205,000</b>	<b>205,000</b>	<b>205,000</b>	<b>205,000</b>	<b>1,266,235</b>

**Notes:**

- 2012-2014 TCC Plaza Improvements
- Bear can purchases for public facilities are complete.
- These funds will be allocated to three focus areas of environmental sustainability including energy, waste/recycling, and watershed health.  
2016 Energy Efficiencies/Renewables: LED lighting in Environmental Services Budget  
2016 Waste/Recycling: No projects planned for 2016.
- 2014 - Lower Village Trail; Big Billies Trail connector; Blvd Trail improvements 2015: Russell Drive Trail, Blvd Trail improvements, Meadows Boardwalk improvements; 2016: Stegosaurus Trail, Blvd Trail improvements
- 2012 - Conference Center Boiler, 2013 - Sunset Plaza Center Boiler. 2014 - complete TCC Legacy boiler project with vault, mains, and manifolds.  
2015 - Replace mains and connect snowmelt at See Forever, replace mains and insulate manifold boxes at Town Hall, new controls for Town Hall. 2016 - New controls for La Chamonix.  
2017 - New controls at Oak Street. 2018 - Replace a boiler.

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
Capital Projects Fund  
Summary

	Actual		Annual Budgets					Long Term Projections				
	2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Revenue</b>												
Grant Proceeds (DOJ)	362,403	83,725	53,872	53,872	-	-	(53,872)	-	-	-	-	53,872
RAL Reimbursement, Ramp & Tunnel	-	-	-	-	-	-	-	-	-	-	-	-
<b>Interest Income</b>												
2006A Parking Bonds Capital Reserves	-	-	-	-	-	-	-	-	-	-	-	-
2006B Recreation Center Bonds Capital Reserves	-	-	-	-	-	-	-	-	-	-	-	-
Developer Notes	32,030	39,693	9,950	9,950	-	9,950	-	9,950	9,950	9,950	9,950	59,700
<b>Total Revenues</b>	<b>394,432</b>	<b>123,418</b>	<b>63,822</b>	<b>63,822</b>	<b>-</b>	<b>9,950</b>	<b>(53,872)</b>	<b>9,950</b>	<b>9,950</b>	<b>9,950</b>	<b>9,950</b>	<b>113,572</b>
<b>Capital Projects</b>												
Grant Success Fees	-	-	-	-	-	-	-	-	-	-	-	-
DOJ / Communications System Project	362,403	83,725	53,872	53,872	-	-	(53,872)	-	-	-	-	53,872
Parking Structure Deck Sealants	132,924	-	-	-	-	-	-	-	-	-	-	-
Sunset Plaza Improvements	296,900	-	-	-	-	100,000	100,000	-	-	-	-	100,000
Meadows Improvement Plan	-	61,884	438,430	438,430	-	500,000	61,570	-	-	-	-	938,430
Ramp & Tunnel Lot 50/51	-	-	-	-	-	-	-	-	-	-	-	-
Recreation Center	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Capital Project Expenditures</b>	<b>792,227</b>	<b>145,609</b>	<b>492,302</b>	<b>492,302</b>	<b>-</b>	<b>600,000</b>	<b>107,698</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,092,302</b>
<b>Surplus / (Deficit)</b>	<b>(397,794)</b>	<b>(22,191)</b>	<b>(428,480)</b>	<b>(428,480)</b>	<b>-</b>	<b>(590,050)</b>	<b>(161,570)</b>	<b>9,950</b>	<b>9,950</b>	<b>9,950</b>	<b>9,950</b>	<b>(978,730)</b>
<b>Other Financing Sources/(Uses):</b>												
Transfer From / (To) -AHDF	-	54,221	438,430	438,430	-	-	(438,430)	-	-	-	-	438,430
Transfer From / (To) DSF Reserve	295,000	-	-	-	-	-	-	-	-	-	-	-
Transfer From / (To) General Fund	70,765	-	-	-	-	600,000	600,000	-	-	-	-	600,000
<b>Total Other Financing Sources / Uses</b>	<b>365,765</b>	<b>54,221</b>	<b>438,430</b>	<b>438,430</b>	<b>-</b>	<b>600,000</b>	<b>161,570</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,038,430</b>
<b>Surplus / (Deficit)</b>	<b>(32,029)</b>	<b>32,030</b>	<b>9,950</b>	<b>9,950</b>	<b>-</b>	<b>9,950</b>	<b>-</b>	<b>9,950</b>	<b>9,950</b>	<b>9,950</b>	<b>9,950</b>	<b>59,700</b>
<b>Beginning Fund Balances</b>												
<b>Total Beginning Fund Balance</b>	<b>32,029</b>	<b>-</b>	<b>32,030</b>	<b>32,030</b>	<b>-</b>	<b>41,980</b>	<b>9,950</b>	<b>51,930</b>	<b>61,880</b>	<b>71,830</b>	<b>81,780</b>	
<b>Ending Fund Balance</b>												
<b>Total Ending Fund Balance</b>	<b>-</b>	<b>32,030</b>	<b>41,980</b>	<b>41,980</b>	<b>-</b>	<b>51,930</b>	<b>9,950</b>	<b>61,880</b>	<b>71,830</b>	<b>81,780</b>	<b>91,730</b>	

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
General Fund  
Schedule M- Planning & Development Services

	Sch.	Ann. Inc.	Actual		Annual Budgets				Long Term Projections					
			2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Employee Costs</b>														
Housing Employee Costs	M-1		18,596	19,096	19,823	19,823	-	21,136	1,313	21,281	21,435	21,600	21,777	<b>127,052</b>
Building Division Employee Costs	M-2		159,053	173,470	231,374	228,766	(2,608)	264,909	36,142	267,772	270,857	274,157	277,685	<b>1,584,145</b>
Planning & Zoning Employee Costs	M-3		244,717	258,352	265,142	270,772	5,630	318,963	48,191	298,165	301,249	304,547	308,075	<b>1,801,770</b>
<b>Subtotal, Employee Costs</b>			<b>422,366</b>	<b>450,917</b>	<b>516,340</b>	<b>519,361</b>	<b>3,021</b>	<b>605,007</b>	<b>84,333</b>	<b>587,217</b>	<b>593,542</b>	<b>600,304</b>	<b>607,536</b>	<b>3,512,968</b>
Other Housing Costs	M-1		60,752	-	-	-	-	-	-	-	-	-	-	-
Other Building Division Costs	M-2		9,585	13,030	14,071	18,588	4,516	23,300	4,713	20,848	21,016	21,192	21,377	<b>126,320</b>
Other Planning & Zoning Costs	M-3		15,326	106,375	205,310	84,310	(121,000)	129,310	45,000	75,310	75,310	75,310	75,310	<b>514,860</b>
Contract Labor			-	16	-	-	-	-	-	-	-	-	-	-
Directories			-	-	2,500	2,500	-	2,500	-	2,500	2,500	2,500	2,500	<b>15,000</b>
Communications			3,323	3,650	4,029	4,029	-	4,029	-	4,029	4,029	4,029	4,029	<b>24,176</b>
Postage & Freight			147	145	120	120	-	120	-	120	120	120	120	<b>720</b>
General Supplies & Materials			1,063	1,717	2,500	2,500	-	2,500	-	2,500	2,500	2,500	2,500	<b>15,000</b>
<b>Total Community Development</b>			<b>512,562</b>	<b>575,850</b>	<b>744,870</b>	<b>631,408</b>	<b>(113,462)</b>	<b>766,767</b>	<b>134,046</b>	<b>692,524</b>	<b>699,017</b>	<b>705,956</b>	<b>713,373</b>	<b>4,209,044</b>

**Notes:**

1. Please see Schedules M-1 through M-3 for staffing and other specific costs for the Building, Planning & Housing Departments.

**TOWN OF MOUNTAIN VILLAGE  
2016 BUDGET  
BUILDING DIVISION PROGRAM NARRATIVE**

The Building Division administers and enforces the Building Regulations, including but not limited to the International Residential Code, International Building Code, International Energy Conservation Code, International Mechanical Code, International Plumbing Code, International Property Maintenance Code, National Electrical Code and the International Fuel Gas Code. The Building Division conducts plan review and permits issuance; performs housing and dangerous building code inspection and enforcement; conducts field inspections of new construction and remodels; participates in code development with regional building departments; administers the Town's contractor licensing program; and meets continuing education requirements of the ICC. The Building Division provides plumbing and electrical inspections within the Town of Telluride per an existing intergovernmental agreement. The Building Division may also perform building inspections within San Miguel County based on a Memorandum of Understanding.

**BUILDING DIVISION GOALS**

1. Ensure all Building Permit applications are processed in a timely manner.
2. Accurately respond to all customer inquiries in a timely manner regarding building design or Town policies.
3. Conduct contractor and architect training on the Electrical Code, Building Regulations and adopted International Code Council series as amended.
4. Operate the department in an environmentally sustainable and sensitive manner including the responsible use of electricity, natural gas, fuel, paper, water, and chemicals.
5. Operate within Town Council adopted budget.
6. Complete a community outreach education program. Primarily directed at Property Managers and the public on how to hire professional contractors and the issues and consequences with using non-licensed un-professional help. (How to use The Department of Building Safety as a resource to protect property and life)
7. Identify the existing CDC language that is contrary to the Building Codes. Present ideas for improving and simplifying the CDC.
8. Research potential code amendments' and the possibility of adopting the 2015 IECC.
- 9.

**BUILDING DIVISION PERFORMANCE MEASURES**

1. Ensure all Building Division applications are processed in accordance with the following timelines:
  - A. Conduct all inspections within 24 business hours of phone call requesting such inspection.
  - B. Building Permit, Electrical Permit, Plumbing Permits and Other Building Permits: Reach a decision on building permits within 10 business days unless plan revisions or unique building considerations warrant a longer review time.
  - C. Road Closure Permits: Review and reach a decision on road closure permits within 24 business hours unless plan revisions or unique building considerations warrant a longer review time.
2. By the end of the first quarter of 2015, conduct contractor and architect training on new Building Regulations and 2012 International Code Council series.
3. Wherever possible, operate the department in an environmentally sustainable and sensitive manner including the responsible use of electricity, natural gas, fuel, paper, water, and chemicals.
  4. Throughout 2015, operate within Town Council adopted budget throughout the year.

**2015 BUILDING DIVISION ACHIEVEMENTS**

1. By the end of the second quarter of 2015, conduct contractor and architect training on new Building Regulations and 2012 International Code Council series. *This goal was met.*
2. By the end of the fourth quarter of 2015, explore and evaluate the feasibility of building permit software. Obtain 3 bids from selected software companies and choose the best product to suit the needs of those in the building industry in the area and The Town of Mountain Village.
3. Wherever possible, operate the department in an environmentally sustainable and sensitive manner including the responsible use of electricity, natural gas, fuel, paper, water, and chemicals.
4. Throughout 2015, operate within Town Council adopted budget throughout the year.
5. By the end of 2015 have all records up to date and ready to transfer into the new permit software database. Put in place the plans for implementing the use of GIS with the new software.

