

**TOWN OF MOUNTAIN VILLAGE
TOWN COUNCIL REGULAR MEETING
THURSDAY SEPTEMBER 21, 2017, 8:30 AM
2nd FLOOR CONFERENCE ROOM, MOUNTAIN VILLAGE TOWN HALL
455 MOUNTAIN VILLAGE BLVD, MOUNTAIN VILLAGE, COLORADO
AGENDA**

	Time	Min	Presenter	Type	
1.	8:30				Call to Order
2.	8:30	5			Public Comment on Non-Agenda Items
3.	8:35	20	Kennefick	Action	Consideration of Appointment and Swearing in of a New Town Council Member
4.	8:55	20	Kennefick	Action	Consideration of Appointments: a. Town Hall Subarea Committee (One Council Member) b. San Miguel Authority for Regional Transit (SMART)(Alternate) c. Mountain Village Community Grant Committee (Regular) d. Telluride Mountain Village Gondola Committee (Regular) e. San Miguel Watershed Coalition (Regular) f. EcoAction Partners (Alternate) g. Green Team (Two Council Members, 2 Members of the Public, 1 At-Large, 1 TSG and 1 TMVOA)
5.	9:15	60	Reed/Mahoney	Legal	Executive Session for the Purpose of Receiving Legal Advice Pursuant to C.R.S. 24-6-402(b), and for the Purpose of Negotiations Pursuant to C.R.S. 24-6-402(4)e
6.	10:15	5	Break		
7.	10:20	70	Swain Kunz	Informational Action Work Session	Finance: a. Presentation of the August 31, 2017 Business & Government Activity Report (BAGAR) b. Consideration of the July 31, 2017 Financials c. Public Sector Personnel Consultants Report d. 2018 Budget Work Session
8.	11:30	5	Johnston	Action	Consideration of Approval of Minutes: a. August 17, 2017 Regular Council Meeting
9.	11:35	10	Johnston	Action	Liquor Licensing Authority: a. Consideration of an Application by Telski Food & Beverage Services, LLC for a Modification of Premises on their H&R liquor license with Optional Premises Extending the Patio Area of Tomboy Tavern Towards Heritage Plaza on December 13, 2017 from 3:00 p.m. to 6:00 p.m. for a Private Party. b. Consideration of an Application by Telski Food & Beverage Services, LLC for a Modification of Premises on their H&R liquor license with Optional Premises Extending the Patio Area of Tomboy Tavern Towards Heritage Plaza on November 22, 2017 (Alternate Dates: November 29, 2017 or December 6, 2017) from 4:00 p.m. to 6:00 p.m. for Donation Day 2017
10.	11:45	30	Abbott	Action	Consideration of Approval of an Intergovernmental Agreement between the Town of Mountain Village and the San Miguel Authority for Regional Transportation
	12:15	30			Lunch
11.	12:45	20	Miller	Informational	Presentation on the Strong Start Strong Community Early Childcare Initiative
12.	1:05	30	Haynes	Action	Consideration of a Cedar Shake Roof Replacement Rebate Fire Mitigation Program
13.	1:35	15	Starr	Quasi-Judicial Action	Discussion and Consideration of Approval of Annual Renewal of Madeline Sales Gallery Conditional Use Permit Resolution No. 2014-1120-30
14.	1:50	30	Reich	Informational	Regional Behavioral Health Commission Update

15.	2:20	20	Kalyk	Informational	Telluride Conference Center Update <i>(Item to be continued to the October 19, 2017 Town Council Meeting)</i>
16.	2:40	20	Anderson Lauterbach	Informational	Trails Proposal for the Telluride Region
17.	3:00	20	Benitez Caton	Action	Consideration of Setting a Date for a Town Council Retreat
18.	3:20	20	Council Members	Informational	Council Boards and Commissions Updates: a. San Miguel Watershed Coalition - b. Colorado Flights Alliance -Jansen c. Transportation & Parking – MacIntire/Benitez d. Budget & Finance Committee –Caton/Gilbride e. Gondola Committee – Caton/ f. Colorado Communities for Climate Action - Berry g. San Miguel Authority for Regional Transportation (SMART)- Benitez/Caton/ h. Eco Action Partners – Berry/ i. Telluride Historical Museum- Berry j. Telluride Conference Center –MacIntire k. Alliance for Inclusion Committee – Berry l. Community Grant Committee- Benitez/ m. Mayor's Update - Benitez
19.	3:40	10	Montgomery	Informational	Staff Reports: a. Town Manager
20.	3:50	5			Other Business
21.	3:55				Adjourn

Please note that times are approximate and subject to change.

jk
09/13/17

Individuals with disabilities needing auxiliary aid(s) may request assistance by contacting Town Hall at 970-369-6406 or email: mvclerk@mtnvillage.org.
A minimum of 48 hours advance notice is required so arrangements can be made to locate requested auxiliary aid(s)

Memorandum

Agenda Items # 3 and 4 a-g

UPDATED 9-19-17

To: Mayor & Town Council

From: Director of Administration Jackie Kennefick

Date: 09/19/2017

Re: Consideration of Appointments – Council Member and Committees

The deadline for the applications for both the open seat on Town Council and the Green Team Committee are due by 5 pm on September 19th. The packet will be updated after the deadline with all resumes received and the info will be emailed to Council.

The Town Hall Subarea Committee vacancy is due to Cath Jett's departure from Council and the others are due to Paul Oupadia's resignation. Paul was an alternate on both SMART and EAP and a regular member of the Community Grant Committee, San Miguel Watershed Coalition and the Gondola Committee.

APPLICANTS FOR COUNCIL ARE:

NATALIE BINDER

DAVE SCHILLACI

ANGELA PASHAYAN

RICHARD CHILD

JONATHAN GREENSPAN

HEATHER KNOX

CATH JETT

TOWN OF MOUNTAIN VILLAGE
455 Mountain Village Blvd. Suite A
Mountain Village, CO 81435
970-369-6406
970-728-4342 Fax
mvclerk@mtnvillage.org

APPLICANTS FOR GREEN TEAM RESIDENTS AND AT LARGE MEMBERS ARE:

**JONATHAN GREENSPAN
MARTINIQUE PROHASKA
PETER DUPREY
SAVANNA WAGNER
MICHELLE SHERRY**

From: Natalie Binder
To: [index](#)
Subject: Letter of Intent
Date: Tuesday, September 05, 2017 9:21:13 AM

Good Morning!

I would like to submit my letter of intent to fill the seat on Mountain Village Town Council. I believe you have my previous information sheet, but please advise if I should resend.

I have attached an updated photo I would prefer to be used.

Please let me know if you have any addition questions.

Have a great day!
Natalie Binder
970-708-7742





TOWN OF MOUNTAIN VILLAGE
455 Mountain Village Blvd., Suite A
Mountain Village, CO 81435
Phone 970-369-6406
Email mvclerk@mtnvillage.org

CANDIDATE BIOGRAPHICAL INFORMATION SHEET

This form is optional and used solely to provide information to the public and media. The completed form will become part of the file which is open to public review.

First and Last Name (include how you wish your name to appear on the ballot and any nickname, if applicable):

Natalie Binder

Physical Address:

568 Mountain Village BLVD #1308
Mountain Village, CO 81435

Mailing Address (if different):

Po BOX 3318
Telluride, CO 81435

Phone Number - home:

Phone Number - cell:

970-708-7742

Email Address:

nataliebinder@me.com

Professional Background/Occupation:

My professional background began in the hospitality industry over seventeen years ago at The Peaks Hotel while I was in college. After working with Caesars Palace and a GES - a convention services company, I moved back to Telluride in 2004 and worked for the developer of lumiere and opened the hotel as the General Manager. Currently, I am the General Manager of Telluride Rentals (a locally based vacation rental company) and we currently have offices and employees in Mountain Village, Telluride and Barcelona.

Length of Time as Town Resident:

2 years Mountain Village - 11 Years in Telluride



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CANDIDATE BIOGRAPHICAL INFORMATION SHEET

Previous Political Experience/Specific Qualifications:

I do not have any previous political experience, but believe my professional background can be of service to serve on council. I have an undergraduate degree in Hospitality and a Masters in Real Estate and Construction Management. I currently manage a business that has employees and offices in Telluride and Mountain Village.

Reasons You Would Like to Serve:

After moving from Telluride to the Mountain Village two years ago, I have a unique perspective of living and running a business in this area and would like to be involved in the processes that help shape the Mountain Village to become a more sustainable and viable year-round community. I believe I can offer a voice to employees, residents and businesses in the Mountain Village because of my experience in the community for over seventeen years in each of these roles. I understand the challenges and opportunities that exist in our special town and look forward to serving.

Other Information You Want to Include (family, community involvement, other personal information):

I currently serve on the Board of The San Miguel Resource Center and am a member of Telluride Association of Realtors.

Please attach a digital photo of yourself in JPEG format (email to mvclerk@mtnvillage.org).

RICHARD CHILD

September 14, 2017

Ms. Jackie Kennefick
Administration Director/Town Clerk
TOWN OF MOUNTAIN VILLAGE
455 Mountain Village Blvd., Suite A
Mountain Village, CO 81435

Dear Ms. Kennefick,

By means of this letter I would like to express my interest in being considered as a candidate to fill the open position on the Town of Mountain Village council.

Attached please find my biographical information sheet, a copy of my cv, as well as the requested photograph.

If you require any further information please let me know.

Cordially,



106 Polecat Lane, Telluride, Colorado 81435
TEL 970.728.8278/ FAX 970.512.7614
E-MAIL: RICHARD@CHILDMAIL.NET



TOWN OF MOUNTAIN VILLAGE
455 Mountain Village Blvd., Suite A
Mountain Village, CO 81435
Phone 970-369-6406
Email mvclerk@mtnvillage.org

CANDIDATE BIOGRAPHICAL INFORMATION SHEET

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First and Last Name (include how you wish your name to appear on the ballot and any nickname, if applicable):

Richard Child

Physical Address:

106 Polecat Lane
Mountain Village, CO 81435

Mailing Address (if different):

Phone Number - home:

Phone Number - cell:

970-519-1303

Email Address:

richard@childmail.net

Professional Background/Occupation:

Driven, dynamic and accomplished global financial products and services executive with years of distinguished contributions to market expansion, revenue growth and profitability in Latin America, the Caribbean, and Asia Pacific, who is a strong leader, manager and change agent with a history of developing key personnel and high-performing teams

Length of Time as Town Resident:

11 years



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CANDIDATE BIOGRAPHICAL INFORMATION SHEET

Previous Political Experience/Specific Qualifications:

Served on Town of Mountain Village council for five years (2008-2013). Additionally was mayor pro-tem for three years, served on the finance committee and represented the town on the Region 10 board of directors.
Was a member of the board of directors of TMVOA.
Served as a board member of Marketing Telluride Inc. (today Telluride Tourism Board).
Currently an alternate member of the Telluride Regional Airport Authority Board.

Reasons You Would Like to Serve:

I simply would like to expand my civic duties and serve the town by sharing my experience in public and government administration acquired during the years serving on the various boards and committees, and the skills developed during my professional career.

Other Information You Want to Include (family, community involvement, other personal information):

Married for 30 years to my incredible Valerie.
We have two daughters, Alexa, a Georgetown Law graduate and currently a prosecutor with the town of Aurora, Colorado and Jacqueline, a Colorado College Psychology graduate, currently doing a masters at ASU.
I am currently employed full time managing a consulting practice that serves banks, fintechs and other companies doing business in the electronic payments sector.

Please attach a digital photo of yourself in JPEG format (email to mvclerk@mtnvillage.org).

RICHARD CHILD

970-519-1303 - rchild@matrixgroup.com ~ <https://www.linkedin.com/in/childrichard>

PROFILE

Driven, dynamic and accomplished global financial products and services executive with years of distinguished contributions to market expansion, revenue growth and profitability in Latin America, the Caribbean, and Asia Pacific, who is a strong leader, manager and change agent with a history of developing key personnel and high-performing teams.

COMPETENCIES

- Advertising, Marketing & Branding
- Board Leadership
- Business Model Design
- Business Strategy
- Change Management
- Clear Communication
- Customer Service
- Franchise Management
- Global Business Development
- Market Assessment & Studies
- Member Relations
- Multi-Cultural Competence
- New Product Development
- Operations & Technology
- Product Management
- Public Relations
- Resource Management
- Revenue Generation
- Risk Management
- Sales & Distribution
- Strategic Planning
- Team Leadership & Development
- Trilingual: English, Spanish & Portuguese

PROFESSIONAL EXPERIENCE

Matrix Group

2000-Present

Founder & Principal

- Founded a consulting firm focused on assisting financial services companies with strategic planning, business development and resource management.
- Directed numerous projects ranging from restructuring banks' payment divisions, identifying business efficiencies, developing new products, designing marketing plans, conducting market assessment and studies, crafting international business development strategies, undertaking operational reviews, and risk management analysis.
- Assisted and supported companies with market analysis and reviews to determine the financial and operational viability of acquisitions and identifying appropriate partners, distribution and sales channels.
- Supported companies with business and product growth initiatives including development of debit strategies, rewards programs, e-banking and internet sites, co-branding programs, and customer service.
- Developed several co-branded programs including one of the first programs targeting the youth segment.
- Facilitated strategy design, which led a bank client to grow their credit card portfolio four fold in three years.
- Designed and implemented a debit strategy for a bank client that included sales channels, enhanced ATM usage and functionality, as well as a debit card rewards program.
- Negotiated licensing and marketing agreements with American Express, MasterCard and Visa.
- Developed and launched the first non-bank owned ATM network in Brazil.
- Clients include: *American Express, Banco del Progreso, BBG Communications, Capital One, CardNet, DAI Brasil, Exxel Group, First Caribbean Bank, FIS Global, Global Live, Global Payments, Maduro & Curiel's Bank, NetSpend, Oasis Technologies, Recaudo Bogotá, Scotiabank, and Total Systems.*

MPOWER Labs / Rêv Worldwide

2008-2009

Executive Chair of International Strategy & Corporate Development

- Responsible for leading MPOWER Labs' international business development and strategy focused on providing financial services to the under-banked.
- Directed projects reviewing the payments industry in Latin American markets, undertaking macroeconomic overviews analyzing historical trends, market share, consumer preferences, the banking and department store sectors, and brand investment by, and acceptance levels for, global payment brands and processing alternatives.
- Performed market reviews, recommended appropriate set-up, and negotiated sales and distribution agreements.

- Directed business analysis and investment in a leading Australian pre-paid company.

ZonaFinanciera.com

1999-2000

Executive Vice President

- Led all business development, marketing, sales, advertising and planning activities for a seven country network, with an annual budget of \$16 million and staff of 29.
- Revised and re-launched the corporate identity and positioning of online financial services product offerings targeted to serve Hispanic consumers globally.
- Restructured the sales and marketing functions resulting in more than \$500,000 in annualized savings.
- Acted as a key participant in the initiative to secure private placement funding.

MasterCard International

1983-1999

Executive Vice President & President for Latin America

1996-1999

- Reported to the CEO and participated as an Executive Committee member for the corporation with accountability for company-wide management, strategy, policies and resource allocation.
- Directed and managed regional operations in collaboration with 120 professional and support staff; oversaw a budget of \$95 million.
- Responsible for strategic planning, business development, product management, member relations, advertising, marketing, research, operations, finance, budgeting, public relations, and franchise management.
- Generated divisional pre-tax profit of \$9.6 million in 1997 and \$10.8 million in 1998, representing 10% of company profit on 5 % of company sales.
- Led negotiations for an equity investment in Redecard, one of two payment systems acquiring processors in Brazil and in Argencard in Argentina.

EARLIER MASTERCARD EXPERIENCE

MasterCard International, <i>Senior Vice President & General Manager for Latin America</i>	1990-1995
MasterCard International, <i>Senior Vice President Global Advertising and Marketing</i>	1990-1992
MasterCard International, <i>Vice President for Latin America</i>	1983-1990

EDUCATION

Universidad Argentina de la Empresa (UADE)
Master of Science in International Business & Bachelor of Arts in International Business

ASSOCIATIONS & BOARD MEMBERSHIPS

• Telluride Venture Accelerator, <i>Mentor</i>	2012-Present
• Paguemob, <i>Advisor</i>	2012-Present
• Mountain Village Town Council, <i>Elected Official</i>	2008-2013
• AllClearID, <i>Advisor</i>	2011-2013
• RêvAsia Pacific, <i>Chairman of the Board</i>	2008
• RêvLatin America, <i>Vice Chairman of the Board</i>	2007-2008
• MPOWER Mobile, <i>Board Member</i>	2007-2008
• CheckSmart Financial Holdings, <i>Board Member & Audit Committee Chairman</i>	2007
• Telluride Tourism Board, <i>Board Member</i>	2006-2007
• NetSpend, Inc., <i>Board Member & Audit Committee Chairman</i>	2004-2007
• Certegy (NYSE:CEY), <i>Board Member & Audit Committee Member</i>	2002-2006
• CardNet, <i>Board Member & Strategic Committee Member</i>	2001-2006
• Redecard, <i>Board Member</i>	1997-1999
• Argencard, <i>Board Member</i>	1996-1999

Susan Johnston

Subject: FW: Open town council seat

-----Original Message-----

From: jg@sunrisetelluride.com [mailto:jg@sunrisetelluride.com]

Sent: Tuesday, September 19, 2017 2:29 PM

To: Jackie Kennefick

Subject: Open town council seat

Hi Jackie I hope you are well and you survived booed and bruised festival.

I writing to show my intent to run for the vacant town council seat. If you would be so kind to just use my bio from the June 17 election info. When the selection happens on Thursday I hope and intend to speak on my behalf.

Do you know what the procedure will be and will you plz let me know that you got this. Thx for all you do for this town.

Thx from Jonathan Greenspan

2 spring creek dr

Mtn village co

Sent from my iPad



TOWN OF MOUNTAIN VILLAGE

455 Mountain Village Blvd., Suite A
Mountain Village, CO 81435
Phone 970-369-6406 Fax 970-728-4342
Email mvclerk@mtnvillage.org

CANDIDATE BIOGRAPHICAL INFORMATION SHEET

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Name (include how you wish your name to appear on the ballot and any nickname, if applicable):

Jonathan Greenspan

Physical Address:

#2 Spring Creek Dr.
Mountain Village, CO 81435

Mailing Address (if different):

as above

Phone Number - home: 970-728-0134

Phone Number - cell: 970-729-2780

Email Address: jg@sunrisetelluride.com

Professional Background/Occupation:

I have worked as a ski instructor and then became the Assistant Children's ski school director for 24 seasons
I helped form the parks and recreation dept. for the town of MT village and became the asst supervisor there
I helped form the transportation dept in the village when the gondola came on line and then ran the internal bus system for the Mountain Village as well as dial a ride.
I was the asst to the operations director and built plazas and special projects.
I worked with various construction management projects.
Started SUNRISE, Inc., a resource recovery business that specialized in forestry, landscaping, recreation, resource recovery and started most of the recycling and zero waste programs in the Valley.
I am currently consulting for recycling and energy efficiency systems and a much smaller services business.

Length of Time as Town Resident: 20 years as town resident 27 years in the Telluride Mountain Village Region



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CANDIDATE BIOGRAPHICAL INFORMATION SHEET

Previous Political Experience/Specific Qualifications:

I have been elected to Mountain Village District Board for six years before it was merged in to the Town of Mountain Village
I have been elected twice to Town of Mountain Village Town Council and was Mayor pro term for 4 of those years
I have been elected to TMVOA as the Commercial representative as well as the Residential representative and was President of TMVOA for two years
I was on Region 10 Board for five years and President of that for 1 year that focuses on economic development in the Gunnison to Telluride area.
I helped put together a funding mechanism that funds recreation, open space and historical preservation for the County
I have been on numerous committees and boards that addressed economics, housing, environment, recreation and numerous other topics.
Currently I have been on forest health boards that address the beetle epidemic and fire mitigation
I have been a volunteer fireman for almost 16 years and am currently a lieutenant in that organization.
I am a licensed real estate broker
I have consulted for the waste diversion program and energy systems

Reasons You Would Like to Serve:

I would like to serve in order to help bridge any and all opposing sides of all issues. We as a community have to address many important issues that are creating problems in our Mountain Village. These issues include affordable and work force housing. We have to reward people with incentives and to make it easier for business to exist here. We need to address wages and skilled labor and to make a more sustainable way of life. We need to enhance tourism and recreation to be our main source of visitors, lifestyle and economies. In our region our environment and forest are very special to us so we must be stewards to the land. We have to level the playing field in our community and to treat all equally, to have accountability with a friendly local government. We need to improve our communications and to work with the other local governments to address all these issues and more. We need to make a very efficient government that serves all and not just a selected few. Most of all we need to create an identity of who we are and to make all full time, part time residents and visitors to feel welcomed to our great community.

Other Information You Want to Include (family, community involvement, other personal information):

I have watched the Village grow up and have watched some of the growing pains that it has experienced. I have been, and I still am involved in committees to help forest management, recreation and environment to help us become the place that we all love and enjoy. I was part of the last Town Council that actually put in approximately 300 units of workforce housing in the Mountain Village. I am also very involved helping to sustain and improve our property values. I want to take the Mountain Village to the next level, instead of just talking about it and start implementing what we talk about with the vision many of us see and feel. I have been involved on many levels and know what to do and how to get it done. There won't be any learning curves because I have the experience. I have been involved in the start up of a lot of programs so there would be diversity in our Mountain Village and I have brought that message regionally. I look forward to working together to get the Mountain Village to be the best place to live, work and play and to have that lifestyle that we all want to have here.

Please attach a digital photo of yourself in JPEG format (email to mvclerk@mtnvillage.org).

Susan Johnston

Subject: FW: Town Council Position

-----Original Message-----

From: Cath Jett [mailto:cathjett@gmail.com]
Sent: Tuesday, September 19, 2017 4:52 PM
To: Jackie Kennefick
Subject: Town Council Position

Dear Jackie,

I am writing to inform you of my intent to be considered for appointment to the town council.

I will be submitting my Bio shortly.

Thank you,
Cath

Cath Jett
CJ Sports Timing
- sent from aPhone



TOWN OF MOUNTAIN VILLAGE

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First and Last Name (include how you wish your name to appear on the ballot and any nickname, if applicable):

Cath Jett

Physical Address:

319 Adams Ranch Rd #1002
Mountain Village, CO 81435

Mailing Address (if different):

Phone Number - home:

970.728.9899

Phone Number - cell:

Email Address:

cathjett@gmail.com

Professional Background/Occupation:

2001-present: Professional sports timing contractor and business owner. My job takes me to various resorts all around North America for different winter and summer sports. This is a year round job that allows me to see the successes (and shortcomings) of these resorts.

I also worked in the Telluride Ski Resort Race Department from 2002 - until 2015

Length of Time as Town Resident:

15 years



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CANDIDATE BIOGRAPHICAL INFORMATION SHEET

Previous Political Experience/Specific Qualifications:

I was appointed to Town Council in 2008, then elected for two consecutive terms starting in 2010. I have served on the Ethics Committee, The Open Space Advisory Committee, the Affordable Housing Committee, the EcoAction Partners Board, the Sneffels Energy Board, the San Miguel Watershed Coalition, the Town Hall Subarea Committee, the Airport Advisory Board, and Colorado Communities for Climate Action. I also held the seat of Mayor Pro-tem for 2 years.

Reasons You Would Like to Serve:

Currently, there is a feeling amongst the workforce that they are no longer represented. I walk with the residents and business owners and see the fear and frustration that they have lost their voice.

Other Information You Want to Include (family, community involvement, other personal information):

I have been a longtime volunteer with the San Miguel Resource Center and the Telluride Ski and Snowboard Club. My husband, John, is a 20 year veteran of TSG and has lived here since 1995.

Please attach a digital photo of yourself in JPEG format (email to mvclerk@mtnvillage.org).

September 18, 2017

Heather Knox
PO Box 2441
Telluride, CO 81435
(970)729-3362

Ms. Jackie Kennefick
Mountain Village Town Clerk
455 Mountain Village Blvd. Suite A
Mountain Village, CO 81435

Dear Ms. Kennefick and the Honorable Mountain Village Town Council,

Please consider my letter of intent for the open position on Mountain Village Town Council. Through my leadership roles in my work, and my history in Mountain Village and the region, I have much to offer council. I have served on numerous local and regional committees over the years. Through management and volunteer positions I have developed strong working relationships with critical partners/organizations including: San Miguel Power Association, Telluride School District, Telluride Fire District, Town of Telluride, San Miguel County, and multiple festival promoters and staff. Local and state leadership is incredibly important right now – thank you all for serving. I welcome and embrace this opportunity.

I moved to Mountain Village in the fall of 1995 after the town had recently formed. For 3 years I lived in Fairway Four. During that time I watched the Meadows grow, including the construction at Parker Ridge, where I now live, and have since 2015 with my two daughters. It is amazing to see how the Meadows neighborhood has evolved over the last twenty years. What has improved dramatically is the convenience and ease of access to public transit and trails – thank you.

The Mountain Village provided many great opportunities for me. I started out as a “flower girl”/grounds keeper, back when Mountain Village and Telluride Ski and Golf shared seasonal employees, providing benefits in order to keep good staff in the area. It worked! I stayed on with MV in the summer & TSG in the winter. A few years later, the Telluride Conference Center was being developed by the Town (MVMD/MVOA); I applied and was hired as the second employee. Back then the Telluride Conference Center was charged with being the economic driver for the then sleepy summers of Mountain Village. Through my work at the Telluride Conference Center we attracted groups, coordinated with the festivals, and created events and activities for all of the Mountain Village. I have the honor of being the one who named the Sunset Concert Series (It seemed like a good name since the view was to the west).

The growing Mountain Village provided excellent career growth. I seized every opportunity and at the end of my tenure with Mountain Village in 2007 I was the Director of Economic Development overseeing the Telluride Conference Center, Marketing/Media (homeowner communications & visitor outreach), the Guest Services Departments, and Events. Budgeting for multiple departments, projecting revenue and income and managing expenses were some of my strengths. Both of my children attended Mountain Munchkins, which is an important asset to Mountain Village and regional employees. I am grateful for my time working with Mountain Village.

Coinciding with my girls starting school, I took the position as the Executive Director of the Michael D. Palm Theatre. Developing donor relationships, negotiating contracts, hiring and managing event staff, operating and marketing multiple event series continued to build on my professional skills. I also seized new opportunities; I started a 501(c)(3) non-profit organization, Palm Arts to support the Palm Theatre. Palm Arts was able to secure special event liquor licensing, and this organization took on the local dance program when the previous dance school shut its doors. Palm Arts continues to fund nearly half of the operating expenses of the Palm Theatre.

In 2014 I was pleased to find an organization that I was very passionate about, taking the helm of EcoAction Partners, as Kris Holstrom, the organization's founder was stepping back. During the transition EcoAction Partners streamlined our focus to primarily energy and waste reduction. We work closely with SMPA and Black Hills Energy. I continue to be the Executive Director of EcoAction Partners and I am pleased to be working on energy efficiency efforts with Village Court Apartments. I am also personally putting together a proposal for a net-metered solar installation for the Parker Ridge HOA, where I live.

Finally, I am a friend to Mountain Village businesses. I shop locally whenever possible. Mountain Village has excellent sporting shops where I make all my big purchases (bicycles, ski attire, etc). I visit our local restaurants. I also ski Wagner Skis; I'm happy they found a permanent home in MV! I am accessible and can be found regularly around the Mountain Village core and on the trails riding, skiing and hiking.

Please consider my letter of intent to serve on the Mountain Village Town Council. My history and connection with the Mountain Village is vital and lasting. I have indispensable environmental interests; I would happily serve as the Mountain Village representative on these types of committees and more. My solid network of working partnerships is a great asset. I am a team player, willing to work with all sides of the political spectrum for the greater good. Thank you for your consideration.

Best regards,

Heather Knox



TOWN OF MOUNTAIN VILLAGE
455 Mountain Village Blvd., Suite A
Mountain Village, CO 81435
Phone 970-369-6406
Email mvclerk@mtnvillage.org

CANDIDATE BIOGRAPHICAL INFORMATION SHEET

This form is optional and used solely to provide information to the public and media. The completed form will become part of the file which is open to public review.

First and Last Name (include how you wish your name to appear on the ballot and any nickname, if applicable):

Heather Knox

Physical Address:

327 Adams Ranch Road #402
Mountain Village, CO 81435

Mailing Address (if different):

PO Box 2441
Telluride, CO 81435

Phone Number - home:

Phone Number - cell:

970-729-3362

Email Address:

hknox9500@gmail.com

Professional Background/Occupation:

Since 2014 I have been the Executive Director of EcoAction Partners, a local non-profit organization focused on sustainability, that works with citizens and businesses in the SMPA service territory, and the governments in San Miguel and Ouray counties. Our work focuses on tracking and reducing greenhouse gas emissions, and energy efficiency and waste reduction efforts.

Prior to this I was the Executive Director of the Michael D. Palm Theatre (2007 – 2013), handling all aspects of running the theatre: Live at the Palm Series (contracts, marketing, event coordination), grant writing, donor development, scheduling of school uses, etc.

From 1997 – 2007, I held many positions with Mountain Village (previously MVMD/MVOA) including the Executive Director of the Telluride Conference Center, then the Director of the Department of Economic Development (Telluride Conference Center, Events, Guest Services, Marketing/Communications).

Length of Time as Town Resident:

5 years (cumulative); 22 in the region



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Previous Political Experience/Specific Qualifications:

Through my leadership/executive management positions I have reported to many boards and councils. I understand how council meetings function, and the political process required to move agenda items forward.

Over the years I have also served (and continue to) on numerous committees including: The Carbon Neutral Coalition, SMART Community Advisory Committee, Mountain Village Grants and Events Committee (this committee determined funding levels for all organizations seeking funding from Mountain Village for social services, as well as festivals and events using gondola parking and requesting extended gondola hours - now handled by TMVOA?), Palm Arts Scholarship Committee, and the Placerville Volunteer Fire Department Scholarship Committee.

Additionally, I developed the San Miguel County Green Grants process and materials, and I served as the head of this committee. This grant process utilized a one-time \$100k SMC energy impact fee, funding projects that measurably reduced greenhouse gases. Through this program the Gondola was awarded funding to switch the terminal lighting to LED bulbs.

Reasons You Would Like to Serve:

As mentioned above, I have served on numerous committees and reported to boards/councils/commissions over the years. I am at a point where I would like to make the jump to the other side of the table. My girls are in school; my job is less than full time so I have some flexibility. I own my Parker Ridge condo; I am committed to being here.

In the past I served Mountain Village in many ways, both as an employee and as a volunteer. I was a Mountain Village EMT for 3 years. I responded to many ski-area injuries. When I lived down valley, I also served on the Placerville Volunteer Fire Department, which I loved. Now that I am a single mother I am not able to leave on a moment's notice when the pager goes off. But I do want to continue to serve. Being on council seems to be a perfect fit because it is a structured role, and it allows me to help shape the community that I belong to. I want to lead so that Mountain Village is the best it can be for future generations.

Other Information You Want to Include (family, community involvement, other personal information):

I am the mother of 2 daughters: Zoe Rommel (age 13), and Thea Rommel (age 11).

Please attach a digital photo of yourself in JPEG format (email to mvclerk@mtnvillage.org).

From: Angela Pashayan
To: [mvclerk](#)
Subject: Letter of Intent & Candidate Biographical Info Sheet
Date: Thursday, September 14, 2017 7:29:17 PM
Attachments: [PASHAYAN- Completed Candidate Biographical Information Sheet.pdf](#)

Hello,

This email serves as my Letter of Intent for my name to be added to the roster of candidates for Town Council to fill the seat vacated by Paul Oupadia.

Attached please find my Candidate Biographical Information Sheet.

Please confirm receipt of all and let me know if I need to do anything further or correct any materials sent.

Regards,
A.R.Pashayan





TOWN OF MOUNTAIN VILLAGE

455 Mountain Village Blvd., Suite A
Mountain Village, CO 81435
Phone 970-369-6406 Fax 970-728-4342
Email mvclerk@mntvillage.org

CANDIDATE BIOGRAPHICAL INFORMATION SHEET

This form is optional and used solely to providing information to the public and media. The completed form will become part of the file which is open to public review.

Name (include how you wish your name to appear on the ballot and any nickname, if applicable):

Angela R. Pashayan

Physical Address:

415 Mountain Village Blvd. #1222
Mountain Village, CO 81435

Mailing Address (if different):

Phone Number - home:

Phone Number - cell:

415.400.9795

Email Address:

info@angelapashayan.com

Professional Background/Occupation:

Masters Degree - Diplomacy & Int'l Relations
Ethics Board - TMV
Entrepreneur/Regional Business Owner
Director of Non-profit since 2006

Length of Time as Town Resident:

2005-present



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CANDIDATE BIOGRAPHICAL INFORMATION SHEET

Previous Political Experience/Specific Qualifications:

Leadership Award / Diplomacy
Honors Graduate - Masters Degree Norwich University, VT
Guest Speaker at GW University, Washington DC
Communication Liaison between Local Groups on local-state-national issues
Town of Telluride Parks & Rec Board
Election Fellowship 2016

Reasons You Would Like to Serve:

I would like to serve on Town Council positioning myself as a neutral member with no allegiance to any major stakeholders in town. My sole intent is to help our community grow in a positive direction for both locals and second home owners. I have the diplomatic skills to collaborate effectively with all stakeholders, the only candidate holding a Masters Degree in Diplomacy. I intend to help solve our salient issues and carry our community into a future that serves our needs. If elected, I vow to remain committed to the various voices within our community.

Other Information You Want to Include (family, community involvement, other personal information):

Special Art & Int'l Culture Program at Ah Haa, 2013 to present
Married 29 yrs, raised three sons in Telluride (Mountain School and Public School)
First Visit - 1986. Permanent Residency 2003
Lived in Knoll Estates 2004-2008
Mountain Village 5-10yr Planning (public group 2016)
Published two books; available in Between the Covers
Elder at Christ Presbyterian Church since 2004

Please attach a digital photo of yourself in JPEG format (email to mvclerk@mtnvillage.org).

September 05, 2017

Town of Mountain Village
455 Mountain Village Blvd.
Suite A
Mountain Village CO 81435

To Whom It May Concern:

Subject: Appointment to Town Council

I would like to officially express my interest and intent to be considered for appointment to Town Council.

I have lived in the Telluride region since 1989 and in the Mountain Village since 1992.

In my early years in the area, I camped and couch-surfed while looking for housing. I also lived in the basement of the old "Day Lodge" (located where Big Billies is now), Big Billies itself and the Village Court Apartments. In 2002, my wife and I bought a Fairway Four unit, where we currently live with our two daughters.

During my time in the area, I have acquired over 23 years of business experience in various management positions. The principle employers with whom I have worked in the region are Telski (15 yrs.), the Town of Mountain Village (2.5 yrs.) and The Market at Mountain Village/Hill Grocers (10 yrs.). With that said, I have also worked in various part-time and temporary jobs as a dishwasher, climbing guiding, painter, construction laborer, and more. I am truly proud of these jobs as they give me a real sense of how it is to struggle.

In 2005, I joined the board of Fairway Four H.O.A., which sparked my interest to serve and help improve the community. A few years later, I was appointed to the Mountain Village Comprehensive Plan Task Force. Although arduous at times, this experience was very interesting and helped to fill in the gaps of my historical knowledge of the town.

From 2009 to 2015, I was honored with the chance to serve on the Mountain Village Town Council. While on Town Council, there were a few actions taken in which I was a key player and gave me a sense of pride. Of those, the institution of the "Meadows Improvements" gave me the most satisfaction as it is still improving the most populous neighborhood of full-time residents in town. A few other actions for which I am proud of are:

- LED Street Lights
- Improved Living Wages for Entry Level Employees
- Forest Health & Wildfire Initiatives
- Establishment of a Business Development Department

Over the past two years, Town Council has had an influx of new members. This brings fresh ideas and perspectives, which is obviously a good thing! On the flip side, for obvious reasons, experience on Town Council is also a good attribute. In fact, I would say that a good mix of newer and more experienced members is the best mix for town. With that said, I believe that my six years on TMV Town Council along with my 28 years in the area, and my professional & personal experiences could be helpful to the Town of Mountain Village. Additionally, being that I have been away from town council for a little

more than two years, I may also bring some new perspectives and ideas to Town Council. Having said that, many have often said that I present unique and different ways of approaching the issues.

Moving on, if chosen, I look forward to helping the Mountain Village address some of pressing issues such as workforce housing and funding for upgrades to the sewer plant.

Additionally, a few areas of interest to me that would be beneficial to the town are:

- Develop an Economic Development Master Plan.
- Develop a plan to finalize Meadows Improvements
- Expand and Improve Recreational Opportunities - including our Trails and Parks.
- Improve Town Amenities & Infrastructure - Expansion and improvements of sidewalks, parks, landscaping, crosswalks and lighting in the Town Hall sub-area, the Meadows and the Mountain Village Core. Additionally, high-end universal design standards are needed for the town or at least for each sub-area.
- Ensure that the town continues to strive to be a model for Environmental Stewardship.

Finally, I thank each and every Town Council member for his and her serious consideration of me to fill the vacated seat.

Respectfully,

David Mark Schillaci

Mailing Address:
308 Adam's Ranch Rd. #22
Telluride CO 81435

Home: (970) 369-4859
Cell: (970) 729-0722
schillacidude@mvcable.net



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CANDIDATE BIOGRAPHICAL INFORMATION SHEET

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First and Last Name (include how you wish your name to appear on the ballot and any nickname, if applicable):

David Schillaci

Physical Address:

308 Adam's Ranch Rd.
Unit 22
Mountain Village CO 81435
U.S.A.

Mailing Address (if different):

308 Adam's Ranch Rd.
Unit 22
Telluride CO 81435
U.S.A.

Phone Number - home:

(970) 369-4859

Phone Number - cell:

(970) 729-0722

Email Address:

schillacidude@telluridecolorado.net

Professional Background/Occupation:

-TELSKI - Worked for the ski mountain for 15 years. In my various management positions, I was a key player in planning and business development, and I oversaw the openings of several successful restaurants, including Big Billies, High Camp and The Pizza Chalet (now known as Crazy Elk Pizzeria). The extent of my experience with Telski involved all aspects of planning, budgeting and running multiple business units. In December 2004, I resigned from the position of Assistant Director of Food & Beverage.

-TOWN OF MOUNTAIN VILLAGE - Worked for the Mountain Village in the Property Maintenance Department for approximately 2 ½ years. During this time, I coordinated the set-up of all special events in the Mountain Village Core. I believe that my time working for the town can be helpful in the understanding of why certain things are done as they are, and where there is need for improvement.

HILL GROCERS / THE MARKET AT MOUNTAIN VILLAGE - From 2007 through 2015 - I worked in various management positions at The Market at Mountain Village (Frontend/Customer Service Manager, Assistant Store Director, & Store Director), sometimes filling two or more management positions.

HILL GROCERS / THE MARKET AT TELLURIDE - From 2015 - Present - I have had the pleasure of being the Store Director of The Market at Telluride (formerly The Village Market). WOW, Telluride really is quite different than the Mountain Village. Anyway, I am learning the Town of Telluride culture. I believe that this new & experience can help me see the Mountain Village from a different perspective.

HILL GROCERS - BUSINESS ANALYST - From 2014 - Present - While working in store operations at both the Market at Mountain Village and the Market at Telluride, I also hold the position of Business Analyst for the six grocery stores owned by Hill Grocers in Colorado and Arizona. I am in charge of writing weekly, quarterly, and annual budgets, while driving improved financial results (sales, labor, costs & net profit) in each store by way of providing financial analytics.

Length of Time as Town Resident:

I have lived in the Telluride region since 1989 and in the Mountain Village since 1992



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CANDIDATE BIOGRAPHICAL INFORMATION SHEET

Previous Political Experience/Specific Qualifications:

-Mountain Village Town Council I had the opportunity to serve on the Mountain Village Town Council for approximately six years (2009-2015). In this time, I was on various committees addressing parking, the conference center, recycling, and more. I am very familiar with the town's budget and its budgeting process. While on the Mountain Village Town Council, I was a strong advocate for Second Homeowners, Working Class Residents, Economic Development, Environmental Stewardship, Meadows Improvements, Forest Health, and Conservative Budgets.

-Comprehensive Plan Task Force Served for the entire life of the task force. This helps to give me a thorough understanding of the complexities of our current local economy, local land issues, and the history of the Town of Mountain Village.

-Board of Directors of the Fairway Four Town-homes H.O.A. for over 12 years. I have had the opportunity of serving as President of the Board of Directors for over nine of those years. During this time, I have overseen (with the other board members) a serious renovation of the exterior of the buildings and landscaping.

Reasons You Would Like to Serve:

I love living in the Mountain Village and would appreciate another opportunity to help improve it. Although I have a long list of goals in order to do so, I would concentrate on the following:

-Expansion and Improvement of Recreational Opportunities - including our Trails and Parks.

-Economic Development - with a concentration on shoulder seasons & economic diversity. I do not want our town to become anything like Vail. However, I would like to see an environment in which businesses can thrive nearly year-round and provide decent wages for their employees while offering a great experience for our guests, residents, and second homeowners.

-Improvement of Town Amenities & Infrastructure - I would like to see expansion and improvements of sidewalks, parks, landscaping, crosswalks and lighting in the Town Hall sub-area, the Meadows and the Mountain Village Core. Additionally, I would like to see high-end standardized design standards that become universal throughout the town or at least each sub-area. Currently, this is not the case.

-Environmental Issues - Ensure that the town government continues to be a good environmental leader. However, I believe that government should try to avoid mandating environmental responsibility to its constituents. In other words, it should lead more by example than by mandate.

Other Information You Want to Include (family, community involvement, other personal information):

I was born and raised in Los Alamos (New Mexico), which is the birthplace of the atomic bomb and the location of one of the most important national laboratories in the nation. Los Alamos is located at ~7,500 ft. and surrounded by beautiful mountains where I began skiing, hiking, & backpacking at the age of four years old.

After graduating high school, I attended the University of New Mexico. In 1989, I decided to move to the Telluride region. I soon took up mountaineering, ice climbing, rock climbing, and backcountry skiing. I ended up traveling to many locations in the U.S. and abroad (including Canada, Mexico, and Ecuador) to satisfy my climbing & mountaineering endeavors.

In 1996, I ended up climbing in the Peruvian Andes, where I climbed several peaks over 18,000 ft. I returned again in 1997 and climbed several peaks, including a 20,000+ ft peak named "La Copa". In 1998, I went down south once again. After traveling to Chile and throughout Peru, I ended up living in Lima for four months, where I studied Spanish in the day and practiced it at night. Eventually, I ended up meeting my wife at a party that I didn't really want to attend. Fortunately, I went to that party! After a few years, we married each other in Lima on May 13th, 2000.

In October 2001, my wife received her U.S. residency and moved to the Mountain Village. Later, she became a proud citizen of our country. She currently works as the Housekeeping Supervisor for The Inn at Lost Creek. The best part of my story began a few years later...Our daughters, Francesca, almost 13yrs old, and Bianca...almost 11yrs old).

Since getting married, we have enjoyed extensive domestic and international travel and my children have now visited 17 foreign countries in four continents. We exclusively speak Spanish in our family to ensure that our daughters will be bilingual adults.

Please attach a digital photo of yourself in JPEG format (email to mvclerk@mntvillage.org).

From: [Jackie Kennefick](mailto:Jackie.Kennefick)
To: jg@sunrisetelluride.com
Cc: mvclerk
Subject: Re: Great team
Date: Tuesday, September 12, 2017 4:24:38 PM

Thanks Jonathan!

Sent from my iPhone

> On Sep 12, 2017, at 4:16 PM, "jg@sunrisetelluride.com" <jg@sunrisetelluride.com> wrote:

>

> Hi Jackie I hope you are well.

> I'm writing to express my interest in applying for the green team.

> I do have a long lineage of work that I have done and currently doing environmentally. This list includes not only my own personal residence in the mtn village that is approximately 70% comprised of recycled material but to current practices of everyday life. Some examples of this follows.

> 1. Owned and operated the only recycling center in the region. Called smarts park

> 2. Started and owned a resource recovery business that takes waste by product and converts it to a sellable commodity.

> 3. Have been on numerous boards from the national recycling coalition as the rural operator chair.

> 4. Have been on state wide boards for Colorado Assoc of recycling

> 5. Started the electronics and xmas tree recycling in Telluride

> 6. Was on the steering committee for the genesis of TNCC now eco action partners.

> 7. Helped develop forestry plans and rules for forest health.

> 8. When on council was the first to start the conversation of of the solar panels in the village and the changing of the rules to allow for that.

> 9. Certified in many levels for zero waste and other organizations.

> 10. I'm also part of a group that is creating a green house gas reduction program that also is a walk to school program for the school system here in Telluride. It is the only program currently in operation that actually is actively reducing the carbon foot print of the school and to change the curriculum of the students related to GHGR.

> 11. I'm on the ecology commission of the town of telluride.

> 12. Started the composting program in the area

> This is actually a small sampling of what I have done and doing related to the education, ecology and economics of the area related to the environment. Environment considerations and protection is not always just the obvious things but is part of what we do here but it has to be obtainable as well. The culture needs to change and I would love to be part of that process of that.

> Environment has to be considered in everything we do as a community.

> Thx very much for your consideration

> Thx from Jonathan Greenspan

> A 18 year resident of the mtn village and 28 years in the area.

> #2 spring creek drive

> Mtn village

> 970-729-2780

> Sent from my iPad

7 Coyote Ct., Mountain Village CO
970-708-0531
martiniquedavis@gmail.com

Martinique Davis Prohaska

9/19/17

Dear Mountain Village Town Council,

I would like to express my interest in serving on the town of Mountain Village's Green Committee board.

Like many in the community, my livelihood is intricately linked with the outdoor world: As a landscape company manager in the summer and a Ski Patrol Supervisor in the winter, my professional life very much depends upon both conserving as well as effectively managing our natural environment and resources. As the mother of two young daughters, I also have a personal vested interest in playing a role in preservation efforts and education today, in the hopes that those efforts will promote long-term sustainability into the future.

I grew up in Mountain Village and currently live here year-round with my daughters and husband. I also served on the Mountain Village's Comprehensive Plan Task Force, and thus feel I could bring an understanding of our community's background into the conversation about its future.

I appreciate your consideration.

Warm regards,



Martinique Davis Prohaska

SKILLS

QuickBooks & Excel
Outdoor Emergency Care Instructor
Telluride Ski Patrol Lead Training Officer

OBJECTIVE

To serve on the Town of Mountain Village Green Team Committee

EXPERIENCE

Manager | San Juan Landscapes | 2005-Present

Overseeing daily operations of 20+ landscape employees, including training, supervision of teams and scheduling of work crews; communicating with clients; billing

Supervisor | Telluride Ski Patrol | 2001-Present

Daily supervision of 5-12 workers; leading work missions at on-mountain work stations; coordinating training of new hires in medical, avalanche control, and mountain rescue; Incident command for lift evacuation or medical emergency, when necessary

EDUCATION

Bachelor of Arts | 2001 | Colorado College

Magna Cum Laude

High School Diploma | 1997 | Telluride High School

Valedictorian



martiniquedavis@gmail.com



970-708-0531

VOLUNTEER EXPERIENCE OR LEADERSHIP

San Miguel Resource Center Victim's Advocate: 2016-Present, weekly Hot Line volunteer shifts

Mountain Village Comprehensive Plan Task Force: 2012-2015, Vice-chair

From: Peter Duprey
To: [mvclerk](#)
Subject: Green Team Committee
Date: Thursday, September 14, 2017 2:48:44 PM
Attachments: [PCD 2016 CV.doc](#)

Dear Jackie Kennetick, Town Clerk

I'd like to submit my name for consideration to the Mountain Village Green Team Committee. I've been a fulltime resident for almost two years. I spent 15 years of my career in the renewable energy industry working in senior leadership positions for companies such as General Electric, Acciona, S.A., and Broadwind Energy. During my career I've designed wind turbines, built 500 MWs of wind generation and built the first solar thermal facility in the US after a 16-year hiatus. While at GE, I traveled around the world understanding the level of support various countries had in place for renewable energy and determining how we deploy our sales resources.

Although much of my experience is around alternative energy, I'm an advocate for energy and water conservation; recycling programs; and other sustainable development initiatives. I have developed a strong network of contacts in the sustainable development market space that could be of value as Mountain Village evaluates certain sustainable alternatives.

I'm currently an angel investor across multiple market segments and Executive in Residence at the University of Colorado Business School Masters program.

Attached is my resume that will provide some additional information on my background. If you have any questions, you can reach me at H: 970-239-0273 or M: 312-972-4800

Thank you for your consideration.

Sincerely;

Peter Duprey
222 Russell Drive
Telluride CO 81435

PETER C. DUPREY

222 Russell Drive
Telluride, CO 81435

Cell: 312 972 4800

pduprey@gmail.com

RENEWABLE ENERGY EXECUTIVE WITH GLOBAL EXPERIENCE

10 Years with GE • Entrepreneurial • Built scalable start-up businesses • M&A track record

- Built \$360MM renewable business in three years for Acciona, a leading global renewable energy developer
- Led \$200MM publicly traded wind component supplier through major restructuring in a turbulent market
- Significant M&A experience in renewables, logistics and financial services
- 15 years of renewable energy experience in Wind and Solar Energy for GE and Acciona
- Proven track record of building scalable start-up businesses
- Diverse leadership experience in M&A, Quality, Finance, Marketing and Product Development

PROFESSIONAL EXPERIENCE

Chief Executive Officer and President, BROADWIND ENERGY, INC., Chicago, IL **2010 - 2015**

Manufacturer of wind towers, precision gearing and a wind turbine services organization. Led the rationalization, restructuring and turnaround of this publicly traded company that was created through a series of acquisitions in 2005 to '08.

- Sold two underperforming businesses
- Revenue growth 10% CAGR and diversified into non wind energy markets in gearing and welding
- Developed a continuous improvement function to streamline manufacturing processes and to develop a consistent process to address change management in the business.
- Cut SG&A 50% as a percentage of revenue
- Developed new customer relationships with the top two wind turbine OEMs
- Negotiated and settled an EPA, SEC and a shareholder litigation which were initiated prior to my arrival.

Chief Executive Officer, ACCIONA ENERGY NORTH AMERICA, Chicago, IL **2006 - 2010**

Led the growth of the North American operations from a \$10MM business in 2005 to a \$360MM business including manufacturing, wind and solar development and the operation of 600 MWs of renewable assets. Created scalable business of 325 employees covering manufacturing, development, power marketing, construction, and O&M

- Built 480 MWs of new wind energy projects in 3 years
- Achieved consolidated revenues of \$360MM
- Built the first solar thermal power plant in 16 years in the US amounting to 64 MWs of rated power
- Constructed 200,000 sq ft manufacturing facility for wind turbines with capacity of 400 units
- Hired and inspired 300 new employees to join Acciona over the 3 years.
- Expanded the pipeline of development assets by 6,000 MWs
- Began the process of building brand recognition in North America

Partner, ZOUK VENTURES, London, UK **2005 - 2006**

Responsible for managing Zouk's first CleanTech fund focused primarily on European CleanTech investment opportunities in the growth stage

- Evaluated over 700 companies in the Clean Tech industry
- Completed due diligence on 4 companies and made investment recommendations on 2
- Supported the capital raising efforts across Europe and the Middle-east

GENERAL ELECTRIC COMPANY, Fairfield, CT **2001 - 2005**

General Manager, Marketing, GE WIND ENERGY, Amsterdam, Netherlands **2003 - 2005**

Responsible for market strategy and new product introduction on a global basis. Led a team of 14 product line leaders and market managers to define the new markets on which to focus and develop new or changes to the existing product line.

- Assessed and opened new markets in China, Mexico, Western Europe, Japan, Australia, and India
- Developed a market based approach to product development to ensure the engineering team was focused on products that met the market need and had the greatest market potential

- Established a competitive benchmarking process across all existing and new product lines
- Led GE's "imagination break through " in Offshore Wind Energy

Business Development Leader – Renewables, GE ENERGY, Atlanta, GA **2001 - 2003**
 Responsible for developing the strategy for new growth opportunities in the CleanTech space and execute on agreed upon M&A transactions in the sector. Worked closely with senior GE Energy leadership to develop the strategy since this was a new line of business for the energy group.

- Led the acquisition of Enron Wind \$1.2B (revenue) representing GE Energy's entrance into renewables.
- Led the acquisition of renewable companies in the areas of solar PV, fuel cells and biogas businesses representing an investment of \$400 MM
- Drove the strategic inorganic growth strategy for the GE Energy renewables business

Chief Financial Officer, FITLINXX, INC, Stamford, CT **1999 – 2001**
 Responsible for all the support functions including Finance, Accounting, HR, and Operations (customer service, field support) and Business Development. FitLinxx is a VC backed hardware and internet company focused on helping people achieve certain healthy living goals using the internet and a network of health clubs.

- Raised \$27 MM in Series C & D of convertible preferred equity
- Led a strategic partnership with Health South to refer Health South Patients to FitLinxx powered Clubs
- Led an initiative to downsize the business during the equity market crash in 2000

GENERAL ELECTRIC COMPANY, Fairfield, CT **1993 – 1999**

Executive VP - Quality, GE RAILCAR, Chicago, IL **1998 – 1999**
 Responsible for driving a business focused six-sigma program through out the \$1.0 B business.

Business Development Manager, GE CAPITAL, Office of the EVP, Stamford, CT **1995 – 1998**
 Responsible for inorganic growth initiatives in the equipment management, which covered GE Capital's hard asset businesses such as satellites, containers, leased fleets, and intermodal assets.

VP Finance – GE CAPITAL, Vendor Financial Services, Rochester, NY **1993 – 1995**
 Responsible for the financial integration of the Eastman Kodak portfolio into the GE Capital portfolio. Oversaw the financial plans to ensure we had sufficient contingency plans in place to achieve our financial commitments.

EASTMAN KODAK COMPANY, Rochester, NY **1985 – 1993**

Chief Financial Officer, EASTMAN KODAK CREDIT CORPORATION, Rochester, NY
 Responsible for the finance, accounting, external reporting, product pricing, and ensuring the controls were in place and seeking new areas of growth, which provided financial synergies to Eastman Kodak

Business Development Manager, Corporate Real Estate, EASTMAN KODAK, Rochester, NY
 Responsible for prioritizing and liquidating Eastman Kodak's excess and underutilized real estate assets. Implemented a developer financial approach to any real estate investments that Kodak made going forward to ensure the company was not over spending on real estate investments.

Chief Financial Officer, EASTMAN SAVINGS & LOAN, Rochester, NY
 Responsible for the Treasury, Accounting, Legal, Compliance, IT Infrastructure and Risk Management for \$1.2 B Savings institution, which was Eastman Kodak's credit union

Finance Manager, EASTMAN KODAK CREDIT CORPORATION, Rochester, NY
 Responsible for the finance, accounting, external reporting, product pricing, and ensuring the controls were in place for this start-up entity within Eastman Kodak.

Audit Manager, PRICEWATERHOUSE COOPERS, Rochester, NY **1979 – 1985**

EDUCATION

University of Rochester, William E. Simon School, Rochester, New York **1993**
Masters of Business Administration

Clarkson University, Potsdam, New York **1979**
Bachelor of Science in Accounting and Finance

PROFESSIONAL AFFILIATIONS & AWARDS

- Clean Tech interviews on NBC Nightly News, Fox News, Fox Business
- Quoted in major publications as Time, New York Times, The Economist
- Awarded GE Energy's Most Difficult Business Development Deal 2002
- 2009 Platt's Energy CEO of the Year Finalist
- Former Board member of American Wind Energy Association

To Whom It May Concern:

My name is Savanna Wagner and I am grateful that you are considering me as a member of the Green Team Committee. I have spent my twenty-five years as a native to Colorado, but am lucky enough to enjoy it's beauty even more now that I live in Telluride. I fell in love with the breathtaking mountains and friendly community during my experiences at Telluride Bluegrass and, met my incredible boyfriend who has lived here for the past few years.

It's been almost a year since I moved here, and this past year has been the best I could possibly imagine. I've grown ever closer in my connection to nature, and every day am in awe of the beauty around me. Throughout the year, and since college, I have been praying for the right opportunity to be able to give back to my community, to help the world around me, and to create positive change. That brings me to last week when I came across the advertisement for the position in the Telluride Daily Planet. Immediately I thought that this opportunity could be exactly what I've been looking for!

I currently work at the Madeline Hotel and although I am happy with my work, I am constantly thinking of ways that we could be more sustainable as a business. I feel a certain responsibility to not only learn to reduce my carbon footprint, but to share that information with others. Although I do not have extensive experience in environmental activism, I'm extremely passionate about creating positive change and I have a desire to learn and share everything I can. I received my degree from the University of Colorado in Business Marketing, and believe that I can apply those skills to spread environmental awareness.

At the end of the day, I am really looking for anyway which I can spread love and light throughout my community, and help create a positive impact. I'm an extremely hard and dedicated worker and believe I would be an excellent candidate for your committee or member "at-large". Thank you so much for your time and consideration!

Sincerely,

Savanna Wagner

Savanna Wagner

415 Mountain Village Blvd.
Apartment 3303
Telluride, CO, 81435
Savvylwagner@yahoo.com
720-323-7133

EDUCATION

University of Colorado Denver – Denver, CO

Bachelor of Science in Business

Concentration in Marketing and Finance

- Made Deans List
- Member of Tri-M Music Society
- Member of the Spanish Club
- Member of the Environmental Club

EXPERIENCE

The Madeline Hotel and Residences – Telluride, CO

October 2016- Current

- Bartender, Server and In Room Dining at one of the “Leading Hotels Of The World”
- Provide excellent service to our hotel guests, making sure all of their needs are fulfilled
- Received a rating of excellence in our annual hotel audit
- Starting a training program for our 2017 winter season

Reference: Rob Rhea- (404)- 519-7732

Ryan Heindenreich- (830) 370-9614

The Telluride Trappings and Toggery – Telluride, CO

November 2016- April 2017

- Sales assistant at one of Telluride’s oldest and highest rated clothing store
- Master at POS and sales transactions, experience in ordering and merchandising
- Excellent organizational and multi-tasking skills acquired from working in a high-pace, customer service environment.

Reference: Wendy Basham- (970) 728-3338

Donna Pace- (970) 728-3338

INTERNSHIP

Damiano Inc. (Burton Snowboards Colorado) – Denver, CO

September 2016- February 2016

- Created Burtons 2015- Digital Marketing Campaign for Winter Park Resorts, Eldora and Crested Butte
- Assisted in industry tradeshows including; *Snowsports Industries America* and *Colorado Ski and Snowboard Expo*
- Prepped outfits for Denver Fashion Week

SKILLS AND QUALIFICATIONS

- Bilingual- English and Spanish
- Proficient in Microsoft: Excel, Powerpoint, Outlook
- TIPS Certified
- Experienced in Aloha, Micros and other POS systems
- Instruments- Violin

Susan Johnston

Subject: FW: Green Team/Green Committee

From: Michelle Sherry [<mailto:michelle@sherrygroup.net>]

Sent: Tuesday, September 19, 2017 4:36 PM

To: Jackie Kennefick

Subject: RE: Green Team/Green Committee

Jackie,

I would like to be considered for one of the open positions for the Green Team/Green Committee that the Town Council is appointing.

I will send you a letter with my information in a separate email, but as you know I am a TMV town resident and business owner, former member of both council and DRB and former town council representative to Eco Action.

Thank you,
Michelle Sherry
12 Spring Creek Drive
Mountain Village, CO 81435
970-729-1617

MICHELLE SHERRY
12 SPRING CREEK DRIVE
MOUNTAIN VILLAGE, COLORADO 81435

September 19, 2017

Mountain Village Town Council Members,

I would like to submit a letter of interest for the Green Team Committee. My name is Michelle Sherry. I am a full-time business and homeowner in Mountain Village. I have been a member of the Mountain Village DBR and recently completed my terms as a Mountain Village Town Council Member.

While on the council, I was the representative to Eco Action Partners and to the SNEFFELS Energy Board. As a council member, I was active in proposing the formation of Green Teams as a way for the town to continue the progress made in environmental initiatives and to help transition and maintain awareness once Deanna left as director of Environmental Services.

The Mountain Village has made a lot of progress in our goals to promote environmental initiatives for our citizens and in our town's efforts to reduce our environmental impacts and GHG emissions. These efforts have included many creative incentive programs to encourage environmental stewardship including solar panel, water reduction, fire mitigation, green gondola and noxious weed control incentive programs.

There are several areas where the town can continue to be a leader in environmental initiatives. These include composting-addressing regional, residential and commercial needs, continued GHG reduction initiatives and programs, forest and soil health programs, carbon sequestration and offset programs, continuing work on increasing the amount of renewable energy options for residents and for the town power sources, increased utilization of gondola, transit and trail systems are some examples. Each of these areas have opportunities with emerging technology and information as well as creative approaches by towns and residents to actively find ways to improve and maintain a healthy environment.

I learned a lot about these programs during my time on town council and various boards. Now that I will have more time available (and fewer 300 page packets to read), I would like the opportunity to help the town continue with the progress we have made.

Thank you for considering my appointment to the Green Team Committee.

Sincerely,

Michelle Sherry



Business and Government Activity Report
For the month ending: August 31st

Activity	2017		2016		Variance	
	MONTH	YTD	MONTH	YTD	Variance	Variance %
Cable/Internet						
# Residential & Bulk Basic Cable	951		969		(18)	-1.9%
# Premium Channel Residential & Bulk Subscribers	516		532		(16)	-3.0%
# Digital Subscribers	265		264		1	0.4%
# Internet Subscribers	1,895		1,674		221	13.2%
Average # Phone Subscribers	103		102		1	1.0%
Village Court Apartments						
Occupancy Rate %	98.64%	96.66%	98.19%	97.62%	-0.96%	-1.0%
# Vacated Units	1	32	6	22	10	45.5%
# Work Orders Completed	120	422	45	287	135	47.0%
# on Waiting List	74		63		11	17.5%
Public Works						
Service Calls	456	2,445	542	3,524	(1,079)	-30.6%
Snow Fall Inches	0	116	0	142	(26)	-18.3%
Snow Removal - Streets & Prkg Lots Hours	0	1,221	0	2,000	(779)	-39.0%
Roadway Maintenance Hours	795	2,156	445	2,184	(28)	-1.3%
Water Billed Consumption Gal.	19,966,000	112,876,000	21,340,000	111,937,000	939,000	0.8%
Sewage Treatment Gal.	6,686,000	61,164,000	8,055,000	71,171,000	(10,007,000)	-14.1%
Child Development Fund						
# Infants & Toddlers Actual Occupancy	20.31	168.54	21.05	173.87	(5.33)	-3.1%
# Preschoolers Actual Occupancy	10.43	113.14	14.30	122.04	(8.90)	-7.3%
Transportation and Parking						
GPG (noon snapshot)	4,625	40,891	4,413	38,641	2,250	5.8%
GPG Parking Utilization (% of total # of spaces occupied)	33.5%	37.0%	32.0%	35.0%	2.0%	5.7%
HPG (noon snapshot)	669	8,809	942	11,178	(2,369)	-21.2%
HPG Parking Utilization (% of total # of spaces occupied)	21.0%	34.6%	29.6%	43.9%	-9.3%	-21.2%
Total Parking (noon snapshot)	8,751	80,224	8,242	78,110	2,114	2.7%
Parking Utilization (% of total # of spaces occupied)	36.1%	41.3%	34.0%	40.2%	1.1%	2.7%
Paid Parking Revenues	\$37,835	\$255,584	\$35,693	\$206,599	\$48,985	23.7%
Bus Routes # of Passengers	8,320	33,609	6,803	29,563	4,046	13.7%
Employee Shuttle # of Passengers	1,337	10,289	1,321	10,689	(400)	-3.7%
Employee Shuttle Utilization Rate %	47.8%	50.4%	62.9%	51.9%	-1.50%	-2.9%
Inbound (Vehicle) Traffic (Entrance) # of Cars	76,845	556,064	71,835	511,106	44,958	8.8%
TEMPORARY: police officers, 1 clerk, 1 planner PART TIME: 7 council, 1 judge, 11 child care SEASONAL: rec, plazas, shop NEW HIRES: 1 police officer, 3 gondola operators, 2 recreation attendants TERMS: 6 gops, 3 child care, 1 town council, 1 gondola mechanic, 2 recreation						
Human Resources						
FT Year Round Head Count	83		79		4	5.1%
Seasonal Head Count (FT & PT)	12		7		5	71.4%
PT Year Round Head Count	18		21		(3)	-14.3%
Gondola FT YR, Seasonal, PT YR Head Count	58		60		(2)	-3.3%
Total Employees	171		167		4	2.4%
Gondola Overtime Paid Hours	225	1537	190	1922	(385)	-20.0%
Other Employee Overtime Paid	145	802	65	757	46	6.0%
# New Hires Total New Hires	6	83	10	72	11	15.3%
# Terminations	13	68	1	63	5	7.9%
# Workmen Comp Claims	0	7	0	11	(4)	-36.4%
Workmen Comp Claims Costs	\$967	\$6,720	\$130	\$8,500	(\$1,780)	-20.9%
Marketing & Business Development						
Town Hosted Meetings	6	36	4	39	(3)	-7.7%
Email Correspondence Sent	12	63	10	62	1	1.6%
E-mail List #	4,616		na		#VALUE!	#VALUE!
Wifi Subscribers	1,432		na		#VALUE!	#VALUE!
Press Releases Sent	4	26	2	22	4	18.2%
Gondola and RETA <i>Current RETA revenues are unaudited</i>						
Gondola # of Passengers	311,427	2,128,172	295,768	2,069,622	58,550	2.8%
Chondola # of Passengers	0	92,368	0	85,398	6,970	8.2%
RETA fees collected by TMVOA	\$1,486,680	\$5,126,128	\$97,876	\$3,168,358	\$1,957,770	61.8%

Activity	2017		2016		Variance			
	MONTH	YTD	MONTH	YTD	Variance	Variance %		
Police								
Calls for Service	#	390	3,124	426	3,118	6	0.2%	
Investigations	#	44	225	19	171	54	31.6%	
Alarms	#	23	163	12	185	(22)	-11.9%	
Arrests	#	1	8	0	16	(8)	-50.0%	
Traffic Contacts	#	18	257	8	155	102	65.8%	
Traffic Tickets Written	#	26	84	1	21	63	300.0%	
Parking Tickets Written	#	239	2,347	306	2,545	(198)	-7.8%	
Administrative Dismissals	#	7	36	13	108	(72)	-66.7%	
Building/Planning								
Community Development Revenues		\$104,448	\$933,509	\$117,954	\$793,684	\$139,825	17.6%	
# Permits Issued		8	69	14	73	(4)	-5.5%	
Valuation of Building Permits Issued		\$1,881,790	\$27,212,407	\$3,677,526	\$21,140,940	\$6,071,467	28.7%	
# Inspections Completed		290	1,812	357	1,903	(91)	-4.8%	
# Design Review/Zoning Agenda Items		5	55	7	42	13	31.0%	
# Staff Review Approvals		69	287	29	201	86	42.8%	
Recreation								
Summer - May 1 - October 31								
Mile of Trails Maintained		12.5	38.7	12.5	38.7	0.00	0.0%	
Adventure Rock Registrations		628	1719	245	1387	332	23.9%	
Bike Park Waivers		718	2348	936	2582	(234)	-9.1%	
Bike Park Trips		4216	10420	3359	10393	27	0.3%	
Disc Golf Registrations		704	2687	403	1486	1,201	80.8%	
Platform Tennis Registrations		27	349	10	273	76	27.8%	
Plaza Services								
Due to the timing of the packet, trash diversion rates are for the previous month.								
Snow Removal Plaza	Hours	0	1651	0	1283	369	28.8%	
Plaza Maintenance	Hours	355	2785	266	2206	580	26.3%	
Lawn Care	Hours	361	1632	229	1032	600	58.1%	
Plant Care	Hours	544	2360	486	2026	334	16.5%	
Irrigation	Hours	124	570	108	452	118	26.0%	
TMV Trash Collection	Hours	111	758	136	877	(119)	-13.5%	
Christmas Decorations	Hours	0	601	7	521	80	15.4%	
Residential Trash	Pound	27,600	138,300	24,900	117,300	21,000	17.9%	
Residential Recycle	Pound	34,737	186,312	19,245	88,175	98,137	111.3%	
Diversion Rate	%	55.72%	57.40%	43.59%	42.91%	14.48%	33.7%	
Vehicle Maintenance								
# Preventive Maintenance Performed		25	143	15	141	2	1.4%	
# Repairs Completed		20	179	29	204	(25)	-12.3%	
Special Projects		4	30	3	28	2	7.1%	
# Roadside Assists		0	4	0	1	3	300.0%	
Finance								
# Employee Based Business Licenses Issued		12	776	19	726	50	6.9%	
# Privately Licensed Rentals		2	73	1	79	(6)	-7.6%	
# Property Management Licensed Rentals		5	413	2	351	62	17.7%	
# VRBO Listings for MV		427	3,911	391	3,911	36	9.2%	
# Paperless Billing Accts (YTD is total paperless customers)		11	754	7	584	170	29.1%	
# of TMV AR Bills Processed		2,216	17,123	2,115	16,676	447	2.7%	
Accounts Receivable - Total Bad Debt Reserve/Allowance: \$12,819								
	TMV Operating Receivables (includes Gondola funding)		Utilities - Cable and Water/Sewer		VCA - Village Court Apartments		General Fund Investment Activity	
	Current	\$ 359,624 93.2%	\$ 263,299 77.0%	\$ (37,188) 108.1%	Change in Value	\$4,082		
	30+ Days	217 0.1%	67,623 19.8%	1 0.0%	Ending Balance	\$3,997,281		
	60+ Days	4,494 1.2%	7,240 2.1%	25 -0.1%	Investment Income	\$5,642		
	90+ Days	1,374 0.4%	3,799 1.1%	2,773 -8.1%	Portfolio Yield	1.10%		
	over 120 days	20,143 5.2%	115 0.0%	- 0.0%				
	Total	\$ 385,851 100.0%	\$ 342,076 100.0%	\$ (34,389) 100.0%				
	Other Billings - CDF, Construction Parking		Total All AR		Change Since Last Month - Increase (Decrease) in AR			Other Statistics
	Current	\$ 31,094 69.6%	\$ 616,830 83.6%	\$ (85,652) 165.2%	Population (estimated)	1,393		
	30+ Days	6,343 14.2%	74,183 10.0%	24,758 -47.7%	(Active) Registered Voters	821		
60+ Days	1,075 2.4%	12,833 1.7%	6,931 -13.4%	Property Valuation	294,011,170			
90+ Days	736 1.6%	8,682 1.2%	(2,036) 3.9%					
over 120 days	5,457 12.2%	25,714 3.5%	4,145 -8.0%					
Total	\$ 44,704 100.0%	\$ 738,242 100.0%	\$ (51,853) 100.0%					



Memorandum

To: Town Council
From: Kevin Swain, Finance Director
Date: September 13, 2017
Re: Town of Mountain Village Financial Statements through July 2017

Mountain Village Financials Statements through July 2017

General Fund Summary

The General Fund reflects a surplus of \$2.5 million. Use taxes are down from prior year and trailing budget. Construction permits are ahead of budget. Sales taxes show an increase of 5% over prior year and 7% over budget. Revenues of \$7.9 million were over the budget by \$200,100 due mainly to sales taxes and contributions.

Total operating expenditures of \$5.1 million were under budget by \$393,000. Capital outlay through this period was for the Sunset Plaza project, the voice recording system upgrade for the police, and wayfinding.

Transfers to other funds include:

Fund	This Month	YTD Budget	YTD Actual	Budget Variance
Capital Projects Fund (From GF)	\$ 4,911	\$ 32,594	\$ 32,594	-
Child Development Fund	\$ 17,057	\$ 44,889	\$ 30,008	(14,881)
Conference Center Subsidy	\$ 20,919	\$ 100,530	\$ 103,170	2,640
Affordable Housing Development Fund (Monthly Sales Tax Allocation)	\$ 40,876	\$ 259,506	\$ 296,041	36,535
Vehicle & Equipment Acquisition Fund	\$ 48,511	\$ 500,162	\$ 500,162	-

Income transfers from other funds include:

Fund	This Month	YTD Budget	YTD Actual	Budget Variance
Overhead allocation from Broadband, W/S, Gondola, VCA and Parking Services	\$ 38,646	\$ 249,249	\$ 272,572	23,323
*Tourism Fund	\$ 4,889	\$ 38,778	\$ 50,974	12,196
*This transfer is comprised of administrative fees, interest, and penalties collected.				
Debt Service Fund (Specific ownership taxes)	\$ 11,140	\$ 49,258	\$ 84,625	35,366
Debt Service Fund (Sunset Plaza Funding)	\$ -	\$ -	\$ 207,439	207,439

Vehicle and Equipment Acquisition Fund – No Fund Income Statement Attached

A snowcat for the recreation department, snow blower, a transit bus, a building maintenance truck, a vehicle maintenance truck, a police vehicle and shop equipment were purchased and the bobcat leases have been paid. Total expenditures to date: \$386,040.

Capital Projects Fund – No Fund Income Statement Attached

\$32,594 was spent on the Meadows Improvement Plan.

Historical Museum Fund – No Fund Income Statement Attached

\$92,370 in property taxes were collected and \$90,521 was tendered to the historical museum. The county treasurer retained \$1,849 in treasurer’s fees.

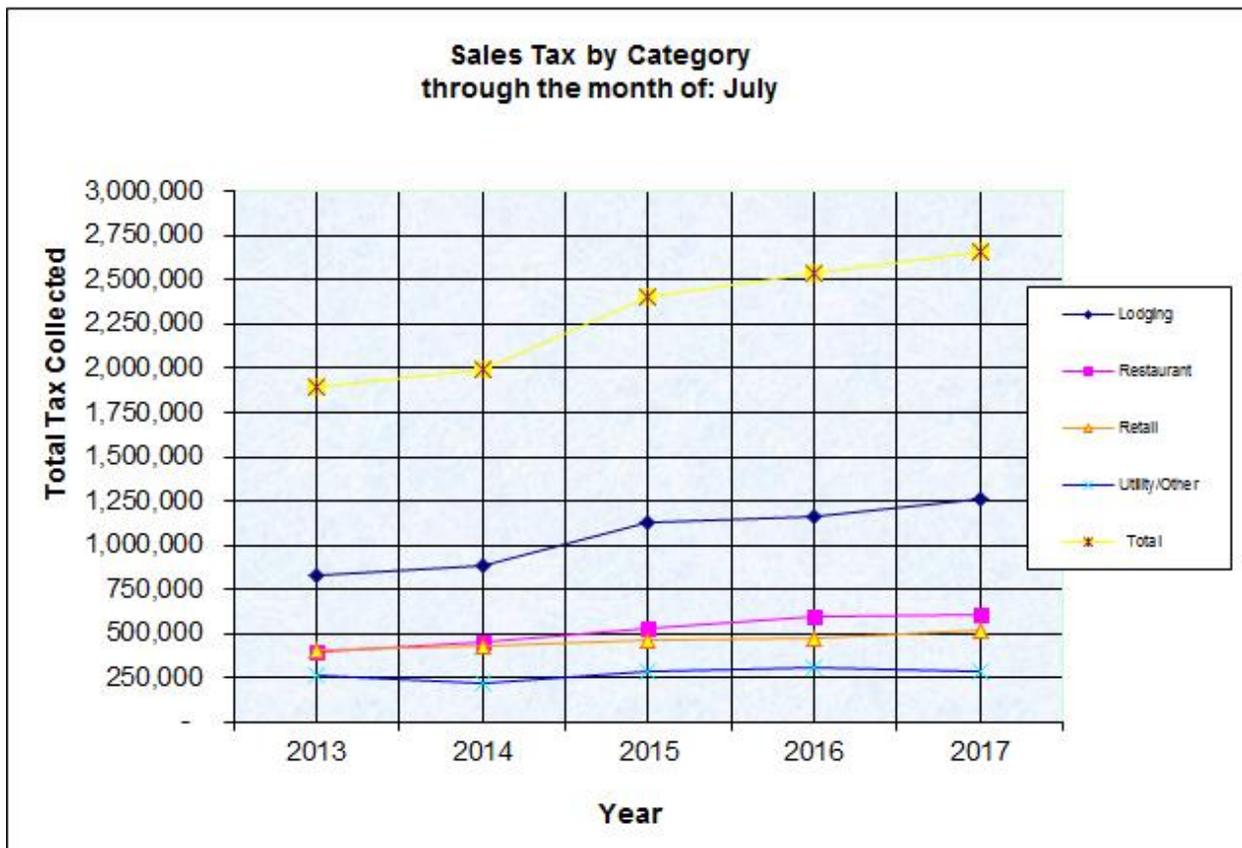
Mortgage Assistance Fund – No Fund Income Statement Attached

There has been no activity in this fund.

Sales Tax

Sales taxes of \$2.66 million are 5% over 2016 through this period and are over budget by 7%. Lodging shows the highest growth at 8.6%, followed by Retail at 7.6%.

Actual Sales Tax Base By Class, Through July 2017										
Category	Actual 2013	Actual 2014	PY % Increase	Actual 2015	PY % Increase	Actual 2016	PY % Increase	Actual 2017	PY \$ Variance	PY % Increase
	4.5%	4.5%	2013 to 2014	4.5%	2014 to 2015	4.5%	2015 to 2016	4.5%	2016 to 2017	2016 to 2017
Lodging	18,367,585	19,752,200	8%	25,060,071	27%	25,727,545	3%	27,942,728	2,215,183	8.61%
Restaurant	8,865,902	10,150,999	14%	11,834,396	17%	13,254,205	12%	13,501,305	247,100	1.86%
Retail	9,025,813	9,480,260	5%	10,261,443	8%	10,610,715	3%	11,413,341	802,626	7.56%
Utility/Other	5,762,298	4,858,215	-16%	6,293,256	30%	6,725,493	7%	6,230,286	(495,208)	-7.36%
Total	42,021,598	44,241,674	5%	53,449,165	21%	56,317,959	5%	59,087,660	2,769,701	4.92%



Tourism Fund

2017 restaurant taxes totaling \$269,922 have been collected and \$264,524 was tendered to the airline guarantee program. \$1,118,115 in lodging taxes were collected and \$1,101,343 was tendered to the airline guarantee program and to MTI. The Town retained \$22,170 in administrative fees, and penalties and interest of \$1,107.

Lodging taxes are exceeding prior year by 8.4% and exceeded budget by 17.9%. Restaurant taxes are ahead of prior year and budget by 1.75% and 15.55%, respectively.

Town of Mountain Village Colorado Lodging Tax Summary								
	2013	2014	2015	2016	2017	2016	2017	Budget
	Activity	Activity	Activity	Activity	Activity	Var %	Budget	Var %
	(4%)	(4%)	(4%)	(4%)	(4%)			
January	167,378	159,264	216,904	193,815	245,408	26.62%	172,098	29.87%
February	151,727	170,098	231,700	249,339	260,809	4.60%	222,721	14.60%
March	203,235	248,285	303,173	304,515	311,041	2.14%	269,099	13.48%
April	9,382	7,291	12,319	7,638	8,353	9.36%	6,769	18.96%
May	10,684	10,627	15,282	16,633	12,299	-26.06%	15,154	-23.21%
June	77,013	74,275	84,204	106,415	121,621	14.29%	95,270	21.67%
July	93,602	109,934	136,711	153,342	158,585	3.42%	137,366	13.38%
August	84,727	88,929	88,990	111,760	-	-100.00%	100,541	#DIV/0!
September	69,349	82,891	113,475	139,363	-	-100.00%	125,212	#DIV/0!
October	16,450	17,383	22,812	31,322	-	-100.00%	28,262	#DIV/0!
November	6,761	11,840	11,372	14,493	-	-100.00%	13,003	#DIV/0!
December	191,249	226,508	260,440	310,142	-	-100.00%	272,470	#DIV/0!
Total	1,081,555	1,207,325	1,497,381	1,638,778	1,118,115	-31.77%	1,457,964	-30.39%
Tax Base	27,038,867	30,183,132	37,434,529	40,969,439	27,952,880		36,449,100	

Town of Mountain Village Colorado Restaurant Tax Summary								
	2013	2014	2015	2016	2017	2016	2017	Budget
	Activity	Activity	Activity (2%)	Activity (2%)	Activity (2%)	Var %	Budget	Var %
	(2%)	(2%)						
January	34,448	38,239	46,261	48,594	53,677	10.46%	41,758	22.21%
February	41,121	48,466	53,871	60,243	59,783	-0.76%	51,768	13.41%
March	47,045	53,516	60,420	71,171	73,736	3.60%	61,158	17.06%
April	2,518	1,995	2,876	1,511	1,829	21.07%	1,298	29.02%
May	3,913	5,154	5,457	4,568	4,448	-2.63%	3,926	11.74%
June	19,116	25,366	25,426	34,359	34,034	-0.94%	29,525	13.25%
July	27,921	32,661	40,081	44,827	42,415	-5.38%	38,521	9.18%
August	25,645	25,017	29,015	35,020	-	-100.00%	30,094	#DIV/0!
September	19,982	23,831	32,169	36,195	-	-100.00%	31,103	#DIV/0!
October	5,468	5,369	9,492	11,312	-	-100.00%	9,720	#DIV/0!
November	4,668	5,765	6,637	5,099	-	-100.00%	4,382	#DIV/0!
December	42,983	49,923	55,055	59,070	-	-100.00%	50,760	#DIV/0!
Total	274,828	315,303	366,759	411,969	269,922	-34.48%	354,013	-31.15%
Tax Base	13,741,420	15,765,152	18,337,941	20,598,437	13,496,117		17,700,650	

Business license fees of \$305,282 are over budget (16%) and prior year (9%). \$286,965 was remitted to MTI and \$27,999 in admin fees and penalties were transferred to the General Fund.

**Town of Mountain Village Monthly Revenue and Expenditure Report
July 2017**

Actual YTD	2017				Annual Budget	Budget Balance	2016 Actual YTD	2015 Actual YTD	2014 Actual YTD
	Budget YTD	Budget Variance	Budget Variance	Budget Variance					
		(\$)	(%)						
General Fund									
Revenues									
Charges for Services	\$ 269,945	\$ 220,445	\$ 49,500	22.45%	\$ 301,829	\$ 31,884	\$ 204,091	\$ 217,979	\$ 142,243
Contributions	90,185	41,744	48,441	116.04%	89,745	(440)	16,037	27,692	12,220
Fines and Forfeits	3,282	4,695	(1,413)	-30.10%	6,077	2,795	8,672	3,204	2,680
Interest Income	31,720	26,161	5,559	21.25%	45,000	13,280	50,461	47,852	12,324
Intergovernmental	315,083	318,476	(3,393)	-1.07%	379,327	64,244	315,360	249,848	281,929
Licenses and Permits	235,936	171,860	64,076	37.28%	261,655	25,719	191,731	222,499	127,528
Miscellaneous Revenues	65,930	60,520	5,410	8.94%	141,918	75,988	55,523	52,663	59,327
Taxes and Assessments	6,901,201	6,869,262	31,939	0.46%	8,658,505	1,757,304	6,713,929	6,381,648	5,676,367
Total Revenues	7,913,282	7,713,163	200,119	2.59%	9,884,056	1,970,774	7,555,804	7,203,385	6,314,618
Operating Expenses									
Legislation & Council	47,883	48,559	(676)	-1.39%	101,202	53,319	30,944	13,587	4,396
Town Manager	143,381	147,781	(4,400)	-2.98%	252,730	109,349	132,643	128,565	120,021
Administrative Services	233,471	231,358	2,113	0.91%	400,214	166,743	209,934	188,976	192,758
Finance	516,286	529,989	(13,703)	-2.59%	826,053	309,767	509,989	529,990	503,970
Technical	107,085	113,830	(6,745)	-5.93%	202,960	95,875	94,182	93,760	105,503
Human Resources	176,307	187,543	(11,236)	-5.99%	312,984	136,677	179,934	155,725	158,387
Town Attorney	255,978	300,183	(44,205)	-14.73%	530,929	274,951	344,907	308,940	268,868
Marketing and Business Development	131,713	182,139	(50,426)	-27.69%	440,388	308,675	184,499	141,677	108,507
Municipal Court	16,557	16,773	(216)	-1.29%	31,624	15,067	15,669	15,192	15,709
Police Department	449,152	493,239	(44,087)	-8.94%	848,278	399,126	445,289	447,459	370,228
Community Services	28,270	29,950	(1,680)	-5.61%	51,674	23,404	26,735	27,943	26,004
Community Grants and Contributions	86,000	86,000	-	0.00%	126,000	40,000	54,250	38,250	59,000
Roads and Bridges	391,679	423,399	(31,720)	-7.49%	1,139,163	747,484	384,945	384,359	638,537
Vehicle Maintenance	311,726	312,354	(628)	-0.20%	445,862	134,136	287,874	249,452	241,971
Municipal Bus	136,029	97,765	38,264	39.14%	172,974	36,945	95,799	75,682	68,169
Employee Shuttle	23,859	42,176	(18,317)	-43.43%	84,265	60,406	26,308	30,288	41,149
Parks & Recreation	253,638	328,418	(74,780)	-22.77%	625,185	371,547	248,715	219,326	215,584
Plaza and Environmental Services	702,622	785,389	(82,767)	-10.54%	1,534,129	831,507	809,872	622,937	607,906
Public Refuse Removal	25,620	33,746	(8,126)	-24.08%	54,559	28,939	28,452	31,482	25,722
Building/Facility Maintenance	101,761	112,793	(11,032)	-9.78%	202,630	100,869	90,583	84,615	55,334
Planning & Development Services	4,776	6,843	(2,067)	-30.21%	9,149	4,373	3,918	3,450	2,920
Building Division	162,794	173,069	(10,275)	-5.94%	286,943	124,149	164,212	122,048	102,828
Housing Division Office	10,254	12,653	(2,399)	-18.96%	22,303	12,049	12,204	11,446	10,096
Planning and Zoning Division	206,723	220,587	(13,864)	-6.29%	463,650	458,874	189,974	161,215	161,512
Contingency	-	-	-	#DIV/0!	92,119	81,865	1,250	-	-
Total Operating Expenses	4,523,564	4,916,536	(392,972)	-7.99%	9,257,967	4,926,096	4,573,081	4,086,364	4,105,079
Surplus / Deficit	3,389,718	2,796,627	593,091	21.21%	626,089	(2,955,322)	2,982,723	3,117,021	2,209,539
Capital Outlay	582,093	582,093	-	0.00%	1,131,138	549,045	6,651	74,455	108,988
Surplus / Deficit	2,807,625	2,214,534	593,091	26.78%	(505,049)	(3,312,674)	2,976,072	3,042,566	2,100,551
Other Sources and Uses									
Sale of Assets	-	-	-	#DIV/0!	-	-	4,822	30,034	10,568
Transfer (To) From Affordable Housing	(296,041)	(259,506)	(36,535)	14.08%	(418,127)	(122,086)	(276,408)	(273,491)	(220,786)
Transfer (To) From Broadband	-	-	-	#DIV/0!	-	-	-	125,096	92,247
Transfer (To) From Child Development	(30,008)	(44,889)	14,881	-33.15%	(145,268)	(42,098)	(16,740)	(13,618)	(27,100)
Transfer (To) From Capital Projects	(32,594)	(32,594)	-	0.00%	(300,000)	(350,974)	(64,782)	-	-
Transfer (To) From Debt Service	292,064	49,258	242,805	492.92%	83,909	(188,663)	80,152	88,717	84,642
Transfer (To) From Overhead Allocation	272,572	249,249	23,323	9.36%	477,782	205,210	260,187	239,292	260,740
Transfer (To) From Parking Services	-	-	-	#DIV/0!	(147,759)	(117,751)	-	131,247	8,238
Transfer (To) From Conference Center	(103,170)	(100,530)	(2,640)	2.63%	(220,010)	(220,010)	(145,971)	(54,126)	(50,465)
Transfer (To) From Tourism	50,974	38,778	12,196	31.45%	13,102	(278,961)	20,927	53,037	40,752
Transfer (To) From Vehicle/Equipment	(500,162)	(500,162)	-	0.00%	(692,868)	(192,706)	(174,214)	(177,553)	(138,983)
Transfer (To) From Water/Sewer	-	-	-	#DIV/0!	-	-	-	-	-
Total Other Sources and Uses	(346,365)	(600,394)	254,029	-42.31%	(1,349,239)	(1,308,039)	(312,028)	148,634	59,854

2017						2016	2015	2014
Actual YTD	Budget YTD	Budget Variance (\$)	Budget Variance (%)	Annual Budget	Budget Balance	Actual YTD	Actual YTD	Actual YTD

Surplus / Deficit \$ 2,461,260 \$ 1,614,140 \$ 847,120 52.48% \$ (1,854,288) \$ (4,620,713) \$ 2,664,044 \$ 3,191,200 \$ 2,160,406

<u>Beginning Fund Balance Components</u>	<u>Actual YTD</u>	<u>Annual Budget</u>
Emergency Reserve	\$ 3,240,288	\$ 3,256,401
Unreserved	6,206,027	4,900,429
Beginning Fund Balance	\$ 9,446,315	\$ 8,156,830

<u>YTD Ending Fund Balance Components</u>		
Emergency Reserve	\$ 3,240,288	\$ 3,256,401
Health Care Premium Savings Reserve	50,000	50,000
Facility Maint Reserve	155,000	155,000
Unreserved	8,462,286	2,841,141
Ending Fund Balance	\$ 11,907,575	\$ 6,302,542

Revenues

Taxes & Assessments - Property taxes are under budget in large part because of abatements. Specific Ownership taxes collected are exceeding budget 18% and prior year 10%
Sales tax revenues are 7% over budget and 5% over prior year. Construction use tax is trailing prior year and budget.
Licenses & Permits - Construction permits are over budget and electrical and plumbing permits are over budget \$22,000 and \$11,000.
Intergovernmental - Intergovernmental revenues are slightly under budget.
Charges for Services - DRB fees are over budget \$2,000 although Plan Review Fees are under \$19,000. Energy Mitigation fees are over budget mainly due to last year's carry forward. Road impact fees are exceeding budget \$32,000.
Fines & Forfeitures - Under budget due to a building construction fines refund. There has been little activity this year.
Investment Income - Interest is exceeding budget and under prior year.
Miscellaneous - Over budget due mainly to the contractors meeting conducted by the building department and vending cart and plaza use rents.
Contributions - Received a wildfire/defensible space contribution from TMVOA which were 2016 unused funds, returned in 2017 in the amount of \$29,800 and the See Fore contribution for plaza snowmelt.

Top Ten Budget Variances

Under Budget

Plaza and Environmental Services - \$82,767 Natural gas is under budget due to credited services from 2016 and electric is under budget.
Parks and Recreation - \$74,780 Under budget in ice rink electric, gasoline, and labor costs.
Marketing and Business Development - \$50,426 Under budget in personnel costs due to vacancies.
Town Attorney - \$44,205 Litigation is running over budget but is offset by general legal.
Police - \$44,087 Savings in personnel costs.
Road & Bridge - \$31,720 Gasoline and sand/de-icer are under budget.
Employee Shuttle - \$18,317 Gasoline is under budget.
Planning & Zoning - \$13,864 Savings in employee costs.

Over Budget

Municipal Bus Service - \$38,264 Over budget due to 1/2 of the SMART contribution start up costs and offset labor.
Admin Services- \$2,113 Over budget in S&W due to the election.

**Town of Mountain Village Monthly Revenue and Expenditure Report
July 2017**

	2017						2016	2015	2014
	Actual	Budget	Budget	Budget	Annual	Budget	Actual	Actual	Actual
	YTD	YTD	Variance	Variance	Budget	Balance	YTD	YTD	YTD
		(\$)	(%)						
Tourism Fund									
Revenues									
Business License Fees	\$ 305,282	\$ 260,977	\$ 44,306	17%	\$ 277,546	\$ (27,736)	\$ 278,870	\$ 255,892	\$ 252,053
Lodging Taxes - Condos/Homes	625,016	484,766	140,250	29%	772,721	147,705	572,608	545,007	340,080
Lodging Taxes - Hotels	493,100	433,710	59,390	14%	685,243	192,143	459,090	454,948	439,597
Lodging Taxes - Prior Year	692	-	692	#DIV/0!	-	(692)	786	4,840	781
Penalties and Interest	10,789	5,183	5,606	108%	10,000	(789)	8,011	21,824	9,426
Restaurant Taxes	269,922	227,954	41,968	18%	354,013	84,091	265,273	233,998	205,399
Restaurant Taxes - Prior Year	-	-	-	#DIV/0!	-	-	85	641	88
Total Revenues	1,704,801	1,412,590	292,211	21%	2,099,523	394,722	1,584,723	1,517,150	1,247,424
Tourism Funding									
Additional Funding	313	400	(87)	-22%	40,000	39,687	25,000	3,801	-
Airline Guaranty Funding	812,739	673,448	139,291	21%	1,061,335	248,596	765,968	722,296	583,802
MTI Funding	840,775	699,964	140,811	20%	982,585	141,811	772,829	735,516	622,870
Total Tourism Funding	1,653,827	1,373,812	280,015	83%	2,083,921	430,094	1,563,797	1,461,613	1,206,672
Surplus / Deficit	50,974	38,778	12,196	31%	15,602	(35,371)	20,927	55,537	40,752
Administrative Fees									
Audit Fees	-	-	-	#DIV/0!	2,500	2,500	-	2,500	-
Total Administrative Fees	-	-	-	#DIV/0!	2,500	2,500	-	2,500	-
Surplus / Deficit	50,974	38,778	12,196	31%	13,102	(37,871)	20,927	53,037	40,752
Other Sources and Uses									
Transfer (To) From Other Funds	(50,974)	(38,778)	(12,196)	31%	(13,102)	37,871	(20,927)	(53,037)	(40,752)
Total Other Sources and Uses	(50,974)	(38,778)	(12,196)	31%	(13,102)	37,871	(20,927)	(53,037)	(40,752)
Surplus / Deficit	\$ -	\$ -	\$ -		\$ -		\$ -	\$ -	\$ -

Town of Mountain Village Monthly Revenue and Expenditure Report
July 2017

	2017						2016	2015	2014
	Actual YTD	Budget YTD	Budget Variance (\$)	Budget Variance (%)	Annual Budget	Budget Balance	Actual YTD	Actual YTD	Actual YTD
Parking Services Fund									
Revenues									
Contributions/Shared Facility Expenses	\$ 9,130	\$ 9,305	\$ (175)	-2%	\$ 11,895	\$ 2,765	\$ 7,786	\$ 4,234	\$ 16,754
Fines and Forfeits	16,650	28,311	(11,661)	-41%	40,000	23,350	32,635	23,729	7,665
Gondola Parking Garage	78,835	52,398	26,437	50%	89,825	10,990	68,967	127,315	86,175
Heritage Parking Garage	134,193	59,640	74,553	125%	98,752	(35,441)	94,986	98,551	90,481
Parking Meter Revenues	10,074	2,043	8,031	393%	7,061	(3,013)	1,798	7,618	7,083
Parking Permits	5,233	5,410	(177)	-3%	12,000	6,767	6,585	7,880	8,031
Parking in Lieu Buyouts	80,000	-	80,000	#DIV/0!	-	(80,000)	-	-	-
Special Event Parking	43,286	40,000	3,286	8%	41,000	(2,286)	48,547	48,764	26,000
Total Revenues	377,401	197,107	180,294	91%	300,533	(76,868)	261,304	318,091	242,189
Operating Expenses									
Other Operating Expenses	3,343	4,244	(901)	-21%	29,730	26,387	4,272	1,601	356
Personnel Expenses	62,971	82,171	(19,200)	-23%	135,212	72,241	69,608	70,699	73,829
Gondola Parking Garage	15,452	20,798	(5,346)	-26%	57,445	41,993	24,170	19,462	25,624
Surface Lots	43,527	13,189	30,338	230%	21,760	(21,767)	14,442	21,690	10,433
Heritage Parking Garage	51,408	52,700	(1,292)	-2%	100,225	48,817	45,840	44,597	75,077
Meadows Parking	1,000	-	1,000	#DIV/0!	-	(1,000)	1,000	1,000	1,000
Total Operating Expenses	177,701	173,102	4,599	3%	344,372	166,671	159,332	159,049	186,319
Surplus / Deficit	199,700	24,005	175,695	732%	(43,839)	(243,539)	101,972	159,042	55,870
Capital									
Capital	4,800	4,800	-	0%	74,800	70,000	4,800	10,895	29,232
Surplus / Deficit	194,900	19,205	175,695	915%	(118,639)	(313,539)	97,172	148,147	26,638
Other Sources and Uses									
Sale of Assets	-	-	-	#DIV/0!	-	-	-	-	-
Overhead Allocation	(16,987)	(16,987)	-	0%	(29,120)	(12,133)	(16,526)	(16,900)	(18,400)
Transfer (To) From General Fund	-	-	-	#DIV/0!	147,759	147,759	-	(131,247)	(8,238)
Total Other Sources and Uses	(16,987)	(16,987)	-	0%	118,639	135,626	(16,526)	(148,147)	(26,638)
Surplus / Deficit	\$ 177,913	\$ 2,218	\$ -	0%	\$ -	\$ -	\$ 80,646	\$ -	\$ -

Parking revenues are over budget \$180,300. \$80,000 of the overage is for the Ridge Parking Buyout. HPG revenues are over budget and prior year 125% and 41%. This is primarily because there are no free hours at that garage anymore. Expenditures are over budget primarily due to surface lots exceeding budget due to the back pay of leases.

**Town of Mountain Village Monthly Revenue and Expenditure Report
July 2017**

	2017					2016	2015	2014	
	Actual YTD	Budget YTD	Budget Variance (\$)	Budget Variance (%)	Annual Budget	Budget Balance	Actual YTD	Actual YTD	Actual YTD
Gondola Fund									
Revenues									
Event Operations Funding	\$ 5,148	\$ -	\$ 5,148	#DIV/0!	\$ -	\$ (5,148)	\$ 4,944	\$ 10,075	\$ 5,525
Event Operations Funding - SMC/TOT	-	-	-	#DIV/0!	36,000	36,000	-	-	-
Operations Grant Funding	81,615	73,375	8,240	11.23%	150,100	68,485	89,528	81,206	233,570
Capital/MR&R Grant Funding	88,000	88,000	-	0.00%	88,000	-	531,189	-	-
Insurance Proceeds	-	-	-	#DIV/0!	-	-	-	-	-
Miscellaneous Revenues	-	-	-	#DIV/0!	-	-	158	12,100	2,607
Sale of Assets	1,672	-	1,672	#DIV/0!	-	(1,672)	3,350	10,500	558
TMVOA Operating Contributions	1,743,748	1,998,312	(254,564)	-12.74%	3,692,959	1,949,211	1,761,588	1,840,328	1,606,873
TMVOA Capital Contributions	403,360	415,000	(11,640)	-2.80%	2,002,000	1,598,640	912,989	227,313	332,898
TSG 1% Lift Sales	163,196	156,187	7,009	4.49%	200,000	36,804	152,913	139,315	119,195
Total Revenues	2,486,739	2,730,874	(244,135)	-8.94%	6,169,059	3,682,320	3,456,659	2,320,837	2,301,226
Operating Expenses									
Overhead Allocation Transfer	23,033	29,167	(6,134)	-21.03%	50,000	26,967	25,924	25,924	21,364
MAARS	38,843	39,048	(205)	-0.52%	81,158	42,315	34,540	36,398	34,806
Chondola	107,125	125,528	(18,403)	-14.66%	280,760	173,635	125,120	119,812	98,919
Grant Success Fees	-	-	-	#DIV/0!	14,286	14,286	-	-	-
Operations	926,772	1,043,953	(117,181)	-11.22%	1,817,820	891,048	925,627	943,583	857,483
Maintenance	644,285	701,335	(57,050)	-8.13%	1,268,239	623,954	643,813	730,474	667,033
FGOA	255,321	288,843	(33,522)	-11.61%	456,582	201,261	257,457	237,333	288,723
Major Repairs and Replacements	162,551	173,000	(10,449)	-6.04%	570,000	407,449	636,405	98,593	266,140
Contingency	-	-	-	#DIV/0!	110,214	110,214	-	-	-
Total Operating Expenses	2,157,930	2,400,874	(242,944)	-10.12%	4,649,059	2,491,129	2,648,886	2,192,117	2,234,468
Surplus / Deficit	328,809	330,000	(1,191)	-0.36%	1,520,000		807,773	128,720	66,758
Capital									
Capital Outlay	328,809	330,000	(1,191)	-0.36%	1,520,000	1,191,191	807,773	128,720	66,758
Surplus / Deficit	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	\$ -

The gondola fund is \$244,100 under budgeted expenditures.

MARRS is slightly under budget with small savings in employee costs. Chondola expenses are under budget due mainly to employee costs and utilities. Gondola operations is under budget in worker's compensation, admin charges, and group insurance. Maintenance is under budget with savings in employee costs (to include worker's comp) and supplies. FGOA costs are under budget mainly in electricity. Capital and MR&R expenditures are for cabin refurb, gondola cabins, and a generator.

**Town of Mountain Village Monthly Revenue and Expenditure Report
July 2017**

	2017				2016	2015	2014		
	Actual YTD	Budget YTD	Budget Variance (\$)	Budget Variance (%)	Actual YTD	Actual YTD	Actual YTD		
Child Development Fund									
Revenues									
Daycare Fees	\$ 161,303	\$ 151,027	10,276	6.80%	\$ 256,560	\$ 95,257	\$ 166,581	\$ 149,050	\$ 140,265
Fundraising Revenues - Daycare	6,148	6,563	(415)	-6.32%	8,500	2,352	11,503	12,237	9,786
Fundraising Revenues - Preschool	3,075	3,500	(425)	-0.40%	3,500	(9,462)	2,880	3,324	3,980
Grant Revenues - Daycare	24,450	11,786	12,664	107.45%	15,000	(9,450)	21,099	16,593	17,390
Grant Revenues - Preschool	13,000	3,266	9,734	298.04%	5,000	(8,000)	8,983	9,780	5,880
Preschool Fees	100,962	106,176	(5,214)	-4.91%	181,475	178,400	103,590	101,436	102,774
Total Revenues	308,938	282,318	26,620	9.43%	470,035	161,097	314,636	292,420	280,075
Operating Expenses									
Daycare Other Expense	40,577	35,334	5,243	14.84%	79,586	39,009	44,681	33,575	34,218
Daycare Personnel Expense	192,476	186,539	5,937	3.18%	338,257	145,781	187,256	182,613	166,215
Preschool Other Expense	20,117	20,603	(486)	-2.36%	38,168	18,051	18,813	20,186	28,913
Preschool Personnel Expense	85,776	84,731	1,045	1.23%	159,292	73,516	80,626	69,664	77,829
Total Operating Expenses	338,946	327,207	11,739	3.59%	615,303	276,357	331,376	306,038	307,175
Surplus / Deficit	(30,008)	(44,889)	14,881	-33.15%	(145,268)		(16,740)	(13,618)	(27,100)
Other Sources and Uses									
Contributions	-	-	-	#DIV/0!	-	-	-	-	-
Transfer (To) From General Fund	30,008	44,889	14,881	33.15%	145,268	115,260	16,740	13,618	27,100
Total Other Sources and Uses	30,008	44,889	14,881	33.15%	145,268	115,260	16,740	13,618	27,100
Surplus / Deficit	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	\$ -

Child Development revenues are \$26,600 over budget. Daycare fees are over budget 7%. Preschool fees are under budget 5%. Enrollment is up in daycare in large part because of the limited availability of child care in the region. Operating expenses are \$11,700 over budget due primarily to employee costs and scholarship costs which are dependent on grant funds. The program has required \$30,000 in funds from the General Fund through this period. Grant funds are over budget due to a grant from the Buell Foundation.

**Town of Mountain Village Monthly Revenue and Expenditure Report
July 2017**

	2017						2016	2015	2014
	Actual YTD	Budget YTD	Budget Variance (\$)	Budget Variance (%)	Annual Budget	Budget Balance	Actual YTD	Actual YTD	Actual YTD
Water & Sewer Fund									
Revenues									
Mountain Village Water and Sewer	\$ 1,420,796	\$ 1,345,779	\$ 75,017	5.57%	\$ 2,372,479	\$ 951,683	\$ 1,256,086	\$ 1,154,983	\$ 1,218,429
Other Revenues	7,369	8,069	(700)	-8.68%	24,050	16,681	5,452	6,082	5,164
Ski Ranches Water	92,123	87,734	4,389	5.00%	151,593	59,470	80,648	75,271	74,682
Skyfield Water	17,640	14,804	2,836	19.16%	25,442	7,802	15,236	13,663	13,405
Total Revenues	1,537,928	1,456,386	81,542	5.60%	2,573,564	1,035,636	1,357,422	1,249,999	1,311,680
Operating Expenses									
Mountain Village Sewer	233,769	227,586	6,183	2.72%	508,283	274,514	215,902	198,152	186,375
Mountain Village Water	453,459	536,897	(83,438)	-15.54%	1,053,029	599,570	457,353	447,235	428,777
Ski Ranches Water	16,284	15,752	532	3.38%	41,263	24,979	9,570	9,251	14,748
Contingency	-	-	-	#DIV/0!	32,051	32,051	-	-	-
Total Operating Expenses	703,512	780,235	(76,723)	-9.83%	1,634,626	931,114	682,825	654,638	629,900
Surplus / Deficit	834,416	676,151	158,265	23.41%	938,938		674,597	595,361	681,780
Capital									
Capital Outlay	74,671	75,000	(329)	-0.44%	787,513	712,842	191,968	468,507	153,667
Surplus / Deficit	759,745	601,151	158,594	26.38%	151,425		482,629	126,854	528,113
Other Sources and Uses									
Overhead Allocation Transfer	(84,352)	(84,352)	-	0.00%	(144,604)	(60,252)	(80,182)	(71,250)	(77,439)
Mountain Village Tap Fees	229,696	35,000	194,696	556.27%	35,000	(194,696)	20,784	57,572	5,503
Grants	-	-	-	#DIV/0!	-	-	-	-	-
Ski Ranches Tap Fees	21,232	5,000	16,232	324.64%	5,000	(16,232)	-	-	5,000
Skyfield Tap Fees	-	-	-	#DIV/0!	2,000	2,000	-	-	-
Sale of Assets	352	-	352	#DIV/0!	-	(352)	-	-	-
Telski Tap Fee/Water Credit	-	-	-	#DIV/0!	-	-	-	-	-
Transfer (To) From General Fund	-	-	-	#DIV/0!	-	-	-	-	-
Total Other Sources and Uses	166,928	(44,352)	211,280	-476.37%	(102,604)	(269,532)	(59,398)	(13,678)	(66,936)
Surplus / Deficit	\$ 926,673	\$ 556,799	\$ 369,874	66.43%	\$ 48,821		\$ 423,231	\$ 113,176	\$ 461,177

MV Excess water fees are exceeding budget \$53,000, irrigation water fees are over budget \$17,600. Ski Ranches excess usage fees are over budget and Skyfield revenues are over budget due mainly to excess water charges. Other revenues are under budget in maintenance fees and late charges. Sewer expenditures are over budget in regional sewer charges. MV water is under budget mainly in insurance and electricity. Ski Ranches water costs are on budget. Capital costs were for a vehicle, the Ski Ranches chlorine building, power generators, water rights, regional sewer, and lift 7 water line. Tap fees have met the annual budget and continue to be collected.

**Town of Mountain Village Monthly Revenue and Expenditure Report
July 2017**

	2017				Annual Budget	Budget Balance	2016	2015	2014
	Actual YTD	Budget YTD	Budget Variance (\$)	Budget Variance (%)			Actual YTD	Actual YTD	Actual YTD
Broadband Fund									
Revenues									
Cable User Fees	\$ 530,004	\$ 537,349	\$ (7,345)	-1.37%	\$ 917,150	\$ 387,146	\$ 503,979	\$ 483,823	\$ 470,593
Internet User Fees	552,425	470,381	82,044	17.44%	827,231	274,806	494,762	452,603	407,183
Other Revenues	36,493	35,312	1,181	3.34%	62,764	40,669	27,857	37,344	45,273
Phone Service Fees	22,095	20,168	1,927	9.55%	35,281	(1,212)	21,430	20,907	20,724
Total Revenues	1,141,017	1,063,210	77,807	7.32%	1,842,426	701,409	1,048,028	994,677	943,773
Operating Expenses									
Cable Direct Costs	467,694	440,883	26,811	6.08%	753,800	286,106	459,477	378,410	331,845
Phone Service Costs	12,068	16,472	(4,404)	-26.74%	29,700	17,632	14,845	15,828	11,879
Internet Direct Costs	129,500	136,089	(6,589)	-4.84%	236,400	106,900	133,632	69,283	63,000
Cable Operations	329,809	320,475	9,334	2.91%	581,102	251,293	310,127	305,076	299,045
Contingency	-	-	-	#DIV/0!	3,000	3,000	-	-	-
Total Operating Expenses	939,071	913,919	25,152	2.75%	1,604,002	664,931	918,081	768,597	705,769
Surplus / Deficit	201,946	149,291	52,655	35.27%	238,424		129,947	226,080	238,004
Capital									
Capital Outlay	6,394	6,394	-	0.00%	111,500	105,106	48,649	86,991	28,791
Surplus / Deficit	195,553	142,897	52,655	36.85%	126,924		81,298	139,089	209,213
Other Sources and Uses									
Sale of Assets	-	-	-	#DIV/0!	-	-	-	-	-
Transfer (To) From General Fund	-	-	-	#DIV/0!	-	-	-	(125,096)	(92,247)
Overhead Allocation Transfer	(82,772)	(82,772)	-	0.00%	(141,895)	(59,123)	(74,197)	(63,993)	(66,966)
Total Other Sources and Uses	(82,772)	(82,772)	-	0.00%	(141,895)	(59,123)	(74,197)	(189,089)	(159,213)
Surplus / Deficit	\$ 112,781	\$ 60,125	\$ 52,655	87.58%	\$ (14,971)		\$ 7,101	\$ (50,000)	\$ 50,000
Beginning (Available) Fund Balance	\$ 125,019	\$ 125,019	\$ -						
Ending (Available) Fund Balance	\$ 237,800	\$ 185,144	\$ 52,655						

Cable user revenues are under budget and over prior year. The prior year variance is mainly due to increased rates. Internet revenues are over budget and prior year 17% and 11%. Other revenues are over budget 3% due primarily to advertising revenues. Direct costs for cable are over budget and prior year due to increasing and newly added programming costs. Internet costs are under budget due to re-negotiating the contract price. Phone service revenues are over budget by 9.5%, while phone service expenses are under budget by 27%. Cable operating expenses are over budget due mainly to software support fees.

**Town of Mountain Village Monthly Revenue and Expenditure Report
July 2017**

	2017						2016	2015	2014
	Actual YTD	Budget YTD	Budget Variance (\$)	Budget Variance (%)	Annual Budget	Budget Balance	Actual YTD	Actual YTD	Actual YTD
Telluride Conference Center Fund									
Revenues									
Beverage Revenues	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	\$ -
Catering Revenues	-	-	-	#DIV/0!	-	-	-	-	-
Facility Rental	-	-	-	#DIV/0!	-	-	-	-	-
Operating/Other Revenues	-	-	-	#DIV/0!	-	-	-	-	920
Total Revenues	-	-	-	#DIV/0!	-	-	-	-	920
Operating Expenses									
General Operations	5,058	5,000	58	1.17%	15,000	9,942	-	27	-
Administration	67,548	64,966	2,582	3.97%	85,010	17,462	62,988	43,663	41,694
Marketing	25,000	25,000	-	0.00%	100,000	75,000	75,000	-	2,000
Contingency	-	-	-	#DIV/0!	-	-	-	-	-
Total Operating Expenses	97,606	94,966	2,640	2.78%	200,010	102,404	137,988	43,689	43,694
Surplus / Deficit	(97,606)	(94,966)	(2,640)	2.78%	(200,010)		(137,988)	(43,689)	(42,774)
Capital Outlay/ Major R&R	5,564	5,564	-	0.00%	20,000	14,436	7,984	10,437	7,691
Surplus / Deficit	(103,170)	(100,530)	(2,640)	2.63%	(220,010)		(145,971)	(54,126)	(50,465)
Other Sources and Uses									
Damage Receipts	-	-	-	#DIV/0!	-	-	-	-	-
Insurance Proceeds	-	-	-	#DIV/0!	-	-	-	-	-
Sale of Assets	-	-	-	#DIV/0!	-	-	-	-	-
Transfer (To) From General Fund	103,170	100,530	2,640	2.63%	220,010	116,840	145,971	54,126	50,465
Overhead Allocation Transfer	-	-	-	#DIV/0!	-	-	-	-	-
Total Other Sources and Uses	103,170	100,530	2,640	74.00%	220,010	116,840	145,971	54,126	50,465
Surplus / Deficit	\$ -	\$ -	\$ -	#DIV/0!	\$ -		\$ -	\$ -	\$ -

Expenses to date are HOA dues, appraisal costs, and contracted marketing expenses.

Town of Mountain Village Monthly Revenue and Expenditure Report
July 2017

	2017				Annual Budget	Budget Balance	2016 Actual YTD	2015 Actual YTD	2014 Actual YTD
	Actual YTD	Budget YTD	Budget Variance (\$)	Budget Variance (%)					
Affordable Housing Development Fund									
Revenues									
Contributions	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	\$ -
Grant Proceeds	-	-	-	#DIV/0!	-	-	-	-	-
Rental Income	7,965	7,683	282	3.67%	12,778	4,813	7,935	7,484	6,551
Sales Proceeds	-	-	-	#DIV/0!	-	-	-	-	-
Total Revenues	7,965	7,683	282	3.67%	12,778	4,813	7,935	7,484	6,551
Operating Expenses									
Community Garden	-	-	-	#DIV/0!	750	750	-	2,495	-
HA Consultant	4,900	4,900	-	0.00%	50,000	45,100	-	-	-
RHA Funding	87,776	87,776	-	0.00%	87,776	-	44,250	82,138	69,280
Town Owned Properties	10,855	9,570	1,284	13.42%	9,987	(868)	9,570	9,504	9,500
Density bank	8,856	8,856	-	0.00%	11,013	2,157	8,856	8,856	8,856
Total Operating Expenses	112,387	111,102	1,284	1.16%	159,526	47,139	62,676	102,993	87,636
Surplus / Deficit	(104,422)	(103,419)	1,002	-0.97%	(146,748)	(42,326)	(54,741)	(95,510)	(81,085)
Other Sources and Uses									
Transfer (To) From MAP	-	-	-	#DIV/0!	(60,000)	-	-	-	-
Transfer (To) From General Fund - Sales Tax	296,041	259,506	36,535	14.08%	418,127	122,086	276,408	273,491	220,786
Transfer (To) From Capital Projects Fund (1)	-	-	-	#DIV/0!	-	-	-	-	-
Transfer (To) From VCA	-	-	-	#DIV/0!	-	-	-	-	-
Total Other Sources and Uses	296,041	259,506	36,535	14.08%	358,127	122,086	276,408	273,491	220,786
Surplus / Deficit	\$ 191,619	\$ 156,087	\$ (35,533)	-22.76%	\$ 211,379	\$ 79,760	\$ 221,667	\$ 177,981	\$ 139,701
Beginning Fund Equity Balance	\$ 1,149,533	\$ 1,149,533	\$ -						
Ending Equity Fund Balance	\$ 1,341,152	\$ 1,305,620	\$ 35,533						

1. For Meadows Improvement Plan

Expenses consist of HOA dues, RHA contribution, maintenance and utilities on town owned property and fees associated with the housing consultation undertaking.

Town of Mountain Village Monthly Revenue and Expenditure Report

July 2017

	2017						2016	2015	2014
	Actual YTD	Budget YTD	Budget Vary (\$)	Budget Var (%)	Annual Budget	Budget Balance	Actual	Actual	Actual
Village Court Apartments									
Operating Revenues									
Rental Income	\$ 1,303,884	\$ 1,299,158	\$ 4,726	0%	\$ 2,225,944	\$ 922,060	\$ 1,327,584	\$ 1,317,943	\$ 1,272,924
Other Operating Income	57,001	45,744	11,257	25%	87,225	30,224	33,081	47,272	65,553
Less: Allowance for Bad Debt		(6,367)	6,367	-100%	(10,914)	(10,914)	(1,917)	(6,160)	(5,610)
Total Operating Revenue	1,360,885	1,338,535	22,350	2%	2,302,255	941,370	1,358,748	1,359,056	1,332,867
Operating Expenses									
Office Operations	95,629	126,949	31,320	25%	201,796	106,167	84,849	101,172	96,954
General and Administrative	117,467	98,738	(18,729)	-19%	131,668	14,201	89,706	95,525	103,192
Utilities	225,323	240,222	14,899	6%	394,463	169,140	217,590	214,471	228,729
Repair and Maintenance	231,383	213,563	(17,821)	-8%	389,516	158,133	222,209	203,458	192,994
Major Repairs and Replacement	82,637	83,952	1,315	2%	126,997	44,360	116,922	72,262	134,932
Contingency	-	-	-	0%	12,554	12,554	9,338	-	-
Total Operating Expenses	752,440	763,423	10,983	1%	1,256,994	504,554	740,613	686,889	756,801
Surplus / (Deficit) After Operations	608,445	575,112	33,333	6%	1,045,261		618,135	672,168	576,066
Non-Operating (Income) / Expense									
Investment Earning	(357)	(875)	(518)	-59%	(1,500)	(1,143)	(36)	(42)	(149)
Debt Service, Interest	202,644	203,201	557	0%	406,401	203,757	209,923	214,730	153,273
Debt Service, Fees	-	-	-	#DIV/0!	-	-	-	2,750	99,268
Debt Service, Principal	-	-	-	#DIV/0!	357,073	357,073	-	-	224,823
Total Non-Operating (Income) / Expense	202,287	202,326	39	0%	761,974	559,687	209,887	217,438	477,215
Surplus / (Deficit) Before Capital	406,158	372,786	33,372	9%	283,287		408,248	454,729	98,851
Capital Spending	-	-	-	#DIV/0!	-	-	-	-	-
Surplus / (Deficit)	406,158	372,786	33,372	9%	283,287		408,248	454,729	98,851
Other Sources / (Uses)									
Transfer (To)/From General Fund	(65,428)	(65,428)	-	0%	(112,163)	(113,131)	(63,358)	(65,786)	(72,287)
Sale of Assets	968	-	968	0%	-	-	-	-	-
Grant Revenues	-	-	-	0%	-	-	-	-	-
Transfer From AHDF	-	-	-	0%	-	64,460	-	-	-
Total Other Sources / (Uses)	(64,460)	(65,428)	968	0%	(112,163)	64,460	(63,358)	(65,786)	(72,287)
Surplus / (Deficit)	341,698	307,358	34,340	11%	171,124		344,889	388,944	26,564

Rent revenues are meeting budget but are down from previous year. Other revenues are over budget 25% due mainly to laundry revenues, credit check fees, and pet fees. Office operations are under budget 25%. This is primarily due to employee costs. General and administrative is over budget 19% due to legal fees. Utilities are 6% under budget with savings in electricity. Maintenance is over budget and prior year in snow removal due to heavier snowfall and a greater area being serviced and over budget in cleaning-apartment turnover. MR&R is meeting budget. Expenses include roof repairs, carpet replacement, appliances, vinyl replacement, and the bobcat lease.

**Town of Mountain Village Monthly Revenue and Expenditure Report
July 2017**

	2017				Annual Budget	Budget Balance	2016	2015	2014
	Actual YTD	Budget YTD	Budget Variance (\$)	Budget Variance (%)			Actual YTD	Actual YTD	Actual YTD
Debt Service Fund									
Revenues									
Abatements	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -	\$ -	\$ -
Contributions	44,753	44,753	-	0.00%	204,490	159,737	46,488	48,138	49,713
Miscellaneous Revenue	-	-	-	#DIV/0!	-	-	-	-	-
Property Taxes	3,282,961	3,283,575	(614)	-0.02%	3,481,092	198,131	3,365,548	3,403,285	3,476,877
Reserve/Capital/Liquidity Interest	2,531	892	1,639	183.82%	1,530	(1,001)	654	1,036	5,127
Specific Ownership Taxes	84,625	49,258	35,366	71.80%	83,909	(716)	80,152	88,717	84,642
Total Revenues	3,414,869	3,378,477	36,392	140.00%	3,771,021	356,152	3,492,841	3,541,175	3,616,359
Debt Service									
2001/2011 Bonds - Gondola - Paid by contributions from TMVOA and TSG									
2001/2011 Bond Issue - Interest	44,753	44,753	-	#DIV/0!	89,525	44,772	46,488	48,138	49,713
2001/2011 Bond Issue - Principal	-	-	-	#DIV/0!	115,000	115,000	-	-	-
2005 Bonds - Telluride Conference Center - (refunding portion of 1998)									
2005 Bond Issue - Interest	17,000	17,000	-	#DIV/0!	34,000	17,000	33,125	48,500	63,125
2005 Bond Issue - Principal	-	-	-	#DIV/0!	680,000	680,000	-	-	-
2006/2014 Bonds - Heritage Parking									
2014 Bond Issue - Interest	5,856	5,856	-	1.55%	267,236	261,380	138,213	142,248	186,694
2014 Bond Issue - Principal	378,263	378,263	-	#DIV/0!	505,000	126,738	-	-	-
2007 Bonds - Water/Sewer (refunding 1997)									
2007 Bond Issue - Interest	44,756	44,756	-	#DIV/0!	89,513	44,757	87,413	122,400	150,431
2007 Bond Issue - Principal	-	-	-	#DIV/0!	1,705,000	1,705,000	-	-	-
2009 Bonds - Telluride Conference Center (refunding 1998 bonds)									
2009 Bond Issue - Interest	6,200	6,200	-	#DIV/0!	12,400	6,200	12,100	16,450	20,650
2009 Bond Issue - Principal	-	-	-	0.00%	310,000	310,000	-	-	-
Total Debt Service	496,827	496,827	-	0.00%	3,807,674	3,310,847	317,338	377,736	470,613
Surplus / (Deficit)	2,918,042	2,881,650	36,392	1.26%	(36,653)		3,175,504	3,163,439	3,145,747
Operating Expenses									
Administrative Fees	250	250	-	0.00%	17,000	16,750	250	10,400	-
County Treasurer Collection Fees	98,611	100,033	(1,422)	-1.42%	102,342	3,731	101,108	102,211	104,419
Total Operating Expenses	98,861	100,283	(1,422)	-1.42%	119,342	20,481	101,358	112,611	104,419
Surplus / (Deficit)	2,819,181	2,781,367	37,814	1.36%	(155,995)		3,074,146	3,050,828	3,041,327
Other Sources and Uses									
Transfer (To) From General Fund	(84,625)	(49,258)	(35,366)	71.80%	(83,909)	716	(80,152)	(88,717)	(84,642)
Transfer (To) From Other Funds (1)	(207,439)	-	-	#DIV/0!	-	207,439	-	-	-
Bond Premiums	-	-	-	#DIV/0!	-	-	-	-	-
Proceeds From Bond Issuance	-	-	-	#DIV/0!	-	-	-	-	-
Total Other Sources and Uses	(292,064)	(49,258)	(35,366)	71.80%	(83,909)	208,155	(80,152)	(88,717)	(84,642)
Surplus / (Deficit)	\$ 2,527,118	\$ 2,732,109	\$ 2,448	0.09%	\$ (239,904)		\$ 2,993,993	\$ 2,962,111	\$ 2,956,685
Beginning Fund Balance	\$ 947,096	\$ 947,096	\$ -						
Ending Fund Balance	\$ 3,474,214	\$ 3,679,205	\$ (204,991)						

Note (1) Transfer to General Fund for additional expense on the Sunset Plaza repair project.

FY 2018 COMPENSATION STUDY RESULTS

Town of Mountain Village



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1. EXECUTIVE SUMMARY

It is with pleasure that we present this summary describing the findings from the FY 2018 Salary and Benefits Study for the Town of Mountain Village.

A. SUMMARY OF FINDINGS

1. Using +/- 5% to define competitive, the Town's current base pay ranges are competitive for just 7% of the survey sample. The Town's current pay ranges are -5% or more below market average for 93% of the survey sample (page 2).
2. The Town is offering a competitive level and number of employee benefits, including health insurance contributions for employees and dependents, pension/retirement plan options and contributions, paid time off, and other perquisites (Appendix).
3. Updated pay range placements using the adopted salary schedule have been modeled (displayed at 95% of market average) beginning on page 5.
4. Before and after any merit increase eligibility is considered or budgeted, the estimated base pay cost to adopt the proposed pay ranges for full time employees is:

	"At Market"	At "95% of Market"
Before Merit: Below Minimum # / \$:	72 / \$310,252	61 / \$184,741
After Merit ¹ : Below Minimum # / \$:	66 / \$233,885	52 / \$122,500

1 – assumes 3% merit for modeling

5. Additional in-range adjustments may also be warranted for employees with 5+ years in their position that are below the pay range midpoint proposed for their job.

B. SUMMARY OF RECOMMENDATIONS

1. Establish the Town's compensation strategy to align pay ranges within 5% of market prevailing rates.
2. Budget for merit increases following the Town's established pay for performance plan.
3. Bring anyone falling below the proposed Minimum up to the Minimum.
4. Provide additional in-range adjustments for those with 5+ years in their job to bring their actual salaries nearer to market (nearer to midpoint).

2. EXTERNAL COMPARISONS

The following paragraphs and tables compare the Town's current salary ranges to those for similar occupations at the listed employers.

A. SURVEY COMPARATORS

We obtained details on pay from the following employers for comparison:

Aspen	Snowmass Village
Avon-Beaver Creek	Steamboat Springs
Breckenridge	Telluride
Crested Butte	Vail

Data was also included from private employers in Colorado using Economic Research Institute's Salary Assessor. This provides valuable insight on pay practices for many comparable occupations also found in the private sector.

B. PAY STRUCTURE SURVEY FINDINGS

A summary of the survey findings is as follows:

Market Position	Job Count	Percentage of Sample	Average
More than 5% Below	43	93%	- 16.80%
Within 5% of Market	2	4.5%	- 2.59%
More than 5% Above	1	2.5%	+ 14.31%

This chart summarizes that the Town's job classifications are behind market average by more than -5% for 93% of the survey sample, and at market or above market for 7% of the sample.

C. BENEFITS COMPARISONS

Data was also collected from the survey agencies to compare employee benefits, including health insurance contributions for employees and dependents, pension/retirement plan options and contributions, paid time off, and other perquisites. The information provided by the survey agencies is contained in the Appendix.

The Town is offering a competitive insurance program, with employee-paid portion of family insurance premiums at or below market average. Town contributions to pension or retirement plans are also in line with market. The Town provides a combined vacation and sick leave bank, similar to two of the comparator agencies; the number of paid days off and accrual rates align with market.

None of the comparators reported providing bilingual pay; if that is desired, we recommend a flat stipend of \$50/month for those meeting verbal speaking requirements (some sort of testing) and using a second language on a regular basis in the course of their job duties.

None of the comparators reported providing extra compensation for education levels; in reviewing the minimum qualifications on the Town's job descriptions, we do not have a recommendation for providing additional compensation for employees holding education levels in excess of requirements.

3. PROPOSED PAY RANGE PLACEMENTS FOR FY 2018

A. SALARY TABLE

The Town's adopted salary range table remains the proposed structure for FY 2018:

Salary Range	Minimum	Midpoint	Maximum
83	\$126,211	\$148,484	\$170,756
73	\$98,596	\$115,995	\$133,395
68	\$87,037	\$102,397	\$117,756
64	\$78,851	\$92,766	\$106,681
62	\$75,051	\$88,296	\$101,540
60	\$71,435	\$84,041	\$96,647
56	\$64,796	\$76,137	\$87,478
54	\$61,674	\$72,469	\$83,263
52	\$58,702	\$68,977	\$79,251
46	\$50,618	\$59,478	\$68,337
44	\$48,120	\$56,612	\$65,104
43	\$47,005	\$55,232	\$63,458
40	\$43,646	\$51,286	\$58,925
38	\$41,545	\$48,877	\$56,208
36	\$39,544	\$46,522	\$53,500
34	\$37,639	\$44,226	\$50,813
30	\$34,097	\$40,065	\$46,033
26	\$31,200	\$36,497	\$41,794
24	\$29,120	\$34,408	\$39,695

B. ASSIGNMENT OF JOB CLASSES TO PAY RANGES

All jobs have been placed on a proposed pay range, utilizing the available market data and with consideration of career ladders, promotional advancement, reporting relationships, and internal equity.

C. COST ILLUSTRATIONS

Notes below describe some possible options and costs for implementation:

“At Market Average”

Before merit, 72 full time employees fall below minimum proposed by \$310,252

Before merit, there are 22 employees with 5+ years that fall below midpoint by \$107,554 (2 of these are also below minimum).

Just 10 total employees are above new proposed midpoint.

Using a 3% merit assumption, after merit 66 full time employees fall below minimum by \$233,885

After merit, there are 16 employees with 5+ years that fall below midpoint by \$72,416.

“Within 5% of Market Average (95% of market)”

Before merit, 61 full time employees fall below minimum proposed by \$184,741

Before merit, there are 15 employees with 5+ years that fall below midpoint by \$53,254

21 employees are above new proposed midpoint.

Using a 3% merit assumption, after merit 52 full time employees fall below minimum by \$122,500

After merit, there are 11 employees with 5+ years that fall below midpoint by \$33,900

“Just Market” Note

The average pay range needs to move 13% at the midpoint. Keeping everyone at the same “comparative ratio” to their pay range (for example, if you are at midpoint in your current range, you go to midpoint in the proposed range) would be \$782,129.

D. RECOMMENDATION

- 1) Budget for a 3% average merit adjustment.
- 2) Adopt the proposed pay ranges at 95% of market.
- 3) Bring those below minimum up to minimum (52 people for \$122,500)
- 4) Bring those with 5+ years in their job that fall below midpoint up to midpoint, assuming satisfactory or above performance (11 people for \$33,900).

DRAFT RANGE PLACEMENTS – 95% OF MARKET

Job Titles	-- Recommended --			
	Salary Range	Minimum	Midpoint	Maximum
Town Manager	83	\$126,211	\$148,484	\$170,756
Director Administrative Services	64	\$78,851	\$92,766	\$106,681
Deputy Town Clerk/Admin	40	\$43,646	\$51,286	\$58,925
Administrative Services Coordinator	38	\$41,545	\$48,877	\$56,208
Director Marketing & Business Development	62	\$75,051	\$88,296	\$101,540
Director Finance	73	\$98,596	\$115,995	\$133,395
Chief Accountant/Revenue Manager	52	\$58,702	\$68,977	\$79,251
Controller	46	\$50,618	\$59,478	\$68,337
Accounting Specialist - Payroll	40	\$43,646	\$51,286	\$58,925
Accounting Technician - Accounts Payable	34	\$37,639	\$44,226	\$50,813
Accounting Technician-Billing/Accounts Receivable	34	\$37,639	\$44,226	\$50,813
Director Human Resources & Safety	62	\$75,051	\$88,296	\$101,540
Coordinator Human Resources	46	\$50,618	\$59,478	\$68,337
Director Planning & Development Services	73	\$98,596	\$115,995	\$133,395
Senior Planner	52	\$58,702	\$68,977	\$79,251
Planner	44	\$48,120	\$56,612	\$65,104
Building Official	60	\$71,435	\$84,041	\$96,647
Building Inspector-Combination	46	\$50,618	\$59,478	\$68,337
Administrative Assistant - Planning & Development	34	\$37,639	\$44,226	\$50,813
Technician-Building Maintenance Senior	43	\$47,005	\$55,232	\$63,458
Technician-Building Maintenance	36	\$39,544	\$46,522	\$53,500
Director Broadband Services	62	\$75,051	\$88,296	\$101,540
Technician-Broadband Systems Senior	43	\$47,005	\$55,232	\$63,458
Administrative Assistant	34	\$37,639	\$44,226	\$50,813

DRAFT RANGE PLACEMENTS – 95% OF MARKET (continued)

Job Titles	-- Recommended --			
	Salary Range	Minimum	Midpoint	Maximum
Chief of Police	68	\$87,037	\$102,397	\$117,756
Lieutenant	56	\$64,796	\$76,137	\$87,478
Police Officer	46	\$50,618	\$59,478	\$68,337
Police Officer-Part Time	46	\$50,618	\$59,478	\$68,337
Court Clerk/Police Services	34	\$37,639	\$44,226	\$50,813
Community Services Officer	38	\$41,545	\$48,877	\$56,208
Director Child Care/Preschool	62	\$75,051	\$88,296	\$101,540
Supervisor Child Care	40	\$43,646	\$51,286	\$58,925
Child Care Program Assistant	30	\$34,097	\$40,065	\$46,033
Manager Preschool/Lead Teacher	40	\$43,646	\$51,286	\$58,925
Preschool Teacher	34	\$37,639	\$44,226	\$50,813
Director Transit, Parking & Recreation	68	\$87,037	\$102,397	\$117,756
Manager Transit Operations	54	\$61,674	\$72,469	\$83,263
Transit Vech Oper-seas	26	\$31,200	\$36,497	\$41,794
Assistant Manager Transit Operations	43	\$47,005	\$55,232	\$63,458
Coordinator-Transit	43	\$47,005	\$55,232	\$63,458
Shift Supervisor Gondola Operations	40	\$43,646	\$51,286	\$58,925
Gondola Operator	30	\$34,097	\$40,065	\$46,033
Gondola Operator-seasonal	26	\$31,200	\$36,497	\$41,794
Manager Gondola Maintenance	54	\$61,674	\$72,469	\$83,263
Supervisor Gondola Maintenance	46	\$50,618	\$59,478	\$68,337
Technician-Gondola Maintenance	43	\$47,005	\$55,232	\$63,458
Mechanic-Gondola Maintenance	36	\$39,544	\$46,522	\$53,500
Cabin Technician	30	\$34,097	\$40,065	\$46,033
Manager Road & Bridge & Sewer	54	\$61,674	\$72,469	\$83,263
Manager Rural Systems / Operations	54	\$61,674	\$72,469	\$83,263
Operator- Rural Water Systems	43	\$47,005	\$55,232	\$63,458
CAD/GIS Technician	44	\$48,120	\$56,612	\$65,104
Technician-Water Distribution/Production	36	\$39,544	\$46,522	\$53,500

DRAFT RANGE PLACEMENTS – 95% OF MARKET (continued)

Job Titles	-- Recommended --			
	Salary Range	Minimum	Midpoint	Maximum
Manager Plazas	54	\$61,674	\$72,469	\$83,263
Supervisor Grounds/Plaza	40	\$43,646	\$51,286	\$58,925
Specialist-Horticulture	40	\$43,646	\$51,286	\$58,925
Assistant Horticulturalist	34	\$37,639	\$44,226	\$50,813
Irrigation Technician	36	\$39,544	\$46,522	\$53,500
Groundskeeper I	30	\$34,097	\$40,065	\$46,033
Groundskeeper-seasonal	26	\$31,200	\$36,497	\$41,794
Crew Leader Recreation	38	\$41,545	\$48,877	\$56,208
Specialist-Recreation Services	30	\$34,097	\$40,065	\$46,033
Recreation Attendant	24	\$29,120	\$34,408	\$39,695
Director Public Works	68	\$87,037	\$102,397	\$117,756
Crew Leader Streets, Sewer	38	\$41,545	\$48,877	\$56,208
Streets Maintenance/Equipment Operator	36	\$39,544	\$46,522	\$53,500
Administrative Assistant	34	\$37,639	\$44,226	\$50,813
Manager Vehicle & Equipment Maintenance	54	\$61,674	\$72,469	\$83,263
Mechanic-Vehicle & Equipment Senior	43	\$47,005	\$55,232	\$63,458
Mechanic-Vehicle & Equipment	36	\$39,544	\$46,522	\$53,500
Manager VCA	54	\$61,674	\$72,469	\$83,263
Assistant Property Manager-VCA	40	\$43,646	\$51,286	\$58,925
Crew Leader-VCA Maintenance	38	\$41,545	\$48,877	\$56,208
Worker Maintenance Services VCA	30	\$34,097	\$40,065	\$46,033
Worker Maintenance Services VCA - part time	30	\$34,097	\$40,065	\$46,033
Property Attendant	30	\$34,097	\$40,065	\$46,033

4. ADDITIONAL SALARY ADMINISTRATION CONSIDERATIONS

A. SALARY RELATED POLICIES AND PRACTICES

PROMOTIONAL INCREASES – SAMPLE POLICY LANGUAGE

In a case where an employee is promoted from one position to another in a higher pay range, and/or from a non-Managerial position to a Managerial or Supervisory position, any increase in salary shall not be viewed as a merit adjustment, but shall represent recognition of the additional responsibility inherent in the new position.

Employees that earn promotion from one position to another position in a higher pay grade shall be placed within their new pay range that results in a minimum five (5%) percent increase to their base salary; if the Minimum of the new range is more than a 5% increase, the employee shall be placed at the Minimum of the new pay range.

Employees that earn promotion from a non-Managerial position to a Managerial or Supervisory position shall be placed within their new pay range that results in a minimum eight (8%) percent increase to their base salary.

Promotion and eligibility shall be based on a recommendation from their Department Director and approval of the Human Resources Director or designee.

ACTING PAY – SAMPLE POLICY LANGUAGE

In a case where an employee is asked to temporarily assume the duties and responsibilities of a position in a higher pay grade, a temporary pay increase of 5% shall be awarded. If the higher job duties are performed for longer than 30 days, the employee shall be compensated at the 5% higher rate or at the Minimum pay of the pay range of the job being temporarily performed, whichever is higher.

ON CALL AND CALLOUT PAY – SAMPLE POLICY LANGUAGE

If an employee is asked to remain on call and subject to call back or return to work, the employee shall receive \$25 per day on call. Should callback or return to work be required, the employee is eligible for compensation at time and one half (an overtime rate) for the period of time required, for a minimum of two (2) hours.

NEW HIRE PLACEMENT

Placement of newly hired employees should not typically exceed the amount that existing employees have “penetrated” the pay range for the same job. While new hires could be placed between minimum and midpoint of the pay range in most instances, a review of the current payroll file suggests that many employees have yet to reach key milestones within their pay ranges.

At most, new hires should receive 2% above pay range minimum per year of comparable experience externally, capped at 100% of adopted midpoint. Pay for current employees and their respective years of experience (Town + External) should be reviewed before new hires are placed at or above the level attained by a current employee. A guide might look like this:

<u>Experience</u>	<u>Target</u>
0-.99 yrs	85% (minimum)
1-1.99	87%
2-2.99	89%
3-3.99	91%
4-4.99	93%
5-5.99	95%
6-6.99	97%
7-7.99	99%
8+	100% (midpoint)

B. REGULAR PAY PLAN MAINTENANCE

Because the pay structures among the Town’s comparison agencies tends to move fairly regularly, one approach may be to poll the comparators annually to collect notes on what each agency is budgeting for COLA, market, merit, and salary adjustments. This will allow the Town to create its own “Prevailing Rate Index” using the average total adjustments of the comparators to assist with annual budgeting.

There may be some budget years where the market (comparators) has moved pay structures considerably; the Town may wish to adjust its scale, or pay range placements, to keep up with this market movement, before budgeting for merit. Some years may call for more, or less, market adjustment, and remaining funds can be utilized for awarding merit adjustments. An example of how this might look is:

Comparator	Structure Adjustment	In-Range Merit or Step Budget
Agency A	0.00%	3.00%
Agency B	2.00%	3.00%
Agency C	2.50%	4.00%
Agency D	1.50%	2.00%
Agency E	0.00%	3.00%
Agency F	2.50%	3.50%
Average	1.42%	3.08%

Using this example, the Town could budget 4.5% for a combination of structural and merit increases.

Salary Survey

TMV Job Class	Survey Job Class	Participant Organization	Group	TMV Midpoint	Market Midpoint	Variance	
						\$	%
Actg Spec- Payroll			Town Finance	\$46,522	\$53,682	-\$7,160	-13.34%
	Payroll Specialist	Aspen			\$53,051		
	Payroll Specialist	Avon-Beaver Creek			\$59,195		
	Payroll Administrator	Breckenridge			\$55,500		
	Finance Assistant	Crested Butte			\$51,598		
		Snowmass Village			-		
		Steamboat Springs			-		
	Accounting Technician II	Telluride			\$54,081		
	Accounting Technician	Vail			\$48,589		
				Individual Employer Rate:	<u>\$53,669</u>		
	Payroll Specialist	Regional Private Sector			\$53,694		
				Published Survey Rate:	<u>\$53,694</u>		
				Prevailing Rate:	<u>\$53,682</u>		
Actg Tech - Accts Pyable			Town Finance	\$43,201	\$49,216	-\$6,015	-12.22%
	Accounting Technician	Aspen			\$46,202		
	Accounting Assistant	Avon-Beaver Creek			\$48,962		
	Accounts Payable Coordinator	Breckenridge			\$50,245		
	Finance Assistant	Crested Butte			\$51,598		
		Snowmass Village			-		
	Accounting Technician	Steamboat Springs			\$51,500		
	Accounting Technician	Telluride			\$47,352		
	Accounting Technician	Vail			\$48,589		
				Individual Employer Rate:	<u>\$49,207</u>		
	Accounts Payable Specialist	Regional Private Sector			\$49,225		
				Published Survey Rate:	<u>\$49,225</u>		
				Prevailing Rate:	<u>\$49,216</u>		
Actg Tech-Billing/AcctRec			Town Finance	\$43,201	\$52,044	-\$8,843	-16.99%
	Accounting Technician	Aspen			\$46,202		
	Accounting Assistant	Avon-Beaver Creek			\$48,962		
	Accounts Recievable Coordinator	Breckenridge			\$50,245		
	Finance Assistant	Crested Butte			\$51,598		
		Snowmass Village			-		
	Accounting Technician	Steamboat Springs			\$51,500		
	Accounting Technician	Telluride			\$47,352		
	Accounting Technician	Vail			\$48,589		
				Individual Employer Rate:	<u>\$49,207</u>		
	Accounting Technician	Regional Private Sector			\$54,881		
				Published Survey Rate:	<u>\$54,881</u>		
				Prevailing Rate:	<u>\$52,044</u>		

Administrative Assistant	Cable	\$43,201	\$47,451	-\$4,251	-8.96%
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Administrative Assistant I	Aspen	\$41,766
Administrative Assistant	Avon-Beaver Creek	\$37,586
Administrative Specialist	Breckenridge	\$43,268
	Crested Butte	-
Administrative Assistant	Snowmass Village	\$52,682
Administrative Assistant	Steamboat Springs	\$47,600
Administrative Assistant	Telluride	\$47,352
Administrative Technician	Vail	\$48,589
	Individual Employer Rate:	<u><u>\$45,549</u></u>
Administrative Assistant	Regional Private Sector	\$49,354
	Published Survey Rate:	<u><u>\$49,354</u></u>
	Prevailing Rate:	<u><u>\$47,451</u></u>

Asst Mgr Transit Ops	Gondola Operations	\$51,286	\$63,416	-\$12,131	-19.13%
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Transportation Coordinator	Aspen	\$55,010
Transit Operations Supervisor	Avon-Beaver Creek	\$67,687
Transit Supervisor	Breckenridge	\$61,900
	Crested Butte	-
Transit Foreperson	Snowmass Village	\$64,932
Transit Operations Supervisor	Steamboat Springs	\$67,300
Bus Operations Supervisor	Telluride	\$54,081
Bus Supervisor	Vail	\$73,006
	Individual Employer Rate:	<u><u>\$63,416</u></u>

Asst Prop Mgr-VCA	VCA Mgmt & Admin	\$48,877	\$55,055	-\$6,178	-11.22%
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Assistant Property Manager	Aspen	\$53,051
	Avon-Beaver Creek	-
	Breckenridge	-
	Crested Butte	-
	Snowmass Village	-
	Steamboat Springs	-
	Telluride	-
	Vail	-
	Individual Employer Rate:	<u><u>\$53,051</u></u>
Assistant Manager	Regional Private Sector	\$57,059
	Published Survey Rate:	<u><u>\$57,059</u></u>
	Prevailing Rate:	<u><u>\$55,055</u></u>

Bldg Inspec-Combination	Building Department	\$55,232	\$60,601	-\$5,369	-8.86%
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Building Inspector	Aspen	\$64,904
	Avon-Beaver Creek	-
Building Inspector I	Breckenridge	\$55,500
Building Inspector	Crested Butte	\$56,431

Building Inspector	Snowmass Village	\$61,668
	Steamboat Springs	-
Building Inspector/Plans Examiner	Telluride	\$61,922
Building Inspector/Plans Examiner	Vail	\$64,324
Individual Employer Rate:		<u>\$60,792</u>
Building Construction Inspector	Regional Private Sector	\$60,410
Published Survey Rate:		<u>\$60,410</u>
Prevailing Rate:		<u>\$60,601</u>

Building Official	Building Department	\$76,137	\$90,791	-\$14,654	-16.14%
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Chief Building Official	Aspen	\$90,543
Building Official	Avon-Beaver Creek	\$92,076
Chief Building Official	Breckenridge	\$96,200
Building/Zoning Director	Crested Butte	\$82,279
Chief Building Official	Snowmass Village	\$94,051
	Steamboat Springs	-
Building Official	Telluride	\$86,104
Chief Building Official	Vail	\$94,284
Individual Employer Rate:		<u>\$90,791</u>

CAD/GIS Technician	MV Water	\$51,286	\$56,436	-\$5,151	-9.13%
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GIS Analyst	Aspen	\$61,803
	Avon-Beaver Creek	-
GIS Technician	Breckenridge	\$55,500
Engineering Technician	Crested Butte	\$48,245
	Snowmass Village	-
GIS Technician	Steamboat Springs	\$47,600
	Telluride	-
	Vail	-
Individual Employer Rate:		<u>\$53,287</u>
CAD/CAM Design Drafter	Regional Private Sector	\$59,586
Published Survey Rate:		<u>\$59,586</u>
Prevailing Rate:		<u>\$56,436</u>

Chief Acct/Revenue Mgr	Town Finance	\$62,488	\$74,306	-\$11,818	-15.90%
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Accountant II	Aspen	\$68,135
Finance Manager	Avon-Beaver Creek	\$94,980
Accounting Services Manager	Breckenridge	\$83,000
	Crested Butte	-
Accountant II	Snowmass Village	\$61,668
	Steamboat Springs	-
Senior Accountant	Telluride	\$66,577
Accounting Professional I	Vail	\$66,054
Individual Employer Rate:		<u>\$73,402</u>
Senior Accountant	Regional Private Sector	\$75,211
Published Survey Rate:		<u>\$75,211</u>

Acctg Mgr 88k

Prevailing Rate: \$74,306

Chief Of Police	Police	\$90,503	\$121,729	-\$31,226	-25.65%
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Chief of Police	Aspen	\$129,609
Chief of Police	Avon-Beaver Creek	\$119,645
Chief of Police	Breckenridge	\$125,900
Chief Marshal	Crested Butte	\$103,572
Chief of Police	Snowmass Village	\$111,465
Chief of Police	Steamboat Springs	\$139,600
Chief Marshal	Telluride	\$117,571
Police Chief	Vail	\$126,474
Individual Employer Rate:		<u>\$121,729</u>

Community Serv. Officer	Code Enforcement-Police	\$41,119	\$52,603	-\$11,484	-21.83%
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Community Response Officer	Aspen	\$57,718
Administrative Services Officer	Avon-Beaver Creek	\$59,549
Community Service Officer	Breckenridge	\$50,245
	Crested Butte	-
	Snowmass Village	-
Community Service Officer	Steamboat Springs	\$42,900
	Telluride	-
	Vail	-
Individual Employer Rate:		<u>\$52,603</u>

Coordinator HR	Human Resources	\$55,232	\$66,924	-\$11,692	-17.47%
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Human Resources Generalist II	Aspen	\$55,010
	Avon-Beaver Creek	-
Human Resources Generalist II	Breckenridge	\$61,900
	Crested Butte	-
	Snowmass Village	-
Human Resources Generalist	Steamboat Springs	\$69,502
	Telluride	-
HR Professional I	Vail	\$66,054
Individual Employer Rate:		<u>\$63,116</u>
HR Analyst	Regional Private Sector	\$70,731
Published Survey Rate:		<u>\$70,731</u>
Prevailing Rate:		<u>\$66,924</u>

Coordinator-Transit	Gondola Operations	\$51,286	\$63,783	-\$12,497	-19.59%
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Transportation Coordinator	Aspen	\$55,010
	Avon-Beaver Creek	-
Transit Supervisor	Breckenridge	\$61,900
	Crested Butte	-
Transit Foreperson	Snowmass Village	\$64,932
	Steamboat Springs	-
	Telluride	-

Published Survey Rate: \$64,474

Prevailing Rate: \$60,944

Crt Clerk/Police Serv	Police	\$43,201	\$47,931	-\$4,730	-9.87%
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Sr. Municipal Court Clerk	Aspen	\$49,892
Deputy Court Clerk/Deputy Town C	Avon-Beaver Creek	\$47,901
Deputy Municipal Clerk	Breckenridge	\$55,500
	Crested Butte	-
Police Records Specialist	Snowmass Village	\$52,682
Municipal Court Assistant	Steamboat Springs	\$33,600
Assistant Clerk	Telluride	\$47,352
Administrative Tech	Vail	\$48,589
Individual Employer Rate:		<u>\$47,931</u>

Deputy Town Clerk/Admin	Town Clerk's Office	\$46,522	\$52,638	-\$6,116	-11.62%
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Chief Deputy City Clerk	Aspen	\$58,877
Deputy Town Clerk	Avon-Beaver Creek	\$47,901
	Breckenridge	-
Deputy Town Clerk	Crested Butte	\$42,338
	Snowmass Village	-
Deputy City Clerk	Steamboat Springs	\$53,900
Deputy Town Clerk	Telluride	\$54,081
Deputy Town Clerk	Vail	\$58,729
Individual Employer Rate:		<u>\$52,638</u>

Dir Child Care/Pres	Daycare	\$76,137	\$86,224	-\$10,087	-11.70%
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LIMITED DATA

Kids First Director	Aspen	\$86,224
	Avon-Beaver Creek	-
	Breckenridge	-
	Crested Butte	-
	Snowmass Village	-
	Steamboat Springs	-
	Telluride	-
	Vail	-
Individual Employer Rate:		<u>\$86,224</u>

Dir Finance	Town Finance	\$107,581	\$123,178	-\$15,597	-12.66%
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Director of Finance/Administrative	Aspen	\$132,201
Finance Director/Assistant Town M	Avon-Beaver Creek	\$140,605
Director of Finance and IT	Breckenridge	\$125,900
Director Finance and HR	Crested Butte	\$109,258
Finance Director	Snowmass Village	\$111,465
Director of Finance	Steamboat Springs	\$139,600
Finance Director	Telluride	\$95,868
Finance Director	Vail	\$126,474
Individual Employer Rate:		<u>\$122,671</u>

Finance Director

Regional Private Sector

Published Survey Rate: \$123,684
\$123,684

Prevailing Rate: \$123,178

Dir HR & Safety	Human Resources	\$76,137	\$130,502	-\$54,365	-41.66%
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Director of Human Resources	Aspen	\$132,201
Director of Human Resources	Avon-Beaver Creek	\$124,047
Director of Human Resources	Breckenridge	\$125,900
Director Finance and HR	Crested Butte	\$109,258
	Snowmass Village	-
	Steamboat Springs	-
	Telluride	-
HR, Risk, Safety Director	Vail	\$126,474
		Individual Employer Rate: <u>\$123,576</u>

Human Resources Director	Regional Private Sector	\$137,429
		Published Survey Rate: <u>\$137,429</u>
		Prevailing Rate: <u>\$130,502</u>

Dir Mktg & Bus Devel	Mktg & Business Devel.	\$76,137	\$113,128	-\$36,991	-32.70%
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Tourism Dir 97k-137k	Director of Marketing	Aspen	-
		Avon-Beaver Creek	-
		Breckenridge	-
		Crested Butte	-
		Snowmass Village	\$85,626
		Steamboat Springs	-
		Telluride	-
Economic Development Manager	Vail	\$101,989	
		Individual Employer Rate: <u>\$93,808</u>	

Business Development Director	Regional Private Sector	\$132,449
		Published Survey Rate: <u>\$132,449</u>
		Prevailing Rate: <u>\$113,128</u>

Dir Plan. & Devel Svcs	Plan. & Devel. Svcs.	\$107,581	\$117,718	-\$10,138	-8.61%
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Director of Community Developme	Aspen	\$132,201
Director of Planning	Avon-Beaver Creek	\$99,344
Director of Community Developme	Breckenridge	\$125,900
Planning Director	Crested Butte	\$82,867
Community Development Director	Snowmass Village	\$111,465
Director of Planning and Communi	Steamboat Springs	\$139,600
	Telluride	-
Community Development Director	Vail	\$126,474
		Individual Employer Rate: <u>\$116,836</u>

Urban Planning Director	Regional Private Sector	\$118,601
		Published Survey Rate: <u>\$118,601</u>
		Prevailing Rate: <u>\$117,718</u>

Dir Public Works	Road & Bridge	\$90,503	\$119,940	-\$29,437	-24.54%
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Director of Public Works	Aspen	\$140,120
Director of Public Works	Avon-Beaver Creek	\$102,007
Director of Public Works	Breckenridge	\$125,900
Public Works Director	Crested Butte	\$100,331
Director of Public Works	Snowmass Village	\$111,465
Director of Public Works	Steamboat Springs	\$139,600
Director of Public Works	Telluride	\$113,625
Public Works/Trans Director	Vail	\$126,474
Individual Employer Rate:		<u>\$119,940</u>

Dir Tran, Parking & Rec	Dial A Ride	\$90,503	\$114,444	-\$23,941	-20.92%
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Director of Transportation	Aspen	\$86,237
Director of Transportation	Avon-Beaver Creek	\$102,007
Director of Recreation	Breckenridge	\$125,900
	Crested Butte	-
Director of Transportation	Snowmass Village	\$101,102
	Steamboat Springs	-
	Telluride	-
Public Works/Trans Director	Vail	\$126,474
Individual Employer Rate:		<u>\$108,344</u>
Transportation Director	Regional Private Sector	\$120,545
Published Survey Rate:		<u>\$120,545</u>
Prevailing Rate:		<u>\$114,444</u>

Groundskeeper I	Plaza & Environ. Svcs.	\$36,497	\$37,071	-\$574	-1.55%
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Maintenance Technician I	Aspen	\$46,202
Maintenance Worker I/II	Avon-Beaver Creek	\$34,029
Parks Technician	Breckenridge	\$31,647
Parks Maintenance Worker	Crested Butte	\$30,285
Groundskeeper	Snowmass Village	\$43,554
Parks Worker	Steamboat Springs	\$29,120
Park Aide	Telluride	\$41,788
Maintenance Worker II	Vail	\$43,784
Individual Employer Rate:		<u>\$37,551</u>
Groundskeeper	Regional Private Sector	\$36,592
Published Survey Rate:		<u>\$36,592</u>
Prevailing Rate:		<u>\$37,071</u>

Irrigation Technician	Plaza & Environ. Svcs.	\$43,201	\$49,326	-\$6,126	-12.42%
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Irrigation Coordinator	Aspen	\$49,892
	Avon-Beaver Creek	-
Irrigation Technician	Breckenridge	\$46,405
	Crested Butte	-
Irrigation and Horticulture Specialist	Snowmass Village	\$47,906

	Steamboat Springs	-
	Telluride	-
Irrigation Technician	Vail	\$53,103
	Individual Employer Rate:	<u>\$49,326</u>

Lieutenant	Police	\$68,977	\$78,332	-\$9,355	-11.94%
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	Aspen	-
Sergeant	Avon-Beaver Creek	\$83,709
Police Officer II	Breckenridge	\$75,200
Master Deputy Marshal	Crested Butte	\$74,205
Police Officer II	Snowmass Village	\$70,389
Sergeant	Steamboat Springs	\$83,300
Sergeant	Telluride	\$75,885
Sergeant	Vail	\$85,634
	Individual Employer Rate:	<u>\$78,332</u>

Mechanic-Veh & Equip Mnt	Shop	\$44,226	\$52,581	-\$8,355	-15.89%
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Mechanic I	Aspen	\$58,877
Fleet Mechanic I	Avon-Beaver Creek	\$51,122
Fleet Mechanic	Breckenridge	\$55,500
Mechanic	Crested Butte	\$50,529
Mechanic I	Snowmass Village	\$64,932
Fleet Technician	Steamboat Springs	\$51,800
Mechanic	Telluride	\$54,081
Journey Mechanic	Vail	\$58,729
	Individual Employer Rate:	<u>\$55,696</u>
Mechanic - Automotive	Regional Private Sector	\$49,465
	Published Survey Rate:	<u>\$49,465</u>
	Prevailing Rate:	<u>\$52,581</u>

Mechanic-Veh & Equip SR	Shop	\$55,232	\$60,296	-\$5,064	-8.40%
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Mechanic II	Aspen	\$61,803
Fleet Mechanic II	Avon-Beaver Creek	\$58,581
	Breckenridge	-
	Crested Butte	-
Mechanic II	Snowmass Village	\$71,427
	Steamboat Springs	-
	Telluride	-
Master Mechanic	Vail	\$64,324
	Individual Employer Rate:	<u>\$64,033</u>
Sr Mechanic - Automotive	Regional Private Sector	\$56,558
	Published Survey Rate:	<u>\$56,558</u>
	Prevailing Rate:	<u>\$60,296</u>

Mgr R&B & Sewer	MV Sewer	\$58,028	\$81,989	-\$23,962	-29.23%
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Streets Superintendent	Aspen	\$86,237
Public Works Superintendent	Avon-Beaver Creek	\$84,919
Street and Parks Manager	Breckenridge	\$83,000
Public Works Supervisor	Crested Butte	\$58,163
Road Superintendent	Snowmass Village	\$85,626
Streets Superintendent	Steamboat Springs	\$87,800
Street and Utility Superintendent	Telluride	\$75,885
Streets Superintendent	Vail	\$94,284
Individual Employer Rate:		\$81,989

Mgr Rural Systems/Oper	MV Water	\$62,488	\$70,999	-\$8,511	-11.99%
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Water Supervisor	Aspen	\$71,252
	Avon-Beaver Creek	-
Assistant Water Manager	Breckenridge	\$67,800
Plant and Systems Manager	Crested Butte	\$65,097
	Snowmass Village	-
	Steamboat Springs	-
Utility Superindent	Telluride	\$75,885
	Vail	-
Individual Employer Rate:		\$70,008
Water Supervisor	Regional Private Sector	\$71,989
Published Survey Rate:		\$71,989
Prevailing Rate:		\$70,999

Mgr Transit Operations	Dial A Ride	\$62,488	\$83,769	-\$21,281	-25.40%
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Transportation Manager	Aspen	\$82,136
Transit Ops Supervisor	Avon-Beaver Creek	\$67,687
Transit Manager	Breckenridge	\$83,000
	Crested Butte	-
Transit Supervisor	Snowmass Village	\$79,533
Transit Manager	Steamboat Springs	\$96,700
Transit Manager	Telluride	\$75,885
Transit & Parking Manager	Vail	\$101,989
Individual Employer Rate:		\$83,847
Transportation Manager	Regional Private Sector	\$83,690
Published Survey Rate:		\$83,690
Prevailing Rate:		\$83,769

Mgr VCA	VCA Mgmt & Admin	\$68,977	\$74,091	-\$5,115	-6.90%
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Property Manager	Aspen	\$68,135
	Avon-Beaver Creek	-
	Breckenridge	-
	Crested Butte	-
	Snowmass Village	-
	Steamboat Springs	-
Housing Manager	Telluride	\$61,922

		Vail							
				Individual Employer Rate:	<u>\$65,028</u>				
	Property Manager	Regional Private Sector			\$83,154				
				Published Survey Rate:	<u>\$83,154</u>				
				Prevailing Rate:	<u>\$74,091</u>				
Mgr Vehicle & Equip Maint									
			Shop	\$72,469	\$84,844	-\$12,376	-14.59%		
Data Reduced 20%	Operations Manager	Aspen			\$71,251				
	Director Fleet (++)	Avon-Beaver Creek			\$81,606				
	Fleet Manager	Breckenridge			\$83,000				
	Fleet Manager/Lead Mechanic	Crested Butte			\$74,651				
		Snowmass Village			-				
	Fleet Superintendent	Steamboat Springs			\$87,800				
	Fleet Superintendent	Telluride			\$85,626				
	Fleet Manager	Vail			\$94,284				
				Individual Employer Rate:	<u>\$82,603</u>				
	Fleet Manager	Regional Private Sector			\$87,086				
				Published Survey Rate:	<u>\$87,086</u>				
				Prevailing Rate:	<u>\$84,844</u>				
Operator- Rural Water Sys									
			MV Water	\$55,232	\$57,312	-\$2,080	-3.63%		
	Operator I-II-III	Aspen			\$55,010				
		Avon-Beaver Creek			-				
	Operator A/B	Breckenridge			\$59,300				
	Operator B	Crested Butte			\$51,259				
		Snowmass Village			-				
		Steamboat Springs			-				
	Plant Operator A/B	Telluride			\$58,672				
		Vail			-				
				Individual Employer Rate:	<u>\$56,060</u>				
level 3 is 49653 71,407	Water Treatment Operator	Regional Private Sector			\$58,563				
				Published Survey Rate:	<u>\$58,563</u>				
				Prevailing Rate:	<u>\$57,312</u>				
Planner									
			Plan. & Devel. Svcs.	\$52,567	\$64,226	-\$11,659	-18.15%		
	Planner	Aspen			\$68,135				
	Planner I	Avon-Beaver Creek			\$63,861				
	Planner I	Breckenridge			\$55,500				
		Crested Butte			-				
	Planner	Snowmass Village			\$67,847				
	Planner	Steamboat Springs			\$69,502				
	Planner I	Telluride			\$54,081				
	Planner I	Vail			\$66,054				
				Individual Employer Rate:	<u>\$63,568</u>				
Urban Planner 79	Urban Planner	Regional Private Sector			\$64,883				

Published Survey Rate: \$64,883

Prevailing Rate: \$64,226

Police Officer	Police	\$55,232	\$62,480	-\$7,248	-11.60%
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Police Officer I	Aspen	\$60,109
Police Officer	Avon-Beaver Creek	\$61,993
Police Officer I	Breckenridge	\$67,800
Deputy Marshal	Crested Butte	\$56,560
Police Officer I	Snowmass Village	\$58,163
Police Officer	Steamboat Springs	\$62,500
Deputy Marshal	Telluride	\$61,922
Peace Officer	Vail	\$70,793

Individual Employer Rate: \$62,480

Preschool Teacher	Preschool	\$41,119	\$46,072	-\$4,953	-10.75%
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Early Childhood Teacher	Aspen	\$49,892
	Avon-Beaver Creek	-
	Breckenridge	-
	Crested Butte	-
	Snowmass Village	-
	Steamboat Springs	-
	Telluride	-
	Vail	-

Individual Employer Rate: \$49,892

Preschool Teacher	Regional Private Sector	\$42,252
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Published Survey Rate: \$42,252

Prevailing Rate: \$46,072

Recreation Attendant	Parks & Recreation	\$34,408	\$30,101	\$4,306	14.31%
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Guest Services Attendant	Aspen	-
Recreation Attendant	Avon-Beaver Creek	\$28,340
	Breckenridge	\$27,924
	Crested Butte	-
Recreation Assistant	Snowmass Village	\$35,032
Recreation Aide	Steamboat Springs	\$22,880
	Telluride	-
	Vail	-

Individual Employer Rate: \$28,544

Recreation Aide	Regional Private Sector	\$31,659
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Published Survey Rate: \$31,659

Prevailing Rate: \$30,101

Senior Planner	Plan. & Devel. Svcs.	\$62,488	\$81,534	-\$19,046	-23.36%
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Senior Planner	Aspen	\$82,136
	Avon-Beaver Creek	-

Senior Planner	Breckenridge	\$83,000
	Crested Butte	-
Senior Planner	Snowmass Village	\$73,420
Senior Planner	Steamboat Springs	\$75,100
Senior Planner	Telluride	\$75,885
Planner II	Vail	\$73,006
		Individual Employer Rate: <u>\$77,091</u>
Urban Planner II	Regional Private Sector	\$85,978
		Published Survey Rate: <u>\$85,978</u>
		Prevailing Rate: <u>\$81,534</u>

Specialist-Recreation Ser	Parks & Recreation	\$40,065	\$43,934	-\$3,869	-8.81%
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Parks and Recreation Specialist I	Aspen	\$41,766
	Avon-Beaver Creek	-
Recreation Specialist	Breckenridge	\$46,405
	Crested Butte	-
Recreation Assistant/Coordinator	Snowmass Village	\$42,300
Recreation Program Specialist	Steamboat Springs	\$41,850
Recreation Aide	Telluride	\$47,352
	Vail	-
		Individual Employer Rate: <u>\$43,934</u>

Strs Maint/Equip Operator	Road & Bridge	\$46,522	\$49,560	-\$3,038	-6.13%
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Maintenance Operator	Aspen	\$46,202
Public Works Operator I	Avon-Beaver Creek	\$50,280
Streets Operator	Breckenridge	\$46,405
PW Maintenance Worker	Crested Butte	\$46,670
Maintenance Operator I	Snowmass Village	\$47,906
Equipment Operator	Steamboat Springs	\$48,300
Equipment Operator	Telluride	\$47,352
Heavy Equipment Operator I	Vail	\$53,103
		Individual Employer Rate: <u>\$48,277</u>
Heavy Equipment Operator	Regional Private Sector	\$50,843
		Published Survey Rate: <u>\$50,843</u>
		Prevailing Rate: <u>\$49,560</u>

Supervisor Grounds/Plaza	Plaza & Environ. Svcs.	\$51,286	\$63,232	-\$11,946	-18.89%
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Parks Field Supervisor	Aspen	\$61,803
	Avon-Beaver Creek	-
Parks Supervisor	Breckenridge	\$61,900
Parks Maintenance Supervisor	Crested Butte	\$56,632
	Snowmass Village	-
Parks, Open Space, and Trails Sup	Steamboat Springs	\$71,300
	Telluride	-
Landscape Supervisor	Vail	\$58,729
		Individual Employer Rate: <u>\$62,073</u>

Grounds Maintenance Foreman Regional Private Sector

	\$64,391
Published Survey Rate:	<u>\$64,391</u>
Prevailing Rate:	<u>\$63,232</u>

Tech-Bldg Maintenance	Building Maintenance	\$42,147	\$54,067	-\$11,920	-22.05%
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Fac Mnt Mech 62k

	Aspen	-
Building Maintenance Technician	Avon-Beaver Creek	\$52,813
Facilities Operator	Breckenridge	\$55,500
	Crested Butte	-
Building Maintenance Mechanic I	Snowmass Village	\$43,554
	Steamboat Springs	-
	Telluride	-
Building Maintenance Specialist	Vail	\$58,729
		<u>\$52,649</u>

Individual Employer Rate:

Building Maintenance Worker	Regional Private Sector	\$55,486
		<u>\$55,486</u>
		<u>\$54,067</u>

Published Survey Rate:

Prevailing Rate:

Tech-Bldg Maintenance Sr	Building Maintenance	\$46,522	\$60,113	-\$13,591	-22.61%
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Fac Mnt Mech 62k

	Aspen	-
	Avon-Beaver Creek	-
	Breckenridge	-
	Crested Butte	-
Building Maintenance Mechanic II	Snowmass Village	\$53,653
	Steamboat Springs	-
Facilities Maintenance Coordinator	Telluride	\$54,081
Master Building Maintenance	Vail	\$64,324
		<u>\$57,353</u>

Individual Employer Rate:

HVAC Mechanic	Regional Private Sector	\$62,874
		<u>\$62,874</u>
		<u>\$60,113</u>

Published Survey Rate:

Prevailing Rate:

Tech-Water Dist/Prd	MV Water	\$43,201	\$50,053	-\$6,853	-13.69%
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Water Distribution Operator I	Aspen	\$46,202
	Avon-Beaver Creek	-
Water Operator "C"	Breckenridge	\$50,245
	Crested Butte	-
	Snowmass Village	-
Plant Operator	Steamboat Springs	\$48,300
Plant Operator "C"	Telluride	\$47,352
	Vail	-
		<u>\$48,025</u>

Individual Employer Rate:

Water Maintenance Worker III	Regional Private Sector	\$52,082
		<u>\$52,082</u>

Published Survey Rate:

Prevailing Rate: \$50,053

Town Clerk	Town Clerk's Office	\$84,751
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City Clerk	Aspen	\$90,543
Town Clerk	Avon-Beaver Creek	\$71,124
Municipal Clerk	Breckenridge	\$83,000
Town Clerk	Crested Butte	\$74,837
Town Clerk	Snowmass Village	\$85,626
City Clerk	Steamboat Springs	\$96,700
Town Clerk	Telluride	\$95,068
Town Clerk	Vail	\$80,307

Town Manager	Town Manager's Office	\$137,882	\$163,320	-\$25,438	-15.58%
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12k housing & auto	Aspen	\$173,763
	Avon-Beaver Creek	\$143,000
	Breckenridge	\$153,157
	Crested Butte	-
110k plus free housing; not full time	Town Manager	\$144,997
	Snowmass Village	\$185,000
	Steamboat Springs	-
	Telluride	-
30k housing	Vail	\$180,000
	Individual Employer Rate:	<u>\$163,320</u>

Transit Vech Oper	Dial A Ride	\$34,408	\$47,276	-\$12,869	-27.22%
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Transportation Technician	Aspen	\$49,892
Transit Operator - Seasonal	Avon-Beaver Creek	\$45,812
Transit Operator - Seasonal	Breckenridge	\$46,405
	Crested Butte	-
Bus Driver	Snowmass Village	\$47,906
Transit Bus Driver	Steamboat Springs	\$42,400
Bus Driver	Telluride	\$41,788
	Vail	-
	Individual Employer Rate:	<u>\$45,700</u>
Bus Driver	Regional Private Sector	\$48,853
	Published Survey Rate:	<u>\$48,853</u>
	Prevailing Rate:	<u>\$47,276</u>

Worker Maint Services VCA	VCA Maintenance	\$40,065	\$44,393	-\$4,328	-9.75%
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	Aspen	-
	Avon-Beaver Creek	-
	Breckenridge	-
	Crested Butte	-
Facilities Maintenance Worker I	Snowmass Village	\$43,554
	Steamboat Springs	-
Maintenance Worker - Shandoka	Telluride	\$47,352
	Vail	-

Building Maintenance Worker Regional Private Sector

Individual Employer Rate: \$45,453

Published Survey Rate: \$43,334

Prevailing Rate: \$44,393

Benefits Brief

Agency	Employee Only Health	Family Health	Employee Only Dental	Family Dental	Employee Only Vision	Family Vision	Notes	Pension Employer	Pension Employee	
Mountain Village	\$595	\$1,456	\$42	\$124	\$7	\$19	ee cost \$0 ee \$180 family	13.70%	8.00%	
Aspen	\$655	\$1,658					ee cost \$159 ee \$800 family	7.5% civilian 11.5% police	3.75% 457	
Avon-Beaver Creek	\$647	\$2,018	\$52	\$179	in dental	in dental	ee cost \$56 ee \$176 family		11% 401a	
Breckenridge	\$1700 Cafeteria allowance towards insurance, 401, rec passes									
Crested Butte	\$626	\$1,532	\$41	\$143	\$6	\$18	Town pays 100% after yr 5		12% 401a	
Snowmass Village										
Steamboat Springs	\$681	\$1,756					ee cost \$55 ee \$275 family		3% 457	
Telluride		\$1,520					ee cost \$105 for family	Social Security 6% match	Ssi	
Vail	\$766	\$1,995					ee cost \$113 ee \$483 family	16.15%	0.00%	

Benefits Brief

Agency	Additional	Social Security	Deferred Comp	Vacation Leave Accruals (days)					Sick Leave Accruals (days)		Admin Leave	Personal Days	Life	Disability	
				Hire	Yr 5	Yr 10	Max	Max Accrual and Payout	Yearly	Max Accrual and Payout					
Mountain Village	401k up to 5% matching	No		24	29	34	44				PTO bank			50k	provided
Aspen	401a up to 11%		2.2% police	22 civ 30 police	28 36 police						PTO Bank		PD 72 hrs PTO	50k	provided
Avon-Beaver Creek	401a up to 11%		voluntary	12	18	24	22.5	360	12				2	200%	provided
Breckenridge	401a up to 9%	no		10	15	20	25		12				6	1.5X	provided
Crested Butte	401a up to 12%	yes		10	20	20	20	15	12	960		10 comp day		20k	
Snowmass Village															
Steamboat Springs	401a up to 6%	yes		15	25	27.5	30							50k	provided
Telluride				13	16	20	30	30	10	960					
Vail		no	voluntary	21	26	31	31		12						

Benefits Brief

Agency	Merit	Bilingual	Housing	Bonuses	Lump Sum at Top	Cert Pay	Seasonal Incentives	Education Pay	Tuition	Wellness	EAP	Flex Spending	On Call
Mountain Village	yes					no	\$1/hr	no	some	\$875	Yes	\$2600 health \$5000 daycare	\$10-\$25/day
Aspen			50% of req deposit	\$800					\$1,650	\$175	Yes		
Avon-Beaver Creek	yes								yes				
Breckenridge											Yes		
Crested Butte	yes	no	6 rental units Town Mgr gets housing			CDL \$500 W/WW \$1,000 Bldg Insp \$1,000	sometimes		no				
Snowmass Village													
Steamboat Springs													
Telluride			no	no									
Vail	yes		\$2000 loan	yes	yes				no	gym, golf	Yes		

September 14, 2017

TO: Mayor Benitez and the Town Council

Re: 2018 Budget Draft presentation September 21, 2017

EXECUTIVE SUMMARY

Attached please find the detailed 2018 budget draft and re-forecast of the 2017 budget. In this delivery you will find the detailed draft for each department and fund as well as the consolidated budget, a one page Financial Planning Management Summary and graphical displays provided for additional understanding of the Town's annual budget.

At this time 2017 revenues are expected to meet budget. The forecast budget deficit in the General Fund in 2017 is a downward revision from the adopted budget by \$486,926 primarily due to tax revenue surpluses and expenditure savings and a deferred capital expense for the Town Hall Generator project. The reserve carried forward is \$8.1 million or 78% of the proposed General Fund operating and capital budget for 2018.

The consolidated 2018 budget reflects a drawing down of reserves of approximately \$2.0 million. There is in excess of \$3 million in capital expenditure requests attributing to this drawdown. Consolidated town reserves do however still maintain strong capacity for unforeseen emergencies or economic tightening with total reserves of \$12 million. The reserves at year end will be 52% of the budget exclusive of expenditures for pass through funds and the Gondola/Chondola budget.

TOWN COUNCIL GOALS FOR CONSIDERATION IN THE 2018 BUDGET:

The following list of goals for the 2018 Budget were put forth by Town Council last spring and are funded and achieved in the budget as drafted.