Town of Mountain Village  
 2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
 General Fund  
 Schedule M-2- Building Division

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Employee Costs</b>													
Salaries & Wages (Note 1)		121,019	127,141	169,721	169,721	-	190,349	20,628	190,349	190,349	190,349	190,349	1,121,469
Health Benefits (Note 4)	0.50%	16,094	21,811	32,421	28,921	(3,500)	40,682	11,761	43,530	46,577	49,838	53,326	262,874
Dependent Health Reimbursement (Note 5)		(325)	(325)	(2,292)	(2,292)	-	(2,292)	-	(2,292)	(2,292)	(2,292)	(2,292)	(13,752)
Payroll Taxes (Note 2)		18,635	19,595	26,103	26,035	(68)	29,276	3,240	29,276	29,276	29,276	29,276	172,414
Retirement Benefits (Note 3)	2.41%	2,232	3,064	3,130	4,090	960	4,587	497	4,587	4,610	4,633	4,656	27,161
Workers Compensation	2%	625	868	900	900	-	915	15	931	946	962	978	5,632
Other Employee Benefits (Note 6)	0%	773	1,316	1,391	1,391	-	1,391	-	1,391	1,391	1,391	1,391	8,348
<b>Subtotal, Employee Costs</b>		<b>159,053</b>	<b>173,470</b>	<b>231,374</b>	<b>228,766</b>	<b>(2,608)</b>	<b>264,909</b>	<b>36,142</b>	<b>267,772</b>	<b>270,857</b>	<b>274,157</b>	<b>277,685</b>	<b>1,584,145</b>
Consultation Fees (7)		-	1,343	5,000	5,000	-	5,000	-	5,000	5,000	5,000	5,000	30,000
Uniforms-Safety Equipment		-	-	500	500	-	500	-	500	500	500	500	3,000
Vehicle - R&M		1,497	1,191	650	650	-	650	-	650	650	650	650	3,900
Public Noticing		386	-	-	-	-	-	-	-	-	-	-	-
Printing & Binding		1,134	-	-	-	-	-	-	-	-	-	-	-
UBC/IRC/IBC Book Supplies		-	2,995	1,500	1,500	-	2,000	500	2,000	2,000	2,000	2,000	11,500
Dues, Fees & Licenses		205	250	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000
Travel, Education & Conferences		2,685	5,298	2,500	2,500	-	5,000	2,500	2,500	2,500	2,500	2,500	17,500
Contract Labor (8)		1,556	-	-	4,000	4,000	4,000	-	4,000	4,000	4,000	4,000	24,000
Supplies		685	-	-	-	-	-	-	-	-	-	-	-
Business Meals		-	335	-	-	-	1,000	1,000	1,000	1,000	1,000	1,000	5,000
Employee Appreciation		-	13	138	138	-	250	113	138	138	138	138	938
Books & Periodicals		31	99	200	200	-	200	-	200	200	200	200	1,200
Non-Capital Equipment		-	-	500	500	-	500	-	500	500	500	500	3,000
Utilities- Gasoline	5%	1,407	1,506	2,084	2,600	516	3,200	600	3,360	3,528	3,704	3,890	20,282
<b>Total Building Division</b>		<b>168,638</b>	<b>186,500</b>	<b>245,446</b>	<b>247,354</b>	<b>1,908</b>	<b>288,209</b>	<b>40,855</b>	<b>288,619</b>	<b>291,873</b>	<b>295,349</b>	<b>299,062</b>	<b>1,710,465</b>

**Notes:**

1. Plan assumes the following staffing level

	Actual 2013	Actual 2014	Original 2015	Revised 2015	Variance	Proposed 2016	Variance	Projected 2017	Projected 2018	Projected 2019	Projected 2020
Director of Community Development	0.25	0.25	0.25	0.25	0.00	0.25	0.00	0.25	0.25	0.25	0.25
Building Official	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Building Inspectors	0.00	0.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Building & Planning Administrator	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Administrative	0.50	0.50	0.50	0.90	0.40	0.90	0.00	0.50	0.50	0.50	0.50
<b>Total Staff</b>	<b>1.75</b>	<b>1.75</b>	<b>2.75</b>	<b>3.15</b>	<b>0.40</b>	<b>3.15</b>	<b>0.00</b>	<b>2.75</b>	<b>2.75</b>	<b>2.75</b>	<b>2.75</b>

2. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.

3. Retirement benefits consists of matching employee 401k contributions from 1% to 9%.

4. Projected health care costs in 2016 are \$12,915 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.

5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.

6. Plan assumes ski pass cost to be \$815 per FTE for the 2015-2016 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit of \$795.

7. Contractors licensing training costs.

8. For occasions on which we need a contracted inspector due to illness, vacations, etc.

**TOWN OF MOUNTAIN VILLAGE  
2016 BUDGET  
PLANNING SERVICES PROGRAM NARRATIVE**

The Mountain Village Planning Services has a primary responsibility for administering and enforcing the provisions of the Mountain Village Community Development Code (“CDC”), which includes (1) processing development review applications, the Design Review Board (“DRB”), the Town Council and the community; (2) answering public and business questions on land use in Mountain Village based on the provisions of the CDC; (3) CDC enforcement as resources allow; (4) research and analytical support to Town Council, the Design Review Board, appointed bodies, business owners, the public and other Town departments; (5) legislative amendments to the CDC; (6) CDC education; (7) promoting and implementing the Town of Mountain Village Comprehensive Plan; (8) special planning projects as assigned, such as the creation or amendments or ordinances; (9) promoting fire mitigation and forest health; and (10) issuing development permits and building permits that includes site inspections to ensure compliance.

**PLANNING SERVICES GOALS**

1. Ensure all Planning and Development Services applications are processed a timely manner.
2. Continue to facilitate the preparation of the Village Center Improvement Plan with the Public Works, Transportation and Recreation, and the Plazas and Environmental Services departments.
3. Work in conjunction with new economic development staff position to prepare and adopt a strategic economic development plan and assist in implementing high priority measures.
4. Reduce the use of electricity, natural gas, fuel, paper, water, and chemicals.
5. Operate within Town Council adopted budget.

**PLANNING DIVISION PERFORMANCE MEASURES**

1. Ensure all Planning Division applications are processed in accordance with the following timelines:
  - A. Provide timely plan review for all applications with all plans reviewed as follows:
  - B. Staff Level and Staff-Chair Planning Applications: Staff level review of application within 14 business days of the submission of a complete application, and decision reached within 21 business days unless plan revisions or unique planning considerations call for a longer time period.
  - C. Design Review Board Applications: Staff level review of application within 14 business days of the submission of a complete application, and decision reached by DRB within 45 business days unless plan revisions or unique planning considerations call for a longer time period.
  - D. Design Review Board-Town Council Applications: Staff level review of application within 14 business days of the submission of a complete application, and recommendation reached by DRB within 45 business days and Town Council decision within 75 days unless plan revisions or unique planning considerations call for a longer time periods.
2. Continue to facilitate the preparation and implementation of the Village Center Improvement Plan with the Public Works, Transportation and Recreation, and the Plazas and Environmental Services Department, with plan completion by the end of the fourth quarter of 2016 and implementation throughout the year.
3. By the end of the fourth quarter in 2015, work in conjunction with new economic development staff position to prepare and adopt a strategic economic development plan and assist in implementing high priority measures.
4. Throughout the year, reduce the use of electricity, natural gas, fuel, paper, water, and chemicals.
5. Throughout the year, operate within Town Council adopted budget.

**2015 PLANNING DIVISION ACHIEVEMENTS**

1. Throughout 2015, operate within Town Council adopted budget. *This goal was met.*
2. Added new inspector position. Conducted all inspections within 24 business hours of phone call requesting such inspection.
3. Acquired implemented new permitting software in order to provide timely plan review for all applications. Provide greater transparency and certainty in the review process.
4. Added a new administrative position to assist in file management to further facilitate permit and planning review and processing.
5. Hired new Planning and Development Services Director.
6. Implemented and oversaw Forest Management Plan for Lot 387.
7. Reviewed and approved Draft Forest Management Plan for Boston Commons.
8. Town of Mountain Village Forest Thinning Project on TSG OSP-2S to be implemented in September 2015.

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
General Fund  
Schedule M-3- Planning & Zoning Division

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Employee Costs</b>													
Salaries & Wages (Note 1)		174,601	184,705	188,388	198,388	10,000	232,647	34,259	212,647	212,647	212,647	212,647	1,281,623
Health Benefits (Note 4)	0.50%	37,016	38,655	39,026	34,026	(5,000)	40,037	6,011	42,839	45,838	49,046	52,480	264,265
Dependent Health Reimbursement (Note 5)		(1,300)	(1,474)	(637)	(637)	-	(637)	-	(637)	(637)	(637)	(637)	(3,821)
Payroll Taxes (Note 2)		26,863	28,240	28,974	28,974	-	35,781	6,807	32,705	32,705	32,705	32,705	195,576
Retirement Benefits (Note 3)	3.03%	4,984	5,592	5,377	6,007	630	7,044	1,037	6,438	6,438	6,438	6,438	38,804
Workers Compensation	5%	1,129	1,173	1,549	1,549	-	1,627	77	1,708	1,793	1,883	1,977	10,537
Other Employee Benefits (Note 6)	0%	1,424	1,460	2,465	2,465	-	2,465	-	2,465	2,465	2,465	2,465	14,787
<b>Subtotal, Employee Costs</b>		<b>244,717</b>	<b>258,352</b>	<b>265,142</b>	<b>270,772</b>	<b>5,630</b>	<b>318,963</b>	<b>48,191</b>	<b>298,165</b>	<b>301,249</b>	<b>304,547</b>	<b>308,075</b>	<b>1,801,770</b>
Consultation Fees- Planning (7)		-	65,325	101,000	30,000	(71,000)	5,000	(25,000)	1,500	1,500	1,500	1,500	41,000
Consultation Fees- Master Planning (8)		-	-	50,000	-	(50,000)	50,000	50,000	-	-	-	-	50,000
Consultation Fees- Engineering		546	550	-	-	-	-	-	-	-	-	-	-
Forestry Management (9)		1,114	24,800	30,000	30,000	-	50,000	20,000	50,000	50,000	50,000	50,000	280,000
Public Noticing		1,700	164	3,000	3,000	-	3,000	-	3,000	3,000	3,000	3,000	18,000
Printing & Binding		18	2,273	3,500	3,500	-	3,500	-	3,500	3,500	3,500	3,500	21,000
Recording Fees		312	664	600	600	-	600	-	600	600	600	600	3,600
Dues, Fees & Licenses		366	906	1,400	1,400	-	1,400	-	1,400	1,400	1,400	1,400	8,400
Travel, Education, Conferences		1,937	2,344	5,500	5,500	-	5,500	-	5,000	5,000	5,000	5,000	31,000
Business Meals (DRB lunches)		2,934	2,893	3,000	3,000	-	3,000	-	3,000	3,000	3,000	3,000	18,000
Employee Appreciation		179	293	155	155	-	155	-	155	155	155	155	930
Other Benefits (DRB-Ski Passes)		6,178	6,164	7,155	7,155	-	7,155	-	7,155	7,155	7,155	7,155	42,930
Books & Periodicals		43	-	-	-	-	-	-	-	-	-	-	-
<b>Total Planning &amp; Zoning Division</b>		<b>260,043</b>	<b>364,727</b>	<b>470,452</b>	<b>355,082</b>	<b>(115,370)</b>	<b>448,273</b>	<b>93,191</b>	<b>373,475</b>	<b>376,559</b>	<b>379,857</b>	<b>383,385</b>	<b>2,316,630</b>