- Forecast revenue growth conservatively or flat in light of the expected impact of the Gallagher Amendment on property valuation for property tax assessments and other economic uncertainty affecting local development and tourism.
- The bulk award of grant funds should be held to a total amount not exceeding the grant funding in the 2017 budget.
- Using the most current information provided by the Town of Telluride continue to plan for the financial impact of the wastewater treatment plant upgrade and expansion.
- Consider implementing compensation adjustments that come to light as a result of the wage and compensation study the Town will complete this summer.
- Maintain Town reserves at or above the 35% policy practiced by previous Town Councils. Target 40 – 50%.
- Pay down debt when it is feasible to do so. Continue to address the need for affordable employee housing in the Mountain Village.
- Investments in projects and programs to keep the town's economy stable and diverse.
 1. Make sure the Way Finding Project is funded to completion.

2. Fund the Marketing Department for the resurrection of a Welcome to Mountain Village book for property buyers and new businesses.
 3. Town Staff led by the Marketing Department propose incentives for businesses that locate in Mountain Village.
 4. Fund trail improvements, expansion and connectivity. Put in a \$50,000 placeholder for this.
- Funding for projects and programs that protect the natural environment in the Town.
 - Maintain Town infrastructure to a high standard of repair and condition.
 1. Provide funds for plaza improvements and general sprucing up. Put in a \$75,000 placeholder for this.
 - Phased implementation of the Town Hall Subarea Master Plan. Put a placeholder of \$150,000 in the draft for this purpose.

KEY 2018 REVENUE FORECASTS:

- Sales taxes are budgeted to grow by 4% over 2017.
- Development related revenues are based on a \$35,000,000 valuation projection.
- The assessed valuation is impacted by the Constitutional Amendment known as Gallagher and the new appraisal is essentially flat, causing no growth in property tax revenue for the General Fund in 2018. The mills necessitated by General Obligation Debt Service will decline as four bond issues will be retired in 2017. This could change modestly when the County Assessor provides a final AV certification in December.
- Service fee increases are budgeted for Water and Sewer base fees and Broadband bulk and residential cable service. The broadband rates are still to be finalized and the Water and Sewer rates are planned to be bumped by 2%.

KEY CAPITAL EXPENDITURES:

- Regional Wastewater Treatment Plant \$1,568,575.
- Ski Ranches Water System Infrastructure replacement \$250,000.
- Water Well Power Generators \$150,000.
- Meadows area improvements \$300,000.
- Boiler improvements for snow melt systems \$60,000.
- Tennis Courts \$200,000.
- Trail improvements \$30,000.
- Village Pond restoration \$50,000
- Town Hall power generator \$375,000
- Broadband system fiber upgrades (increase in fiber capacity) \$100,000.
- Complete the Wayfinding improvements \$100,000.
- Replace the San Miguel River water pumping station at \$175,000.

KEY PERSONNEL BUDGET ASSUMPTIONS:

- One new full time year round position is requested for a Police Patrol Officer and a seasonal Field Crew Tech in the Plaza Services and Environmental Department is requested to be increased to a full time position.
- The Budget Committee has requested that for presentation purposes the recommendations of the compensation consultant be incorporated into this initial iteration of the budget. Those include funding a 3% merit based component and then adding funding for employees that are not in their new market based ranges after the three percent merit increase and increases for employees that have at least 5 years tenure and are not at the midpoint of their new pay range. Based on the current employee census and adjusted for employees that are seasonal or by nature of their scheduling work less than 2,080 hours in a year these adjustments total \$316,380 in funding for wages and wage impacted benefits. The components are:

3% merit budgeted for all employees: \$209,347

Move employees to their new range minimum \$61,877

Employees with 5 years tenure to their new midpoint \$45,156

- The health insurance benefit renewal came in at 95% of last year. Those savings have been reflected in this draft. This is significant as the budget planning was anticipating an increase of 7%. The net budget decrease was approximately \$180,000.

VEHICLE AND EQUIPMENT ACQUISITIONS:

- A one ton flatbed truck for plaza maintenance \$40,000.
- A Trail Maintenance ATV at \$15,000.
- One fully equipped police patrol vehicle at \$41,000.
- Annual exchange and new lease for Bobcat fleet at \$10,404.
- A backhoe and a tilt deck trailer at \$155,000.
- A pickup truck for Water and Sewer operations at \$28,000.
- A new snowmobile for the Water Department at \$17,500.
- A new mini excavator for all town public works and recreation utilization at \$35,000.

GENERAL FUND SUBSIDIES TO ENTERPRISE/OUTSOURCED OPERATIONS:

- Daycare and preschool \$191,491.
- Parking Services \$65,786.
- Telluride Conference Center \$209,352.

GONDOLA AND CHONDOLA:

The Gondola and Chondola budgets have been drafted with the same personnel assumptions and will be presented to TMVOA. As in prior years their Gondola Committee will work with Town staff to develop an understanding of the budget proposal.

GRANT FUNDNG:

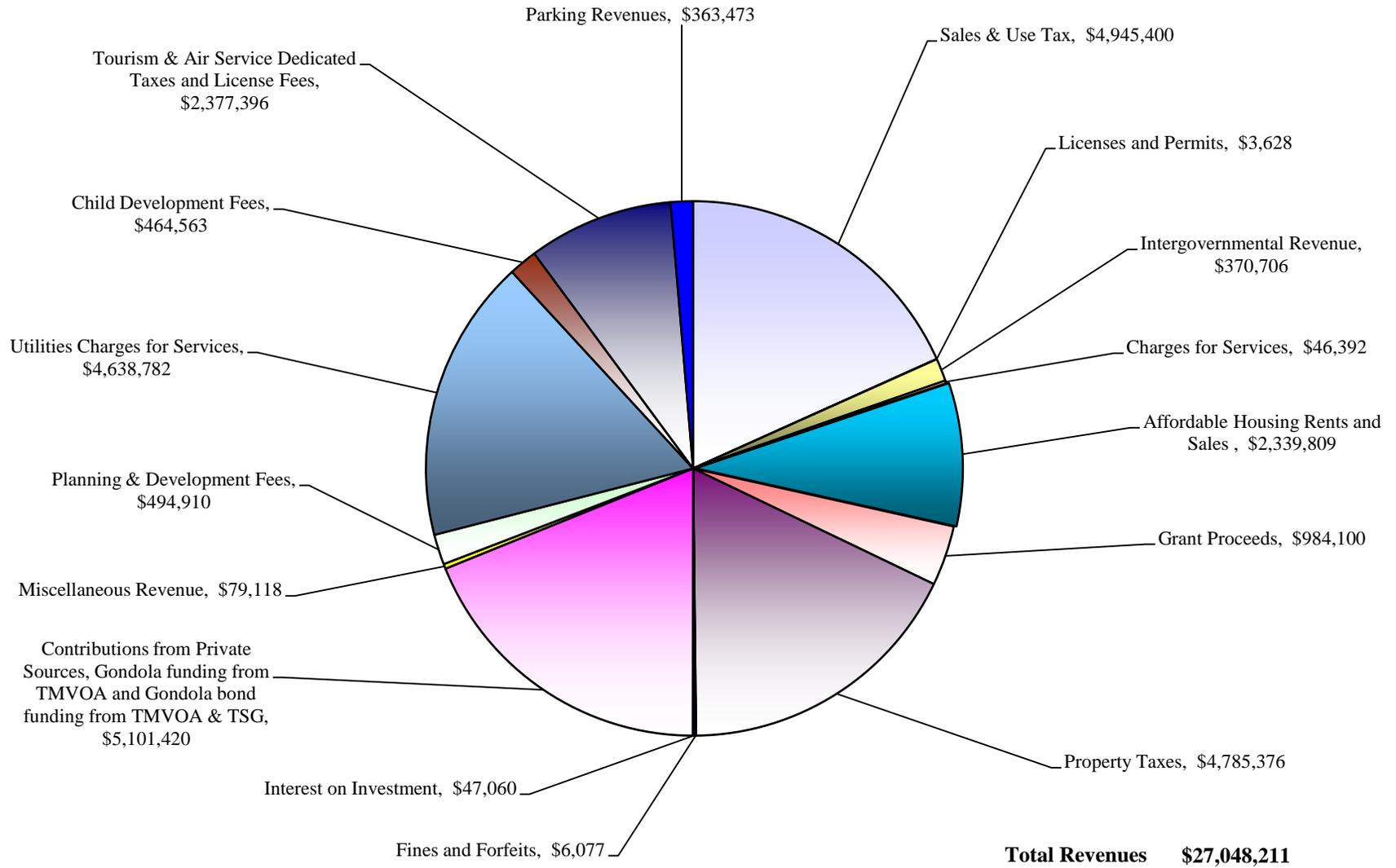
The Town is now in the first phase of soliciting requests for grant funding in 2018. The program is newly launched with the Telluride Foundation administering the application process for the Town. There is \$130,000 included as a placeholder for these awards to be determined by the grant committee and approved by the Town Council through the budget adoption process.

Analysis of Public Sector Personnel Consultants Recommendations

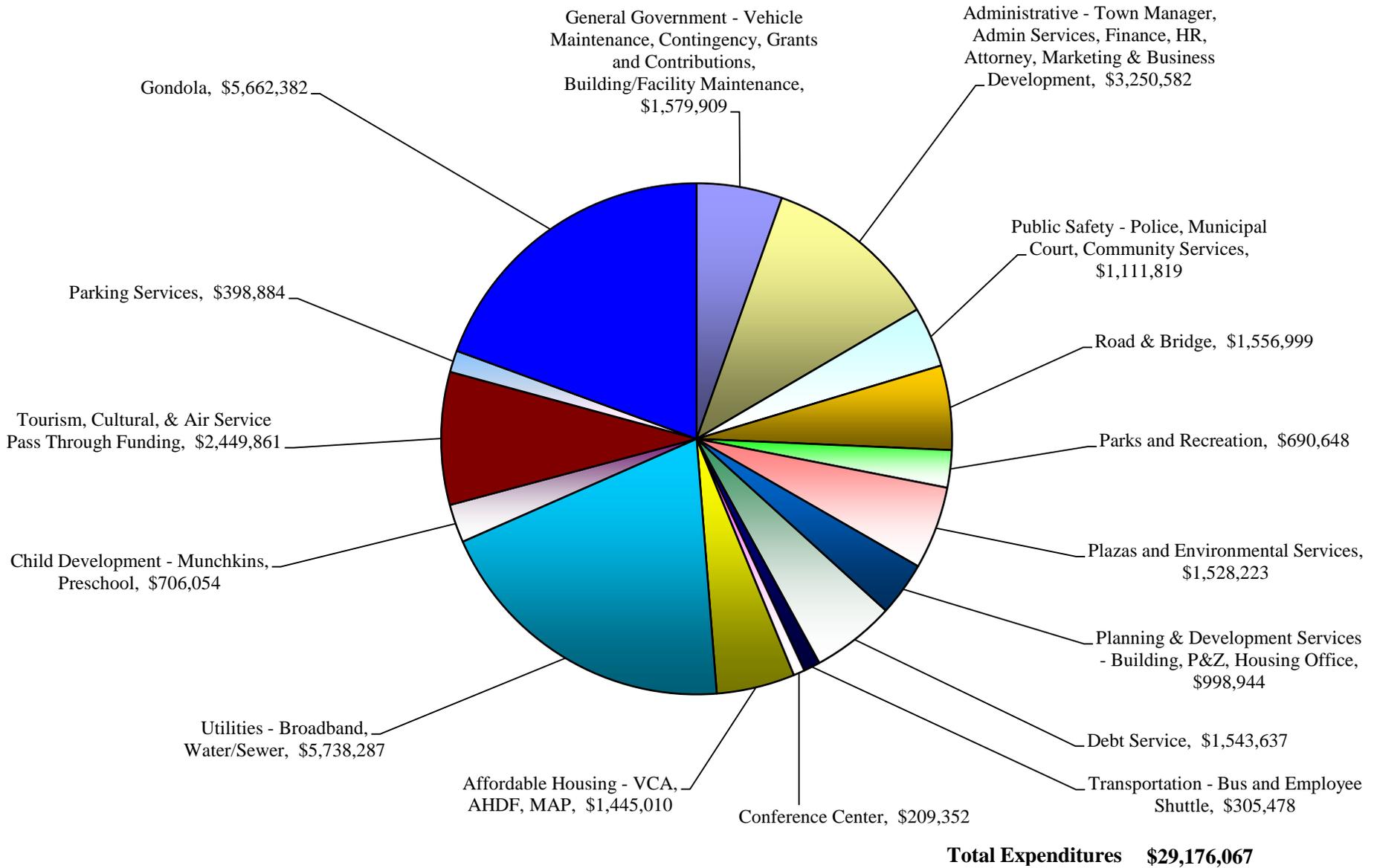
	Original budget with tweaks for salary changes	With 3% increase	Getting employees to min range	Getting employees to mid range below grade 46	Getting grade 46+ to mid range
Salary and wages	\$ 6,679,897.00	\$ 6,854,960.00	\$ 6,906,884.00	\$ 6,925,734.00	\$ 6,944,767.00
Burden	3,594,069.00	3,628,353.00	3,638,306.00	3,641,924.00	3,645,579.00
Total	<u>\$ 10,273,966.00</u>	<u>\$ 10,483,313.00</u>	<u>\$ 10,545,190.00</u>	<u>\$ 10,567,658.00</u>	<u>\$ 10,590,346.00</u>

	Incremental Costs	Running Balance	
3 % increase cost	\$ 209,347.00	\$ 209,347.00	3% only
Getting employees to minimum cost	\$ 61,877.00	\$ 271,224.00	3% + min
Getting grade 46 and below to mid point cost	\$ 22,468.00	\$ 293,692.00	3% + min + mid 46 and below
Getting grade 46 and above to mid point cost	\$ 22,688.00	\$ 316,380.00	3% + min + mid 46 and below + 46 and above

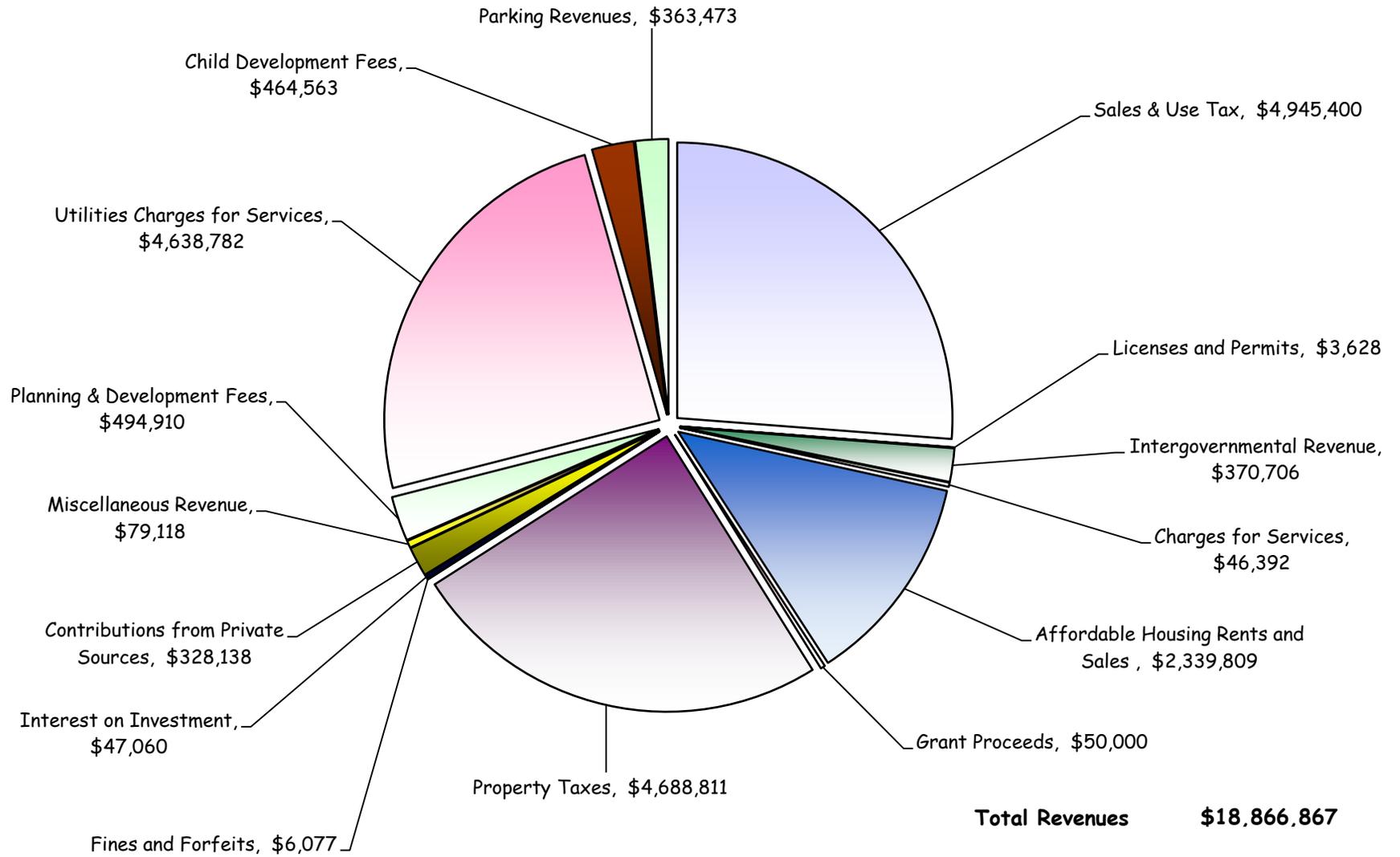
TMV 2018 Total Revenues



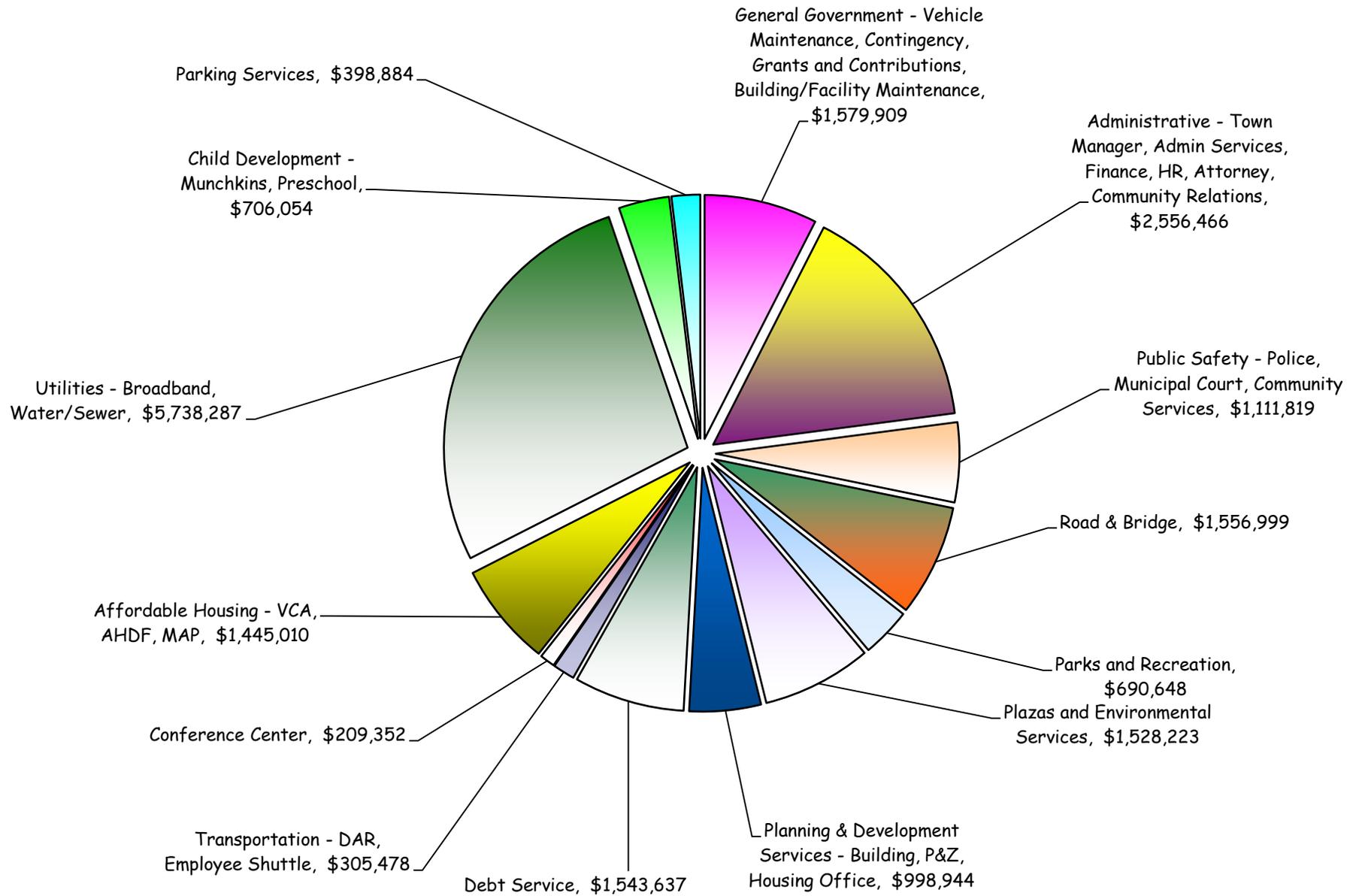
TMV 2018 Total Expenses



TMV 2018 Revenues w/o Special Revenue Funds



TMV 2018 Expenses w/o Special Revenue Funds



Total Expenditures \$21,063,823

2018 Financial Planning Management Summary*

* This summary is a combined town budget summary not prepared in accordance with governmental budgeting and accounting standards, but rather to provide a summary look at the proposed budget with debt service allocated to the appropriate fund or operation.

	Governmental Funds				Enterprise (Business-Type) Funds								Governmental Pass Through Funds					
	General Fund	Vehicle Acquisition	Debt Service Fund	Capital Projects	Parking Services	Water/Sewer	Broadband	TCC	VCA	Child Development Fund	AHDF & MAP	Total	Percentage of Total	Tourism	Historical Museum	Gondola	Grand Total	
Inflows																		
Revenues	\$ 10,169,009	\$ -	\$ -	\$ -	\$ 363,473	\$ 2,677,401	\$ 1,961,381	\$ -	\$ 2,327,031	\$ 514,563	\$ 12,778	\$ 18,025,636		\$ 2,377,396	\$ 96,565	\$ 5,707,382	\$ 26,206,980	
Debt Service Income																		
Property Tax (Income)	-	-	85,587	-	552,133	-	-	-	-	-	-	637,721		-	-	-	637,721	
Other Income	-	-	1,500	-	300	-	-	-	60	-	-	1,860		-	-	201,650	203,510	
Total Debt Service Income	-	-	87,087	-	552,433	-	-	-	60	-	-	639,581		-	-	201,650	841,231	
Inflow (Revenues) Subtotal	10,169,009	-	87,087	-	915,906	2,677,401	1,961,381	-	2,327,091	514,563	12,778	18,665,217		-	2,377,396	96,565	5,909,032	27,048,211
Other Sources and Uses (Inflows)																		
Interfund Transfers In	605,517	434,725	-	300,000	65,778	-	-	209,352	-	191,491	538,444	2,345,307		-	-	-	2,345,307	
Tap Fees	-	-	-	-	-	107,000	-	-	-	-	-	107,000		-	-	-	107,000	
Sale of Assets	-	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	
Other Sources and Uses (Inflows) Total	605,517	434,725	-	300,000	65,778	107,000	-	209,352	-	191,491	538,444	2,452,307		-	-	-	2,452,307	
Total Inflows	10,774,526	434,725	87,087	300,000	981,684	2,784,401	1,961,381	209,352	2,327,091	706,054	551,222	21,117,524		2,377,396	96,565	5,909,032	29,500,518	
Outflows																		
Operating Expense																		
Personnel Expense	5,428,502	-	-	-	137,391	512,053	382,744	-	452,845	564,898	-	7,478,432	47.49%	-	-	2,933,836	10,412,268	
Utilities-W/S, Electric, Natural Gas, Internet, Phone Services	579,116	-	-	-	22,618	362,188	28,173	-	404,007	11,151	5,000	1,412,252	8.97%	-	-	394,399	1,806,651	
Equipment and Vehicle Maintenance	131,780	-	-	-	4,800	4,591	2,500	-	2,907	1,500	-	148,078	0.94%	-	-	13,271	161,349	
Government Buildings and Facility Expense	360,319	-	-	-	74,255	3,756	3,586	20,000	165,877	47,944	-	675,736	4.29%	-	-	46,000	721,736	
Travel, Education, and Conferences	63,210	-	-	-	-	6,500	6,000	-	4,500	3,000	-	83,210	0.53%	-	-	15,500	98,710	
Legal Services	527,994	-	-	-	-	40,000	-	-	15,000	-	-	582,994	3.70%	-	-	2,000	584,994	
Marketing, Public Communications, and Regional Promotion	186,050	-	-	-	-	-	7,500	100,000	-	2,000	-	295,550	1.88%	2,313,296	96,565	-	2,705,412	
Cable, Phone, and Internet Service Delivery Costs	-	-	-	-	-	-	1,232,460	-	-	-	-	1,232,460	7.83%	-	-	-	1,232,460	
Funding Support to Other Agencies	205,000	-	-	-	-	-	-	-	-	-	107,388	312,388	1.98%	40,000	-	-	352,388	
Water/Sewer Service Delivery	-	-	-	-	-	596,237	-	-	-	-	-	596,237	3.79%	-	-	-	596,237	
Dues, Fees, and Licenses	146,062	-	-	-	18,013	20,650	16,000	89,352	43,114	1,120	20,000	354,311	2.25%	-	-	23,800	378,111	
Supplies, Parts and Materials	190,944	-	-	-	25,755	83,142	9,550	-	42,423	9,309	-	361,124	2.29%	-	-	208,500	569,624	
Road, Bridge, and Parking Lot Paving, Striping, and Repair	431,980	-	-	-	43,000	-	-	-	15,000	-	-	489,980	3.11%	-	-	-	489,980	
Information Technology	291,615	-	-	-	12,000	2,500	48,573	-	9,072	-	-	363,760	2.31%	-	-	5,500	369,260	
Fuel (Vehicles)	139,726	-	-	-	551	13,882	4,343	-	3,647	-	-	162,150	1.03%	-	-	7,508	169,657	
Environmental Projects	108,000	-	-	-	-	5,000	-	-	-	-	-	113,000	0.72%	-	-	-	113,000	
Consulting, Professional Services, & Comp Plan	315,000	-	-	-	-	48,309	-	-	-	930	-	364,239	2.31%	-	-	-	364,239	
Property Insurance	110,000	-	-	-	-	20,000	3,675	-	61,610	-	-	195,285	1.24%	-	-	36,057	231,342	
Other Expenses	357,897	-	-	-	10,500	-	-	-	31,871	64,203	60,750	525,221	3.34%	-	-	286,012	811,232	
Total Expense	9,573,196	-	-	-	348,884	1,718,808	1,745,104	209,352	1,251,872	706,054	193,138	15,746,407	100.00%	2,353,296	96,565	3,972,382	22,168,652	
Capital	815,000	334,404	-	300,000	50,000	2,186,875	87,500	-	-	-	-	3,773,779		-	-	1,690,000	5,463,779	
Debt Service Expense																		
Principal/Interest	-	-	-	-	531,225	-	-	-	788,279	-	-	1,319,504		-	-	201,650	1,521,154	
Other Admin Fees	-	-	-	-	20,983	-	-	-	-	-	-	20,983		-	-	1,500	22,483	
Total Debt Service Costs	-	-	-	-	552,208	-	-	-	788,279	-	-	1,340,487		-	-	203,150	1,543,637	
Outflows (Expenses) Subtotal	10,388,196	334,404	-	300,000	951,092	3,905,683	1,832,604	209,352	2,040,151	-	193,138	20,860,672		2,353,296	96,565	5,865,532	29,176,067	
Other Sources and Uses (Outflows)																		
Interfund Transfers Out	1,659,982	-	85,587	-	30,367	149,605	161,894	-	108,963	-	79,808	2,276,207		24,100	-	45,000	2,345,307	
Water/Sewer Water and Tap Fee Credits	-	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	
Other Sources and Uses Total (Outflows)	1,659,982	-	85,587	-	30,367	149,605	161,894	-	108,963	-	79,808	2,276,207		24,100	-	45,000	2,345,307	
Total Outflows	12,048,178	334,404	85,587	300,000	981,458	4,055,288	1,994,498	209,352	2,149,114	-	272,946	23,136,879		2,377,396	96,565	5,910,532	31,521,374	
Net Budget Surplus (Deficit)	(1,273,652)	100,321	1,500	-	226	(1,270,887)	(33,117)	-	177,977	-	278,276	(2,019,356)		-	-	(1,500)	(2,020,857)	
Total Beginning Balance	8,089,192	365,603	502,809	32,030	93,784	2,913,928	73,104	-	670,403	-	1,425,346	14,166,200		-	-	-	14,166,200	
Total Ending Balance	\$ 6,815,540	\$ 465,925	\$ 504,309	\$ 32,030	\$ 94,010	\$ 1,643,041	\$ 39,987	\$ -	\$ 848,380	\$ -	\$ 1,703,623	\$ 12,146,844		\$ -	\$ -	\$ (1,500)	\$ 12,145,343	
Outstanding Debt	\$ -	\$ -	\$ -	\$ -	\$ 6,835,000	\$ -	\$ -	\$ -	\$ 11,881,789	\$ -	\$ -	\$ 18,716,789		\$ -	\$ -	\$ 2,140,000	\$ 20,856,789	

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
General Fund

Summary

Sch.	Actual		Annual Budgets					Long Term Projections				Total 2017-2022	
	2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022		
Revenues													
Taxes	A	8,057,308	8,485,683	8,658,505	8,846,934	188,429	8,996,490	149,556	9,102,227	9,281,227	9,480,337	9,674,337	55,381,552
Licenses and Permits	A	349,782	302,975	261,655	308,347	46,692	292,708	(15,639)	292,708	292,708	292,708	292,708	1,771,887
Intergovernmental Revenue	A	375,754	377,290	379,334	379,334	-	370,706	(8,627)	371,791	371,926	373,013	373,151	2,239,920
Grant Proceeds	A	19,107	35,158	50,000	29,907	(20,093)	-	(29,907)	-	-	-	-	29,907
Charges for Services	A	341,139	268,083	301,829	338,318	36,489	252,222	(86,096)	252,618	253,019	253,424	253,833	1,603,433
Fines and Forfeits	A	7,146	11,157	6,077	6,077	-	6,077	-	6,077	6,077	6,077	6,077	36,462
Interest on Investment	A	60,650	47,908	45,000	45,000	-	45,000	-	45,000	45,000	45,000	45,900	270,900
Miscellaneous Revenue	A	76,065	71,364	78,568	79,068	500	79,118	50	79,118	79,094	79,072	79,050	474,520
Contributions from Private Sources	A	39,762	25,000	103,095	30,922	(72,173)	126,688	95,765	126,822	129,202	131,672	134,235	679,540
Total Revenue		9,326,711	9,624,618	9,884,062	10,063,906	179,844	10,169,009	105,102	10,276,361	10,458,253	10,661,302	10,859,290	62,488,121
Expenditures													
Administrative	C	2,591,420	2,755,319	3,067,463	3,074,129	6,666	3,150,582	76,453	3,104,851	3,143,103	3,158,933	3,195,068	18,826,667
Municipal Court (Judicial)	E	28,432	28,827	31,624	31,632	7	31,838	206	32,002	32,173	32,353	32,543	192,541
Public Safety	E-1	811,016	828,338	899,952	897,583	(2,369)	1,038,981	141,398	1,002,715	1,010,248	1,018,156	1,026,459	5,994,141
Grants and Contributions	F	66,500	77,500	126,000	106,000	(20,000)	130,000	24,000	130,000	130,000	130,000	130,000	756,000
Road & Bridge	G	843,589	1,061,715	1,139,163	1,139,255	92	1,101,999	(37,256)	1,108,797	1,116,078	1,123,541	1,131,356	6,721,027
Vehicle Maintenance	H	433,858	461,527	445,862	445,876	15	452,899	7,023	456,998	461,300	465,816	470,554	2,753,444
Bus/Dial A Ride	I	155,433	186,049	172,973	204,833	31,860	189,435	(15,399)	191,643	193,962	196,397	198,954	1,175,225
Employee Shuttle	I-1	52,286	44,219	84,265	84,265	-	86,043	1,778	87,601	89,208	90,867	92,577	530,562
Parks & Recreation	J	398,610	443,790	625,186	584,889	(40,297)	610,648	25,759	575,300	581,244	587,496	594,071	3,533,647
Plaza Services & Environmental Services	K	1,200,853	1,331,319	1,580,703	1,562,734	(17,969)	1,412,791	(149,943)	1,432,128	1,457,660	1,484,446	1,512,547	8,862,305
Trash Removal	K-1	50,128	47,230	54,559	62,759	8,200	65,028	2,269	65,342	65,672	66,018	66,382	391,201
Building Maintenance	L	171,537	167,934	202,629	205,815	3,186	209,224	3,409	210,844	212,543	214,325	216,194	1,268,945
Planning & Development Services	M	568,999	775,790	781,503	784,944	3,441	998,944	214,000	752,262	756,702	761,363	766,254	4,820,469
Contingency (1% of Expenditures)		-	33,501	92,119	91,847	(272)	94,784	2,937	91,505	92,499	93,297	94,330	558,262
Total Expenditures		7,372,661	8,243,057	9,304,002	9,276,562	(27,440)	9,573,196	296,634	9,241,988	9,342,394	9,423,007	9,527,290	56,384,436
Net Surplus/(Deficit) before Capital Outlay & Debt Service		1,954,050	1,381,561	580,060	787,344	207,284	595,813	(191,532)	1,034,373	1,115,860	1,238,295	1,332,001	6,103,685
Capital Outlay													
Capital Outlay - Facilities, Trails and Area Improvements	N	124,886	101,004	1,081,138	1,067,577	(13,561)	815,000	(252,577)	710,000	120,000	120,000	120,000	2,952,577
Total Capital Outlay		124,886	101,004	1,081,138	1,067,577	(13,561)	815,000	(252,577)	710,000	120,000	120,000	120,000	2,952,577
Net Surplus/(Deficit) after Capital Outlay		1,829,164	1,280,556	(501,078)	(280,233)	220,845	(219,187)	61,045	324,373	995,860	1,118,295	1,212,001	3,151,108
Other Financing Sources/(Uses):													
Transfers (To) / From Other Funds													
Tourism Fund		62,645	25,755	13,102	23,777	10,674	24,100	324	24,427	24,757	25,090	25,427	147,578
Child Development Fund		(59,902)	(67,460)	(145,268)	(134,209)	11,059	(191,491)	(57,282)	(176,220)	(176,184)	(181,397)	(186,871)	(1,046,372)
Broadband Fund		147,145	-	-	-	-	10,000	10,000	10,000	10,000	10,000	10,000	50,000
TCC Fund		(193,103)	(196,206)	(220,010)	(223,467)	(3,457)	(209,352)	14,115	(210,245)	(211,148)	(212,059)	(212,980)	(1,279,250)
Affordable Housing Development Fund		(423,604)	(445,361)	(418,128)	(438,239)	(20,111)	(458,636)	(20,398)	(477,643)	(497,422)	(517,974)	(539,408)	(2,929,322)
Mortgage Assistance Fund		-	-	-	-	-	-	-	-	-	-	-	-
Vehicle and Capital Equipment Fund		(283,305)	(353,671)	(692,868)	(696,248)	(3,380)	(434,725)	261,523	(138,596)	(268,872)	(102,753)	(70,540)	(1,711,734)
Parking Services Fund		191,508	-	(147,759)	(83,255)	64,505	(65,778)	17,477	(90,253)	(33,762)	(161,903)	(48,177)	(483,127)
Capital Projects Fund		-	(355,658)	(300,000)	(300,000)	-	(300,000)	-	-	-	-	-	(600,000)
Debt Service Fund		149,178	136,536	83,909	291,348	207,439	85,587	(205,761)	87,299	89,045	90,826	92,643	736,749
Overhead Allocation from Enterprise Funds		423,645	431,654	477,782	483,404	5,622	485,830	2,426	501,807	522,503	524,698	538,239	3,056,482
Sale of Assets		30,034	4,822	-	-	-	-	-	-	-	-	-	-
Total Other Financing Sources/(Uses)		44,241	(819,590)	(1,349,239)	(1,076,888)	272,351	(1,054,465)	22,423	(469,423)	(541,082)	(525,472)	(391,666)	(4,058,997)

Town of Mountain Village
 2017 Revised/2018 Proposed Budget and Long Term Financial Plan
 General Fund

Summary

Sch. Surplus / (Deficit) after Other Financing Sources / (Uses)

	Actual		Annual Budgets				Long Term Projections				Total 2017-2022	
	2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021		2022
	1,873,405	460,967	(1,850,316)	(1,357,121)	493,196	(1,273,652)	83,469	(145,050)	454,778	592,823	820,334	(907,889)
Beginning Fund Balance	7,111,941	8,985,346	8,152,858	9,446,313	1,293,455	8,089,192	(1,357,121)	6,815,540	6,670,490	7,125,268	7,718,090	
Reserved Property Tax Revenue	-	-	-	-	-	-	-	-	-	-	-	-
Ending Fund Balance	8,985,346	9,446,313	6,302,542	8,089,192	1,786,651	6,815,540	(1,273,652)	6,670,490	7,125,268	7,718,090	8,538,424	

Fund Balance Detail

Emergency Reserve Fund Balance	2,580,431	2,885,070	3,256,401	3,246,797	(9,604)	3,350,619	103,822	3,234,696	3,269,838	3,298,053	3,334,551	
Property Tax Reserve Fund Balance	450,828	225,414	-	-	-	-	-	-	-	-	-	-
*Health Care Premium Savings Reserve	50,000	50,000	50,000	50,000	-	50,000	-	50,000	50,000	50,000	50,000	
Facility Maintenance Reserves	155,000	155,000	155,000	155,000	-	155,000	-	155,000	155,000	155,000	155,000	
Unreserved Fund Balance	5,749,086	6,130,829	2,841,141	4,637,396	1,796,255	3,259,922	(1,377,474)	3,230,794	3,650,430	4,215,038	4,998,873	
Total Fund Balance	8,985,346	9,446,313	6,302,542	8,089,192	1,786,651	6,815,540	(1,273,652)	6,670,490	7,125,268	7,718,090	8,538,424	

*The Town is reserving a portion of the health care premium holiday from 2009 to hedge against future increases in healthcare premiums that exceed the budgeted increase.

Construction Valuation	\$ 14,955,358	\$ 26,101,663	\$ 35,000,000	\$ 35,000,000	\$ -	\$ 35,000,000	\$ -	\$ 35,000,000	\$ 35,000,000	\$ 35,000,000	\$ 35,000,000	\$ 210,000,000
Assessed Valuation for Prior Year, Collected in Current Year	\$ 266,407,970	\$ 294,538,970	\$ 294,011,300	\$ 294,011,300	\$ -	\$ 289,986,050	\$ (4,025,250)	\$ 290,986,050	\$ 290,986,050	\$ 291,986,050	\$ 291,986,050	\$ 1,749,941,550
Town General Fund Mill Levy	13.110	13.110	13.110	13.110	0.000	13.110	0.000	13.110	13.110	13.110	13.110	
Historical Museum Levy	0.333	0.333	0.333	0.333	0.000	0.333	0.000	0.333	0.333	0.333	0.333	
Debt Service Mill Levy	13.325	13.325	11.840	11.840	0.000	1.904	(9.936)	1.914	1.893	1.892	1.878	
Total Mill Levy	26.768	26.768	25.283	25.283	0.000	15.347	(9.936)	15.357	15.336	15.335	15.321	

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
General Fund
Schedule A-Revenue Summary

	Sch.	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				Total 2017-2022	
			2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022		
Taxes															
Property Taxes	A-1		3,662,501	3,988,482	4,057,534	4,067,534	10,000	4,051,090	(16,444)	3,984,827	3,984,827	3,997,937	3,997,937	24,084,152	
Sales Taxes	A-2		3,824,536	4,018,054	3,959,000	4,140,000	181,000	4,306,000	166,000	4,478,000	4,657,000	4,843,000	5,037,000	27,461,000	
Cigarette Taxes		0%	9,621	9,341	11,971	9,400	(2,571)	9,400	-	9,400	9,400	9,400	9,400	56,400	
Original Excise Taxes, Const Material (1.5%)			186,865	156,587	210,000	210,000	-	210,000	-	210,000	210,000	210,000	210,000	1,260,000	
Add'l Excise Taxes, Const Material (3%)			373,785	313,220	420,000	420,000	-	420,000	-	420,000	420,000	420,000	420,000	2,520,000	
Total Taxes			8,057,308	8,485,683	8,658,505	8,846,934	188,429	8,996,490	149,556	9,102,227	9,281,227	9,480,337	9,674,337	55,381,552	
Licenses and Permits															
Building Permits			201,652	160,306	187,880	187,880	-	187,880	-	187,880	187,880	187,880	187,880	1,127,280	
Electrical Permits			53,449	67,187	20,000	60,000	40,000	40,000	(20,000)	40,000	40,000	40,000	40,000	260,000	
Plumbing Permits			39,450	42,902	19,000	25,000	6,000	30,000	5,000	30,000	30,000	30,000	30,000	175,000	
Mechanical Permits			3,815	278	200	564	364	200	(364)	200	200	200	200	1,564	
Excavation Permits			160	240	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000	
Liquor Licenses			4,773	2,623	3,500	3,500	-	3,500	-	3,500	3,500	3,500	3,500	21,000	
Construction Parking Permits			46,135	27,825	30,000	30,000	-	30,000	-	30,000	30,000	30,000	30,000	180,000	
Pet Licenses			323	240	75	128	53	128	-	128	128	128	128	768	
Other Licenses and Permits			25	1,375	-	275	275	-	(275)	-	-	-	-	275	
Total Licenses and Permits			349,782	302,975	261,655	308,347	46,692	292,708	(15,639)	292,708	292,708	292,708	292,708	1,771,887	
Intergovernmental Revenue															
Conservation Trust Funds		1%	13,018	15,364	13,269	13,269	-	13,402	133	13,536	13,671	13,808	13,946	81,633	
Road & Bridge Taxes and Fees	A-3		317,500	344,221	350,445	350,445	-	346,621	(3,824)	347,571	347,571	348,521	348,521	2,089,252	
Severance Tax Distribution			39,488	11,801	9,872	9,872	-	4,936	(4,936)	4,936	4,936	4,936	4,936	34,552	
Mineral Lease Distribution			5,747	5,904	5,747	5,747	-	5,747	-	5,747	5,747	5,747	5,747	34,482	
Total Intergovernmental Revenue			375,754	377,290	379,334	379,334	-	370,706	(8,627)	371,791	371,926	373,013	373,151	2,239,920	
Grants/Contributions															
Other Grants			9,107	7,449	-	-	-	-	-	-	-	-	-	-	
Environmental and Forest Health			10,000	27,709	50,000	29,907	(20,093)	-	(29,907)	-	-	-	-	29,907	
Total Grant Proceeds			19,107	35,158	50,000	29,907	(20,093)	-	(29,907)	-	-	-	-	29,907	
Charges for Services	A-5		341,139	268,083	301,829	338,318	36,489	252,222	(86,096)	252,618	253,019	253,424	253,833	1,603,433	
Fines and Forfeits	A-6		7,146	11,157	6,077	6,077	-	6,077	-	6,077	6,077	6,077	6,077	36,462	
Interest Revenue															
Interest on Investments			60,650	47,908	45,000	45,000	-	45,000	-	45,000	45,000	45,000	45,900	270,900	
Total Interest Revenue			60,650	47,908	45,000	45,000	-	45,000	-	45,000	45,000	45,000	45,900	270,900	
Miscellaneous Revenue															
Lease Revenues			(287)	(186)	(186)	(186)	-	(186)	-	(186)	(186)	(186)	(186)	(1,116)	
Van Rider Revenue			35,143	29,948	29,654	29,654	-	29,654	-	29,654	29,654	29,654	29,654	177,924	
Ice Rink Operations			3,352	582	3,000	3,000	-	3,000	-	3,000	3,000	3,000	3,000	18,000	
Miscellaneous Other	A-7		37,857	41,020	46,100	46,600	500	46,650	50	46,650	46,626	46,604	46,582	279,712	
Total Miscellaneous Revenue			76,065	71,364	78,568	79,068	500	79,118	50	79,118	79,094	79,072	79,050	474,520	
Contributions from Private Sources	A-4		39,762	25,000	103,095	30,922	(72,173)	126,688	95,765	126,822	129,202	131,672	134,235	679,540	
Total Revenue - General Fund			9,326,711	9,624,618	9,884,062	10,063,906	179,844	10,169,009	284,947	10,276,361	10,458,253	10,661,302	10,859,290	62,488,121	
Construction Valuation			\$ 14,955,358	\$ 26,101,663	\$ 35,000,000	\$ 35,000,000	\$ -	\$ 35,000,000	\$ -	\$ 35,000,000	\$ 35,000,000	\$ 35,000,000	\$ 35,000,000	\$ 210,000,000	
Assessed Valuation for Prior Year			\$ 266,407,970	\$ 294,538,970	\$ 294,011,300	\$ 294,011,300	\$ -	\$ 289,986,050	\$ (4,025,250)	\$ 290,986,050	\$ 290,986,050	\$ 291,986,050	\$ 291,986,050	\$ 1,749,941,550	
General Fund Mill Levy			13.110	13.110	13.110	13.110		13.110		13.110	13.110	13.110	13.110		

Town of Mountain Village
 2017 Revised/2018 Proposed Budget and Long Term Financial Plan
 General Fund
 Schedule A-1- Property Tax Revenues

	Actual		Annual Budgets					Long Term Projections				Total 2017-2022
	2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Revised Budget 2018	Revised to Original Variance	2019	2020	2021	2022	
Beginning Assessed Valuation (in \$,000's)	265,515	266,408	294,539	294,539	-	294,011	(528)	289,986	290,986	290,986	291,986	
Annual Increase	893	28,131	(528)	(528)	-	(4,025)	(3,498)	1,000	-	1,000	-	
Ending Assessed Valuation (in \$,000's)	266,408	294,539	294,011	294,011	-	289,986	(4,025)	290,986	290,986	291,986	291,986	
Increase Over Prior Year	-16.39%	10.56%	-0.18%	-0.18%	0%	-1.37%		0.34%	0.00%	0.34%	0.00%	
Mill Levy	13.11	13.11	13.11	13.11	-	13.11	-	13.11	13.11	13.11	13.11	
General Property Taxes	3,493,358	3,816,004	3,854,486	3,854,486	-	3,801,715	(52,771)	3,814,827	3,814,827	3,827,937	3,827,937	22,941,730
General Property Taxes, Abatements	-	-	43,048	43,048	-	79,375	36,327	-	-	-	-	122,422
Specific Ownership	153,830	155,158	145,000	155,000	10,000	155,000	-	155,000	155,000	155,000	155,000	930,000
Interest on Delinquent Taxes	15,313	17,320	15,000	15,000	-	15,000	-	15,000	15,000	15,000	15,000	90,000
Total Property Tax Revenue	3,662,501	3,988,482	4,057,534	4,067,534	10,000	4,051,090	(16,444)	3,984,827	3,984,827	3,997,937	3,997,937	24,084,152

Town of Mountain Village
 2017 Revised/2018 Proposed Budget and Long Term Financial Plan
 General Fund
 Schedule A-2- Sales Tax Revenues

	Actual		Annual Budgets					Long Term Projections				
	2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Actual & Projected Change in Activity	21.61%	5.06%	-1.47%	3.03%	5%	4.00%	0.97%	4.00%	4.00%	4.00%	4.00%	
Type of Activity (In Thousands):												
Lodging Activity	36,546	38,395	33,037	39,560	6,523	41,142	1,582	42,788	44,499	46,279	48,130	262,399
Restaurant Activity	18,698	19,644	18,775	19,320	545	20,093	773	20,896	21,732	22,601	23,506	128,148
Retail Activity	18,698	19,644	22,875	20,240	(2,635)	21,049	810	21,891	22,767	23,678	24,625	134,251
Utilities	11,049	11,608	13,294	12,880	(414)	13,395	515	13,931	14,488	15,068	15,670	85,432
Total Approximate Tax Base	84,990	89,290	87,981	91,999	4,019	95,679	3,680	99,506	103,487	107,626	111,931	610,230
Rate	4.50%	4.50%	4.50%	4.50%	-	4.50%	-	4.50%	4.50%	4.50%	4.50%	4.50%
Total Sales Tax Revenue	3,825	4,018	3,959	4,140	181	4,306	166	4,478	4,657	4,843	5,037	27,460

Town of Mountain Village
 2017 Revised/2018 Proposed Budget and Long Term Financial Plan
 General Fund
 Schedule A-3- Road and Bridge Revenues

	Actual		Annual Budgets					Long Term Projections				
	2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Intergovernmental Revenues												
County Road & Bridge Taxes	252,776	277,360	279,311	279,311	-	275,487	(3,824)	276,437	276,437	277,387	277,387	1,662,444
Highway Users Taxes	59,105	61,218	66,234	66,234	-	66,234	-	66,234	66,234	66,234	66,234	397,406
Motor Vehicle Registration Fees	5,619	5,643	4,900	4,900	-	4,900	-	4,900	4,900	4,900	4,900	29,402
Subtotal, Intergovernmental Revenues	317,500	344,221	350,445	350,445	-	346,621	(3,824)	347,571	347,571	348,521	348,521	2,089,252
Charges for Services												
Road Impact Fees	65,979	43,440	35,000	67,279	32,279	35,000	(32,279)	35,000	35,000	35,000	35,000	242,279
Subtotal, Charges for Services	65,979	43,440	35,000	67,279	32,279	35,000	(32,279)	35,000	35,000	35,000	35,000	242,279
Total Road & Bridge Revenues	383,479	387,662	385,445	417,724	32,279	381,621	(36,103)	382,571	382,571	383,521	383,521	2,331,531

Notes:

1. The related expenditures, including all non-capital costs, associated with maintaining our roads and bridges are denoted below. Detail can be found on Schedule G.

	2015	2016	Original 2017	Revised 2017	Variance	Proposed 2018	Variance	2019	2020	2021	2022
R&B Maintenance & Paving Costs	843,589	1,061,715	1,139,163	1,139,255	(92)	1,101,999	37,256	1,108,797	1,116,078	1,123,541	1,131,356
R&B Revenues	(383,479)	(387,662)	(385,445)	(417,724)	32,279	(381,621)	(36,103)	(382,571)	(382,571)	(383,521)	(383,521)
% of Costs Funded by Revenues	45%	37%	34%	37%	32,187	35%	1,153	35%	34%	34%	34%

General Fund
 Schedule A-4- Contributions

	Actual		Annual Budgets					Long Term Projections				
	2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Contributions												
TMVOA Shuttle Contribution	3,119	10,398	14,745	10,922	(3,823)	13,438	2,516	11,589	11,911	12,243	12,585	72,688
SMART Contribution	-	-	-	-	-	108,250	108,250	110,232	112,291	114,429	116,650	561,853
Various Energy Contributions	36,642	14,602	88,350	20,000	(68,350)	5,000	(15,000)	5,000	5,000	5,000	5,000	45,000
Total Contributions	39,762	25,000	103,095	30,922	(72,173)	126,688	95,765	126,822	129,202	131,672	134,235	679,540

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
General Fund
Schedule A-5- Charges for Services

Ann. Sch. Inc.	Actual		Annual Budgets					Long Term Projections				
	2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Charges for Services												
	2,779	2,385	2,708	2,708	-	2,708	-	2,708	2,708	2,708	2,708	16,245
	707	1,719	1,764	1,764	-	1,764	-	1,764	1,764	1,764	1,764	10,584
	131,624	101,225	122,122	122,122	-	122,122	-	122,122	122,122	122,122	122,122	732,732
	62,161	77,370	44,000	44,000	-	44,000	-	44,000	44,000	44,000	44,000	264,000
	267	-	350	350	-	350	-	350	350	350	350	2,100
	-	-	2,000	2,000	-	2,000	-	2,000	2,000	2,000	2,000	12,000
	80	250	-	-	-	-	-	-	-	-	-	-
	2,535	5,940	4,600	4,600	-	4,600	-	4,600	4,600	4,600	4,600	27,600
	41,554	-	50,000	54,210	4,210	-	(54,210)	-	-	-	-	54,210
1%	33,310	35,103	39,285	39,285	-	39,678	393	40,075	40,476	40,880	41,289	241,683
A-3	65,979	43,440	35,000	67,279	32,279	35,000	(32,279)	35,000	35,000	35,000	35,000	242,279
	143	651	-	-	-	-	-	-	-	-	-	-
Total Charges for Services												
	341,139	268,083	301,829	338,318	36,489	252,222	(86,096)	252,618	253,019	253,424	253,833	1,603,433

General Fund
Schedule A-6- Fines and Forfeitures

Ann. Sch. Inc.	Actual		Annual Budgets					Long Term Projections				
	2015	2016	Original Budget 2017	Revised Budget 2017	Original to Revised Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Fines and Forfeits												
	3,543	2,765	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000
	313	-	276	276	-	276	-	276	276	276	276	1,656
	50	-	4,250	4,250	-	4,250	-	4,250	4,250	4,250	4,250	25,500
	3,240	8,392	551	551	-	551	-	551	551	551	551	3,306
Total Fines and Forfeits												
	7,146	11,157	6,077	6,077	-	6,077	-	6,077	6,077	6,077	6,077	36,462

Schedule A-7- Miscellaneous Revenues

Ann. Sch. Inc.	Actual		Annual Budgets					Long Term Projections				
	2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Miscellaneous Revenues												
	19,107	35,158	50,000	29,907	(20,093)	-	(29,907)	-	-	-	-	29,907
	-	-	3,350	3,350	-	3,350	-	3,350	3,350	3,350	3,350	20,100
	100	-	-	-	-	-	-	-	-	-	-	-
	-	-	500	500	-	500	-	500	500	500	500	3,000
	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	475	475	-	475	-	475	451	429	407	2,712
	1,734	1,934	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000
	50	-	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000
	4,584	2,886	750	750	-	750	-	750	750	750	750	4,500
	2,259	5,930	14,500	14,500	-	14,500	-	14,500	14,500	14,500	14,500	87,000
	-	495	-	500	500	-	500	500	500	500	500	3,000
	5,670	2,069	5,000	5,000	-	5,000	-	5,000	5,000	5,000	5,000	30,000
	1,402	2,754	150	150	-	200	50	200	200	200	200	1,150
	293	7,432	1,100	1,100	-	1,100	-	1,100	1,100	1,100	1,100	6,600
	7,255	5,260	5,775	5,775	-	5,775	-	5,775	5,775	5,775	5,775	34,650
	14,512	12,261	12,500	12,500	-	12,500	-	12,500	12,500	12,500	12,500	75,000
Total Miscellaneous Revenues												
	56,964	76,178	96,100	76,507	(19,593)	46,650	(29,857)	46,650	46,626	46,604	46,582	234,619

Town of Mountain Village
 2017 Revised/2018 Proposed Budget and Long Term Financial Plan
 General Fund
 Schedule C- Town Administration Costs Summary

	Actual		Annual Budgets					Long Term Projections				
	2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	Revised 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Legislative & Council	38,825	59,066	101,204	112,704	11,500	82,258	(30,447)	82,265	82,273	82,281	82,289	524,070
Town Manager's Office	220,455	227,719	252,729	253,859	1,130	257,852	3,993	244,544	245,270	246,033	246,834	1,494,392
Administrative Services	485,225	529,402	603,175	600,690	(2,485)	668,581	67,891	634,051	645,834	633,591	635,543	3,818,290
Town Treasurer's Office	784,943	793,106	826,055	821,898	(4,157)	843,831	21,933	846,196	850,161	854,602	858,973	5,075,660
Human Resources Department	273,828	291,849	312,982	313,961	979	329,973	16,012	331,215	332,519	333,888	335,325	1,976,881
Town Attorney's Office	524,997	538,421	530,929	530,929	-	527,994	(2,935)	545,912	564,726	584,480	605,222	3,359,263
Marketing and Business Development	263,148	315,756	440,389	440,088	(301)	440,093	5	420,668	422,322	424,058	430,881	2,578,110
Total Town Administrative Costs	2,591,420	2,755,319	3,067,463	3,074,129	6,666	3,150,582	76,453	3,104,851	3,143,103	3,158,933	3,195,068	18,826,667

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
General Fund
Schedule C-1- Legislative & Council

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				Total 2017-2022	
		2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022		
Employee Costs														
Council Wages (1)	0%	18,730	34,364	32,100	32,100	-	38,400	6,300	38,400	38,400	38,400	38,400	38,400	224,100
Payroll Taxes (2)		2,421	5,250	5,465	5,465	-	6,402	937	6,402	6,402	6,402	6,402	6,402	37,477
Workers Compensation	5%	33	28	139	139	-	146	7	154	161	169	178		948
Ski Pass & Other Benefits (3)	0%	5,705	6,125	20,000	20,000	-	18,809	(1,191)	18,809	18,809	18,809	18,809		114,045
Subtotal, Employee Costs		26,889	45,768	57,704	57,704	-	63,758	6,053	63,765	63,773	63,781	63,789		376,570
Communications		480	475	500	500	-	500	-	500	500	500	500		3,000
Consulting (6)		-	1,635	25,000	39,000	14,000	-	(39,000)	-	-	-	-		39,000
Travel, Education & Training		1,117	165	7,500	5,000	(2,500)	7,500	2,500	7,500	7,500	7,500	7,500		42,500
General Supplies & Materials		1,423	552	500	500	-	500	-	500	500	500	500		3,000
Business Meals (4)		6,084	9,871	9,500	9,500	-	9,500	-	9,500	9,500	9,500	9,500		57,000
Special Occasion Expense (5)		2,832	600	500	500	-	500	-	500	500	500	500		3,000
Total Town Council		38,825	59,066	101,204	112,704	11,500	82,258	(30,447)	82,265	82,273	82,281	82,289		524,070

Notes:

1. Town Council is comprised of a Mayor and six Council Members. Compensation for members elected on June 30, 2015 is \$400/month for Council members and \$800/month for the Mayor per Ordinance 2015-04.
2. This includes employer share of PERA, Medicare, and unemployment insurance.
3. Each Council member is eligible for a ski pass or gift card equivalent. Members elected after June 2015 are also eligible for up to \$151/month toward basic water, sewer, cable and internet services, adjustable every two years in August.
4. Includes hosting of Tri-agency meal annually.
5. 2015 Expense, 20th anniversary party.
6. Special municipal benchmarking consultant (2017) and compensation study (2017)

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
General Fund
Schedule C-2- Town Manager's Office

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2015	2016	Original Budget 2017	Revised Original 2017	Revised to Budget Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Employee Costs													
Salaries & Wages (1)		141,452	148,385	152,995	154,466	1,471	159,100	4,634	159,100	159,100	159,100	159,100	949,967
Health Benefits (4)		12,888	13,013	13,172	13,172	-	12,513	(659)	13,139	13,796	14,486	15,210	82,315
Dependent Health Reimbursement (5)		-	-	-	-	-	-	-	-	-	-	-	-
Payroll Taxes (2)		21,807	22,975	23,531	23,757	226	24,470	713	24,470	24,470	24,470	24,470	146,105
Retirement Benefits (3)	9.00%	12,715	13,339	13,770	13,902	132	14,319	417	14,319	14,319	14,319	14,319	85,497
Workers Compensation	5%	88	1,179	1,260	1,260	-	1,323	63	1,389	1,459	1,532	1,608	8,570
Other Employee/Wellness Benefits (6)	0%	775	810	875	875	-	895	20	895	895	895	895	5,350
Subtotal, Employee Costs		189,726	199,701	205,602	207,432	1,830	212,620	5,188	213,312	214,038	214,801	215,602	1,277,805
Grant Lobbying Fees (7)		18,000	18,000	18,000	18,000	-	18,000	-	18,000	18,000	18,000	18,000	108,000
Professional/Consulting Services		-	-	12,000	12,000	-	12,000	-	-	-	-	-	24,000
Consulting Services		1,082	-	2,000	2,000	-	2,000	-	-	-	-	-	4,000
Communications		719	1,131	1,300	1,300	-	1,300	-	1,300	1,300	1,300	1,300	7,800
Dues & Fees (8)		9,912	8,557	10,777	10,777	-	9,382	(1,395)	9,382	9,382	9,382	9,382	57,687
Travel, Education, & Conferences		394	-	1,500	1,500	-	1,500	-	1,500	1,500	1,500	1,500	9,000
Postage & Freight	4%	-	22	-	-	-	-	-	-	-	-	-	-
General Supplies & Materials		166	152	500	500	-	500	-	500	500	500	500	3,000
Business Meals		406	106	1,000	300	(700)	500	200	500	500	500	500	2,800
Employee Appreciation		50	50	50	50	-	50	-	50	50	50	50	300
Other Miscellaneous Expense		-	-	-	-	-	-	-	-	-	-	-	-
Total Town Manager's Office		220,455	227,719	252,729	253,859	1,130	257,852	3,993	244,544	245,270	246,033	246,834	1,494,392

Notes:

1. Plan assumes the following staffing level

	Actual 2015	Actual 2016	Original 2017	Revised 2017	Variance	Proposed 2018	Variance	Projected 2019	Projected 2020	Projected 2021	Projected 2022
Manager	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Deputy Clerk	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Staff	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00

2. This includes employer share of PERA, Medicare, and unemployment insurance.

3. Retirement benefits consists of matching employee 401k contributions.

4. Projected health care costs in 2018 are \$12,513 annually per FTE and are anticipated to increase annually. FTE rates are affected by dependent health care options.

5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.

6. Plan assumes ski pass cost to be \$895 per FTE. Seasonal employees are eligible for a ski pass and FTYR employees are eligible for the wellness benefit in the amount of the ski pass.

7. Estimated annual retainer for outside lobbying firm, plus expenses.

8. Plan assumes dues and fees will be incurred for the following,

CASTA	1,800
CML	5,156
CAST	2,426
Miscellaneous	-
Total Dues & Fees	9,382

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
General Fund
Schedule C-3- Administrative Services (Clerk)

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2015	2016	Revised Budget 2017	Revised to Original Variance	Revised to Original 2018	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Employee Costs													
Salaries & Wages (1)		144,147	175,721	174,781	174,781	-	189,836	15,055	189,836	189,836	189,836	189,836	1,123,960
Health Benefits (4)		32,771	39,038	39,515	39,515	-	37,540	(1,976)	39,417	41,387	43,457	45,630	246,945
Dependent Health Reimbursement (5)		(3,046)	(4,435)	(3,378)	(3,378)	-	(3,378)	-	(3,378)	(3,378)	(3,378)	(3,378)	(20,268)
Payroll Taxes (2)		21,846	26,547	26,881	26,881	-	29,197	2,315	29,197	29,197	29,197	29,197	172,865
Retirement Benefits (3)	3.70%	4,550	4,748	7,265	6,470	(795)	7,028	557	7,028	7,028	7,028	7,028	41,609
Workers Compensation	5%	220	168	275	275	-	289	14	304	319	335	351	1,873
Other Employee/Wellness Benefits (6)	0%	2,325	2,430	2,625	2,625	-	2,685	60	2,685	2,685	2,685	2,685	16,050
Subtotal, Employee Costs		202,813	244,217	247,965	247,170	(795)	263,196	16,026	265,088	267,074	269,159	271,348	1,583,034
Technical Expenditures & Technical Support (7)		156,481	163,641	202,960	203,837	877	256,615	52,778	218,510	232,519	210,293	214,040	1,335,815
Consultant Services		-	-	2,500	2,500	-	2,500	-	2,500	2,500	2,500	2,500	15,000
Janitorial		15,413	17,958	17,500	17,500	-	17,500	-	17,500	17,500	17,500	17,500	105,000
Facility Expenses (HOA Dues)		17,273	16,366	27,040	27,040	-	27,040	-	27,040	27,040	27,040	27,040	162,240
HVAC Maintenance		-	-	3,500	3,500	-	3,500	-	3,500	3,500	3,500	3,500	21,000
Security Monitoring		279	372	395	395	-	395	-	395	395	395	395	2,370
Phone Maintenance		1,045	285	800	800	-	800	-	800	800	800	800	4,800
Elevator Maintenance		3,414	2,705	4,500	4,500	-	4,500	-	4,500	4,500	4,500	4,500	27,000
AV Repair/Maintenance		3,753	3,028	2,500	2,500	-	3,000	500	2,000	1,000	2,000	1,000	11,500
Equipment Rental/Lease		9,105	8,291	11,550	10,000	(1,550)	10,000	-	10,000	10,000	10,000	10,000	60,000
Communications		16,126	16,811	16,100	16,100	-	16,100	-	16,100	16,100	16,100	16,100	96,600
Election Expenses		5,242	7,993	5,000	5,000	-	-	(5,000)	5,000	-	5,000	-	15,000
Public Noticing		145	211	750	750	-	750	-	750	750	750	750	4,500
Recording Fees		175	-	100	100	-	100	-	100	100	100	100	600
Dues & Fees		460	415	600	600	-	600	-	600	600	600	600	3,600
Travel, Education, & Conferences		2,965	4,055	3,500	3,500	-	4,500	1,000	1,500	1,500	1,500	1,500	14,000
Postage and Freight		1,842	1,984	1,500	1,500	-	1,500	-	1,500	1,500	1,500	1,500	9,000
General Supplies & Materials		4,003	4,005	6,500	5,500	(1,000)	6,500	1,000	5,500	5,500	5,500	5,500	34,000
Business Meals		277	336	750	750	-	750	-	750	750	750	750	4,500
Employee Appreciation		590	242	300	300	-	300	-	300	300	300	300	1,800
Books & Periodicals		58	-	-	-	-	-	-	-	-	-	-	-
Utilities - Natural Gas	5%	5,428	5,032	6,300	6,300	-	6,615	315	6,946	7,293	7,658	8,041	42,852
Utilities - Electric	7%	14,832	7,875	16,050	16,050	-	17,174	1,124	18,376	19,662	21,038	22,511	114,810
Utilities - Water	2%	6,410	6,484	7,403	7,403	-	7,551	148	7,702	7,856	8,013	8,173	46,698
Internet Services		17,095	17,095	17,112	17,095	(17)	17,095	-	17,095	17,095	17,095	17,095	102,570
Total Administrative Services		485,225	529,402	603,175	600,690	(2,485)	668,581	67,891	634,051	645,834	633,591	635,543	3,818,290

Notes:

1. Plan assumes the following staffing level

	Actual 2015	Actual 2016	Revised 2017	Revised to Variance	Proposed 2018	Proposed Variance	Projected 2019	Projected 2020	Projected 2021	Projected 2022	
Town Clerk/Director of Administration	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Senior Deputy Clerk	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Deputy Clerk	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Administrative Assistant	0.50	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Total Staff	2.50	3.00	3.00	3.00	0.00	3.00	0.00	3.00	3.00	3.00	3.00

2. This includes employer share of PERA, Medicare, and unemployment insurance.

3. Retirement benefits consists of matching employee 401k contributions.

4. Projected health care costs in 2018 are \$12,513 annually per FTE and are anticipated to increase annually. FTE rates are affected by dependent health care options.

5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.

6. Plan assumes ski pass cost to be \$895 per FTE. Seasonal employees are eligible for a ski pass and FTYR employees are eligible for the wellness benefit in the amount of the ski pass.

7. Tech budget includes ongoing maintenance fees for programs/software, hardware replacement, and IT services. 2018 Tech budget includes the AV upgrade for the TH conference Room.

Town of Mountain Village
 2017 Revised/2018 Proposed Budget and Long Term Financial Plan
 General Fund
 Schedule C-4- Town Treasurer's Office (Finance)

Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
	2015	2016	Revised Budget 2017	Revised to Original Variance	Revised to Original 2018	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Employee Costs												
Salaries & Wages (Note 1)	374,994	391,295	403,182	403,182	-	416,277	13,095	416,277	416,277	416,277	416,277	2,484,569
Health Benefits (Note 4)	77,330	79,420	78,511	78,511	-	74,585	(3,926)	78,315	82,230	86,342	90,659	490,643
Dependent Health Reimbursement (Note 5)	(2,769)	(2,820)	(3,600)	(3,600)	-	(3,600)	-	(3,600)	(3,600)	(3,600)	(3,600)	(21,600)
Payroll Taxes (Note 2)	57,814	60,292	62,009	62,009	-	64,023	2,014	64,023	64,023	64,023	64,023	382,127
Retirement Benefits (Note 3) 7.03%	24,999	25,567	28,894	28,359	(535)	29,281	921	29,281	29,281	29,281	29,281	174,762
Workers Compensation 5%	527	309	661	661	-	694	33	729	765	803	843	4,495
Other Employee/Wellness Benefits (6) 0%	4,650	4,860	5,250	5,250	-	5,370	120	5,370	5,370	5,370	5,370	32,100
Subtotal, Employee Costs	537,545	558,922	574,908	574,373	(535)	586,631	12,258	590,395	594,347	598,497	602,854	3,547,096
Bad Debt Expense	1,783	-	-	-	-	-	-	-	-	-	-	-
Professional Consulting	12,025	10,100	13,000	13,000	-	13,000	-	13,000	13,000	13,000	13,000	78,000
County Treasurer Collection Fees (2.13%)	75,075	82,075	86,425	86,425	-	86,288	(137)	84,877	84,877	85,156	85,156	512,779
Auditing Fees	19,770	25,000	25,000	25,000	-	28,000	3,000	28,000	28,000	28,000	28,000	165,000
Property Insurance	107,121	96,986	102,000	102,000	-	110,000	8,000	110,000	110,000	110,000	110,000	652,000
Public Noticing	462	-	500	500	-	500	-	500	500	500	500	3,000
Dues & Fees (Note 8)	2,423	181	2,500	2,000	(500)	2,000	-	2,000	2,000	2,000	2,000	12,000
Travel, Education & Conferences	492	25	2,500	2,500	-	2,500	-	2,500	2,500	2,500	2,500	15,000
Postage & Freight	3,707	4,404	4,000	4,100	100	4,200	100	4,200	4,200	4,200	4,200	25,100
Bank Charges	50	8,512	7,000	4,000	(3,000)	3,000	(1,000)	3,000	3,000	3,000	3,000	19,000
Bank Charges -Credit Card Fees 2%	17,765	885	1,122	600	(522)	612	12	624	637	649	662	3,785
Bank Charges - Munirevs Fees	4,004	3,353	4,100	4,100	-	4,100	-	4,100	4,100	4,100	4,100	24,600
General Supplies & Materials	2,556	2,576	2,600	3,000	400	2,600	(400)	2,600	2,600	2,600	2,600	16,000
Business Meals	-	-	-	-	-	-	-	-	-	-	-	-
Books & Periodicals	-	-	100	-	(100)	100	100	100	100	100	100	500
Employee Appreciation	164	88	300	300	-	300	-	300	300	300	300	1,800
Total Town Treasurer's Office	784,943	793,106	826,055	821,898	(4,157)	843,831	21,933	846,196	850,161	854,602	858,973	5,075,660

Notes:

1. Plan assumes the following staffing level

	Actual 2015	Actual 2016	Revised 2017	Revised Variance	Proposed 2018	Proposed Variance	Projected 2019	Projected 2020	Projected 2021	Projected 2022	
Finance Director	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Controller	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Chief Accountant	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Payroll	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Accounts Receivable / Billing & Collection	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Accounts Payable Technician	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Total Staff	6.00	6.00	6.00	6.00	0.00	6.00	0.00	6.00	6.00	6.00	6.00

2. This includes employer share of PERA, Medicare, and unemployment insurance.

3. Retirement benefits consists of matching employee 401k contributions.

4. Projected health care costs in 2018 are \$12,513 annually per FTE and are anticipated to increase annually. FTE rates are affected by dependent health care options.

5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.

6. Plan assumes ski pass cost to be \$895 per FTE. Seasonal employees are eligible for a ski pass and FTYR employees are eligible for the wellness benefit in the amount of the ski pass.

8. Plan assumes dues and fees will be incurred for the following:

GFOA Membership	160
Other Fees	1,840
	2,000

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
General Fund
Schedule C-5- Human Resources Department

	Ann. Inc.	Actual		Annual Budgets				Long Term Projections					
		2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Employee Costs													
Salaries & Wages (1)		121,239	129,928	133,822	134,077	255	143,080	9,003	143,080	143,080	143,080	143,080	849,476
Health Benefits (4)		25,777	26,025	25,898	25,898	-	24,603	(1,295)	25,833	27,125	28,481	29,905	161,846
Dependent Health Reimbursement (5)		(2,603)	(2,170)	(2,160)	(2,160)	-	(2,160)	-	(2,160)	(2,160)	(2,160)	(2,160)	(12,960)
Payroll Taxes (2)		18,354	19,653	20,582	20,621	39	22,006	1,385	22,006	22,006	22,006	22,006	130,649
Retirement Benefits (3)	6.95%	7,824	9,032	8,636	9,320	685	9,946	626	9,946	9,946	9,946	9,946	59,050
Workers Compensation	5%	176	103	222	222	-	233	11	244	257	269	283	1,507
Other Employee Benefits (6)	0%	1,525	3,720	1,750	1,750	-	1,790	40	1,790	1,790	1,790	1,790	10,700
Subtotal, Employee Costs		172,291	186,292	188,749	189,728	979	199,497	9,770	200,739	202,043	203,412	204,849	1,200,268
Agency Compliance (7)		2,904	3,073	4,300	4,300	-	4,300	-	4,300	4,300	4,300	4,300	25,800
Employee Assistance Program		2,373	2,573	3,485	3,485	-	3,485	-	3,485	3,485	3,485	3,485	20,910
Life Insurance		23,783	22,989	27,203	27,203	-	27,203	-	27,203	27,203	27,203	27,203	163,218
Safety Committee		5,272	5,016	5,252	5,252	-	5,252	-	5,252	5,252	5,252	5,252	31,512
Employee Functions		7,168	7,702	8,500	8,500	-	15,400	6,900	15,400	15,400	15,400	15,400	85,500
Ultipro Support Fees		27,446	36,370	35,000	35,000	-	35,000	-	35,000	35,000	35,000	35,000	210,000
Employee Housing Expense (10)		5,068	5,622	3,350	3,350	-	3,350	-	3,350	3,350	3,350	3,350	20,100
Communications		604	655	1,316	1,316	-	658	(658)	658	658	658	658	4,606
Recruiting		18,788	10,550	16,000	16,000	-	16,000	-	16,000	16,000	16,000	16,000	96,000
Dues & Fees (8)		5,209	5,200	6,300	6,300	-	6,300	-	6,300	6,300	6,300	6,300	37,800
Travel, Education, & Conferences (9)		1,218	3,710	11,000	11,000	-	11,000	-	11,000	11,000	11,000	11,000	66,000
Postage & Freight		49	42	204	204	-	204	-	204	204	204	204	1,224
General Supplies & Materials		994	1,671	1,224	1,224	-	1,224	-	1,224	1,224	1,224	1,224	7,344
Business Meals		33	-	-	-	-	-	-	-	-	-	-	-
Employee Appreciation		183	100	100	100	-	100	-	100	100	100	100	600
Special Occasion Expense		445	257	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000
Books and Periodicals		-	27	-	-	-	-	-	-	-	-	-	-
Total Human Resources Department		273,828	291,849	312,982	313,961	979	329,973	16,012	331,215	332,519	333,888	335,325	1,976,881

Notes:

1. Plan assumes the following staffing level	Actual 2015	Actual 2016	Original 2017	Revised 2017	Variance	Proposed 2018	Variance	Projected 2019	Projected 2020	Projected 2021	Projected 2022
Human Resources Director	1.00	1.00	1.00	1.00	-	1.00	-	1.00	1.00	1.00	1.00
Human Resources Coordinator	1.00	1.00	1.00	1.00	-	1.00	-	1.00	1.00	1.00	1.00
Total Staff	2.00	2.00	2.00	2.00	-	2.00	-	2.00	2.00	2.00	2.00

- This includes employer share of PERA, Medicare, and unemployment insurance.
- Retirement benefits consists of matching employee 401k contributions.
- Projected health care costs in 2018 are \$12,513 annually per FTE and are anticipated to increase annually. FTE rates are affected by dependent health care options.
- Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.
- Plan assumes ski pass cost to be \$895 per FTE. Seasonal employees are eligible for a ski pass and FTYR employees are eligible for the wellness benefit in the amount of the ski pass.
- Agency compliance costs include the drug testing required by certain federal agencies for safety sensitive positions.
- Plan assumes the Town will continue its membership with Mountain States Employer Council.
- Includes funding for onsite staff training to focus on improving customer service.
- New program, offset by revenues collected.

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
General Fund
Schedule C-6- Town Attorney's Office

	Actual		Annual Budgets					Long Term Projections					
	2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022	
General Legal													
Outside Counsel - General	12,180	30,510	15,000	15,000	-	15,000	-	15,000	15,000	15,000	15,000	15,000	90,000
Outside Counsel - Litigation	-	-	-	-	-	-	-	-	-	-	-	-	-
Outside Counsel - Extraordinary	-	-	-	-	-	-	-	-	-	-	-	-	-
Legal -General	265,927	312,188	341,293	341,293	-	358,358	17,065	376,276	395,089	414,844	435,586	2,321,445	
Litigation	62,760	48,810	54,636	54,636	-	54,636	-	54,636	54,636	54,636	54,636	327,818	
Lot 50/51 Oversight	-	-	-	-	-	-	-	-	-	-	-	-	-
Lot 50/51 - General	-	-	-	-	-	-	-	-	-	-	-	-	-
Extraordinary Items													
General	184,129	145,634	120,000	120,000	-	100,000	(20,000)	100,000	100,000	100,000	100,000	620,000	
Comp Plan	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Expenses													
Out of Pocket Expenses	-	1,280	-	-	-	-	-	-	-	-	-	-	-
Cell Phone	-	-	-	-	-	-	-	-	-	-	-	-	-
Dues & Subscriptions	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Town Attorney's Office	524,997	538,421	530,929	530,929	-	527,994	(2,935)	545,912	564,726	584,480	605,222	3,359,263	

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
General Fund
Schedule E- Public Safety - Municipal Court

	%	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
			2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
			Salaries & Wages (Note 1)			17,245	17,736	17,858	17,858	-	18,125	268	18,125	18,125
Health Benefits (Note 3)			3,222	3,253	3,290	3,290	-	3,126	(165)	3,282	3,446	3,618	3,799	20,560
Dependent Health Reimbursement (Note 5)			(360)	(359)	(348)	(348)	-	(348)	-	(348)	(348)	(348)	(348)	(2,088)
Payroll Taxes (Note 2)			2,585	2,683	2,747	2,747	-	2,788	41	2,788	2,788	2,788	2,788	16,685
Retirement Benefits (Note 5)	5.68%		973	1,008	1,008	1,015	7	1,030	15	1,030	1,030	1,030	1,030	6,165
Workers Compensation	5%		110	64	138	138	-	145	7	152	159	167	176	936
Other Employee Benefits (Note 4)	0%		1,364	1,626	1,969	1,969	-	2,009	40	2,009	2,009	2,009	2,009	12,013
Subtotal, Employee Costs			25,139	26,012	26,660	26,668	7	26,874	206	27,038	27,209	27,389	27,579	162,757
Equipment Rental			979	1,095	1,500	1,500	-	1,500	-	1,500	1,500	1,500	1,500	9,000
Communications			358	383	384	384	-	384	-	384	384	384	384	2,304
Dues and Fees			80	60	80	80	-	80	-	80	80	80	80	480
Travel, Education & Conferences			1,213	766	2,100	2,100	-	2,100	-	2,100	2,100	2,100	2,100	12,600
Postage & Freight			45	157	100	100	-	100	-	100	100	100	100	600
General Supplies & Materials			556	320	800	800	-	800	-	800	800	800	800	4,800
Employee Appreciation			63	33	-	-	-	-	-	-	-	-	-	-
Total Municipal Court			28,432	28,827	31,624	31,632	7	31,838	206	32,002	32,173	32,353	32,543	192,541

Notes:

1. Plan assumes the following staffing level

	Actual 2015	Actual 2016	Original 2017	Revised 2017	Variance	Proposed 2018	Variance	Projected 2019	Projected 2020	Projected 2021	Projected 2022
Judge (12 Sessions per year) (Not a FTE)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Administrative Support	0.25	0.25	0.25	0.25	0.00	0.25	0.00	0.25	0.25	0.25	0.25
Total Staff	0.25	0.25	0.25	0.25	0.00	0.25	0.00	0.25	0.25	0.25	0.25

- This includes employer share of PERA, Medicare, and unemployment insurance.
- Projected health care costs in 2018 are \$12,513 annually per FTE and are anticipated to increase annually. FTE rates are affected by dependent health care options.
- Plan assumes ski pass cost to be \$895 per FTE. Seasonal employees are eligible for a ski pass and FTYR employees are eligible for the wellness benefit in the amount of the ski pass.
- Retirement benefits consists of matching employee 401k contributions.
- Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.
- Budget assumes the Judge will work 12 work sessions annually at a cost of \$500 / session.

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
General Fund
Schedule E-1- Public Safety - Police

	Ann. Inc.	Actual		Annual Budgets				Long Term Projections					
		2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Employee Costs													
Salaries & Wages (Note 1)		403,687	408,939	433,313	433,313	-	500,004	66,691	500,004	500,004	500,004	500,004	2,933,333
Offset Labor		-	-	-	-	-	-	-	-	-	-	-	-
Housing Allowance		58,364	61,409	65,065	65,065	-	75,975	10,910	65,910	65,910	65,910	65,910	404,680
Health Benefits (Note 4)		85,874	77,666	88,911	88,911	-	96,979	8,068	101,828	106,919	112,265	117,878	624,780
Dependent Health Reimbursement (Note 5)		(6,286)	(5,379)	(9,272)	(9,272)	-	(9,272)	-	(9,272)	(9,272)	(9,272)	(9,272)	(55,632)
Payroll Taxes (Note 2)		61,336	61,800	68,278	68,278	-	78,909	10,631	77,530	77,530	77,530	77,530	457,308
Death & Disability	1.90%	7,335	6,972	9,469	9,469	-	10,944	1,474	10,752	10,752	10,752	10,752	63,422
Retirement Benefits (Note 3)	4.04%	22,669	18,988	24,452	20,119	(4,332)	23,252	3,133	22,846	22,846	22,846	22,846	134,755
Workers Compensation	5%	12,471	13,132	16,848	16,848	-	17,691	842	18,575	19,504	20,479	21,503	114,601
Other Employee Benefits (Note 6)	0%	5,105	8,049	5,906	5,906	-	6,936	1,030	6,936	6,936	6,936	6,936	40,588
Subtotal, Employee Costs		650,555	651,576	702,971	698,638	(4,332)	801,418	102,779	795,110	801,130	807,451	814,088	4,717,835
Janitorial		4,807	4,800	6,636	6,636	-	6,636	-	6,636	6,636	6,636	6,636	39,816
Vehicle - R & M		5,149	4,410	5,000	5,000	-	5,000	-	5,000	5,000	5,000	5,000	30,000
Vehicle Equipment- R&M (10)		-	1,037	500	500	-	500	-	500	500	500	500	3,000
Equipment Rental		1,071	1,095	1,622	1,622	-	1,622	-	1,622	1,622	1,622	1,622	9,732
Facility Expenses		10,796	4,152	3,500	3,500	-	3,000	(500)	3,000	3,000	3,000	3,000	18,500
Camera Maintenance and Repair		108	3,723	2,500	3,000	500	3,000	-	3,000	3,000	3,000	3,000	18,000
Communications		4,370	2,322	5,100	5,100	-	5,100	-	5,100	5,100	5,100	5,100	30,600
Cell Phone (Note 8)		5,210	5,894	6,000	6,000	-	6,000	-	6,000	6,000	6,000	6,000	36,000
Phone Equipment		-	951	100	100	-	100	-	100	100	100	100	600
Communication Dispatch (Note 7)		36,340	50,443	61,929	61,929	-	69,272	7,343	69,272	69,272	69,272	69,272	408,289
Dues & Fees		894	690	900	900	-	900	-	900	900	900	900	5,400
Travel, Education & Conferences		8,082	11,439	8,500	8,500	-	8,500	-	8,500	8,500	8,500	8,500	51,000
Emergency Medical Services		164	199	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000
Contract Labor		2,625	-	-	-	-	-	-	-	-	-	-	-
Investigation		-	225	-	-	-	-	-	-	-	-	-	-
Evidence Processing		557	1,155	1,500	1,500	-	1,500	-	1,500	1,500	1,500	1,500	9,000
Medical Clearance		2,200	1,100	600	1,250	650	1,250	-	1,250	1,250	1,250	1,250	7,500
Postage & Freight		260	393	200	200	-	200	-	200	200	200	200	1,200
General Supplies & Materials		2,230	3,741	6,000	6,000	-	6,000	-	6,000	6,000	6,000	6,000	36,000
Credit Card Processing Fees		-	642	700	700	-	700	-	700	700	700	700	4,200
Uniforms		645	4,731	1,700	1,700	-	1,700	-	1,700	1,700	1,700	1,700	10,200
Uniforms- Officer Equipment		-	819	1,700	1,700	-	1,700	-	1,700	1,700	1,700	1,700	10,200
Vehicle - Equipment		230	441	-	-	-	-	-	-	-	-	-	-
Evidence Supplies		-	294	350	350	-	350	-	350	350	350	350	2,100
Firearms		2,145	2,448	2,000	2,000	-	2,000	-	2,000	2,000	2,000	2,000	12,000

Town of Mountain Village
 2017 Revised/2018 Proposed Budget and Long Term Financial Plan
 General Fund
 Schedule E-1- Public Safety - Police

	Ann. Inc.	Actual		Annual Budgets				Long Term Projections				Total 2017-2022	
		2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021		2022
Material & Working Supplies		-	-	225	225	-	225	-	225	225	225	225	1,350
Intoxilizer		944	1,062	1,200	1,200	-	1,200	-	1,200	1,200	1,200	1,200	7,200
Detoxification		1,945	2,100	1,200	2,000	800	2,000	-	2,000	2,000	2,000	2,000	12,000
Supplies-Mounted Patrol		2,344	(21)	1,500	1,500	-	-	(1,500)	-	-	-	-	1,500
Parking Expenses		-	-	250	250	-	250	-	250	250	250	250	1,500
Business Meals		621	1,058	500	500	-	500	-	500	500	500	500	3,000
Employee Appreciation		374	300	350	350	-	350	-	350	350	350	350	2,100
Books & Periodicals		4,148	6,275	7,250	7,250	-	7,250	-	7,250	7,250	7,250	7,250	43,500
Contribution To County Detox Facility		-	-	-	-	-	30,000	30,000	-	-	-	-	30,000
Utilities- Natural Gas	2%	1,489	1,351	1,530	1,530	-	1,561	31	1,592	1,624	1,656	1,689	9,651
Utilities- Electricity	5%	3,618	4,173	4,333	4,333	-	4,550	217	4,777	5,016	5,267	5,530	29,473
Utilities - Gasoline	5%	8,285	6,190	8,933	8,933	-	9,380	447	9,849	10,341	10,858	11,401	60,761
Total Police		762,206	781,208	848,279	845,896	(2,382)	984,713	138,816	949,132	955,916	963,037	970,514	5,669,208
Community Services Costs		48,810	47,130	51,674	51,687	13	54,269	(2,582)	53,582	54,332	55,119	55,945	324,921
Total Public Safety		811,016	828,338	899,952	897,583	(2,369)	1,038,981	136,234	1,002,715	1,010,248	1,018,156	1,026,459	5,994,129

Notes:

- Plan assumes the following staffing level

	Actual 2015	Actual 2016	Original 2017	Revised 2017	Variance	Proposed 2018	Variance	Projected 2019	Projected 2020	Projected 2021	Projected 2022
Police Chief	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Lieutenant	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Investigator	0.00	0.00	0.00	0.00	0.00	0.50	0.50	0.50	0.50	0.50	0.50
Field Officers	4.00	4.00	4.00	4.00	0.00	4.50	0.50	4.50	4.50	4.50	4.50
Administrative Assistant	0.75	0.75	0.75	0.75	0.00	0.75	0.00	0.75	0.75	0.75	0.75
Total Staff	6.75	6.75	6.75	6.75	0.00	7.75	1.00	7.75	7.75	7.75	7.75
- FPPA contribution rate and other applicable taxes are 13.7%.
- Retirement benefits consists of matching employee 401k contributions.
- Projected health care costs in 2018 are \$12,513 annually per FTE and are anticipated to increase annually. FTE rates are affected by dependent health care options.
- Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.
- Plan assumes ski pass cost to be \$895 per FTE. Seasonal employees are eligible for a ski pass and FTYR employees are eligible for the wellness benefit in the amount of the ski pass.
- Plan is based on percent of usage (over a three year average) calculated as part of the total expenditure budget for Western Colorado Regional Dispatch Center (WCRDC)
- Includes data cards used in patrol vehicles and by supervisors.

Town of Mountain Village
 2017 Revised/2018 Proposed Budget and Long Term Financial Plan
 General Fund
 Schedule E-2- Public Safety - Community Services

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				Total 2017-2022	
		2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022		
Employee Costs														
Salaries & Wages (Note 1)		27,948	27,358	28,222	28,222	-	29,313	1,091	29,313	29,313	29,313	29,313	174,787	
Group Insurance (Note 4)		9,022	9,109	9,220	9,220	-	8,759	(461)	9,197	9,657	10,140	10,647	57,619	
Dependent Health Reimbursement (Note 6)		-	(184)	-	-	-	-	-	-	-	-	-	-	
Payroll Taxes (Note 2)		4,310	4,251	4,341	4,341	-	4,508	168	4,508	4,508	4,508	4,508	26,882	
Retirement Benefits (Note 3)	1.35%	266	273	368	381	13	395	15	395	395	395	395	2,358	
Workers Compensation	5%	1,098	594	2,259	2,259	-	2,372	113	2,491	2,616	2,746	2,884	15,369	
Other Employee Benefits (Note 5)	0%	543	567	613	613	-	620	7	620	620	620	620	3,710	
Subtotal, Employee Costs		43,187	41,967	45,023	45,035	13	45,968	932	46,524	47,109	47,722	48,367	280,725	
Uniforms		435	610	800	800	-	800	-	800	800	800	800	4,800	
Vehicle Repair & Maintenance		1,467	300	800	800	-	800	-	800	800	800	800	4,800	
Communications- Cell Phone		604	799	622	622	-	622	-	622	622	622	622	3,732	
Travel, Education & Training		-	-	500	500	-	2,000	1,500	600	600	600	600	4,900	
General Supplies		362	615	700	700	-	700	-	700	700	700	700	4,200	
Animal Control		283	540	200	200	-	200	-	200	200	200	200	1,200	
Employee Appreciation		-	100	35	35	-	35	-	35	35	35	35	210	
Utilities- Gasoline	5%	2,472	2,199	2,994	2,994	-	3,144	150	3,301	3,466	3,640	3,822	20,367	
Total Public Safety Community Services Costs		48,810	47,130	51,674	51,687	13	54,269	2,582	53,582	54,332	55,119	55,945	324,934	

Notes:

1. Plan assumes the following staffing level

	Actual 2015	Actual 2016	Original 2017	Revised 2017	Variance	Proposed 2018	Variance	Projected 2019	Projected 2020	Projected 2021	Projected 2022
Community Services Officers-(2) Full Time @ .35 each	0.70	0.70	0.70	0.70	0.00	0.70	0.00	0.70	0.70	0.70	0.70
Community Services Officers-Seasonal	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Staff	0.70	0.70	0.70	0.70	0.00	0.70	0.00	0.70	0.70	0.70	0.70

2. This includes employer share of PERA, Medicare, and unemployment insurance.

3. Retirement benefits consists of matching employee 401k contributions.

4. Projected health care costs in 2018 are \$12,513 annually per FTE and are anticipated to increase annually. FTE rates are affected by dependent health care options.

5. Plan assumes ski pass cost to be \$895 per FTE. Seasonal employees are eligible for a ski pass and FTYR employees are eligible for the wellness benefit in the amount of the ski pass.

Town of Mountain Village
 2017 Revised/2018 Proposed Budget and Long Term Financial Plan
 General Fund
 Schedule F- Grants and Contributions

	Actual		Annual Budgets					Long Term Projections				
	2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
San Miguel Juvenile Diversion Program	10,000	10,000	10,000	10,000	-	-	(10,000)	-	-	-	-	10,000
Miscellaneous Funding (1)	-	5,000	-	-	-	-	-	-	-	-	-	-
Regional Mental Health Project	-	-	50,000	30,000	(20,000)	-	(30,000)	-	-	-	-	30,000
San Miguel Watershed Coalition	4,000	10,000	10,000	10,000	-	-	(10,000)	-	-	-	-	10,000
San Miguel Resource Center	16,000	16,000	16,000	16,000	-	-	(16,000)	-	-	-	-	16,000
TNCC/Eco Action Partners	36,500	36,500	40,000	40,000	-	-	(40,000)	-	-	-	-	40,000
Town Grant Funds Pool	-	-	-	-	-	130,000	130,000	130,000	130,000	130,000	130,000	650,000
Total Grants and Contributions	66,500	77,500	126,000	106,000	(20,000)	130,000	24,000	130,000	130,000	130,000	130,000	781,000

Notes:

1. 2016 - Telluride Ideas Festival

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
General Fund
Schedule G- Road & Bridge Expenditures

Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
	2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Employee Costs												
	338,227	346,213	361,969	361,969	-	349,914	(12,055)	349,914	349,914	349,914	349,914	2,111,538
	-	(91)	-	-	-	-	-	-	-	-	-	-
	102,601	105,171	105,344	105,344	-	100,077	(5,267)	105,081	110,335	115,851	121,644	658,331
	(6,965)	(7,977)	(3,280)	(3,280)	-	(3,280)	-	(3,280)	(3,280)	(3,280)	(3,280)	(19,679)
	51,573	52,642	55,671	55,671	-	53,817	(1,854)	53,817	53,817	53,817	53,817	324,754
	8,587	8,879	11,000	11,092	92	10,723	(369)	10,723	10,723	10,723	10,723	64,707
	9,195	11,196	14,131	14,131	-	14,838	707	15,580	16,359	17,176	18,035	96,119
	6,013	6,075	6,563	6,563	-	6,709	147	6,709	6,856	6,856	6,856	40,548
Subtotal, Employee Costs												
	509,232	522,107	551,397	551,490	92	532,797	(18,692)	538,543	544,722	551,057	557,709	3,276,319
	681	1,113	1,200	1,200	-	1,200	-	1,200	1,200	1,200	1,200	7,200
	-	3,170	-	-	-	-	-	-	-	-	-	-
	1,329	1,560	1,500	1,500	-	1,500	-	1,500	1,500	1,500	1,500	9,000
	42,064	37,641	45,968	45,968	-	45,968	-	45,968	45,968	45,968	45,968	275,808
	1,552	1,252	731	731	-	731	-	731	731	731	731	4,386
	3,986	2,322	4,829	4,829	-	4,829	-	4,829	4,829	4,829	4,829	28,974
	411	408	281	281	-	400	119	400	400	400	400	2,281
	251	236	250	250	-	250	-	250	250	250	250	1,500
	1,369	1,412	2,260	2,260	-	2,260	-	2,260	2,260	2,260	2,260	13,560
	-	-	2,500	2,500	-	2,500	-	2,500	2,500	2,500	2,500	15,000
	182,806	391,912	400,000	400,000	-	400,000	-	400,000	400,000	400,000	400,000	2,400,000
	8,972	10,033	12,480	12,480	-	12,480	-	12,480	12,480	12,480	12,480	74,880
	15,125	19,060	18,000	18,000	-	500	(17,500)	500	500	500	500	20,500
	9,605	8,867	18,000	18,000	-	18,000	-	18,000	18,000	18,000	18,000	108,000
	-	69	200	200	-	100	(100)	100	100	100	100	700
	8,314	12,164	10,083	10,083	-	7,972	(2,111)	7,972	7,972	7,972	7,972	49,943
	1,155	1,442	1,406	1,406	-	1,406	-	1,406	1,406	1,406	1,406	8,436
	24,026	24,065	28,000	28,000	-	28,000	-	28,000	28,000	28,000	28,000	168,000
	4,198	6,300	6,200	6,200	-	6,200	-	6,200	6,200	6,200	6,200	37,200
	22	341	200	200	-	200	-	200	200	200	200	1,200
	114	128	375	375	-	375	-	367	375	375	375	2,242
	1,105	1,275	1,455	1,455	-	1,528	73	1,605	1,685	1,769	1,858	9,900
	27,270	14,838	31,847	31,847	-	32,802	955	33,786	34,800	35,844	36,919	205,999
Total Operating Expenditures												
	843,589	1,061,715	1,139,163	1,139,255	92	1,101,999	(37,256)	1,108,797	1,116,078	1,123,541	1,131,356	6,721,027

Notes

1. Plan assumes the following staffing level

	Actual 2015	Actual 2016	Original 2017	Revised 2017	Variance	Proposed 2018	Variance	Projected 2019	Projected 2020	Projected 2021	Projected 2022
Public Works Director	0.50	0.50	0.50	0.50	0.00	0.34	-0.16	0.34	0.50	0.50	0.50
Supervisor	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
CAD/GIS Operator	0.50	0.50	0.50	0.50	0.00	0.50	0.00	0.50	0.50	0.50	0.50
Administrative Support	0.50	0.50	0.50	0.50	0.00	0.50	0.00	0.50	0.50	0.50	0.50
Operators	5.00	5.00	5.00	5.00	0.00	5.00	0.00	5.00	5.00	5.00	5.00
Total Staff	7.50	7.50	7.50	7.50	0.00	7.34	-0.16	7.34	7.50	7.50	7.50

2. This includes employer share of PERA, Medicare, and unemployment insurance.

3. Retirement benefits consists of matching employee 401k contributions.

4. Projected health care costs in 2018 are \$12,513 annually per FTE and are anticipated to increase annually. FTE rates are affected by dependent health care options.

5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.

6. Plan assumes ski pass cost to be \$895 per FTE. Seasonal employees are eligible for a ski pass and FTYR employees are eligible for the wellness benefit in the amount of the ski pass.

7. Road maintenance repairs are included as outlined in the Public Works 2018 Long Term Paving Plan. Copies of the plan can be obtained from the Public Works office.

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
General Fund
Schedule H - Vehicle Maintenance Expenditures

Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
	2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Employee Costs												
	256,316	273,794	249,261	249,261	-	256,519	7,258	256,519	256,519	256,519	256,519	1,531,855
	(160)	(489)	-	-	-	-	-	-	-	-	-	-
	51,553	53,385	52,024	52,024	-	49,423	(2,601)	51,894	54,489	57,213	60,074	325,116
	(4,901)	(5,301)	(4,839)	(4,839)	-	(4,839)	-	(4,839)	(4,839)	(4,839)	(4,839)	(29,034)
	38,807	41,580	38,336	38,336	-	39,453	1,116	39,453	39,453	39,453	39,453	235,599
	21,103	22,572	20,535	20,549	15	21,148	598	21,148	21,148	21,148	21,148	126,288
	5,571	6,084	6,473	6,473	-	6,796	324	7,136	7,493	7,867	8,261	44,026
	3,100	3,240	4,375	4,375	-	4,475	100	4,475	4,475	4,475	4,475	26,750
Subtotal, Employee Costs												
	371,389	394,864	366,165	366,179	15	372,974	6,795	375,785	378,737	381,836	385,090	2,260,601
	592	390	600	600	-	600	-	600	600	600	600	3,600
	6,102	7,035	7,000	7,000	-	7,000	-	7,000	7,000	7,000	7,000	42,000
	2,405	5,082	2,250	2,250	-	2,250	-	2,250	2,250	2,250	2,250	13,498
	1,323	1,364	1,366	1,366	-	1,366	-	1,366	1,366	1,366	1,366	8,198
	256	106	670	670	-	770	100	770	770	770	770	4,520
	1,719	2,154	3,000	3,000	-	2,000	(1,000)	2,000	2,000	2,000	2,000	13,000
	-	59	200	200	-	100	(100)	100	100	100	100	700
	4,813	4,191	5,000	5,000	-	5,000	-	5,000	5,000	5,000	5,000	30,000
	22,385	23,616	28,000	28,000	-	28,000	-	28,000	28,000	28,000	28,000	168,000
	206	280	300	300	-	300	-	300	300	300	300	1,800
	760	627	1,854	1,854	-	1,854	-	1,854	1,854	1,854	1,854	11,124
	271	518	914	914	-	914	-	914	914	914	914	5,484
	2,350	1,327	2,500	2,500	-	2,500	-	2,500	2,500	2,500	2,500	15,000
	158	300	225	225	-	225	-	225	225	225	225	1,350
	3,012	2,742	3,908	3,908	-	4,104	195	4,309	4,524	4,751	4,988	26,584
	6,254	6,903	7,638	7,638	-	8,020	382	8,421	8,842	9,284	9,748	51,951
	2,508	2,275	3,119	3,119	-	3,213	94	3,309	3,408	3,510	3,616	20,175
	7,355	7,695	11,153	11,153	-	11,710	558	12,296	12,910	13,556	14,234	75,859
	105,621	81,123	112,042	112,042	-	112,042	-	112,042	112,042	112,042	112,042	672,253
	(105,621)	(81,123)	(112,042)	(112,042)	-	(112,042)	-	(112,042)	(112,042)	(112,042)	(112,042)	(672,253)
Total Operating Expenditures												
	433,858	461,527	445,862	445,876	15	452,899	7,023	456,998	461,300	465,816	470,554	2,753,444

Notes

1. Plan assumes the following staffing level

	Actual 2015	Actual 2016	Original 2017	Revised 2017	Variance	Proposed 2018	Variance	Projected 2019	Projected 2020	Projected 2021	Projected 2022
Chief Mechanic/Manager	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Mechanics	3.50	3.50	3.50	3.50	0.00	3.50	0.00	3.50	3.50	3.50	3.50
Total Staff	4.50	4.50	4.50	4.50	0.00	4.50	0.00	4.50	4.50	4.50	4.50

2. This includes employer share of PERA, Medicare, and unemployment insurance.

3. Retirement benefits consists of matching employee 401k contributions.

4. Projected health care costs in 2018 are \$12,513 annually per FTE and are anticipated to increase annually. FTE rates are affected by dependent health care options.

5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.

6. Plan assumes ski pass cost to be \$895 per FTE. Seasonal employees are eligible for a ski pass and FTYR employees are eligible for the wellness benefit in the amount of the ski pass.

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
General Fund
Schedule I - Municipal Bus Expenditures

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				Total 2017-2022	
		2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022		
Employee Costs														
Salaries & Wages (1)		189,720	205,483	215,154	215,154	-	228,859	13,705	228,859	228,859	228,859	228,859	228,859	1,359,449
Housing Allowance		-	5,176	-	5,700	5,700	-	(5,700)	-	-	-	-	-	5,700
Offset Labor (7)		(130,985)	(127,728)	(176,930)	(176,930)	-	(176,930)	-	(176,930)	(176,930)	(176,930)	(176,930)	(176,930)	(1,061,580)
Health Benefits (4)		18,207	23,637	42,659	42,659	-	40,526	(2,133)	42,552	44,680	46,914	49,260	49,260	266,591
Dependent Health Reimbursement (5)		(692)	(1,684)	(2,628)	(2,628)	-	(2,628)	-	(2,628)	(2,628)	(2,628)	(2,628)	(2,628)	(15,768)
Payroll Taxes (2)		29,152	30,460	33,091	33,091	-	35,199	2,108	35,199	35,199	35,199	35,199	35,199	209,083
Retirement Benefits (3)	5.27%	8,981	10,835	10,185	11,345	1,160	12,068	723	12,068	12,068	12,068	12,068	12,068	71,685
Workers Compensation	5%	582	1,513	3,473	3,473	-	3,647	174	3,829	4,020	4,221	4,432	4,432	23,622
Other Employee Benefits (6)	0%	2,519	1,887	3,500	3,500	-	3,580	80	3,580	3,580	3,580	3,580	3,580	21,400
Subtotal, Employee Costs		117,484	149,579	128,504	135,364	6,860	144,320	8,956	146,529	148,848	151,283	153,840	153,840	880,183
Janitorial		2,070	84	1,050	1,050	-	1,050	-	1,050	1,050	1,050	1,050	1,050	6,300
Repair & Maintenance Vehicles		6,788	8,755	7,235	7,235	-	7,235	-	7,235	7,235	7,235	7,235	7,235	43,410
Facility Expenses		2,022	3,274	2,500	2,500	-	2,500	-	2,500	2,500	2,500	2,500	2,500	15,000
Communications		3,121	3,295	3,500	3,500	-	3,500	-	3,500	3,500	3,500	3,500	3,500	21,000
Public Noticing		-	-	-	-	-	-	-	-	-	-	-	-	-
Dues, Fees and Licenses		11	11	325	325	-	325	-	325	325	325	325	325	1,950
Travel, Education, Conferences		740	374	750	750	-	750	-	750	750	750	750	750	4,500
Postage & Freight		-	175	-	-	-	-	-	-	-	-	-	-	-
General Supplies & Materials		1,789	451	2,000	2,000	-	2,000	-	2,000	2,000	2,000	2,000	2,000	12,000
Supplies- Uniforms		1,169	-	2,000	2,000	-	2,000	-	2,000	2,000	2,000	2,000	2,000	12,000
Operating Incidents		544	-	2,000	2,000	-	2,000	-	2,000	2,000	2,000	2,000	2,000	12,000
Business Meals		221	23	700	700	-	700	-	700	700	700	700	700	4,200
Employee Appreciation		-	-	250	250	-	250	-	250	250	250	250	250	1,500
Utilities- Natural Gas	5%	252	229	495	495	-	519	25	519	519	519	519	519	3,091
Utilities- Electricity	5%	645	744	1,905	1,905	-	2,000	95	2,000	2,000	2,000	2,000	2,000	11,904
Utilities- Gasoline	3%	16,440	16,918	17,510	17,510	-	18,035	525	18,035	18,035	18,035	18,035	18,035	107,687
Internet Services		2,137	2,137	2,250	2,250	-	2,250	-	2,250	2,250	2,250	2,250	2,250	13,500
SMART Contribution		-	-	-	25,000	25,000	-	(25,000)	-	-	-	-	-	25,000
Total Operating Expenditures		155,433	186,049	172,973	204,833	31,860	189,435	(15,399)	191,643	193,962	196,397	198,954	198,954	1,175,225

Notes

1. Plan assumes the following staffing level

	Actual 2015	Actual 2016	Original 2017	Revised 2017	Variance	Proposed 2018	Variance	Projected 2019	Projected 2020	Projected 2021	Projected 2022
Transit Director	0.20	0.20	0.20	0.20	0.00	0.20	0.00	0.20	0.20	0.20	0.20
Transit Coordinator	0.00	0.00	0.10	0.10	0.00	0.10	0.00	0.10	0.10	0.10	0.10
Transit Managers	0.10	0.10	0.13	0.13	0.00	0.13	0.00	0.13	0.13	0.13	0.13
Drivers	0.00	0.00	2.50	2.50	0.00	2.50	0.00	2.50	2.50	2.50	2.50
Drivers (Seasonal)	2.10	4.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Staff	2.40	4.30	2.93	2.93	0.00	2.93	0.00	2.93	2.93	2.93	2.93

2. This includes employer share of PERA, Medicare, and unemployment insurance.

3. Retirement benefits consists of matching employee 401k contributions.

4. Projected health care costs in 2018 are \$12,513 annually per FTE and are anticipated to increase annually. FTE rates are affected by dependent health care options.

5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.

6. Plan assumes ski pass cost to be \$895 per FTE. Seasonal employees are eligible for a ski pass and FTYR employees are eligible for the wellness benefit in the amount of the ski pass.

7. A portion of the admin is allocated to Gondola each month based on actual time worked. Full wages will be shown in salaries and wages, with the allocation shown as a credit to "offset labor".

The offset labor amount includes the labor burden as well as wages.

Town of Mountain Village
 2017 Revised/2018 Proposed Budget and Long Term Financial Plan
 General Fund
 Schedule I -1- Employee Shuttle Expenditures

	Ann. Inc.	Actual		Annual Budgets				Long Term Projections					
		2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Employee Costs													
Administrative Salaries and Wages (1)		7,919	5,666	12,167	12,167	-	12,600	433	12,600	12,600	12,600	12,600	75,169
Health Benefits (3)		1,770	1,952	2,487	2,487	-	2,363	(124)	2,481	2,605	2,735	2,872	15,544
Payroll Taxes		1,209	2,075	1,871	1,871	-	1,938	67	1,938	1,938	1,938	1,938	11,561
Worker's Compensation	5%	9	46	147	147	-	154	7	162	170	179	188	1,000
Other Employee Benefits		116	162	193	193	-	197	4	197	197	197	197	1,177
Agency Compliance		978	723	550	550	-	550	-	550	550	550	550	3,300
Subtotal, Employee Costs		12,000	10,624	17,415	17,415	-	17,803	387	17,928	18,061	18,199	18,345	107,751
Vehicle Repair & Maintenance		9,280	13,664	20,000	20,000	-	20,000	-	20,000	20,000	20,000	20,000	120,000
General Supplies and Materials		766	70	500	500	-	500	-	500	500	500	500	3,000
Utilities - Gasoline	3%	30,239	19,862	46,350	46,350	-	47,741	1,391	49,173	50,648	52,167	53,732	299,811
Total Operating Expenditures		52,286	44,219	84,265	84,265	-	86,043	1,778	87,601	89,208	90,867	92,577	530,562

General Notes

Employee Shuttle costs will be somewhat offset by user fees as follows:

	2015	2016	Original 2017	Revised 2017	Variance	Proposed 2018	Variance	Projected 2019	Projected 2020	Projected 2021	Projected 2022
Van rider fees are expected to be as follows:											
Van Rider Fees	35,143	29,948	29,654	29,654	-	29,654	-	29,654	29,654	29,654	29,654
TMVOA Gondola Contribution (2)	3,119	10,398	14,745	10,922	(3,823)	11,278	356	11,589	11,911	12,243	12,585
Total Van Rider Revenues	38,262	40,347	44,399	40,576	(3,823)	40,932	356	41,243	41,565	41,897	42,239
Net Town Employee Shuttle Costs	14,024	3,873	39,866	43,689	3,823	45,111	1,422	46,358	47,644	48,970	50,339

	2017 Rate	Proposed 2018
Long distance rider fees	2.00	2.00
Short distance rider fees	1.00	1.00
Children	1.00	1.00

Notes

1. Plan assumes the following staffing level	Actual 2015	Actual 2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	Projected 2019	Projected 2020	Projected 2021	Projected 2022
Operations Manager	0.15	0.17	0.17	0.17	0.00	0.17	0.00	0.17	0.17	0.17	0.17
Operations Coordinator	0.00	0.00	0.05	0.05	0.00	0.05	0.00	0.05	0.05	0.05	0.05
Total Staff	0.15	0.17	0.22	0.22	0.00	0.22	0.00	0.22	0.22	0.22	0.22

- TMVOA estimated contribution shown here is for gondola employee shuttle operating costs only. TMVOA contributes a portion of the capital expenses for the employee shuttle program also. In 2016, shuttle vehicles were purchased and are budgeted in 2018, 2019, and 2020.
- Projected health care costs in 2018 are \$12,513 annually per FTE and are anticipated to increase annually. FTE rates are affected by dependent health care options.

Town of Mountain Village
 2017 Revised/2018 Proposed Budget and Long Term Financial Plan
 General Fund
 Schedule J- Parks and Recreation Expenditures

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Employee Costs													
Salaries & Wages (1)		190,818	226,362	252,149	252,149	-	260,158	8,009	260,158	260,158	260,158	260,158	1,552,937
Offset Labor		(14,148)	(8,829)	(8,000)	(8,000)	-	(8,000)	-	(8,000)	(8,000)	(8,000)	(8,000)	(48,000)
Health Benefits (4)		51,341	55,954	56,624	56,624	-	53,793	(2,831)	56,482	59,307	62,272	65,385	353,863
Dependent Health Reimbursement (5)		(1,163)	(1,696)	(724)	(724)	-	(724)	-	(724)	(724)	(724)	(724)	(4,343)
Payroll Taxes (2)		29,017	34,037	38,781	38,781	-	40,012	1,232	40,012	40,012	40,012	40,012	238,842
Retirement Benefits (3)	3.81%	5,959	6,353	10,395	9,598	(797)	9,903	305	9,903	9,903	9,903	9,903	59,115
Workers Compensation	5%	6,108	6,227	8,283	8,283	-	8,697	414	9,132	9,589	10,068	10,572	56,341
Other Employee Benefits (6)	0%	3,333	3,483	5,731	5,731	-	5,862	131	5,862	5,862	5,862	5,862	35,043
Subtotal, Employee Costs		271,264	321,890	363,239	362,442	(797)	369,701	7,259	372,826	376,107	379,551	383,168	2,243,796
Uniforms		342	3,293	2,000	2,000	-	2,000	-	2,000	2,000	2,000	2,000	12,000
Consultant Services (8)		-	-	-	-	-	20,000	20,000	-	-	-	-	20,000
Weed Control		-	3,000	3,000	3,000	-	3,000	-	3,000	3,000	3,000	3,000	18,000
Vehicle Repair & Maintenance		21,916	4,840	10,000	10,000	-	10,000	-	10,000	10,000	10,000	10,000	60,000
Facility Expense		1,373	95	3,000	3,000	-	3,000	-	3,000	3,000	3,000	3,000	18,000
Communications		1,943	1,892	2,000	2,000	-	2,000	-	2,000	2,000	2,000	2,000	12,000
Dues, Fees & Licenses		81	93	260	260	-	260	-	260	260	260	260	1,560
Hotel Madeline HOA Assessments		4,713	5,022	5,200	5,200	-	5,200	-	5,200	5,200	5,200	5,200	31,200
Hotel Madeline Shared Facility Dues		26,893	29,098	30,000	30,000	-	30,000	-	30,000	30,000	30,000	30,000	180,000
Travel, Education, Conferences		995	2,664	3,500	3,500	-	3,500	-	3,500	3,500	3,500	3,500	21,000
Contract Labor		-	1,545	5,000	5,000	-	5,000	-	5,000	5,000	5,000	5,000	30,000
Equipment Rental		-	-	12,000	12,000	-	-	(12,000)	-	-	-	-	12,000
Striping		245	880	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000
Postage and Freight		47	37	200	200	-	200	-	200	200	200	200	1,200
General Supplies & Materials		2,786	4,996	5,000	5,000	-	5,000	-	5,000	5,000	5,000	5,000	30,000
Trail Maintenance Materials (7)		4,949	8,279	15,600	15,600	-	15,600	-	15,600	15,600	15,600	15,600	93,600
Business Meals		100	250	300	300	-	300	-	300	300	300	300	1,800
Employee Appreciation		164	182	300	300	-	300	-	300	300	300	300	1,800
Utilities- Natural Gas	10%	1,835	2,084	2,661	2,661	-	2,928	266	3,220	3,542	3,897	4,286	20,534
Utilities- Electric	5%	1,041	1,127	1,575	1,575	-	1,654	79	1,736	1,823	1,914	2,010	10,713
Utilities- Gasoline	3%	7,447	4,256	12,000	9,000	(3,000)	9,270	270	9,548	9,835	10,130	10,433	58,216
Playgrounds		-	754	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000
Boulder Activity		24	-	10,500	1,500	(9,000)	500	(1,000)	500	500	500	500	4,000
Frisbee Golf Activity		466	608	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000
Platform Tennis		3,468	2,074	10,400	10,400	-	2,000	(8,400)	2,000	2,000	2,000	2,000	20,400
Tennis Courts		-	-	18,000	5,000	(13,000)	6,000	1,000	6,000	6,000	6,000	6,000	35,000
Nordic Trails & Grooming		103	734	2,000	5,500	3,500	4,000	(1,500)	2,000	2,000	2,000	2,000	17,500
Contribution for USFS Rec Ranger		-	-	25,000	25,000	-	25,000	-	25,000	25,000	25,000	25,000	150,000
Ice Skating Rink Electric/Natural Gas	5%	26,000	24,825	35,700	35,700	-	37,485	1,785	39,359	41,327	43,394	45,563	242,828
Ice Skating Rink Operations/Repairs		17,602	16,582	20,000	20,000	-	20,000	-	20,000	20,000	20,000	20,000	120,000
Bike Park Expense		2,814	2,691	3,750	3,750	-	3,750	-	3,750	3,750	3,750	3,750	22,500
Wayfinding		-	-	20,000	2,000	(18,000)	20,000	18,000	1,000	1,000	1,000	1,000	26,000
Total Parks and Recreation		398,610	443,790	625,186	584,889	(40,297)	610,648	25,759	575,300	581,244	587,496	594,071	3,533,647

1. Plan assumes the following staffing level

	Actual 2015	Actual 2016	Original 2017	Revised 2017	Variance	Proposed 2018	Variance	Projected 2019	Projected 2020	Projected 2021	Projected 2022
Director	0.30	0.30	0.30	0.30	0.00	0.30	0.00	0.30	0.30	0.30	0.30
Recreation Services Specialist	4.00	4.00	4.00	4.00	0.00	4.00	0.00	4.00	4.00	4.00	4.00
Ice Maker/Snow Remover	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Seasonal	1.00	2.25	2.25	2.25	0.00	2.25	0.00	2.25	2.25	2.25	2.25
Total Staff	5.30	6.55	6.55	6.55	0.00	6.55	0.00	6.55	6.55	6.55	6.55

- This includes employer share of PERA, Medicare, and unemployment insurance.
- Retirement benefits consists of matching employee 401k contributions.
- Projected health care costs in 2018 are \$12,513 annually per FTE and are anticipated to increase annually. FTE rates are affected by dependent health care options.
- Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.
- Plan assumes ski pass cost to be \$895 per FTE. Seasonal employees are eligible for a ski pass and FTYR employees are eligible for the wellness benefit in the amount of the ski pass.
- Plan assumes as trails age in the Village, materials will be needed such as road base, signs, waste station materials, and retainage materials.
- 2018 Connector Trails Consulting

Town of Mountain Village
 2017 Revised/2018 Proposed Budget and Long Term Financial Plan
 General Fund
 Schedule K - Plaza & Environmental Services Expenditures

	Actual		Annual Budgets					Long Term Projections				
	2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Employee Costs												
Salaries & Wages (1)	416,176	448,088	513,104	513,104	-	496,663	(16,441)	496,663	496,663	496,663	496,663	2,996,421
Offset Labor	(700)	(410)	(4,000)	(4,000)	-	(4,000)	-	(4,000)	(4,000)	(4,000)	(4,000)	(24,000)
Health Benefits (4)	99,885	112,902	139,695	139,695	-	136,426	(3,269)	143,247	150,410	157,930	165,827	893,535
Dependent Health Benefit Reimbursement (5)	(5,732)	(5,057)	(3,426)	(3,426)	-	(3,426)	-	(3,426)	(3,426)	(3,426)	(3,426)	(20,556)
Payroll taxes (2)	63,090	68,293	78,915	78,915	-	76,387	(2,529)	76,387	76,387	76,387	76,387	460,850
Retirement Benefits (3)	15,920	19,858	19,628	22,740	3,112	22,011	(729)	22,011	22,011	22,011	22,011	132,795
Workmen's comp	17,424	13,582	19,456	19,456	-	20,428	973	21,450	22,522	23,648	24,831	132,335
Other Employee Benefits (6)	7,425	8,549	10,500	10,500	-	10,740	240	10,740	10,740	10,740	10,740	64,200
Subtotal, Employee Costs	613,488	665,804	773,872	776,984	3,112	755,230	(21,754)	763,072	771,307	779,954	789,033	4,635,580
Uniforms	1,780	2,255	2,000	2,000	-	2,000	-	2,000	2,000	2,000	2,000	12,000
Consultant Services	-	-	10,000	10,000	-	10,000	-	10,000	10,000	10,000	10,000	60,000
Janitorial	15,543	27,387	20,267	20,267	-	20,267	201	20,267	20,267	20,267	20,267	121,603
Maintenance-Vehicles	2,577	5,778	9,262	9,262	-	9,262	-	9,262	9,262	9,262	9,262	55,572
Maintenance-Equipment	1,513	1,402	3,937	3,937	-	3,937	-	3,937	3,937	3,937	3,937	23,625
R&M, Landscape, Irrigation, Plaza, Bldg	24,830	24,856	28,996	28,996	-	28,996	-	28,996	28,996	28,996	28,996	173,976
Facility Expenses	2,057	1,878	5,054	5,054	-	5,054	-	5,054	5,054	5,054	5,054	30,324
Communications	5,852	3,698	6,793	6,793	-	6,793	-	6,793	6,793	6,793	6,793	40,758
Public Noticing	90	-	302	302	-	302	-	302	302	302	302	1,812
Dues & Fees	100	1,365	2,700	2,700	-	2,700	-	2,700	2,700	2,700	2,700	16,200
Travel, Education & Training	150	907	2,100	2,100	-	2,100	-	2,100	2,100	2,100	2,100	12,600
Contract Labor	3,362	6,301	10,000	10,000	-	10,000	-	10,000	10,000	10,000	10,000	60,000
Weed Control (9)	12,129	15,440	12,500	12,500	-	12,500	-	12,500	12,500	12,500	12,500	75,000
Postage & Freight	75	63	210	210	-	210	-	210	210	210	210	1,260
General Supplies & Materials	16,206	21,189	25,036	25,036	-	25,036	-	25,036	25,036	25,036	25,036	150,216
Office Supplies	603	717	831	831	-	831	-	831	831	831	831	4,987
Business Meals	564	743	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000
Employee Appreciation	731	889	600	600	-	600	-	600	600	600	600	3,600
Pots & Hanging Baskets	9,180	9,638	10,000	10,000	-	10,000	-	10,000	10,000	10,000	10,000	60,000
Paver-Planter Repair	84,938	85,414	100,000	100,000	-	100,000	-	100,000	100,000	100,000	100,000	600,000
Plaza Beautification - Non-Capital	-	8,025	10,000	10,000	-	10,000	-	10,000	10,000	10,000	10,000	60,000
Christmas Decorations	31,057	36,888	30,000	30,000	-	30,000	-	30,000	30,000	30,000	30,000	180,000
Utilities: Water/Sewer	17,520	30,955	25,786	25,786	-	26,301	516	26,827	27,364	27,911	28,470	162,660
Utilities: Natural Gas	194,896	239,119	231,551	231,551	-	243,129	11,578	255,285	268,050	281,452	295,525	1,574,991
Utilities: Electric	44,523	42,600	66,465	66,465	-	69,788	3,323	73,277	76,941	80,788	84,828	452,087
Utilities: Gasoline	8,701	7,144	10,441	10,441	-	10,754	313	11,077	11,409	11,751	12,104	67,536
Wetlands Study	-	-	3,000	3,000	-	3,000	-	3,000	3,000	3,000	3,000	18,000
Green Gondola (Contributions Expense) (7)	4,265	-	10,000	5,000	(5,000)	5,000	-	5,000	5,000	5,000	5,000	30,000
Environmental Materials	193	652	3,000	3,000	-	3,000	-	3,000	3,000	3,000	3,000	18,000
Energy Rebate Expense (8)	32,377	-	15,000	15,000	-	-	(15,000)	-	-	-	-	15,000
Community Environmental Incentives (10)	30,000	90,210	100,000	79,709	(20,291)	5,000	(74,709)	-	-	-	-	84,709
Energy Mitigation Expense (8)	41,554	-	50,000	54,210	4,210	-	(54,210)	-	-	-	-	54,210
Total Plaza Services & Environmental Services	1,200,853	1,331,319	1,580,703	1,562,734	(17,969)	1,412,791	(95,533)	1,432,128	1,457,660	1,484,446	1,512,547	8,808,095

Notes

1. Plan assumes the following staffing level	Actual 2015	Actual 2016	Original 2017	Revised 2017	Variance	Proposed 2018	Variance	Projected 2019	Projected 2020	Projected 2021	Projected 2022
Director	1.00	1.00	1.00	0.00	-1.00	0.33	0.33	0.33	0.33	0.33	0.33
Manager	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Assistant Manager	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Supervisor	2.00	2.00	2.00	2.00	0.00	2.00	0.00	2.00	2.00	2.00	2.00
Field Crew FTYR	5.00	5.00	6.00	6.00	0.00	7.00	1.00	7.00	7.00	7.00	7.00
Public Refuse Removal Field Crew FTE	-0.70	-0.70	-0.70	-0.70	0.00	-0.70	0.00	-0.70	-0.70	-0.70	-0.70
Seasonal Field Crew FTE's	2.00	2.00	2.00	2.00	0.00	1.00	-1.00	1.00	1.00	1.00	1.00
Total Staff	10.30	10.30	11.30	10.30	-1.00	10.63	0.33	10.63	10.63	10.63	10.63

Please note: Certain staffing related to trash removal can be found on that department schedule.

- This includes employer share of PERA, Medicare, and unemployment insurance.
- Retirement benefits consists of matching employee 401k contributions.
- Projected health care costs in 2018 are \$12,513 annually per FTE and are anticipated to increase annually. FTE rates are affected by dependent health care options.
- Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.
- Plan assumes ski pass cost to be \$895 per FTE. Seasonal employees are eligible for a ski pass and FTYR employees are eligible for the wellness benefit in the amount of the ski pass.
- These expenses are wholly dependent on the monies contributed for the green gondola campaign and will never exceed the revenues collected, which are budgeted on the revenue summary page.
- Energy Mitigation and Energy Rebate fees collected in 2016 to be saved and added to 2017 collected funds for public facility energy projects.
- 2015 Revised/2016 is offset by a \$7,500 CDA grant. Another \$5,000 grant is expected for 2017.
- \$100,000 Wildfire mitigation incentives for 2016/2017. TMOVA additional contributions of \$20,291 in 2016 and \$29,709 in 2017. 2018 weed control incentive.

Town of Mountain Village
 2017 Revised/2018 Proposed Budget and Long Term Financial Plan
 General Fund
 Schedule K-1 -Public Refuse Removal

Ann. Inc.	Actual		Annual Budgets					Long Term Projections				Total 2017-2022	
	2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022		
Employee Costs													
Salaries & Wages (1)	20,204	21,962	20,752	20,752	-	20,752	-	20,752	20,752	20,752	20,752	20,752	124,512
Offset Labor	-	-	(3,000)	-	3,000	-	-	-	-	-	-	-	(3,000)
Health Benefits (3)	3,222	3,253	6,615	6,615	-	6,284	(331)	6,598	6,928	7,275	7,639	7,639	41,339
Payroll Taxes (2)	3,041	3,258	3,192	3,192	-	3,192	-	3,192	3,192	3,192	3,192	3,192	19,150
Subtotal, Employee Costs	26,467	28,474	27,559	30,559	3,000	30,228	(331)	30,542	30,872	31,218	31,582	31,582	182,001
Refuse Removal Cost	18,549	15,687	20,000	25,200	5,200	27,800	2,600	27,800	27,800	27,800	27,800	27,800	159,000
General Supplies	150	125	2,000	2,000	-	2,000	-	2,000	2,000	2,000	2,000	2,000	12,000
Annual Spring Clean-up	4,962	2,944	5,000	5,000	-	5,000	-	5,000	5,000	5,000	5,000	5,000	30,000
Total Refuse Removal Expenditures	50,128	47,230	54,559	62,759	8,200	65,028	2,269	65,342	65,672	66,018	66,382	66,382	383,001

Notes

1. Plan assumes the following staffing level

	Actual 2015	Actual 2016	Original 2017	Revised 2017	Variance	Proposed 2018	Variance	Projected 2019	Projected 2020	Projected 2021	Projected 2022
Field Crew FTE	0.70	0.70	0.70	0.70	0.00	0.70	0.00	0.70	0.70	0.70	0.70
Total Staff	0.70	0.70	0.70	0.70	0.00	0.70	0.00	0.70	0.70	0.70	0.70

2. This includes employer share of PERA, Medicare, and unemployment insurance.

3. Projected health care costs in 2018 are \$12,513 annually per FTE and are anticipated to increase annually. FTE rates are affected by dependent health care options.

4. Plan assumes ski pass cost to be \$895 per FTE. Seasonal employees are eligible for a ski pass and FTYR employees are eligible for the wellness benefit in the amount of the ski pass.

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
General Fund
Schedule L - Building Maintenance

	Ann. Inc.	Actual		Annual Budgets				Long Term Projections				Total 2017-2022	
		2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021		2022
Employee Costs													
Salaries & Wages (1)		77,342	83,203	85,641	85,641	-	89,258	3,617	89,258	89,258	89,258	89,258	531,932
Offset Labor		(161)	(2,823)	-	-	-	-	-	-	-	-	-	-
Health Benefits (3)		24,654	23,840	26,344	26,344	-	25,026	(1,317)	26,278	27,592	28,971	30,420	164,630
Dependent Health Benefit Reimbursement (6)		(1,274)	(1,376)	(720)	(720)	-	(720)	-	(720)	(720)	(720)	(720)	(4,320)
Payroll Taxes (2)		11,697	12,688	13,172	13,172	-	13,728	556	13,728	13,728	13,728	13,728	81,811
Retirement Benefits (5)	4%	2,016	3,670	2,232	3,777	1,545	3,937	160	3,937	3,937	3,937	3,937	23,462
Workers Compensation	5%	3,072	5,181	3,559	5,200	1,641	5,460	260	5,733	6,020	6,321	6,637	35,370
Other Employee Benefits (4)		1,550	1,620	1,750	1,750	-	1,790	40	1,790	1,790	1,790	1,790	10,700
Subtotal, Employee Costs		118,896	126,002	131,977	135,163	3,186	138,479	3,316	140,004	141,604	143,285	145,049	843,585
Uniforms		314	412	350	350	-	350	-	350	350	350	350	2,100
Maintenance - Boilers		38,784	23,464	45,000	45,000	-	45,000	-	45,000	45,000	45,000	45,000	270,000
Vehicle Maintenance		1,323	795	500	500	-	500	-	500	500	500	500	3,000
Street Light Repair and Maintenance (7)		2,052	7,011	9,000	9,000	-	9,000	-	9,000	9,000	9,000	9,000	54,000
Maintenance - Facility		4,711	5,932	9,500	9,500	-	9,500	-	9,500	9,500	9,500	9,500	57,000
Communications		1,272	1,203	1,212	1,212	-	1,212	-	1,212	1,212	1,212	1,212	7,272
Postage and Freight		123	56	-	-	-	-	-	-	-	-	-	-
General Supplies and Materials		2,084	1,282	2,000	2,000	-	2,000	-	2,000	2,000	2,000	2,000	12,000
Utilities - Gasoline	3%	1,978	1,776	3,090	3,090	-	3,183	93	3,278	3,377	3,478	3,582	19,987
Total Building Maintenance Expenditures		171,537	167,934	202,629	205,815	3,186	209,224	3,409	210,844	212,543	214,325	216,194	1,268,945

Notes

1. Plan assumes the following staffing level

	Actual 2015	Actual 2016	Original 2017	Revised 2017	Variance	Proposed 2018	Variance	Projected 2019	Projected 2020	Projected 2021	Projected 2022
Manager	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Building Maintenance Technician	1.00	2.00	2.00	2.00	0.00	2.00	0.00	2.00	2.00	2.00	2.00
Total Staff	1.00	2.00	2.00	2.00	0.00	2.00	0.00	2.00	2.00	2.00	2.00

2. This includes employer share of PERA, Medicare, and unemployment insurance.

3. Projected health care costs in 2018 are \$12,513 annually per FTE and are anticipated to increase annually. FTE rates are affected by dependent health care options.

4. Plan assumes ski pass cost to be \$895 per FTE. Seasonal employees are eligible for a ski pass and FTYR employees are eligible for the wellness benefit in the amount of the ski pass.

5. Retirement benefits consists of matching employee 401k contributions.

6. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.

7. For LED bulb replacement for street lights over several years and conference center plaza lights repair (2016).

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
General Fund
Schedule M- Planning & Development Services

	Sch.	Ann. Inc.	Actual		Annual Budgets				Long Term Projections					
			2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Employee Costs														
Housing Employee Costs	M-1		18,348	21,431	21,761	21,761	-	19,808	(1,953)	19,912	20,022	20,137	20,258	121,897
Building Division Employee Costs	M-2		232,044	265,972	267,356	269,915	2,560	270,398	482	272,142	274,008	275,966	278,019	1,640,448
Planning & Zoning Employee Costs	M-3		245,050	276,152	328,340	329,721	1,381	321,836	(7,884)	300,196	302,545	305,011	307,600	1,866,908
Subtotal, Employee Costs			495,441	563,556	617,456	621,397	3,941	612,042	(7,402)	592,250	596,575	601,113	605,877	3,629,253
Other Housing Costs	M-1		-	-	-	-	-	-	-	-	-	-	-	-
Other Building Division Costs	M-2		6,432	7,961	19,588	21,588	2,000	21,693	105	21,803	21,919	22,040	22,168	131,210
Other Planning & Zoning Costs	M-3		61,091	196,972	135,310	135,310	-	358,560	223,250	131,560	131,560	131,560	131,560	1,020,110
Contract Labor			-	-	-	-	-	-	-	-	-	-	-	-
Directories			-	-	2,500	-	(2,500)	-	-	-	-	-	-	-
Facility Expenses			-	689	-	-	-	-	-	-	-	-	-	-
Communications			3,791	4,598	4,029	4,029	-	4,029	-	4,029	4,029	4,029	4,029	24,176
Postage & Freight			19	26	120	120	-	120	-	120	120	120	120	720
General Supplies & Materials			2,224	1,988	2,500	2,500	-	2,500	-	2,500	2,500	2,500	2,500	15,000
Total Planning & Development Services			568,999	775,790	781,503	784,944	3,441	998,944	215,953	752,262	756,702	761,363	766,254	4,820,469

Notes:

1. Please see Schedules M-1 through M-3 for staffing and other specific costs for the Building, Planning & Housing Departments.

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
General Fund
Schedule M-1- Housing Office

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Employee Costs													
Salaries & Wages (Note 1)		14,669	16,568	17,068	17,068	-	15,450	(1,618)	15,450	15,450	15,450	15,450	94,318
Health Benefits (Note 4)		1,449	1,952	1,989	1,989	-	1,890	(99)	1,984	2,083	2,187	2,297	12,430
Dependent Health Reimbursement (Note 6)		(312)	(73)	(542)	(542)	-	(542)	-	(542)	(542)	(542)	(542)	(3,252)
Payroll Taxes (Note 2)		2,308	2,482	2,625	2,625	-	2,376	(249)	2,376	2,376	2,376	2,376	14,506
Retirement Benefits (Note 3)	1.93%	103	326	300	300	-	300	-	300	300	300	300	1,800
Workers Compensation	5%	13	177	190	190	-	200	10	210	220	231	243	1,293
Other Employee Benefits (Note 5)		116	-	131	131	-	134	3	134	134	134	134	803
Subtotal, Employee Costs		18,348	21,431	21,761	21,761	-	19,808	(1,953)	19,912	20,022	20,137	20,258	121,897
Consultant Services		-	-	-	-	-	-	-	-	-	-	-	-
Total Housing Office		18,348	21,431	21,761	21,761	-	19,808	(1,953)	19,912	20,022	20,137	20,258	121,897

Notes:

1. Plan assumes the following staffing level

	Actual 2015	Actual 2016	Original 2017	Revised 2017	Variance	Proposed 2018	Variance	Projected 2019	Projected 2020	Projected 2021	Projected 2022
Community Development Director	0.15	0.15	0.15	0.15	0.00	0.15	0.00	0.15	0.15	0.15	0.15
Administrative Support	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Staff	0.15	0.15	0.15	0.15	0.00	0.15	0.00	0.15	0.15	0.15	0.15

- This includes employer share of PERA, Medicare, and unemployment insurance.
- Retirement benefits consists of matching employee 401k contributions.
- Projected health care costs in 2018 are \$12,513 annually per FTE and are anticipated to increase annually. FTE rates are affected by dependent health care options.
- Plan assumes ski pass cost to be \$895 per FTE. Seasonal employees are eligible for a ski pass and FTYR employees are eligible for the wellness benefit in the amount of the ski pass.
- Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
General Fund
Schedule M-2- Building Division

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Employee Costs													
Salaries & Wages (Note 1)		169,847	189,981	195,568	195,568	-	197,430	1,862	197,430	197,430	197,430	197,430	1,182,716
Health Benefits (Note 4)		29,548	35,784	36,215	36,215	-	34,404	(1,811)	36,124	37,931	39,827	41,819	226,320
Dependent Health Reimbursement (Note 5)		(602)	(993)	(2,292)	(2,292)	-	(2,292)	-	(2,292)	(2,292)	(2,292)	(2,292)	(13,752)
Payroll Taxes (Note 2)		25,990	29,454	30,078	30,078	-	30,365	286	30,365	30,365	30,365	30,365	181,902
Retirement Benefits (Note 3)	3.58%	3,864	6,808	4,449	7,008	2,560	7,075	67	7,075	7,110	7,146	7,182	42,597
Workers Compensation	3%	1,267	2,912	931	931	-	955	24	979	1,004	1,029	1,055	5,953
Other Employee Benefits (Note 6)	0%	2,131	2,025	2,406	2,406	-	2,461	55	2,461	2,461	2,461	2,461	14,713
Subtotal, Employee Costs		232,044	265,972	267,356	269,915	2,560	270,398	482	272,142	274,008	275,966	278,019	1,640,448
Uniforms-Safety Equipment		555	32	500	500	-	500	-	500	500	500	500	3,000
Consultation Fees (7)		813	-	5,000	5,000	-	5,000	-	5,000	5,000	5,000	5,000	30,000
Vehicle - R&M		889	224	650	650	-	650	-	650	650	650	650	3,900
UBC/IRC/IBC Book Supplies		-	-	2,000	2,000	-	2,000	-	2,000	2,000	2,000	2,000	12,000
Dues, Fees & Licenses		476	529	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000
Travel, Education & Conferences		2,115	4,396	2,500	2,500	-	2,500	-	2,500	2,500	2,500	2,500	15,000
Contract Labor (8)		-	-	4,000	4,000	-	4,000	-	4,000	4,000	4,000	4,000	24,000
Bank Fees - Online Payments		-	1,293	-	2,000	2,000	2,000	-	2,000	2,000	2,000	2,000	12,000
Business Meals		-	-	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000
Employee Appreciation		-	110	138	138	-	138	-	138	138	138	138	826
Books & Periodicals		-	40	200	200	-	200	-	200	200	200	200	1,200
Non-Capital Equipment		605	450	500	500	-	500	-	500	500	500	500	3,000
Utilities- Gasoline	5%	979	887	2,100	2,100	-	2,205	105	2,315	2,431	2,553	2,680	14,284
Total Building Division		238,476	273,933	286,944	291,503	4,560	292,091	587	293,945	295,927	298,006	300,187	1,771,658

Notes:

1. Plan assumes the following staffing level

	Actual 2015	Actual 2016	Original 2017	Revised 2017	Variance	Proposed 2018	Variance	Projected 2019	Projected 2020	Projected 2021	Projected 2022
Director of Community Development	0.25	0.25	0.25	0.25	0.00	0.25	0.00	0.25	0.25	0.25	0.25
Building Official	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Building Inspectors	0.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Building & Planning Administrator	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Administrative	0.50	0.50	0.50	0.50	0.00	0.50	0.00	0.50	0.50	0.50	0.50
Total Staff	1.75	2.75	2.75	2.75	0.00	2.75	0.00	2.75	2.75	2.75	2.75

- This includes employer share of PERA, Medicare, and unemployment insurance.
- Retirement benefits consists of matching employee 401k contributions.
- Projected health care costs in 2018 are \$12,513 annually per FTE and are anticipated to increase annually. FTE rates are affected by dependent health care options.
- Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.
- Plan assumes ski pass cost to be \$895 per FTE. Seasonal employees are eligible for a ski pass and FTYR employees are eligible for the wellness benefit in the amount of the ski pass.
- Contractors licensing training costs.
- For occasions on which we need a contracted inspector due to illness, vacations, etc.

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
General Fund
Schedule M-3- Planning & Zoning Division

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Employee Costs													
Salaries & Wages (Note 1)		175,674	202,536	234,854	234,854	-	230,013	(4,841)	210,013	210,013	210,013	210,013	1,304,919
Health Benefits (Note 4)		33,487	32,738	45,203	45,203	-	42,943	(2,260)	45,090	47,344	49,712	52,197	282,489
Dependent Health Reimbursement (Note 5)		(1,274)	(2,682)	(637)	(637)	-	(637)	-	(637)	(637)	(637)	(637)	(3,821)
Payroll Taxes (Note 2)		26,881	30,814	36,121	36,121	-	35,376	(745)	32,300	32,300	32,300	32,300	200,697
Retirement Benefits (Note 3)	4.01%	6,005	8,115	8,028	9,410	1,381	9,216	(194)	8,414	8,414	8,414	8,414	52,283
Workers Compensation	5%	1,370	1,795	1,708	1,708	-	1,793	85	1,883	1,977	2,076	2,180	11,617
Other Employee Benefits (Note 6)	0%	2,905	2,835	3,063	3,063	-	3,133	70	3,133	3,133	3,133	3,133	18,725
Subtotal, Employee Costs		245,050	276,152	328,340	329,721	1,381	321,836	(7,884)	300,196	302,545	305,011	307,600	1,866,908
Consultation Fees- Planning (7)		21,617	84,044	6,500	6,500	-	1,500	(5,000)	1,500	1,500	1,500	1,500	14,000
Consultation Fees- Engineering		621	-	-	-	-	-	-	-	-	-	-	-
Consultation Fees- Master Planning (8)		-	45,890	55,000	55,000	-	225,000	170,000	-	-	-	-	280,000
Forestry Management (9)		26,300	51,095	50,000	50,000	-	100,000	50,000	100,000	100,000	100,000	100,000	550,000
Public Noticing		-	140	3,000	3,000	-	3,000	-	3,000	3,000	3,000	3,000	18,000
Printing & Binding		1,710	1,238	3,500	3,500	-	3,500	-	3,500	3,500	3,500	3,500	21,000
Recording Fees		670	370	600	600	-	600	-	600	600	600	600	3,600
Dues, Fees & Licenses		664	1,076	1,400	1,400	-	1,400	-	1,400	1,400	1,400	1,400	8,400
Travel, Education, Conferences		31	2,760	5,000	5,000	-	7,000	2,000	5,000	5,000	5,000	5,000	32,000
Live Broadcast		110	-	-	-	-	6,000	6,000	6,000	6,000	6,000	6,000	30,000
Business Meals (DRB lunches)		2,979	2,836	3,000	3,000	-	3,000	-	3,000	3,000	3,000	3,000	18,000
Employee Appreciation		60	902	155	155	-	155	-	155	155	155	155	930
Other Benefits (DRB-Ski Passes)		6,320	6,622	7,155	7,155	-	7,155	-	7,155	7,155	7,155	7,155	42,930
Books & Periodicals		10	-	-	-	-	250	250	250	250	250	250	1,250
Total Planning & Zoning Division		306,141	473,125	463,650	465,031	1,381	680,396	215,366	431,756	434,105	436,571	439,160	2,887,018

Notes:

1. Budget assumes the following staffing level

	Actual 2015	Actual 2016	Original 2017	Revised 2017	Variance	Proposed 2018	Variance	Projected 2019	Projected 2020	Projected 2021	Projected 2022
Director of Community Development	0.60	0.60	0.60	0.60	0.00	0.60	0.00	0.60	0.60	0.60	0.60
Town Forester	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Planner	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Administrative Staff	0.50	0.75	0.90	0.90	0.00	0.90	0.00	0.50	0.50	0.50	0.50
Total Staff	3.10	3.35	3.50	3.50	0.00	3.50	0.00	3.10	3.10	3.10	3.10

2. This includes employer share of PERA, Medicare, and unemployment insurance.

3. Retirement benefits consists of matching employee 401k contributions.

4. Projected health care costs in 2018 are \$12,513 annually per FTE and are anticipated to increase annually. FTE rates are affected by dependent health care options.

5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.

6. Plan assumes ski pass cost to be \$895 per FTE. Seasonal employees are eligible for a ski pass and FTYR employees are eligible for the wellness benefit in the amount of the ski pass.

7. Wetlands permit and planning costs (2016) and Pictometry flight (2017).

8. 2017/2018 - Estimated costs for Town Hall Sub-Area Plan implementation, Village Core enhancements

9. 2015 - Fire Mitigation/Forest Health Project on OS-2. 2016 - Fire Mitigation/Forest Health Projects, increased funds to enable mitigation on all Town owned & private property incentives over the next 3-5 years.

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
General Fund
Schedule N- Other Capital Expenditures

	Ann. Inc.	Actual		Annual Budgets				Long Term Projections				Total 2017-2022	
		2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021		2022
Capital Expenditures:													
Facility Improvements													
Shop- Remodel		-	-	-	-	-	-	-	500,000	-	-	-	500,000
Area Improvements													
Boilers Major Repair and Replacement (5)		984	28,680	200,000	200,000	-	60,000	(140,000)	60,000	60,000	60,000	60,000	500,000
Snowmelt / Plaza Improvements (1)		9,398	-	200,000	557,439	357,439	-	(557,439)	-	-	-	-	557,439
Wayfinding		-	22,260	100,000	100,000	-	100,000	-	100,000	10,000	10,000	10,000	330,000
Zamboni Building (7)		-	-	10,000	10,000	-	-	(10,000)	-	-	-	-	10,000
Public Restrooms (6)		-	-	36,000	90,000	54,000	-	(90,000)	-	-	-	-	90,000
Land Acquisition - Meadows Park		-	-	50,000	-	(50,000)	-	-	-	-	-	-	-
New Tennis Court		-	-	-	-	-	200,000	200,000	-	-	-	-	200,000
Recreation Projects (4)		18,537	43,725	90,000	90,000	-	30,000	(60,000)	50,000	50,000	50,000	50,000	320,000
Village Pond Restoration		-	-	-	-	-	50,000	50,000	-	-	-	-	50,000
Environmental Projects (3)		74,228	-	-	-	-	-	-	-	-	-	-	-
Other													
Facilities Backup Generator		-	-	375,000	-	(375,000)	375,000	375,000	-	-	-	-	375,000
PD Phone Logging System and Radar Sign		-	-	20,138	20,138	-	-	(20,138)	-	-	-	-	20,138
PD - Tasers		-	6,339	-	-	-	-	-	-	-	-	-	-
Fire Station Building Repair and Maintenance		21,739	-	-	-	-	-	-	-	-	-	-	-
Total Capital Expenditures		124,886	101,004	1,081,138	1,067,577	(13,561)	815,000	(252,231)	710,000	120,000	120,000	120,000	2,952,577

Notes:

- 2017 Snowmelt Sunset Plaza.
- There are no capital environmental projects scheduled for 2018. Community incentive programs are included in the Plaza and Environmental Services budget.
2016 Energy Efficiencies/Renewables: LED lighting in Environmental Services Budget
- 2015: Russell Drive Trail, Blvd Trail improvements, Meadows Boardwalk improvements; 2016: Blvd Trail improvements; 2017: Blvd Trail Improvements; 2018: Blvd Trail Improvements - System Wide Improvements, 2020 Boulder Replacement/Repair
- 2015 - Replace mains and connect snowmelt at See Forever, replace mains and insulate manifold boxes at Town Hall, new controls for Town Hall. 2016 - New controls for La Chamonix.
2017 Add Boiler and re-plumb Blue Mesa boiler room.
- 2017 Gondola Plaza restrooms renovations and HM restroom floors.
- Additional Ventilation and CO detector.

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
Vehicle and Equipment Acquisition Fund

Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
	2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Revenues												
	165,784	177,501	-	-	-	-	-	-	-	-	-	-
	56,000	-	-	-	-	-	-	-	-	-	-	-
	-	-	56,000	56,000	-	-	(56,000)	-	-	-	-	56,000
	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-
	-	(3,840)	(3,360)	(3,360)	-	-	3,360	-	-	-	-	(3,360)
	221,784	173,661	52,640	52,640	-	-	-	-	-	-	-	-
Vehicle and Equipment Acquisitions												
Vehicles												
	146,051	14,725	-	-	-	-	-	40,000	-	-	-	40,000
	-	-	28,000	28,000	-	8,000	(20,000)	-	-	-	-	36,000
	15,194	13,791	215,000	215,000	-	15,000	(200,000)	15,000	-	-	-	245,000
	-	49,494	-	-	-	30,000	30,000	-	-	-	-	30,000
	150,258	-	85,000	85,000	-	-	(85,000)	-	90,000	-	-	175,000
	-	29,548	-	-	-	40,000	40,000	-	-	25,000	-	65,000
	17,792	-	35,000	35,000	-	-	(35,000)	-	35,000	-	-	70,000
	36,936	39,248	41,000	41,000	-	41,000	-	41,000	41,000	43,000	43,000	250,000
2%	7,200	37,997	10,200	10,200	-	10,404	204	10,612	10,824	11,041	11,262	64,343
	-	-	-	-	-	-	-	-	30,000	-	-	30,000
Heavy Equipment												
	66,280	214,400	172,500	172,500	-	155,000	(17,500)	-	-	-	-	327,500
	-	7,951	1,500	4,100	2,600	-	(4,100)	-	-	-	-	4,100
	-	-	-	-	-	35,000	35,000	-	-	-	-	35,000
	-	37,950	-	-	-	-	-	-	-	-	-	-
Other F,F & E												
	-	-	-	-	-	-	-	-	-	-	-	-
	439,711	445,104	588,200	590,800	2,600	334,404	(256,396)	106,612	206,824	79,041	54,262	1,371,943
Beginning Fund Balance	59,909	125,287	205,488	207,515	2,027	365,603	158,088	465,925	497,908	559,956	583,668	207,515
Transfer from GF	283,305	353,671	692,868	696,248	3,380	434,725	(261,523)	138,596	268,872	102,753	70,540	1,708,354
Ending Fund Balance	125,287	207,515	362,796	365,603	2,807	465,925	-	497,908	559,956	583,668	599,946	-

Notes:

*This item requires additional Council approval before moving forward with this budget authorization.

- R&B vehicles to be replaced include: 2015: Combo Snowplow 83% grant match on \$160,000. Pick-up truck 2016.
- Rec & Trails: 2015 - Polaris Ranger; 2016 - snowmobile; 2017 - snowcat; 2018 - trail ATV; 2019 - snowmobile
- Shuttles: 2018 - One fuel efficient shuttle.
- Buses: 2017: One \$77,462 bus with \$61,970 grant offset.
- Property Maintenance vehicles to be replaced are: 2016 Cushman utility vehicle; 2018 one ton flatbed truck; 2021 pick-up.
- Building and facility maintenance vehicle replacement.
- Plan assumes one police department vehicle will be replaced each year to allow a five year usage period out of each of the vehicles (7) in the department.
- CSO vehicle - 10 year replacement plan
- R&B heavy equipment replacement includes: 2015: New snowblower and broom attachments and scrubber/sweeper.
2017: Replace excavator and a new snow blower attachment. 2018: Replace Backhoe / tilt deck trailer. CMAQ grant funded Sweeper, 2016.
- Plan assumes the following equipment will be replaced: 2016: a Toro 3500D riding mower.
- New welder, \$5,000, tire pressure sensor scanner, \$1,700, Snap On analyzer upgrade, \$1,800. 2017 Replace metal band saw and purchase a scanner.
- 2018 Mini-ex.
- Purchase of a new skid-steer loader, then it will be in the lease exchange program.

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
Capital Projects Fund
Summary

	Actual		Annual Budgets					Long Term Projections				
	2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Revenue												
Grant Proceeds (DOJ)	-	-	53,871	53,871	-	-	(53,871)	-	-	-	-	53,871
Interest Income												
2006A Parking Bonds Capital Reserves	-	-	-	-	-	-	-	-	-	-	-	-
2006B Recreation Center Bonds Capital Reserves	-	-	-	-	-	-	-	-	-	-	-	-
Developer Notes	-	-	9,950	-	(9,950)	-	-	-	-	-	-	9,950
Total Revenues	-	-	63,821	53,871	(9,950)	-	(53,871)	-	-	-	-	63,821
Capital Projects												
Grant Success Fees	-	-	-	-	-	-	-	-	-	-	-	-
DOJ / Communications System Project	-	-	53,871	53,871	-	-	(53,871)	-	-	-	-	53,871
Parking Structure Deck Sealants	-	-	-	-	-	-	-	-	-	-	-	-
Meadows Improvement Plan	453,202	355,658	300,000	300,000	-	300,000	-	-	-	-	-	600,000
Total Capital Project Expenditures	453,202	355,658	353,871	353,871	-	300,000	(53,871)	-	-	-	-	653,871
Surplus / (Deficit)	(453,202)	(355,658)	(290,050)	(300,000)	(9,950)	(300,000)	-	-	-	-	-	(590,050)
Other Financing Sources/(Uses):												
Transfer From / (To) -AHDF	453,202	-	-	-	-	-	-	-	-	-	-	-
Transfer From / (To) DSF Reserve	-	-	-	-	-	-	-	-	-	-	-	-
Transfer From / (To) General Fund	-	355,658	300,000	300,000	-	300,000	-	-	-	-	-	600,000
Total Other Financing Sources / Uses	453,202	355,658	300,000	300,000	-	300,000	-	-	-	-	-	600,000
Surplus / (Deficit)	-	-	9,950	-	(9,950)	-	-	-	-	-	-	9,950
Total Beginning Fund Balance	32,030	32,030	32,030	32,030	-	32,030	-	32,030	32,030	32,030	32,030	
Total Ending Fund Balance	32,030	32,030	41,980	32,030	(9,950)	32,030	-	32,030	32,030	32,030	32,030	

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
Tourism Fund
Summary

	Actual		Annual Budgets					Long Term Projections				
	2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Variance	2019	2020	2021	2022	Total 2017-2022
Revenues												
Lodging Taxes (1/2 of Lodging revenues) (Note 1)	751,133	819,455	728,982	817,834	88,852	826,012	8,178	834,272	842,615	851,041	859,552	5,031,327
Business License Fees (Note 2)	281,898	296,585	277,546	315,307	37,762	315,307	-	315,307	315,307	315,307	315,307	1,891,842
Airline Guaranty Lodging Taxes (Note 3)	751,133	819,455	728,982	817,834	88,852	826,012	8,178	834,272	842,615	851,041	859,552	5,031,327
Airline Guaranty Restaurant Taxes (Note 4)	367,006	412,054	354,013	391,153	37,140	395,065	3,912	399,015	403,005	407,035	411,106	2,406,379
Fees and Penalties	26,448	15,635	10,000	15,000	5,000	15,000	-	15,000	15,000	15,000	15,000	90,000
Total Revenues	2,177,617	2,363,183	2,099,524	2,357,128	257,604	2,377,396	20,268	2,397,867	2,418,543	2,439,425	2,460,516	14,450,875
Expenditures												
Audit Fees	2,500	2,500	2,500	2,500	-	2,500	-	2,500	2,500	2,500	2,500	15,000
Economic Development Funding												
MTI Funding - Lodging	743,621	811,260	721,693	809,656	(87,963)	817,752	8,097	825,930	834,189	842,531	850,956	4,893,051
MTI Funding - Business License	264,984	278,790	260,893	296,389	35,496	296,389	-	296,389	296,389	296,389	296,389	1,778,331
Other Entities (5)	-	25,000	-	-	-	-	-	-	-	-	-	-
Subtotal, Economic Development Funding	1,011,105	1,117,550	985,085	1,108,544	(52,467)	1,116,641	8,097	1,124,818	1,133,078	1,141,420	1,149,845	6,686,382
Additional Contributions to MTI (5)	8,091	13,000	40,000	40,000	-	40,000	-	40,000	40,000	40,000	40,000	240,000
Airline Guaranty Program Funding												
Airline Guaranty Lodging Taxes (Note 3)	736,110	803,066	714,403	801,477	(87,075)	809,492	8,015	817,587	825,763	834,021	842,361	4,930,701
Airline Guaranty Restaurant Taxes (Note 4)	359,666	403,813	346,933	383,330	(36,397)	387,163	3,833	391,035	394,945	398,895	402,884	2,358,252
Subtotal, Airline Guaranty Program Funding	1,095,776	1,206,879	1,061,336	1,184,807	(123,471)	1,196,655	11,848	1,208,622	1,220,708	1,232,915	1,245,244	7,288,952
Additional Contributions to Airline Guaranty (5)	-	-	-	-	-	-	-	-	-	-	-	-
Total Expenditures	2,114,972	2,337,429	2,086,421	2,333,352	(246,930)	2,353,296	19,945	2,373,440	2,393,786	2,414,335	2,435,089	14,215,334
Excess Revenue over Expenditures	62,645	25,755	13,102	23,777	504,535	24,100	10,998	24,427	24,757	25,090	25,427	136,904
Other Financing Sources / (Uses)												
Treasurer's Fee - 1% on Tourism Lodging Taxes	(7,511)	(8,195)	(7,290)	(8,178)	(889)	(8,260)	(82)	(8,343)	(8,426)	(8,510)	(8,596)	(50,313)
Treasurer's Fee - 6% of Tourism Business Licenses	(16,914)	(17,795)	(16,653)	(18,918)	(2,266)	(18,918)	-	(18,918)	(18,918)	(18,918)	(18,918)	(113,511)
Treasurer's Fee - 2% on Airline Guaranty Lodging Taxes	(15,023)	(16,389)	(14,580)	(16,357)	(1,777)	(16,520)	(164)	(16,685)	(16,852)	(17,021)	(17,191)	(100,627)
Treasurer's Fee - 2% on Airline Guaranty Restaurant Taxes	(7,340)	(8,241)	(7,080)	(7,823)	(743)	(7,901)	(78)	(7,980)	(8,060)	(8,141)	(8,222)	(48,128)
Transfers (to)/from the General Fund	(15,857)	24,865	32,500	27,500	(5,000)	27,500	-	27,500	27,500	27,500	27,500	165,000
Transfers from Other Funds	-	-	-	-	-	-	-	-	-	-	-	-
Total Other Financing Sources / (Uses)	(62,645)	(25,755)	(13,102)	(23,777)	(10,674)	(24,100)	(324)	(24,427)	(24,757)	(25,090)	(25,427)	(147,578)
Surplus / (Deficit) after Other Financing Sources / (Uses)	-	-	-	-	-	-	-	-	-	-	-	-

Notes:

1. Assumes a 1% annual increase in lodging tax receipts after 2016.
2. Assumes Business Licenses will stay steady. BL fees provides funding to marketing less a 6% administrative fee.
3. 1/2 of lodging tax provides funding to regional airline guaranty programs less a 2% admin fee and 1/2 of lodging tax provides funding for marketing less a 1% admin fee.
4. The tax of restaurant sales provides funding to regional airline guaranty programs less a 2% admin fee.
5. 2015 and beyond additional funding for MTI is for a guest services agent. 2016 additional funding was for Gay Ski Week.

Town of Mountain Village
 2017 Revised/2018 Proposed Budget and Long Term Financial Plan
 Historical Museum Fund
 Summary

	Actual		Annual Budgets					Long Term Projections				
	2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Revenues												
Historical Museum Property Tax at .333 Mills (Note 1)	88,618	96,138	97,906	97,906	-	96,565	(1,340)	96,898	96,898	97,231	97,231	582,731
Total Revenues	88,618	96,138	97,906	97,906	-	96,565	(1,340)	96,898	96,898	97,231	97,231	582,731
Expenditures												
Historical Museum Funding	86,573	94,211	95,948	95,948	-	94,634	(1,314)	94,960	94,960	95,287	95,287	571,076
Treasurer's Fee (2%) To San Miguel County	1,770	1,927	1,958	1,958	-	1,931	(27)	1,938	1,938	1,945	1,945	11,655
Total Expenditures	88,343	96,138	97,906	97,906	-	96,565	(1,340)	96,898	96,898	97,231	97,231	582,731
Surplus / (Deficit)	275	-	-	-	-	-	-	-	-	-	-	-
Beginning Fund Balance, Jan 1	-	-	-	-	-	-	-	-	-	-	-	-
Ending Fund Balance, Dec 31	275	-	-	-	-	-	-	-	-	-	-	-
Assessed Valuation	266,408	294,539	294,011	294,011	-	289,986	(4,025)	290,986	290,986	291,986	291,986	

Notes:

1. The .333 Historical Museum Mil Levy was approved by voters in November, 2004 and will be dedicated entirely to the Telluride Historical Museum.

Town of Mountain Village
 2017 Revised/2018 Proposed Budget and Long Term Financial Plan
 Parking Services Fund

Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
	2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Parking Revenues												
	16,995	14,605	12,000	12,000	-	12,000	-	12,000	12,000	12,000	12,000	72,000
	12,288	6,214	7,061	12,000	4,939	12,000	-	12,000	12,000	12,000	12,000	72,000
	198,945	105,111	89,825	105,000	15,175	105,000	-	105,000	105,000	105,000	105,000	630,000
	60,299	65,897	41,000	41,000	-	41,000	-	41,000	41,000	41,000	41,000	246,000
	153,063	157,278	98,752	150,000	51,248	150,000	-	150,000	150,000	150,000	150,000	900,000
	7,732	9,953	11,895	7,000	(4,895)	13,473	6,473	13,563	13,656	13,752	23,601	85,045
5%	52,769	48,374	40,000	30,000	(10,000)	30,000	-	30,000	30,000	30,000	30,000	180,000
	-	-	-	80,000	80,000	-	80,000	-	-	-	-	80,000
	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal, Revenues	502,091	407,432	300,533	437,000	136,467	363,473	86,473	363,563	363,656	363,752	373,601	2,265,045
Employee Costs												
	77,910	77,410	92,367	92,367	-	94,978	2,611	94,978	94,978	94,978	94,978	567,257
	20,621	20,399	21,646	21,646	-	20,564	(1,082)	21,592	22,671	23,805	24,995	135,273
	11,461	11,392	14,206	14,206	-	14,608	402	14,608	14,608	14,608	14,608	87,244
	1,820	2,076	2,453	2,453	-	2,523	69	2,523	2,523	2,523	2,523	15,066
5%	2,707	1,108	2,790	2,790	-	2,929	139	3,076	3,230	3,391	3,561	18,976
	1,240	1,255	1,750	1,750	-	1,790	40	1,790	1,790	1,790	1,790	10,700
Subtotal, Employee Costs	115,759	113,641	135,212	135,212	-	137,391	2,179	138,566	139,799	141,094	142,454	834,518
Parking Expenses - General												
	-	-	5,100	5,100	-	5,100	-	5,100	5,100	5,100	5,100	30,600
3%	2,969	3,025	3,600	3,600	-	3,600	-	3,708	3,819	3,934	4,052	22,713
3%	2,269	2,850	1,030	1,030	-	1,030	-	1,061	1,093	1,126	1,159	6,498
	4,800	4,800	4,800	4,800	-	4,800	-	4,800	4,896	4,994	5,094	29,384
	-	-	-	-	-	-	-	-	-	-	-	-
Gondola Parking Garage Maintenance												
	254	2,578	5,000	5,000	-	5,000	-	5,000	5,000	5,000	5,000	30,000
	1,200	1,200	1,500	1,500	-	1,500	-	1,500	1,500	1,500	1,500	9,000
	6,922	2,297	3,600	3,600	-	3,600	-	3,600	3,600	3,600	3,600	21,600
	2,720	2,635	2,000	7,000	5,000	7,000	-	7,000	7,000	7,000	7,000	42,000
7%	13,963	16,094	17,120	17,120	-	18,318	1,198	19,601	20,973	22,441	24,012	122,464
5%	600	339	525	525	-	551	26	579	608	638	670	3,571
	-	-	-	-	-	-	-	-	-	-	-	-
	6,792	11,669	10,000	10,000	-	10,000	-	10,000	10,000	10,000	10,000	60,000
	3,664	1,084	15,000	15,000	-	15,000	-	15,000	15,000	15,000	15,000	90,000
	27	373	2,000	2,000	-	2,000	-	2,000	2,000	2,000	2,000	12,000
Surface Lots Maintenance												
	7,043	4,290	6,760	7,500	740	7,500	-	7,500	7,500	7,500	7,500	45,000
	4,060	5,040	3,000	3,000	-	3,000	-	3,000	3,000	3,000	3,000	18,000
1%	906	215	2,000	2,000	-	2,000	-	2,020	2,040	2,061	2,081	12,202
	-	-	-	32,400	32,400	5,400	(27,000)	5,400	5,400	5,400	5,400	59,400
	9,335	9,257	10,000	10,000	-	10,000	-	10,000	10,000	10,000	10,000	60,000
Heritage Garage												
	4,862	10,452	5,000	12,500	7,500	7,500	(5,000)	7,500	7,500	7,500	7,500	50,000
	9,377	5,804	8,000	8,000	-	8,000	-	8,000	8,000	8,000	8,000	48,000
	1,300	1,300	2,500	2,500	-	2,500	-	2,500	2,500	2,500	2,500	15,000
	-	-	-	-	-	-	-	-	-	-	25,000	25,000
	52,130	46,189	54,255	54,255	-	54,255	-	54,255	54,255	54,255	54,255	325,530
1%	9,896	6,741	12,290	12,290	-	12,413	123	12,537	12,662	12,789	12,917	75,608
3%	89	-	6,180	7,500	1,320	7,725	225	7,957	8,195	8,441	8,695	48,513
	-	-	700	700	-	700	-	700	700	700	700	4,200

Town of Mountain Village
 2017 Revised/2018 Proposed Budget and Long Term Financial Plan
 Parking Services Fund

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections					
		2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022	
Software/Call Center Support		8,446	19,283	12,000	12,000	-	12,000	-	12,000	12,000	12,000	12,000	12,000	72,000
Meadows Lot														
Striping		1,000	1,000	-	1,000	1,000	1,000	-	1,000	1,000	1,000	1,000	1,000	6,000
Maintenance		-	14,454	-	-	-	-	-	-	-	-	-	-	-
Total Expenditures		270,383	286,610	329,172	377,132	47,960	348,884	(28,249)	351,883	355,141	358,573	387,188	2,178,801	
Capital Expenditures														
Capital Costs - Parkeon Meters (7)		9,915	-	-	-	-	10,000	10,000	10,000	10,000	10,000	-	-	40,000
Lot Maintenance (9)		-	-	70,000	70,000	-	20,000	(50,000)	60,000	-	125,000	-	-	275,000
Wayfinding		-	-	20,000	40,000	20,000	20,000	(20,000)	-	-	-	-	-	60,000
Security Cameras (HPG)		-	-	-	-	-	-	-	-	-	-	-	-	-
Total, Capital		9,915	-	90,000	110,000	20,000	50,000	(60,000)	70,000	10,000	135,000	-	-	3,867,485

Beginning Fund Balance	-	-	18,403	93,784	(75,381)	93,784	75,381	93,784	93,784	93,784	93,784	93,784	93,784
Transfer (to) GF-Overhead Allocation	(30,285)	(27,038)	(29,120)	(33,122)	(4,002)	(30,367)	2,755	(31,933)	(32,277)	(32,083)	(34,589)	(194,371)	
Surplus (Deficit)	191,508	93,784	(147,759)	(83,255)	64,505	(65,778)	17,477	(90,253)	(33,762)	(161,903)	(48,177)	(483,127)	
Transfer (to) from GF	(191,508)	-	147,759	83,255	(64,505)	65,778	(17,477)	90,253	33,762	161,903	48,177	483,127	
Ending Fund Balance	-	93,784	18,403	93,784	75,381	93,784	-	93,784	93,784	93,784	93,784	93,784	

The Parking Services Fund will begin in 2010. All expenses and revenues shown prior to 2010 are equivalent accounts currently in the General Fund and are presented here for comparative purposes only.

1. Plan assumes the following staffing level

	2015	2016	Original 2017	Revised 2017	Variance	Proposed 2018	Variance	Projected 2019	Projected 2020	Projected 2021	Projected 2022
Transit Director	0.20	0.20	0.10	0.10	0.00	0.10	0.00	0.10	0.10	0.10	0.10
Transit Coordinator	0.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transit Ops manager	0.20	0.20	0.20	0.20	0.00	0.00	-0.20	0.00	0.00	0.00	0.00
Community Services Officers- 2 total @ .65	1.30	1.30	1.30	1.30	0.00	1.30	0.00	1.30	1.30	1.30	1.30
Snow Removal	0.40	0.40	0.40	0.40	0.00	0.40	0.00	0.40	0.40	0.40	0.40
Parking Attendant (FTE)	0.70	0.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total	3.15	2.45	2.00	2.00	0.00	1.80	-0.20	1.80	1.80	1.80	1.80

2. This includes employer share of PERA, Medicare, and unemployment insurance.

3. Retirement benefits consists of matching employee 401k contributions.

4. Projected health care costs in 2018 are \$12,513 annually per FTE and are anticipated to increase annually. FTE rates are affected by dependent health care options.

5. Plan assumes ski pass cost to be \$895 per FTE. Seasonal employees are eligible for a ski pass and FTYR employees are eligible for the wellness benefit in the amount of the ski pass.

7. 2015 - 1 new meter, 2018 - 2021 New meters

8. 2015 - BG \$30,000, TR \$2,250, B&B \$6,000; 2016-2018 - BG \$30,000

9. 2017-55K GPG Ramp Repair, 15K GPG Atrium; 2018 - 15K Lot G & F asphalt repair, 5K Blue Mesa Concrete repair; 2019 - 60K Repave lot A; 2021 - 100K Repair GPG deck coating, 25K - Meadows chip seal

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
Child Development Fund - Summary

	Actual		Annual Budgets					Long Term Projections				
	2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Revenues												
Daycare	290,865	330,386	280,060	308,346	28,286	318,896	10,550	318,896	318,896	318,896	318,896	1,902,826
Preschool	189,056	194,179	189,975	189,975	-	195,667	5,692	195,667	195,667	195,667	195,667	1,168,310
Total Revenues	479,921	524,564	470,035	498,321	28,286	514,563	16,242	514,563	514,563	514,563	514,563	3,071,136
Operating Expenditures												
Daycare	394,723	402,665	417,842	421,674	3,832	482,240	60,566	465,494	463,911	467,499	471,266	2,772,083
Preschool	145,100	189,360	197,462	210,856	13,395	223,815	12,958	225,289	226,836	228,461	230,168	1,345,425
Total Operating Expenditures	539,823	592,024	615,303	632,530	17,227	706,054	73,524	690,783	690,747	695,960	701,434	4,117,508
Net Operating Surplus / (Deficit)	(59,902)	(67,460)	(145,268)	(134,209)	11,059	(191,491)	(57,282)	(176,220)	(176,184)	(181,397)	(186,871)	(1,046,372)
Capital Expenditures												
Daycare	-	-	-	-	-	-	-	-	-	-	-	-
Preschool	-	-	-	-	-	-	-	-	-	-	-	-
Total Capital Expenditures	-	-	-	-	-	-	-	-	-	-	-	-
Other Sources / (Uses)												
Contribution from TMV General Fund	59,902	67,460	145,268	134,209	(11,059)	191,491	57,282	176,220	176,184	181,397	186,871	1,046,372
Contribution from Other Sources	-	-	-	-	-	-	-	-	-	-	-	-
Total Other Sources / (Uses)	59,902	67,460	145,268	134,209	(11,059)	191,491	57,282	176,220	176,184	181,397	186,871	1,046,372
Net Surplus / (Deficit)	-	-	-	-	-	-	-	-	-	-	-	-
Beginning Fund Balance, Jan 1	-	-	-	-	-	-	-	-	-	-	-	-
Ending Fund Balance, Dec 31	-	-	-	-	-	-	-	-	-	-	-	-

Town of Mountain Village
 2017 Revised/2018 Proposed Budget and Long Term Financial Plan
 Child Development Fund - Daycare
 Schedule A - Revenues

	Actual		Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	Long Term Projections				
	2015	2016						2019	2020	2021	2022	Total 2017-2022
Daycare Fees (1)	249,484	279,530	253,900	272,736	18,836	272,736	-	272,736	272,736	272,736	272,736	1,636,416
Enrollment Fees	2,200	2,700	1,760	1,760	-	1,760	-	1,760	1,760	1,760	1,760	10,560
Late Payment Fees	860	945	900	900	-	900	-	900	900	900	900	5,400
Fundraising Proceeds	13,417	14,857	8,500	8,500	-	8,500	-	8,500	8,500	8,500	8,500	51,000
Grant Proceeds (2)	24,904	32,354	15,000	24,450	9,450	35,000	10,550	35,000	35,000	35,000	35,000	199,450
Total Revenues	290,865	330,386	280,060	308,346	28,286	318,896	10,550	318,896	318,896	318,896	318,896	1,902,826

Notes:

1.	2017 Rates	2018 % Inc.	2018 Rates
Non Resident Infant	\$ 58	0%	\$ 58
Non Resident Toddler	\$ 55	0%	\$ 55
Resident Infant	\$ 54	0%	\$ 54
Resident Toddler	\$ 50	0%	\$ 50

Total

2. Grant Proceeds for 2015-2022 are/were mainly used for scholarships. In 2017, we did not receive a grant from Telluride Foundation, but we did get a grant from The Buell Foundation.