**Notes:**

1. Budget assumes the following staffing level

	Actual 2013	Actual 2014	Original 2015	Revised 2015	Variance	Proposed 2016	Variance	Projected 2017	Projected 2018	Projected 2019	Projected 2020
Director of Community Development	0.60	0.60	0.60	0.60	0.00	0.60	0.00	0.60	0.60	0.60	0.60
Town Forester	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Planner	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Administrative Staff	0.50	0.50	0.50	0.50	0.00	0.50	0.00	0.50	0.50	0.50	0.50
<b>Total Staff</b>	<b>3.10</b>	<b>3.10</b>	<b>3.10</b>	<b>3.10</b>	<b>0.00</b>	<b>3.10</b>	<b>0.00</b>	<b>3.10</b>	<b>3.10</b>	<b>3.10</b>	<b>3.10</b>

- PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.
- Retirement benefits consists of matching employee 401k contributions from 1% to 9%.
- Projected health care costs in 2016 are \$12,915 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.
- Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.
- Plan assumes ski pass cost to be \$815 per FTE for the 2015-2016 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit of \$795.
- 2015 - Wetlands permit and planning costs.
- 2016 - Estimated costs for Conference Center Plaza and Village Pond Park Plan or Town Hall sub-area.
- 2015 - Fire Mitigation/Forest Health Project on OS-2. 2016 - Fire Mitigation/Forest Health Projects, increased funds to enable mitigation on all Town owned and over the next 3-5 years.

TOWN OF MOUNTAIN VILLAGE  
2016 BUDGET  
MOUNTAIN VILLAGE HOUSING AUTHORITY DIVISION PROGRAM NARRATIVE

The Housing Authority Division oversees the following:

1. Village Court Apartments Enterprise Fund
2. Affordable Housing Development Fund when funds are available
3. Mortgage Assistance Pool Fund when funds are available
4. Housing Program Administration and Enforcement through Intergovernmental Agreement (“IGA”) with the San Miguel Regional Housing Authority (“RHA”)

The Mountain Village Housing Authority Division, through and IGA with the RHA, enforces the Town’s affordable housing ordinances and guidelines related to the construction, development, sale and use of deed-restricted employee housing. The Housing Authority, through an IGA with RHA, assists with homeowner education and buying and selling deed-restricted homes. The division is also responsible for developing and implementing new housing projects for rental and ownership options as funding becomes available.

**HOUSING DIVISION GOALS**

1. Complete energy study of VCA to select the most efficient and/or Housing Authority desired method to reduce energy use and carbon footprint of VCA.
2. Maintain all buildings and property in accordance with written building and property maintenance standard operating procedures.
3. Respond to all tenant inquiries and request in a professional and customer-service oriented manner.
4. Respond to tenant maintenance request in a timely manner.
5. Create a marketing plan for VCA.
6. Operate the department in an environmentally sustainable and sensitive manner including the responsible use of electricity, natural, fuel, paper, water, and chemicals.

**HOUSING DIVISION PERFORMANCE MEASURES**

1. By the end of the fourth quarter in 2015, compare energy use to previous years implementing VCA energy conservation project as recommended by engineered study completed in 2014.
2. Throughout the year, maintain all buildings and property in accordance with written building and property maintenance standard operating procedures.
3. At all times, respond to all tenants inquires and requests in a professional and customer-service oriented manner. All tenants requests with in on (1) hour for emergency situations, and 48 hours for all other requests.
4. Throughout the year, operate within the Housing Authority adopted budget.

**2015 HOUSING DIVISION ACHIEVEMENTS**

1. Reopened Community garden, maintain dog park and basketball court on good condition.
2. Significant electrical energy savings trough last months of 2014 and 2015.
3. Throughout the year, maintain all buildings and property in accordance with written building and property maintenance standard operating procedures. *This goal was met.*
4. At all times, respond to all tenants inquires and requests in a professional and customer-service oriented manner. All tenants requests with in on (1) hour for emergency situations, and 48 hours for all other requests. *This goal was met.*
5. Operating profit at VCA increased by high occupancy and a 2% rent increase approved November 20, 2014.
6. Throughout the year, operate within the Housing Authority adopted budget. *This goal was met.*

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
General Fund  
Schedule M-1- Housing Office

	Ann. Inc.	Actual		Annual Budgets				Long Term Projections				Total 2015-2020	
		2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019		2020
<b>Employee Costs</b>													
Salaries & Wages (Note 1)		14,892	15,368	15,563	15,563	-	16,692	1,129	16,692	16,692	16,692	16,692	99,023
Health Benefits (Note 4)	0.50%	1,791	1,870	1,979	1,979	-	1,989	10	2,128	2,277	2,437	2,607	13,418
Dependent Health Reimbursement (Note 7)		(542)	(542)	(542)	(542)	-	(542)	-	(542)	(542)	(542)	(542)	(3,252)
Payroll Taxes (Note 2)		2,377	2,283	2,394	2,394	-	2,567	174	2,567	2,567	2,567	2,567	15,230
Retirement Benefits (Note 3)	1.93%	-	-	300	300	-	300	0	300	300	300	300	1,800
Workers Compensation	5%	9	12	10	10	-	10	0	11	12	12	13	68
Other Employee Benefits (Note 5)	4%	68	104	119	119	-	119	-	124	129	134	140	765
<b>Subtotal, Employee Costs</b>		<b>18,596</b>	<b>19,096</b>	<b>19,823</b>	<b>19,823</b>	<b>-</b>	<b>21,136</b>	<b>1,313</b>	<b>21,281</b>	<b>21,435</b>	<b>21,600</b>	<b>21,777</b>	<b>127,052</b>
Consultant Services		-	-	-	-	-	-	-	-	-	-	-	-
Public Noticing		-	-	-	-	-	-	-	-	-	-	-	-
Recruiting		-	-	-	-	-	-	-	-	-	-	-	-
Dues & Fees		-	-	-	-	-	-	-	-	-	-	-	-
Travel, Education & Training		-	-	-	-	-	-	-	-	-	-	-	-
Business Meals		-	-	-	-	-	-	-	-	-	-	-	-
Employee Appreciation		-	-	-	-	-	-	-	-	-	-	-	-
Regional Housing Authority Funding		60,752	-	-	-	-	-	-	-	-	-	-	-
RHA Housing Needs Assessment (8)		-	-	-	-	-	-	-	-	-	-	-	-
Land Ownership/Density Costs (Note 6)		-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Housing Office</b>		<b>79,348</b>	<b>19,096</b>	<b>19,823</b>	<b>19,823</b>	<b>-</b>	<b>21,136</b>	<b>1,313</b>	<b>21,281</b>	<b>21,435</b>	<b>21,600</b>	<b>21,777</b>	<b>127,052</b>

**Notes:**

- Plan assumes the following staffing level

	Actual 2013	Actual 2014	Original 2015	Revised 2015	Variance	Proposed 2016	Variance	Projected 2017	Projected 2018	Projected 2019	Projected 2020
Community Development Director	0.15	0.15	0.15	0.15	0.00	0.15	0.00	0.15	0.15	0.15	0.15
Administrative Support	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Building Inspector	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total Staff</b>	<b>0.15</b>	<b>0.15</b>	<b>0.15</b>	<b>0.15</b>	<b>0.00</b>	<b>0.15</b>	<b>0.00</b>	<b>0.15</b>	<b>0.15</b>	<b>0.15</b>	<b>0.15</b>
- PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.
- Retirement benefits consists of matching employee 401k contributions from 1% to 9%.
- Projected health care costs in 2016 are \$12,915 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.
- Plan assumes ski pass cost to be \$815 per FTE for the 2015-2016 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit of \$795.
- The Town of Mountain Village currently holds units of employee density which incur TMVOA dues of approximately \$864 / year.
- Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.
- This funding has moved to the Affordable Housing Development Fund.

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
Affordable Housing Development Fund  
Summary

	Actual		Annual Budgets					Long Term Projections				
	2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Revenues</b>												
Grant Revenue	-	-	-	-	-	-	-	-	-	-	-	-
Sale Proceeds	-	-	-	-	-	-	-	-	-	-	-	-
Rental Proceeds	21,635	12,705	12,228	12,228	-	12,228	-	12,228	12,228	12,228	12,228	73,368
Other Miscellaneous Revenues	-	-	550	550	-	550	-	550	550	550	550	3,300
Contribution from TMVOA	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Revenues</b>	<b>21,635</b>	<b>12,705</b>	<b>12,778</b>	<b>12,778</b>	<b>-</b>	<b>12,778</b>	<b>-</b>	<b>12,778</b>	<b>12,778</b>	<b>12,778</b>	<b>12,778</b>	<b>76,668</b>
<b>Project Expenditures</b>												
Coyote Court	4,274	-	5,000	5,000	-	5,000	-	5,000	5,000	5,000	5,000	30,000
Church Camp Property	-	-	-	-	-	-	-	-	-	-	-	-
Community Garden Expense	-	-	-	2,500	2,500	3,500	1,000	750	750	750	750	9,000
RHA Needs Funding	-	69,280	82,138	82,138	-	82,138	-	82,138	82,138	82,138	82,138	492,828
Other Properties	22,414	18,761	-	20,000	20,000	20,000	-	20,000	20,000	20,000	20,000	120,000
<b>Total Project Expenditures</b>	<b>26,689</b>	<b>88,041</b>	<b>87,138</b>	<b>109,638</b>	<b>22,500</b>	<b>110,638</b>	<b>1,000</b>	<b>107,888</b>	<b>107,888</b>	<b>107,888</b>	<b>107,888</b>	<b>651,828</b>
<b>Surplus/(Deficit)</b>	<b>(5,053)</b>	<b>(75,336)</b>	<b>(74,360)</b>	<b>(96,860)</b>	<b>(22,500)</b>	<b>(97,860)</b>	<b>(1,000)</b>	<b>(95,110)</b>	<b>(95,110)</b>	<b>(95,110)</b>	<b>(95,110)</b>	<b>(552,660)</b>
<b>Other Sources / (Uses)</b>												
Gains/(Losses) on sale of property	(47,628)	-	-	-	-	-	-	-	-	-	-	-
Transfers (To)/From Other Funds	-	(54,221)	(438,430)	(438,430)	-	-	438,430	-	-	-	-	(438,430)
Transfers- General Fund (1)	327,349	348,409	339,889	406,275	66,386	422,444	16,169	439,444	457,000	475,222	494,222	2,694,606
Transfers - Mortgage Assistance	(14,000)	-	(30,000)	(30,000)	-	(60,000)	(30,000)	(60,000)	(60,000)	(60,000)	(60,000)	(330,000)
VCA Transfer In (Out)	(13,663)	(33,752)	-	-	-	-	-	-	-	-	-	-
<b>Total Other Sources / (Uses)</b>	<b>252,057</b>	<b>260,435</b>	<b>(128,541)</b>	<b>(62,155)</b>	<b>66,386</b>	<b>362,444</b>	<b>424,599</b>	<b>379,444</b>	<b>397,000</b>	<b>415,222</b>	<b>434,222</b>	<b>1,926,176</b>
<b>Surplus / Deficit</b>	<b>247,004</b>	<b>185,099</b>	<b>(202,901)</b>	<b>(159,015)</b>	<b>43,886</b>	<b>264,584</b>	<b>423,599</b>	<b>284,334</b>	<b>301,890</b>	<b>320,112</b>	<b>339,112</b>	<b>1,307,130</b>
<b>Beginning Fund Balance</b>	<b>516,720</b>	<b>763,724</b>	<b>809,371</b>	<b>948,823</b>	<b>139,452</b>	<b>789,808</b>	<b>(159,015)</b>	<b>1,054,392</b>	<b>1,338,726</b>	<b>1,640,616</b>	<b>1,960,728</b>	<b>809,371</b>
<b>Ending Fund Balance</b>	<b>763,724</b>	<b>948,823</b>	<b>606,470</b>	<b>789,808</b>	<b>183,338</b>	<b>1,054,392</b>	<b>264,584</b>	<b>1,338,726</b>	<b>1,640,616</b>	<b>1,960,728</b>	<b>2,299,839</b>	<b>2,116,501</b>

**Notes**

1. Beginning in 2007, dedicated sales taxes for affordable housing are available to further other affordable housing initiatives. Approximate available funds is as follows:

	2015	2015	2016	2017	2018	2019	2020
Affordable Housing Funding from Sales Tax	\$ 339,883	\$ 406,259	\$ 422,444	\$ 439,444	\$ 457,000	\$ 475,222	\$ 494,222

Town of Mountain Village  
 2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
 Mortgage Assistance Pool Fund  
 Summary

	Actual		Annual Budgets					Long Term Projections				
	2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Revenues</b>												
Interest	-	5,572	-	-	-	-	-	-	-	-	-	-
<b>Total Revenues</b>	-	5,572	-	-	-	-	-	-	-	-	-	-
<b>Expenditures</b>												
Mountain Village Mortgage Assistance Pool	74,000	-	30,000	30,000	-	60,000	30,000	60,000	60,000	60,000	60,000	330,000
Other Mortgage Assistance	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Development Costs</b>	74,000	-	30,000	30,000	-	60,000	(30,000)	60,000	60,000	60,000	60,000	330,000
<b>Surplus / (Deficit)</b>	(74,000)	5,572	(30,000)	(30,000)	-	(60,000)	(30,000)	(60,000)	(60,000)	(60,000)	(60,000)	(330,000)
Transfer from General Fund	-	-	-	-	-	-	-	-	-	-	-	-
Transfer from AHDF	14,000	-	30,000	30,000	-	60,000	30,000	60,000	60,000	60,000	60,000	330,000
<b>Surplus / (Deficit)</b>	(60,000)	5,572	-	-	-	-	-	-	-	-	-	-
<b>Beginning Fund Balance</b>	60,000	-	5,572	5,572		5,572		5,572	5,572	5,572	5,572	5,572
<b>Ending Fund Balance</b>	-	5,572	5,572	5,572	-	5,572	-	5,572	5,572	5,572	5,572	5,572

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
Housing Authority (VCA)  
Summary

	Sch	Actual		Annual Budgets					Long Term Projections				
		2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Operating Revenues</b>													
Rental Income	A	2,035,494	2,206,763	2,225,944	2,225,944	-	2,225,944	-	2,247,771	2,269,817	2,292,082	2,314,571	13,576,129
Other Operating Income	A	93,958	117,483	89,225	89,225	-	94,225	5,000	89,225	89,225	89,225	89,225	540,349
<b>Total Operating Revenue</b>		<b>2,129,452</b>	<b>2,324,246</b>	<b>2,315,169</b>	<b>2,315,169</b>	<b>-</b>	<b>2,320,169</b>	<b>5,000</b>	<b>2,336,996</b>	<b>2,359,041</b>	<b>2,381,307</b>	<b>2,403,796</b>	<b>14,116,478</b>
<b>Operating Expenditures</b>													
Office Operations	B	181,697	186,519	197,349	187,601	(9,748)	198,565	10,965	200,712	202,997	205,430	208,020	1,203,325
General & Administrative	C	118,131	109,656	144,278	111,167	(33,111)	131,289	20,122	129,543	130,829	132,148	133,500	768,477
Utilities	D	387,210	362,007	423,524	393,524	(30,000)	407,695	14,171	423,356	439,701	456,760	474,569	2,595,604
Repair & Maintenance	E	362,273	347,354	374,355	374,638	284	391,976	17,338	396,784	401,889	407,309	413,065	2,385,661
Non-Routine Repair & Maintenance	F	282,901	135,987	218,021	123,702	(94,319)	359,316	235,615	108,846	108,877	108,907	108,938	918,587
Contingency (1% of Operating Expenditures)		-	-	13,575	11,906	(1,669)	14,888	2,982	12,592	12,843	13,106	13,381	78,717
<b>Total Operating Expenditures</b>		<b>1,332,212</b>	<b>1,141,523</b>	<b>1,371,101</b>	<b>1,202,538</b>	<b>(168,563)</b>	<b>1,503,731</b>	<b>301,192</b>	<b>1,271,834</b>	<b>1,297,135</b>	<b>1,323,659</b>	<b>1,351,473</b>	<b>7,950,370</b>
<b>Surplus/(Deficit) after Operations</b>		<b>797,240</b>	<b>1,182,723</b>	<b>944,068</b>	<b>1,112,631</b>	<b>168,563</b>	<b>816,438</b>	<b>(296,192)</b>	<b>1,065,162</b>	<b>1,061,907</b>	<b>1,057,648</b>	<b>1,052,323</b>	<b>6,166,108</b>
<b>Non-Operating (Income) / Expense</b>													
Earning on Restricted Funds in Debt Service Funds	G	(906)	(179)	(1,500)	(1,500)	-	(1,500)	-	(1,500)	(1,500)	(1,500)	(1,500)	(9,000)
Interest	G	266,902	413,408	430,640	430,640	-	419,848	(10,792)	406,401	394,539	381,884	369,833	2,403,145
Debt Service Fees		-	338,963	-	-	-	-	-	-	-	-	-	-
Fees	G	212,244	179,573	-	-	-	-	-	-	-	-	-	-
Debt Principal Payments	G	224,004	235,192	356,834	356,834	-	367,621	10,787	357,073	393,738	406,393	418,441	2,300,100
<b>Total Non-Operating (Income) / Expense</b>		<b>702,244</b>	<b>1,166,957</b>	<b>785,974</b>	<b>785,974</b>	<b>-</b>	<b>785,969</b>	<b>(5)</b>	<b>761,974</b>	<b>786,777</b>	<b>786,777</b>	<b>786,774</b>	<b>4,694,245</b>
<b>Surplus/(Deficit) after Operations &amp; Debt Service</b>		<b>94,997</b>	<b>15,766</b>	<b>158,094</b>	<b>326,657</b>	<b>168,563</b>	<b>30,469</b>	<b>(296,187)</b>	<b>303,188</b>	<b>275,130</b>	<b>270,871</b>	<b>265,549</b>	<b>1,471,863</b>
<b>Capital Investing Activities</b>													
Capital Outlay		354	70,819	-	-	-	25,000	25,000	-	-	-	-	25,000
Capital Improvements		-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Capital Investing Activity</b>		<b>354</b>	<b>70,819</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>25,000</b>	<b>25,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>25,000</b>
<b>Other Financing Sources/(Uses), net</b>													
Sale of Assets		-	-	-	-	-	-	-	-	-	-	-	-
New Loan Proceeds	G	-	100,000	-	-	-	-	-	-	-	-	-	-
Grant Proceeds		-	-	-	-	-	-	-	-	-	-	-	-
Overhead Allocation to General Fund		(108,306)	(116,635)	(113,084)	(108,168)	4,916	(124,239)	(16,071)	(99,089)	(96,803)	(102,381)	(103,945)	(634,624)
Contribution from TMV General Fund		-	-	-	-	-	-	-	-	-	-	-	-
Contribution of Affordable Housing Funds		13,663	33,752	-	-	-	-	-	-	-	-	-	-
<b>Total Financing Sources/(Uses), net</b>		<b>(94,643)</b>	<b>17,117</b>	<b>(113,084)</b>	<b>(108,168)</b>	<b>4,916</b>	<b>(124,239)</b>	<b>(16,071)</b>	<b>(99,089)</b>	<b>(96,803)</b>	<b>(102,381)</b>	<b>(103,945)</b>	<b>(634,624)</b>
<b>Surplus/(Deficit)</b>		<b>-</b>	<b>(37,935)</b>	<b>45,010</b>	<b>218,489</b>	<b>173,479</b>	<b>(118,769)</b>	<b>(337,258)</b>	<b>204,099</b>	<b>178,327</b>	<b>168,490</b>	<b>161,603</b>	<b>812,239</b>
<b>Working Capital Beginning Fund Balance</b>		<b>59,130</b>	<b>59,130</b>	<b>21,195</b>	<b>21,195</b>	<b>-</b>	<b>239,683</b>	<b>218,489</b>	<b>120,914</b>	<b>325,013</b>	<b>503,340</b>	<b>671,830</b>	
<b>Working Capital Ending Fund Balance</b>		<b>59,130</b>	<b>21,195</b>	<b>66,204</b>	<b>239,683</b>	<b>173,479</b>	<b>120,914</b>	<b>(118,769)</b>	<b>325,013</b>	<b>503,340</b>	<b>671,830</b>	<b>833,433</b>	
<b>Outstanding Debt</b>		<b>13,492,247</b>	<b>13,357,055</b>	<b>13,000,221</b>	<b>13,000,221</b>	<b>-</b>	<b>12,632,600</b>	<b>(367,621)</b>	<b>12,275,527</b>	<b>11,881,789</b>	<b>11,475,396</b>	<b>11,056,955</b>	

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
Housing Authority (VCA)  
Schedule A - VCA Operating Revenues