Town of Mountain Village
 2017 Revised/2018 Proposed Budget and Long Term Financial Plan
 Child Development Fund - Daycare
 Schedule B- Expenditures

Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
	2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Employee Costs												
Salaries & Wages (1)	232,364	245,839	228,823	246,823	18,000	270,830	24,008	270,830	270,830	270,830	270,830	1,600,975
Health Benefits (4)	57,956	40,634	65,063	65,063	-	61,810	(3,253)	64,901	68,146	71,553	75,131	406,603
Dependent Health Reimbursement (5)	(5,709)	(2,897)	(6,567)	(6,567)	-	(6,567)	-	(6,567)	(6,567)	(6,567)	(6,567)	(39,403)
Payroll taxes (2)	35,484	38,322	35,193	37,961	2,768	41,654	3,692	41,654	41,654	41,654	41,654	246,230
Retirement Benefits (3)	2,935	1,598	4,035	2,838	(1,196)	3,114	276	3,114	3,114	3,114	3,114	18,411
Workers Compensation	7,283	4,056	3,121	3,121	-	3,277	156	3,441	3,613	3,793	3,983	21,227
Other Employee Benefits (6)	6,020	4,421	8,189	8,189	-	8,376	187	8,376	8,376	8,376	8,376	50,066
Subtotal, Employee Costs	336,334	331,974	337,856	357,428	19,572	382,494	25,066	385,748	389,165	392,753	396,520	2,304,108
Employee Appreciation	151	461	400	400	-	400	-	400	400	400	400	2,400
EE Screening	481	409	300	300	-	300	-	300	300	300	300	1,800
Bad Debt Expense	973	1,604	500	500	-	500	-	500	500	500	500	3,000
Janitorial	7,800	7,800	8,040	7,800	(240)	7,800	-	7,800	7,800	7,800	7,800	46,800
Laundry	1,288	988	1,291	1,291	-	1,291	-	1,291	1,291	1,291	1,291	7,745
Facility Expenses (Includes Rent)	18,828	18,946	18,984	18,984	-	18,984	-	18,984	18,984	18,984	18,984	113,903
Communications	676	876	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000
Internet Services	1,383	1,383	1,458	1,458	-	1,458	-	1,458	1,458	1,458	1,458	8,750
Dues, Fees & Licenses	146	175	100	100	-	100	-	100	100	100	100	600
Travel, Education & Training	2,094	1,736	1,600	1,600	-	1,600	-	1,600	1,600	1,600	1,600	9,600
Contract Labor	-	31	-	-	-	-	-	-	-	-	-	-
Nurse Consultant	450	410	450	450	-	450	-	450	450	450	450	2,700
Postage & Freight	-	42	100	100	-	100	-	100	100	100	100	600
General Supplies & Materials	4,341	3,159	3,200	3,200	-	3,200	-	3,200	3,200	3,200	3,200	19,200
Office Supplies	950	433	1,490	1,490	-	1,490	-	1,490	1,490	1,490	1,490	8,940
Fund Raising Expense	1,225	1,917	1,200	1,200	-	1,200	-	1,200	1,200	1,200	1,200	7,200
Business Meals	144	368	105	105	-	105	-	105	105	105	105	630
Food - Snacks	65	205	400	400	-	400	-	400	400	400	400	2,400
Utilities- Electricity	4,313	4,368	4,368	4,368	-	4,368	-	4,368	4,368	4,368	4,368	26,208
Scholarship	12,989	24,701	7,500	17,000	9,500	27,500	10,500	27,500	27,500	27,500	27,500	154,500
Toys-Learning Tools	94	680	500	500	-	500	-	500	500	500	500	3,000
Playground	-	-	5,000	-	(5,000)	5,000	5,000	5,000	-	-	-	10,000
Consulting (7)	-	-	20,000	-	(20,000)	20,000	20,000	-	-	-	-	20,000
Marketing Expense	-	-	2,000	2,000	-	2,000	-	2,000	2,000	2,000	2,000	12,000
Total Daycare Expense	394,723	402,665	417,842	421,674	3,832	482,240	60,566	465,494	463,911	467,499	471,266	2,772,083
Less Revenues	290,865	330,386	280,060	308,346	(28,286)	318,896	10,550	318,896	318,896	318,896	318,896	1,874,540
Net Surplus (Deficit)	(103,858)	(72,279)	(137,781)	(113,328)	24,454	(163,344)	(50,016)	(146,598)	(145,015)	(148,603)	(152,370)	(897,543)

Notes

1. Plan assumes the following staffing level

	Actual 2015	Actual 2016	Original 2017	Revised 2017	Variance	Proposed 2018	Variance	Projected 2019	Projected 2020	Projected 2021	Projected 2022
Director	0.80	0.70	0.70	0.70	0.00	0.70	0.00	0.70	0.70	0.70	0.70
Assistant Director	0.95	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Supervisor	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Full Time Staff	3.00	2.00	2.00	2.00	0.00	2.00	0.00	2.00	2.00	2.00	2.00
Part Time Staff	0.60	1.50	1.00	2.00	1.00	2.00	0.00	2.00	2.00	2.00	2.00
Total Staff	6.35	6.20	5.70	6.70	1.00	6.70	0.00	6.70	6.70	6.70	6.70

2. This includes employer share of PERA, Medicare, and unemployment insurance.

3. Retirement benefits consists of matching employee 401k contributions.

4. Projected health care costs in 2018 are \$12,513 annually per FTE and are anticipated to increase annually. FTE rates are affected by dependent health care options.

5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.

6. Plan assumes ski pass cost to be \$895 per FTE. Seasonal employees are eligible for a ski pass and FTYR employees are eligible for the wellness benefit in the amount of the ski pass.

7. 2018 budget is for possible expansion plans.

Town of Mountain Village
 2017 Revised/2018 Proposed Budget and Long Term Financial Plan
 Child Development Fund - Preschool
 Schedule A - Revenues

	Actual		Revised				Long Term Projections					
	2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Preschool Fees (1)	169,847	175,291	179,600	171,600	(8,000)	175,292	3,692	175,292	175,292	175,292	175,292	1,048,060
Special Program Fees	215	-	-	-	-	-	-	-	-	-	-	-
Enrollment Fees	1,200	1,100	975	975	-	975	-	975	975	975	975	5,850
Late Payment Fees	820	740	900	900	-	900	-	900	900	900	900	5,400
Fundraising Proceeds	3,379	2,880	3,500	3,500	-	3,500	-	3,500	3,500	3,500	3,500	21,000
Grant Proceeds (2)	13,595	14,168	5,000	13,000	8,000	15,000	2,000	15,000	15,000	15,000	15,000	88,000
Total Revenues	189,056	194,179	189,975	189,975	-	195,667	5,692	195,667	195,667	195,667	195,667	1,168,310

1.	2017 Rates	2018 % Inc.	2018 Rates
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Non Resident	\$ 48	0%	\$ 48
Resident	\$ 46	0%	\$ 46
Add on Days			

Total

2. Grant Proceeds for 2015-2022 are/were mainly used for scholarships. In 2017, we did not receive a grant from Telluride Foundation, but we did get a grant from The Buell Foundation.

Town of Mountain Village
 2017 Revised/2018 Proposed Budget and Long Term Financial Plan
 Child Development Fund - Preschool
 Schedule B- Expenditures

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Employee Costs													
Salaries & Wages (1)		80,480	111,830	103,117	108,937	5,820	123,213	14,276	123,213	123,213	123,213	123,213	725,002
Health Benefits (4)		10,524	14,630	29,705	29,705	-	28,219	(1,485)	29,630	31,112	32,667	34,301	185,634
Dependent Health Reimbursement (5)		-	(719)	-	(719)	(719)	(719)	-	(719)	(719)	(719)	(719)	(4,312)
Payroll taxes (2)		12,047	16,315	15,859	16,755	895	18,950	2,196	18,950	18,950	18,950	18,950	111,505
Retirement Benefits (3)	6.00%	3,481	4,468	6,523	6,531	8	7,387	856	7,387	7,387	7,387	7,387	43,464
Workers Compensation	5%	1,125	907	1,200	1,200	-	1,260	60	1,323	1,389	1,459	1,532	8,164
Other Employee Benefits (6)		2,070	2,412	2,888	2,888	-	2,944	56	2,944	2,944	2,944	2,944	17,605
Subtotal, Employee Costs		109,726	149,842	159,291	165,296	6,005	181,254	15,958	182,728	184,276	185,901	187,607	1,087,063
Employee Appreciation		388	163	150	150	-	150	-	150	150	150	150	900
EE Screening		15	175	300	300	-	300	-	300	300	300	300	1,800
Bad Debt Expense		-	-	600	600	-	600	-	600	600	600	600	3,600
Janitorial		2,600	6,240	5,100	6,240	1,140	6,240	-	6,240	6,240	6,240	6,240	37,440
Laundry		171	587	707	707	-	707	-	707	707	707	707	4,242
R&M Vehicle Maintenance		239	-	1,500	1,500	-	1,500	-	1,500	1,500	1,500	1,500	9,000
Facility Expenses (Includes Rent)		9,720	9,720	9,920	9,920	-	9,920	-	9,920	9,920	9,920	9,920	59,520
Communications		1,078	1,078	1,078	1,078	-	1,078	-	1,078	1,078	1,078	1,078	6,469
Internet Services		1,383	1,383	1,458	1,458	-	1,458	-	1,458	1,458	1,458	1,458	8,750
Vehicle Expense		-	194	-	500	500	500	-	500	500	500	500	3,000
Dues, Fees & Licenses		40	55	1,020	1,020	-	1,020	-	1,020	1,020	1,020	1,020	6,120
Travel, Education & Training (7)		543	976	1,400	1,400	-	1,400	-	1,400	1,400	1,400	1,400	8,400
Consulting		-	200	-	200	200	200	-	200	200	200	200	1,200
Nurse Consultant		375	712	480	480	-	480	-	480	480	480	480	2,880
Special Activities		2,536	2,788	5,950	3,500	(2,450)	3,500	-	3,500	3,500	3,500	3,500	21,000
General Supplies & Materials		2,724	1,712	1,972	1,972	-	1,972	-	1,972	1,972	1,972	1,972	11,832
Office Supplies		-	24	500	500	-	500	-	500	500	500	500	3,000
Fundraising Expense		18	230	-	-	-	-	-	-	-	-	-	-
Food - Snacks		184	307	747	747	-	747	-	747	747	747	747	4,481
Utilities- Electricity		1,766	1,788	1,788	1,788	-	1,788	-	1,788	1,788	1,788	1,788	10,728
Scholarship		11,595	10,469	2,000	10,000	8,000	8,000	(2,000)	8,000	8,000	8,000	8,000	50,000
Toys-Learning Tools		-	666	500	500	-	500	-	500	500	500	500	3,000
Marketing Expense		-	-	1,000	1,000	-	-	(1,000)	-	-	-	-	1,000
Playground/Landscaping		-	53	-	-	-	-	-	-	-	-	-	-
Total Preschool Expense		145,100	189,360	197,462	210,856	13,395	223,815	12,958	225,289	226,836	228,461	230,168	1,345,425
Less Revenues		189,056	194,179	189,975	189,975	-	195,667	(5,692)	195,667	195,667	195,667	195,667	1,168,310
Net Surplus (Deficit)		43,956	4,819	(7,487)	(20,881)	(13,395)	(28,148)	7,266	(29,622)	(31,169)	(32,794)	(34,501)	2,513,735

Notes

1. Plan assumes the following staffing level

	Actual 2015	Actual 2016	Original 2017	Revised 2017	Variance	Proposed 2018	Variance	Projected 2019	Projected 2020	Projected 2021	Projected 2022
Director	0.20	0.30	0.30	0.30	0.00	0.30	0.00	0.30	0.30	0.30	0.30
Manager	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Full Time Staff	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Part Time Staff	0.00	0.00	0.00	0.50	0.50	0.50	0.00	0.50	0.50	0.50	0.50
Total Staff	2.20	2.30	2.30	2.80	0.50	2.80	0.00	2.80	2.80	2.80	2.80

2. This includes employer share of PERA, Medicare, and unemployment insurance.

3. Retirement benefits consists of matching employee 401k contributions.

4. Projected health care costs in 2018 are \$12,513 annually per FTE and are anticipated to increase annually. FTE rates are affected by dependent health care options.

5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.

6. Plan assumes ski pass cost to be \$895 per FTE. Seasonal employees are eligible for a ski pass and FTYR employees are eligible for the wellness benefit in the amount of the ski pass.

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
Housing Authority (VCA)
Summary

Sch	Actual		Annual Budgets					Long Term Projections				
	2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Operating Revenues												
A	2,264,605	2,274,578	2,225,944	2,225,944	-	2,247,771	21,827	2,269,817	2,269,817	2,292,082	2,292,082	13,597,513
A	72,856	59,251	87,225	78,225	(9,000)	79,260	1,035	79,260	79,260	79,260	79,260	474,525
	2,337,461	2,333,828	2,313,169	2,304,169	(9,000)	2,327,031	22,862	2,349,077	2,349,077	2,371,342	2,371,342	14,072,038
Operating Expenditures												
B	199,744	140,031	202,709	208,793	6,084	203,619	(5,175)	205,290	206,928	208,759	210,564	1,243,953
C	111,240	115,696	141,667	171,102	29,435	119,436	(51,666)	120,737	122,072	123,442	124,848	781,638
D	348,609	353,617	394,463	381,950	(12,513)	395,945	13,994	410,531	425,735	441,588	458,117	2,513,866
E	357,412	367,916	389,516	412,516	23,000	411,661	(855)	411,008	414,518	418,201	422,065	2,489,968
F	88,967	164,548	126,996	130,842	3,846	108,816	(22,026)	108,816	208,816	208,816	208,816	974,924
	-	9,338	12,554	13,052	499	12,395	(657)	12,564	13,781	14,008	14,244	80,044
	1,105,972	1,151,146	1,267,905	1,318,256	50,351	1,251,872	(66,384)	1,268,946	1,391,852	1,414,815	1,438,654	8,084,394
	1,231,489	1,182,682	1,045,264	985,913	(59,351)	1,075,160	89,247	1,080,131	957,225	956,528	932,688	5,987,644
Surplus/(Deficit) after Operations												
Non-Operating (Income) / Expense												
G	(72)	(52)	(1,500)	(60)	1,440	(60)	-	(60)	(60)	(60)	(60)	(360)
G	480,291	432,260	406,401	406,401	-	394,541	(11,860)	381,884	369,833	355,374	341,460	2,249,493
	-	-	-	-	-	-	-	-	-	-	-	-
G	4,500	1,750	-	-	-	-	-	-	-	-	-	-
G	356,834	367,621	357,073	357,073	-	393,738	36,665	406,393	418,441	432,904	446,817	2,455,366
	841,553	801,580	761,974	763,414	1,440	788,219	24,805	788,217	788,214	788,218	788,217	4,704,499
	389,937	381,102	283,290	222,499	(60,791)	286,941	64,442	291,914	169,011	168,310	144,471	1,283,145
Surplus/(Deficit) after Operations & Debt Service												
Capital Investing Activities												
	1,754	5,496	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-
	1,754	5,496	-	-	-	-	-	-	-	-	-	-
Other Financing Sources/(Uses), net												
	-	-	-	-	-	-	-	-	-	-	-	-
G	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-
	(105,444)	(102,446)	(112,163)	(115,777)	(3,614)	(108,963)	6,814	(115,155)	(126,499)	(126,589)	(128,520)	(721,504)
	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-
	(105,444)	(102,446)	(112,163)	(115,777)	(3,614)	(108,963)	6,814	(115,155)	(126,499)	(126,589)	(128,520)	(721,504)
	282,739	273,160	171,127	106,722	(64,405)	177,977	71,256	176,759	42,512	41,720	15,951	561,641
Surplus/(Deficit)												
Working Capital Beginning Fund Balance												
	21,194	290,938	488,982	563,681	74,699	670,403	106,722	848,380	1,025,139	1,067,650	1,109,371	
	12,995	417										
	290,938	563,681	660,109	670,403	10,294	848,380	177,977	1,025,139	1,067,650	1,109,371	1,125,322	
Working Capital Ending Fund Balance												
	13,000,221	12,632,600	12,275,527	12,275,527	-	11,881,789	(393,738)	11,475,396	11,056,955	10,624,051	10,177,234	
Outstanding Debt												

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
Housing Authority (VCA)
Schedule A - VCA Operating Revenues

	Actual		Annual Budgets					Long Term Projections				Total 2017-2022
	2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	
	Apartment Rental Income	2,220,437	2,230,397	2,182,713	2,182,713	-	2,204,540	21,827	2,226,586	2,226,586	2,248,851	
Other Rents												
Commercial Rental Income												
Nursery/Preschool Space Lease	28,488	28,488	28,488	28,488	-	28,488	-	28,488	28,488	28,488	28,488	170,928
Storage Units - 26	15,680	15,692	14,743	14,743	-	14,743	-	14,743	14,743	14,743	14,743	88,458
Total Commercial Rental Income	44,168	44,180	43,231	43,231	-	43,231	43,231	43,231	43,231	43,231	43,231	259,386
Other Operating Revenues												
Late Fees	9,086	5,867	9,500	9,500	-	5,000	(4,500)	5,000	5,000	5,000	5,000	34,500
NSF Fees	200	240	250	250	-	250	-	250	250	250	250	1,500
Recovery Income	389	-	-	-	-	-	-	-	-	-	-	-
Forfeited Deposit Income	3,942	1,000	15,000	5,000	(10,000)	5,000	-	5,000	5,000	5,000	5,000	30,000
Apartment Furnishings	300	-	500	500	-	500	-	500	500	500	500	3,000
Laundry Revenues	37,194	30,740	37,000	40,000	3,000	40,000	-	40,000	40,000	40,000	40,000	240,000
Cleaning Charges Revenue	2,642	2,815	10,000	10,000	-	3,000	(7,000)	3,000	3,000	3,000	3,000	25,000
Repair Charge Revenue	1,187	929	1,100	1,100	-	3,000	1,900	3,000	3,000	3,000	3,000	16,100
Credit Card Transaction fee Revenues	5,625	4,618	7,000	5,000	(2,000)	5,000	-	5,000	5,000	5,000	5,000	30,000
Interest	1,668	1,227	10	10	-	10	-	10	10	10	10	60
Credit Check Revenue	2,910	3,940	2,165	2,165	-	4,500	2,335	4,500	4,500	4,500	4,500	24,665
Pet Fees	3,565	6,950	4,000	4,000	-	8,000	4,000	8,000	8,000	8,000	8,000	44,000
Miscellaneous	4,148	924	700	700	-	5,000	4,300	5,000	5,000	5,000	5,000	25,700
Total Other Operating Income	72,856	59,251	87,225	78,225	(9,000)	79,260	1,035	79,260	79,260	79,260	79,260	474,525

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
Housing Authority (VCA)
Schedule C- VCA General & Administrative Expenditures

	Ann. Inc.	Actual		Annual Budgets				Long Term Projections				Total 2017-2022	
		2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021		2022
General and administrative													
Website Development	0%	-	-	20,000	20,000	-	-	(20,000)	-	-	-	-	20,000
Legal	0%	8,690	17,223	8,500	35,000	26,500	15,000	(20,000)	15,000	15,000	15,000	15,000	110,000
Consulting/Contract Labor (1)		-	910	10,000	10,000	-	-	(10,000)	-	-	-	-	10,000
Village Association Dues	0%	24,192	24,192	24,192	24,192	-	24,192	-	24,192	24,192	24,192	24,192	145,152
Credit Card fees	4%	11,509	9,517	10,983	10,983	-	11,422	439	11,879	12,354	12,848	13,362	72,849
R&M Office Equipment	4%	1,496	641	1,755	1,755	-	1,825	70	1,898	1,974	2,053	2,135	11,639
Damages by Tenant		-	-	1,500	1,500	-	1,500	-	1,500	1,500	1,500	1,500	9,000
Insurance-Property and Liability	1%	61,497	57,256	61,000	61,000	-	61,610	610	62,226	62,848	63,477	64,112	375,273
Janitorial		-	-	-	2,935	2,935	-	(2,935)	-	-	-	-	2,935
Operating Lease Copier	4%	1,663	1,465	2,369	2,369	-	2,463	95	2,562	2,664	2,771	2,882	15,711
General Supplies	4%	2,192	4,492	1,369	1,369	-	1,423	55	1,480	1,539	1,601	1,665	9,078
Total General and Administrative		111,240	115,696	141,667	171,102	29,435	119,436	(51,666)	120,737	122,072	123,442	124,848	781,638

1. Costs associated with a possible RFP.

Housing Authority (VCA)
Schedule D- VCA Utilities

	Ann. Inc.	Actual		Annual Budgets				Long Term Projections				Total 2017-2022	
		2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021		2022
Utilities													
Water/Sewer	2%	101,778	103,510	104,553	114,244	9,691	116,529	2,285	118,859	121,237	123,661	126,135	720,665
Waste Disposal	4%	20,948	25,111	27,371	29,722	2,351	30,911	1,189	32,147	33,433	34,771	36,161	197,145
Cable	2%	43,308	45,512	45,513	45,958	445	46,877	919	47,815	48,771	49,746	50,741	289,909
Electricity- Rental Units	5%	180,328	179,483	210,935	185,935	(25,000)	195,232	9,297	204,993	215,243	226,005	237,305	1,264,713
Electricity- Maintenance Bldg	5%	1,408	-	3,092	3,092	-	3,247	155	3,409	3,580	3,759	3,947	21,034
Propane - Maintenance Bldg	5%	839	-	2,999	2,999	-	3,149	150	3,307	3,472	3,646	3,828	20,401
Total Utilities		348,609	353,617	394,463	381,950	(12,513)	395,945	13,994	410,531	425,735	441,588	458,117	2,513,866

Town of Mountain Village
 2017 Revised/2018 Proposed Budget and Long Term Financial Plan
 Housing Authority (VCA)
 Schedule E- VCA Repair & Maintenance Expenditures

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Employee Costs													
Salaries & Wages (1)		137,426	144,712	154,882	154,882	-	167,957	13,074	167,957	167,957	167,957	167,957	994,665
Payroll Taxes (2)		19,851	22,406	23,821	23,821	-	25,832	2,011	25,832	25,832	25,832	25,832	152,979
Workers Compensation	5%	8,669	7,820	8,333	8,333	-	8,750	417	9,187	9,647	10,129	10,636	56,682
Health Benefits (4)		57,493	50,498	53,462	53,462	-	50,789	(2,673)	53,328	55,995	58,795	61,734	334,103
Dependent Health Reimbursement (5)		-	-	-	-	-	-	-	-	-	-	-	-
Retirement Benefits (3)	2.58%	4,986	4,021	4,280	4,280	-	4,322	43	4,366	4,409	4,453	4,498	26,328
Other Employee Benefits (6)	4%	2,899	6,459	3,500	3,500	-	3,600	100	3,744	3,894	4,050	4,211	22,999
Housing Allowance (7)		20,240	22,266	23,021	23,021	-	23,021	-	23,021	23,021	23,021	23,021	138,126
Subtotal, Employee Costs		251,564	258,181	271,299	271,299	-	284,270	12,972	287,435	290,754	294,236	297,888	1,725,882
Employee Appreciation		-	147	200	200	-	200	-	200	200	200	200	1,200
Travel, Education & Conferences		48	419	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000
Vehicle Fuel	5%	3,259	1,855	3,473	3,473	-	3,647	174	3,829	4,021	4,222	4,433	23,625
Supplies		50,785	38,742	41,000	41,000	-	41,000	-	41,000	41,000	41,000	41,000	246,000
Uniforms		672	999	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000
Parking Supplies		228	350	-	-	-	-	-	-	-	-	-	-
Contract Labor		16,690	30,551	35,000	35,000	-	35,000	-	35,000	35,000	35,000	35,000	210,000
Roof Snow Removal		13,352	10,618	15,000	30,000	15,000	15,000	(15,000)	15,000	15,000	15,000	15,000	105,000
Fire Alarm Monitoring System		8,810	4,370	10,400	10,400	-	10,400	-	10,400	10,400	10,400	10,400	62,400
Fire Sprinkler Inspections		-	12,660	5,000	13,000	8,000	10,000	(3,000)	10,000	10,000	10,000	10,000	63,000
Equipment/Tools		2,774	145	-	-	-	4,000	4,000	-	-	-	-	4,000
Telephone		2,312	2,760	5,062	5,062	-	5,062	-	5,062	5,062	5,062	5,062	30,372
Laundry/Vending Supplies		3,287	4,540	-	-	-	-	-	-	-	-	-	-
Laundry Equipment		292	-	-	-	-	-	-	-	-	-	-	-
Repair & Maintenance- Vehicles & Equipment		3,339	1,580	1,082	1,082	-	1,082	-	1,082	1,082	1,082	1,082	6,490
		357,412	367,916	389,516	412,516	23,000	411,661	(855)	411,008	414,518	418,201	422,065	2,489,968

Notes:

1. Plan assumes the following staffing level

	Actual 2015	Actual 2016	Original 2017	Revised 2017	Variance	Proposed 2018	Variance	Projected 2019	Projected 2020	Projected 2021	Projected 2022
Maintenance Staff	3.00	3.00	3.00	3.00	0.00	3.00	0.00	3.00	3.00	3.00	3.00
Laundry / Cleaning	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Total Staff	4.00	4.00	4.00	4.00	0.00	4.00	0.00	4.00	4.00	4.00	4.00

2. This includes employer share of PERA, Medicare, and unemployment insurance.

3. Retirement benefits consists of matching employee 401k contributions.

4. Projected health care costs in 2018 are \$12,513 annually per FTE and are anticipated to increase annually. FTE rates are affected by dependent health care options.

5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.

6. Plan assumes ski pass cost to be \$895 per FTE. Seasonal employees are eligible for a ski pass and FTYR employees are eligible for the wellness benefit in the amount of the ski pass.

7. Discounted housing for certain maintenance staff will be provided.

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
Housing Authority (VCA)
Schedule F- VCA Repairs & Maintenance and Capital Expenditures

	Actual		Annual Budgets					Long Term Projections				
	2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Routine Repair & Maintenance												
Roof Repairs (1)	-	9,513	3,200	3,200	-	3,200	-	3,200	103,200	103,200	103,200	319,200
Carpeting Replacement (2)	20,486	34,109	35,096	35,096	-	35,096	-	35,096	35,096	35,096	35,096	210,573
Vinyl Replacement (2)	4,027	15,805	20,683	20,683	-	20,683	-	20,683	20,683	20,683	20,683	124,098
Cabinet Replacement (3)	47,367	1,913	10,000	10,000	-	10,000	-	10,000	10,000	10,000	10,000	60,000
Appliances	7,287	15,157	17,033	17,033	-	17,033	-	17,033	17,033	17,033	17,033	102,196
Hot Water Heaters	-	-	1,265	1,265	-	1,265	-	1,265	1,265	1,265	1,265	7,593
Sidewalk Repairs (4)	-	-	2,340	2,340	-	2,340	-	2,340	2,340	2,340	2,340	14,038
Parking Lot Paving/Resurfacing/Striping (9)	-	40,831	16,180	16,180	-	15,000	(1,180)	15,000	15,000	15,000	15,000	91,180
Apartment Furnishings	-	-	1,200	1,200	-	1,200	-	1,200	1,200	1,200	1,200	7,200
Fire System Repairs/Maintenance	2,600	-	-	-	-	-	-	-	-	-	-	-
Bobcat (5)	3,000	4,038	3,000	3,000	-	3,000	-	3,000	3,000	3,000	3,000	18,000
Special Projects (8)	4,200	25,829	17,000	17,000	-	-	(17,000)	-	-	-	-	17,000
Window Repair	-	340	-	-	-	-	-	-	-	-	-	-
Energy Upgrades (6)	-	-	-	-	-	-	-	-	-	-	-	-
Non Routine Repair & Maintenance												
Water Damage	-	17,014	-	3,846	3,846	-	(3,846)	-	-	-	-	3,846
Total Routine Repair & Maintenance	88,967	164,548	126,996	130,842	3,846	108,816	(22,026)	108,816	208,816	208,816	208,816	974,924
Capital												
Street Lights	-	-	-	-	-	-	-	-	-	-	-	-
Interior LED Lighting	1,754	-	-	-	-	-	-	-	-	-	-	-
Equipment	-	5,496	-	-	-	-	-	-	-	-	-	-
Grant Funded Rehabilitation Costs	-	-	-	-	-	-	-	-	-	-	-	-
Vehicle Replacement	-	-	-	-	-	-	-	-	-	-	-	-
Total Capital	1,754	5,496	-	-	-	-	-	-	-	-	-	-
Total Routine Repair & Maint and Capital	90,721	170,044	126,996	130,842	3,846	108,816	(22,026)	108,816	208,816	208,816	208,816	974,924

Notes:

1. General allowance for minor, non-routine roof repairs annually. Starting 2020, roofs on phase I buildings need to be replaced at a cost of \$100,000 per roof.
2. The Plan assumes that carpet and vinyl replacement will occur approximately every seven years.
3. Plan assumes cabinets in units will be replaced completely over the next five years.
4. General allowance to repair sidewalk damage to prevent trip and other hazards each year.
5. The Bobcat lease is net of the trade-in vs. the purchase price.
6. Energy upgrades TBD.
8. 2016 - outside deck, drive aisle drainage pans, bear doors; 2017 - outside deck, interior corridor updates.
9. 2017 - Resurfacing and restriping.

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
Housing Authority (VCA)
Schedule G- VCA Debt Service

	Actual		Annual Budgets					Long Term Projections				
	2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Phase I & II Bonded Debt Service												
Interest Expense (Note 1)	396,611	397,612	396,611	396,611	-	394,541	(2,070)	381,884	369,833	355,374	341,460	2,239,703
Loan Fees	4,500	1,750	-	-	-	-	-	-	-	-	-	-
Total Phase I & II Interest Expense & Other Fees	401,111	399,362	396,611	396,611	-	394,541	(2,070)	381,884	369,833	355,374	341,460	2,239,703
Net Scheduled Debt Reduction	-	-	64,473	64,473	-	393,738	329,265	406,393	418,441	432,904	446,817	2,162,766
Total Phase I & II Debt Service	401,111	399,362	461,084	461,084	-	788,279	327,195	788,277	788,274	788,278	788,277	4,402,469
Total Phase I & II Outstanding Debt	12,340,000	12,340,000	12,275,527	12,275,527	-	11,881,789	(393,738)	11,475,396	11,056,955	10,624,051	10,177,234	10,177,234
Phase III Debt Service												
Interest Expense	83,680	34,648	9,790	9,790	-	-	(9,790)	-	-	-	-	9,790
Total Phase III Interest Expense	83,680	34,648	9,790	9,790	-	-	9,790	-	-	-	-	9,790
Net Scheduled Debt Reduction	356,834	367,621	292,600	292,600	-	-	(292,600)	-	-	-	-	292,600
Total Phase III Debt Service	440,514	402,269	302,390	302,390	-	389,771	87,381	-	-	-	-	302,390
Total Phase III Outstanding Debt	660,221	292,600	-	-	-	-	-	-	-	-	-	-
Total Debt Service												
Interest Expense	480,291	432,260	406,401	406,401	-	394,541	(11,860)	381,884	369,833	355,374	341,460	2,249,493
Loan Fees	4,500	1,750	-	-	-	-	-	-	-	-	-	-
Trustee fee	-	-	-	-	-	-	-	-	-	-	-	-
Remarketing fee	-	-	-	-	-	-	-	-	-	-	-	-
Total Interest Expense & Other Fees	484,791	434,010	406,401	406,401	-	394,541	(11,860)	381,884	369,833	355,374	341,460	2,249,493
Total Scheduled Debt Reduction	356,834	367,621	357,073	357,073	-	393,738	36,665	406,393	418,441	432,904	446,817	2,455,366
Total Unscheduled Debt Reduction	-	-	-	-	-	-	-	-	-	-	-	-
Total Debt Service	841,625	801,631	763,474	763,474	-	788,279	414,576	788,277	788,274	788,278	788,277	4,704,859
Total Outstanding Debt	13,000,221	12,632,600	12,275,527	12,275,527	-	11,881,789	(393,738)	11,475,396	11,056,955	10,624,051	10,177,234	10,177,234
Restricted Earnings												
Interest Income												
Debt Service Reserve Fund Earnings	72	52	1,500	60	1,440	60	-	60	60	60	60	360
Total Interest Income	72	52	1,500	60	1,440	60	-	60	60	60	60	360

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
Affordable Housing Development Fund
Summary

	Actual		Annual Budgets					Long Term Projections				
	2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2018	2020	2021	2022	Total 2017-2022
Revenues												
Grant Revenue	-	-	-	-	-	-	-	-	-	-	-	-
Sale Proceeds	-	-	-	-	-	-	-	-	-	-	-	-
Rental Proceeds	11,719	12,480	12,228	12,228	-	12,228	-	12,228	12,228	12,228	12,228	73,368
Other Miscellaneous Revenues	860	655	550	550	-	550	-	550	550	550	550	3,300
Total Revenues	12,579	13,135	12,778	12,778	-	12,778	-	12,778	12,778	12,778	12,778	76,668
Project Expenditures												
Utilities	-	1,041	1,000	1,000	-	5,000	4,000	5,000	5,000	5,000	5,000	26,000
Community Garden Expense	2,495	-	750	1,000	250	750	(250)	750	750	750	750	4,750
RHA Needs Funding	82,138	88,500	87,776	87,776	-	107,388	19,612	94,888	94,888	94,888	94,888	574,716
HOA Dues	18,776	17,819	20,000	18,000	(2,000)	20,000	2,000	20,000	20,000	20,000	20,000	118,000
Consultant (3)	-	-	50,000	13,000	(37,000)	-	(13,000)	-	-	-	-	13,000
Total Project Expenditures	103,409	107,360	159,526	120,776	(38,750)	133,138	12,362	120,638	120,638	120,638	120,638	736,466
Surplus/(Deficit)	(90,831)	(94,225)	(146,748)	(107,998)	38,750	(120,360)	(12,362)	(107,860)	(107,860)	(107,860)	(107,860)	(698,548)
Other Sources / (Uses)												
Transfers (To)/From Other Funds	(453,202)	-	-	-	-	-	-	-	-	-	-	-
Transfers (To)/From General Fund (2)	-	-	(21,761)	(21,761)	-	(19,808)	1,953	(19,912)	(20,022)	(20,137)	(20,258)	(121,897)
Transfers- General Fund (1)	423,604	445,361	439,888	460,000	20,111	478,444	18,444	497,555	517,444	538,111	559,666	3,051,219
Transfers - Mortgage Assistance	(30,000)	-	(60,000)	(60,000)	-	(60,000)	-	(60,000)	(60,000)	(60,000)	(60,000)	(360,000)
VCA Transfer In (Out)	-	-	-	-	-	-	-	-	-	-	-	-
Total Other Sources / (Uses)	(59,599)	445,361	358,128	378,239	20,111	398,636	20,398	417,643	437,422	457,974	479,408	2,569,322
Surplus / Deficit	(150,429)	351,136	211,380	270,241	58,861	278,276	8,036	309,783	329,562	350,114	371,548	1,850,663
Beginning Fund Balance	948,827	798,398	1,065,679	1,149,533	83,854	1,419,774	270,241	1,698,051	2,007,834	2,337,396	2,687,510	1,065,679
Ending Fund Balance	798,398	1,149,533	1,277,059	1,419,774	142,716	1,698,051	278,276	2,007,834	2,337,396	2,687,510	3,059,058	2,916,342

Notes

- Beginning in 2007, dedicated sales taxes for affordable housing are available to further other affordable housing initiatives.
- The AHDF will begin to cover the cost of the administration of the Housing Authority by transfer to the General Fund starting in 2017.
- Funding for a needs assessment.

Town of Mountain Village
 2017 Revised/2018 Proposed Budget and Long Term Financial Plan
 Mortgage Assistance Pool Fund
 Summary

	Actual		Annual Budgets					Long Term Projections				
	2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2018	2020	2021	2022	Total 2017-2022
Revenues												
Interest	-	-	-	-	-	-	-	-	-	-	-	-
Total Revenues	-	-	-	-	-	-	-	-	-	-	-	-
Expenditures												
Mountain Village Mortgage Assistance Pool	30,000	-	60,000	60,000	-	60,000	-	60,000	60,000	60,000	60,000	360,000
Other Mortgage Assistance	-	-	-	-	-	-	-	-	-	-	-	-
Total Development Costs	30,000	-	60,000	60,000	-	60,000	-	60,000	60,000	60,000	60,000	360,000
Surplus / (Deficit)	(30,000)	-	(60,000)	(60,000)	-	(60,000)	-	(60,000)	(60,000)	(60,000)	(60,000)	(360,000)
Transfer from General Fund	-	-	-	-	-	-	-	-	-	-	-	-
Transfer from AHDF	30,000	-	60,000	60,000	-	60,000	-	60,000	60,000	60,000	60,000	360,000
Surplus / (Deficit)	-	-	-	-	-	-	-	-	-	-	-	-
Beginning Fund Balance	5,572	5,572	5,572	5,572		5,572		5,572	5,572	5,572	5,572	5,572
Ending Fund Balance	5,572	5,572	5,572	5,572	-	5,572	-	5,572	5,572	5,572	5,572	5,572

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
Water & Sewer Fund
Summary

	Ann Inc	Actual		Annual Budgets					Long Term Projections				
		2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Revenues													
Water & Sewer Service Fees	A	2,429,414	2,428,087	2,549,514	2,648,943	99,429	2,663,951	15,008	2,704,759	2,744,744	2,785,512	2,827,079	16,374,989
Other Revenue	A	10,126	9,753	24,050	13,450	(10,600)	13,450	-	21,450	21,450	21,450	21,450	112,700
Total Revenues		2,439,540	2,437,840	2,573,564	2,662,393	88,829	2,677,401	15,008	2,726,209	2,766,194	2,806,962	2,848,529	16,487,689
Expenditures													
Water Operating Costs	B	961,759	902,236	1,094,290	1,092,898	(1,392)	1,165,541	72,643	1,101,558	1,119,425	1,137,944	1,157,144	6,774,510
Sewer Operating Costs	C	455,206	479,585	508,283	508,902	619	519,565	10,662	520,478	521,434	522,436	523,486	3,116,302
Contingency (2% of Expenditures)		-	-	32,051	32,036	(15)	33,702	1,666	32,441	32,817	33,208	33,613	197,816
Total Expenditures		1,416,965	1,381,821	1,634,625	1,633,837	(788)	1,718,808	84,971	1,654,477	1,673,676	1,693,588	1,714,243	10,088,628
Operating Surplus		1,022,574	1,056,019	938,939	1,028,556	89,617	958,593	(69,963)	1,071,733	1,092,518	1,113,374	1,134,287	6,399,061
Capital Outlay	E	1,742,372	392,577	787,513	787,513	-	2,186,875	1,399,363	2,528,805	1,779,500	1,081,250	250,000	8,613,943
Surplus / (Deficit) Before Non-Operating Income / Expense		(719,797)	663,443	151,426	241,044	89,617	(1,228,282)	(1,469,325)	(1,457,072)	(686,982)	32,124	884,287	(2,214,881)
Non-Operating Income/Expense													
Tap Fees	A	105,228	42,960	42,000	271,232	229,232	107,000	(164,232)	107,000	107,000	107,000	107,000	806,232
Tap Fee Refunds		-	-	-	-	-	-	-	-	-	-	-	-
Telski Water/Tap Fee Credit	4%	-	-	-	-	-	-	-	-	-	-	-	-
Grant Revenue		67,774	-	-	-	-	-	-	-	-	-	-	-
Transfer to GF-Allocation of Administrative Staff		(127,164)	(131,311)	(144,604)	(143,494)	1,110	(149,605)	(6,112)	(150,141)	(152,113)	(151,532)	(153,139)	(900,025)
Transfers (To) / From General Fund		-	-	-	-	-	-	-	-	-	-	-	-
Total Non-Operating Income/Expense		45,838	(88,351)	(102,604)	127,738	230,342	(42,605)	(170,344)	(43,141)	(45,113)	(44,532)	(46,139)	(93,793)
Surplus/(Deficit), after Other Financing Sources/(Uses)		(673,959)	575,092	48,822	368,782	319,960	(1,270,887)	(1,639,669)	(1,500,214)	(732,095)	(12,408)	838,147	
Beginning (Reserve) Fund Balance		2,644,014	1,970,055	2,266,474	2,545,146	278,672	2,913,928	368,782	1,643,041	142,828	(589,267)	(601,676)	
Ending (Reserve) Fund Balance		1,970,055	2,545,146	2,315,296	2,913,928	598,632	1,643,041	(1,270,887)	142,828	(589,267)	(601,676)	236,472	

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
Water & Sewer Fund
Schedule A - Water / Sewer Fund Revenues and Other Sources

Ann Inc	Actual		Annual Budgets					Long Term Projections				Total 2017-2022	
	2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022		
Mountain Village													
Base Fees-Water	804,259	824,377	906,718	912,132	5,414	930,375	18,243	948,982	967,962	987,321	1,007,067	5,748,425	
Base Fees-Sewer	804,259	824,377	906,718	912,132	5,414	930,375	18,243	948,982	967,962	987,321	1,007,067	5,748,425	
Excess Charges	292,842	349,882	300,000	350,000	50,000	325,000	(25,000)	325,000	325,000	325,000	325,000	1,925,000	
Irrigation	53,550	65,772	56,524	66,524	10,000	66,524	-	66,524	66,524	66,524	66,524	389,146	
Construction	2,738	463	1,577	1,577	-	1,577	-	1,577	1,577	1,577	1,577	9,459	
Snowmaking	318,662	198,047	200,942	220,942	20,000	220,942	-	220,942	220,942	220,942	220,942	1,305,650	
Total Mountain Village	2,276,311	2,262,918	2,372,479	2,463,307	90,827	2,474,792	11,485	2,512,007	2,549,966	2,588,685	2,628,177	15,126,106	
Ski Ranches													
Base Fees-Water	124,937	127,963	140,687	142,205	1,518	145,049	2,844	147,950	149,430	150,924	152,433	886,472	
Excess Usage Fees	6,030	11,217	10,389	15,389	5,000	15,697	308	16,011	16,171	16,333	16,496	91,098	
Irrigation Fees	258	-	175	175	-	175	-	175	175	175	175	1,050	
Construction Fees	5	5	342	342	-	342	-	342	342	342	342	2,052	
Total Ski Ranches	131,230	139,185	151,593	158,111	6,518	161,263	3,152	164,478	166,118	167,774	169,446	980,672	
Skyfield													
Stand By Fees A-1	8,400	8,190	8,190	8,190	-	8,190	-	8,190	8,190	8,190	8,190	49,140	
Single Family Base User Fees A-1	7,321	7,682	8,817	8,550	(267)	8,721	171	8,895	9,073	9,255	9,440	54,201	
Excess Usage Fees	6,153	10,113	7,650	10,000	2,350	10,200	200	10,404	10,612	10,824	11,041	60,731	
Irrigation / Construction	-	-	785	785	-	785	-	785	785	785	785	4,710	
Total Skyfield	21,874	25,985	25,442	27,525	2,083	27,896	371	28,274	28,660	29,054	29,456	119,642	
Total Water / Sewer User Fees	2,429,414	2,428,087	2,549,514	2,648,943	99,429	2,663,951	15,008	2,704,759	2,744,744	2,785,512	2,827,079	16,226,420	
Other Revenues													
W&S Connection / Inspection Fees	1,950	1,200	4,500	4,500	-	4,500	-	4,500	4,500	4,500	4,500	27,000	
Maintenance Revenue	3,893	3,858	4,600	3,800	(800)	3,800	-	3,800	3,800	3,800	3,800	23,600	
System Repair Charges	-	-	-	-	-	-	-	-	-	-	-	-	
Water Meter Sales	-	-	8,000	-	(8,000)	-	-	8,000	8,000	8,000	8,000	40,000	
Late Fees & Penalties	4,283	4,195	6,500	4,700	(1,800)	4,700	-	4,700	4,700	4,700	4,700	30,000	
Water Fines	-	500	450	450	-	450	-	450	450	450	450	2,700	
Total Other Revenue	10,126	9,753	24,050	13,450	(10,600)	13,450	-	21,450	21,450	21,450	21,450	123,300	
Total Revenue	2,439,540	2,437,840	2,573,564	2,662,393	88,829	2,677,401	15,008	2,726,209	2,766,194	2,806,962	2,848,529	16,349,720	
Tap Fees													
Mountain Village Tap Fees	105,228	42,960	35,000	250,000	215,000	100,000	(150,000)	100,000	100,000	100,000	100,000	535,000	
Ski Ranches Tap Fees	-	-	5,000	21,232	16,232	5,000	(16,232)	5,000	5,000	5,000	5,000	30,000	
Skyfield Tap Fees	-	-	2,000	-	(2,000)	2,000	2,000	2,000	2,000	2,000	2,000	12,000	
Total Tap Fees	105,228	42,960	42,000	271,232	229,232	107,000	(164,232)	107,000	107,000	107,000	107,000	577,000	

Town of Mountain Village
 2017 Revised/2018 Proposed Budget and Long Term Financial Plan
 Water & Sewer Fund
 Schedule B- Water Operating Costs

Ann Inc	Actual		Annual Budgets					Long Term Projections				
	2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Employee Costs												
Salaries & Wages (1)	269,385	271,845	284,987	284,987	-	284,438	(548)	284,438	284,438	284,438	284,438	1,707,178
Offset Labor	-	(2,106)	(5,000)	(5,000)	-	(5,000)	-	(5,000)	(5,000)	(5,000)	(5,000)	(30,000)
Housing allowance	8,594	8,993	8,970	8,970	-	8,970	-	8,970	8,970	8,970	8,970	53,820
Health Benefits (4)	63,254	58,089	64,084	64,084	-	60,880	(3,204)	63,924	67,120	70,476	74,000	400,483
Dependent Health Reimbursement (5)	(5,207)	(3,000)	(7,809)	(7,809)	-	(7,809)	-	(7,809)	(7,809)	(7,809)	(7,809)	(46,856)
Payroll Taxes (2)	41,153	41,770	43,831	43,831	-	43,747	(84)	43,747	43,747	43,747	43,747	262,564
Retirement Benefits (3)	14,624	14,345	16,832	15,039	(1,793)	16,832	1,793	15,010	15,010	15,010	15,010	91,911
Workers Compensation	5,178	6,515	5,616	5,616	-	5,616	-	5,897	6,192	6,501	6,826	36,648
Other Employee Benefits (6)	4,263	4,455	4,813	4,813	-	4,923	110	5,415	5,956	6,552	7,207	34,865
Subtotal, Employee Costs	401,243	400,907	416,323	414,530	(1,793)	412,596	(1,933)	414,591	418,624	422,885	427,389	2,510,614
Employee Appreciation	-	188	275	275	-	275	-	275	275	275	275	1,650
Uniforms	845	1,176	1,170	1,170	-	1,170	-	1,170	1,170	1,170	1,170	7,019
Legal/Engineering	4,385	4,660	40,000	40,000	-	40,000	-	40,000	40,000	40,000	40,000	240,000
Water Sample Analysis (10)	9,927	9,098	15,000	15,000	-	15,000	-	15,000	15,000	15,000	15,000	90,000
Water Augmentation Plan (9)	80,727	19,815	30,000	30,000	-	30,000	-	30,000	30,000	30,000	30,000	180,000
Water System Analysis	-	-	-	-	-	-	-	-	-	-	-	-
Janitorial	1,329	1,560	1,586	1,586	-	1,586	-	1,586	1,586	1,586	1,586	9,516
System Repairs & Maintenance	29,825	20,297	26,589	26,589	-	27,387	798	28,208	29,055	29,926	30,824	171,989
Vehicle Maintenance	3,813	2,606	3,510	3,510	-	3,510	-	3,510	3,510	3,510	3,510	21,057
Software Support	1,248	1,280	2,500	2,500	-	2,500	-	2,500	2,500	2,500	2,500	15,000
Facility Expenses	1,541	1,053	1,170	1,170	-	1,170	-	1,170	1,170	1,170	1,170	7,019
Insurance	19,954	15,506	20,000	20,000	-	20,000	-	20,000	20,000	20,000	20,000	120,000
Communications	4,078	4,120	4,329	4,329	-	4,329	-	4,329	4,329	4,329	4,329	25,976
Internet Services	2,011	2,011	2,208	2,208	-	2,208	-	2,208	2,208	2,208	2,208	13,248
Dues, Fees & Licenses	4,808	2,281	2,500	2,500	-	2,500	-	2,500	2,500	2,500	2,500	15,000
Travel, Education, Conferences	1,325	510	5,500	5,500	-	5,000	(500)	5,000	5,000	5,000	5,000	30,500
Invoice Processing	3,895	3,713	3,500	3,500	-	3,500	-	3,500	3,500	3,500	3,500	21,000
Online Payment Fees	6,472	19,278	18,000	18,000	-	18,000	-	18,000	18,000	18,000	18,000	108,000
Postage & Freight	5,176	4,631	5,772	5,772	-	5,772	-	5,772	5,772	5,772	5,772	34,634
General Supplies & Materials	20,217	20,182	20,345	20,345	-	20,955	610	21,584	22,232	22,898	23,585	131,600
Chlorine	12,167	13,630	9,855	15,000	5,145	15,450	450	15,914	16,391	16,883	17,389	97,026
Office Supplies	1,374	1,682	1,714	1,714	-	1,714	-	1,714	1,714	1,714	1,714	10,284
Meter/Back Flow Purchases (7)	8,320	6,637	8,320	3,200	(5,120)	3,200	-	1,000	1,000	1,000	1,000	10,400
Water Conservation Incentives	-	20,000	20,000	20,000	-	5,000	-	5,000	5,000	5,000	5,000	45,000
Business Meals	120	60	150	150	-	150	-	150	150	150	150	900
Utilities: Natural Gas	1,423	1,624	3,114	3,114	-	3,270	156	3,433	3,605	3,785	3,974	21,181
Utilities: Electricity	288,851	278,310	334,378	334,378	-	344,409	10,031	354,742	365,384	376,345	387,636	2,162,894
Utilities: Gasoline	4,709	3,715	8,943	8,943	-	9,211	268	9,487	9,772	10,065	10,367	57,845
Pump Replacement	3,345	22,813	23,397	23,397	-	23,397	-	23,397	23,397	23,397	23,397	140,383
Tank Maintenance (8)	12,927	-	22,880	22,880	-	100,000	77,120	22,800	22,800	22,800	22,800	214,080
Total MV Water Expenditures	936,056	883,342	1,053,028	1,051,259	(1,768)	1,123,259	87,000	1,058,540	1,075,642	1,093,369	1,111,745	6,513,815

Notes

1. Plan assumes the following staffing level	Actual 2015	Actual 2016	Original 2017	Revised 2017	Variance	Proposed 2018	Variance	Projected 2019	Projected 2020	Projected 2021	Projected 2022
Public Works Director	0.50	0.50	0.50	0.50	0.00	0.50	0.00	0.50	0.50	0.50	0.50
Asst. Public Works Director	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Water Dept Manager	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Crew Leader	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Administrative Support	0.50	0.50	0.50	0.50	0.00	0.50	0.00	0.50	0.50	0.50	0.50
CAD Operator	0.50	0.50	0.50	0.50	0.00	0.50	0.00	0.50	0.50	0.50	0.50
Plumbing Inspector	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Water Technicians	3.00	3.00	3.00	3.00	0.00	3.00	0.00	3.00	3.00	3.00	3.00
Total Staff	5.50	5.50	5.50	5.50	0.00	5.50	0.00	5.50	5.50	5.50	5.50

- This includes employer share of PERA, Medicare, and unemployment insurance.
- Retirement benefits consists of matching employee 401k contributions.
- Projected health care costs in 2018 are \$12,513 annually per FTE and are anticipated to increase annually. FTE rates are affected by dependent health care options.
- Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.
- Plan assumes ski pass cost to be \$895 per FTE. Seasonal employees are eligible for a ski pass and FTYR employees are eligible for the wellness benefit in the amount of the ski pass.
- Meter Replacement
- Plan includes tank inspections 2015, ongoing maintenance, and repainting Double Cabins tank 2018.
- Plan assumes water lease in Trout Lake from Excel Energy annually
- Additional water testing per Colorado Department of Health .

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
Water & Sewer Fund
Schedule B-1- Ski Ranches Water Operating Costs

	Ann Inc	Actual		Annual Budgets					Long Term Projections					
		2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022	
Employee Costs (1)														
Salaries & Wages		6,015	3,670	8,131	8,131	-	8,131	-	8,131	8,131	8,131	8,131	8,131	48,786
Health Benefits		644	543	708	708	-	673	(35)	706	742	779	818		4,425
Payroll Taxes		852	676	1,251	1,251	-	1,251	-	1,251	1,251	1,251	1,251		7,503
Workers Compensation	5%	-	-	-	-	-	-	-	-	-	-	-	-	-
Retirement Benefits	6.22%	318	228	429	506	76	506	-	506	506	506	506		3,034
Other Employee Benefits	4%	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal, Employee Costs		7,828	5,118	10,519	10,595	76	10,560	(35)	10,594	10,629	10,666	10,705		63,748
Water Sample Analysis		400	522	3,309	3,309	-	3,309	-	3,309	3,309	3,309	3,309		19,853
System Repairs & Maintenance	3%	8,919	5,114	10,431	10,431	-	10,744	313	11,066	11,398	11,740	12,092		67,472
Dues, Fees & Licenses		613	226	150	150	-	150	-	150	150	150	150		900
General Supplies & Materials	3%	1,157	1,744	1,471	1,471	-	1,515	44	1,561	1,607	1,656	1,705		9,515
Supplies - Chlorine	3%	1,151	1,700	1,700	2,000	300	2,060	60	2,122	2,185	2,251	2,319		12,937
Supplies - Safety		39	80	200	200	-	200	-	200	200	200	200		1,200
Meter/Back Flow Preventers		1,666	1,632	2,040	2,040	-	2,040	-	2,040	2,040	2,040	2,040		12,240
Utilities- Natural Gas	5%	542	492	1,663	1,663	-	1,746	83	1,833	1,925	2,021	2,122		11,308
Utilities- Electricity	5%	1,551	2,057	3,000	3,000	-	3,150	150	3,308	3,473	3,647	3,829		20,406
Utilities- Gasoline	3%	228	210	930	930	-	958	28	987	1,016	1,047	1,078		6,016
Tank, Pipe Replacements		1,610	-	5,850	5,850	-	5,850	-	5,850	5,850	5,850	5,850		35,100
Total Ski Ranches Water Expenditures		25,704	18,894	41,262	41,639	376	42,281	643	43,018	43,783	44,576	45,399		260,695

Notes

1. Plan assumes historical percentage of water system employee costs will continue be dedicated to the maintenance of the Ski Ranch water system.

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
Water & Sewer Fund
Schedule C- Sewer Operating Costs

	Ann Inc	Actual		Annual Budgets					Long Term Projections				
		2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Employee Costs													
Salaries & Wages (1)		50,422	51,654	52,583	52,583	-	61,674	9,091	61,674	61,674	61,674	61,674	360,953
Health Benefits (4)		12,888	13,013	13,172	13,172	-	12,513	(659)	13,139	13,796	14,486	15,210	82,316
Dependent Health Reimbursement (5)		(730)	(724)	-	(725)	(725)	(725)	-	(725)	(725)	(725)	(725)	(4,350)
Payroll Taxes (2)		7,697	7,896	8,087	8,087	-	9,485	1,398	9,485	9,485	9,485	9,485	55,515
Retirement Benefits (3)	5.89%	1,683	3,045	1,755	3,099	1,344	3,635	536	3,635	3,635	3,635	3,635	21,275
Workers Compensation	5%	1,097	878	1,042	1,042	-	1,094	52	1,148	1,206	1,266	1,329	7,085
Other Employee Benefits (6)	0%	775	810	875	875	-	895	20	895	895	895	895	5,350
Subtotal, Employee Costs		73,833	76,572	77,514	78,133	619	88,572	10,439	89,252	89,967	90,717	91,504	528,145
Employee Appreciation		-	50	50	50	-	50	-	50	50	50	50	300
Legal		-	-	-	-	-	-	-	-	-	-	-	-
System Repairs & Maintenance (8)		8,876	16,345	10,000	10,000	-	10,000	-	10,000	10,000	10,000	10,000	60,000
Vehicle Repair and Maintenance		-	-	1,082	1,082	-	1,082	-	1,082	1,082	1,082	1,082	6,490
Sewer Line Checks		27,186	20,751	27,040	27,040	-	27,040	-	27,040	27,040	27,040	27,040	162,240
Facility Expenses		1,541	1,140	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000
Communications		697	741	650	650	-	650	-	650	650	650	650	3,900
Travel, Education & Training		145	280	1,500	1,500	-	1,500	-	1,500	1,500	1,500	1,500	9,000
General Supplies & Materials		1,038	4,246	5,083	5,083	-	5,083	-	5,083	5,083	5,083	5,083	30,500
Supplies - Safety Equipment		403	781	877	877	-	877	-	877	877	877	877	5,264
Supplies - Office		847	994	800	800	-	800	-	800	800	800	800	4,800
Regional Sewer O&M Costs (7)		293,155	308,595	336,856	336,856	-	336,856	-	336,856	336,856	336,856	336,856	2,021,136
Regional Sewer O&M Overhead (7)		42,790	43,772	39,916	39,916	-	39,916	-	39,916	39,916	39,916	39,916	239,496
Utilities- Electricity	5%	2,127	2,251	2,310	2,310	-	2,426	116	2,547	2,674	2,808	2,948	15,712
Utilities- Gasoline	3%	2,568	3,067	3,605	3,605	-	3,713	108	3,825	3,939	4,057	4,179	23,319
Total Sewer Expenditures		455,206	479,585	508,283	508,902	619	519,565	10,662	520,478	521,434	522,436	523,486	3,116,002

Notes

1. Plan assumes the following staffing level	Actual 2015	Actual 2016	Original 2017	Revised 2017	Variance	Proposed 2018	Variance	Projected 2019	Projected 2020	Projected 2021	Projected 2022
Field Crew	1.00	1.00	1.00	1.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00
Total Staff	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00

Please note: Staffing Schedules have been modified to follow new organizational chart that is currently being reviewed and considered.

- This includes employer share of PERA, Medicare, and unemployment insurance.
- Retirement benefits consists of matching employee 401k contributions.
- Projected health care costs in 2018 are \$12,513 annually per FTE and are anticipated to increase annually. FTE rates are affected by dependent health care options.
- Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.
- Plan assumes ski pass cost to be \$895 per FTE. Seasonal employees are eligible for a ski pass and FTYR employees are eligible for the wellness benefit in the amount of the ski pass.
- Amount based upon the Town of Telluride's budget each year. The billed amount is split into three items, overhead (fixed), maintenance, and capital.
- Includes one time pump replacement in 2016

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
Water & Sewer Fund
Schedule D- Water / Sewer Capital Expenditures

Ann Inc	Actual		Annual Budgets					Long Term Projections				
	2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
General Capital Outlay- Water												
Arizona Water Line Bore	-	29,150	-	-	-	-	-	-	-	-	-	-
Water Well Power Generators (5)	60,786	147,210	-	-	-	150,000	150,000	150,000	-	-	-	300,000
Vehicles (1)	28,774	-	43,500	43,500	-	28,000	(15,500)	-	-	-	-	71,500
Ski Ranches Infrastructure Replacement (8)	-	-	50,000	50,000	-	250,000	200,000	250,000	250,000	250,000	250,000	1,300,000
Water Rights Acquisition (2)	29,557	37,403	15,000	15,000	-	15,000	-	-	-	-	-	30,000
Wapiti Water Line (6)	1,509,000	-	-	-	-	-	-	-	-	-	-	-
Skyfield Water Meter	-	-	-	-	-	-	-	-	-	-	-	-
Leak Detection Equipment	-	-	-	-	-	-	-	-	-	-	-	-
Miscellaneous FF&E / Improvements (7)	-	-	250,000	250,000	-	-	(250,000)	-	-	-	-	250,000
Total General Capital Outlay- Water	1,628,118	213,763	358,500	358,500	-	443,000	84,500	400,000	250,000	250,000	250,000	1,951,500
Capital Outlay- Water System												
San Miguel Pump (9)	-	-	-	-	-	175,000	175,000	-	-	-	-	175,000
San Joaquin Well	-	-	-	-	-	-	-	-	-	-	-	-
Total Capital Outlay- Water System	-	-	-	-	-	175,000	175,000	-	-	-	-	175,000
General Capital Outlay- Sewer												
Sewer Lift Station Pump (3)	-	-	-	-	-	-	-	-	-	-	-	-
Regional Sewer Capital (4)	114,254	178,814	429,013	429,013	-	1,568,875	1,139,863	2,128,805	1,529,500	831,250	-	6,487,443
Total General Capital Outlay- Sewer	114,254	178,814	429,013	429,013	-	1,568,875	1,139,863	2,128,805	1,529,500	831,250	-	6,487,443
Total Capital Outlay	1,742,372	392,577	787,513	787,513	-	2,186,875	1,399,363	2,528,805	1,779,500	1,081,250	250,000	8,613,943

Notes:

1. 2015: F350 will be replaced, a new super sucker motor in 2016, 2017-new snowmobile and water truck. 2018 replace sewer pickup.
2. Design and install monitoring flume on Prospect Creek required by water right 10CW206.
3. General allowance to purchase a spare sewer lift station pump for Adams Ranch.
4. The billed amount is split into three items, overhead (fixed), maintenance, and capital. 2017 and beyond budget is based on the information provided by TOT.
5. General allowance to install emergency power generators to the water wells and tanks.
6. Part of the long range water infrastructure replacement plan.
7. Replace water lines at Coonskin tank with solid steel due to ground movement.
8. 2017 Replace chlorine building in the Ski Ranches. 2018 Infrastructure replacement following water system master plan.
9. Replace existing booster pump due to age and hours run.

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
Broadband Fund
Summary

Sch.	Actual		Annual Budgets					Long Term Projections					
	2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022	
Revenues													
Cable Service Fees	A	825,982	860,098	917,150	917,150	-	985,318	68,168	990,095	995,551	1,001,075	1,006,666	5,895,856
Broadband Service Fees	A	787,572	869,961	827,232	867,899	40,667	877,312	9,413	893,254	909,522	926,122	943,064	5,376,506
Phone Service Fees	A	35,413	37,495	35,281	35,281	-	35,987	706	36,706	37,440	38,189	38,953	222,556
Other Revenues	A	68,575	51,050	62,764	62,764	-	62,764	-	62,764	62,764	62,764	62,764	376,585
Total Revenues		1,717,541	1,818,604	1,842,427	1,883,094	40,667	1,961,381	78,287	1,982,820	2,005,278	2,028,151	2,051,447	11,871,503
Direct Costs													
Cable Television	B	651,234	784,883	753,799	828,736	74,937	906,760	78,024	919,566	989,384	1,064,773	1,146,187	5,780,470
Broadband	B	167,783	232,132	236,400	224,400	(12,000)	204,000	(20,400)	204,000	204,000	204,000	204,000	1,256,400
Phone Service	B	26,745	24,905	29,700	27,000	(2,700)	27,000	-	27,270	27,543	27,818	28,096	167,427
Total Direct Costs		845,762	1,041,920	1,019,899	1,080,136	60,237	1,137,760	57,624	1,150,836	1,220,927	1,296,591	1,378,284	7,204,297
Gross Margin		871,779	776,684	822,528	802,958	(19,569)	823,621	20,663	831,984	784,350	731,560	673,164	4,667,206
Expenditures													
Operating	C	530,962	532,128	581,102	579,363	(1,740)	604,344	24,981	604,626	609,295	594,733	599,956	3,594,056
Contingency		-	-	3,000	3,000	-	3,000	-	3,000	3,000	3,000	3,000	18,000
Total Operating Expenditures		530,962	532,128	584,102	582,363	(1,740)	607,344	24,981	607,626	612,295	597,733	602,956	3,612,056
Operating Surplus/(Deficit)		340,817	244,555	238,425	220,596	(17,829)	216,277	(4,319)	224,358	172,056	133,826	70,208	1,055,149
Capital Outlay	D	126,654	51,774	111,500	126,500	15,000	87,500	(39,000)	5,000	85,000	15,000	55,000	359,000
Surplus / (Deficit) Before Other Sources / (Uses)		214,162	192,781	126,925	94,096	(32,829)	128,777	34,681	219,358	87,056	118,826	15,208	696,149
Other Financing Sources/(Uses)													
Transfer (To)/From General Fund		(147,145)	-	-	-	-	(10,000)	(10,000)	(10,000)	(10,000)	(10,000)	(10,000)	(50,000)
Transfer to GF-Allocation of Administrative Staff		(117,017)	(127,762)	(141,895)	(146,011)	(4,116)	(151,894)	(5,883)	(159,578)	(166,614)	(169,493)	(176,991)	(966,465)
Total Other Financing Sources/(Uses), net		(264,162)	(127,762)	(141,895)	(146,011)	(4,116)	(161,894)	(15,883)	(169,578)	(176,614)	(179,493)	(186,991)	(1,016,465)
Surplus/(Deficit), after Other Financing Sources/(Uses)		(50,000)	65,019	(14,970)	(51,915)	(36,945)	(33,117)	18,798	49,780	(89,558)	(60,667)	(171,784)	(320,316)
Beginning Balance		110,000	60,000	96,429	125,019	28,590	73,104	(51,915)	39,987	89,767	208	(60,458)	
Ending Fund Balance		60,000	125,019	81,459	73,104	(8,355)	39,987	(33,117)	89,767	208	(60,458)	(232,242)	

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
Broadband Fund
Schedule A - Broadband Fund Revenue Summary

	Ann Sch.	Inc	Actual		Annual Budgets					Long Term Projections				
			2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Service Fee Revenues														
Basic Service														
Residential	A-1		366,636	381,816	396,914	426,914	30,000	452,529	25,615	452,529	452,529	452,529	452,529	2,689,559
Bulk	A-1		148,912	167,789	209,792	179,792	(30,000)	219,792	40,000	221,990	224,210	226,452	228,716	1,300,952
Total Basic Revenues			515,548	549,605	606,706	606,706	-	672,321	65,615	674,519	676,739	678,981	681,245	3,990,511
Premium Service														
Premium	A-1		50,304	50,652	51,005	51,005	-	51,005	-	51,005	51,005	51,005	51,005	306,030
Premium Bulk	A-1		29,422	32,596	30,315	30,315	-	30,618	303	30,924	31,233	31,545	31,861	186,496
Total Premium Revenues			79,726	83,248	81,320	81,320	-	81,623	303	81,929	82,238	82,550	82,866	492,526
Digital	A-1		79,646	72,383	74,620	74,620	-	75,325	705	76,038	77,389	78,766	80,170	462,306
HDTV	A-1		150,174	154,538	154,504	154,504	-	156,049	1,545	157,610	159,186	160,778	162,386	950,512
Pay Per View	A-1		888	323	-	-	-	-	-	-	-	-	-	-
Total Cable Service Fee Revenues			825,982	860,098	917,150	917,150	-	985,318	68,168	990,095	995,551	1,001,075	1,006,666	5,895,856
Broadband														
High Speed Internet	A-2		586,708	633,949	636,158	633,419	(2,739)	639,753	6,334	652,548	665,599	678,911	692,489	3,962,720
Bulk Internet	A-2		141,512	177,313	145,138	176,084	30,946	179,083	2,999	182,141	185,261	188,444	191,690	1,102,702
Ancillary Services	A-2		59,352	58,699	45,935	58,396	12,461	58,476	80	58,564	58,661	58,768	58,885	351,751
Total Broadband			787,572	869,961	827,232	867,899	40,667	877,312	9,413	893,254	909,522	926,122	943,064	5,417,173
Phone Revenues	A-2		35,413	37,495	35,281	35,281	-	35,987	706	36,706	37,440	38,189	38,953	222,556
Other Revenues														
Advertising			3,120	3,631	-	-	-	-	-	-	-	-	-	-
Parts & Labor			8,304	3,329	8,500	8,500	-	8,500	-	8,500	8,500	8,500	8,500	51,000
Connection Fees			21,420	17,500	20,000	20,000	-	20,000	-	20,000	20,000	20,000	20,000	120,000
Cable Equipment Rental- Second Digital Boxes			14,631	11,786	16,000	16,000	-	16,000	-	16,000	16,000	16,000	16,000	96,000
Channel Revenues			312	174	424	424	-	424	-	424	424	424	424	2,545
Leased Access			6,794	5,340	5,340	5,340	-	5,340	-	5,340	5,340	5,340	5,340	32,040
Miscellaneous Income			1,854	1,240	-	-	-	-	-	-	-	-	-	-
Late Fees			12,140	8,050	12,500	12,500	-	12,500	-	12,500	12,500	12,500	12,500	75,000
Total Other Revenues			68,575	51,050	62,764	62,764	-	62,764	-	62,764	62,764	62,764	62,764	376,585
Total Revenues			1,682,128	1,818,604	1,842,427	1,883,094	40,667	1,961,381	77,581	1,982,820	2,005,278	2,028,151	2,051,447	11,912,170

Town of Mountain Village
 2017 Revised/2018 Proposed Budget and Long Term Financial Plan
 Broadband Fund
 Schedule A1- Broadband Fund Cable TV Revenues

	Rate Code	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
			2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Service Fee Rates (Monthly)														
Basic-Residential			49.95	52.95	55.45	58.45	3.00	62.45	4.00	62.45	62.45	62.45	62.45	
Basic-Bulk (1)			-	-	-	-	-	-	-	-	-	-	-	
Service Fee Revenues														
Basic-Residential			366,636	381,816	396,914	426,914	30,000	452,529	25,615	452,529	452,529	452,529	452,529	2,689,559
Basic-Bulk			148,912	167,789	209,792	179,792	(30,000)	219,792	40,000	221,990	224,210	226,452	228,716	1,300,952
Total Basic Revenues			515,548	549,605	606,706	606,706	-	672,321	65,615	674,519	676,739	678,981	681,245	3,990,511
Premium Service Fee Rates														
One Pay			12.75	13.00	13.00	13.00	-	13.00	-	13.00	13.00	13.00	13.00	
Two Pay			20.95	21.45	21.45	21.45	-	21.45	-	21.45	21.45	21.45	21.45	
Three Pay			29.45	29.95	29.95	29.95	-	29.95	-	29.95	29.95	29.95	29.95	
Four Pay			36.45	36.95	36.95	36.95	-	36.95	-	36.95	36.95	36.95	36.95	
Premium Service Fee Revenues														
Total Premium Service Fee Revenues			50,304	50,652	51,005	51,005	-	51,005	-	51,005	51,005	51,005	51,005	306,030
Bulk Premium Service Fee Rates														
Bulk HBO			8.25	8.25	8.25	8.25	-	8.25	-	8.25	8.25	8.25	8.25	
Bulk Cinemax			8.25	8.25	8.25	8.25	-	8.25	-	8.25	8.25	8.25	8.25	
Bulk Premium Service Fee Revenues														
Bulk HBO			28,201	31,356	24,427	24,427	-	24,671	244	24,918	25,167	25,419	25,673	150,273
Bulk Cinemax/Showtime			1,220	1,240	5,888	5,888	-	5,947	59	6,006	6,066	6,127	6,188	36,222
Total Bulk Premium Service Fee Revenues			29,422	32,596	30,315	30,315	-	30,618	303	30,924	31,233	31,545	31,861	186,496
Digital Service Fee Rates														
Digital Plus	DIG		18.95	18.95	18.95	18.95	-	18.95	-	18.95	18.95	18.95	18.95	
Digital Starter	DIG1		7.75	7.75	7.75	7.75	-	7.75	-	7.75	7.75	7.75	7.75	
Extra Digital Box	DCT		8.25	8.25	8.25	8.25	-	8.25	-	8.25	8.25	8.25	8.25	
Inactive Digital Box	IDIG		8.25	8.25	8.25	8.25	-	8.25	-	8.25	8.25	8.25	8.25	
DMX Music	DMX		40.00	40.00	40.00	40.00	-	40.00	-	40.00	40.00	40.00	40.00	
High Definition TV	HDTV		21.95	21.95	21.95	21.95	-	21.95	-	21.95	21.95	21.95	21.95	
Pay Per View	PPV		3.99	3.99	3.99	3.99	-	3.99	-	3.99	3.99	3.99	3.99	
Digital Service Fee Revenues														
Digital Plus	DIG		63,787	58,814	61,017	61,017	-	61,627	610	62,244	63,488	64,758	66,053	379,188
Digital Starter	DIG1		735	650	883	883	-	892	9	900	918	937	956	5,486
Inactive Digital Box	IDIG		11,044	8,839	8,640	8,640	-	8,726	86	8,814	8,902	8,991	9,081	53,153
DMX Music	DMX		4,080	4,080	4,080	4,080	-	4,080	-	4,080	4,080	4,080	4,080	24,480
High Definition TV	HDTV		150,174	154,538	154,504	154,504	-	156,049	1,545	157,610	159,186	160,778	162,386	950,512
Total Digital Service Fee Revenues			229,820	226,921	229,124	229,124	-	231,374	2,250	233,647	236,574	239,543	242,555	1,412,819
Pay Per View														
Total Pay Per View Revenues			888	323	-	-	-	-	-	-	-	-	-	-

1. Bulk basic rates vary by number of subscribers per account.

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
Broadband Fund
Schedule A2- Broadband Fund Internet Revenues

Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
	2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Bulk Internet Rates												
	33.25	33.25	33.25	33.25	-	33.25	-	33.25	33.25	33.25	33.25	33.25
Bulk Internet 2-5 Units	20.95	20.95	20.95	23.00	2.05	20.95	(2.05)	20.95	20.95	20.95	20.95	20.95
Bulk Internet 6-10 Units	19.45	19.45	19.45	19.45	-	19.45	-	19.45	19.45	19.45	19.45	19.45
Bulk Internet 11-49 Units	15.95	15.95	15.95	12.50	(3.45)	15.95	3.45	15.95	15.95	15.95	15.95	15.95
Bulk Internet 50+ Units												
Internet Rates												
Limited Internet	28.35	28.35	28.35	28.35	-	28.35	-	28.35	28.35	28.35	28.35	28.35
Enhanced Internet - 12	50.00	50.00	50.00	50.00	-	50.00	-	50.00	50.00	50.00	50.00	50.00
Enhanced Internet - 20	79.95	79.95	79.95	79.95	-	79.95	-	79.95	79.95	79.95	79.95	79.95
Enhanced Internet - 30	109.95	109.95	109.95	109.95	-	109.95	-	109.95	109.95	109.95	109.95	109.95
Enhanced Internet-Non-Cable Subscriber 1	60.00	60.00	60.00	60.00	-	60.00	-	60.00	60.00	60.00	60.00	60.00
Enhanced Internet-Non-Cable Subscriber 2	-	89.95	89.95	89.95	-	89.95	-	89.95	89.95	89.95	89.95	89.95
Enhanced Internet-Non-Cable Subscriber 3	-	119.00	119.00	119.00	-	119.00	-	119.00	119.00	119.00	119.00	119.00
Inactive Modem Subscriber	8.25	8.25	8.25	8.25	-	8.25	-	8.25	8.25	8.25	8.25	8.25
2nd Modem Subscriber Sub	17.00	17.00	17.00	17.00	-	17.00	-	17.00	17.00	17.00	17.00	17.00
3rd Modem Subscriber Non-Sub	19.00	19.00	22.00	22.00	-	22.00	-	22.00	22.00	22.00	22.00	22.00
Static IP Address Subscriber	10.00	10.00	10.00	10.00	-	10.00	-	10.00	10.00	10.00	10.00	10.00
Business Net Subscriber	79.95	79.95	79.95	79.95	-	79.95	-	79.95	79.95	79.95	79.95	79.95
Bulk Internet Revenues												
Town Internet Services	26,144	26,146	26,200	26,146	(54)	26,146	-	26,146	26,146	26,146	26,146	156,874
Bulk Internet 2-5 modems	6,873	6,335	12,564	6,564	(6,000)	6,695	131	6,829	6,965	7,105	7,247	41,405
Bulk Internet 6-10 modems	2,264	28,426	2,586	28,586	26,000	29,157	572	29,740	30,335	30,942	31,561	180,321
Bulk Internet 11-49 modems	24,120	28,638	34,513	28,513	(6,000)	29,084	570	29,665	30,259	30,864	31,481	179,866
Bulk Internet 50+ modems	82,111	87,768	69,276	86,276	17,000	88,001	1,726	89,761	91,556	93,387	95,255	544,237
Total Bulk Internet Revenues	141,512	177,313	145,138	176,084	30,946	179,083	2,999	182,141	185,261	188,444	191,690	1,102,702
Internet Revenues												
Limited Internet	2,786	2,004	8,049	2,500	(5,549)	2,525	25	2,576	2,627	2,680	2,733	15,640
Enhanced Internet	420,503	429,828	443,919	430,919	(13,000)	435,228	4,309	443,933	452,811	461,868	471,105	2,695,863
Internet-Non Subscriber	163,420	202,117	184,191	200,000	15,809	202,000	2,000	206,040	210,161	214,364	218,651	1,251,216
	586,708	633,949	636,158	633,419	(2,739)	639,753	6,334	652,548	665,599	678,911	692,489	3,962,720
Phone Revenues												
Phone Service	35,413	37,495	35,281	35,281	-	35,987	706	36,706	37,440	38,189	38,953	222,556
Ancillary Services												
Inactive Modem Subscriber	8,790	8,175	6,489	8,200	1,711	8,200	-	8,200	8,200	8,200	8,200	49,200
2nd Modem Subscriber	622	793	50	800	750	880	80	968	1,065	1,171	1,288	6,172
Business Net/Static IP Address Subscriber	49,940	49,731	39,396	49,396	10,000	49,396	-	49,396	49,396	49,396	49,396	296,379
Total Ancillary Services	59,352	58,699	45,935	58,396	12,461	58,476	80	58,564	58,661	58,768	58,885	351,751

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
Broadband Fund
Schedule B- Broadband Fund Direct Costs

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				Total 2017-2022	
		2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022		
Cable TV Services														
Programming Costs- Monthly (Per Subscriber)														
Basic - Monthly Rate per Subscriber	8.5%	44.31	55.14	52.69	56.15	3.46	60.92	4.77	66.10	71.72	77.82	84.43		
Basic- HBO Residential	5.0%	14.76	15.82	15.71	15.00	(0.71)	15.75	0.75	16.54	17.36	18.23	19.14		
Basic- HBO Bulk	1.0%	3.31	3.31	3.34	3.31	(0.03)	3.34	0.03	3.38	3.41	3.44	3.48		
Basic- Cinemax Residential	1.0%	9.30	9.77	9.87	10.26	0.39	10.36	0.10	10.47	10.57	10.68	10.78		
Digital- Showtime Residential	1.0%	10.75	11.48	10.97	11.99	1.02	12.11	0.12	12.23	12.35	12.48	12.60		
Digital- Showtime Bulk	1.0%	3.75	3.75	3.79	3.00	(0.79)	3.03	0.03	3.06	3.09	3.12	3.15		
Digital -Starz/Encore	3.0%	8.21	8.22	8.45	8.34	(0.11)	8.59	0.25	8.85	9.11	9.39	9.67		
Digital-Basic	5.0%	9.02	5.91	8.14	5.93	(2.21)	6.23	0.30	6.54	6.86	7.21	7.57		
Digital - DMX Music	0.5%	0.27	-	0.27	0.27	-	0.27	0.00	0.27	0.28	0.28	0.28		
Digital- HDTV	2.0%	0.65	1.28	0.68	1.28	0.60	1.31	0.03	1.33	1.36	1.39	1.41		
Annual Programming Costs														
Basic Service	8.5%	467,344	589,918	541,717	630,044	88,327	698,956	68,912	701,995	761,664	826,406	896,650	4,515,714	
Premium Channels - HBO, Cinemax, Starz, Showtime	5%	91,978	92,794	101,651	95,000	(6,651)	99,750	4,750	104,738	109,974	115,473	121,247	646,182	
Digital- Basic	5%	71,876	79,166	87,825	80,825	(7,000)	84,866	4,041	89,110	93,565	98,243	103,156	549,766	
Digital- HDTV	2%	5,863	3,536	8,136	6,136	(2,000)	6,259	123	6,384	6,512	6,642	6,775	38,707	
Pay Per View Fees	5%	4,363	3,823	-	-	-	-	-	-	-	-	-	-	
Copyright Royalties	0%	3,287	7,140	7,345	7,345	-	7,345	-	7,345	7,345	7,345	7,345	44,070	
TV Everywhere Fees	4%	-	1,902	-	2,760	2,760	2,760	-	2,898	3,014	3,134	3,260	17,826	
TV Guide Fees	3%	6,523	6,606	7,126	6,626	(500)	6,824	199	7,097	7,310	7,529	7,755	43,142	
Total Programming Costs		651,234	784,883	753,799	828,736	74,937	906,760	78,024	919,566	989,384	1,064,773	1,146,187	5,855,407	
Phone Costs														
Phone Service Costs	1%	26,745	24,905	27,000	27,000	-	27,000	-	27,270	27,543	27,818	28,096	164,727	
Connection Fees	0%	-	-	2,700	-	(2,700)	-	-	-	-	-	-	-	
Total Phone Costs		26,745	24,905	29,700	27,000	(2,700)	27,000	-	27,270	27,543	27,818	28,096	164,727	
Broadband Costs														
Fixed - 10G Connection Service	0%	167,783	232,132	236,400	224,400	(12,000)	204,000	(20,400)	204,000	204,000	204,000	204,000	1,244,400	
Total Broadband Costs		167,783	232,132	236,400	224,400	(12,000)	204,000	(20,400)	204,000	204,000	204,000	204,000	1,244,400	

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
Broadband Fund
Schedule C- Broadband Fund Operating Expenditures

	Ann. Inc.	Actual		Annual Budgets				Long Term Projections					
		2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Budget Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Employee Costs													
Salaries & Wages (1)		233,403	238,713	244,831	244,831	-	256,810	11,979	256,810	256,810	256,810	256,810	1,528,879
Housing Allowance	2%	11,759	12,554	12,457	12,457	-	12,706	249	12,960	13,219	13,483	13,753	78,578
Health Benefits (4)		51,553	52,050	51,774	51,774	-	49,185	(2,589)	51,645	54,227	56,938	59,785	323,554
Dependent Health Reimbursement (5)		(3,614)	(3,620)	(4,356)	(4,356)	-	(4,356)	-	(4,356)	(4,356)	(4,356)	(4,356)	(26,133)
Payroll Taxes (2)		35,675	36,576	37,655	37,655	-	39,497	1,842	39,497	39,497	39,497	39,497	235,142
Retirement Benefits (3)	7.82%	14,198	18,679	19,177	19,157	(20)	20,095	937	20,095	20,095	20,095	20,095	119,632
Workers Compensation	5%	4,463	3,947	4,692	4,692	-	4,927	235	5,173	5,432	5,703	5,988	31,915
Other Employee Benefits (6)	4%	3,100	3,240	3,500	3,500	-	3,580	80	3,723	3,872	4,027	4,188	22,890
Subtotal, Employee Costs		350,537	362,140	369,730	369,710	(20)	382,444	12,734	385,547	388,796	392,198	395,761	2,314,456
Uniforms		-	564	500	500	-	500	-	500	500	500	500	3,000
Bad Debt Expense		7,601	1,523	5,000	5,000	-	5,000	-	5,000	5,000	5,000	5,000	30,000
Technical-Computer Support		28,911	38,279	37,000	47,000	10,000	47,000	-	47,000	47,000	47,000	47,000	282,000
Call Center Support		1,416	1,416	1,573	1,573	-	1,573	-	1,573	1,573	1,573	1,573	9,438
Janitorial		1,329	1,560	1,586	1,586	-	1,586	-	1,586	1,586	1,586	1,586	9,516
R&M - Head End		5,640	21,542	15,000	15,000	-	15,000	-	15,000	15,000	15,000	15,000	90,000
R&M - Plant (7)		7,922	3,350	20,000	20,000	-	25,000	5,000	20,000	20,000	20,000	20,000	125,000
R&M - Vehicles and Equipment		6,462	1,090	2,500	2,500	-	2,500	-	2,500	2,500	2,500	2,500	15,000
Facility Expenses		2,117	1,760	2,000	2,000	-	2,000	-	2,000	2,000	2,000	2,000	12,000
Insurance		5,972	3,457	3,675	3,675	-	3,675	-	3,675	3,675	3,675	3,675	22,050
Communications		6,581	7,557	5,578	5,578	-	5,578	-	5,578	5,578	5,578	5,578	33,470
Marketing & Advertising		13,037	246	7,500	7,500	-	7,500	-	7,500	7,500	7,500	7,500	45,000
TCTV 12 Support		22,500	10,000	12,000	12,000	-	-	(12,000)	-	-	-	-	12,000
Dues, Fees, Licenses		1,149	956	500	500	-	500	-	500	250	500	250	2,500
Travel, Education, Conferences		7,670	3,699	6,000	6,000	-	6,000	-	6,000	6,000	6,000	6,000	36,000
Contract Labor		570	1,375	2,500	2,500	-	5,000	2,500	5,000	5,000	5,000	5,000	27,500
Utility Locates		245	226	520	520	-	600	80	600	600	600	600	3,520
Invoice Processing		3,582	3,508	3,600	3,600	-	3,600	-	3,600	3,600	3,600	3,600	21,600
Online Payment Fees		7,332	15,208	13,220	15,500	2,280	15,500	-	15,500	15,500	15,500	15,500	93,000
Postage & Freight		4,285	4,317	5,200	5,200	-	5,200	-	5,200	5,200	5,200	5,200	31,200
General Supplies & Materials		2,877	1,935	7,000	7,000	-	7,000	-	7,000	7,000	7,000	7,000	42,000
Office Supplies		1,276	1,841	2,550	3,550	1,000	2,550	(1,000)	2,550	2,550	2,550	2,550	16,300
DVR's		17,021	13,339	25,000	10,000	(15,000)	25,000	15,000	25,000	25,000	5,000	5,000	95,000
Digital Cable Terminals (DCT's)		-	2,583	-	-	-	-	-	-	-	-	-	-
Cable Modems		4,404	5,838	4,000	4,000	-	5,000	1,000	5,000	5,000	5,000	5,000	29,000
Phone Terminals (8)		-	1,439	1,500	1,500	-	1,500	-	2,000	2,000	2,000	2,000	11,000
Business Meals		323	612	300	300	-	300	-	300	300	300	300	1,800
Employee Appreciation		423	248	300	300	-	300	-	200	200	200	200	1,400
Utilities: Natural Gas	5%	542	492	939	939	-	986	47	1,035	1,087	1,141	1,198	6,386
Utilities: Electricity	7%	16,801	17,941	20,195	20,195	-	21,608	1,414	23,121	24,739	26,471	28,324	144,459
Utilities: Gasoline	5%	2,439	2,088	4,136	4,136	-	4,343	207	4,560	4,560	4,560	4,560	26,721
Total Operating Expenditures		530,962	532,128	581,102	579,363	(1,740)	604,344	24,981	604,626	609,295	594,733	599,956	3,592,316

Notes:

1. Plan assumes the following staffing level	Actual 2015	Actual 2016	Original 2017	Revised 2017	Variance	Proposed 2018	Variance	Projected 2019	Projected 2020	Projected 2021	Projected 2022
Broadband Department Manager	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
IT Technician	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Field Staff	2.00	2.00	2.00	2.00	0.00	2.00	0.00	2.00	2.00	2.00	2.00
Administrative Support	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Total Staff	4.00	4.00	4.00	4.00	0.00	4.00	0.00	4.00	4.00	4.00	4.00

- This includes employer share of PERA, Medicare, and unemployment insurance.
- Retirement benefits consists of matching employee 401k contributions.
- Projected health care costs in 2018 are \$12,513 annually per FTE and are anticipated to increase annually. FTE rates are affected by dependent health care options.
- Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.
- Plan assumes ski pass cost to be \$895 per FTE. Seasonal employees are eligible for a ski pass and FTYR employees are eligible for the wellness benefit in the amount of the ski pass.
- Plan assumes that \$20,000 will be spent each year on cable replacement.
- Plan assumes the purchase of phone terminals at \$75 each.