	Actual		Annual Budgets					Long Term Projections				
	2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
	<b>Apartment Rental Income</b>	<b>1,991,911</b>	<b>2,163,200</b>	<b>2,182,713</b>	<b>2,182,713</b>	-	<b>2,182,713</b>	-	<b>2,204,540</b>	<b>2,226,586</b>	<b>2,248,851</b>	<b>2,271,340</b>
<b>Other Rents</b>												
<b>Commercial Rental Income</b>												
Nursery/Preschool Space Lease	28,488	28,488	28,488	28,488	-	28,488	-	28,488	28,488	28,488	28,488	170,928
Storage Units - 26	15,095	15,075	14,743	14,743	-	14,743	-	14,743	14,743	14,743	14,743	88,458
<b>Total Commercial Rental Income</b>	<b>43,583</b>	<b>43,563</b>	<b>43,231</b>	<b>43,231</b>	-	<b>43,231</b>	<b>43,231</b>	<b>43,231</b>	<b>43,231</b>	<b>43,231</b>	<b>43,231</b>	<b>259,386</b>
<b>Other Operating Revenues</b>												
Late Fees	12,634	10,170	9,500	9,500	-	9,500	-	9,500	9,500	9,500	9,500	57,000
NSF Fees	280	285	250	250	-	250	-	250	250	250	250	1,500
Recovery Income	-	-	-	-	-	-	-	-	-	-	-	-
Forfeited Deposit Income	13,099	9,636	15,000	15,000	-	15,000	-	15,000	15,000	15,000	15,000	90,000
Apartment Furnishings	570	557	500	500	-	500	-	500	500	500	500	3,000
Laundry Revenues	39,023	39,880	39,000	39,000	-	44,000	5,000	39,000	39,000	39,000	39,000	239,000
Cleaning Charges Revenue	11,700	7,200	10,000	10,000	-	10,000	-	10,000	10,000	10,000	10,000	60,000
Repair Charge Revenue	5,791	2,233	1,100	1,100	-	1,100	-	1,100	1,100	1,100	1,100	6,600
Credit Card Transaction fee Revenues	-	6,703	7,000	7,000	-	7,000	-	7,000	7,000	7,000	7,000	42,000
Interest	78	652	10	10	-	10	-	10	10	10	10	60
Credit Check Revenue	6,016	4,320	2,165	2,165	-	2,165	-	2,165	2,165	2,165	2,165	12,989
Pet Fees	4,213	5,289	4,000	4,000	-	4,000	-	4,000	4,000	4,000	4,000	24,000
Miscellaneous	553	30,558	700	700	-	700	-	700	700	700	700	4,200
<b>Total Other Operating Income</b>	<b>93,958</b>	<b>117,483</b>	<b>89,225</b>	<b>89,225</b>	-	<b>94,225</b>	<b>5,000</b>	<b>89,225</b>	<b>89,225</b>	<b>89,225</b>	<b>89,225</b>	<b>540,349</b>

**Notes:**

1. Utility billings will phase into rent revenues and has therefore been eliminated from that line item and added to rents by the same amount.

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
Housing Authority (VCA)  
Schedule B- VCA Operating Expenditures

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				Total 2015-2020	
		2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020		
<b>Office Operations</b>														
<b>Employee Costs</b>														
Salaries & Wages - Management (1)		108,681	109,129	111,249	111,249	-	115,699	4,450	115,699	115,699	115,699	115,699	115,699	689,747
Payroll Taxes (2)		15,924	17,554	17,110	17,110	-	17,795	684	17,795	17,795	17,795	17,795	17,795	106,083
Workers Compensation	5%	3,637	6,351	3,155	3,155	-	3,313	158	3,479	3,652	3,835	4,027	21,461	
Health Benefits (4)	0.50%	24,313	19,081	24,088	24,088	-	25,830	1,742	27,638	29,573	31,643	33,858	172,629	
Dependent Health Reimbursement (5)		(811)	(431)	-	-	-	-	-	-	-	-	-	-	-
Retirement Benefits (3)	4%	4,050	3,563	5,307	5,307	-	5,519	212	5,519	5,519	5,519	5,519	32,901	
Other Employee Benefits (6)	4%	1,097	698	1,590	1,590	-	1,590	-	1,654	1,720	1,789	1,860	10,202	
Housing Allowance (7)		9,888	3,296	10,086	338	(9,748)	4,056	3,718	4,056	4,056	4,056	4,056	20,618	
<b>Subtotal, Employee Costs</b>		<b>166,780</b>	<b>159,241</b>	<b>172,585</b>	<b>162,837</b>	<b>(9,748)</b>	<b>173,802</b>	<b>10,965</b>	<b>175,839</b>	<b>178,014</b>	<b>180,335</b>	<b>182,814</b>	<b>1,053,640</b>	
Computer Support		2,960	3,063	3,000	3,000	-	3,000	-	3,000	3,000	3,000	3,000	18,000	
Postage / Freight		4	124	150	150	-	150	-	150	150	150	150	900	
Travel, Education & Conferences		-	901	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000	
Telephone		6,100	5,916	6,100	6,100	-	6,100	-	6,100	6,100	6,100	6,100	36,600	
Bad Debt Expense		806	12,918	10,914	10,914	-	10,914	(0)	11,023	11,133	11,244	11,357	66,584	
Bad Debt and Collection Fees		5,146	4,296	3,500	3,500	-	3,500	-	3,500	3,500	3,500	3,500	21,000	
Printing - Parking Permits		(100)	-	-	-	-	-	-	-	-	-	-	-	
Employee Appreciation		-	61	100	100	-	100	-	100	100	100	100	600	
<b>Total Office Operations</b>		<b>181,697</b>	<b>186,519</b>	<b>197,349</b>	<b>187,601</b>	<b>(9,748)</b>	<b>198,565</b>	<b>10,965</b>	<b>200,712</b>	<b>202,997</b>	<b>205,430</b>	<b>208,020</b>	<b>1,203,325</b>	

**Notes:**

1. Plan assumes the following staffing level

	Actual 2013	Actual 2014	Original 2015	Revised 2015	Variance	Proposed 2016	Variance	Projected 2017	Projected 2018	Projected 2019	Projected 2020
Resident Manager	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Administrative Support	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
<b>Total Staff</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>0.00</b>	<b>2.00</b>	<b>0.00</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>

2. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.

3. Retirement benefits consists of matching employee 401k contributions from 1% to 9%.

4. Projected health care costs in 2016 are \$12,915 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.

5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.

6. Plan assumes ski pass cost to be \$815 per FTE for the 2015-2016 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit of \$795.

7. Plan assumes housing allowance will be provided for some Administrative Staff.

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
Housing Authority (VCA)  
Schedule C- VCA General & Administrative Expenditures

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>General and administrative</b>													
Marketing and advertising	0%	624	1,680	17,000	-	(17,000)	20,000	20,000	17,000	17,000	17,000	17,000	<b>88,000</b>
Legal	0%	-	-	8,500	8,500	-	8,500	-	8,500	8,500	8,500	8,500	<b>51,000</b>
Village Association Dues	0%	24,192	24,192	24,192	24,192	-	24,192	-	24,192	24,192	24,192	24,192	<b>145,152</b>
Credit Card fees	4%	11,499	10,198	10,400	10,400	-	10,816	416	11,249	11,699	12,167	12,654	<b>68,986</b>
R&M Office Equipment	4%	1,066	1,079	1,622	1,622	-	1,687	65	1,755	1,825	1,898	1,974	<b>10,761</b>
Damages by Tenant		-	-	1,500	1,500	-	1,500	-	1,500	1,500	1,500	1,500	<b>9,000</b>
Insurance-Property and Liability	1%	76,079	68,803	77,608	61,497	(16,111)	61,000	(497)	61,610	62,226	62,848	63,477	<b>372,658</b>
Operating Lease Copier	4%	1,927	1,814	2,190	2,190	-	2,278	88	2,369	2,463	2,562	2,664	<b>14,526</b>
General Supplies	4%	2,744	1,890	1,265	1,265	-	1,316	51	1,369	1,423	1,480	1,539	<b>8,393</b>
<b>Total General and Administrative</b>		<b>118,131</b>	<b>109,656</b>	<b>144,278</b>	<b>111,167</b>	<b>(33,111)</b>	<b>131,289</b>	<b>20,122</b>	<b>129,543</b>	<b>130,829</b>	<b>132,148</b>	<b>133,500</b>	<b>768,477</b>

Housing Authority (VCA)  
Schedule D- VCA Utilities

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Utilities</b>													
Water/Sewer	2%	99,741	102,230	103,924	103,924	-	106,003	2,078	108,123	110,285	112,491	114,741	<b>655,567</b>
Waste Disposal	4%	17,100	22,427	25,306	25,306	-	26,318	1,012	27,371	28,466	29,605	30,789	<b>167,855</b>
Cable	2%	42,682	42,682	42,682	42,682	-	42,682	-	43,536	44,407	45,295	46,201	<b>264,802</b>
Internet Services	5%	805	-	-	-	-	-	-	-	-	-	-	-
Electricity- Rental Units	5%	224,276	191,962	246,086	216,086	(30,000)	226,890	10,804	238,235	250,147	262,654	275,787	<b>1,469,798</b>
Electricity- Maintenance Bldg	5%	1,488	1,613	2,805	2,805	-	2,945	140	3,092	3,247	3,409	3,580	<b>19,078</b>
Propane - Maintenance Bldg	5%	1,119	1,093	2,720	2,720	-	2,856	136	2,999	3,149	3,307	3,472	<b>18,504</b>
<b>Total Utilities</b>		<b>387,210</b>	<b>362,007</b>	<b>423,524</b>	<b>393,524</b>	<b>(30,000)</b>	<b>407,695</b>	<b>14,171</b>	<b>423,356</b>	<b>439,701</b>	<b>456,760</b>	<b>474,569</b>	<b>2,595,604</b>

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
Housing Authority (VCA)  
Schedule E- VCA Repair & Maintenance Expenditures