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
Broadband Fund
Schedule D- Broadband Fund Capital Expenditures

	Actual		Annual Budgets					Long Term Projections				
	2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Capital Outlay												
Head End												
Analog Receivers	-	-	-	-	-	-	-	-	-	-	-	-
Digital Receivers	-	-	-	-	-	-	-	-	-	-	-	-
HDTV Receivers	-	-	7,500	1,500	(6,000)	5,000	3,500	5,000	5,000	5,000	5,000	32,500
System Upgrades												
System Upgrades (2)	86,593	-	100,000	125,000	25,000	50,000	(75,000)	-	50,000	-	50,000	200,000
CMTS Upgrade	679	-	-	-	-	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-	-	-	10,000	-	10,000
Other Capital Outlay												
Software Upgrades (3)	39,383	48,649	-	-	-	-	-	-	-	-	-	-
AC for the Headend	-	-	-	-	-	-	-	-	-	-	-	-
Equipment	-	3,125	4,000	-	(4,000)	2,500	2,500	-	-	-	-	6,500
New Plotter (CAD)	-	-	-	-	-	-	-	-	-	-	-	-
Vehicles (1)	-	-	-	-	-	30,000	30,000	-	30,000	-	-	60,000
Total Capital Outlay	126,654	51,774	111,500	126,500	15,000	87,500	(39,000)	5,000	85,000	15,000	55,000	309,000

Notes:

1. Replace one truck each in 2018 and 2020
2. Upgrade existing fiber.
3. New programming/billing software

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
Conference Center Fund
Summary

	Sch	Actual		Annual Budgets				Long Term Projections				Total 2017-2022	
		2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021		2022
Operating Revenues													
Charges for Services		-	-	-	-	-	-	-	-	-	-	-	-
Total Revenues		-	-	-	-	-	-	-	-	-	-	-	-
Operating Expenditures													
Catering		-	-	-	-	-	-	-	-	-	-	-	-
Wait Staff		-	-	-	-	-	-	-	-	-	-	-	-
Beverage Service		-	-	-	-	-	-	-	-	-	-	-	-
Conference Center Operations	A	-	-	-	-	-	-	-	-	-	-	-	-
Administration	B	82,666	82,422	100,010	103,467	3,457	89,352	(14,115)	90,245	91,148	92,059	92,980	559,250
Executive & Marketing	C	100,000	100,000	100,000	100,000	-	100,000	-	100,000	100,000	100,000	100,000	600,000
Non-Routine Repairs & Replacements	D	-	-	20,000	20,000	-	20,000	-	20,000	20,000	20,000	20,000	120,000
Contingency (3% of Expenditures)		-	-	-	-	-	-	-	-	-	-	-	-
Total Operating Expenditures		182,666	182,422	220,010	223,467	3,457	209,352	(14,115)	210,245	211,148	212,059	212,980	1,279,250
Operating Surplus/(Deficit)		(182,666)	(182,422)	(220,010)	(223,467)	(3,457)	(209,352)	14,115	(210,245)	(211,148)	(212,059)	(212,980)	(1,279,250)
Non-Operating Expenditures													
Capital Outlay	D	10,437	13,784	-	-	-	-	-	-	-	-	-	-
Total Non-Operating Expenditures		10,437	13,784	-	-	-	-	-	-	-	-	-	-
Surplus/(Deficit) Before Non Operating Activity		(193,103)	(196,206)	(220,010)	(223,467)	(3,457)	(209,352)	14,115	(210,245)	(211,148)	(212,059)	(212,980)	(1,279,250)
Other Non-Operating Activity													
Subsidies													
Operating Deficits		182,666	182,422	200,010	203,467	3,457	189,352	(14,115)	190,245	191,148	192,059	192,980	1,159,250
Non-Routine Repairs & Replacements/Capital		-	-	20,000	20,000	-	20,000	-	20,000	20,000	20,000	20,000	120,000
Subtotal, Subsidies		193,103	196,206	220,010	223,467	3,457	209,352	(14,115)	210,245	211,148	212,059	212,980	1,279,250
Other Sources													
Contributions/Donations		-	-	-	-	-	-	-	-	-	-	-	-
Subtotal, Other Sources		-	-	-	-	-	-	-	-	-	-	-	-
Total Other Non-Operating Activity		193,103	196,206	220,010	223,467	3,457	209,352	(14,115)	210,245	211,148	212,059	212,980	1,279,250
Surplus/(Deficit)		-	-	-	-	-	-	-	-	-	-	-	-
Working Capital - Beginning of Year		-	-	-	-	-	-	-	-	-	-	-	-
Working Capital - End of Year		-	-	-	-	-	-	-	-	-	-	-	-

Town of Mountain Village
 2017 Revised/2018 Proposed Budget and Long Term Financial Plan
 Conference Center Fund
 Schedule B- Administrative Services

	Ann Inc.	Original		Annual Budgets				Long Term Projections					
		2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Employee Costs													
Salaries & Wages (1)		-	-	-	-	-	-	-	-	-	-	-	-
Gratuities (2)		-	-	-	-	-	-	-	-	-	-	-	-
Payroll Taxes (3)		-	-	-	-	-	-	-	-	-	-	-	-
Workers Compensation	5%	-	-	-	-	-	-	-	-	-	-	-	-
Retirement Benefits (4)	3.50%	-	-	-	-	-	-	-	-	-	-	-	-
Health Benefits (5)	10%	-	-	-	-	-	-	-	-	-	-	-	-
Dependent Health Reimbursement (6)		-	-	-	-	-	-	-	-	-	-	-	-
Other Employee Benefits (7)	4%	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal, Employee Costs		-	-	-	-	-	-	-	-	-	-	-	-
Communications		-	-	-	-	-	-	-	-	-	-	-	-
Travel, Education & Training	4%	-	-	-	-	-	-	-	-	-	-	-	-
Licenses		-	-	-	-	-	-	-	-	-	-	-	-
Appraisal/Consulting Fees for Possible Sale		-	-	15,000	15,000	-	-	(15,000)	-	-	-	-	15,000
Supplies- Office		-	-	-	-	-	-	-	-	-	-	-	-
HOA Dues	1%	82,666	82,422	85,010	88,467	3,457	89,352	885	90,245	91,148	92,059	92,980	544,250
Contract Fees		-	-	-	-	-	-	-	-	-	-	-	-
Total Admin		82,666	82,422	100,010	103,467	3,457	89,352	(14,115)	90,245	91,148	92,059	92,980	559,250

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
Conference Center Fund
Schedule C- Marketing Costs

	Original		Annual Budgets					Long Term Projections				
	2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Promotions	-	-	-	-	-	-	-	-	-	-	-	-
Stationery	-	-	-	-	-	-	-	-	-	-	-	-
Sales Collateral	100,000	100,000	100,000	100,000	-	100,000	-	100,000	100,000	100,000	100,000	600,000
TCC Planning	-	-	-	-	-	-	-	-	-	-	-	-
Media Purchases	-	-	-	-	-	-	-	-	-	-	-	-
Internet Development	-	-	-	-	-	-	-	-	-	-	-	-
Photos	-	-	-	-	-	-	-	-	-	-	-	-
Fam Trips / Press	-	-	-	-	-	-	-	-	-	-	-	-
Sales Calls/Trips	-	-	-	-	-	-	-	-	-	-	-	-
Trade Show	-	-	-	-	-	-	-	-	-	-	-	-
Benefit Events	-	-	-	-	-	-	-	-	-	-	-	-
Total Marketing Costs	100,000	100,000	100,000	100,000	-	100,000	-	100,000	100,000	100,000	100,000	600,000

Town of Mountain Village
2010 Revised/2011 Proposed Budget and Long Term Financial Plan
Conference Center Fund
Schedule D- Non-Routine Repair & Maintenance & Capital Expenditures

	Actual		Annual Budgets					Long Term Projections				
	2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Non-Routine Repair & Maintenance												
Linen and Skirting Replacement	-	-	-	-	-	-	-	-	-	-	-	-
Glass Replacement	-	-	-	-	-	-	-	-	-	-	-	-
Table Replacement	-	-	-	-	-	-	-	-	-	-	-	-
Lighting Repair	-	-	-	-	-	-	-	-	-	-	-	-
Ballroom Chair Replacement	-	-	-	-	-	-	-	-	-	-	-	-
TCC Office Space	-	-	-	-	-	-	-	-	-	-	-	-
Major Facility Repairs (1)	-	-	20,000	20,000	-	20,000	-	20,000	20,000	20,000	20,000	120,000
Total Non-Routine Repair & Maintenance	-	-	20,000	20,000	-	20,000	-	20,000	20,000	20,000	20,000	120,000
Capital Expenditures												
General Capital												
Equipment	10,437	13,784	-	-	-	-	-	-	-	-	-	-
Stage/Tents	-	-	-	-	-	-	-	-	-	-	-	-
Total Capital Expenditures	10,437	13,784	-	-	-	-	-	-	-	-	-	-

Notes:

Please Note: Plan does not include an allowance for any major remodels to the facility.

1. General allowance for non-routine repairs.

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
Gondola Fund
Summary

	Sch.	Ann. Inc.	Actual		Annual Budgets				Long Term Projections				Total 2017-2022	
			2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021		2022
Revenues														
TMVOA Operations Funding			2,933,546	2,884,512	3,412,200	3,407,450	(4,750)	3,469,531	62,081	3,662,879	3,654,461	3,707,138	3,755,586	21,657,045
TMVOA, Capital & Major Repairs Funding			214,439	1,007,901	620,000	576,265	(43,735)	1,560,000	983,735	400,000	240,000	185,000	75,000	3,036,265
TMVOA, Capital Replacement Funding			184,361	289,701	1,382,000	1,382,000	-	(699,000)	(2,081,000)	(376,000)	10,000	52,500	10,000	379,500
Subtotal TMVOA Funding			3,332,346	4,182,114	5,414,200	5,365,715	(48,485)	4,330,531	(1,035,184)	3,686,879	3,904,461	3,944,638	3,840,586	25,072,810
TSG 1% Lift Ticket Contribution		1%	181,205	195,809	200,000	200,000	-	200,000	-	202,000	204,020	206,060	208,121	1,220,201
Event Operating Hours Subsidies		4%	16,663	7,029	-	-	-	-	-	-	-	-	-	-
Contributions from Other Entities			36,000	36,000	36,000	36,000	-	36,000	-	36,000	36,000	36,000	36,000	216,000
Miscellaneous			22,600	7,008	-	-	-	-	-	-	-	-	-	-
Operating Grant Funding			150,101	150,100	150,100	150,100	-	150,100	-	-	-	-	-	300,200
Capital Grant Funding			171,842	808,977	88,000	88,000	-	784,000	696,000	404,000	-	-	-	1,276,000
Total Revenues			3,910,757	5,387,036	5,888,300	5,839,815	(48,485)	5,500,631	(339,184)	4,328,879	4,144,481	4,186,698	4,084,707	28,085,211
Expenditures														
Grant Success Fees			29,166	30,606	14,286	14,286	-	56,046	41,760	24,240	-	-	-	94,572
Operations		A	1,632,286	1,616,274	1,817,822	1,816,807	(1,015)	1,846,561	29,754	1,890,231	1,877,208	1,895,035	1,913,753	11,239,595
Maintenance		B	1,194,030	1,117,757	1,268,239	1,270,214	1,976	1,257,116	(13,099)	1,274,491	1,285,547	1,301,149	1,309,325	7,697,841
Overhead / Fixed Costs		C	418,541	447,547	506,582	501,009	(5,573)	508,994	7,986	524,668	543,863	563,460	583,504	3,225,498
MARRS		D	66,092	68,273	81,158	81,158	-	76,246	(4,912)	74,338	74,432	74,529	76,629	457,332
<i>Chondola Operations (Moved to it's own Budget)</i>			-	-	-	-	-	-	-	-	-	-	-	-
Contingency (3% of Operating Expenditures)			-	-	110,214	110,076	(138)	110,668	592	112,912	113,431	115,025	116,496	678,608
Total Operating Expenditures			3,340,115	3,280,457	3,798,300	3,793,550	(4,750)	3,855,631	62,081	3,900,879	3,894,481	3,949,198	3,999,707	23,393,446
Capital Outlay & Major Repairs														
Major Repairs / Replacements		E	214,439	1,007,901	620,000	576,265	(43,735)	1,560,000	983,735	400,000	240,000	185,000	75,000	3,036,265
Major Repairs / Replacements (With Grant Funding)		E	-	-	-	-	-	-	-	-	-	-	-	-
Capital Outlay		E	356,203	1,098,678	1,470,000	1,470,000	-	85,000	(1,385,000)	28,000	10,000	52,500	10,000	1,655,500
Total Capital Outlay			570,642	2,106,579	2,090,000	2,046,265	(43,735)	1,645,000	(401,265)	428,000	250,000	237,500	85,000	4,691,765
Total Expenditures			3,910,757	5,387,036	5,888,300	5,839,815	(48,485)	5,500,631	(339,184)	4,328,879	4,144,481	4,186,698	4,084,707	28,085,211
Surplus/(Deficit)			-	-	-	-	-	-	-	-	-	-	-	-

Town of Mountain Village
 2017 Revised/2018 Proposed Budget and Long Term Financial Plan
 Gondola Fund
 Schedule A- Gondola Operating Expenditures

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				Total 2017-2022	
		2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022		
Gondola Operations														
Employee Costs														
Salaries & Wages (1)		946,753	999,686	1,033,715	1,033,715	-	1,056,557	22,842	1,056,557	1,056,557	1,056,557	1,056,557	1,056,557	6,316,499
Gondola Ops Admin Mgmt Support	0%	130,985	127,728	176,930	176,930	-	176,930	-	176,930	176,930	176,930	176,930	176,930	1,061,580
Health Benefits (4)		223,933	200,762	237,428	237,428	-	225,557	(11,871)	236,834	248,676	261,110	274,165	274,165	1,483,771
Dependent Health Reimbursement (5)		(7,275)	(6,007)	(5,500)	(5,500)	-	(5,500)	-	(5,500)	(5,500)	(5,500)	(5,500)	(5,500)	(33,000)
Payroll Taxes (2)		142,730	150,884	158,985	158,985	-	162,498	3,513	162,498	162,498	162,498	162,498	162,498	971,477
Retirement Benefits (3)	2.07%	10,877	10,663	22,213	21,363	(850)	21,835	472	21,835	21,835	21,835	21,835	21,835	130,540
Workers Compensation	5.00%	83,172	40,247	89,172	89,172	-	93,630	4,459	98,312	103,227	108,389	113,808	113,808	606,537
Other Employee/Wellness Benefits (6)	0%	24,162	29,462	28,438	28,438	-	29,078	640	29,078	29,078	29,078	29,078	29,078	173,825
Subtotal, Employee Costs		1,555,338	1,553,424	1,741,380	1,740,530	(850)	1,760,585	20,054	1,776,544	1,793,301	1,810,897	1,829,371	1,829,371	10,711,229
Agency Compliance (7)		5,330	5,629	5,200	5,200	-	5,200	-	5,200	5,200	5,200	5,200	5,200	31,200
Employee Assistance Program		1,064	1,220	1,236	1,236	-	1,236	-	1,236	1,236	1,236	1,236	1,236	7,416
Life Insurance		2,201	2,083	2,500	2,500	-	2,500	-	2,500	2,500	2,500	2,500	2,500	15,000
Flex Spending Administrative Costs		123	257	268	268	-	268	-	268	268	268	268	268	1,605
Uniforms (9)		27,644	5,938	7,500	5,000	(2,500)	12,500	7,500	40,000	10,000	10,000	10,000	10,000	87,500
Payroll/HR Processing Costs		9,533	13,760	14,302	14,302	-	14,302	-	14,302	14,302	14,302	14,302	14,302	85,812
Repair- Vehicles		280	561	2,271	2,271	-	2,271	-	2,271	2,271	2,271	2,271	2,271	13,626
Recruiting		8,174	10,481	8,500	11,000	2,500	11,000	-	11,000	11,000	11,000	11,000	11,000	66,000
Travel, Education & Training		4,766	4,702	8,000	8,000	-	8,000	-	8,000	8,000	8,000	8,000	8,000	48,000
Supplies		14,238	8,970	14,000	14,000	-	14,000	-	14,000	14,000	14,000	14,000	14,000	84,000
Operating Incidents		151	970	2,000	2,000	-	2,000	-	2,000	2,000	2,000	2,000	2,000	12,000
Supplies - Blankets		-	3,310	2,000	3,500	1,500	5,500	2,000	5,500	5,500	5,500	5,500	5,500	31,000
Business Meals		187	268	500	500	-	500	-	500	500	500	500	500	3,000
Employee Appreciation		1,498	2,346	2,500	2,500	-	2,500	-	2,500	2,500	2,500	2,500	2,500	15,000
Utilities- Gas & Oil	5%	1,759	2,354	5,665	4,000	(1,665)	4,200	200	4,410	4,631	4,862	5,105	5,105	27,208
Total Operations		1,632,286	1,616,274	1,817,822	1,816,807	(1,015)	1,846,561	29,754	1,890,231	1,877,208	1,895,035	1,913,753	1,913,753	11,239,595

Notes

1. Plan assumes the following staffing level

		Actual 2015	Actual 2016	Orig Budget 2017	Revised 2017	Variance	Proposed 2018	Variance	Projected 2019	Projected 2020	Projected 2021	Projected 2022
Transportation Director	(8)	0.50	0.40	0.40	0.40	0.00	0.40	0.00	0.40	0.40	0.40	0.40
Transit Coordinator	(8)	0.06	0.00	0.85	0.85	0.00	0.85	0.00	0.85	0.85	0.85	0.85
Transit Managers	(8)	0.55	0.50	0.50	0.50	0.00	0.50	0.00	0.50	0.50	0.50	0.50
Shift Supervisors		4.00	4.00	4.00	4.00	0.00	4.00	0.00	4.00	4.00	4.00	4.00
Senior Operators		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operators- Full Time / Year Round		14.00	13.50	13.50	13.50	0.00	13.50	0.00	13.50	13.50	13.50	13.50
Operators- Seasonal (FTE)		14.00	16.00	14.67	14.67	0.00	14.67	0.00	14.67	14.67	14.67	14.67
Total Staff		33.11	34.40	33.92	33.92	0.00	33.92	0.00	33.92	33.92	33.92	33.92

- This includes employer share of PERA, Medicare, and unemployment insurance.
- Retirement benefits consists of matching employee 401k contributions.
- Projected health care costs in 2018 are \$12,513 annually per FTE and are anticipated to increase annually. FTE rates are affected by dependent health care options.
- Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.
- Plan assumes ski pass cost to be \$895 per FTE. Seasonal employees are eligible for a ski pass and FTYR employees are eligible for the wellness benefit in the amount of the ski pass.
- Costs for drug testing of safety sensitive positions.
- The positions of Transportation Director, Transit Coordinator, and Transit Managers are shown in staffing level assumption (Note 1) for informational purposes only and may not reflect the actual allocation.
- Plan assumes uniforms will be replaced in 2019 in concurrence with Telski.

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
Gondola Fund
Schedule B- Gondola Maintenance Expenditures

	%	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
			2015	2016	Original Budget 2017	Revised Budget 2017	Original to Revised Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Employee Costs														
Salaries & Wages (1)			592,462	582,577	645,373	645,373	-	638,060	(7,313)	638,060	638,060	638,060	638,060	3,835,672
Housing Allowance			10,293	6,820	10,716	10,716	-	10,716	-	10,716	10,930	11,149	11,372	65,599
Health Benefits (4)			140,712	134,414	153,853	153,853	-	146,160	(7,693)	153,468	161,142	169,199	177,659	961,481
Dependent Health Reimbursement (5)			(10,729)	(10,954)	(9,672)	(9,672)	-	(9,672)	-	(9,672)	(9,672)	(9,672)	(9,672)	(58,035)
Payroll Taxes (2)			90,212	88,663	99,258	99,258	-	98,134	(1,125)	98,134	98,134	98,134	98,134	589,926
Retirement Benefits (3)	4.82%		32,520	28,073	29,623	31,099	1,476	30,746	(352)	30,746	30,746	30,746	30,746	184,831
Workers Compensation		5%	50,008	34,548	53,702	53,702	-	57,037	3,335	59,889	62,883	66,028	69,329	368,868
Other Employee/Wellness Benefits (6)		0%	16,675	17,334	20,125	20,125	-	21,480	1,355	21,480	21,480	21,480	21,480	127,525
Subtotal, Employee Costs			922,154	881,475	1,002,978	1,004,453	1,476	992,661	(11,792)	1,002,821	1,013,703	1,025,123	1,037,107	6,075,869
Agency compliance (7)			608	401	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000
Employee Assistance Program			327	231	320	320	-	320	-	320	320	320	320	1,920
Life Insurance			2,462	2,448	2,500	2,500	-	2,500	-	2,500	2,500	2,500	2,500	15,000
Flex Spending Administrative Costs			385	289	400	400	-	400	-	400	400	400	400	2,400
Uniforms			3,024	1,822	6,000	6,000	-	4,000	(2,000)	4,000	4,000	8,000	4,000	30,000
Payroll/HR Processing Costs			3,204	4,827	4,827	4,827	-	4,827	-	4,827	4,827	4,827	4,827	28,962
Repair & Maintenance- Vehicles & Equipment			11,723	10,010	11,000	11,000	-	11,000	-	11,000	11,000	11,000	11,000	66,000
Trails and Road Maintenance			-	2,000	8,000	8,000	-	8,000	-	10,000	10,000	10,000	10,000	56,000
Facility Expenses			24,606	21,284	18,964	18,964	-	20,000	1,036	20,000	20,000	20,000	20,000	118,964
Recruiting			-	1,225	500	1,500	1,000	500	(1,000)	500	500	500	500	4,000
Dues, Fees and Licenses			12,555	17,972	14,000	16,000	2,000	14,000	(2,000)	14,000	14,000	14,000	14,000	86,000
Travel, Education & Training			7,944	1,408	7,500	7,500	-	7,500	-	7,500	7,500	7,500	7,500	45,000
Contract Labor			37,415	25,686	25,000	25,000	-	25,000	-	25,000	25,000	25,000	25,000	150,000
Postage & Freight			343	563	550	550	-	550	-	550	550	550	550	3,300
Supplies			35,566	35,606	40,000	37,500	(2,500)	40,000	2,500	45,000	45,000	45,000	45,000	257,500
Parts			128,249	106,715	120,000	120,000	-	120,000	-	120,000	120,000	120,000	120,000	720,000
Business Meals			927	514	1,000	1,000	-	1,000	-	1,000	1,000	1,000	1,000	6,000
Employee Appreciation			380	678	550	550	-	550	-	600	600	600	600	3,500
Utilities: Gas & Oil		5%	2,160	2,605	3,150	3,150	-	3,308	158	3,473	3,647	3,829	4,020	21,426
Total Maintenance			1,194,030	1,117,757	1,268,239	1,270,214	1,976	1,257,116	(13,099)	1,274,491	1,285,547	1,301,149	1,309,325	7,697,841

Notes

1. Plan assumes the following staffing level

	Actual 2015	Actual 2016	Orig Budget 2017	Revised 2017	Variance	Proposed 2018	Variance	Projected 2019	Projected 2020	Projected 2021	Projected 2022
Manager	1.00	1.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Supervisors	4.00	4.00	4.00	4.00	0.00	4.00	0.00	4.00	4.00	4.00	4.00
Senior Mechanics	3.00	3.00	3.00	3.00	0.00	3.00	0.00	3.00	4.00	4.00	4.00
Mechanics (Full Time)	3.00	3.00	3.00	3.00	0.00	3.00	0.00	3.00	2.00	2.00	2.00
Gondola Cabin Technician	0.00	0.00	1.00	1.00	0.00	1.00	0.00	1.00	1.00	1.00	1.00
Total Staff	11.00	11.00	12.00	12.00	0.00	12.00	0.00	12.00	12.00	12.00	12.00

2. This includes employer share of PERA, Medicare, and unemployment insurance.

3. Retirement benefits consists of matching employee 401k contributions.

4. Projected health care costs in 2018 are \$12,513 annually per FTE and are anticipated to increase annually. FTE rates are affected by dependent health care options.

5. Plan assumes dependent health reimbursement to remain at the same rate as current throughout the projection period.

6. Plan assumes ski pass cost to be \$895 per FTE. Seasonal employees are eligible for a ski pass and FTYR employees are eligible for the wellness benefit in the amount of the ski pass.

7. Costs for drug testing of safety sensitive positions.

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
Gondola Fund
Schedule C- Gondola Overhead & Fixed Costs

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Technical Support		7,506	2,685	5,500	5,500	-	5,500	-	5,500	5,500	5,500	5,500	33,000
Lightning Detection Service		16,707	17,200	18,000	18,000	-	18,000	-	18,000	18,000	18,000	18,000	108,000
Janitorial		22,970	27,095	26,000	26,000	-	26,000	-	26,000	26,000	26,000	26,000	156,000
Property and Liability Insurance	2%	32,472	34,657	35,350	35,350	-	36,057	707	36,778	37,514	38,264	39,029	222,993
Communications	0%	6,735	9,232	12,000	12,000	-	12,000	-	12,000	12,000	12,000	12,000	72,000
Dues, Fees and Licenses		5,011	5,495	8,500	8,500	-	8,500	-	8,500	9,000	9,000	8,500	52,000
Utilities- Water / Sewer	2%	5,649	5,661	6,495	6,495	-	6,624	130	6,757	6,892	7,030	7,171	40,969
Utilities- Natural Gas	5%	25,038	22,363	35,000	37,500	2,500	39,375	1,875	41,344	43,411	45,581	47,861	255,072
Utilities-Electricity	5%	233,343	257,111	288,750	280,000	(8,750)	294,000	14,000	308,700	324,135	340,342	357,359	1,904,536
Utilities- Internet		2,137	2,137	2,500	2,500	-	2,500	-	2,500	2,500	2,500	2,500	15,000
Legal - Miscellaneous		14,117	10,416	3,500	13,000	9,500	2,000	(11,000)	2,000	2,000	2,000	2,000	23,000
Gondola Employee Shuttle Expense (1)		3,119	10,398	14,987	11,164	(3,823)	13,438	2,274	11,589	11,911	12,243	12,585	72,929
Administrative Services - Town		43,735	43,097	50,000	45,000	(5,000)	45,000	-	45,000	45,000	45,000	45,000	270,000
Total Overhead Costs		418,541	447,547	506,582	501,009	(5,573)	508,994	7,986	524,668	543,863	563,460	583,504	3,225,498

- Notes:**
1. This is the estimated costs of the shuttle program for Gondola Employees. Employee shuttle deficit (expenditures less revenues) plus employee shuttle capital vehicles currently at 20%.

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
Gondola Fund
Schedule D- MARRS Support Expenditures

	Ann. Inc.	Actual		Annual Budgets					Long Term Projections				
		2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	2017-2022
Salaries and Wages (1)		54,457	54,570	48,047	48,047	-	48,047	-	48,047	48,047	48,047	48,047	288,285
Re- Rides (2)		-	-	5,460	5,460	-	5,460	-	5,460	5,460	5,460	5,460	32,760
Training: (3)		-	-	3,375	3,375	-	3,375	-	3,375	3,375	3,375	3,375	20,250
Meetings (4)		-	-	560	560	-	560	-	560	560	560	560	3,360
Practice EVAC (5)		-	-	2,100	2,100	-	2,100	-	2,100	2,100	2,100	2,100	12,600
Total Salaries & Wages		54,457	54,570	59,542	59,542	-	59,542	-	59,542	59,542	59,542	59,542	357,255
Payroll taxes (6)		8,025	8,224	9,158	9,158	-	9,158	-	9,158	9,158	9,158	9,158	54,946
Workers Compensation	3%	2,953	3,875	2,778	2,778	-	2,866	88	2,958	3,052	3,149	3,249	18,052
Payroll Processing Costs		622	1,603	1,680	1,680	-	1,680	-	1,680	1,680	1,680	1,680	10,080
General Supplies & Materials (7)		35	-	5,500	7,500	2,000	500	(7,000)	500	500	500	500	10,000
Evacuee Clothing		-	-	500	500	-	500	-	500	500	500	500	3,000
Zip Rescue Bike Lease/Purchase		-	-	2,000	-	(2,000)	2,000	2,000	-	-	-	2,000	4,000
Total MARRS Employee Costs		66,092	68,273	81,158	81,158	-	76,246	(4,912)	74,338	74,432	74,529	76,629	457,332

Notes:

1. Assumes 14 MARRS riders, to be paid \$1.65 / hour for 40 hours per week, for 52 weeks.
2. Assumes six re-rides at a cost of \$65 per ride for each rider.
3. Assumes four new riders at a cost of \$625 / rider plus 2 trainers at a cost of \$750 / trainer
4. Assumes two meetings at a cost of \$20 per rider for each rider.
5. Assumes two practice evacuations at a cost of \$75 / rider for each rider.
6. This includes employer share of PERA, Medicare, and unemployment insurance.
7. Plan assumes harnesses and helmets will be replaced in 2017.

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
Gondola Fund
Schedule E- Gondola Major Repairs & Replacements / Capital Expenditures

	Actual		Annual Budgets					Long Term Projections				
	2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	Total 2017-2022
Major Repairs & Replacements												
LED Lighting	30,012	-	-	-	-	-	-	-	-	-	-	-
Haul Ropes (2)	-	-	150,000	150,000	-	650,000	500,000	-	-	-	-	800,000
Guide Rail Repair Sections	46,297	-	-	-	-	-	-	-	-	-	-	-
Gondola Cabin Refurbishment (3)	-	342,446	165,000	165,000	-	330,000	165,000	165,000	-	-	-	660,000
Rear Mount Bike Racks	-	-	50,000	50,000	-	-	(50,000)	-	-	-	-	50,000
Wayfinding	-	-	20,000	1,265	(18,735)	30,000	28,735	-	-	-	-	31,265
Conveyor Drives and Gear Motors	-	-	-	-	-	-	-	-	50,000	50,000	-	100,000
Bull Wheel Replacement (5)	34,327	41,978	-	-	-	-	-	80,000	50,000	-	40,000	170,000
Gearbox Rebuild (6)	-	157,763	-	-	-	-	-	-	-	100,000	-	100,000
Cabin Window Buffing	-	-	20,000	10,000	(10,000)	10,000	-	20,000	5,000	20,000	20,000	85,000
Gondola Plaza Resurfacing and Boiler Replacement	-	258,264	-	-	-	-	-	-	-	-	-	-
Fiber Optics - Control System (7)	-	-	200,000	200,000	-	450,000	250,000	-	-	-	-	650,000
Conveyor Rebuilds	38,302	110,667	-	-	-	-	-	120,000	120,000	-	-	240,000
Tower and Terminal Painting	15,950	96,783	-	-	-	-	-	-	-	-	-	-
Lighting Array Repairs	-	-	15,000	-	(15,000)	90,000	90,000	15,000	15,000	15,000	15,000	150,000
Engineering/Economic Impact Study	49,552	-	-	-	-	-	-	-	-	-	-	-
Total Major Repairs / Replacements	214,439	1,007,901	620,000	576,265	(43,735)	1,560,000	983,735	400,000	240,000	185,000	75,000	3,036,265
Capital Outlay												
Vehicle Replacement (8)	31,308	-	35,000	35,000	-	-	(35,000)	-	-	-	-	35,000
Equipment Replacement	10,427	350,576	-	-	-	-	-	28,000	10,000	30,000	10,000	78,000
Gondola Cabin Purchase	-	-	600,000	600,000	-	-	(600,000)	-	-	-	-	600,000
Grip Replacements	146,527	127,140	-	-	-	-	-	-	-	-	-	-
Angle Station Staircase	-	-	35,000	35,000	-	-	(35,000)	-	-	-	-	35,000
AC Drives & Motors	95	620,963	-	-	-	-	-	-	-	22,500	-	22,500
Terminal Flooring	167,846	-	-	-	-	85,000	85,000	-	-	-	-	85,000
Full Time Backup	-	-	800,000	800,000	-	-	(800,000)	-	-	-	-	800,000
Total Capital Outlay	356,203	1,098,678	1,470,000	1,470,000	-	85,000	(1,385,000)	28,000	10,000	52,500	10,000	1,655,500
Total Major Repairs & Capital Outlay	570,642	2,106,579	2,090,000	2,046,265	(43,735)	1,645,000	(401,265)	428,000	250,000	237,500	85,000	4,691,765

Notes:

2. Plan assumes that all 3 ropes will be replaced in 2018 with a down payment due in 2017. 80% funded by a \$520,000 FASTER grant.
3. 20 cabins refurbished in 2016 with \$176,000 in grant funding. 10 cabins refurbished in 2017 with \$88,000 in grant funding. 20 more cabins to be refurbished in 2018 with \$264,000 in grant funding.
5. Return bullwheels in sections 2 and 3 will be replaced in 2019 unless routine inspection justifies waiting. Same for section 3 drive bullwheel in 2020
6. Assumes gearboxes will be rebuilt every 5 years (done in 2016).
7. Plan assumes control system upgrade in 2018 to be partially offset with \$272,000 in grant funding
8. Plan assumes a Ford F250 will be replaced in 2017.

Town of Mountain Village
2017 Revised/2018 Proposed Budget and Long Term Financial Plan
Schedule A - Chondola Expenditures

	Ann. Inc.	Actual		Annual Budgets				Long Term Projections					
		2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	2017-2022
Employee Costs													
Salaries & Wages, Operations (1)		44,854	40,701	46,800	46,800	-	46,800	-	46,800	46,800	46,800	46,800	280,800
Salaries & Wages, Maintenance (2)		13,519	6,108	15,000	15,000	-	10,000	(5,000)	15,500	10,000	15,500	10,000	76,000
Seasonal Bonus		1,873	-	-	-	-	-	-	-	-	-	-	-
Payroll Taxes (3)		8,837	6,911	9,505	9,505	-	8,736	(769)	9,582	8,736	9,582	8,736	54,876
Workers Compensation	5%	4,371	276	5,433	5,433	-	5,705	272	5,990	6,290	6,604	6,934	36,957
Subtotal, Employee Costs		73,454	53,996	76,738	76,738	-	71,241	(5,497)	77,872	71,826	78,486	72,470	448,633
Telski Labor (4)		15,694	15,580	16,310	16,310	-	16,310	-	16,310	16,310	16,310	16,310	97,862
Telski- Dues, Fees, Licenses		1,061	743	1,300	1,300	-	1,300	-	1,300	1,300	1,300	1,300	7,800
Telski- Parts & Supplies		29,474	13,314	28,000	28,000	-	28,000	-	28,000	28,000	28,000	28,000	168,000
Telski- Contract Labor		4,277	444	5,000	5,000	-	5,000	-	5,000	5,000	5,000	5,000	30,000
Telski- Utilities	5%	33,684	33,001	43,412	38,000	(5,412)	39,900	1,900	41,895	43,990	46,189	48,499	258,473
Subtotal, Chondola Operations		157,646	117,077	170,760	165,348	(5,412)	161,751	(3,597)	170,377	166,426	175,285	171,579	1,010,767
Chondola Capital													
Extraordinary Repairs (5)		67,448	155,030	110,000	115,000	5,000	45,000	(70,000)	30,000	71,334	74,945	76,819	413,098
Total Chondola Expenses		225,093	272,107	280,760	280,348	(412)	206,751	(73,597)	200,377	237,760	250,230	248,398	1,423,865
TMVOA Chondola Funding		225,093	272,107	280,760	280,348	(412)	206,751	(73,597)	200,377	237,760	250,230	248,398	1,423,865

Notes:

1. Pursuant to current agreement with TSG, TMVOA and Town will staff and operate the Chondola during the hours 5:00pm thru 12 midnight, and reimburse Telski for its pro-rata share for other direct operating, and capital costs.
2. Represents hours required by gondola maintenance staff for ongoing maintenance of Chondola system estimated.
3. This includes employer share of PERA, Medicare, and unemployment insurance.
4. TSG labor is 4 employees for 2.25 hours per day during the morning hours in season.
5. Please see attached schedule.

GONDOLA 2017

Haul Rope Replacement All Sections	150,000
Gondola Cabin Refurbishment	165,000
Gondola Cabin Purchase	600,000
Control system Upgrade Down Payment	200,000
Full-Time Backup	800,000
Bike Racks	50,000
Wayfinding	1,265
Cabin Window Buffing	10,000
Angle Station Staircase	35,000
Vehicle Replacement - 2003 Ford F-250	35,000
	<u>2,046,265</u>

GONDOLA 2018

Haul Rope Replacements Sections All Section:	650,000
Terminal Flooring	85,000
Gondola Cabin Refurbishment	330,000
Control system Upgrade	450,000
Lightning Array Repairs	90,000
Wayfinding	30,000
Cabin Window Buffing	10,000
	<u>1,645,000</u>

GONDOLA 2019

Drive Bullwheel Replacement Section 3 - 2	80,000
High Speed Conveyor Rebuilds	120,000
Lightning Array Repairs	15,000
Gondola Cabin Refurbishment	165,000
Cabin Window Buffing	20,000
Snowmobile Replacement	10,000
Equipment Replacement - RZR	18,000
	<u>428,000</u>

GONDOLA 2020

Gearbox Rebuilds	50,000
Lightning Array Repairs	15,000
Drive Bullwheel Replacement Section 3	50,000
High Speed Conveyor Rebuilds	120,000
Cabin Window Buffing	5,000
Snowmobile Replacement	10,000
	<u>250,000</u>

GONDOLA 2021

Gearbox Rebuilds (Every 5 Years)	100,000
Lightning Array Repairs	15,000
Gearmotor Rebuild / Replacement	50,000
Snowmobile Replacement	12,000
Ac Motor Rebuild	22,500
Cabin Window Buffing	20,000
Atv Replacement - RZR	18,000
	<u>237,500</u>

CHONDOLA 2017

Controls	75,000
Cabin Refurbs	15,000
Grip Parts	25,000
	<u>115,000</u>

CHONDOLA 2018

Grip parts	30,000
Cabin Refurbs	15,000
	<u>45,000</u>

CHONDOLA 2019

Grip parts	30,000
	<u>30,000</u>

CHONDOLA 2020

Chondola Estimate	71,334
	<u>71,334</u>

CHONDOLA 2021

Chondola Estimate	74,945
	<u>74,945</u>

GONDOLA 2022

Return Bullwheel Section 1 - 2	40,000
Lightning Array Repairs	15,000
Cabin Window Buffing	20,000
Atv Replacement	10,000
	<u>85,000</u>

GONDOLA 2023

Grip Rebuilds	150,000
Lightning Array Repairs	15,000
Low Speed Conveyor Rebuild	90,000
Cabin Window Buffing	5,000
High Speed Conveyor Rebuild	130,000
	<u>390,000</u>

GONDOLA 2024

High Speed Conveyor Rebuild	130,000
Lightning Array Repairs	15,000
Low-Speed Conveyor	90,000
Grip Rebuilds	150,000
Haul Rope Replacement Section 3	200,000
Cabin Window Buffing	20,000
Equipment Replacement - RZR	20,000
	<u>625,000</u>

GONDOLA 2025

Cabin Window Buffing	5,000
Lightning Array Repairs	15,000
Snowmobile Replacement	12,000
	<u>32,000</u>

GONDOLA 2026

Return Bullwheel Replacement - Sec 1	40,000
Lightning Array Repairs	15,000
Gearbox Rebuilds (Every 5 Years)	110,000
Ac Motor Rebuilds	22,500
Tower / Terminal Painting	120,000
Cabin Window Buffing	20,000
Snowmobile Replacement	12,000
Atv Replacement - RZR	20,000
	<u>359,500</u>

GONDOLA 2027

Snowmobile Replacement	13,000
Lightning Array Repairs	15,000
Cabin Window Buffing	5,000
Gearmotor Rebuild / Replacement	55,000
	<u>88,000</u>

CHONDOLA 2022

Chondola Estimate	76,819
	<u>76,819</u>

CHONDOLA 2023

Chondola Estimate	78,739
	<u>78,739</u>

CHONDOLA 2024

Chondola Estimate (Inc. for Haul Rope, etc.)	150,000
	<u>150,000</u>

CHONDOLA 2025

Chondola Estimate (Inc. for Haul Rope, etc.)	150,000
	<u>150,000</u>

CHONDOLA 2026

Chondola Estimate	50,000
	<u>50,000</u>

CHONDOLA 2027

Chondola Estimate	51,250
	<u>51,250</u>

Town of Mountain Village - Mountain Village Metropolitan District
 2017 Revised/2018 Proposed Budget and Long Term Financial Plan
 Debt Service Fund
 Summary

	Actual		Annual Budgets					Long Term Projections				
	2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	2017-2022
Revenues												
Property Taxes	3,473,399	3,438,748	3,481,092	3,481,092	-	552,133	(2,928,959)	556,947	550,837	552,438	548,350	6,241,797
Specific Ownership Taxes	149,178	136,536	83,909	83,909	-	85,587	1,678	87,299	89,045	90,826	92,643	529,310
Interest Income (2.5%)												
Debt Service Funds (Property Taxes)	745	6	650	-	(650)	-	-	-	-	-	-	-
Debt Service Liquidity Fund	743	768	745	1,200	455	1,500	300	1,500	1,500	1,500	1,500	8,700
2011 Gondola Bonds	42	193	35	190	155	200	10	200	200	200	200	1,190
2006A Capitalized Interest	-	-	-	-	-	-	-	-	-	-	-	-
2006A Reserve Fund	31	347	100	661	561	300	(361)	180	180	190	190	1,701
Contributions from Private Sources (Note 1)	206,275	207,975	204,490	204,335	(155)	201,450	(2,885)	203,000	199,400	205,800	205,600	1,219,585
Total Revenues	3,830,413	3,784,572	3,771,022	3,771,388	366	841,171	(2,930,217)	849,127	841,162	850,954	848,482	8,002,283
Bonded Debt service												
General & Administrative	2,425	2,264	6,000	2,750	(3,250)	2,750	-	2,750	2,750	2,750	2,750	16,500
Audit Fees	9,500	9,500	9,500	9,500	-	2,000	(7,500)	2,000	2,000	2,000	2,000	19,500
Treasurer's Fee (3% of Prop Taxes)	104,429	103,442	102,344	102,344	-	16,233	(86,111)	16,374	16,195	16,242	16,121	183,509
Bond Issue Costs	-	-	-	-	-	-	-	-	-	-	-	-
Interest A	659,911	541,700	403,149	403,708	559	256,225	(147,483)	250,725	245,025	236,475	227,625	1,619,783
Principal A	2,705,000	2,580,000	3,200,000	3,200,000	-	275,000	(2,925,000)	285,000	285,000	295,000	300,000	4,640,000
Total Bonded Debt Service	3,481,265	3,236,906	3,720,993	3,718,302	(2,691)	552,208	(3,166,094)	556,849	550,970	552,467	548,496	6,479,292
Self Supported Debt Service												
TMVOA & TSG Supported Debt Service												
Interest A	96,275	92,975	89,525	89,525	-	86,650	(2,875)	83,200	79,600	76,000	70,800	485,775
Principal A	110,000	115,000	115,000	115,000	-	115,000	-	120,000	120,000	130,000	135,000	735,000
General & Administrative Costs	400	-	1,500	1,500	-	1,500	-	1,500	1,500	1,500	1,500	9,000
Total TMVOA & TSG Supported Debt Service	206,675	207,975	206,025	206,025	-	203,150	(2,875)	204,700	201,100	207,500	207,300	1,229,775
Total Expenditures	3,687,940	3,444,881	3,927,018	3,924,327	(2,691)	755,358	(3,168,969)	761,549	752,070	759,967	755,796	7,709,067
Surplus/(Deficit)	142,473	339,691	(155,997)	(152,940)	3,057	85,813	238,753	87,577	89,092	90,987	92,686	293,216
Other Financing Sources/(Uses)												
Payment to Refunding Bonds Escrow	-	-	-	-	-	-	-	-	-	-	-	-
Bond Premium Proceeds	-	-	-	-	-	-	-	-	-	-	-	-
Bond Proceeds	-	-	-	-	-	-	-	-	-	-	-	-
Transfers From / (To) General Fund	(149,178)	-	(83,909)	(291,348)	(207,439)	(85,587)	205,761	(87,299)	(89,045)	(90,826)	(92,643)	(736,749)
General Fund - Liquidity Reserve	-	-	-	(207,439)	(207,439)	-	207,439	-	-	-	-	(207,439)
General Fund - Spec. Own. Taxes	(149,178)	(136,536)	(83,909)	(83,909)	-	(85,587)	(1,678)	(87,299)	(89,045)	(90,826)	(92,643)	(529,310)
Transfers From / (To) Other Funds	-	-	-	-	-	-	-	-	-	-	-	-
Total Other Financing Sources/(Uses)	(149,178)	(136,536)	(83,909)	(291,348)	(207,439)	(85,587)	205,761	(87,299)	(89,045)	(90,826)	(92,643)	(736,749)
Surplus/(Deficit), after Other Financing Sources/(Uses)	(6,704)	203,155	(239,906)	(444,288)	(204,382)	226	444,514	278	47	161	43	(443,533)
Beginning Fund Balance	750,646	743,942	985,281	947,097	(38,184)	502,809	(444,288)	503,035	503,313	503,360	503,521	
Ending Fund Balance	743,942	947,097	745,375	502,809	(242,566)	503,035	226	503,313	503,360	503,521	503,564	

Town of Mountain Village - Mountain Village Metropolitan District
 2017 Revised/2018 Proposed Budget and Long Term Financial Plan
 Debt Service Fund
 Summary

	Actual		Annual Budgets					Long Term Projections				
	2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	2017-2022
Total Tax Supported Bonds Outstanding	12,890,000	10,310,000	7,110,000	7,110,000	-	6,835,000	(275,000)	6,550,000	6,265,000	5,970,000	5,670,000	
Assessed Valuation for prior year	266,407,760	294,538,590	294,011,300	294,011,300	-	289,986,050	(4,025,250)	290,986,050	290,986,050	291,986,050	291,986,050	
% Increase over previous year	-16.11%	10.56%	-0.18%	-0.18%	0.00%	-1.37%	-1.37%	0.34%	0.00%	0.34%	0.00%	
% of Bonds Outstanding / Assessed Value	4.84%	3.50%	2.42%	2.42%	0.00%	2.36%	-0.06%	2.25%	2.15%	2.04%	1.94%	
Debt Service Mill Levy	13.325	13.325	11.840	11.840	0.000	1.904	-9.936	1.914	1.893	1.892	1.878	

Notes:

1. The debt service costs relating to the 2001/2011 gondola bonds are paid by contributions from TSG (70.44%) and MVOA (29.56%).

Town of Mountain Village - Mountain Village Metropolitan District
 2017 Revised/2018 Proposed Budget and Long Term Financial Plan
 Debt Service Fund
 Schedule A- Debt Service Fund- Debt Service Schedule

	Actual		Annual Budgets					Long Term Projections				
	2015	2016	Original Budget 2017	Revised Budget 2017	Revised to Original Variance	Proposed Budget 2018	2018 to 2017 Revised Variance	2019	2020	2021	2022	2017-2022
Bonded Debt Service												
Series 2005 Conference Center (Refunding Portion of 1998)												
Interest	97,000	66,250	34,000	34,000	-	-	(34,000)	-	-	-	-	34,000
Principal	615,000	645,000	680,000	680,000	-	-	(680,000)	-	-	-	-	680,000
Total Debt Service	712,000	711,250	714,000	714,000	-	-	(714,000)	-	-	-	-	714,000
Bonds Outstanding @ 12/31	1,325,000	680,000	-	-	-	-	-	-	-	-	-	-
Series 2014 Heritage Parking												
Interest	256,411	256,825	256,525	256,525	-	256,225	(300)	250,725	245,025	236,475	227,625	1,472,600
Principal	15,000	15,000	15,000	15,000	-	275,000	260,000	285,000	285,000	295,000	300,000	1,455,000
Call Premium	-	-	-	-	-	-	-	-	-	-	-	-
Total Debt Service	271,411	271,825	271,525	271,525	-	531,225	259,700	535,725	530,025	531,475	527,625	2,927,600
Bonds Outstanding @ 12/31	7,140,000	7,125,000	7,110,000	7,110,000	-	6,835,000	(275,000)	6,550,000	6,265,000	5,970,000	5,670,000	5,670,000
Series 2006A Heritage Parking												
Interest	28,800	19,600	10,711	11,270	559	-	(11,270)	-	-	-	-	11,270
Principal	230,000	-	490,000	490,000	-	-	(490,000)	-	-	-	-	490,000
Total Debt Service	258,800	19,600	500,711	501,270	559	-	501,270	-	-	-	-	-
Bonds Outstanding @ 12/31	490,000	490,000	-	-	-	-	-	-	-	-	-	-
Series 2007 Water/Sewer (Refunding 1997)												
Interest	244,800	174,825	89,513	89,513	-	-	(89,513)	-	-	-	-	89,513
Principal	1,555,000	1,625,000	1,705,000	1,705,000	-	-	(1,705,000)	-	-	-	-	1,705,000
Total Debt Service	1,799,800	1,799,825	1,794,513	1,794,513	-	-	(1,794,513)	-	-	-	-	1,794,513
Bonds Outstanding @ 12/31	3,330,000	1,705,000	-	-	-	-	-	-	-	-	-	-
Series 2009 Conference Center (Refunding 1998)												
Interest	32,900	24,200	12,400	12,400	-	-	(12,400)	-	-	-	-	12,400
Principal	290,000	295,000	310,000	310,000	-	-	(310,000)	-	-	-	-	310,000
Total Debt Service	322,900	319,200	322,400	322,400	-	-	(322,400)	-	-	-	-	322,400
Bonds Outstanding @ 12/31	605,000	310,000	-	-	-	-	-	-	-	-	-	-
Total Bonded Debt Service												
Interest	659,911	541,700	403,149	403,708	559	256,225	(147,483)	250,725	245,025	236,475	227,625	1,619,783
Principal	2,705,000	2,580,000	3,200,000	3,200,000	-	275,000	(2,925,000)	285,000	285,000	295,000	300,000	4,640,000
Call Premium	-	-	-	-	-	-	-	-	-	-	-	-
Total Bonded Debt Service	3,364,911	3,121,700	3,603,149	3,603,708	559	531,225	(3,072,483)	535,725	530,025	531,475	527,625	6,259,783
Total Outstanding Bonded Debt	12,890,000	10,310,000	7,110,000	7,110,000	-	6,835,000	(275,000)	6,550,000	6,265,000	5,970,000	5,670,000	
Self Supported Debt Service												
Series 2001/2011 Gondola (MVOA/TSG Supported)												
Interest	96,275	92,975	89,525	89,525	-	86,650	(2,875)	83,200	79,600	76,000	70,800	485,775
Principal	110,000	115,000	115,000	115,000	-	115,000	-	120,000	120,000	130,000	135,000	735,000
Total MVOA / TSG Supported Debt Service	206,275	207,975	204,525	204,525	-	201,650	(2,875)	203,200	199,600	206,000	205,800	1,220,775
Bonds Outstanding @ 12/31	2,485,000	2,370,000	2,255,000	2,255,000	-	2,140,000	(115,000)	2,020,000	1,900,000	1,770,000	1,635,000	
Total Self Supported Debt Service												
Interest	96,275	92,975	89,525	89,525	-	86,650	(2,875)	83,200	79,600	76,000	70,800	485,775
Principal	110,000	115,000	115,000	115,000	-	115,000	-	120,000	120,000	130,000	135,000	735,000
Total Self Supported Debt Service	206,275	207,975	204,525	204,525	-	201,650	2,875	203,200	199,600	206,000	205,800	1,220,775

**TOWN OF MOUNTAIN VILLAGE
MINUTES OF THE AUGUST 17, 2017
REGULAR TOWN COUNCIL MEETING**

AGENDA ITEM #8

The meeting of the Town Council was called to order by Mayor Laila Benitez at 8:31 a.m. on Thursday, August 17, 2017 in the Mountain Village Town Hall, 455 Mountain Village Boulevard, Mountain Village, Colorado.

Attendance:

The following Town Council members were present and acting:

Laila Benitez, Mayor
Dan Caton, Mayor Pro Tem (by phone)
Dan Jansen
Jack Gilbride
Bruce MacIntire
Patrick Berry
Paul Oupadia

The following Town Council members were absent:

Also in attendance were:

Kim Montgomery, Town Manager	Jonathan Greenspan
Jackie Kennefick, Director of Administration/Town Clerk	Shannon Swyka
Susan Johnston, Deputy Town Clerk	Gene Dackonish
Jim Mahoney, Assistant Town Attorney	Tim Johnson
Sarah Abbott, Associate Town Attorney	Lauren Murray
Chris Broady, Police Chief	Shannon Swyka
Rachelle Redmond, Lieutenant	Nick Swyka
Kevin Swain, Finance Director	Sole Riley
Julie Vergari, Chief Accountant	Anton Benitez
Sam Starr, Planner	Tom Royer
Bill Kight, Marketing & Business Development Director	Carol Royer
Steven Lehane, Director of Broadband Services	Jeff Proteau
Jim Loebe, Director of Transit & Recreation	William Singleton
Michelle Haynes, Dir. Of Planning & Development Services	Steve Roth
Dawn Katz, Director of Mountain Munchkins	John Horn
Julia Levine	Larry Niehaus
Kurtis Murphy	Cath Jett
Kevin Maughan	Christine Gamage
Kenny Maenpa	Shari Mitchell
Pete Mitchell	Marty Huschke
Darrell Huschke	Pam Pettee

Public Comment on Non-Agenda Items (2)

Public comment was received by Shannon Swyka, Sole Riley, and Jonathan Greenspan.

The Mayor directed staff to arrange a site visit to the Meadows to discuss Jonathan Greenspan's comments regarding the impact of the existing cottonwood trees on the Meadows infrastructure.

Update on Crown Castle Macro Tower at the Ridge (3)

Jeff Proteau of Telluride Ski & Golf provided the update and stated that the existing cell tower on Coonskin Ridge was built in 1984 for KOTO Radio Station. Over time additional carriers have been added to the tower and a major portion is utilized by emergency systems. He stated that AT&T had inquired about adding additional equipment to the structure to increase service, however; it was determined that the additional equipment would put the tower over the recommended weight capacity. Crown Castle was contacted to build a new tower and the approval process began. The FAA (Federal Aviation Agency) requires that a red light be placed on the top of the tower which slowed the approval process to allow both San Miguel County and the Town of Telluride to weigh in. Crown Castle proposed a Radar Detection System (RDS) which is an expensive new technology to purchase and allows for the light to only come on when a plane is approaching the airport as opposed to being on all the time. This new technology has not been fully vetted and requires approximately \$20,000 in annual maintenance, which Crown Castle later determined would be cost prohibitive. As a result, Crown Castle has pulled out of the project. Mr. Proteau suggested revisiting the approval for a red light without the RDS and then subsequently revisiting the RDS technology in 3 years to evaluate the technology at that time. Dan Jansen stated that the previous Council was comfortable with the original red light on the tower. Mr. Proteau added that TSG is planning to improve the structural integrity of the existing tower. Council discussion ensued regarding a DAS (Distributed Antenna System) which had been discussed as a complement to the new tower and would address cellular issues that tend to occur over busy holiday periods. Ms. Montgomery stated that Crown Castle has been working with all of the carriers that would opt in on the DAS system, however; they do not have any providers that have officially signed up. Crown Castle stated that as soon as one provider signs on, they will move forward with the DAS installation.

Executive Session for the Purpose of Receiving Legal Advice Pursuant to C.R.S. 24-6-402(b), and for the Purpose of Negotiations Pursuant to C.R.S. 24-6-402(4)e (4)

On a **MOTION** by Paul Oupadia and seconded by Jack Gilbride, Council agreed to enter into Executive Session for the purpose of receiving legal advice pursuant to C.R.S. 24-6-402(b), and for the purpose of negotiations pursuant to C.R.S. 24-6-402(4)e at 9:20 a.m.

Council returned to regular session at 10:38 a.m.

Council took a break from 10:38 a.m. to 10:44 a.m.

Consideration of Approval of Minutes: (6)

a. July 25, 2017 Regular Council Meeting

On a **MOTION** by Bruce MacIntire and seconded by Patrick Berry, Council voted unanimously to approve the July 25, 2017 Regular Council meeting minutes as presented.

b. July 27, 2017 Regular Council Meeting

On a **MOTION** by Bruce MacIntire and seconded by Patrick Berry, Council voted unanimously to approve the July 27, 2017 Regular Council meeting minutes with the following changes:

Agenda Item # 7k *Dan Caton recused himself from the vote as his wife is running for the position*

Agenda Item # 9 *New Council members Berry, Oupadia and Gilbride **recused** themselves from the vote as they were not present at the June meeting.*

TRAA (Telluride Regional Airport Authority) Bi-Annual Report (7)

Airport Manager Kenny Maenpa presented the report stating that the airport re-opened on June 30th after three months of being closed for improvements. He highlighted the airport's capital improvements:

- a. Aircraft parking apron rehabilitation
- b. Commercial Terminal remodel and addition of 500 sf for TSA screening and passenger hold room
- c. General Aviation Terminal remodel and addition of 720 sq. ft.

Mr. Maenpa stated that his priorities are safety, customer service, and to continue to diversify revenue sources. They've established a policy for the use of drones defining coordination and communication with the airport. The information is provided on their website. Mr. Maenpa stated that the Airport will host activities for the Festival of Cars and Colors September 21-24.

Liquor Licensing Authority: (8)

- a. **Consideration of an Application by Telski Food & Beverage Services, LLC for a Permanent Modification of Premises on their H&R liquor license with Optional Premises Extending the Gorrano Ranch Beach Area to Accommodate Special Events & Concerts**

Patrick Berry recused himself as he is the manager on file for the liquor license. Mayor Benitez stated that she has ended her business relationship with TSG. Deputy Town Clerk Susan Johnston presented the application stating that it has been reviewed by both the Legal and the Police Department with no adverse findings and that the application is complete and fees have been paid. Council discussion ensued. On a **MOTION** by Dan Jansen and seconded by Bruce MacIntire, Council voted 6-0 (Patrick Berry recused himself) to approve an application by Telski Food & Beverage Services, LLC for a permanent Modification of Premises on their H&R liquor license with Optional Premises extending the Gorrano Ranch beach area to accommodate special events and concerts

- b. **Consideration of an Application by Telski Food & Beverage Services, LLC for a Temporary Modification of Premises on their H&R liquor license with Optional Premises at the Members Clubhouse from September 20-24, 2017 for the Cars & Colors Festival Events**

Council discussion ensued. On a **MOTION** by Dan Jansen and seconded by Jack Gilbride, Council voted unanimously approve an application by Telski Food & Beverage Services, LLC for a temporary Modification of Premises on their H&R liquor license with Optional Premises at the Members Clubhouse to extend into Heritage Plaza from September 20-24, 2017 for various Cars & Colors Festival Events.

- c. **Consideration of an Application by Telski Food & Beverage Services, LLC to add an Optional Premise –Base Club at Heritage Plaza - to the Existing Hotel & Restaurant Liquor License with Optional Premises (5)**

Ms. Johnston stated that the existing licensee Telluride Base Mountain Club dba Telluride Base Club submitted an affidavit for surrender of their State liquor license on August 11, 2017. Council discussion ensued. On a **MOTION** by Bruce MacIntire and seconded by Paul Oupadia, Council voted unanimously to approve an application by Telski Food & Beverage Services, LLC to add an Optional Premise-Base Club at Heritage Plaza- to the existing Hotel & Restaurant liquor license with optional premises.

Consideration of Appointments: (9)

- a. **Ethics Commission (One Alternate)**

Five applications for the alternate position were received: Suse Connolly, Marc Flitter, Cath Jett, Marla Meridith and Shari Mitchell. Applicants Shari Mitchell and Cath Jett were present and addressed Council. Council voted by paper ballot resulting in a 4-3 vote for Shari Mitchell and she was appointed to the alternate seat on the Ethics Commission.

- b. **Colorado Mountain College Needs Assessment Meeting Representative (One)**

Council discussion ensued. On a **MOTION** by Dan Jansen and seconded by Jack Gilbride, Council voted unanimously to appoint Dan Caton as the Colorado Mountain College Needs Assessment meeting representative

- c. **Council Representative for Lot 161CR Litigation Mediation**

Council discussion ensued. On a **MOTION** by Dan Jansen and seconded by Jack Gilbride, Council voted unanimously to appoint Bruce MacIntire and Dan Caton as the Council representatives for Lot 161CR Litigation Mediation.

- d. **Telluride Conference Center Committee (TCC)(Two Council Members)**

Bruce MacIntire explained that the Town owns the Conference Center and that the bonds will be paid off in December 2017. This committee is tasked with determining if the Conference Center should be sold, or; if the Town should keep the asset and continue to contract the management of the TCC. They will also be conducting a financial analysis. Council discussion ensued. On a **MOTION** by Dan Jansen and seconded by Paul Oupadia, Council voted unanimously to appoint Bruce MacIntire and Jack Gilbride to the Telluride Conference Center Committee.

Finance: (10)

- a. **Presentation of the July 31, 2017 Business & Government Activity Report (BAGAR)**

Director of Finance Kevin Swain presented. Council discussion ensued.

b. Consideration of the June 30, 2017 Financials

Mr. Swain presented the June financials highlighting that cash flow has been strong due to an all-time high in June sales tax collections. Business license revenue is over \$300,000 for the first time. Mr. Swain attributes this to a strong effort by staff to enforce the business license ordinance. Council discussion ensued. On a **MOTION** by Dan Jansen and seconded by Jack Gilbride, Council voted unanimously to approve the June 30, 2017 Financials.

Staff Reports: (11)

a. Human Resources

Director Sue Kunz presented her report stating that health insurance premiums for 2018 will not only; not increase, but will decrease by 5% which is unprecedented. She attributed the lower number of employee injuries to the Town safety incentive programs and that employees are regularly educated on safety issues. The wellness program incentivizes employees to improve their health with items such as standing desks, treadmills, and bicycles. Ms. Kunz invited Council members to attend the employee appreciation picnic on Wednesday, August 23rd.

b. Mountain Munchkins

Director Dawn Katz presented her report stating that there are 52 children enrolled at Munchkins. Ms. Katz has been working closely with the Executive Director of the Regional Early Childhood Council on solutions to the infant and toddler care shortage in the community. A steering committee was recently formed to bring awareness to this issue. There may be an initiative on the November 2017 ballot asking voters to support early childcare with a .75 mill levy throughout San Miguel County. The initial priorities identified by the committee are building capacity in infant and toddler spots and hiring/retaining qualified teachers. The funds will be utilized based on the needs of the community so the distribution may change annually. Discussion ensued on the idea of shared responsibility of businesses to promote new facilities and other options for child care.

c. Town Manager

The July *Great Services Award* went to Public Works Director Finn Kjome for going above and beyond to successfully complete the improvements to Sunset Plaza, not just prior to the deadline, but in time to allow the adjacent businesses to reopen on the Plaza for the First Grass Concert. She stated that the Army Corps of Engineers and Environmental Protection Agency (EPA) had requested a meeting on September 19th, 2017 with Town of Mountain Village and Telluride Ski and Golf representatives to discuss wetlands and tour the mitigated wetlands that were part of the Consent Decree.

Council took a break for lunch from 12:18 p.m. to 12:33 p.m.

Second Reading, Public Hearing, and Council Vote on an Ordinance Approving: (1) Rezoning and (2) Density Transfer on Lot 601, Knoll Estates Unit 22-23 Quasi-Judicial (12)

Planner Sam Starr presented the above item. The Mayor opened the public hearing. No public comment was received. The public hearing was closed. On a **MOTION** by Dan Jansen and seconded by Patrick Berry, Council voted 6-0 (Dan Caton was on the phone and therefore ineligible to vote on a *quasi-judicial* matter) to approve on first reading an Ordinance approving (1) rezoning and (2) density transfer on Lot 601, Knoll Estates Unit 22-23.

Discussion of a Comprehensive Plan Amendment for Lot 30, Parcel M (13)

The purpose of the work session was to discuss amending the existing unit and density designations contained within the Mountain Village Comprehensive Plan for Lot 30; Parcel M. Lot 30 is owned by Darrell and Marty Huschke and is currently zoned as multi-family. Lot 30 is indicated as a portion of Parcel M, which includes an Active Open Space parcel that surrounds Lot 30 on three sides owned by Telluride Ski and Golf (TSG). Parcel M is envisioned to provide a target total of 102 units by combining Lot 30 with the TSG active open space parcel. Lot 30 was landlocked; however the owners have resolved access through an access easement with TSG. The owners have a very difficult piece of property to sell and are requesting that the Lot be assigned a density range of between 9-25 units. Public comment was received by Jim Royer and John Horn who represents the Huschkes. Council discussion ensued and Council directed staff to proceed

with the comprehensive plan amendment process in the fall of 2017, including a survey of the surrounding properties (Aspen Ridge, Granita, Blue Mesa and Tramontana) to gauge their comfort level with development scenarios.

Discussion on an IGA with SMART Regarding Funding for the Operation of the Town of Mountain Village's Interjurisdictional Transportation (14)

Interim Director of SMART Amy Levek stated that SMART is working to determine the best way to transfer the transportation services provided by the Town of Mountain Village to SMART. The transfer will include the employee shuttle services and the off season buses between Mountain Village and Telluride. Discussion ensued on allowing SMART the flexibility to experiment with additional services. Equipment, drivers and insurance will be overseen by the Town and drivers will be employees of the Town. SMART will reimburse the Town (less amounts the Town receives in contributions, i.e. user fares and TMVOA (Telluride Mountain Village Owners Association) contributions) for all expenses including:

- All costs of providing the service
- Maintenance
- Operational costs
- Administration
- Marketing
- Employee costs
- Insurance
- Fuel

The IGA is for a one year term with automatic renewals. SMART is in the process of designing a logo and would like to be able to put their logo on the shuttles. SMART is investigating other funding resources such as grants, aimed at purchasing additional vehicles. Public comment was received from Cath Jett. Associate Town Attorney Sarah Abbott stated that the ideas being discussed will be incorporated in the final draft of the IGA. Council discussed:

1. Defining current services
2. One year term with automatic renewal
3. Before any changes in service occur, SMART must notify Mountain Village
4. Establish a process for adding services
5. Mandatory annual meeting
6. SMART and the Town must be made aware of any complaints
7. SMART would disperse funds quarterly with the Town submitting an invoice that would be payable within 30 days

Consideration of Adoption of Green Team Committee Bylaws (15)

Kim Montgomery stated that the idea of establishing a Green Team was brought up when Environmental Services Director Deanna Drew resigned. Upon her departure there was concern that the initiatives handled by Ms. Drew might fall through the cracks. Ms. Montgomery noted that Jonathan Greenspan made some great suggestions for changes to the bylaws. Council discussion ensued on the appropriate number of committee members to appoint and consensus was to have seven members from the following sources:

- 2 Council members
- 2 Residents
- 1 Telluride Ski and Golf representative
- 1 Telluride Mountain Village Owners Association representative
- 1 At large representative

Staff will provide support but not be committee members. Council consensus was to put a placeholder in the budget for marketing. On a **MOTION** by Dan Jansen and seconded by Bruce MacIntire, Council voted unanimously to adopt the Green Team Committee Bylaws with the following changes/additions:

- Annually set goals and measures
- Annual budget development beginning with 2018
- Public outreach
- Seven committee members

Council Boards and Commissions Updates: (16)

a. San Miguel Watershed Coalition –Oupadia

There was no update.

b. Colorado Flights Alliance –Jansen

Mr. Jansen stated that there are two Boards involved in the operations of the Telluride Airport. The first is CFA which works with airlines to put routes on the schedule and the second is the TRAA Board which oversees the airport. The two work hand in hand to promote the airport. Mr. Jansen added that summer flights are continuing to load strongly.

c. Transportation & Parking – MacIntire/Benitez

There was no update.

d. Budget & Finance Committee -Gilbride/Caton

Mr. Caton stated that a preliminary detailed budget has been drafted and will be presented at the September 21st Council meeting. The wastewater plant will be a major funding issue in the next few years and will deplete reserves. The preliminary Compensation Study data shows that Town employee salaries are significantly below market. The cost of bringing up salaries will be significant. Discussion ensued and Council directed staff to add a narrative and disclaimer explaining the raw data in the 2016 Benchmarking Study which had already been published on the Town website. On a **MOTION** by Dan Jansen and seconded by Bruce MacIntire, Council voted unanimously to extend the meeting beyond 6 hours.

e. Gondola Committee - Oupadia/Caton

There was no update. A meeting is scheduled for August 29, 2017.

f. Colorado Communities for Climate Action – Berry

Meetings are held the first Friday of the month.

g. San Miguel Authority for Regional Transportation- Benitez/Caton

Mayor Benitez stated that twenty-seven resumes are being reviewed by the subcommittee for the Executive Director position.

h. Eco Action Partners – Berry

There was no update.

i. Telluride Historical Museum- Berry

There was no update.

j. Telluride Conference Center –MacIntire/Gilbride

There was no update. Kim Montgomery agreed to send an email to arrange for a committee meeting.

k. Alliance for Inclusion – Berry

There was no update.

l. Community Grant Committee – Benitez/Oupadia

On August 1st the portal was launched through the Telluride Foundation allowing grant applications to be submitted by September 1st. A meeting will be scheduled to discuss the applications received and make a funding recommendation to Council.

m. Mayor's Update - Benitez

Mayor Benitez discussed reaching out to Telluride Tourism Board and the Town of Telluride to propose collaborating on creating a regional app.

Other Business (17)

Dan Jansen stated that he found the Medical Center discussion with Richard Betts disheartening. The concern he has is that as time passes, the potential sites are being lost to other opportunities. He suggested that the topic be handled by forming a subcommittee of Mayors similar to SMCTAC (San Miguel County Transit Advisory Committee), which was the precursor to SMART. This is an interjurisdictional issue and requires all entities to pull together, brainstorm and find a solution. Mayor Benitez stated that she is willing to meet with other players and discuss the subcommittee formation.

Bruce MacIntire stated that he had been approached by a resident on Benchmark regarding the YBR (Yellow Brick Road) building issue that was mentioned earlier in public comment. She expressed that her biggest issue is that construction begins at 7:00 a.m. Michelle Haynes, Kim Montgomery and Jim Mahoney will meet next week to determine what can be addressed and will set up a meeting with the construction representative.

Dan Jansen stated that he had been approached by several constituents who are worried about bikers and hikers on shared purpose trails. A working group was formed at the suggestion of former Mayor Bob Delves, which included the Forest Service, TSG, Town of Telluride, Town of Mountain Village, and the Bike Alliance. The group will work on developing some common sense actions. Council directed Director of Transit and Recreation Jim Loebe to schedule a work session at a future date to discuss options, rules and etiquette.

There being no further business, on a **MOTION** by Jack Gilbride and seconded by Dan Jansen, Council unanimously agreed to adjourn the meeting at 3:02 p.m.

Respectfully prepared,

Susan Johnston
Deputy Town Clerk

Respectfully submitted,

Jackie Kennefick
Town Clerk

DRAFT

To: Town Council Acting as the Local Liquor Licensing Authority (LLA)

From: Deputy Clerk Susan Johnston

Date: 09/14/2017

Re: Agenda Items 9a-9b

Consideration of an Application by Telski Food & Beverage Services, LLC for a Modification of Premises on their H&R liquor license with Optional Premises Extending the Patio Area of Tomboy Tavern Towards Heritage Plaza on December 13, 2017 from 3:00 p.m. to 6:00 p.m. for a Private Party

Complete application and appropriate fees have been received and found to be in compliance. The application has been reviewed by both the legal and police departments with no adverse findings.

Staff recommendation: Motion to approve an application by Telski Food & Beverage Services, LLC for a Modification of Premises on their H&R Liquor license with Optional Premises to extend the patio area of Tomboy Tavern towards Heritage Plaza on December 13, 2017 for a private party.

Consideration of an Application by Telski Food & Beverage Services, LLC for a Modification of Premises on their H&R liquor license with Optional Premises Extending the Patio Area of Tomboy Tavern Towards Heritage Plaza on November 22, 2017 (Alternate Dates: November 29, 2017 or December 6, 2017) from 4:00 p.m. to 6:00 p.m. for Donation Day 2017

Complete application and appropriate fees have been received. The application has been reviewed by both the legal and police departments with no adverse findings. It was confirmed with the State that the applicant could include a date range to allow for alternate dates on the application in the event the ski mountain does not open on the projected date.

Staff recommendation: Motion to approve an application by Telski Food & Beverage Services, LLC for a Temporary Modification of Premises on their H&R liquor license with Optional Premises to extend the patio area of Tomboy Tavern towards Heritage Plaza on November 22, 2017 (with alternate dates of November 29th or December 6th) for Donation Day 2017.



565 MOUNTAIN VILLAGE BOULEVARD, TELLURIDE, CO 81435
970.728.7314

August 7, 2017

Town Council

Town of Mountain Village

Ref. Application for Temporary Modification of Premises

Telluride Food and Beverage LLC is requesting approval to modify the liquor license number 4091959001 for the date of Wednesday, December 13, 2017 to accommodate a special private event for 500 guests at Tomboy Tavern held between the hours of 3 and 6:00pm.

Telluride Ski Resort would like expand the patio area of Tomboy Tavern towards the Beach area of Heritage plaza to a line from the adjacent "British" phone booth, aligned with the eastern edge of the Plaza Bldg, and out to the former location off the 'Beach Clock', and back to the existing Tomboy premise boundary. Expanded area to be defined using metal fencing (picture attached). Four access points to the expanded licensed area would be located: 1. At the top of the stairs descending to the basement of the Plaza Building; 2. under the Gondola opposite the Ticket windows across the plaza, 3. facing the pathway leading up the hill, slopeside, in the direction of the Inn at Lost Creek, and 4. At the southwest end of the existing premise boundary facing Crazy Elk. All are indicated on the attached map. Entrances and exits and perimeter to be monitored by TSG staff. A satellite bar, staffed by ServSafe certified alcohol servers, will be located in the expanded area by the Beach, along with a DJ.

We would like to thank the town of Mountain Village and the State of Colorado for reviewing this application, and respectfully request its approval.

Thank you for your consideration.

Sincerely,

Patrick Berry

Controller

Telluride Ski & Golf LLC

Permit Application and Report of Changes

Current License Number <u>4091959001</u>		
All Answers Must Be Printed in Black Ink or Typewritten		
Local License Fee \$ _____		
1. Applicant is a <input type="checkbox"/> Corporation <input type="checkbox"/> Individual <input type="checkbox"/> Partnership..... <input checked="" type="checkbox"/> Limited Liability Company		Present License Number 4091959001
2. Name of Licensee <p style="text-align: center;">Telski Food & Beverage Services</p>		3. Trade Name <p style="text-align: center;">dba Tomboy Tavern</p>
4. Location Address <p style="text-align: center;">565 Mountain Village Blvd</p>		
City <p style="text-align: center;">Mountain Village</p>	County <p style="text-align: center;">CO</p>	ZIP <p style="text-align: center;">81435</p>
SELECT THE APPROPRIATE SECTION BELOW AND PROCEED TO THE INSTRUCTIONS ON PAGE 2.		
Section A – Manager reg/change		Section C
• License Account No. _____ <input type="checkbox"/> Manager's Registration (Hotel & Restr.).....\$75.00 <input type="checkbox"/> Manager's Registration (Tavern).....\$75.00 <input type="checkbox"/> Manager's Registration (Lodging & Entertainment).....\$75.00 <input type="checkbox"/> Change of Manager (Other Licenses pursuant to section 12-47-301(8), C.R.S.) NO FEE		<input type="checkbox"/> Retail Warehouse Storage Permit (ea)..... \$200.00 <input type="checkbox"/> Wholesale Branch House Permit (ea) 200.00 <input type="checkbox"/> Change Corp. or Trade Name Permit (ea) 100.00 <input type="checkbox"/> Change Location Permit (ea) 300.00 <input checked="" type="checkbox"/> Change, Alter or Modify Premises \$300.00 x <u>2</u> Total Fee <u>600.00</u>
Section B – Duplicate License		<input type="checkbox"/> Addition of Optional Premises to Existing H/R \$200.00 x _____ Total Fee _____ <input type="checkbox"/> Addition of Related Facility to Resort Complex \$75.00 x _____ Total Fee _____ <input type="checkbox"/> Tavern Conversion No Fee
• Liquor License No. _____ <input type="checkbox"/> Duplicate License \$50.00		
Do Not Write in This Space – For Department of Revenue Use Only		
Date License Issued	License Account Number	Period
TOTAL AMOUNT DUE		\$.00

The State may convert your check to a one time electronic banking transaction. Your bank account may be debited as early as the same day received by the State. If converted, your check will not be returned. If your check is rejected due to insufficient or uncollected funds, the Department of Revenue may collect the payment amount directly from your bank account electronically.

Instruction Sheet

For All Sections, Complete Questions 1-4 Located on Page 1

Section A

To Register or Change Managers, check the appropriate box in section A and complete question 8 on page 4. Proceed to the Oath of Applicant for signature. Submit to State Licensing Authority for approval.

Section B

For a Duplicate license, be sure to include the liquor license number in section B on page 1 and proceed to page 4 for Oath of Applicant signature.

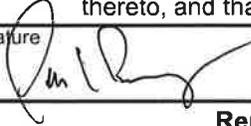
Section C

Check the appropriate box in section C and proceed below.

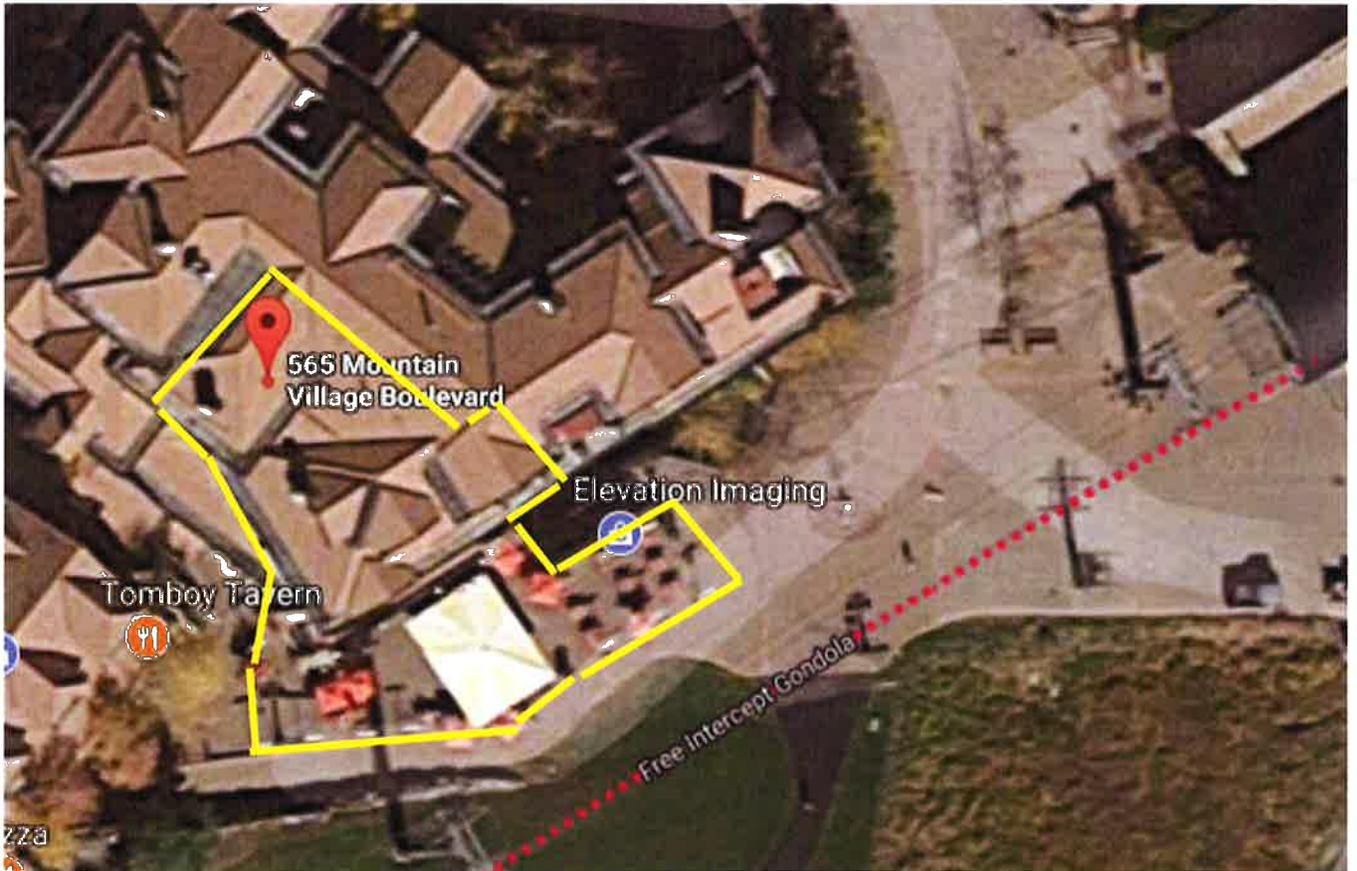
- 1) **For a Retail Warehouse Storage Permit**, go to page 3 complete question 5 (be sure to check the appropriate box). Submit the necessary information and proceed to page 4 for Oath of Applicant signature. Submit to State Licensing Authority for approval.
- 2) **For a Wholesale Branch House Permit**, go to page 3 and complete question 5 (be sure to check the appropriate box). Submit the necessary information and proceed to page 4 for Oath of Applicant signature. Submit to State Licensing Authority for approval.
- 3) **To Change Trade Name or Corporation Name**, go to page 3 and complete question 6 (be sure to check the appropriate box). Submit the necessary information and proceed to page 4 for Oath of Applicant signature. Retail Liquor License submit to Local Liquor Licensing Authority (City or County). Manufacturer, Wholesaler and Importer's Liquor Licenses submit to State Liquor Licensing Authority.
- 4) **To modify Premise**, go to page 4 and complete question 9. Submit the necessary information and proceed to page 4 for Oath of Applicant signature. Retail Liquor License submit to Local Liquor Licensing Authority (City or County). Manufacturer, Wholesaler and Importer's Liquor Licenses submit to State Liquor Licensing Authority.
- 5) **For Optional Premises or Related Facilities** go to page 4 and complete question 9. Submit the necessary information and proceed to page 4 for Oath of Applicant signature. Retail Liquor License submit to Local Liquor Licensing Authority (City or County). Manufacturer, Wholesaler and Importer's Liquor Licenses submit to State Liquor Licensing Authority.
- 6) **To Change Location**, go to page 3 and complete question 7. Submit the necessary information and proceed to page 4 for Oath of Applicant signature. Retail Liquor License submit to Local Liquor Licensing Authority (City or County). Manufacturer, Wholesaler and Importer's Liquor Licenses submit to State Liquor Licensing Authority.
- 7) **Tavern Conversion**, go to page 4 and complete questions 10. Submit the necessary information and proceed to page 4 for Oath of Applicant signature. **(Must be completed by August 10, 2017, as the tavern conversion will no longer be permitted)*. Submit to Local Licensing Authority (city or county) for approval.

Storage Permit	<p>5. Retail Warehouse Storage Permit or a Wholesalers Branch House Permit</p> <p><input type="checkbox"/> Retail Warehouse Permit for:</p> <p style="padding-left: 20px;"><input type="checkbox"/> On-Premises Licensee (Taverns, Restaurants etc.)</p> <p style="padding-left: 20px;"><input type="checkbox"/> Off-Premises Licensee (Liquor stores)</p> <p><input type="checkbox"/> Wholesalers Branch House Permit</p> <p>Address of storage premise: _____</p> <p>City _____, County _____, Zip _____</p> <p>Attach a deed/ lease or rental agreement for the storage premises. Attach a detailed diagram of the storage premises.</p>								
Change Trade Name or Corporate Name	<p>6. Change of Trade Name or Corporation Name</p> <p><input type="checkbox"/> Change of Trade name / DBA only</p> <p><input type="checkbox"/> Corporate Name Change (Attach the following supporting documents)</p> <p style="padding-left: 20px;">1. Certificate of Amendment filed with the Secretary of State, or</p> <p style="padding-left: 20px;">2. Statement of Change filed with the Secretary of State, <u>and</u></p> <p style="padding-left: 20px;">3. Minutes of Corporate meeting, Limited Liability Members meeting, Partnership agreement.</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Old Trade Name</td> <td style="width: 50%;">New Trade Name</td> </tr> <tr> <td> </td> <td> </td> </tr> <tr> <td>Old Corporate Name</td> <td>New Corporate Name</td> </tr> <tr> <td> </td> <td> </td> </tr> </table>	Old Trade Name	New Trade Name			Old Corporate Name	New Corporate Name		
Old Trade Name	New Trade Name								
Old Corporate Name	New Corporate Name								
Change of Location	<p>7. Change of Location</p> <p>NOTE TO RETAIL LICENSEES: An application to change location has a local application fee of \$750 payable to your local licensing authority. You may only change location within the same jurisdiction as the original license that was issued. Pursuant to 12-47-311 (1) C.R.S. Your application must be on file with the local authority thirty (30) days before a public hearing can be held.</p> <p>Date filed with Local Authority _____ Date of Hearing _____</p> <p>(a) Address of current premises _____</p> <p style="padding-left: 20px;">City _____ County _____ Zip _____</p> <p>(b) Address of proposed New Premises (Attach copy of the deed or lease that establishes possession of the premises by the licensee)</p> <p style="padding-left: 20px;">Address _____</p> <p style="padding-left: 20px;">City _____ County _____ Zip _____</p> <p>(c) New mailing address if applicable.</p> <p style="padding-left: 20px;">Address _____</p> <p style="padding-left: 20px;">City _____ County _____ State _____ Zip _____</p> <p>(d) Attach detailed diagram of the premises showing where the alcohol beverages will be stored, served, possessed or consumed. Include kitchen area(s) for hotel and restaurants.</p>								

Change of Manager	<p>8. Change of Manager or to Register the Manager of a Tavern, Hotel and Restaurant, Lodging & Entertainment liquor license or licenses pursuant to section 12-47-301(8).</p> <p>(a) Change of Manager (attach Individual History DR 8404-I H/R, Tavern and Lodging & Entertainment only)</p> <p>Former manager's name _____</p> <p>New manager's name _____</p> <p>(b) Date of Employment _____</p> <p>Has manager ever managed a liquor licensed establishment?..... Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>Does manager have a financial interest in any other liquor licensed establishment?..... Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>If yes, give name and location of establishment _____</p> <p>_____</p>
Modify Premises or Addition of Optional Premises or Related Facility	<p>9. Modification of Premises, Addition of an Optional Premises, or Addition of Related Facility</p> <p>NOTE: Licensees may not modify or add to their licensed premises until approved by state and local authorities.</p> <p>(a) Describe change proposed <u>expand existing licensed patio premise of Tomboy Tavern out into Heritage Plaza to a line running from the red phone booth out towards slope in the direction of lift 4 to the approximat former location of THE CLOCK, then back to the edge of the Tomboy patio. Private event for 500</u></p> <p>(b) If the modification is temporary, when will the proposed change:</p> <p>Start <u>12/13/17 2pm</u> (mo/day/year) End <u>12/13/17 6:30</u> (mo/day/year)</p> <p>NOTE: THE TOTAL STATE FEE FOR TEMPORARY MODIFICATION IS \$600.00</p> <p>(c) Will the proposed change result in the licensed premises now being located within 500 feet of any public or private school that meets compulsory education requirements of Colorado law, or the principal campus of any college, university or seminary?</p> <p>(If yes, explain in detail and describe any exemptions that apply) Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p>(d) Is the proposed change in compliance with local building and zoning laws?..... Yes <input checked="" type="checkbox"/> No <input type="checkbox"/></p> <p>(e) If this modification is for an additional Hotel and Restaurant Optional Premises or Resort Complex Related Facility, has the local authority authorized by resolution or ordinance the issuance of optional premises?</p> <p>..... Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>(f) Attach a diagram of the current licensed premises and a diagram of the proposed changes for the licensed premises.</p> <p>(g) Attach any existing lease that is revised due to the modification.</p>
Tavern Conversion	<p>10. Tavern Conversion</p> <p><i>(Note* Must be completed by August 10, 2017 as the Tavern conversion will no longer be permitted. Only Tavern licenses issued before August 10, 2016, that do not fit the definition of a tavern as defined in section 12-47-103(38), C.R.S. may convert to a different license type.)</i> Please pick one of the following choices:</p> <p>(a) I wish to convert my existing Tavern Liquor License # _____ to a Lodging and Entertainment Liquor License?..... Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>(b) I wish to convert my existing Tavern Liquor License # _____ to a _____ Liquor License?..... Yes <input type="checkbox"/> No <input type="checkbox"/></p>

Oath of Applicant		
I declare under penalty of perjury in the second degree that I have read the foregoing application and all attachments thereto, and that all information therein is true, correct, and complete to the best of my knowledge		
Signature 	Title CONTROLLER	Date
Report and Approval of LOCAL Licensing Authority (CITY / COUNTY)		
The foregoing application has been examined and the premises, business conducted and character of the applicant is satisfactory, and we do report that such permit, if granted, will comply with the applicable provisions of Title 12, Articles 46 and 47, C.R.S., as amended. Therefore, This Application is Approved.		
Local Licensing Authority (City or County)		Date filed with Local Authority
Signature	Title	Date
Report of STATE Licensing Authority		
The foregoing has been examined and complies with the filing requirements of Title 12, Article 47, C.R.S., as amended.		
Signature	Title	Date

Google Maps 565 Mountain Village Blvd

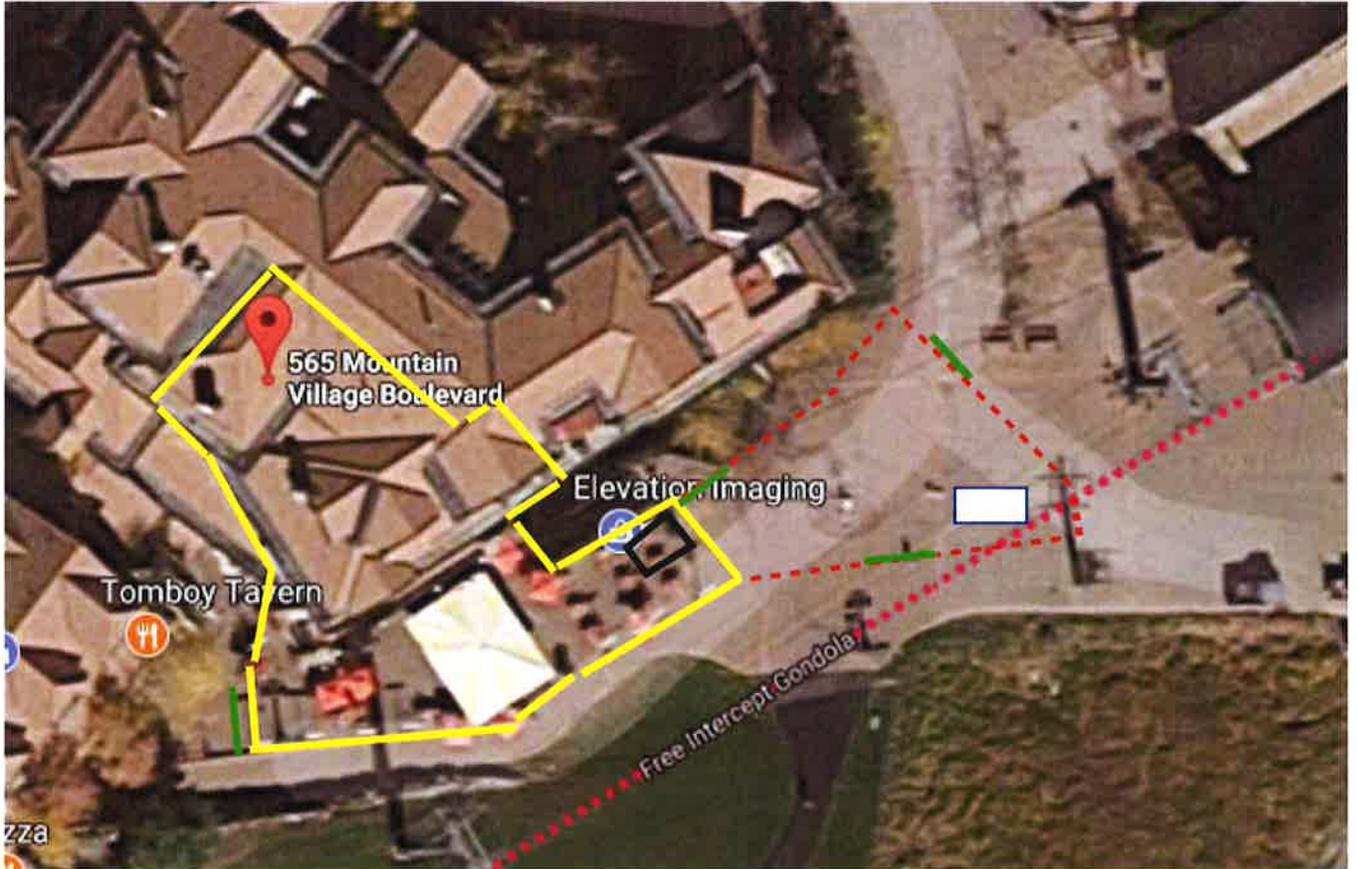


Yellow Line indicates Existing Tomboy Licensed premise, interior and patio

Imagery ©2017 Google, Map data ©2017 Google United States 20 ft

565 Mountain Village Blvd
Mountain Village, CO 81435

Google Maps 565 Mountain Village Blvd



Yellow Line indicates Existing Tomboy Licensed premise, interior and patio

Imagery ©2017 Google, Map data ©2017 Google United States 20 ft

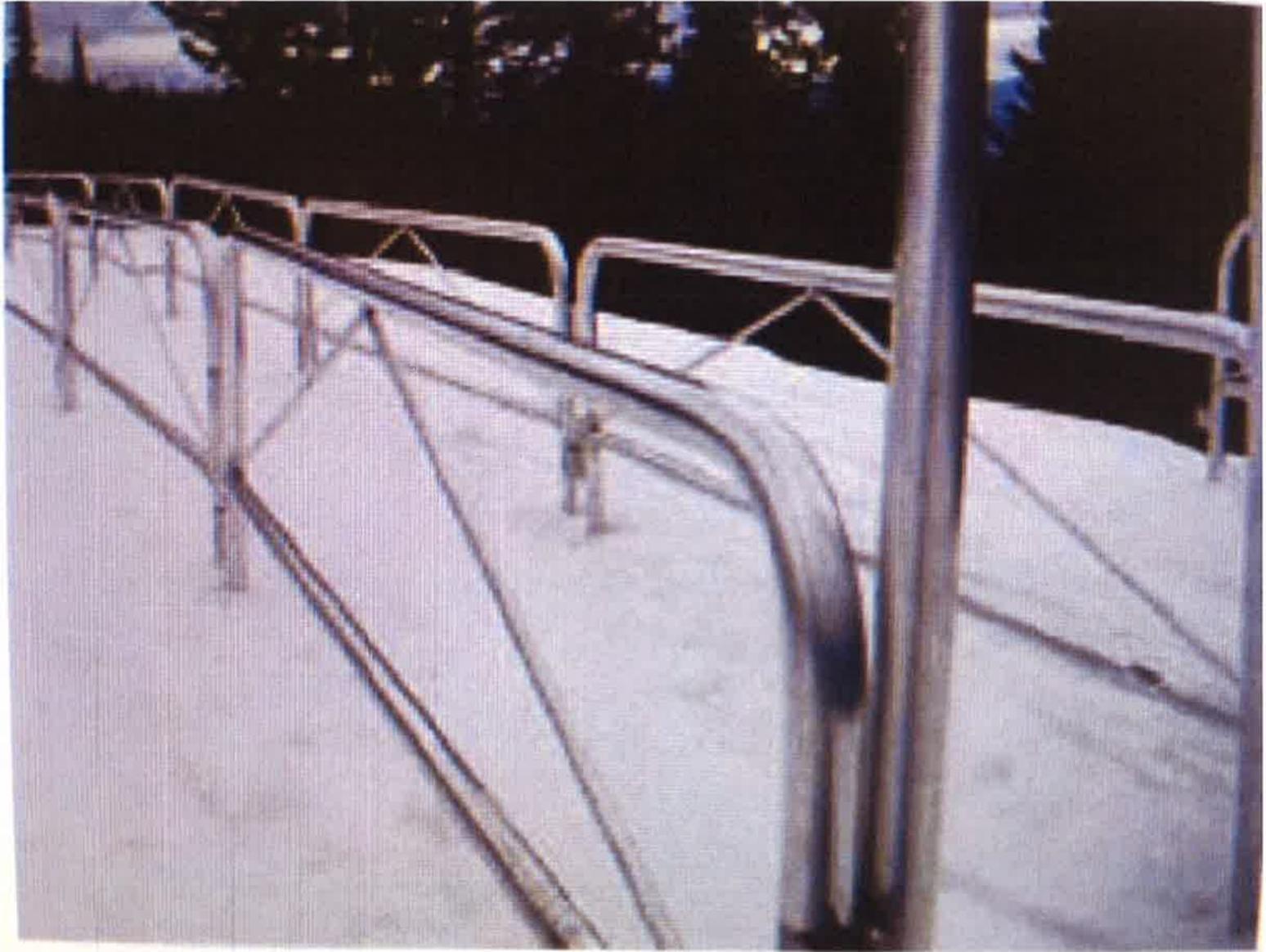
Red dotted line indicates requested additional license area

Green lines indicate entry/exit access points

Blue box indicates location of satellite bar

Black box indicates location of DJ

565 Mountain Village Blvd
Mountain Village, CO 81435





SPECIAL EVENT APPLICATION MINOR

Community Development Department
Planning Division
455 Mountain Village Blvd.
Mountain Village, CO 81435
(970) 369-8248

APPLICATION INFORMATION

Thank you for your interest in hosting your minor special event in the Town of Mountain Village. Please read and consider the following information as you complete this application:

- This application should be completed and received no less than 30 days prior to your event.
- Please fill out as much information as you can about your event. If there are details that are still being worked out, please let us know so that we can help finalize your event plan.
- There is a \$50.00 minor special event fee which is due at the time of application. This fee is waived for non-profit organizations. Please submit a copy of your non-profit status when requesting fee waiver.
- If your event has any elements that will be happening at Oak Street Plaza and/or lawn, please be aware that you may need to secure approval from the Town of Telluride in addition to the Town of Mountain Village.
- If you have questions about this application, please do not hesitate to contact Sam Starr at 970-369-8248, or [sstarr@mntvillage.org](mailto:ss Starr@mntvillage.org).

EVENT INFORMATION

Event Name:

Kellogg School of Management. Tomboy Tavern Apres party.

Event Date(s)/Time(s):

[indicate set up and break down periods]

December 13, 2017. 3 PM- 6 PM. Set up 2 PM, Breakdown 6:30 PM.

Event Promoter:

Telluride Ski and Golf-Ryan Dohnal-Group Sales Manager.

Promoter Address:

565 Mountain Village Blvd. Telluride, CO 81435

Promoter E-mail and Phone:

rdohnal@telski.com . 970-728-7430 .

On-Site Event Manager:

Ryan Dohnal.

Event Manager E-mail and Phone:

rdohnal@telski.com 970-728-7430

Are you a non-profit group/organization?

Yes/No

If YES, please include a copy of your non-profit status when submitting this application.



SPECIAL EVENT APPLICATION
MINOR

Community Development Department
Planning Division
455 Mountain Village Blvd.
Mountain Village, CO 81435
(970) 369-8248

EVENT NARRATIVE

Event Description – Provide a detailed narrative of the purpose of the event and scope of activities:

The Kellogg School of Management will be hosting a private apres party at Tomboy Tavern on December 13th from 3-6 PM with approximately 500 attendees. In order to accommodate the event, we are requesting an extension of the Tomboy Tavern boundary out into the beach and Heritage Plaza. The area will be sectioned off with a barrier. The map attached shows the requested area. In addition to the existing outdoor octagonal bar, we will be adding one satellite bar outdoors in the extended patio area.

Description of Community Benefit – Describe how your event will benefit the Mountain Village community and/or region. Please include cultural, economic, social or entertainment values and benefits:

The Kellogg School of Management will bring 900 skiers to Mountain Village December 9-15, 2017 during an otherwise off peak time period. All attendees are lodging in Mountain Village between the Mountain Lodge, Bear Creek Lodge, the Peaks, and various condo properties. The economic benefit to MV is estimated at between \$500,000 to \$1,000,000 for the event.

Marketing – Please explain the overall marketing plan for the event. Will the event be advertised in local newspapers or magazines, radio or television spots?

None. Private Event.

EVENT ATTENDANCE AND STAFF

Anticipated Daily Attendance: 500
[participants and spectators]

Estimated Number of Event Staff Present: 20-25. Tomboy Tavern employees, special events staff, and security.
[staff, vendors and entertainers]

Do you intend to make this an annual event?
[please select one] Yes/No

ESTIMATED REVENUE AND FEES

Purpose of this event:
[please select one] For Profit Non-profit Non-profit Fundraiser Private Function

Participation is by:
[please select one] Free Admission Ticket Sales Donation for Admission

Event Partners or Sponsors:



SPECIAL EVENT APPLICATION MINOR

Community Development Department
Planning Division
455 Mountain Village Blvd.
Mountain Village, CO 81435
(970) 369-8248

PROPOSED EVENT LOCATION

Town Plazas are public property and anything placed on public property must be approved by the Town.

Please select which plaza(s) you are proposing to use:

[please select all that apply]

- | | | |
|--|--|--|
| <input checked="" type="checkbox"/> Heritage Plaza | <input type="checkbox"/> Conference Center Plaza | <input type="checkbox"/> Gondola Plaza |
| <input checked="" type="checkbox"/> The Beach | <input type="checkbox"/> Sunrise/See Forever Plaza | <input type="checkbox"/> Town Hall Plaza |
| <input type="checkbox"/> Sunset Plaza | <input type="checkbox"/> Reflection Plaza | <input type="checkbox"/> Oak Street Plaza or Lawn*
(*May require permission from the Town of Telluride) |

Are you asking permission to place any of the following structures on Town Property: Yes/No

[please select all that apply]

- | | | |
|---|---|---|
| <input type="checkbox"/> Tent(s) < 200 sf | <input type="checkbox"/> Temporary Lighting | <input type="checkbox"/> Display Vehicles |
| <input type="checkbox"/> Tent(s) > 200 sf | <input checked="" type="checkbox"/> Amplified Music | <input type="checkbox"/> Propane/Gas Heater(s) # _____ |
| <input type="checkbox"/> Stage(s) # _____ | <input type="checkbox"/> Other Electrical Needs | <input type="checkbox"/> Open flame/fire |
| <input type="checkbox"/> Generator(s) # _____ | | <input type="checkbox"/> Other: <u>Barrier for the event.</u> |

Describe Electrical Needs On-Site:

None.

Location Map – Please include a map showing the physical locations of all associated event activities, tents, stages, etc on Town Plazas. Plaza Use Maps are available from the Town Special Events Liaison at (970) 369-8248.

Plaza Use Map(s) completed and attached to this application:

[please select one] Yes/No

Does the Events or Associated Activities take place in any of the following additional locations: Yes/No

[please select all that apply]

- | | |
|---|---|
| <input checked="" type="checkbox"/> Conference Center | <input checked="" type="checkbox"/> Telluride Ski & Golf Resort |
| <input checked="" type="checkbox"/> Town of Telluride | <input type="checkbox"/> Private Property |

Has the Applicant contacted the above entities for permits and approvals?

[please select one] Yes/No

Vehicle Access Policy – The Town of Mountain Village strictly regulates the use of vehicles on our Town Plazas and asks that hand carts and dollies are used to transport good to the event site. An event that can prove an absolute need for vehicles to access the plaza must obtain a Plaza Access Permit for each vehicle. Vehicle license plate number(s) and description(s), and specific access time(s) and date(s) will be necessary to obtain a Plaza Access Permit. Plaza Access Permits are available from the Plaza Services Department at (970) 729-3458.

SPECIAL EVENT LIQUOR LICENSING

NOTE: 60-90 DAY PROCESSING PERIOD REQUIRED

A Special Event liquor license may be required if alcohol is to be served or sold at a special event. The Town of Mountain Village and the State of Colorado Require at least 60 days for premise review and license processing. The liquor license requires and public hearing and Town Council approval at a regularly scheduled Town Council Meeting. The Town of Mountain Village is not responsible for an Applicant's inability to obtain a liquor license for any reason.



SPECIAL EVENT APPLICATION
MINOR

Community Development Department
Planning Division
455 Mountain Village Blvd.
Mountain Village, CO 81435
(970) 369-8248

For additional information and assistance with a liquor license permit application, please contact the Town of Mountain Village Town Clerk at (970) 369-6406. Also, you may obtain more information from www.townofmountainvillage.com.

Will there be beer, wine and/or liquor sold or served at the event:

[please select one] Yes/No

Please provide the name of the organization that will apply for the special event liquor license:

Telluride Ski and Golf Co.

Has a temporary liquor license been applied for:

[please select one] Yes/No

SALES AND VENDING

Will there be the sale of merchandise or concessions at the event:

[please select one] Yes/No

*If Yes, all vendors must obtain a special event business license from the TMV Finance Department. Please contact the Mountain Village Billing Department at 970-369-6408 for an application.

Please list all event vendors and describe items for sale:

Telluride Ski and Golf. Food and Liquor.

Will you provide complimentary food:

[please select one] Yes/No

If yes, describe the number of food vendors and types of food served or cooked on-site:

If cooking on site, please describe the cooking apparatus:

If food is being served or sold, has the San Miguel County Health Department been contacted:

[please select one] Yes/No

WASTE AND RECYCLING

Please consider the waste and recycling needs for your event. Recycling is mandatory at all events taking place in the Town of Mountain Village.

Please describe the trash and recycling plan for the event:

Tomboy Tavern facilities will be used.



SPECIAL EVENT APPLICATION MINOR

Community Development Department
Planning Division
455 Mountain Village Blvd.
Mountain Village, CO 81435
(970) 369-8248

TEMPORARY EVENT SIGNAGE AND BANNERS

Location and design of all temporary event banners and signage must be approved prior to installation. Before having banners fabricated, please contact the Plaza Services Department for specs, size and placement approval; final design must be approved. Additional time may be needed if staff requires the banner or signage to be re-designed or re-sized. Please plan ahead with adequate time for the approval process.

Listed below are the two primary areas that banners are displayed in Mountain Village. Alternate locations will be considered if the design and location are appropriate; please contact us to discuss.

HERITAGE PLAZA (suspended over The Beach)

Banner Size & Specs: Banners shall be no longer than 30ft. in length and must be exactly 3 ft. in height.

Banner Fabrication: All banners made for this location must be made of mesh or have wind flaps, and have reinforced corners and edges with reinforced grommets placed at 2-3 ft. intervals around the perimeter of the banner. Banners may be double sided in this location.

Installation: Please call Plaza Services at 729-3458 at least one day in advance of the date you are requesting the banner to be installed to schedule drop off and pick up.

VILLAGE BY-PASS BRIDGE (hanging above Mountain Village Boulevard)

Banner Size & Specs: Banners shall be no longer than 20ft. in length and must be exactly 3 ft. in height. There is no need for banners to be double-sided at this location.

Banner Fabrication: All banners made for this location must have reinforced corners and edges with reinforced grommets placed at 2-3 ft. intervals around the perimeter of the banner.

Installation: Please call Plaza Services at (970) 729-3458 at least one day in advance of the date you are requesting the banner to be installed to schedule drop off and pick up.

Banner description:

[please include color, size, and material]

No Banners.

Banner location(s): Heritage Plaza Village By-Pass Bridge

Date of Installation:

Date of Removal:

Are you planning to use other temporary signage for your event?

[please select one] Yes/No

If yes, please describe temporary signage and proposed locations:



SPECIAL EVENT APPLICATION MINOR

Community Development Department
Planning Division
455 Mountain Village Blvd.
Mountain Village, CO 81435
(970) 369-8248

INSURANCE AND INDEMNIFICATION

The Town of Mountain Village requires the event to hold liability insurance in the amount of one million dollars (\$1,000,000) per occurrence and two million dollars (\$2,000,000) or more in aggregate. A certificate of insurance naming the Town of Mountain Village as an additional insured on the policy must be submitted 10 days prior to the event.

Has the certificate of insurance been provided to the Town:

[please select one] Yes/No

INDEMNIFICATION AGREEMENT

The undersigned agrees to indemnify and hold harmless the Town of Mountain Village, its officers, agents and employees, from and against all liability, claims and demands on account of injury, loss, or damage, or any other loss of any kind whatsoever, which may arise out of or resulting from their actions or omissions in connection with their use of Mountain Village property.

The undersigned fully accepts all responsibility for clean up and for repair of any damage to the plazas and surrounding areas, which may occur during their use.

Ryan Dohnal

Group Sales Manager

Applicant Printed Name

Title

8/7/17

Applicant Signature

Date

**CERTIFICATE OF LIABILITY INSURANCE**DATE (MM/DD/YYYY)
08/14/2017

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Willis of New Hampshire, Inc. DBA Willis Programs c/o 26 Century Blvd P.O. Box 305191 Nashville, TN 372305191 USA	CONTACT NAME: PHONE (A/C, No, Ext): 1-877-945-7378 FAX (A/C, No): 1-888-467-2378 E-MAIL ADDRESS: certificates@willis.com	
	INSURER(S) AFFORDING COVERAGE INSURER A: New Hampshire Insurance Company	NAIC # 23841
INSURED TSG Company, LLC Telluride Ski & Golf LLC 565 Mountain Village Boulevard Telluride, CO 81435	INSURER B: National Union Fire Insurance Company of P	
	INSURER C:	
	INSURER D:	
	INSURER E:	
INSURER F:		

COVERAGES

CERTIFICATE NUMBER: W3280568

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSD WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:	Y	01-LX-011738646-4	11/01/2016	11/01/2017	EACH OCCURRENCE \$ 1,000,000
	<input type="checkbox"/> AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> NON-OWNED AUTOS ONLY <input type="checkbox"/> AUTOS ONLY					DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 500,000 MED EXP (Any one person) \$ Excluded PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ None PRODUCTS - COMP/OP AGG \$ 1,000,000
B	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED <input checked="" type="checkbox"/> RETENTION \$ 0		29-UD-042864208-4	11/01/2016	11/01/2017	EACH OCCURRENCE \$ 1,000,000
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below					AGGREGATE \$ 1,000,000 PER STATUTE OTH-ER E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

RE: Kellogg School of Management - Tomboy Tavern Après party event to take place on December 13, 2017.

Certificate holder is listed as Additional insured - Where Required Under Contract or Agreement per Endorsement 61712 attached.

CERTIFICATE HOLDER**CANCELLATION**

Town of Mountain Village
 Community Development Department Planning Division
 455 Mountain Village Blvd.
 Mountain Village, CO 81435

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Jan 9/17

© 1988-2015 ACORD CORPORATION. All rights reserved.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ENDORSEMENT #

This endorsement, effective 12:01 A.M. forms a part of policy No.

issued to by

ADDITIONAL INSURED – WHERE REQUIRED UNDER CONTRACT OR AGREEMENT

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE FORM

Section II – Who Is an Insured, is amended to read:

Any person or organization to whom you become obligated to include as an additional insured under this policy, as a result of any contract or agreement you enter into which requires you to furnish insurance to that person or organization of the type provided by this policy, but only with respect to liability arising out of your operations or premises owned by or rented to you. However, the insurance provided will not exceed the lesser of:

- The coverage and/or limits of this policy, or
- The coverage and/or limits required by said contract or agreement.

Authorized Representative



565 MOUNTAIN VILLAGE BOULEVARD, TELLURIDE, CO 81435
970.728.7314

August 2, 2017

Town Council

Town of Mountain Village

Ref. Application for Temporary Modification of Premises

Telluride Food and Beverage LLC is requesting approval to modify the liquor license number 4091959001 for the date of Wednesday, November 22, 2017 to accommodate a special public event, a celebration of Donation Day 2017 with an estimated 300 attendees at Tomboy Tavern to be held between the hours of 4 and 6:00pm. If opening of the slopes is delayed (due to weather), event would be held either the following Wednesday November 29, or the Wednesday 2 weeks following, December 6.

Telluride Ski Resort would like expand the patio area of Tomboy Tavern towards the Beach area of Heritage plaza to a line from the adjacent "British" phone booth, aligned with the eastern edge of the Plaza Bldg, and out to a point 20 feet from the edge of the ski slope. The extended patio area will be fenced with the metal rail barriers, and each entry will be staffed by TSG employees. Four secure access points to the expanded licensed area would be located: 1. under the Gondola opposite the Ticket windows across the plaza, 2. facing the pathway leading up the hill, slopeside, in the direction of the Inn at Lost Creek, 3. at the West end of the Tomboy patio opposite Crazy Elk and 4. Top of the stairs descending to basement of Plaza Building. All are indicated on the attached map. On offer will be free german-style pretzels and free draft beer at two promo tents staffed by ServSafe certified alcohol servers. Live music will be played during the event by a solo musician or duo in the patio area..

We would like to thank the town of Mountain Village and the State of Colorado for reviewing this application, and respectfully request its approval.

Thank you for your consideration.

Sincerely,

Patrick Berry
Controller
Telluride Ski & Golf LLC

Permit Application and Report of Changes

Current License Number <u>4091959001</u> All Answers Must Be Printed in Black Ink or Typewritten Local License Fee \$ _____		
1. Applicant is a <input type="checkbox"/> Corporation <input type="checkbox"/> Individual <input type="checkbox"/> Partnership..... <input type="checkbox"/> Limited Liability Company		Present License Number 4091959001
2. Name of Licensee Telski Food and Beverage Services LLC		3. Trade Name dba Tomboy Tavern
4. Location Address 565 Mountain Village Blvd		
City Mountain Village	County San Miguel	ZIP 81435
SELECT THE APPROPRIATE SECTION BELOW AND PROCEED TO THE INSTRUCTIONS ON PAGE 2.		
Section A – Manager reg/change		Section C
• License Account No. _____ <input type="checkbox"/> Manager's Registration (Hotel & Restr.).....\$75.00 <input type="checkbox"/> Manager's Registration (Tavern).....\$75.00 <input type="checkbox"/> Manager's Registration (Lodging & Entertainment).....\$75.00 <input type="checkbox"/> Change of Manager (Other Licenses pursuant to section 12-47-301(8), C.R.S.) NO FEE		<input type="checkbox"/> Retail Warehouse Storage Permit (ea)..... \$200.00 <input type="checkbox"/> Wholesale Branch House Permit (ea) 200.00 <input type="checkbox"/> Change Corp. or Trade Name Permit (ea) 100.00 <input type="checkbox"/> Change Location Permit (ea) 300.00 <input checked="" type="checkbox"/> Change, Alter or Modify Premises \$300.00 x <u>2</u> Total Fee <u>\$600.00</u>
Section B – Duplicate License		<input type="checkbox"/> Addition of Optional Premises to Existing H/R \$200.00 x _____ Total Fee _____ <input type="checkbox"/> Addition of Related Facility to Resort Complex \$75.00 x _____ Total Fee _____ <input type="checkbox"/> Tavern Conversion No Fee
• Liquor License No. _____ <input type="checkbox"/> Duplicate License \$50.00		
Do Not Write in This Space – For Department of Revenue Use Only		
Date License Issued	License Account Number	Period
The State may convert your check to a one time electronic banking transaction. Your bank account may be debited as early as the same day received by the State. If converted, your check will not be returned. If your check is rejected due to insufficient or uncollected funds, the Department of Revenue may collect the payment amount directly from your bank account electronically.		TOTAL AMOUNT DUE \$ _____ .00

Instruction Sheet

For All Sections, Complete Questions 1-4 Located on Page 1

Section A

To Register or Change Managers, check the appropriate box in section A and complete question 8 on page 4. Proceed to the Oath of Applicant for signature. Submit to State Licensing Authority for approval.

Section B

For a Duplicate license, be sure to include the liquor license number in section B on page 1 and proceed to page 4 for Oath of Applicant signature.

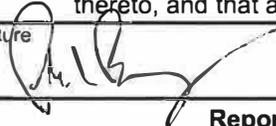
Section C

Check the appropriate box in section C and proceed below.

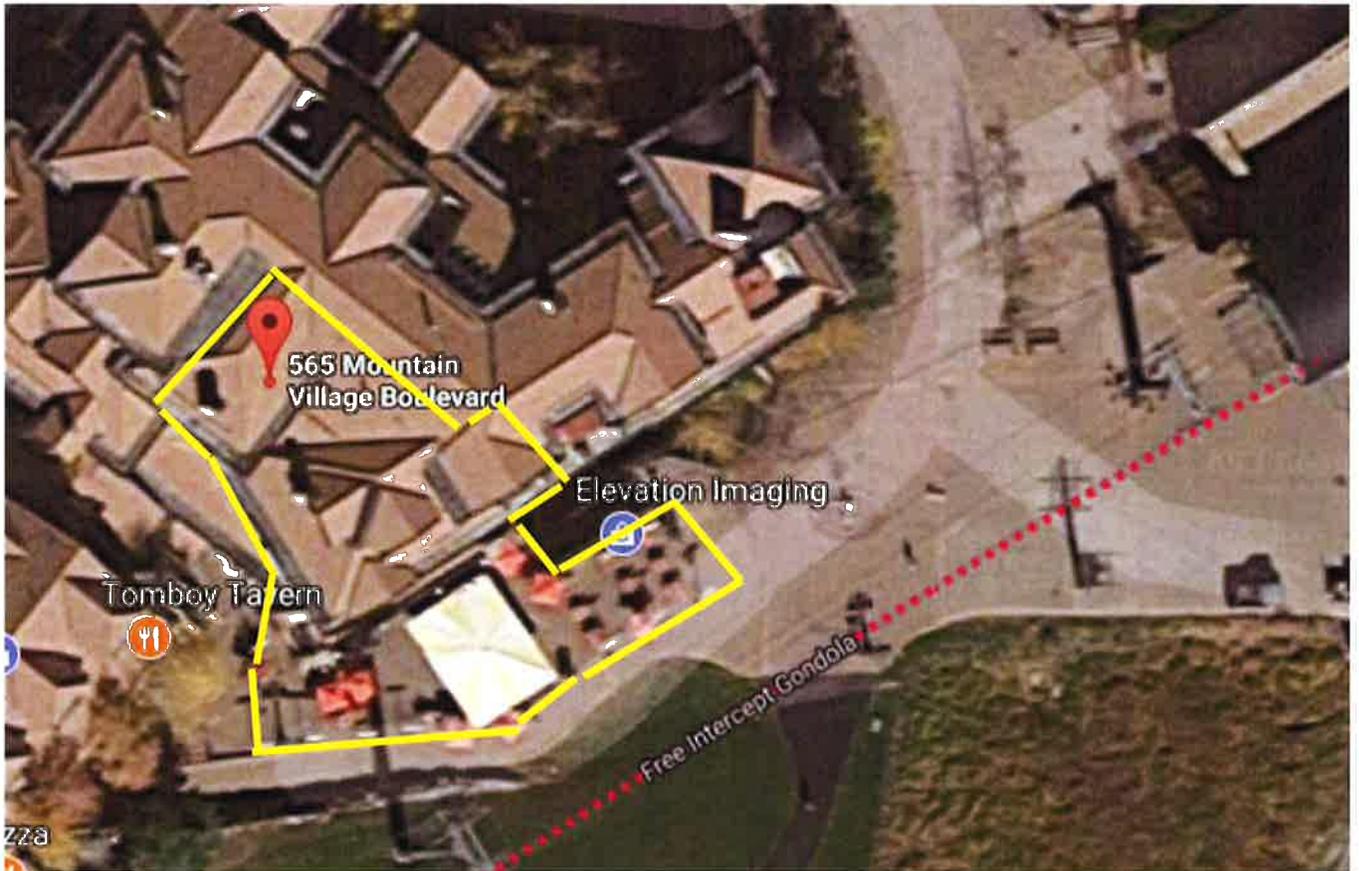
- 1) **For a Retail Warehouse Storage Permit**, go to page 3 complete question 5 (be sure to check the appropriate box). Submit the necessary information and proceed to page 4 for Oath of Applicant signature. Submit to State Licensing Authority for approval.
- 2) **For a Wholesale Branch House Permit**, go to page 3 and complete question 5 (be sure to check the appropriate box). Submit the necessary information and proceed to page 4 for Oath of Applicant signature. Submit to State Licensing Authority for approval.
- 3) **To Change Trade Name or Corporation Name**, go to page 3 and complete question 6 (be sure to check the appropriate box). Submit the necessary information and proceed to page 4 for Oath of Applicant signature. Retail Liquor License submit to Local Liquor Licensing Authority (City or County). Manufacturer, Wholesaler and Importer's Liquor Licenses submit to State Liquor Licensing Authority.
- 4) **To modify Premise**, go to page 4 and complete question 9. Submit the necessary information and proceed to page 4 for Oath of Applicant signature. Retail Liquor License submit to Local Liquor Licensing Authority (City or County). Manufacturer, Wholesaler and Importer's Liquor Licenses submit to State Liquor Licensing Authority.
- 5) **For Optional Premises or Related Facilities** go to page 4 and complete question 9. Submit the necessary information and proceed to page 4 for Oath of Applicant signature. Retail Liquor License submit to Local Liquor Licensing Authority (City or County). Manufacturer, Wholesaler and Importer's Liquor Licenses submit to State Liquor Licensing Authority.
- 6) **To Change Location**, go to page 3 and complete question 7. Submit the necessary information and proceed to page 4 for Oath of Applicant signature. Retail Liquor License submit to Local Liquor Licensing Authority (City or County). Manufacturer, Wholesaler and Importer's Liquor Licenses submit to State Liquor Licensing Authority.
- 7) **Tavern Conversion**, go to page 4 and complete questions 10. Submit the necessary information and proceed to page 4 for Oath of Applicant signature. **(Must be completed by August 10, 2017, as the tavern conversion will no longer be permitted)*. Submit to Local Licensing Authority (city or county) for approval.

Storage Permit	<p>5. Retail Warehouse Storage Permit or a Wholesalers Branch House Permit</p> <p><input type="checkbox"/> Retail Warehouse Permit for:</p> <p style="margin-left: 20px;"><input type="checkbox"/> On-Premises Licensee (Taverns, Restaurants etc.)</p> <p style="margin-left: 20px;"><input type="checkbox"/> Off-Premises Licensee (Liquor stores)</p> <p><input type="checkbox"/> Wholesalers Branch House Permit</p> <p>Address of storage premise: _____</p> <p>City _____, County _____, Zip _____</p> <p>Attach a deed/ lease or rental agreement for the storage premises. Attach a detailed diagram of the storage premises.</p>				
Change Trade Name or Corporate Name	<p>6. Change of Trade Name or Corporation Name</p> <p><input type="checkbox"/> Change of Trade name / DBA only</p> <p><input type="checkbox"/> Corporate Name Change (Attach the following supporting documents)</p> <p style="margin-left: 20px;">1. Certificate of Amendment filed with the Secretary of State, or</p> <p style="margin-left: 20px;">2. Statement of Change filed with the Secretary of State, <u>and</u></p> <p style="margin-left: 20px;">3. Minutes of Corporate meeting, Limited Liability Members meeting, Partnership agreement.</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Old Trade Name</td> <td style="width: 50%;">New Trade Name</td> </tr> <tr> <td>Old Corporate Name</td> <td>New Corporate Name</td> </tr> </table>	Old Trade Name	New Trade Name	Old Corporate Name	New Corporate Name
Old Trade Name	New Trade Name				
Old Corporate Name	New Corporate Name				
Change of Location	<p>7. Change of Location</p> <p>NOTE TO RETAIL LICENSEES: An application to change location has a local application fee of \$750 payable to your local licensing authority. You may only change location within the same jurisdiction as the original license that was issued. Pursuant to 12-47-311 (1) C.R.S. Your application must be on file with the local authority thirty (30) days before a public hearing can be held.</p> <p>Date filed with Local Authority _____ Date of Hearing _____</p> <p>(a) Address of current premises _____</p> <p style="margin-left: 20px;">City _____ County _____ Zip _____</p> <p>(b) Address of proposed New Premises (Attach copy of the deed or lease that establishes possession of the premises by the licensee)</p> <p style="margin-left: 20px;">Address _____</p> <p style="margin-left: 20px;">City _____ County _____ Zip _____</p> <p>(c) New mailing address if applicable.</p> <p style="margin-left: 20px;">Address _____</p> <p style="margin-left: 20px;">City _____ County _____ State _____ Zip _____</p> <p>(d) Attach detailed diagram of the premises showing where the alcohol beverages will be stored, served, possessed or consumed. Include kitchen area(s) for hotel and restaurants.</p>				

Change of Manager	<p>8. Change of Manager or to Register the Manager of a Tavern, Hotel and Restaurant, Lodging & Entertainment liquor license or licenses pursuant to section 12-47-301(8).</p> <p>(a) Change of Manager (attach Individual History DR 8404-I H/R, Tavern and Lodging & Entertainment only)</p> <p>Former manager's name _____</p> <p>New manager's name _____</p> <p>(b) Date of Employment _____</p> <p>Has manager ever managed a liquor licensed establishment?..... Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>Does manager have a financial interest in any other liquor licensed establishment?..... Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>If yes, give name and location of establishment _____</p>
Modify Premises or Addition of Optional Premises or Related Facility	<p>9. Modification of Premises, Addition of an Optional Premises, or Addition of Related Facility</p> <p>NOTE: Licensees may not modify or add to their licensed premises until approved by state and local authorities.</p> <p>(a) Describe change proposed <u>Extend liquor Service area of Tomboy Tavern patio into Heritage Plaza Beach to a line from the red phone booth by the Plaza Building out toward the slope, ending about 20 feet from the slope's edge, fenced with metal barriers. 4 secure entries staffed by TSG employees. Public event (1 Day)</u></p> <p>(b) If the modification is temporary, when will the proposed change: <small>Event date weather dependent. If resort opening delayed, event will be held on subsequent Wednesday.</small></p> <p>Start <u>4pm 11/22/17</u> (mo/day/year) End <u>6pm 12/06/17</u> (mo/day/year) either Nov 29 or Dec 6, 2017.</p> <p>NOTE: THE TOTAL STATE FEE FOR TEMPORARY MODIFICATION IS \$600.00</p> <p>(c) Will the proposed change result in the licensed premises now being located within 500 feet of any public or private school that meets compulsory education requirements of Colorado law, or the principal campus of any college, university or seminary?</p> <p>(If yes, explain in detail and describe any exemptions that apply) Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p>(d) Is the proposed change in compliance with local building and zoning laws?..... Yes <input checked="" type="checkbox"/> No <input type="checkbox"/></p> <p>(e) If this modification is for an additional Hotel and Restaurant Optional Premises or Resort Complex Related Facility, has the local authority authorized by resolution or ordinance the issuance of optional premises? Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>(f) Attach a diagram of the current licensed premises and a diagram of the proposed changes for the licensed premises.</p> <p>(g) Attach any existing lease that is revised due to the modification.</p>
Tavern Conversion	<p>10. Tavern Conversion</p> <p><i>(Note* Must be completed by August 10, 2017 as the Tavern conversion will no longer be permitted. Only Tavern licenses issued before August 10, 2016, that do not fit the definition of a tavern as defined in section 12-47-103(38), C.R.S. may convert to a different license type.)</i> Please pick one of the following choices:</p> <p>(a) I wish to convert my existing Tavern Liquor License # _____ to a Lodging and Entertainment Liquor License?..... Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>(b) I wish to convert my existing Tavern Liquor License # _____ to a _____ Liquor License?..... Yes <input type="checkbox"/> No <input type="checkbox"/></p>

Oath of Applicant		
I declare under penalty of perjury in the second degree that I have read the foregoing application and all attachments thereto, and that all information therein is true, correct, and complete to the best of my knowledge		
Signature 	Title Controller	Date 09/08/2017
Report and Approval of LOCAL Licensing Authority (CITY / COUNTY)		
The foregoing application has been examined and the premises, business conducted and character of the applicant is satisfactory, and we do report that such permit, if granted, will comply with the applicable provisions of Title 12, Articles 46 and 47, C.R.S., as amended. Therefore, This Application is Approved.		
Local Licensing Authority (City or County) Town OF Mountain Village		Date filed with Local Authority 09/08/2017
Signature	Title Town Clerk	Date 9 /21 /2017
Report of STATE Licensing Authority		
The foregoing has been examined and complies with the filing requirements of Title 12, Article 47, C.R.S., as amended.		
Signature	Title	Date

Google Maps 565 Mountain Village Blvd

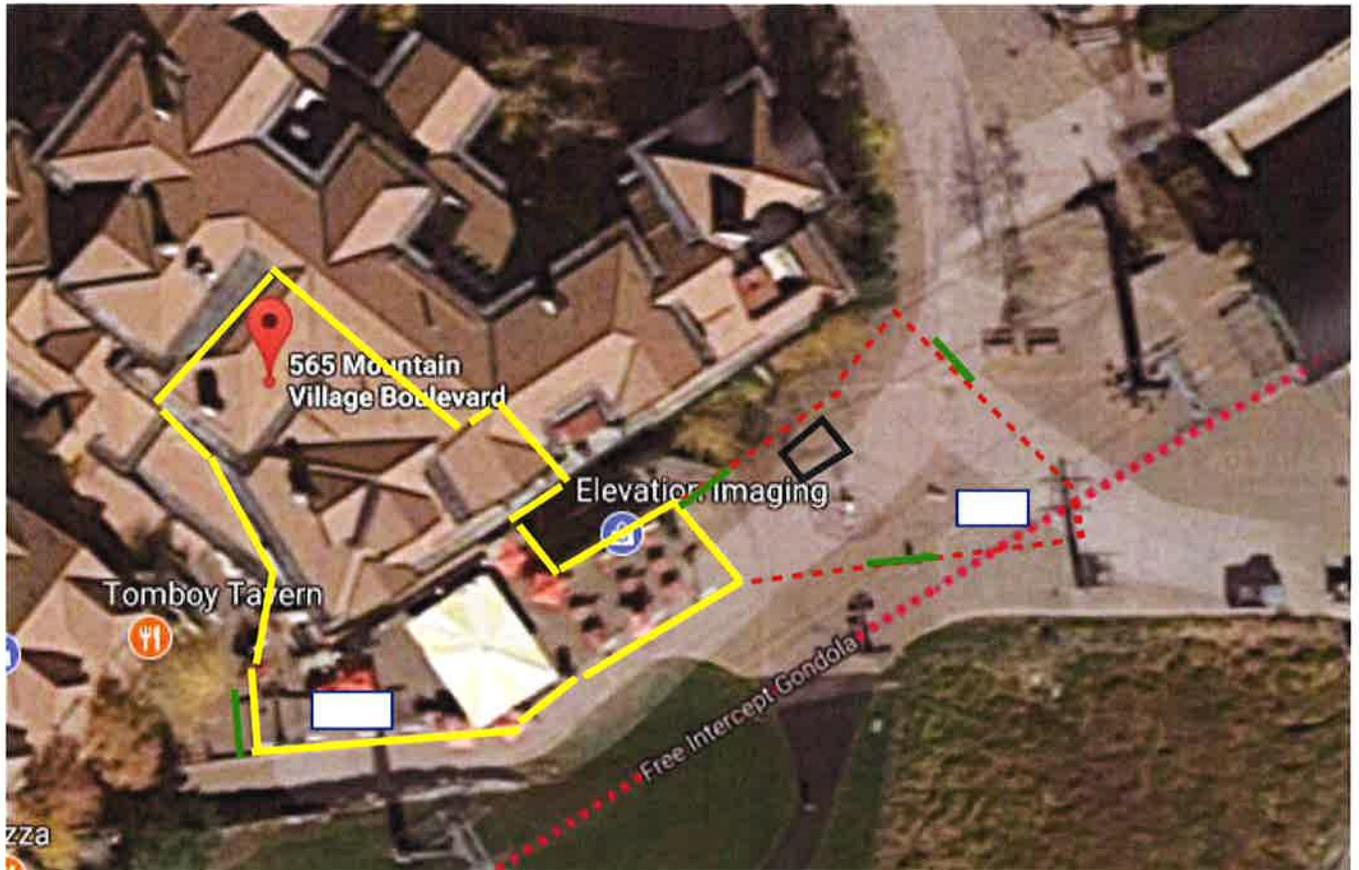


Yellow Line indicates Existing Tomboy Licensed premise, interior and patio

Imagery ©2017 Google, Map data ©2017 Google United States 20 ft

565 Mountain Village Blvd
Mountain Village, CO 81435

Google Maps 565 Mountain Village Blvd



Yellow Line indicates Existing Tomboy Licensed premise, interior and patio

Imagery ©2017 Google, Map data ©2017 Google United States 20 ft

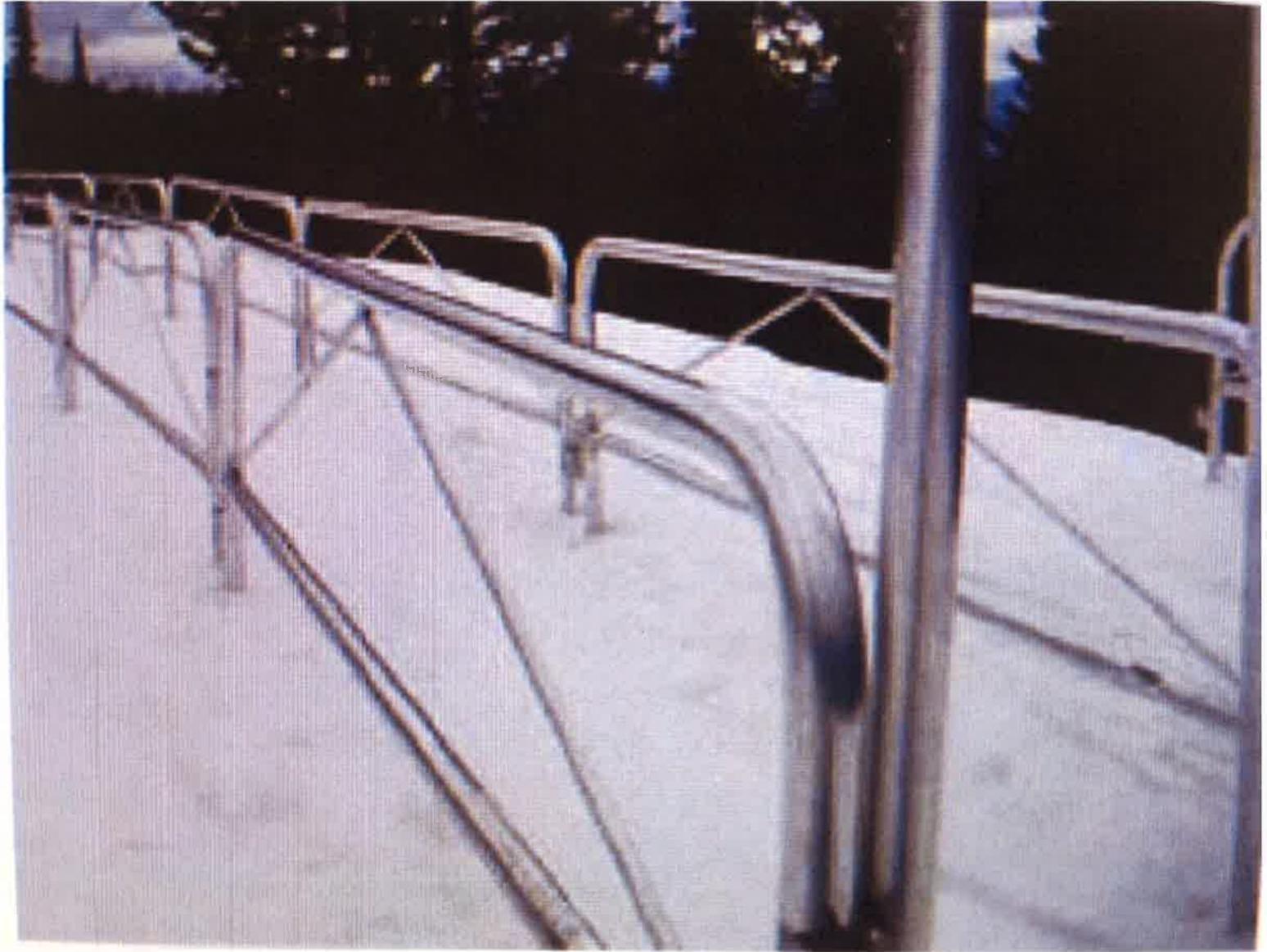
Red dotted line indicates requested additional license area

Green lines indicate entry/exit access points

Blue boxes indicate locations of beer tents

Black box indicates location of musicians

565 Mountain Village Blvd
Mountain Village, CO 81435





SPECIAL EVENT APPLICATION MINOR

Plaza Services Department
455 Mountain Village Blvd.
Mountain Village, CO 81435
(970) 369-8235

APPLICATION INFORMATION

Event Name:

2017 Donation Day at Tomboy

Event Date(s)/Time(s):

[include set up and break down]

11/22/17 2 to 7pm; event time: 4 to 6pm (In the event of opening delay, may postpone to Wed Nov 29 or Dec 6)

Event Promoter:

TSG LLC

Promoter Address:

565 Mountain Village Blvd, Mountain Village

Promoter E-mail and Phone:

Iniehaus@tellurideskiresort.com 970.728.7467

On-Site Event Manager:

Larry Niehaus

Event Manager E-mail and Phone:

Iniehaus@telski.com 728.7456

EVENT NARRATIVE

Event Description – Provide a detailed description of the purpose of the event and scope of activities, including an event schedule, planned activities and structures, what private or public property will be used for the event and a scope of services requested from the Town of Mountain Village (trash, parking, extended gondola hours, etc.):

Customer appreciation event celebrating Donation Day for an estimated 300 attendees at Tomboy Tavern to be held between the hours of 4 and 6:00pm. . On offer will be free draft beer at two promo tents staffed by ServSafe certified alcohol servers within the patio area, and free german-style pretzels. Small live band will provide music during the event. No special Mtn Village services are requested.

Description of Community Benefit – Describe how your event will benefit the Mountain Village community and greater Telluride region. Please include cultural, economic, social or entertainment values and benefits:

To encourage attendance for Donation Day benefitting Telluride Ski and Snowboard Club. Encourages apres ski customer traffic in Heritage Plaza, benefitting local businesses.

Marketing – Is the event using the services of the Telluride Tourism Board, Central Reservations, and/or Telluride Ticket to book accommodations, sell tickets, etc.? Will the event be advertised in local newspapers or magazines, radio or television spots? Please explain the overall marketing and advertising strategy for the event:

Admission is free. Event will be promoted locally in print, and with posters. Also online and using social media.



SPECIAL EVENT APPLICATION MINOR

Plaza Services Department
455 Mountain Village Blvd.
Mountain Village, CO 81435
(970) 369-8235

EVENT ATTENDANCE AND STAFF

Anticipated Daily Attendance: 300
[participants and spectators]

Estimated Number of Event Staff Present: 30
[staff, vendors and entertainers]

Do you intend to make this an annual event?
[please select one] Yes/No

ESTIMATED REVENUE AND FEES

Purpose of this event:
[please select one] For Profit / Non-profit / Non-profit Fundraiser / Private Function

Participation is by:
[please select one] Free Admission / Ticket Sales / Donation for Admission

Event Partners or Sponsors:
Telluride Ski and Golf Company

PROPOSED EVENT LOCATION

Town Plazas are public property and anything placed on public property must be approved through the Town.

Is this event proposed to occur on any of the Mountain Village Plazas:
[please select one] Yes/No

If yes, please select which plaza(s) you are proposing to use:

[please select all that apply]

- | | | |
|--|--|---|
| <input checked="" type="checkbox"/> Heritage Plaza | <input type="checkbox"/> Conference Center Plaza | <input type="checkbox"/> Village Park Plaza |
| <input type="checkbox"/> Sunset Plaza | <input type="checkbox"/> Sunrise/See Forever Plaza | <input type="checkbox"/> Reflection Plaza |
| <input type="checkbox"/> The Beach | <input type="checkbox"/> Oak Street Plaza or Lawn | <input type="checkbox"/> Gondola Plaza |

Are you asking permission to place any of the following structure on Town Property: Yes/No

[please select all that apply]

- | | | |
|--|---|---|
| <input checked="" type="checkbox"/> Tent(s) < 200 sf | <input type="checkbox"/> Temporary Lighting | <input type="checkbox"/> Propane/Gas Heater(s)
_____ |
| <input type="checkbox"/> Tent(s) > 200 sf | <input checked="" type="checkbox"/> Amplified Music | <input type="checkbox"/> Other: _____ |
| <input type="checkbox"/> Stage(s) # _____ | <input type="checkbox"/> Other Electrical Needs | |
| <input type="checkbox"/> Generator(s) # _____ | <input type="checkbox"/> Display Vehicles | |

Describe Electrical Needs On-Site:

None; will use existing Tomboy resources

Location Map – Please include a map showing the physical locations of all associated event activities, tents, stages, etc on Town Plazas. Plaza Use Maps are available from the Town Special Events Liaison at (970) 369-8235.

Plaza Use Map(s) completed and attached to this application:
[please select one] Yes/No



SPECIAL EVENT APPLICATION MINOR

Plaza Services Department
455 Mountain Village Blvd.
Mountain Village, CO 81435
(970) 369-8235

Vehicle Access Policy – The Town of Mountain Village strictly regulated the use of vehicles on our Town Plazas and asks that hand carts and dollies are instead used to transport good to the event site. An event that can prove an absolute need for vehicles to access the plaza must obtain a Plaza Access Permit for each vehicle. Vehicle license plate number(s) and description(s), and specific access time(s) and date(s) will be necessary to obtain a Plaza Access Permit. Plaza Access Permits are available from the Town Special Events Liaison at (970) 369-8235.

Plaza Access Permit(s) completed and attached to this application:
[please select one] Yes/No

Does the Events or Associated Activities take place in any of the following locations: Yes/No
[please select all that apply]

- Conference Center
- Telluride Ski & Golf Resort
- Town of Telluride
- Private Property

Has the Applicant contacted the above entities for permits and approvals?
[please select one] Yes/No

TEMPORARY EVENT SIGNAGE AND BANNERS

Location and design of all temporary event banners and signage must be approved prior to installation. Before having banners fabricated, please contact the Plaza Services Department for specs, size and placement approval; final design must be approved. Additional time may be needed if staff requires the banner or signage to be re-designed. Please plan ahead with adequate time for the approval process.

Listed below are the two primary areas that banners are displayed in Mountain Village. Alternate locations will be considered if the design and location are appropriate; please contact us to discuss.

HERITAGE PLAZA (suspended over The Beach)

Banner Size & Specs: Banners shall be no longer than 30ft. in length and must be exactly 3 ft. in height. All banners must be double-sided and have the same lettering and graphics on each side. If there is a need for different lettering and graphics on each side, please indicate this on your application.

Banner Fabrication: All banners made for this location must have wind flaps and reinforced corners and edges with reinforced grommets placed at 2 ft. intervals around the perimeter of the banner.

Installation: Mountain Village staff will install banners in this location.

Placement and Removal Cost: The town charges \$100 for placement and removal of up to two banners for your event.

VILLAGE BY-PASS BRIDGE (hanging above Mountain Village Boulevard)

Banner Size & Specs: Banners shall be no longer than 20ft. in length and must be exactly 3 ft. in height. There is no need for banners to be double-sided at this location.

Banner Fabrication: All banners made for this location must have reinforced corners and edges with reinforced grommets placed at 2-3 ft. intervals around the perimeter of the banner.

Installation: Mountain Village staff will install all banners in this location.

Placement and Removal Cost: The town charges \$100 for placement and removal of up to two banners for your event.

Are you planning to use temporary signage for your event?

[please select one] Yes/No

If yes, please describe your temporary signage and proposed locations:



SPECIAL EVENT APPLICATION MINOR

Plaza Services Department
455 Mountain Village Blvd.
Mountain Village, CO 81435
(970) 369-8235

Date of banner use:

Banner location(s):

Date of installation:

Date of removal:

Banner/Signage description:

[please include color, size, and material]

WASTE AND RECYCLING

Please consider the waste and recycling needs for your event. Recycling is mandatory at all events taking place in the Town of Mountain Village.

Please describe the trash and recycling plan for the event:

Standard Tomboy Tavern waste disposal

INSURANCE AND INDEMNIFICATION

For events, the Town of Mountain Village requires proof of liability insurance in the amount of Two Million Dollars (\$2,000,000) or more and the Applicant shall further name the Town of Mountain Village as an additional insured. A certificate of insurance must be submitted 10 days prior to the identified set up days or event commencement date. Minor events will be required to sign an indemnification form prior to the event.

Has the appropriate insurance documents been provided to the Town:

[please select one] Yes/No

INDEMNIFICATION AGREEMENT

The undersigned agrees to indemnify and hold harmless the Town of Mountain Village, its officers, agents and employees, from and against all liability, claims and demands on account of injury, loss, or damage, or any other loss of any kind whatsoever, which may arise out of or resulting from their actions or omissions in connection with their use of Mountain Village property.

The undersigned fully accepts all responsibility for clean up and for repair of any damage to the plazas and surrounding areas, which may occur during their use.

Applicant

8/15/17
Date

Memo

Agenda Item #10

To: Mayor and Town Council
From: Sarah H. Abbott
Date: September 14, 2017
Re: SMART Funding Agreement

In your packets under Agenda Item #10 you will find a proposed intergovernmental agreement between the Town and the San Miguel Authority for Regional Transportation (“SMART”). This agreement was drafted based on your feedback from the previous Town Council meeting and collaboration with SMART and its legal counsel.

Proposed Motion:

I move to approve the SMART Funding Agreement as drafted.

OR

I move to approve the SMART Funding Agreement conditioned upon the following changes:

**FUNDING AGREEMENT
BETWEEN THE TOWN OF MOUNTAIN VILLAGE
AND
THE SAN MIGUEL AUTHORITY FOR REGIONAL TRANSPORTATION**

THIS FUNDING AGREEMENT (“**Agreement**”) is entered into as of the date set forth below between the Town of Mountain Village, Colorado, home rule municipality and political subdivision of the State of Colorado (the “**Town**”) and the San Miguel Authority for Regional Transportation, a political subdivision of the State of Colorado created pursuant to title 43, article 4, part 6, Colorado Revised Statutes (“**SMART**”).

RECITALS

WHEREAS, pursuant to title 43, article 4, part 6, Colorado Revised Statutes, as amended, Colorado counties and municipalities are authorized to establish, by contract, regional transportation authorities, which are authorized to finance, construct, operate and maintain regional transportation systems; and

WHEREAS, the Town, the Town of Telluride and San Miguel County approved an Intergovernmental Agreement dated November 9, 2016 providing for the creation of SMART as a regional transportation authority pursuant to Colorado Regional Transportation Authority Law, Title 43, Article 4, Part 6, C.R.S., as amended, which IGA was entered into following the approval of the establishment and funding of SMART by the registered electors of the Town, Town of Telluride and San Miguel County, respectively, at the general election conducted on November 9, 2016 (hereinafter referred to as the “**SMART IGA**”); and

WHEREAS, the process leading to the formation of SMART originally began with the San Miguel County Transit Advisory Committee formed in July of 2010 to provide regional transit coordination and planning, and was pursued in various forms after that time until the formation of SMART; and

WHEREAS, the members of SMART each currently operate their own inter-transit services; and

WHEREAS, the goal of SMART is to provide cost-effective and efficient transportation service to the region by centralizing resources and funding; and

WHEREAS, SMART eventually plans to own and operate vehicles for transportation purposes, employ drivers and other staff to operate such vehicles and manage SMART, and establish short-term and long-term service plans and levels for the region; and

WHEREAS, although SMART has begun collecting tax revenue, it does not yet have any staff or own any vehicles, but desires to begin supporting regional transportation by providing initial funding to the Town while continuing to pursue the goals outlined above; and

WHEREAS, it is expected that the Town of Telluride and San Miguel County will be entering into similar intergovernmental agreements with SMART to provide for funding on a temporary basis; and

WHEREAS, pursuant to title 29, article 1, part 2, C.R.S., as amended, and article XIV, section 18 of the Colorado Constitution, governments may contract with one another to provide any function, service or facility lawfully authorized to each of the contracting units and any such contract may provide for the joint exercise of the function, service or facility, including the establishment of a separate legal entity to do so; and

WHEREAS Section 6.02(b) of the SMART IGA states “The Authority may enter into contracts with any Member or other person or entity for the provision of transit services in the manner and subject to the terms of the contracts;” and

WHEREAS Section 6.02(a) of the SMART IGA states that “The Authority shall coordinate and may operate and fund Regional Transit Services as described in Appendix D, the Initial Service Plan, as may be amended from time to time per Article XI herein;”

WHEREAS, Section 6.04 of the SMART IGA states that “The Authority shall not assume responsibility for the operation, funding or maintenance of any transit services provided by a member as set forth in Appendix D without the approval of that Member and of the Authority;”

WHEREAS, SMART and the Town desire to enter into this Agreement to provide for SMART funding certain regional transit services provided by the Town, as approved by the Town, subject to the terms and conditions contained herein.

AGREEMENT

NOW, THEREFORE, for and in consideration of the mutual covenants set forth below, SMART and the Town hereby agree as follows:

I. Scope of Services. SMART and the Town agree that the Town will continue to provide regional transit services along established routes prescribed by the Town. The Town transit services shall operate in accordance with the levels of service set forth on the Service Schedules attached hereto and made a part hereof as Exhibit A (collectively, the “**Services**”). During the Term (as defined below in Section VII), such Service Schedule and Route Map may be amended by written agreement of the Executive Director of SMART and the Town Manager of the Town. The Town agrees to notify SMART in writing of any decrease in the Services.

II. Vehicles. During the Term (as defined below) of this Agreement, the Town will continue to own and operate any and all equipment used in connection with providing the Services. Town employees shall serve as the drivers of Town vehicles for the purpose of providing the Services. The Town will license and maintain such equipment, and shall ensure such equipment is kept in a good quality, attractive, and safe condition at all times. The Town

will generally use the vehicles set forth on Exhibit B attached hereto and incorporated herein by reference.

III. Insurance. The Town shall insure the equipment listed on Exhibit B. In the event of an accident involving any of the equipment listed on Exhibit B, the Town's general liability insurance shall be primary. The Town further agrees to maintain worker's compensation and/or employer's liability insurance as required under applicable law to cover all of its employees performing the Services under this Agreement. SMART and the Town understand and agree that each relies on and does not waive or intend to waive by any provision of this Agreement the monetary limitation or any other rights, immunities, and protection provided by the Colorado Governmental Immunity Act § 24-10-101, *et seq.*, C.R.S., as from time to time amended, or otherwise available to the Town and SMART and their respective officers, agents, or employees.

IV. Costs for Service.

A. SMART shall reimburse to the Town for all costs and expenses associated with providing the Services (including, but not limited to, those associated with maintenance and repair of equipment, operational costs, wear and tear on equipment, administrative costs, marketing expenses, proportionate employee costs, insurance, fuel, and any other costs incurred by the Town in connection with providing such Services), less any amounts the Town receives in user fares and other contributions that are specifically reserved for transportation.

B. The Town shall calculate the amount expended for the Services, the amount of user fares received and the amount of other contributions received on a quarterly basis and shall invoice SMART for such net balance (the "**SMART Contribution**") no later than thirty (30) days following the end of the applicable quarter. SMART shall pay such invoices within thirty (30) days of receipt of invoice. During the initial year of the Term, the SMART Contribution shall not exceed Sixty-three Thousand and 00/100 Dollars (\$63,000.00).

C. The Town shall have the sole discretion to establish, change, charge and collect fares for the Services.

V. Passenger Complaints. SMART shall provide the Town with copies of all communications received by users on a monthly basis, by the 15th of the month following the month in which they occurred. Every complaint, concern or suggestion concerning the Services received by the Town shall be responded to as promptly as practicable by the Town. The parties agree to meet on an as-needed basis to discuss complaint or other feedback received by either party.

VI. Notice of Accidents and Legal Action. Each party shall notify the other party of any accident concerning the Services provided pursuant to this Agreement as promptly as practicable. Each party shall give the other party prompt notice of any suit or action filed and prompt notice of any claim made against either party arising out of the performance of this Agreement.

VII. Term. The term of this agreement shall be effective as of January 1, 2018 and terminate December 31, 2018. To the extent SMART and the Town desire to extend this Agreement, the term shall be automatically renewed for successive one-year terms on the effective date hereof, subject to the provisions of Section IX.K below. Additionally, either party may terminate this Agreement upon ninety (90) days written notice.

VIII. Expanding Services and/or Equipment. The parties agree to meet annually, in the first quarter of each calendar year, to discuss expansion of the Services and/or equipment used in providing the Services.

IX. Miscellaneous Provisions.

A. Amendment. This Agreement may only be amended by a written agreement signed by the parties hereto. This Agreement may be amended from time to time by written agreement duly authorized and signed by representatives of the parties hereto.

B. Successors. This Agreement shall be binding upon and shall inure to the benefit of any successors to or assigns of the parties.

C. Severability. Should any part, term, portion or provision of this Agreement be finally decided to be in conflict with any law of the United States or of the State of Colorado, or otherwise be unenforceable or ineffectual, the validity of the remaining parts, terms, portions, or provisions shall be deemed severable and shall not be affected thereby, provided such remaining portions or provisions can be construed in substance to constitute the agreement that the parties intended to enter into in the first instance.

D. Adoption. This Agreement shall be effective on the approval of both the Town Council of the Town and the Board of Directors of SMART.

E. Notices. All notices, demands, statements, and requests required or permitted to be given under this Agreement shall be served in writing and shall be deemed to have been properly given or served in any event upon actual receipt, whether received or not, three (3) working days following the depositing of the same in the United States mail, addressed to a party, first class, postage prepaid, by registered or certified mail, return receipt requested, at the address set forth below or at such other address as may be designated in accordance herewith:

Town: Town of Mountain Village
c/o Town Manager
455 Mountain Village Blvd
Mountain Village, CO 81435

SMART: San Miguel Authority for Regional Transportation
c/o Executive Director/Administrator
P.O. Box 3140
Telluride, Colorado 81435

F. Conformance with Laws. Each party hereto agrees to abide by and to conform to all applicable laws of the federal government, the state, and any body corporate and politic having any jurisdiction over the subject matter of this Agreement. Nothing in this section contained, however, shall require any party hereto to comply with any law, the validity or applicability of which shall be contested in good faith and by appropriate legal proceedings.

G. Execution of Documents; Counterparts. This Agreement shall be executed in two (2) counterparts, either of which shall be regarded for all purposes as one original. Each party agrees that it will execute any and all deeds, instruments, documents, and resolutions or ordinances necessary to give effect to the terms of this Agreement.

H. Waiver. No waiver by either party of any term or condition of this Agreement shall be deemed or construed as any waiver of any other term or condition, nor shall a waiver of any breach be deemed to constitute a waiver of any subsequent breach, whether the same or of a different provision of this Agreement. Nothing in this Agreement shall be construed as a waiver of any defense or limitation available to either party through the Colorado Governmental Immunity Act (Colorado Revised Statutes § 24-10-101, *et seq.*, as amended).

I. Enforcement. Every obligation assumed by or imposed upon either party by this Agreement shall be enforceable by the other party by appropriate action, suit, or proceeding at law or equity.

J. Captions. The captions of the paragraphs of this Agreement are for convenience only and shall not be deemed to be relevant in resolving any question or interpretation or construction of any section of this Agreement.

K. TABOR Compliance. Notwithstanding anything to the contrary contained in this Agreement, neither the Town nor SMART shall have any obligations under this Agreement, nor shall any payments be made in respect of any period after any December 31 of each calendar year during the term of this Agreement, without an appropriation therefore by the Board of Directors of SMART or the Town Council of the Town in accordance with a budget adopted by the SMART Board of Directors or the Town's Town Council, whichever is applicable, in compliance with the provisions of the Local Government Budget law (C.R.S. §29-1-101 *et seq.*), and the TABOR Amendment (Colorado Constitution, Article X, Sec. 20).

[Signatures on following page]

IN WITNESS WHEREOF, the Town and SMART have caused this Agreement to be executed this _____ day of _____, 2017.

TOWN OF MOUNTAIN VILLAGE:

BY: _____
_____, Mayor

ATTEST:

SAN MIGUEL AUTHORITY FOR REGIONAL TRANSPORTATION:

BY: _____
_____, _____

ATTEST:

EXHIBIT A
2018 SERVICE SCHEDULES

Exhibit A

		TELLURIDE/MOUNTAIN VILLAGE							
April 4 - May 25 4 de Abril hasta el 25 de Mayo MONDAY - FRIDAY el lunes al viernes									
DEPART: PARTA:	DEPART: PARTA:	DEPART: PARTA:	DEPART: PARTA:	DEPART: PARTA:	DEPART: PARTA:	DEPART: PARTA:	DEPART: PARTA:	DEPART: PARTA:	DEPART: PARTA:
SHANDOKA	TELLURIDE POST OFFICE	TELLURIDE COURTHOUSE	LAWSON HILL	MEADOWS POST OFFICE	TOWN HALL PLAZA	BLUE MESA BUS STOP	TOWN HALL PLAZA	MEADOWS POST OFFICE	LAWSON HILL
→ → → → → → → → → →									
				6:35 AM	6:45 AM	6:50 AM	7:00 AM	7:10 AM	7:20 AM
6:45 AM	6:50 AM	7:00 AM	7:10 AM	7:20 AM	7:30 AM	7:35 AM	7:45 AM	7:55 AM	8:05 AM
7:30 AM	7:35 AM	7:45 AM	7:55 AM	8:05 AM	8:15 AM	8:20 AM	8:30 AM	8:40 AM	8:50 AM
8:15 AM	8:20 AM	8:30 AM	8:40 AM	8:50 AM	9:00 AM	9:05 AM	9:15 AM	9:25 AM	9:35 AM
9:00 AM	9:05 AM	9:15 AM	9:25 AM	9:35 AM	9:45 AM	9:50 AM	10:00 AM	10:10 AM	10:20 AM
9:45 AM	9:50 AM	10:00 AM	10:10 AM	10:20 AM	10:30 AM	10:35 AM	10:45 AM	10:55 AM	11:05 AM
10:30 AM	10:35 AM	10:45 AM	10:55 AM	11:05 AM	11:15 AM	11:20 AM	11:30 AM	11:40 AM	11:50 AM
11:15 AM	11:20 AM	11:30 AM	11:40 AM	11:50 AM	12:00 PM	12:05 PM	12:15 PM	12:25 PM	12:35 PM
12:00 PM	12:05 PM	12:15 PM	12:25 PM	12:35 PM	12:45 PM	12:50 PM	1:00 PM	1:10 PM	1:20 PM
12:45 PM	12:50 PM	1:00 PM	1:10 PM	1:20 PM	1:30 PM	1:35 PM	1:45 PM	1:55 PM	2:05 PM
1:30 PM	1:35 PM	1:45 PM	1:55 PM	2:05 PM	2:15 PM	2:20 PM	2:30 PM	2:40 PM	2:50 PM
2:15 PM	2:20 PM	2:30 PM	2:40 PM	2:50 PM	3:00 PM	3:05 PM	3:15 PM	3:25 PM	3:35 PM
3:00 PM	3:05 PM	3:15 PM	3:25 PM	3:35 PM	3:45 PM	3:50 PM	4:00 PM	4:10 PM	4:20 PM
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9:00 PM	9:05 PM	9:15 PM	9:25 PM	9:35 PM	9:45 PM	9:50 PM	10:00 PM	10:10 PM	10:20 PM
9:45 PM	Route ends La ruta termina								
10:30 PM	10:35 PM	10:45 PM	10:55 PM	11:05 PM	11:15 PM	11:20 PM	Route ends La ruta termina		

SATURDAY & SUNDAY
el sábado y el domingo

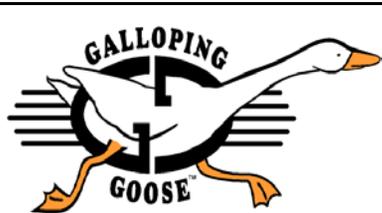
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SHANDOKA	TELLURIDE POST OFFICE	TELLURIDE COURTHOUSE	LAWSON HILL	MEADOWS POST OFFICE	TOWN HALL PLAZA	BLUE MESA BUS STOP	TOWN HALL PLAZA	MEADOWS POST OFFICE	LAWSON HILL
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				6:35 AM	6:45 AM	6:50 AM	7:00 AM	7:10 AM	7:20 AM
7:30 AM	7:35 AM	7:45 AM	7:55 AM	8:05 AM	8:15 AM	8:20 AM	8:30 AM	8:40 AM	8:50 AM
9:00 AM	9:05 AM	9:15 AM	9:25 AM	9:35 AM	9:45 AM	9:50 AM	10:00 AM	10:10 AM	10:20 AM
10:30 AM	10:35 AM	10:45 AM	10:55 AM	11:05 AM	11:15 AM	11:20 AM	11:30 AM	11:40 AM	11:50 AM
NOON	12:05 PM	12:15 PM	12:25 PM	12:35 PM	12:45 PM	12:50 PM	1:00 PM	1:10 PM	1:20 PM
1:30 PM	1:35 PM	1:45 PM	1:55 PM	2:05 PM	2:15 PM	2:20 PM	2:30 PM	2:40 PM	2:50 PM
3:00 PM	3:05 PM	3:15 PM	3:25 PM	3:35 PM	3:45 PM	3:50 PM	4:00 PM	4:10 PM	4:20 PM
4:30 PM	4:35 PM	4:45 PM	4:55 PM	5:05 PM	5:15 PM	5:20 PM	5:30 PM	5:40 PM	5:50 PM
6:00 PM	6:05 PM	6:15 PM	6:25 PM	6:35 PM	6:45 PM	6:50 PM	7:00 PM	7:10 PM	7:20 PM
7:30 PM	7:35 PM	7:45 PM	7:55 PM	8:05 PM	8:15 PM	8:20 PM	8:30 PM	8:40 PM	8:50 PM
9:00 PM	9:05 PM	9:15 PM	9:25 PM	9:35 PM	9:45 PM	9:50 PM	10:00 PM	10:10 PM	10:20 PM
10:30 PM	10:35 PM	10:45 PM	10:55 PM	11:05 PM	11:15 PM	11:20 PM	Route ends La ruta termina		

Route operated by Mountain Village - Busses are Silver ph. 970-369-6444
operada por Mountain Village - autobus es plata - numero telefonico 970-369-6444

Route operated by the Town of Telluride - Busses are Gold ph. 728-5700
La ruta operada por Telluride - autobus es oro - numero telefonico 728-5701

GENERAL INFORMATION / Información general

1. Watches are seldom in agreement - be at your stop early.
Los relojes no son siempre de acuerdo - sea temprano.
2. Please wait for passengers to disembark before boarding.
Por favor, espere a los pasajeros a desembarcar antes de embarcar.
3. Smoking or the consumption of alcoholic beverages on bus is prohibited.
El fumar o el consumo de bebidas alcohólicas en el autobús está prohibida.
4. Loading and unloading bicycles is the responsibility of passengers. Town of Telluride and Town of Mountain Village are not liable for any damage to bicycles.
Carga y descarga de las bicicletas es la responsabilidad de los pasajeros. Ciudad de Telluride y de Ciudad de Mountain Village no son responsables por cualquier daño a las bicicletas.
5. Road and weather conditions may cause delays; your patience is appreciated. / Las condiciones del camino pueden causar demoras; su paciencia es apreciada.
Las condiciones del camino pueden causar demoras; su paciencia es apreciada.



TELLURIDE/MOUNTAIN VILLAGE



October 17 - November 17
17 De Octubre hasta el 17 de Noviembre

MONDAY - FRIDAY
el lunes al viernes

DEPART: PARTA:	DEPART: PARTA:	DEPART: PARTA:	DEPART: PARTA:	DEPART: PARTA:	DEPART: PARTA:	DEPART: PARTA:	DEPART: PARTA:	DEPART: PARTA:	DEPART: PARTA:
SHANDOKA	TELLURIDE POST OFFICE	TELLURIDE COURTHOUSE	LAWSON HILL	MEADOWS POST OFFICE	TOWN HALL PLAZA	BLUE MESA BUS STOP	TOWN HALL PLAZA	MEADOWS POST OFFICE	LAWSON HILL
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SATURDAY & SUNDAY
el sábado y el domingo

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Route operated by Mountain Village - Busses are Silver ph. 970-369-6444
operada por Mountain Village - autobus es plata - numero telefonico 970-369-6444

Route operated by the Town of Telluride - Busses are Gold ph. 728-5700
La ruta operada por Telluride - autobus es oro - numero telefonico 728-5701

GENERAL INFORMATION / Información general

1. Watches are seldom in agreement - be at your stop early.
Los relojes no son siempre de acuerdo - sea temprano.
2. Please wait for passengers to disembark before boarding.
Por favor, espere a los pasajeros a desembarcar antes de embarcar.
3. Smoking or the consumption of alcoholic beverages on bus is prohibited.
El fumar o el consumo de bebidas alcohólicas en el autobús está prohibida.
4. Loading and unloading bicycles is the responsibility of passengers. Town of Telluride and Town of Mountain Village are not liable for any damage to bicycles.
Carga y descarga de las bicicletas es la responsabilidad de los pasajeros. Ciudad de Telluride y de Ciudad de Mountain Village no son responsables por cualquier daño a las bicicletas.
5. Road and weather conditions may cause delays; your patience is appreciated. / Las condiciones del camino pueden causar demoras; su paciencia es apreciada.
Las condiciones del camino pueden causar demoras; su paciencia es apreciada.

EXHIBIT B
EQUIPMENT

Town of Mountain Village
Equipment List
Buses for Inter-jurisdictional Service

Veh #	TITLE	Year	Make	Model	Vin #	Dept	NAME
5511-14	T	2007	GOSHEN	GCII BUS	1FDWE35S57DA59079	TRANSIT	CREW
5511-15		2016	STARTRANS	SENATOR II	1FDFE4FS3GDC03992	TRANSIT	CREW
5511-16		2016	STARTRANS	SENATOR II	1FDFE4FS6GDC26179	TRANSIT	CREW
5511-17		2017	STARTRANS	SENATOR II	1FDFE4FS9HDC41664	TRANSIT	CREW

License #	Expiration	Estimated Current Value
551IWD	PERM	\$34,000.00
212 OSQ	PERM	\$73,541.97
	PERM	\$76,716.00
CQH258	PERM	\$77,462.00

Strong Start, Strong Community

Supporting Early Childhood Care and Education in San Miguel County

Issue: Lack of accessible early childhood care for families in San Miguel County.

- **Lack of Facilities/Slots:** Overall, there are 383 children in San Miguel County under the age of 5, yet only 211 child care slots; a 45% shortage of slots that grows annually. There are currently over 50 children on waitlists for childcare. Presently only 14 infant slots are available county-wide for approximately 80 infants born annually. There are no infant and toddler options available in the Town of Telluride.
- **Accessible, Affordable Child Care Strengthens Local Businesses:** Local studies have documented that attracting and retain employees for our local businesses is directly tied to the availability of child care.

Why It Matters: Providing quality child care is a good investment for our community, businesses and jobs. It allows parents to work the full time jobs that are so important to our community, while they know their children are in a safe, healthy learning environment.

- Communities thrive when children have access to quality early childhood experiences. The economic growth and stability of a community depends on families having safe, stimulating child care options. Having childcare allows families to balance work and home life in a sustainable and affordable way. This is an extreme challenge in our community and young people are choosing to relocate to start families where affordable, accessible child care options are available.
- Investing in the early years yields a high Return On Investment (ROI). For every \$1 invested in early childhood education, there is a return of up to \$8 to the community and society at large.

Proposed Solution: County-wide public support is the most effective approach in addressing needs related to early childhood care and education. Founding principles include:

- Development of a highly qualified and trained early childhood workforce so that programs can maximum current capacity of existing facilities
 - Increase capacity so all families can access early childhood care and education
 - Support early childhood programs through engagement in quality initiatives
 - An early childhood advisory panel will make data driven decision annually that inform the distribution of funds among various programs designed to address the needs specific to the early childhood industry in San Miguel County
-
- A property mill levy of 0.75% would generate approximately \$612,000 annually to provide funding to improve early childhood care and education in San Miguel County.
 - The cost to tax payers will be approximately \$27.00 per year on a \$500,000 residential valuation.
 - An example of funding distribution includes:
 - Support the expansion of existing facilities and new facilities to increase capacity
 - Early childhood care and education workforce retention and development
 - Program quality improvement support
 - Financial assistance to help make care more affordable for those who live and work in San Miguel County



PLANNING & DEVELOPMENT SERVICE
PLANNING DIVISION
455 Mountain Village Blvd.
Mountain Village, CO 81435
(970) 728-1392

Agenda Item No. 12

TO: Mountain Village Town Council

FROM: Michelle Haynes, Planning and Development Services Director and
Dave Bangert, Senior Planner/Forester

FOR: Town Council meeting on September 21, 2017

DATE: September 6, 2017

RE: Consideration of a Cedar Shake Roof Replacement Rebate Fire Mitigation
Program

INTRODUCTION

The planning department received a complaint regarding payment of a building permit fee for a re-roof application from cedar shake to standing seam metal. The complaint initiated a greater internal dialogue regarding existing cedar shake roofs and fire hazard mitigation. Staff has been directed to provide you with information to consider a rebate program that would reimburse the building permit fee associated with re-roof applications from cedar shake to a Community Development Code (CDC) approved fire resistant roof material. The cedar shake rebate program would be modeled similarly to the Defensible Space Incentive Program implemented in 2016. The Telluride Mountain Village Owner's Association (TMVOA) has preliminarily committed \$25,000 to the cedar shake program with a final decision on September 20, 2017 by the TMVOA board, with the understanding that the Town contributes the same level of funding. The TMVOA also has matched contributions to the Defensible Space Incentive Program since 2016.

HISTORY

The original Design Regulations for the Town of Mountain Village (TMV) allowed roof materials for residential buildings to be any of the following: unglazed concrete roof tile, hand split cedar shakes, slate, or corten metal [steel]. In 2010 the TMV prohibited the installation of cedar roof shakes consistent with then town adopted building codes and the recommendations found in the *2008 San Miguel County Community Wildfire Protection Plan (2008 Plan)*. Pursuant to the CDC today, new construction cannot proposed a cedar shake roof; however, an existing cedar shake roof can be repaired and maintained because it is considered existing nonconforming.

CEDAR SHAKE ROOFS

Over 334 buildings in the TMV have cedar shake roofs comprising roughly 50-60% of all buildings. Under ideal circumstances a cedar shake roof has a lifespan of 20 to 30 years, and considering that home construction began in the 1990's, we will see an increase in cedar shake roof replacements in the coming years. I also understand that insurance companies may not insure homes in the TMV with cedar shake roofs from anecdotal discussions with two members of the community.

2016 DEFENSIBLE SPACE INCENTIVE PROGRAM

As referenced above, the 2008 Plan created greater awareness regarding wildfire hazards. The 2008 Plan recommended, “the prohibition of shake shingle roofs and also that adequate defensible space be maintained for all homes and structures.” (staff memo for the Town Council meeting of July 7, 2010). Both recommendations have been implemented by the TMV. At the time of implementation, the Town Council discussed whether implementation should be mandatory or voluntary, opting for voluntary. With greater community awareness around forest fire issues and mitigation, the TMV updated the Forest Health and Fire Mitigation Regulations and later in 2014, a Forest Management Plan.

Similarly, the Mountain Village Defensible Space Incentive Program was launched in June of 2016 with funding from the TMV Village and the TMVOA with each entity contributing \$50,000.00. This program is designed to encourage existing homeowners to create defensible space around their homes; it is not for new construction or vacant lots. If the homeowner is interested in taking advantage of the Defensive Space Incentive Program, they contact the Town for site visit and our town forester meets them onsite for a defensible space consultation. Included in the discussion is home construction including roofing materials, creating adequate buffer zones around a building free of combustible materials, and general best practices. Creating defensible space around existing homes means removing combustible materials (trees, shrubs and pine needles and other combustible) away from the foundation of the home as well as cleared from roofs and decks.

The program will reimburse 50% of the cost of the tree removal up to \$5,000.00. In 2016 a total of 25 properties participated in the program with \$68,090 rebated to homeowners with the average rebate of \$2,724. TMVOA was refunded \$30,000.00 in unused funds for 2016.

For 2017 The Town of Mountain Village has budgeted \$50,000.00 for the program with an additional \$30,000.00 contributed by TMVOA. Year to date for 2017, 6 properties have completed defensible space and been reimbursed to a total of \$19,384. There are another 7 potential projects for 2017 still pending with an anticipated conservative reimbursement value of \$25,000.

DISCUSSION

If the Town Council approves of a second rebate/incentive program related to fire mitigation, it would be premised on the 2008 Plan recommendations regarding 1) prohibiting shake shingle roofs and 2) that adequate defensible space be maintained for all homes and structures.

There is one primary distinction between the two rebate programs however, the first is that defensible space is an educational tool for property owners and the incentive was determined to be necessary in order to encourage homeowners to protect existing homes in the community. Re-roofing a home is otherwise considered maintenance and necessary between every 15-30 years. We understand that both the creation of defensible space, and changing roof materials to the appropriate fire rated and approved material, should occur for optimal fire mitigation on a property.

NUTS AND BOLTS

There have been seven (7) re-roof building permit applications from cedar shake to another roofing material in 2017 ranging in valuation from \$14,000-\$128,000 dollars with an average valuation of \$60,000 dollars. I understand our department will receive an addition two

applications this month. The building permit fee for the re-roof applications range from \$803 dollars to \$5,333 dollars with an average building permit fee of \$2,800.00

STAFF RECOMMENDATION

If Town Council considers a cedar shake rebate program, staff recommends the following criteria and/or discussion points.

- 1) It is a separately funded program from the Defensible Space Incentive Program.
- 2) The homeowner is reimbursed 100% of the building permit fee associated with only the re-roof valuation portion of the permit. *Town Council can consider any percentage of reimbursement.*
- 3) The rebate is capped at a maximum rebate of \$5,000 dollars.
- 4) The rebates have an effective date. *If Town Council considers an effective date of January 1, 2017, then the town would reimburse approximately \$20-25,000 to homeowners who already have been issued, have completed, or are pending a building permit to change their roof from cedar shake to a CDC approved roofing material.*
- 5) The TMVOA and the TMV will each commit \$25,000 in 2017.
- 6) The owner pays for the building permit in full, then the TMV reimburses out of the rebate fund.
- 7) The rebate program is associated with an educational outreach campaign.

Additional discussion points:

- 8) Require a homeowner to first meet with the town forester and create defensible space on the property prior to eligibility for the cedar shake rebate.
- 9) Town Council considers budgeting money now for the 2018 budget cycle or otherwise adjust the budget at a later date. Staff could provide a progress report in December of 2017 so that Town Council can better evaluate the program.

RECOMMENDED MOTION

I move to direct staff to implement a Cedar Shake Roof Replacement Rebate Fire Mitigation Program and include criteria numbers 1-7(or 1-9) as listed above or as modified below e.g.:

- 4) *The rebate will have an effective date of _____ (if different from above)*

/mbh/db



PLANNING & DEVELOPMENT SERVICES

455 Mountain Village Boulevard, Suite A
Mountain Village, CO 81435
(970) 728-1392

TO: Town Council
FROM: Sam Starr, Town Planner
FOR: September 21, 2017 Town Council Meeting
DATE: September 14, 2017
RE: Discussion and Consideration of Approval of Annual Renewal of Madeline Sales Gallery Conditional Use Permit Resolution No. 2014-1120-30.

PROJECT GEOGRAPHY

Legal Description: Lot 38-50-51R, 568 Mountain Village Boulevard
Address: Heritage Plaza Mountain Village, Colorado
Applicant/Agent: Madeline Hotel and Residences
Owner: Madeline Property Owner LLC.
Zoning: Village Center
Existing Use: Real Estate Sales
Proposed Use: Continued use of real estate sales and showroom on Lot 38-50-51R
Lot Area: 3.212
Adjacent Land Uses:

- **North:** Active Open Space, Village Center
- **South:** Active Open Space, Village Center
- **East:** Active Open Space, Village Center
- **West:** Active Open Space, Village Center

ATTACHMENTS

- Attachment A: Past Conditional Use Permit Application & Applicant Narrative
- Attachment B: Site Map
- Attachment C: Resolution #2014-1120-30

A. REPORT ON REAL ESTATE SALES OFFICE

BACKGROUND

On November 20, 2014 Madeline Hotel and Residences obtained a conditional use permit (CUP) to operate a real estate sales office and showroom in the northeast portion of their property. The CUP was approved for a three (3) year period, with annual review by town council thereafter for additional input and direction. This item is before you now as an annual review. Per the second condition of resolution #2014-1120-30, the real estate office and showroom has been, and continues to be used exclusively for the sales of Madeline Hotel and Residences properties. It is not in any way affiliated with major real estate offices or organizations. The CUP has been operating consistent with its approval for the past three (3) years.

The conditions on CUP for the real estate office include:

1. The Applicant shall submit all signage for approval through the appropriate design review process prior to installation.
2. The real estate sales office and showroom is strictly for the sale of Madeline Hotel & residences unites and no other properties are represented within the sales office and showroom
3. The Conditional Use Permit shall be valid for a period of three (3) years with an annual review by the Town Council thereafter, with the applicant responding to any valid issues as they arise during operation or the annual review.

RECOMMENDATION

This is Council's first annual review and The CUP would continue to be valid subject to annual reviews each year hereafter. Town Council can provide input such as guidance, direction or can elect to terminate the CUP which would become effective as of November 20, 2017.