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				Total 2015-2020	
		2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020		
<b>Employee Costs</b>														
Salaries & Wages (1)		132,602	138,579	135,502	135,502	-	146,377	10,875	146,377	146,377	146,377	146,377	867,386	
Payroll Taxes (2)		19,507	22,049	20,840	20,786	(54)	22,513	1,727	22,513	22,513	22,513	22,513	133,350	
Workers Compensation	5%	6,032	7,937	7,558	7,558	-	7,936	378	8,333	8,750	9,187	9,647	51,412	
Health Benefits (4)	0.50%	48,319	40,959	49,610	49,610	-	51,660	2,050	55,276	59,146	63,286	67,716	346,693	
Dependent Health Reimbursement (5)		(27)	-	-	-	-	-	-	-	-	-	-	-	
Retirement Benefits (3)	2.58%	4,992	4,884	4,195	4,195	-	4,237	42	4,280	4,322	4,366	4,409	25,809	
Other Employee Benefits (6)	4%	1,916	149	3,180	3,180	-	3,180	-	3,307	3,439	3,577	3,720	20,404	
Housing Allowance (7)	2%	19,776	20,436	20,575	20,913	338	23,021	2,108	23,482	23,951	24,430	24,919	140,716	
<b>Subtotal, Employee Costs</b>		<b>233,118</b>	<b>234,992</b>	<b>241,461</b>	<b>241,744</b>	<b>284</b>	<b>258,925</b>	<b>17,180</b>	<b>263,568</b>	<b>268,498</b>	<b>273,736</b>	<b>279,301</b>	<b>1,585,771</b>	
Employee Appreciation		-	-	200	200	-	200	-	200	200	200	200	1,200	
Travel, Education & Conferences		194	-	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000	
Vehicle Fuel	5%	3,226	4,541	3,150	3,150	-	3,308	158	3,473	3,647	3,829	4,021	21,429	
Supplies		39,159	42,657	41,000	41,000	-	41,000	-	41,000	41,000	41,000	41,000	246,000	
Uniforms		528	991	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000	
Contract Labor		60,934	16,855	50,000	50,000	-	50,000	-	50,000	50,000	50,000	50,000	300,000	
Roof Snow Removal		12,623	15,975	15,000	15,000	-	15,000	-	15,000	15,000	15,000	15,000	90,000	
Storage Rental		-	-	-	-	-	-	-	-	-	-	-	-	
Fire Alarm Monitoring System		6,974	3,780	10,400	10,400	-	10,400	-	10,400	10,400	10,400	10,400	62,400	
Fire Sprinkler Inspections		2,731	14,749	5,000	5,000	-	5,000	-	5,000	5,000	5,000	5,000	30,000	
Facility Expense		58	-	-	-	-	-	-	-	-	-	-	-	
Telephone		2,066	2,078	5,062	5,062	-	5,062	-	5,062	5,062	5,062	5,062	30,372	
Equipment and Tools		-	-	-	-	-	-	-	-	-	-	-	-	
Repair & Maintenance- Vehicles & Equipment		664	10,737	1,082	1,082	-	1,082	-	1,082	1,082	1,082	1,082	6,490	
		<b>362,273</b>	<b>347,354</b>	<b>374,355</b>	<b>374,638</b>	<b>284</b>	<b>391,976</b>	<b>17,338</b>	<b>396,784</b>	<b>401,889</b>	<b>407,309</b>	<b>413,065</b>	<b>2,385,661</b>	

**Notes:**

1. Plan assumes the following staffing level

	Actual 2013	Actual 2014	Original 2015	Revised 2015	Variance	Proposed 2016	Variance	Projected 2017	Projected 2018	Projected 2019	Projected 2020
Maintenance Staff	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Maintenance Staff	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Laundry / Cleaning	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Maintenance Staff	0.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
<b>Total Staff</b>	<b>4.00</b>	<b>4.00</b>	<b>4.00</b>	<b>4.00</b>	<b>0.00</b>	<b>4.00</b>	<b>0.00</b>	<b>4.00</b>	<b>4.00</b>	<b>4.00</b>	<b>4.00</b>

2. PERA contribution rate is capped at the 2010 rate of 13.7% and other applicable taxes are 1.64%.

3. Retirement benefits consists of matching employee 401k contributions from 1% to 9%.

4. Projected health care costs in 2016 are \$12,915 annually per FTE and are anticipated to increase at a rate of 2.5% annually. FTE rates are affected by dependent health care options.

5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.

6. Plan assumes ski pass cost to be \$815 per FTE for the 2015-2016 season, Seasonal employees are eligible for 1/2 price pass and FTYR employees are eligible for the wellness benefit of \$795.

7. Discounted housing for certain maintenance staff will be provided.

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
Housing Authority (VCA)  
Schedule F- VCA Repairs & Maintenance and Capital Expenditures

	Actual		Annual Budgets					Long Term Projections				
	2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Routine Repair &amp; Maintenance</b>												
Roof Repairs (1)	2,628	3,063	3,200	3,200	-	3,200	-	3,200	3,200	3,200	3,200	19,200
Carpeting Replacement (2)	19,775	12,257	16,846	16,846	-	35,096	18,250	35,096	35,096	35,096	35,096	192,324
Vinyl Replacement (2)	6,983	-	20,683	20,683	-	20,683	-	20,683	20,683	20,683	20,683	124,098
Cabinet Replacement (3)	44,256	54,539	55,000	55,000	-	10,000	(45,000)	10,000	10,000	10,000	10,000	105,000
Appliances	10,081	9,042	17,033	17,033	-	17,033	(0)	17,033	17,033	17,033	17,033	102,196
Hot Water Heaters	-	2,612	-	-	-	1,265	1,265	1,265	1,265	1,265	1,265	6,327
Laundry Equipment	-	-	-	-	-	5,000	5,000	-	-	-	-	5,000
Sidewalk Repairs (4)	11,975	-	2,340	2,340	-	2,340	-	2,340	2,340	2,340	2,340	14,038
Parking Lot Paving/Resurfacing/Striping (9)	-	-	20,000	-	(20,000)	175,000	175,000	15,000	15,000	15,000	15,000	235,000
Apartment Furnishings	-	-	1,200	1,200	-	1,200	-	1,200	1,200	1,200	1,200	7,200
Fire System Panel Repairs/Maintenance	640	357	-	-	-	-	-	-	-	-	-	-
Bobcat (5)	244	2,806	3,000	3,000	-	3,000	-	3,030	3,060	3,091	3,122	18,303
Special Projects (8)	-	51,311	68,219	4,400	(63,819)	75,000	70,600	-	-	-	-	79,400
Software Upgrade	-	-	10,500	-	(10,500)	10,500	10,500	-	-	-	-	21,000
Energy Upgrades (6)	186,318	-	-	-	-	-	-	-	-	-	-	-
<b>Non Routine Repair &amp; Maintenance</b>												
Mold remediation	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Non Routine Repair &amp; Maintenance</b>	<b>282,901</b>	<b>135,987</b>	<b>218,021</b>	<b>123,702</b>	<b>(94,319)</b>	<b>359,316</b>	<b>235,615</b>	<b>108,846</b>	<b>108,877</b>	<b>108,907</b>	<b>108,938</b>	<b>929,087</b>
<b>Capital</b>												
Street Lights	-	-	-	-	-	-	-	-	-	-	-	-
Interior LED Lighting	354	70,819	-	-	-	-	-	-	-	-	-	-
Laundry Equipment	-	-	-	-	-	-	-	-	-	-	-	-
Grant Funded Rehabilitation Costs	-	-	-	-	-	-	-	-	-	-	-	-
Vehicle Replacement (7)	-	-	-	-	-	25,000	25,000	-	-	-	-	25,000
<b>Total Capital</b>	<b>354</b>	<b>70,819</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>25,000</b>	<b>25,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>25,000</b>
<b>Total Routine &amp; Non Routine Repair &amp; Maint and Capital</b>	<b>283,255</b>	<b>206,805</b>	<b>218,021</b>	<b>123,702</b>	<b>(94,319)</b>	<b>384,316</b>	<b>260,615</b>	<b>108,846</b>	<b>108,877</b>	<b>108,907</b>	<b>108,938</b>	<b>954,087</b>

**Notes:**

1. General allowance for minor, non-routine roof repairs annually. Starting 2020, roofs on phase I buildings need to be replaced at a cost of \$100,000 per roof.
2. The Plan assumes that carpet and vinyl replacement will occur approximately every seven years.
3. Plan assumes cabinets in units will be replaced completely over the next five years.
4. General allowance to repair sidewalk damage to prevent trip and other hazards each year.
5. The Bobcat lease is net of the trade-in vs. the purchase price.
6. Energy upgrades TBD.
7. Vehicle replacement - replace manger vehicle.
8. 2014 - Basketball court, dog park, and a community garden, 2015/2016 - community building.
9. Chip seal the entire parking lot, 2016.

Town of Mountain Village  
2015 Revised/2016 Proposed Budget and Long Term Financial Plan  
Housing Authority (VCA)  
Schedule G- VCA Debt Service

	Actual		Annual Budgets					Long Term Projections				
	2013	2014	Original Budget 2015	Revised Budget 2015	Revised to Original Variance	Proposed Budget 2016	2016 to 2015 Revised Variance	2017	2018	2019	2020	Total 2015-2020
<b>Phase I &amp; II Bonded Debt Service</b>												
Interest Expense (Note 1)	214,481	177,117	396,611	396,611	-	397,698	1,087	396,611	394,539	381,884	369,833	2,337,176
LOC Bank Fee	192,994	-	-	-	-	-	-	-	-	-	-	-
Trustee fee	6,800	-	-	-	-	-	-	-	-	-	-	-
Bond Rating fee	-	-	-	-	-	-	-	-	-	-	-	-
Remarketing fee	12,450	-	-	-	-	-	-	-	-	-	-	-
<b>Total Phase I &amp; II Interest Expense &amp; Other Fees</b>	<b>426,725</b>	<b>177,117</b>	<b>396,611</b>	<b>396,611</b>	<b>-</b>	<b>397,698</b>	<b>1,087</b>	<b>396,611</b>	<b>394,539</b>	<b>381,884</b>	<b>369,833</b>	<b>2,337,176</b>
<b>Net Scheduled Debt Reduction</b>	<b>200,000</b>	<b>110,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>64,473</b>	<b>393,738</b>	<b>406,393</b>	<b>418,441</b>	<b>1,283,045</b>
<b>Total Phase I &amp; II Debt Service</b>	<b>626,725</b>	<b>287,117</b>	<b>396,611</b>	<b>396,611</b>	<b>-</b>	<b>397,698</b>	<b>1,087</b>	<b>461,084</b>	<b>788,277</b>	<b>788,277</b>	<b>788,274</b>	<b>3,620,221</b>
<b>Total Phase I &amp; II Outstanding Debt</b>	<b>12,450,000</b>	<b>12,340,000</b>	<b>12,340,000</b>	<b>12,340,000</b>	<b>-</b>	<b>12,340,000</b>	<b>-</b>	<b>12,275,527</b>	<b>11,881,789</b>	<b>11,475,396</b>	<b>11,056,955</b>	<b>11,056,955</b>
<b>Phase III Debt Service</b>												
Interest Expense	52,421	85,682	34,029	34,029	-	22,150	(11,879)	9,790	-	-	-	65,969
<b>Total Phase III Interest Expense</b>	<b>52,421</b>	<b>85,682</b>	<b>34,029</b>	<b>34,029</b>	<b>-</b>	<b>22,150</b>	<b>11,879</b>	<b>9,790</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>65,969</b>
<b>Net Scheduled Debt Reduction</b>	<b>24,004</b>	<b>25,192</b>	<b>356,834</b>	<b>356,834</b>	<b>-</b>	<b>367,621</b>	<b>10,787</b>	<b>292,600</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,017,055</b>
<b>Total Phase III Debt Service</b>	<b>76,425</b>	<b>110,874</b>	<b>390,863</b>	<b>390,863</b>	<b>-</b>	<b>389,771</b>	<b>(1,092)</b>	<b>302,390</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,083,024</b>
<b>Total Phase III Outstanding Debt</b>	<b>1,042,247</b>	<b>1,017,055</b>	<b>660,221</b>	<b>660,221</b>	<b>-</b>	<b>292,600</b>	<b>(367,621)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Debt Service</b>												
Interest Expense	266,902	262,799	430,640	430,640	-	419,848	(10,792)	406,401	394,539	381,884	369,833	2,403,145
LOC Bank Fee	192,994	160,323	-	-	-	-	-	-	-	-	-	-
Trustee fee	6,800	6,800	-	-	-	-	-	-	-	-	-	-
Bond Rating Fee	-	-	-	-	-	-	-	-	-	-	-	-
Remarketing fee	12,450	12,450	-	-	-	-	-	-	-	-	-	-
<b>Total Interest Expense &amp; Other Fees</b>	<b>479,146</b>	<b>442,372</b>	<b>430,640</b>	<b>430,640</b>	<b>-</b>	<b>419,848</b>	<b>(10,792)</b>	<b>406,401</b>	<b>394,539</b>	<b>381,884</b>	<b>369,833</b>	<b>2,403,145</b>
<b>Total Scheduled Debt Reduction</b>	<b>224,004</b>	<b>135,192</b>	<b>356,834</b>	<b>356,834</b>	<b>-</b>	<b>367,621</b>	<b>10,787</b>	<b>357,073</b>	<b>393,738</b>	<b>406,393</b>	<b>418,441</b>	<b>2,300,100</b>
<b>Total Unscheduled Debt Reduction</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Debt Service</b>	<b>703,150</b>	<b>397,991</b>	<b>787,474</b>	<b>787,474</b>	<b>-</b>	<b>787,469</b>	<b>(5)</b>	<b>763,474</b>	<b>788,277</b>	<b>788,277</b>	<b>788,274</b>	<b>4,703,245</b>
<b>Total Outstanding Debt</b>	<b>13,492,247</b>	<b>13,357,055</b>	<b>13,000,221</b>	<b>13,000,221</b>	<b>-</b>	<b>12,632,600</b>	<b>(367,621)</b>	<b>12,275,527</b>	<b>11,881,789</b>	<b>11,475,396</b>	<b>11,056,955</b>	<b>11,056,955</b>
<b>Restricted Earnings</b>												
<b>Interest Income</b>												
Debt Service Reserve Fund Earnings	906	179	1,500	1,500	-	1,500	-	1,500	1,500	1,500	1,500	9,000
<b>Total Interest Income</b>	<b>906</b>	<b>179</b>	<b>1,500</b>	<b>1,500</b>	<b>-</b>	<b>1,500</b>	<b>-</b>	<b>1,500</b>	<b>1,500</b>	<b>1,500</b>	<b>1,500</b>	<b>9,000</b>

**TOWN OF MOUNTAIN VILLAGE**  
**Special Town Council Meeting**  
**October 29, 2015**  
**8:30 a.m.**

During Mountain Village government meetings and forums, there will be an opportunity for the public to speak. If you would like to address the board(s), we ask that you approach the podium, state your name and affiliation, and speak into the microphone. Meetings are filmed and archived and the audio is recorded, so it is necessary to speak loud and clear for the listening audience. If you provide your email address below, we will add you to our distribution list ensuring you will receive timely and important news and information about the Town of Mountain Village. Thank you for your cooperation.

**NAME: (PLEASE PRINT!!)**

Christina Meilander	EMAIL:
Jacqie Kennefick	EMAIL:
Susan Johnston	EMAIL:
Kim Montgomery	EMAIL:
Jim Mahoney	EMAIL:
Dennis Lankas	EMAIL:
Bruce MacIntire	EMAIL:
Michelle Sherry	EMAIL:
Marty McKinley	EMAIL:
Dan Jansen	EMAIL:
Dan Caton	EMAIL:
Cath Jett	EMAIL:
Laila Benitez	EMAIL:
Kevin Swain	EMAIL:
Doug Ford	EMAIL:
Glen Van Nim Wegen	EMAIL:
Steve Lahane	EMAIL:
Chris Broady	EMAIL:
Wendy Hampton	EMAIL:
Rosie Casack	EMAIL:
Anton Benitez	EMAIL:
Len Metheny	EMAIL:
DeAnna Drew	EMAIL:
Julie	EMAIL:
Kate Karow	EMAIL:

Able



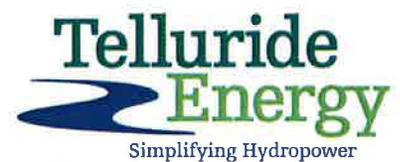
# Mountain Village Hydropower Feasibility October 26, 2015 Summary



***Prepared for:***  
Russell Engineering  
Town of Mountain Village, CO



***Prepared by:***  
Telluride Energy, LLC  
PO Box 1646  
Telluride, CO 81435  
970-729-5051  
[info@tellurideenergy.com](mailto:info@tellurideenergy.com)



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The town of Mountain Village is interested in developing hydropower utilizing excess pressure available in the new waterline which has just been installed to connect the Wapiti tank to the San Joaquin tank. Two potential hydropower sites were evaluated, including a site located in a new underground PRV vault adjacent to the tank, the "San Joaquin site" and a site located in the existing PRV below, the "Double Cabins site." The San Joaquin has higher available pressure for hydro generation and so has become the focus of this summary.

#### San Joaquin Site

- Hydro generating capacity: 20 kW
- Annual hydro generation: 35,000 kWh
- Estimated total cost: \$115,000 minus \$7,500 SMPA rebate minus \$67,000 grant = Net Cost \$40,500
- Estimated annual value of energy generated: \$1750 (assuming payment from SMPA of 5 cents/kWh)
- **Simple payback: 23 years**

The most important pending variable is the available payment rate from San Miguel Power Association. A related decision issued by the Federal Energy Regulatory Commission on October 15, 2015 stated that "Tri-State's members ... are obligated to purchase from QFs offering available energy and capacity under PURPA and section 292.303(a) of the Commission's regulations." <sup>1</sup>

San Miguel Power Association (SMPA) is a Tri-State member cooperative and is thus subject to the recent FERC decision. Pursuant to the Public Utilities Regulatory Policy Act (PURPA), which FERC has just re-affirmed applies to SMPA, utilities are required to post a payment rate for projects less than 100 kW. For example, nearby Delta Montrose Electric Association, which is a Tri-State cooperative like SMPA, has posted information about its current payment rates for QF projects.<sup>2</sup>

In addition to publicly posting payment rates, utilities including SMPA are also capable of negotiating payment rates for individual projects, potentially yielding payment rates which are higher than what's publicly posted, particularly for resources like hydro which, because of its reliability, can be expected to reduce wholesale demand charges. SMPA has not yet posted a QF payment rate, but based on preliminary discussions with other utilities, it may be reasonable to expect a payment rate of approximately 5 cents/kWh for San Joaquin hydro. A more accurate estimate of the economic feasibility of the San Joaquin hydro project is pending a response from SMPA as to what rate they would be willing to pay to purchase the electricity from the San Joaquin hydro project.

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<sup>1</sup> Delta-Montrose Electric Association, Docket No. EL15-43-001, Order on Rehearing, Issued October 15, 2015.

<sup>2</sup> For more information see <http://www.dmea.com/content/qualifying-facilities-information>

Another pending question is allocation of grant funds. If the Town decides to allocate only \$30,000 in grant funding toward the hydro project (rather than \$67,000), the summary would be as follows:

- Estimated total cost: \$115,000 minus \$7,500 SMPA rebate minus \$30,000 grant = Net Cost \$77,500
- Estimated annual value of energy generated: \$1750 (assuming payment from SMPA of 5 cents/kWh)
- **Simple payback: 44 years**

It is worth noting that hydro plants, if properly operated and maintained, can run for decades (for example, small hydro plants in Telluride, Ames and Ouray have been operating for over 100 years), so long payback investments can be reasonable for municipalities like Mountain Village which will presumably still exist 100 years from now.

Pending payment rate clarification from SMPA, as well as a grant allocation decision from the town, if the town decides to proceed with the project, the recommended next step is to issue a solicitation to purchase hydro equipment so that the town could complete project construction during the summer of 2016.

**Kevin Swain**

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**From:** Kevin Swain  
**Sent:** Thursday, October 29, 2015 7:18 AM  
**To:** Cath Jett; Bruce MacIntire; Laila Benitez; Michelle Sherry  
**Cc:** Dan Caton; Dan Jansen; Marty McKinley; Kim Montgomery; Sue Kunz  
**Subject:** FW: 401k info-kcb.xlsx  
**Attachments:** 401k info-kcb.xlsx

Good Morning,

Kim asked me to share this with all Town Council as it may be a discussion topic today. It is an analysis of the 401(k) match requested by the Finance and Budget Committee for employees hired before 2008. In 2007 Town Council amended the 401(k) match for new employees beginning January 1, 2008. The maximum match for new employees became 5% depending on years of service. The committee asked for an analysis of a plan to reduce benefits for employees not within five years of qualifying for retirement benefits from PERA. The reduction idea is to reduce the match to 5% in increments of 1 over the next 4 years. The savings have been projected and are discussed below.

Kevin Swain

**From:** Kevin Swain  
**Sent:** Wednesday, October 28, 2015 4:55 PM  
**To:** Marty McKinley; Dan Caton  
**Cc:** Kim Montgomery; Dan Jansen; Sue Kunz  
**Subject:** FW: 401k info-kcb.xlsx

Attached find our analysis of the 401(K) suggestion as put forth this morning by Dan. Our conclusions follow.

There are 42 employees hired before 2008 and eligible for a 9% match.

Of that group there are 20 who will combine age and service years by 12/31/2016 and can be called retirement eligible in 5 years from that time.

There then remain 22 employees eligible for 9% but not within five years of retirement by 12/31/2016.

Savings for that group using their current utilization in the first year reduction (2016) is \$3,250, (2017) is \$6,499, (2018) is \$9,749 and (2019 and beyond) \$13,432 annually

Savings for that group if each were currently utilizing the full 9% (2016) is \$5,161, (2017) is \$10,322, (2018) is \$15,484 and (2019 and beyond) \$20,645 annually

These calculations also are based on the current approved wages for each employee and are not escalated by any amount for each succeeding year.

Add  
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**San Miguel & Ouray Counties  
Juvenile Diversion & Juvenile Services**

P.O. Box 1068  
Telluride, CO 81435  
(970) 728-4463  
(970) 325-7244

RECEIVED  
8/31/15

August 27, 2015

Dear Town of Mountain Village,

The Juvenile Diversion Program of San Miguel and Ouray Counties respectfully requests \$10,000 for our 2016 general operating budget. It is the mission of the Juvenile Diversion Program to promote public safety and prevent criminal behavior in youth by providing youth offenders ages 10-17 a community alternative to a formal court filing and / or criminal record. Juvenile Diversion offers youth offenders 3-12 month contracts consisting of a variety of requirements that promote accountability, self awareness, skill building and restorative justice.

Though we are small, we are committed to providing youth and their families a quality experience. It is our goal for 85% of referred youth to graduate the Juvenile Diversion program successfully. This means complete all contract requirements as well as demonstrate a change in behavior and commitment to not re-offend. In 2014, 76 % of referred youth completed successfully. Youth referred into the program have been charged with crimes such as, theft, possession of marijuana or alcohol, harassment, trespassing, assault and criminal mischief. All Juvenile Diversion clients are required to give back service to their communities and have provided community service hours to various organizations. 100% of 2014 surveyed parents and 86% youth say they were satisfied overall with the Juvenile Diversion Program.

In 2014 the Juvenile Diversion Program served 42 referred youth through formal contracts and in total these youth committed 55 crimes. In 2014 The Mountain Village Police Department referred 0 of 32 San Miguel County clients to the program. 8 youth were referred through Social Services, schools, and families. Through collaborative prevention events, Juvenile Diversion came in contact with almost 400 youth. Prevention events in 2014 included the Norwood, Ridgway and Ouray Boys and Girls Middle School lunch group, and the Norwood, Ridgway and Ouray After prom parties. We are pleased to be working with San Miguel and Ouray Counties Social Services, along with four school districts as attendance advocates. Research shows truancy is the first indicator of future delinquency.

Thank you for your consideration and ongoing support throughout the years. Please let us know how we can serve you best.

Respectfully Submitted,  
*Wendy Crank,*  
Director

r

*Community Grants & Activities  
11.1.15 2400 7700 04*



**Subject:** FW: Message for Dan Jansen

**From:** Joe Holbert <[joe.holbert@gmail.com](mailto:joe.holbert@gmail.com)>  
**Date:** October 28, 2015 at 8:38:11 AM MDT  
**To:** <[jkennefick@mtnvillage.org](mailto:jkennefick@mtnvillage.org)>  
**Subject: Message for Dan Jansen**

Hi Jackie,

Below is a message for Dan, but given your job title, I suppose I should be sharing my thoughts with you as well.

Cheers and thanks,

Joe Holbert  
(970) 519-1620

Dan, Good Morning

Thanks for the email update and all of your great work.

I wanted to email you and let you know how truly disappointed I am that you're letting ANOTHER messy, smelly, non-health-code-compliant cart in the Village Core, not to mention adding another one in the Conference Center area.

These carts once served a great purpose during the mud-pit, construction days of the early Mountain Village. This usefulness, in my and others' opinions, has long since expired. Aside from being cheap looking, they all leave horrible messes on the brick pavers all winter long and, much more importantly, they undermine the tenants of very expensive, commercial real estate spaces that are trying to run respectable, healthy businesses. Again, in my opinion, all of these cart businesses should take a lesson from Eric Mosher of Diggity Dog; a guy that started out as a cart business, and successfully moved his business into a retail space in the core, adding to the common good instead of detracting from it.

Food carts in the Core and surrounding areas completely cheapen the entire Mountain Village aesthetic and experience. Why, in the world, would anyone consider renting a great, respectable commercial space in the Village (of which there are plenty vacant) when they can pay a hundred or so dollars for a cart license to operate a sub-par, cheap "carnival-like" service in the same area? At the rate you and town council are going with this, we'll soon see "elephant ears" and "cotton candy" in the Core.

The Wednesday Night Concert Series, Cars and Colors, the Fire Festival in January, and the recent October Fest in the core are far better ways to attract

tourism dollars and potential businesses to our awesome, little town. How many of these kinds of success stories do we need before we actually start taking lessons from them?

If this message actually makes it to you, I thank you in advance for taking the time to read it.

Concerned,

Joe Holbert  
(970) 519-1620

## Susan Johnston

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**Subject:** FW: Budget ideas

-----Original Message-----

From: [jg@sunrisetelluride.com](mailto:jg@sunrisetelluride.com) [<mailto:jg@sunrisetelluride.com>]

Sent: Tuesday, October 27, 2015 8:59 AM

To: Jackie Kennefick

Subject: Budget ideas

Morning Jackie I hope you are well

As I was looking at the budget agenda for town council I was having a couple of thoughts on some needs that the town could improve on.

1. The sound in the town council chambers sadly is terrible. This is true when one sits in the back as well as on live stream. When I was in Denver I was listening to the meeting with my iPad up against my head. The sound has been bad since we moved into that building .

A suggestion allocate \$25 k into the budget for back speakers , sound baffles and other sound and visual improvements. This may have to be done by experts from outside of town employees. Tmvoa is responsible for half but good luck on that.

2. Council needs to put in the budget for widening of the asphalt from Parker ridge to double eagle. (South side from lupin lane to double eagle ) ( west side between boulders up to lupin ) ( north side from Parker ridge to boulders ) Make this a bike hike lane to keep people out of the mud and road. People are riding their bikes on the double yellow and creating a dangerous situation. We don't need a curb and gutter but just widened ,signed , and striped. At least from the boulders to double eagle. This is about \$65-\$100 k estimate.

3. To pay for some of this cut eco action partners contribution. The only thing that needs to be funded in that organization is the greenhouse gas inventory. There has been absolutely no results except for the previous mentioned from that group. There are no measurable results and the action plan has no substance behind it. I know we have to work together as a region but status quo does not create results and this has been going on for several years now. Even the light bulb programs was not a unified effort and all 3 entities did it in separate years. I was one of the originators of that group and it was about sustainability but I think they lost their way. The board is way too big and really should be about 5 people and not 13 that would give it accountability. Take the \$30 k that should be cut out of that organization and apply it to the fixing of the sound at town hall chambers until the county gets serious about an environmental group.

Thank much Jackie if you could pass this on to council that would be great.

Thank Jonathan Greenspan

#2 spring creek dr

Sorry a little choppy I'm on the road

Sent from my iPad

## Susan Johnston

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**Subject:** FW: Council Letter

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**From:** Brian Eaton [<mailto:bingo.eaton@cox.net>]

**Sent:** Tuesday, October 27, 2015 4:02 PM

**To:** Jackie Kennefick

**Subject:** Council Letter

Jackie, please forward and include in the Council Members packets.

Thank you

Brian Eaton

Dear Council Members,

I appreciate your letter soliciting resident/taxpayer input for the budgeting process.

I think the Council now realizes that it is very important for all of us. In the past, I have personally tried to point out wasteful operations that could save money such as with the town shuttle operation, and been told by both the Mayor and the department head that it was not enough money to worry about. You all must know what an insult that statement is to all taxpayers, and especially to those of us who were here before the town government even existed.

Having said that, I hope you will all take a personal interest in assuring that we all will be getting "our money's worth" with the future budgets. I also ask you to take a particular interest in the following areas of the budget;

"4 out of the 12 Colorado ski towns break out the cost of benefits in their budgets.

Mountain Village is one of them, and their benefits are by far the highest on a percentage basis.

Any increase in salaries should be **offset** by a decrease in benefits."

Town	Salary	Benefits	Benefits/Salary
Mountain Village	6,068,000	2,887,000	48%
Avon/BeaverCreek	6,219,944	2,530,000	41%
Vail	16,710,000	6,300,000	37%
Mt. Crested Butte	1,167,000	356,000	31%

With a \$30 million budget for 1400 residents, I think it is time to complete an entire audit by an independent company not previously employed by the Mt. Village, in order to determine how we compare with all similar Colorado towns in all budgetary categories.

I would also like to see a graph comparing the number of residents, number of employees (without gondola workers), and yearly expenditures since 1995, the year Town was incorporated. Only then can we all see the impact of the government we all are paying for.

Thank you for your time and your service to the Community.

Brian Eaton

104 Gold Hill Ct.

Sent from my iPad

# Presentation to the Town of Mountain Village

Katie Karow Executive Director &  
Len Metheny Board President



Mission: Telluride TV provides a voice for the community through media arts education, community based content and access to broadcasting.

# Media Arts Education



# Community Based Content

- Local shows-Uptown, What If, Telluride Today
- 4th of July, TAB, Mountainfilm Symposium, Local non-profit PSA's



# Access to Broadcasting



# Video Awards Event



# What TTV Provides the Community

- LOCALISM-Voices of Community heard through multi-media platforms.
- Media arts and technology EDUCATION
- Local, National, and worldwide EXPOSURE-of events, presentations and high profile people visiting the area. We are the only studio in the region providing this service.

# Opportunities

- Enhance media arts education courses for students and adults locally.
- Provide better equipment and facility access for citizens. Utilize cable channel, internet, Roku and Amazon Firestick as distribution platforms. Help promote freedom of speech and creativity. Educate and sharpen citizen's 21st century technical skills.
- Be ready for the future. Offer cutting edge technology and connectivity to the world. Build network streaming services for high profile people living and visiting the area, and begin network streaming presentations already occurring to major network channels. Increase revenue streams from outside the region.

# Funding History and Sources

## Revenue

- 2010-\$72,535
- 2013-\$150,689
- 2014-\$169,664
- 2015-\$210,500 \*projected

## 2015 revenue breakdown

- TWC cable franchise fee-\$30,000 (-\$2000 each year)
- MV Cable support \$10,000
- Grants & Donations-\$18,000
- Program services-\$20,000
- Commercial production revenue \$55,000
- Network streaming revenue \$77,000
- Total \$210,000

# CNN 4 MONTH ADVERTISING VALUATION

From: Elyse Eisen [mailto:[eeisen@mmgyglobal.com](mailto:eeisen@mmgyglobal.com)]

Sent: Tuesday, June 30, 2015 10:32 AM

To: Kiera Skinner

Cc: Angela Cavis; Nathalie Herrera ([nherrera@mmgyglobal.com](mailto:nherrera@mmgyglobal.com))

Subject: Re: FW: Advertising valuation

Hi Kiera,

The information from our team literally just came through. The attached grid is showing a total of 116 airings, 864 minutes total airtime. That would equal 1,728 :30 spots.

MMGY does not subscribe to national cable network ratings, so we can't look this up show-by-show.

However, some tight estimates on what this means in terms of audience reach and value:

1. Average number of viewers reached by any one program on CNN: approximately 2,069,000.
2. 116 airings x 2,069,000 average audience = 240,004,000 gross impressions. In plain English, approximately 240 million gross impressions.
3. At average cost per thousand of \$10, that is equal to \$2.4 million ad value

# Funding Needs

## Capital Expenditures

- \$35,000 Broadcast server
- \$10,000 Remote live streaming equipment
- \$26,000 Other studio enhancements

**Total capital expenditures: \$71,000 \*one time cost**

## Operating Support

- **\$47,000** for  $\frac{1}{3}$  of three full time salaries and subcontractors

**Total funding needs: \$118,000**

# Funding Strategy

Approach four entities to request \$36,000 each in funding support.

- Town of Telluride
- Town of Mountain Village
- Telski
- TMVOA

**Goal: Self sustainable by 2018**