RECOMMENDED MOTION

I move to recognize we have conducted an annual review and approve the Conditional Use Permit for an additional one year period for the Madeline Sales Gallery at Resolution No. 2014-1120-30, a period between November 20, 2017-November 20, 2018. The Conditional Use Permit will need Town Council annual review for an additional year prior to November 20, 2018.

ALTERNATIVE MOTION

I move to recognize we have conducted an annual review and have decided to terminate the Conditional Use Permit effective November 20, 2017 with the following findings:

[insert findings here]

October 2, 2014

Town of Mountain Village Town Council and Design Review Board Members,

Affiliates of Northview Hotel Group (“Northview”), in partnership with a fund (the “Partnership”) managed by an affiliate of Apollo Global Management, LLC (NYSE:APO) purchased Hotel Madeline Telluride (the “Property”), on August 22, 2014. Northview will operate the Property on behalf of the Partnership, as well as oversee multiple, proposed capital improvements projects totaling approximately \$10mm, as well as the sale of the Property’s 60 residences. I have relocated to Telluride and will oversee the real estate sales execution.

The Partnership and Mountain Village have much to gain from the successful sale of the Property’s residences; the Property’s bed base will more than double, and based on conservative estimates, the real estate transfer tax will be approximately \$1.8mm.

One of the most important aspects of the real estate sales campaign is a high-traffic real estate showroom. The best space for this is Palladin, located within the Property. The Partnership has spoken with the current tenant and explained it is seeking approval from the Design Review Board and Mountain Village Town Council to use this space as the official Property real estate showroom. The showroom includes approximately 800 square feet, and the proposed improvements include (i) a reception area, (ii) a showroom, and (iii) work space for three real estate team members, which will be properly separated from the reception area and showroom.

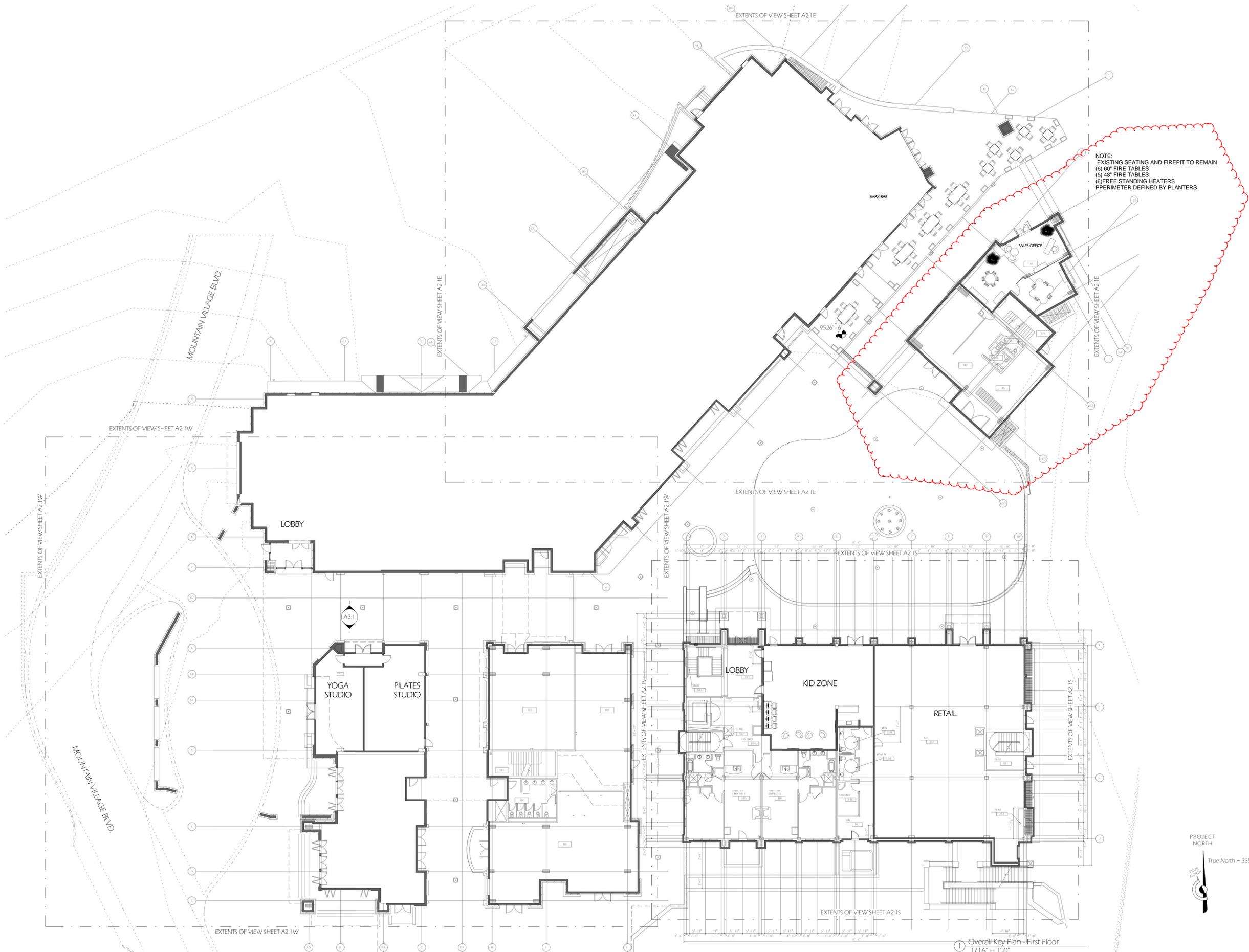
The Partnership is working with Dylan Henderson and Robin Miller to improve the showroom. Both Dylan and Robin have considerable experience in Telluride and are also handling many of the Property’s proposed capital improvements. I am confident their skills and regional experience will ensure the showroom complements the Property and Mountain Village.

The Partnership’s real estate sales plan includes a five-year sell-out, though with favorable market conditions and very well executed sales strategies, this should be accelerated. The Partnership is currently requesting a variance to the Mountain Village code to operate the showroom for two years. After this term, I expect we will be able to move the showroom into alternative space within the Property.

Thank you for your time and consideration.

Sincerely,

Brent P. McLean
Senior Vice President – Real Estate
Northview Hotel Group



NOTE:
 EXISTING SEATING AND FIREPIT TO REMAIN
 (6) 60" FIRE TABLES
 (5) 48" FIRE TABLES
 (6) FREE STANDING HEATERS
 PERIMETER DEFINED BY PLANTERS



P.O. Box 2486 - Telluride, CO 81435
 Phone: 970-708-4795
 e-mail: dylanh12@hotmail.com

PROJECT TEAM

No.	Description	Date
1	Conceptual Worksession Application	9-14-2014

No.	Description	Date

Hotel Madeline
 Phase I Remodel

Overall Key Plan - First Floor

Date	9-14-2014
Drawn by	DH / BF
Checked by	DH / BF

A2.1

Scale	1/16" = 1'-0"
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Overall Key Plan - First Floor
 1/16" = 1'-0"



P.O. Box 2486 - Telluride, CO 81435
 Phone: 970-708-4795
 e-mail: dylanh12@hotmail.com

PROJECT TEAM

No.	Description	Date
1	Conceptual Worksession Application	9-14-2014

No.	Description	Date

Hotel Madeline
 Phase I Remodel
 Floor Plan - First Floor

Date	9-14-2014
Drawn by	DH / BF
Checked by	DH / BF

A2.1E

Scale 1/8" = 1'-0"

COPYRIGHT 2014 9/18/2014 6:22:14 PM



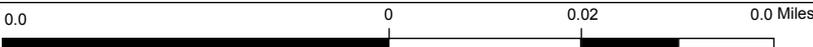
Legend

-  Parcel Boundaries
-  County Boundaries

Map Generated
9/14/17 10:36 AM

Notes

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This map is a user generated static output from an Internet mapping site and is for reference only. Data layers that appear on this map may or may not be accurate, current, or otherwise reliable.

THIS MAP IS NOT TO BE USED FOR NAVIGATION
www.sanmiguelcountyco.gov

**RESOLUTION OF THE TOWN COUNCIL
OF THE TOWN OF MOUNTAIN VILLAGE,
APPROVING A CONDITIONAL USE PERMIT TO ALLOW FOR A REAL ESTATE SALES
OFFICE AND SHOWROOM TO BE LOCATED ON A PLAZA LEVEL ON A PRIMARY
PEDESTRIAN ROUTE ON LOT 38-50-51R MADELINE HOTEL & RESIDENCES**

Resolution No. 2014-1120-30

- A. Madeline Property Owner, LLC is the owner of record of real property described as Lot 38-50-51R, Unit Retail 148, Town of Mountain Village (Owner).
- B. The Owner has authorized Dylan Henderson to pursue the approval of the Conditional Use Permit to allow for the installation of a temporary real estate sales office and showroom to be located on a plaza level on a primary pedestrian route and the Applicant has submitted such application requesting approval of the Conditional Use Permit.
- C. The proposed development is in compliance with the provisions of Section 17.4.14, Conditional Use Permits, of the Community Development Code (CDC).
- D. The Design Review Board (DRB) considered this application, along with evidence and testimony, at a public meeting held on November 19, 2014. Upon concluding their review, the DRB voted to recommend approval of the Conditional Use Permit with recommended conditions as set forth in the DRB's recommendation.
- E. The Town Council considered and approved this application with certain conditions as set forth in this resolution, along with evidence and testimony, at a public meeting held on November 20, 2014.
- F. The public hearings referred to above were preceded by publication of public notice of such hearings on such dates and/or dates from which such hearings were continued by mailing of public notice to property owners within four hundred feet (400') of the Property, as required by the CDC
- G. The DRB and the Town Council each individually considered the Application submittal materials, and all other relevant materials, public letters and public testimony, and approved the Application with conditions as set forth in this Resolution.
- H. The Applicant has addressed, or agreed to address, all conditions of approval of the Application imposed by Town Council based upon a recommendation for approval by the DRB.
- I. The Town Council finds the Application meets the Conditional Use Permit requirements contained in CDC Section 17.4.14 as follows:
 - 1. The proposed conditional use is in general conformity with the policies of the principles, policies and actions set forth in the Comprehensive Plan, because without limitation the use is to promote economic viability and activity within the Village Center;
 - 2. The proposed conditional use is in harmony and compatible with surrounding land uses and the neighborhood and will not create a substantial adverse impact on adjacent properties or on services and infrastructure, because without limitation the sales office and showroom is strictly for the Madeline Hotel & Residences;

3. The design, development and operation of the proposed conditional use shall not constitute a substantial physical hazard to the neighborhood, public facilities, infrastructure or open space;
4. The design, development and operation of the proposed conditional use shall not have significant adverse effect to the surrounding property owners and uses;
5. The design, development and operation of the proposed conditional use shall not have a significant adverse effect on open space or the purposes of the facilities owned by the Town;
6. The design, development and operation of the proposed conditional use shall minimize adverse environmental and visual impacts to the extent possible considering the nature of the proposed conditional use;
7. The design, development and operation of the proposed conditional use shall provide adequate infrastructure;
8. The proposed conditional use does not potentially damage or contaminate any public, private, residential or agricultural water supply source; and
9. The proposed conditional use permit meets all applicable Town regulations and standards.

NOW, THEREFORE, BE IT RESOLVED THAT THE TOWN COUNCIL HEREBY APPROVES A CONDITIONAL USE PERMIT TO ALLOW FOR THE INSTALLATION OF A TEMPORARY REAL ESTATE SALES OFFICE AND SHOWROOM IN UNIT RETAIL 148, LOT 38-50-51R AND AUTHORIZES THE MAYOR TO SIGN THE RESOLUTION SUBJECT TO CONDITIONS SET FORTH IN SECTION 1 BELOW:

1. The Applicant shall submit all signage for approval through the appropriate design review process prior to installation.
2. The real estate sales office and showroom is strictly for the sale of Madeline Hotel & Residences units and no other properties are represented within the sales office and showroom.
3. The Conditional Use Permit shall be valid for a period of three years (3) with an annual review by the Town Council thereafter, with the applicant responding to any valid issues as they arise during operation or the annual review.

Be It Further Resolved that Lot 38-50-51R may be developed as submitted in accordance with Resolution NO. 2014-1120-30

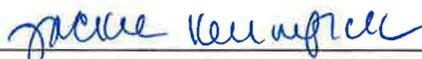
Approved by the Town Council at a public meeting November 20, 2014.



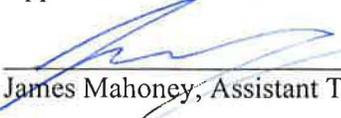
Town of Mountain Village, Town Council

By: 
Dan Jansen, Mayor

Attest:

By: 
Jackie Kennefick, Town Clerk

Approved as to Form:


James Mahoney, Assistant Town Attorney

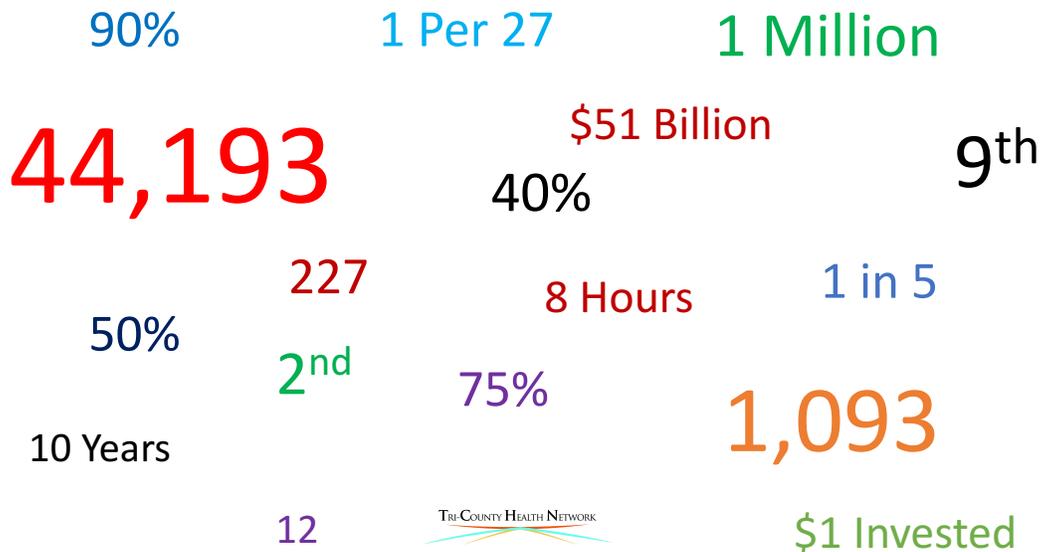
Behavioral Wellness

**Why It Matters...
And What the Regional Behavioral Health
Commission is Doing to Help...**

TOWN OF MOUNTAIN VILLAGE
TOWN COUNCIL
SEPTEMBER 21, 2017



Why It Matters...



San Miguel County Behavioral Health Strategic Plan 2016-2019

Vision: A Community that inspires hope and overall well-being

Mission: Enhance the well-being of our community through education, prevention, advocacy and services that support resilience and recovery

TRI-COUNTY HEALTH NETWORK



San Miguel County Behavioral Health Strategic Plan 2016-2019

Strategies for Change:

Create, implement, and manage behavioral health initiatives utilizing our existing resources and increasing community education and awareness around behavioral health and wellness

Develop county-wide prevention activities, eliminating gaps and assuring a comprehensive approach

Focus on availability and affordability to all community members regardless of socioeconomic status

Improve access to training and services by finding new models of care, using grass-roots support, and integrating mental health into non-traditional settings, recognizing the unique needs in our rural communities

TRI-COUNTY HEALTH NETWORK



Regional Behavioral Health Commission

Community Member	Open	Community Member w/Lived Experience
Education	Mike Gass	Telluride School District Superintendent
Law Enforcement	Jim Kolar	Telluride Town Marshal
Medical Community	John Gardner	Telluride Medical Center
Medical Community	Scott Bookman	Uncompahgre Medical Center
Mental Health	Shelly Spalding	Center for Mental Health
Non Profit Community	Lynn Borup	Tri County Health Network
Non Profit Community	Mandy Miller	San Miguel Resource Center
Social Services/Govt.	Carol Friedrich	San Miguel & Ouray CO Social Services

Set the priorities to implement the Behavioral Health Strategic Plan



Implementing the Strategic Plan

Increase awareness in the community about mental health

- Mental Health First Aid—Youth and Adult
- Trauma Informed Care community training
- September Suicide Prevention Month
- September 30 Walk Out of the Darkness

Expand access to behavioral health resources

- Tele Therapy Program in schools
- Bilingual/bicultural therapist in schools
- Trauma Informed Care agency trainings
- On-line Regional Behavioral Health Resource Guide

Support substance prevention efforts in the region

- Communities that Care Coalition

Provide staffing to support commission & develop resources

- Commission coordinator
- Mental Health First Aid instructors
- Trauma Informed instructors
- Tele Therapy Counselors



Mental Health First Aid for Youth and Adults

CPR For The Brain

Teaches you how to identify, understand and respond to signs of mental illness and substance use disorders in our community

250 + Individuals Trained

Adult MHFA
 9 Classes
 180+ Individuals
 Library
 Medical Center
 Fire District
 Business—Telski
 San Miguel County
 Community Members

Youth
 5 Classes
 70+ individuals
 School District
 Business-Telski
 Library
 Juvenile Diversion

Training instructor to teach classes in Spanish
 6 Additional Trainings in Fall of 2017
 Targeting
 Schools
 Government staff
 Sports Clubs
 Employers
 Community members



Increasing Access to Services & Using New Models

Tele Therapy Pilot Telluride School District Norwood School District

SPRING 2017

Developed Internet-based platform and procedures
 Hired 2 Licensed Behavioral Health Therapists
 1 Day Per Week for each school-50% increase in services
 Referrals are from school staff
 8 students grades 6-12
 7 students discharged by semester end

FALL 2017

Adopted a new Internet-based platform
 Hired 4 licensed Behavioral Health Therapists
 Expanding time slots for each school-2+ days per week
 Adding West End Schools Fall Semester (separate grant)
 Bilingual Spanish Therapist



Crisis Services and Use of Jails

Regional Crisis Services

Goal

To prevent the incarceration of individuals with a mental illness and improve regional response to mental health crises

Senate Bill 17-207

Crisis Services State Monies through the Center for Mental Health

Western Slope Crisis Response System Enhancements

Regional Coordination of Services

Bringing together all of the stakeholders to develop solutions

October 23, 2017

San Miguel, Ouray & Montrose (West End) Counties

Scott Bookman, ED, Uncompahgre Medical Center is directing

Law enforcement, medical, EMS, mental health, government, social services, non-profits



San Miguel Regional Communities That Care

Goal

To reduce substance use among adolescents in Telluride

Why CTC?

Provide infrastructure & process for developing community coalition

Vision

A community that empowers our youth to be healthy,
productive, resilient and engaged



Communities That Care

Key Leaders—18 Stakeholders

Community Board—32 Members

CTC Student Survey May 2017

Review the Data

Identify Gaps

Create a Community Profile

Recommend strategies

Implement evidence-based programs

TRI-COUNTY HEALTH NETWORK



Trauma Informed Care

National Behavioral Health Council Training

Instructor: Mandy Miller , MA, LPC

Goals: Help organizations and agencies to operate as Trauma Informed organizations

Trainings to date:

- Local law enforcement
- TCHNetwork staff

Future trainings 2017:

- Telluride Medical Center
- Local government staff
- Wilkinson Public Library staff

Trauma & Its Impact on Individuals

Instructor: Dr. Selena Sermenon, PhD

Goals: Help community to understand how trauma impacts behavioral health issues across the community

Future trainings 2017:

- TCHNetwork staff
- Town Hall Meetings
- Parents and school staff

TRI-COUNTY HEALTH NETWORK



Ongoing Initiatives in 2017

Mental Health First Aid

Youth Classes 9/1 and 9/30
 3 Additional classes for each program (90 individuals)
 Spanish Language classes

Trauma Informed Care

National Behavioral Health Council Training—agencies & organizations
 3 trainings

Trauma & Its Impact on Mental Health & our Community—community members, schools
 3 trainings

Tele Therapy

Hired 3 therapists
 Expand offerings in schools
 Expand to West End schools (separate grant)
 Expand to regional clinics (separate grant)
 Spanish language therapist

TRI-COUNTY HEALTH NETWORK



Ongoing Initiatives in 2017

Community Outreach

On-line Regional Behavioral Health Resource Guide
 Social Media Campaign
 May Mental Health Awareness Month
 September Suicide Prevention Month
 September 30th Walk Out of the Darkness
 October 15 Behavioral Health Screening Day

Bilingual/Bicultural Therapist

September 2017 in schools via teletherapy

CTC Coalition

Expand membership
 Parent & Community Survey
 Community Profile
 Recommended programs
 Positive Youth Development
 Training for Parents
 October 16

TRI-COUNTY HEALTH NETWORK



Moving Forward with Additional Initiatives

Add a 9th Member to the Commission

Regional Crisis Services

Community Open Houses to Discuss Mental Wellness
Telluride and Norwood

Permanent Prescription Drug Drop Off Facilities
Norwood—UMC
Telluride—Telluride Marshal's Office

National Alliance on Mental Illness (NAMI) Telluride Chapter

Support community efforts to reduce stigma
Suicide Prevention Month—September
Walk out of Darkness September 30th
Behavioral Health Screening Day—October 15

Regional Needs Assessment for
Agencies, Organizations, and
Governments

Determine 2018 Priorities & Funding

TRI-COUNTY HEALTH NETWORK



National Suicide Prevention Hot Line: **1-800-273-TALK (8255)**

Rocky Mountain Crisis Line: **1-970-252-6220**

Colorado Crisis Support Line: **1-844-493-TALK (8255)**

Or Text **"TALK" to 38255**

Crisis Text Hotline: **TEXT 741741**

TRI-COUNTY HEALTH NETWORK



Thank You!

Paul W. Reich
Behavioral Health Program Manager
pmbh@tchnetwork.org
970-708-1012



SAN MIGUEL COUNTY BEHAVIORAL HEALTH STRATEGIC PLAN 2016-2019

VISION

the future we aim to create

A community that inspires hope and improves overall well-being.

MISSION

what we do and who we serve

Enhance the well-being of our community through education, prevention, advocacy and services that support resilience and recovery.

STRATEGIES for CHANGE

*the approach we use to
achieve our mission*

OVERALL APPROACH

We create, implement, and manage behavioral health initiatives, utilizing our existing resources and increasing community education and awareness around behavioral health and wellness. We develop county-wide prevention activities, eliminating gaps and assuring a comprehensive approach. We focus on availability and affordability to all community members regardless of socioeconomic status. Aware of our rural setting, we will improve access to training and services by finding new models of care, using grass-roots support, and integrating mental health into non-traditional settings.

BEHAVIORAL HEALTH STRATEGIC PLAN 2016-2019

GOAL 1: Create, Implement, and Manage Initiatives of the Strategic Plan

OBJECTIVE 1a: Create a County Commission for Mental Health and Substance Abuse

- Identify composition of Commission
- Research successful existing Commission models
- Launch the Commission and provide model research results

OBJECTIVE 1b: Undertake mapping of existing Mental Health resources

- Research existing resources and identify gaps, including demographics and geographics, in surrounding San Miguel County
- Identify format of “map” and distribution
- Develop plan for ongoing maintenance of the guide to include program changes

OBJECTIVE 1c: Create tracking and reporting systemⁱ

- Protocols for every trackable action of Strategic Plan will mandate that as tracking components are launched, we will convene to assure all tracking components are in place
- Mutual accountability will be assured by establishing tracking protocols
- Identify global tracking and reporting system to encompass all participants

OBJECTIVE 1d: Undertake a countywide promotional campaign on Mental Health Strategic Plan activitiesⁱⁱ

- Work with committee to identify most effective means/format
- Determine what we share
- Determine frequency of reporting
- Evaluate increase in awareness through campaign efforts to evaluate effectiveness

OBJECTIVE 1e: Work collaboratively to leverage and expand funding for Mental Health Strategic Plan Initiatives

- Identify diverse potential funding streamsⁱⁱⁱ
- Collaborate on joint grant partnerships
- Leverage resources for funding initiatives

BEHAVIORAL HEALTH STRATEGIC PLAN 2016-2019

GOAL 2: Increase Community Education and Awareness About Mental Health and Wellness

OBJECTIVE 2a: Establish National Alliance on Mental Illness (NAMI) Chapter^{iv}

- Research process and requirements to become official NAMI Chapter
- Identify roles and responsibilities
- Launch

OBJECTIVE 2b: Create Multimedia campaign to change norms and reduce stigma

- Adopt a tool to determine community readiness
- Research and launch effective stigma reducing campaign/s
- Evaluate the change in community norms

OBJECTIVE 2c: Provide research-based trainings to educate community members on Mental Health^v

- Promote and increase participation in existing trainings
- Identify new evidence-based trainings to address gaps in populations and areas served
- Partner to launch new trainings - one per year

OBJECTIVE 2d: Join the “Compassionate Communities” initiatives^{vi}

- Research process and requirements to become officially recognized as a “Compassionate Community”
- Identify roles and responsibilities
- Launch

OBJECTIVE 2e: Increase participation in existing programs and expand early childhood programming

- Promote and increase participation in existing trainings
- Identify new evidence-based trainings to address gaps in populations and areas served
- Partner to launch new trainings - one per year

BEHAVIORAL HEALTH STRATEGIC PLAN 2016-2019

GOAL 3: Develop and Implement Community Prevention Activities Avoiding Duplication and Eliminating Gaps

OBJECTIVE 3a:

Implement a program to reduce people with Mental Health issues in jails ^{vii} ^{viii}

- Conduct Mental Health Needs Assessment with law enforcement and other criminal justice stakeholder groups
- Research and develop program/s that address findings
- Launch, with necessary partners

OBJECTIVE 3b:

Increase universal Mental Health and substance abuse screenings in as many sectors as possible ^{ix}

- Identify and adopt lifespan screenings
- Identify, partner, and train appropriate sectors
- Address confidentiality requirements regarding sharing information
- Partner and launch

OBJECTIVE 3c: Ensure curriculum that addresses both Mental Health and substance abuse is available to all children; ensuring confidentiality, as appropriate^x

- Identify current available curriculums and identify gaps
- Research other existing curriculums to fill gaps
- Partner, as appropriate and launch
- Educate and increase awareness regarding state law concerning minors and confidentiality

OBJECTIVE 3d: Create inter-generational and cross-cultural learning experience through civic engagement^{xi}

- Engage faith-based, school, and civic groups to provide needs assessment information regarding applicable program availability
- Identify opportunities for partnerships (example: shared resources)
- Engage senior population and Spanish speakers to understand barriers to participating in programming

OBJECTIVE 3e: “Safe Tourism” campaign addressing substance use, using harm-reduction strategies

- Address barrier and create appropriate plan/s
- If appropriate, adapt, and adopt existing state/city campaign collateral materials on similar campaign
- Partner with chambers of commerce to distribute

BEHAVIORAL HEALTH STRATEGIC PLAN 2016-2019

GOAL 4: Improve Access to Training and Services

OBJECTIVE 4a: Integrate Mental Health into non-traditional settings

- Assess readiness of non-traditional partners
- Assist in integration of services in willing partners

OBJECTIVE 4b: Find models of care that address the Mental Health workforce shortage^{xii}

- Research telehealth
- Identify and promote incentives for Behavioral Health professionals to relocate and remain in county
- Identify models of care that utilize non-traditional clinicians & para-professionals
- Adopt better use of group therapy and treatments

OBJECTIVE 4c: Launch grassroots, peer-support groups^{xiii}

- Encourage launching of NAMI support group models
- Diversify peer support model to encourage a broad spectrum of peer-support needs

OBJECTIVE 4d: Ensure Mental Health workforce is trained in trauma-informed care

- Identify existing trauma-informed care used in medical settings
- Identify local trauma-informed expertise; contact for effective use within county
- Encourage countywide trainings regarding ACE testing and findings

OBJECTIVE 4e: Encourage use of Recovery Support Specialists (RSS) in appropriate programs

- Identify existing programs and roles of RSS
- Determine effective use of RSS in rural communities
- Partner and launch appropriate program/s

BEHAVIORAL HEALTH STRATEGIC PLAN 2016-2019

Goal 5: Develop and Implement Programs of Substance Use Prevention

OBJECTIVE 5a: Assess Current Student Use Through Surveys

- Engage Freedom From Chemical Dependency (FCD) to survey Grades 6-12 in area schools
- Analyze current and historical data, as available, to determine current usage rates, attitudes toward substance use
- Determine current risk and protective factors within the school and community
- Inventory existing school & community services directed at youth prevention efforts

OBJECTIVE 5b: Assist School Districts & Communities with Developing a Strategy for Improving Prevention Efforts

- Develop Social Norms Campaign, as appropriate, for schools and community
- Develop PSA campaign for schools and community around Substance Prevention Education

OBJECTIVE 5c: Develop Parent & Community Education Program for Substance Prevention and Mental Health Awareness

- Explore existing evidence-based programs to educate parents about substance use (e.g. Speak Now Campaign)
- Implement evidence based parent education programs
- Provide Youth Mental Health First Aid Trainings to Parents, Teachers, School Staff, Athletic & Club Athletic Coaches

OBJECTIVE 5d: Create A Youth Prevention Community Coalition to Address Youth Substance Misuse and Prevention

- Identify community partners (key stakeholders) to serve on coalition
- Engage key stakeholders possibly through an evidence-based model

BEHAVIORAL HEALTH STRATEGIC PLAN 2016-2019

Endnotes

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- ⁱ "DCF: Trauma Informed Care." DCF: Trauma Informed Care. Department of Children and Families, 2015. Web. 29 Oct. 2015. Link: <http://www.ct.gov/dcf/cwp/view.asp?a=4368&Q=514042>
- ⁱⁱ Novotney, Amy. "Creating Internships in Rural Areas." American Psychological Association, 2015. Web. 28 Oct. 2015. Link: <http://www.apa.org/monitor/2015/01/internships.aspx>
- ⁱⁱⁱ Hartley, David, Donna Bird, David Lambert, and John Coffin. "The Role of Community Health Centers as Rural Safety Net Providers." Muskie School of Public Service Working Paper.30 (2011): Web. 28 Oct. 2015. Link: <https://muskie.usm.maine.edu/Publications/rural/wp30.pdf>
- ^{iv} "Find Your Local NAMI." NAMI: National Alliance on Mental Illness. N.p., 2015. Web. 28 Oct. 2015. Link: <https://www.nami.org/Find-Your-Local-NAMI>
- ^v Blanch, Andrea, and David Shern. "The Power of Community." Mental Health America. N.p., 2015. Web. 30 Oct. 2015. Link: <http://www.mentalhealthamerica.net/blog/power-community>
- ^{vi} "Overview." Charter for Compassion. N.p., 2015. Web. 2015. Link: <http://www.charterforcompassion.org/index.php/charter/charter-overview>
- ^{vii} "Stepping Up: A National Initiative to Reduce the Number of People with Mental Illnesses in Jails" American Psychiatric Foundation. Web. 28 Oct. 2015. Link: <https://csgjusticecenter.org/wp-content/uploads/2014/12/SteppingUpInitiative.pdf>
- ^{viii} "Welcome to OC Drug and Alcohol Detox" Orange County Detox. 28 Oct. 2015. Link: <http://www.ocdrugalcoholdetox.com/>
- ^{ix} Marc Lerner, M.D. "Mental Health Screening and Early Intervention in Schools" Center for Healthy Kids and Schools and National Adolescent Health Information Center. Web. 2015. 28 Oct. 2015. Link: <http://www.cdph.ca.gov/programs/cclho/Documents/LERNER%20Mental%20Health%20Screening%20and%20Early%20Intervention%20in%20Schools%20CCLHO%20presentation.pdf>
- ^x For an example see: "Mental Health First Aid" Mental Health First Aid. Oct. 2015. Link: <http://www.mentalhealthfirstaid.org/cs/>
- ^{xi} "Integration and Civic Engagement" Calgary Chinese Community Service Association. 28 Oct. 2015. Link: <http://cccsa.ca/service/integration-civic-engagement>
- ^{xii} "Telebehavioral Health Training and Technical Assistance" SAMHSA-HRSA Center for Integrated Health Solutions. 28 Oct. 2015. Link: <http://www.integration.samhsa.gov/operations-administration/telebehavioral-health>
- ^{xiii} SMART Recovery – Self-Management for Addiction Recovery" SMART Recovery. 2015. 28 Oct. 2015. Link: <http://www.smartrecovery.org/>



Telluride Mountain Club
Summer 2017 Trails Proposal

Draft I

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Introduction

In the fall of 2015, the Telluride Mountain Club (TMtC) initiated the Telluride Regional Trails System Vision Survey. Nearly 400 responses were collected from locals, second homeowners, and visitors regarding their vision for the future of Telluride's Trails.

Over the course of the past two years, TMtC has analyzed these results to create this proposal for necessary new trails, much needed reroutes, and connector trails in our region. Most recently, TMtC reached out to the trail user community again and asked them to rank the proposed sections in order of importance to them. We felt there was no better way to understand what should be prioritized than asking people who use the trails. These are our results (in order of importance, one being the most important, seven being the least important):

1. Perimeter Trail
2. Mill Creek Bypass Trail
3. Eider to Mill Creek Connector
4. Deep Creek Reroute
5. West Valley Floor Meadows Connector
6. Galloping Goose to Sunshine Trail Connector
7. Two Rivers Galloping Goose Connector Trail

The following trail proposals outline the scope of the trail, where it is located, the major purpose for the trail, a map of the trail, info on stewardship and maintenance, possible ideas for funding, and a general overview of the proposal.

It is important to note that Telluride's current trail system is becoming more popular and crowded each summer. From 2007 to 2016, daily summer average growth increased by nearly 35% (information provided by the Telluride Tourism Board). More and more people are coming to Telluride and using our trails. The proposals included will help spread out usage in our region to help and eliminate congestion problems and work to create a better, well-rounded trail system.

The Telluride Mountain Club looks forward to the next steps in the approval process.

Disclaimer: The following document is a conceptual plan. This is a living document and may include the elimination or addition of additional routes in the future. The trails are conceptual with approximate starting and ending points. Many of the trails have not been scoped on the ground and exact alignments will be decided upon approval of the trail concept. Telluride Mountain Club does not presume to have permission to cross private property or implement any trail plan without permission from all proper authorities.

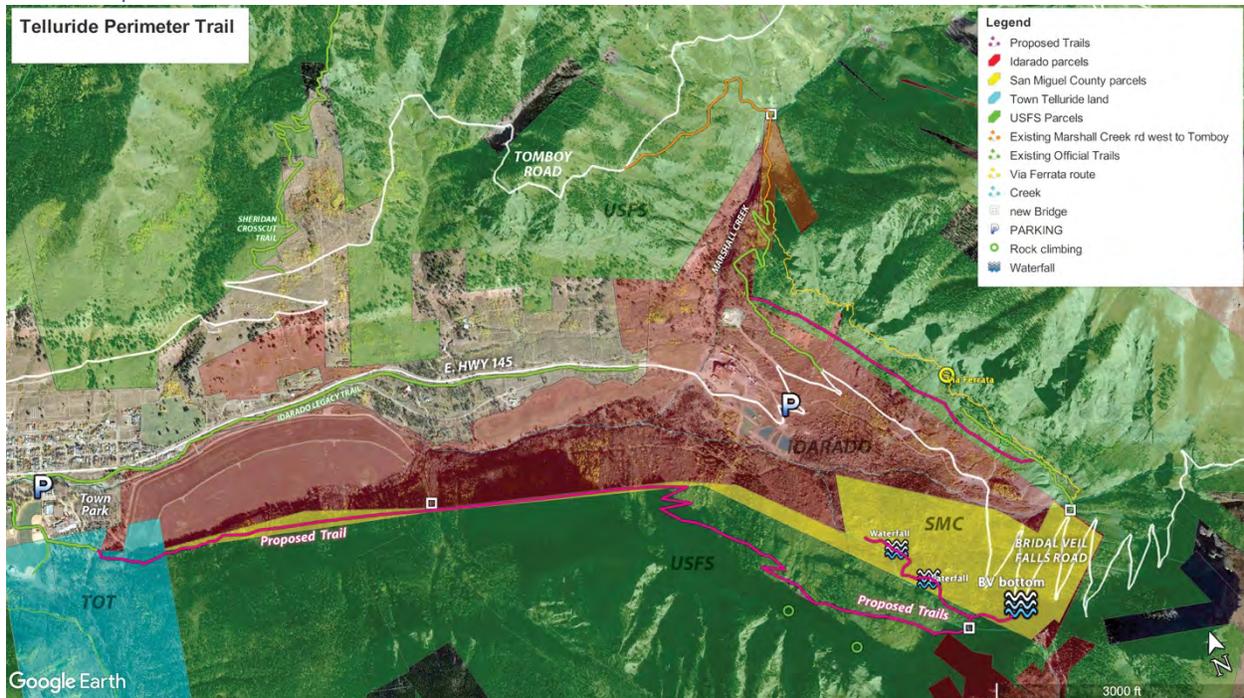
Perimeter Trail Proposal

Intro & Overview

The proposed Telluride Perimeter Trail would be established as a primitive hiking trail and meander from the Town of Telluride’s Union Placer Trail (stems from Telluride Town Park) to the San Miguel County’s (SMC) Kentucky Placer Trail, to a new “Umbrella Wall Trail” on United States Forest Service (USFS) and SMC Land. This section would then connect to the existing primitive trail that extends from the south corner of the Bridal Veil Falls Road. A short section of new trail would also be proposed to connect from this existing primitive trail and meander north-west along Bridal Veil Creek. On the north side of the valley, there is a proposed section that would meander to connect Bridal Veil Falls Road with the existing Marshall Creek Trail/Road. From there, TMTc proposes linking this section with Tomboy Road via the existing primitive Marshall Creek Road.

This trail proposal will require existing trail improvements in addition to new trail segments. The trail will be established as a primitive trail. A perimeter trail in Telluride has the ability to increase tourism to the valley. There is a similar perimeter trail in Ouray and its popularity is booming. Additionally, this trail will free up congestion on other trails that are easily accessible from the Town of Telluride, namely the Jud Wiebe and Bear Creek Trail.

Trail Map



The proposed Telluride Perimeter Trail is denoted on the map above which includes a legend to show land ownership, existing trails, and proposed new sections. The proposed new trail

segments are shown in pink while the existing mining and primitive trails are shown in yellow and orange.

West to east, moving counterclockwise here is an overview of what you see on the map:

- Pink segment- from Telluride Town Park to start of switchbacks: 1.3 miles (Umbrella Wall)
- Pink segment- from start of switchbacks to the fork: 1.4 miles (Umbrella Wall)
- Pink segment, branching off from the fork: 0.4 miles (Bridal Veil Creek Spur)
- Pink north side segment: 1 mile (North Side)
- Green segment- existing official trail with easements
- Orange segment- existing Marshall Creek Road to be adopted into USFS trail inventory

As you can see, the proposed trail sections would lie entirely on USFS land and SMC land. It is important to note that the map above shows a suggested route for the various trail segments. Actual length and location would be determined when the trail is professionally flagged and GPS coordinates are obtained.

Trail Purpose

The proposed Perimeter Trail will quickly turn into one of the most popular trails in Telluride. The trail will be used by hikers as an intermediate primitive trail. This trail will allow for a possible loop of the established Idarado Legacy Trail connecting the Town of Telluride to Bridal Veil Falls and/or a larger perimeter connection to the Marshall Creek Trail Connector which ultimately links to the Tomboy Road and subsequently the Jud Wiebe and so on. This Perimeter Trail will also take congestion off other popular and existing trails like the Jud Wiebe and Bear Creek Trails. This new trail will allow users to visit waterfalls and previously unvisited areas.

The proposed Telluride Perimeter Trail will ideally be built to accommodate intermediate hikers.

Trail Design & Construction

If the proposed Telluride Perimeter Trail is to be preliminarily approved, the next steps would be to flag the trail and obtain GPS coordinates. With this information, the Telluride Mountain Club, SMC, and USFS could work together to bid the project and get a good cost estimate in place. Funding for a trail like this could be obtained through private funding, trails grants, and even online crowd funding.

New signage for the trail would be required at the various main intersections: in Telluride Town Park, at the intersection of the Bridal Veil Creek Spur, at both intersections of Bridal Veil Falls Road, and at the Marshall Creek Trail Connector. Signage that includes maps and “you are here” direction would be incredibly helpful for users.

Depending on a few build factors, the proposed Perimeter Trail would also require new bridge construction. Definite bridges would be required along the new “Umbrella Wall” section, near the fork of the “Bridal Veil Creek Spur” and possibly on the north side near Bridal Veil Falls Road where the “North Side” trail connects to the road.

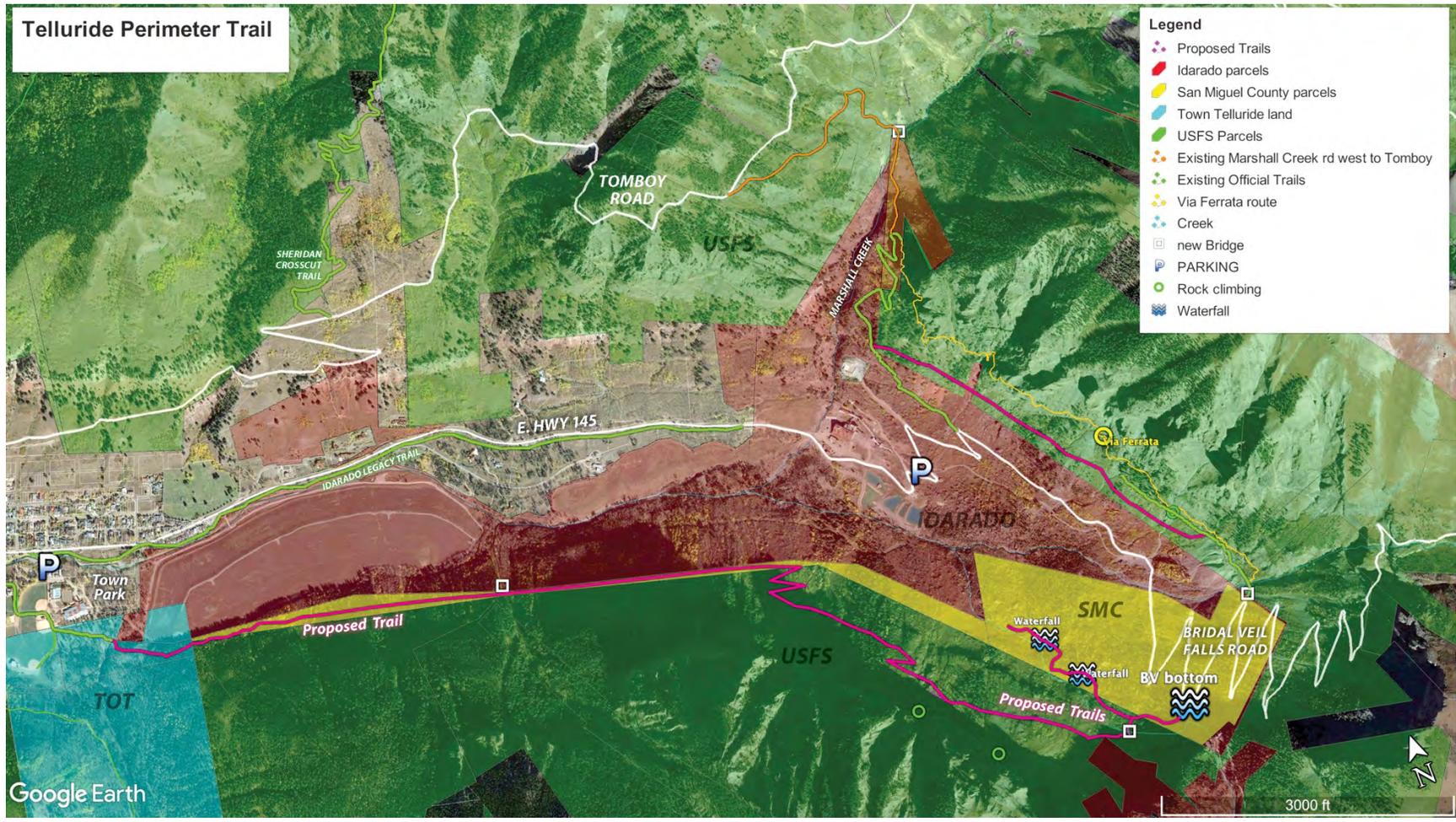
Maintenance & Stewardship

The proposed Perimeter trail would likely be maintained by both the USFS and SMC due to the nature of land ownership where the trail is proposed to go. Maintenance could also be achieved through public trail work days initiated by the Telluride Mountain Club. If the trail is built by professionals at a high level, maintenance should be minimal after early-season clearing. The Telluride Mountain Club could assist in putting together a trail maintenance program to maintain the integrity of the trail year after year.

Conclusion

If the proposed Telluride Perimeter Trail is to be initially approved and to move forward, the next steps would include hiring a consultant to flag the route and bid the project to provide building quotes. The Telluride Mountain Club, SMC and USFS could work in conjunction to achieve necessary funding to provide a buildout. The first real step to any of this is to receive approval from both USFS and SMC to move forward with the next steps.

This trail will likely be a big draw to people visiting the region. This proposed trail segment has received the most positive feedback and comments from the Telluride community. Telluride Mountain Club looks forward to learning the next appropriate steps in this process and working with the USFS and SMC to make this trail a reality.



Summer 2017, Draft I

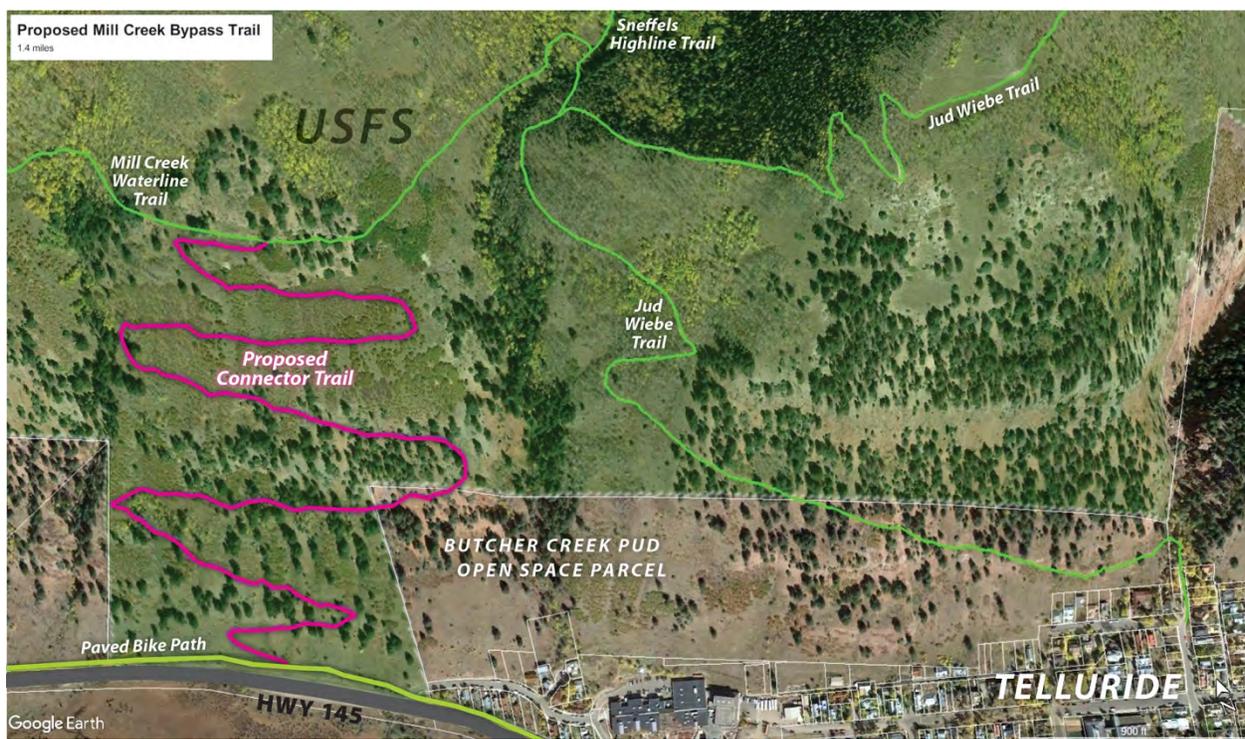
Mill Creek Bypass Trail Proposal

Intro & Overview

The proposed Mill Creek Bypass Trail is being proposed primarily to keep mountain bikers off the Jud Wiebe Trail, and secondarily to create a new section of trail connecting the established Mill Creek Trail to the bike path parallel to HWY 145. This new segment of trail would allow hikers, trail runners and mountain bikers with another option to access Mill Creek, Deep Creek, the Sneffels Highline, and the Jud Wiebe trails. This added segment would create new trail linking and looping options to relieve some of the congestion on the Jud Wiebe Trail and Mill Creek Trail.

This proposed bypass trail would be roughly one and a half miles in length. It would switchback on USFS land, and possibly meander through the Butcher Creek PUD Open Space Parcel, if we could get approval. At this time, there is no trail in this location and the proposed segment would need to be scouted, flagged with GPS, and professionally built. This trail would accommodate intermediate and advanced bikers as well as all abilities of hikers and trail runners. This trail connector would allow for more freedom in routes on the sunny side of the Telluride valley which would help mitigate congestion on popular routes on this same side of the valley.

Trail Map



The proposed Mill Creek Bypass Trail is shown on the map above. Shown in green are the established trails in existence: Jud Wiebe, Mill Creek/Waterline, Sneffels Highline and the paved bike path that runs parallel to HWY 145. The pink line denotes the proposed Mill Creek Bypass Trail. The trail would switchback up/down from the paved bike path to the Mill Creek Trail. The majority of this trail would be constructed on USFS land. If we could get permission or an easement to cross the Butcher Creek PUD Open Space Parcel, we could extend the trail and switchbacks onto this parcel of land. We believe getting an easement is possible as the established Jud Wiebe Trail also runs through this property.

Trail Purpose

The purpose of the proposed Mill Creek Bypass Trail is to first eliminate bike traffic on the west side of the established Jud Wiebe Trail and second to create new options for connectivity with the other established sunny side trails. Though this trail is likely to be primarily utilized by mountain bikers, the trail will also be open to hikers and trail runners. This trail would likely be used quite a bit, especially early in the season when the sunny side of the Telluride valley is the only option for trail use due to snow and elk calving on the ski resort trails. The trail would almost always be used for recreation.

Due to the nature of the landscape, it is likely that this trail would be built as an intermediate and advanced trail. This is due to the steepness of the hillside of the proposed location.

Trail Design & Construction

If preliminary approval allows this trail proposal to move forward, the next step would be to hire a professional to flag and obtain GPS coordinates for the trail. With flags in place, we could bid the scope of the project out to professional trail builders to get an estimate on price. From there, we could contract the builder with help from grants and private donations.

This trail would require special attention to make sure it is built to accommodate the least experienced mountain bikers possible. The land in consideration for this trail is steep, and thus needs to be taken into careful consideration when constructing the trail.

In addition to the actual trail location and building, this project will require a few new signs to be put in place. Ideally, there would be signage at the intersection of the paved bike path and signage at the intersection of the proposed trail and the established Mill Creek Trail.

Maintenance & Stewardship

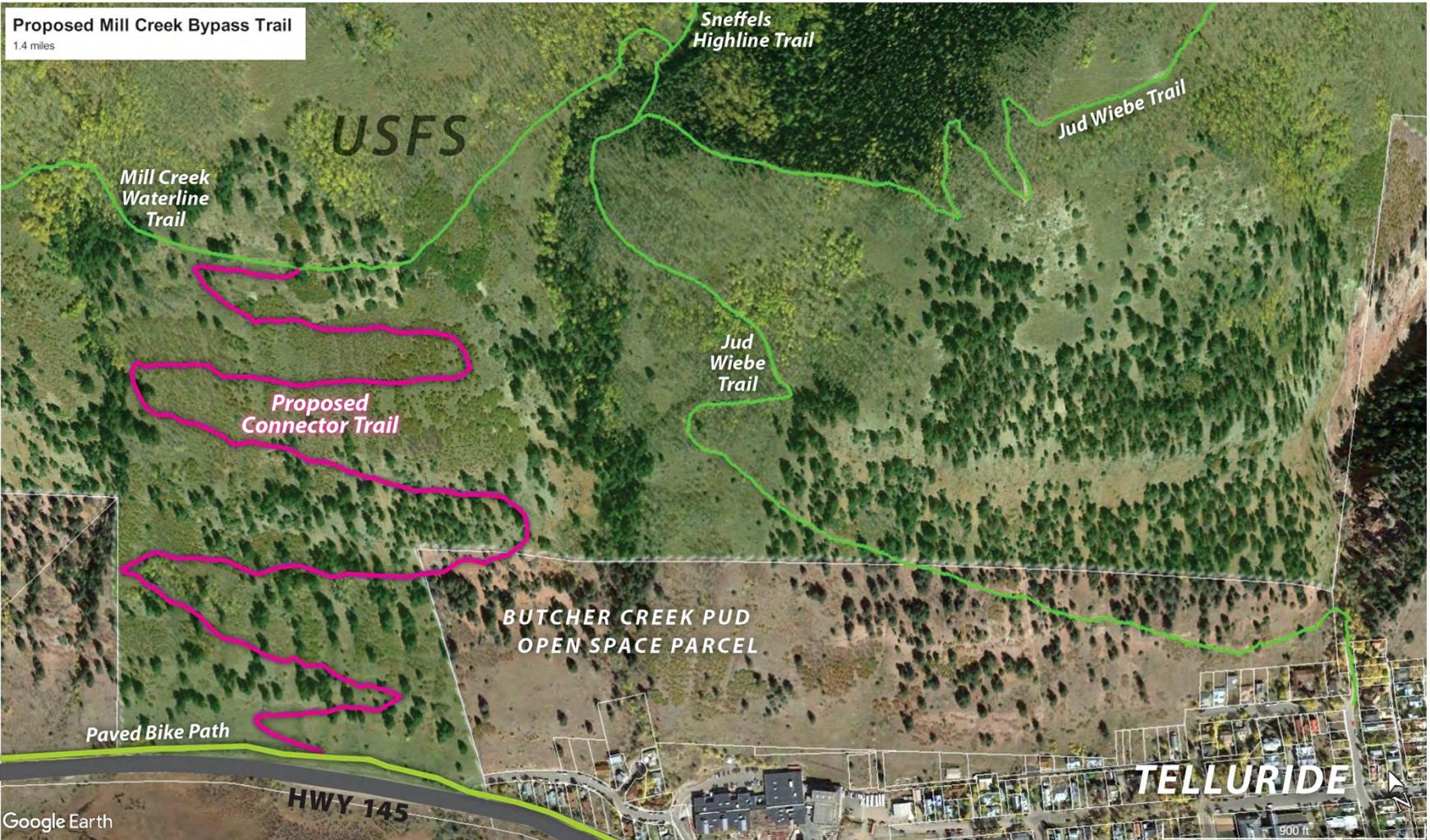
Due to its prominent location on USFS land, this trail would likely be added to the USFS trails inventory list and therefore be maintained by the USFS. The Telluride Mountain Club and other trails advocacy groups (SMBA) would be stewards and help maintain the trail through public trail work days. The trail would likely require minimum annual maintenance due to its short distance and future, professional build.

The Telluride Mountain Club is happy to work with the USFS on putting together a trail management plan if, and when this trail is approved and the next steps come to fruition.

Conclusion

A Mill Creek Bypass Trail will reroute mountain bikers off the west side of the Jud Wiebe trail, create new links to established trails on the sunny side of the Telluride valley, and create new mountain biking options in Telluride. This trail will remove congestion on popular trails on the sunny side of the valley. The next steps include getting approval to flag a trail and get quotes on cost.

The Telluride Mountain Club looks forward to the next steps of this process.



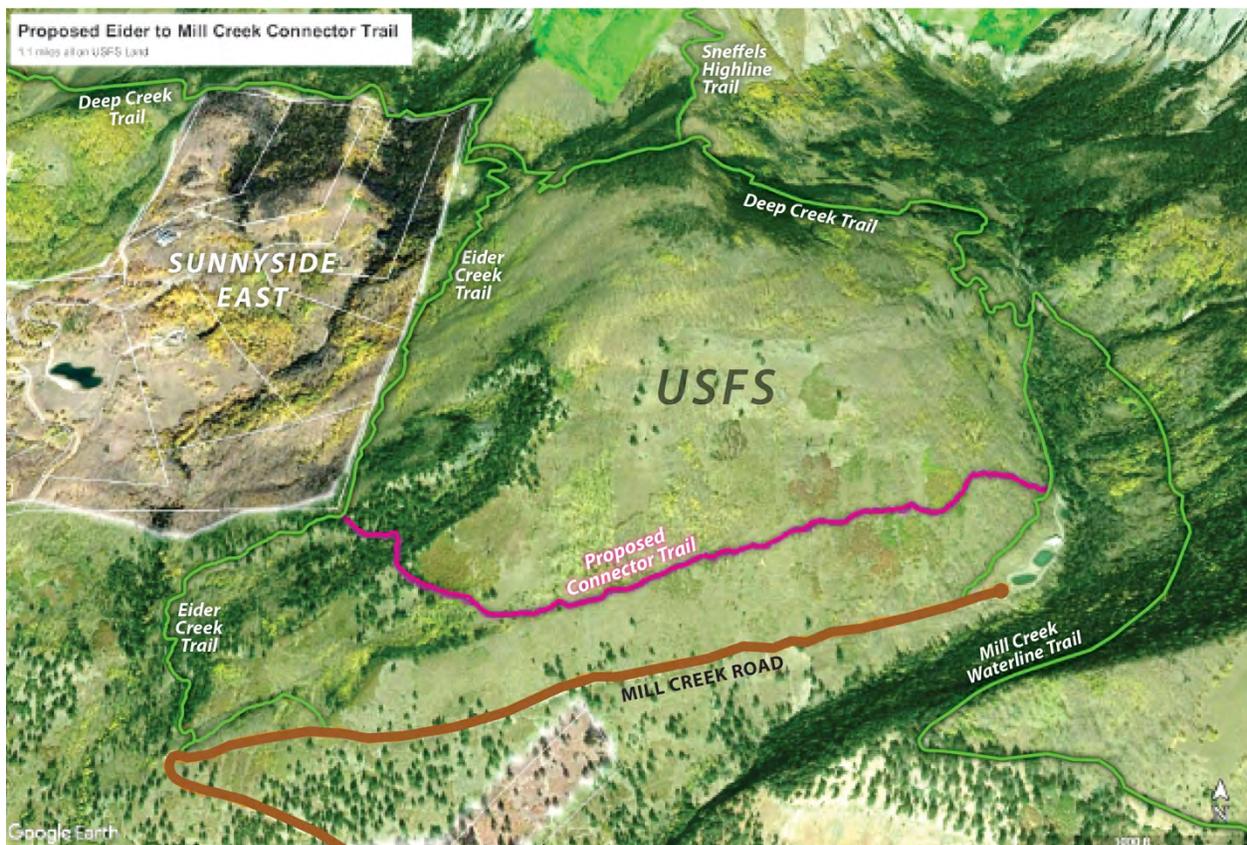
Eider to Mill Creek Connector

Intro & Overview

The proposed Eider to Mill Creek Connector Trail would connect the lower section of the established Eider Creek Trail to the beginning of the west end of the established Mill Creek Trail. This connector would take recreation off the Mill Creek Road. This trail would allow for, and be built to accommodate, multi-use—hiking, trail running and mountain biking—and would allow for more connections and loops via established trails on the sunny side of the Telluride valley. The sunny side trails are used quite a bit in the early season and throughout the summer when other popular regional trails become busy. An additional connector on the sunny side would allow for early season recreation opportunities, thus creating less damage on other trails that are not yet rideable or hike-able early in the season.

This trail connector would be able to accommodate beginners through advanced users for all user groups. This makes the proposed connector highly desirable as there are not many beginner trails that exist in the Telluride region.

Trail Map



The proposed Eider to Mill Creek Connector Trail is denoted on the map above. The entirety of the proposed trail is on USFS land. The proposed connector would link the established Eider Creek Trail to the established Mill Creek/Deep Creek Trail. You can see the established trails in green, and the proposed trail in pink. Additionally, the Mill Creek Road is shown in brown. From the map, you can get a better sense of how this connector will allow for more loops and trail-use options.

This proposed trail connector is just over one mile in length. It is important to note that this length could modify during the flagging process and is only an estimate based off the map below.

Trail Purpose

The purpose of adding a connector between the established Eider Creek Trail and Mill Creek Trail is broad: to create a new trail, to allow for more options to connect existing trails, to take recreation users off the Mill Creek Road, to create an early season trail offering, and to link established trails in new ways. Users of this proposed connector trail will be hikers, trail runners and mountain bikers.

This trail will likely be used quite a bit in the early spring season when the sunny side of the Telluride valley is clear of snow, and before trails on the ski area are open to the public. Additionally, this trail will be used throughout the summer as a new connection between already established trails to create new trail loops. This connector has the ability to move users off of some of the popular trails in Telluride—Bear Creek and Jud Wiebe—to help with congestion.

The landscape where this trail would be built should allow for it to be constructed as a beginner trail for hikers, trail runners and mountain bikers. This is a positive for the Telluride region as there are very few beginner trails in existence.

Trail Design & Construction

If the proposed Eider to Mill Creek Connector Trail is to be preliminarily approved, the next steps would be to flag the trail and obtain GPS coordinates. With this information, the Telluride Mountain Club and USFS could work together to bid the project and get a solid cost estimate. Funding for a trail like this could be obtained through private funding or trails grants.

In addition to the actual building of the trail, there will need to be new signage as part of the project. The likely locations of signage will be at the junction of the proposed connector and the Eider Creek Trail and at the junction of the Mill Creek/Deep Creek Trail and the proposed connector.

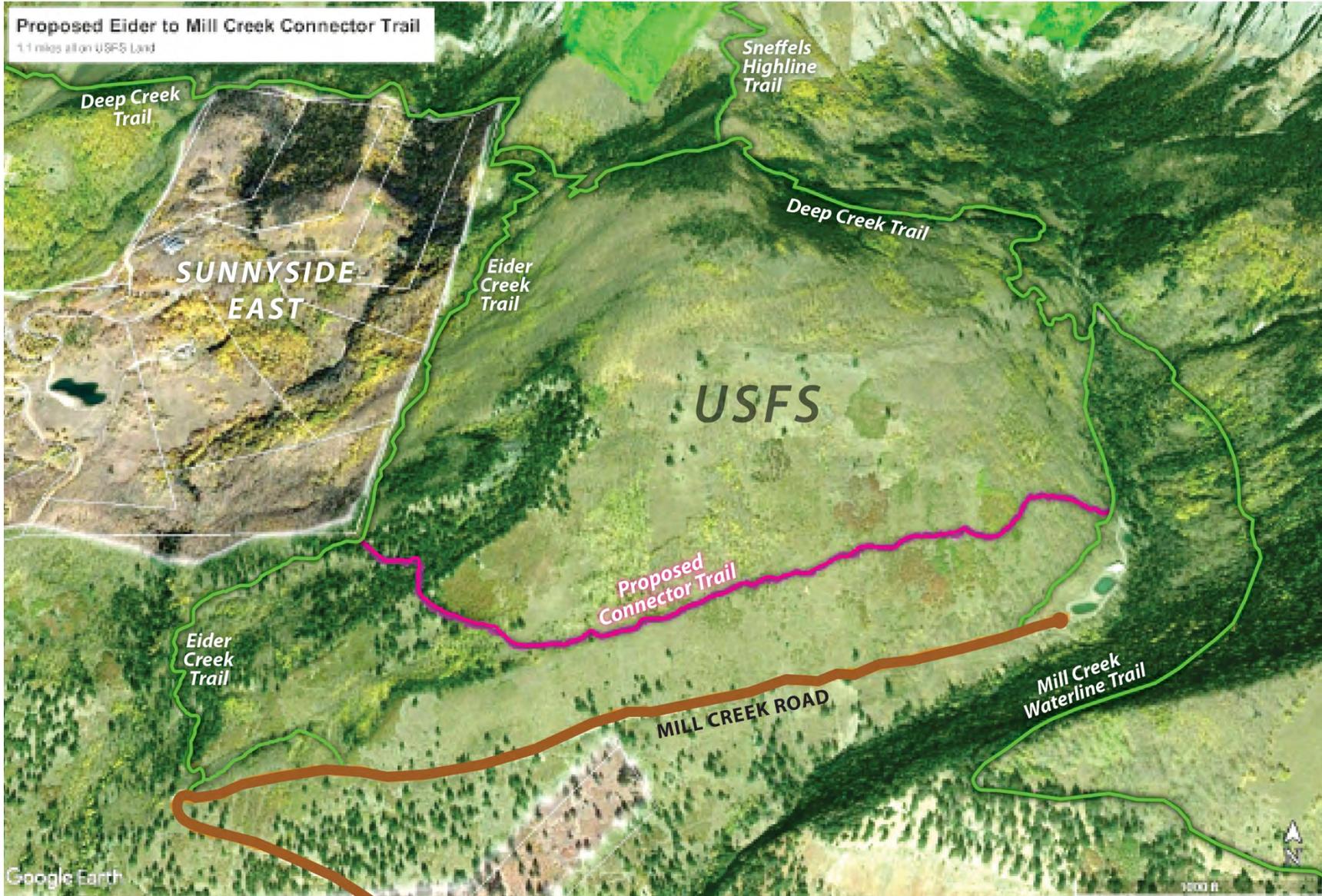
Maintenance & Stewardship

The entirety of the proposed connector is located on USFS land. For this reason, it is likely that this trail will be added to the USFS trail inventory list and thus maintained by the USFS. The Telluride Mountain Club would help assist with trail maintenance through seasonal public trail work days. If built to high standards, it is likely that a trail of this shorter length could be maintained yearly with little maintenance requirements. It would certainly require early season clearing, but not much maintenance would be required after it is established each season.

Conclusion

The proposed connector between the Eider Creek and Mill Creek Trails can create new loops and routes among already existing trails and will accommodate all user levels and groups. The entire scope of the trail is on USFS land which will make the project easier to complete with approval. The next steps include getting preliminary approval so the trail can be flagged and bid to trail contractors for pricing estimates.

The Telluride Mountain Club looks forward to working with you on the next steps in the process.



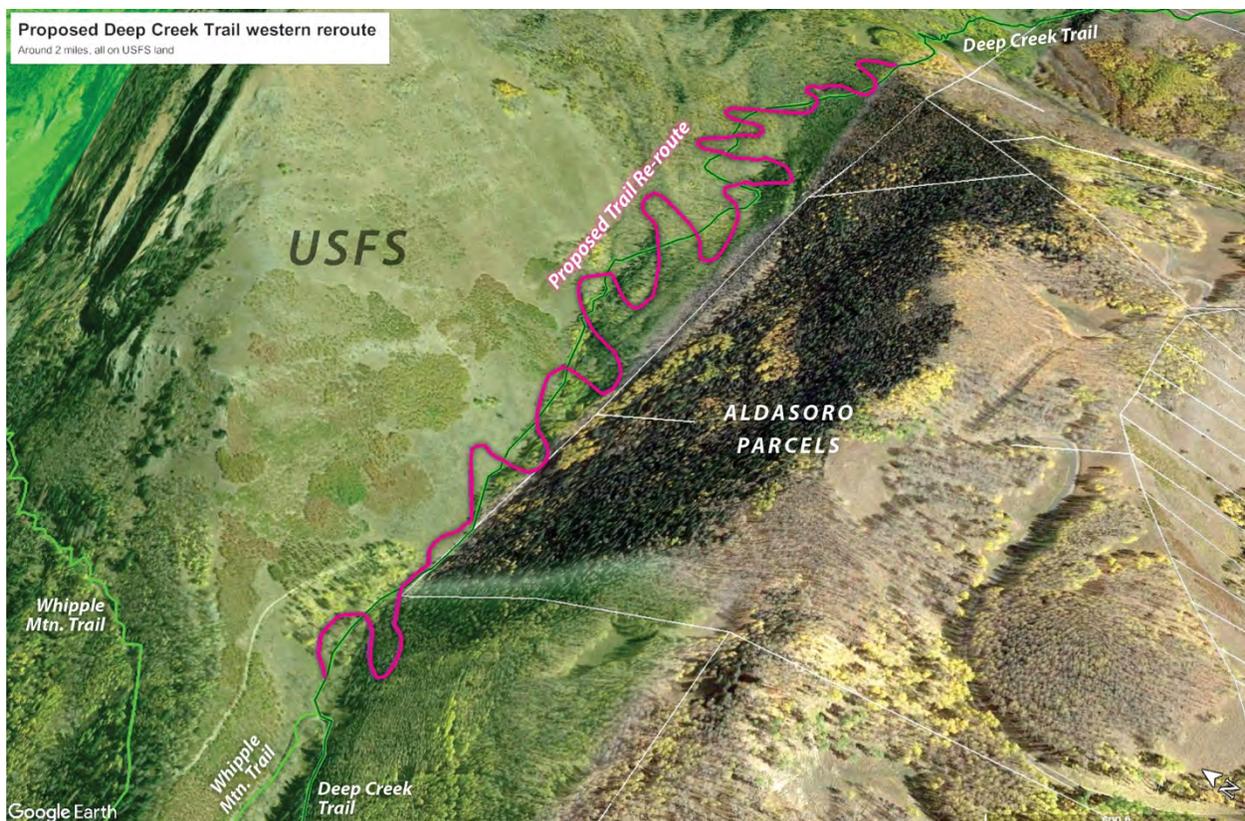
Deep Creek West End Reroute Trail Proposal

Intro & Overview

The Telluride Mountain Club is proposing a reroute of the west end of the Deep Creek Trail to preserve the land surrounding both the current and proposed trail, and to create a trail that better accommodates multi-use and a broader range of ability levels. If a professional and official trail reroute does not occur, more “rogue” trails will be formed (and are already being formed) which is not ideal for the landscape. The proposed reroute would start at the top of the hill on the west end of the established Deep Creek Trail and switchback at a moderate grade down to the established Whipple Mountain/Deep Creek Trail intersection. The scope of the proposed reroute is located entirely on USFS land and is approximately two miles in length.

The current west end of the Deep Creek Trail is built at a grade that only accommodates advanced mountain bikers, and is not sustainable for spring runoff. A rogue trail is already being established which is being casually constructed at a grade that also is not user friendly. This rogue trail will end up being another trail that isn't suitable for multi-use. In order to sustainably utilize the west end of the Deep Creek Trail, the trail needs to be professionally and thoughtfully rerouted.

Trail Map



The current Deep Creek Trail and proposed reroute are shown on the map above. The green line shows the established trail, while the pink line shows the proposed reroute. As you can see, the entire reroute is proposed to occur on USFS land and will not involve any other land owners.

The proposed reroute will be approximately two miles in length, though it is impossible to know the exact length of this reroute without flagging and gaining accurate GPS on the trail. If this trail is to be preliminarily approved, flagging and GPS would be the next logical steps in the process.

Trail Purpose

The proposed reroute of the west end of the Deep Creek Trail has a multitude of future uses and purposes. The trail is currently being used by all types of recreational users: hikers, trail runners, mountain bikers and horseback riders. However, the current grade on the west end of the trail does not accommodate mountain bikers in a sustainable, rideable way. All user groups will benefit from a that is rerouted to meet moderate grades, built to correctly drain water, and switchback to multi-use standards.

This trail is currently being used mainly by advanced recreators. If the reroute takes place and is successful, the trail will be able to accommodate intermediate recreators, which will spread out intermediate recreators in the Telluride region. Additionally, the Deep Creek Trail could be used in conjunction with other sunny side trails to create longer loops and connections of trails. It is important that the trail be professionally constructed to match the user base and sustain longevity into the future.

Trail Design & Construction

The proposed reroute of the west end of the Deep Creek Trail needs to be professionally flagged and built to a high standard that would accommodate all user groups: hiking, trail running, mountain biking and horseback riders. The main purpose of a reroute would be to establish proper switchbacks and grades for the trail to be usable by more ability levels of the current user groups.

The Telluride Mountain Club would work with the United States Forest Service (USFS) to bid the project and find the correct builders. Because this is an established trail in the USFS inventory, it is not likely that there would need to be any additional signage with a reroute of the trail.

Maintenance & Stewardship

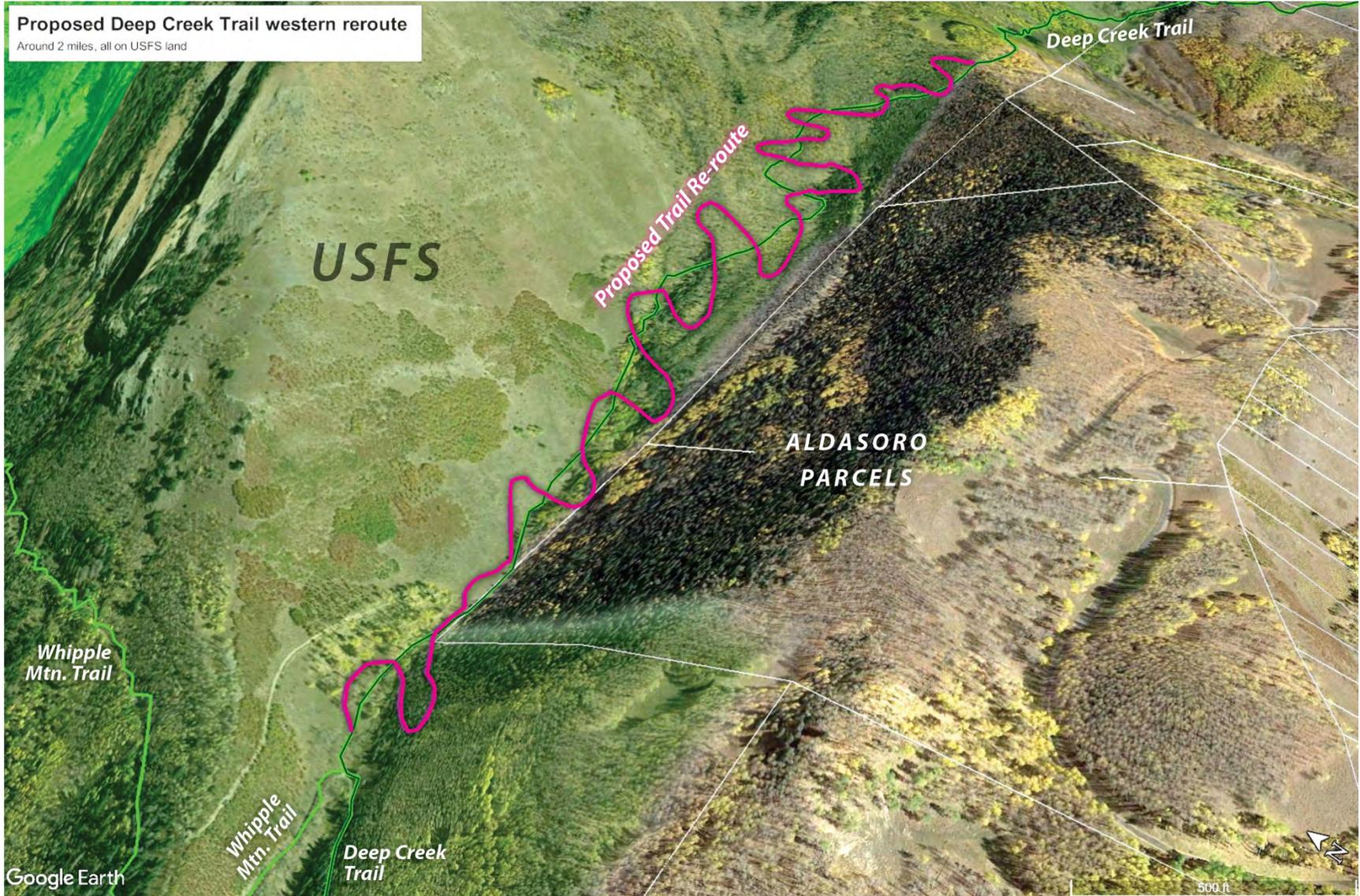
The Deep Creek Trail is currently set up to be maintained by the USFS. Maintenance could also be achieved through public trail work days initiated by the Telluride Mountain Club if/when necessary. If the trail is built at a high level, only seasonal maintenance should be needed.

If the trail is to be approved, next steps would include hiring a consultant to flag the route and provide a quote. The Telluride Mountain Club and USFS could work in conjunction to achieve necessary funding to provide a professional buildout. Funding for this project can come from private donations, grants or other forms, however trail approval is the first necessary step.

Conclusion

A reroute on the west end of the existing Deep Creek Trail will allow for multiple user groups to enjoy a sophisticated trail. Additionally, it will open recreation to more ability levels of current trail user groups. The entire scope of the proposed project is located on USFS land which should allow for simple execution once approved. Next steps including initial approval, flagging of the route, bidding the project, and fundraising.

The Telluride Mountain Club looks forward to learning the next appropriate steps in the approval process.



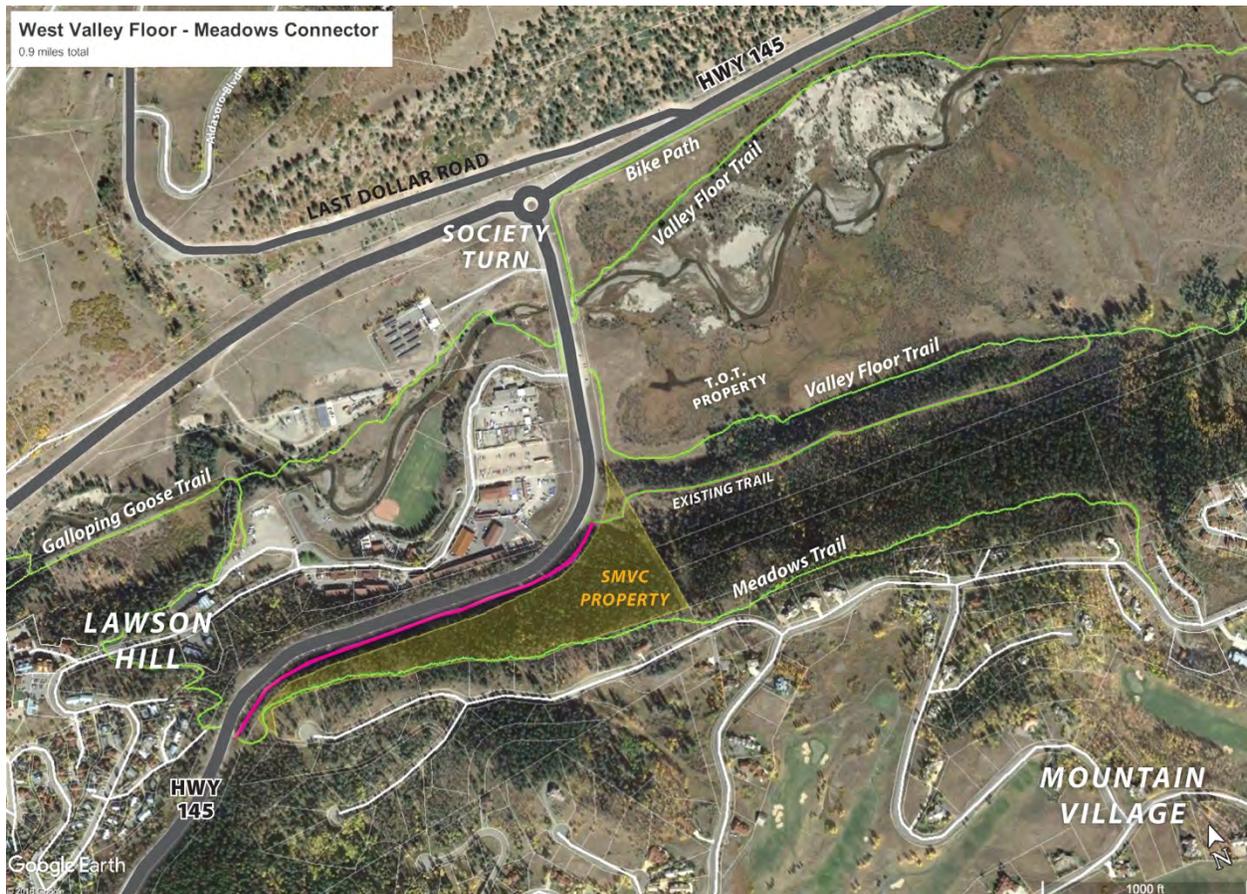
West Valley Floor Meadows Connector

Intro & Overview

The Telluride Mountain Club is proposing a new connector trail on the west end of the Telluride Valley Floor. The trail would connect the established Meadows Trail with the west end of the Telluride Valley Floor Trail. This trail connector was brought up as a suggested addition to Telluride’s trail inventory to eliminate the need for recreationalists to cross HWY 145 at the current Meadows and Lawson Hill Trail intersection. HWY 145 is a busy road, especially during the summer and the crossing can be very intimidating by any level of user, especially tourists.

The proposed connector would be constructed near HWY 145 between the highway and San Miguel Valley Corp land. This new section would be constructed along the bench (old railroad grade) that currently exists. This new section of trail would connect with the existing trail on the Town of Telluride property that links to the Valley Floor trail. The total length of the proposal is less than one mile of trail.

Trail Map



The proposed West Valley Floor Meadows Connector is shown on the map above. The established Meadows Trail, Valley Floor Trails and Bike Path are shown in green while the proposed new connector is shown in pink. Looking from west to east, you can see the proposed connector lies near HWY 145 and links to an established trail that then links to the Valley Floor via Town of Telluride property.

The entire scope of the new proposal is 0.4 miles in length. The Telluride Mountain Club believes this piece of land is owned by CDOT, but further investigation will be required.

Trail Purpose

The proposed West Valley Floor Meadows Connector trail has many uses. The new connector will be used by hikers, trail runners and mountain bikers to connect already established trails in the region and eliminate a busy highway crossing. Additionally, this connector can be used by commuters to connect Telluride with Mountain Village and Lawson Hill.

The Telluride Mountain Club was first exposed to this proposed trail idea through the Regional Trails Survey. Many respondents expressed concern about having recreationalists having to cross HWY 145 to link the established Meadows Trail with the trail through Lawson Hill. Many users of these trails are beginners, intermediates and visitors of Telluride. Having these users cross a busy highway is not ideal. The proposed connector would eliminate the need for anyone to have to cross the highway.

The trail would be built in line with the challenge of the Meadows Trail which is a beginner trail. This would accommodate the users that are currently recreating on and commuting via the Meadows Trail.

Trail Design & Construction

The proposed West Valley Floor Meadows Connector needs to be professionally flagged and built to a high standard that would accommodate all user groups: hiking, trail running, and mountain biking at a beginner level. The main purpose of the connector will be for recreation, but we envision commuters using the trail as well.

If approval is gained, the next steps would include getting the route flagged and see how much trail construction is needed. There is a faint trail on Town of Telluride land already. Once the route is flagged, the project could be bid to acquire cost estimates. With these cost estimates, the Telluride Mountain Club would work in conjunction with the various land owners and interested parties to raise funds. Additionally, if the RTA tax is passed regionally, funds could be applied for to help offset the build costs of this trail as it will be used by commuters into the future.

Additional signage would likely be needed at the Meadows Trail, West Valley Floor Meadows Connector intersection and the Valley Floor Trail, West Valley Floor Meadows Connector intersection.

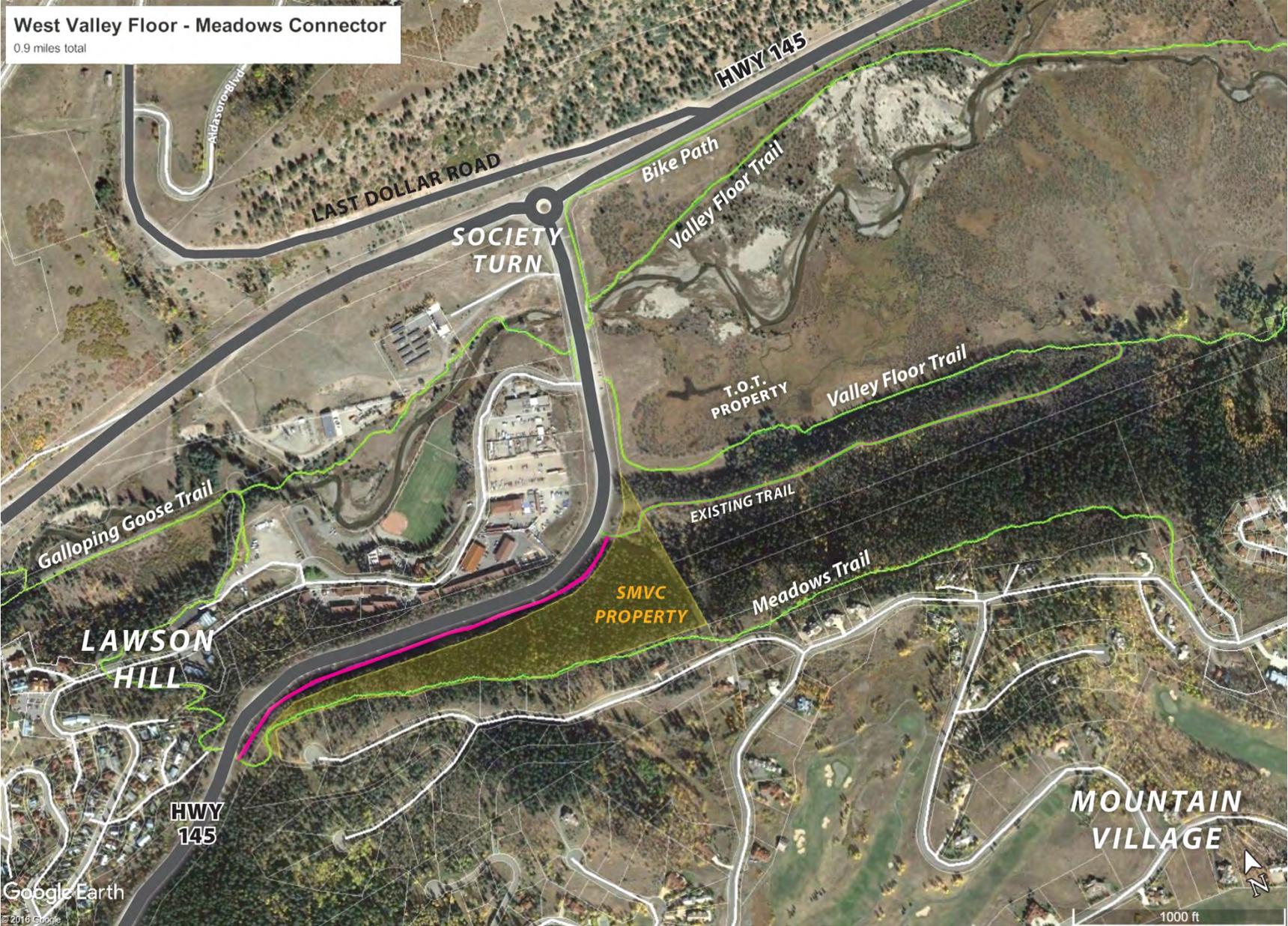
Maintenance & Stewardship

If the West Valley Floor Meadows Connector is to be approved and built, a maintenance plan will need to be created based on land ownership. Maintenance can also be achieved through public trail work days initiated by the Telluride Mountain Club if, and when necessary. If the trail is built at a high level, only seasonal maintenance should be required.

Conclusion

A new West Valley Floor Meadows Connector Trail will eliminate the need for hikers, trail runners and mountain bikers to cross HWY 145 at the Meadows Trail and Lawson Hill intersection. The proposed connector will accommodate all user groups starting at a beginner level. The trail will allow for new links and loops of existing trails by recreationalists and be utilized by commuters to link Mountain Village to Lawson and the Town of Telluride. Next steps include getting preliminary approval and flagging the route.

The Telluride Mountain Club looks forward to learning the next appropriate steps in the approval process.



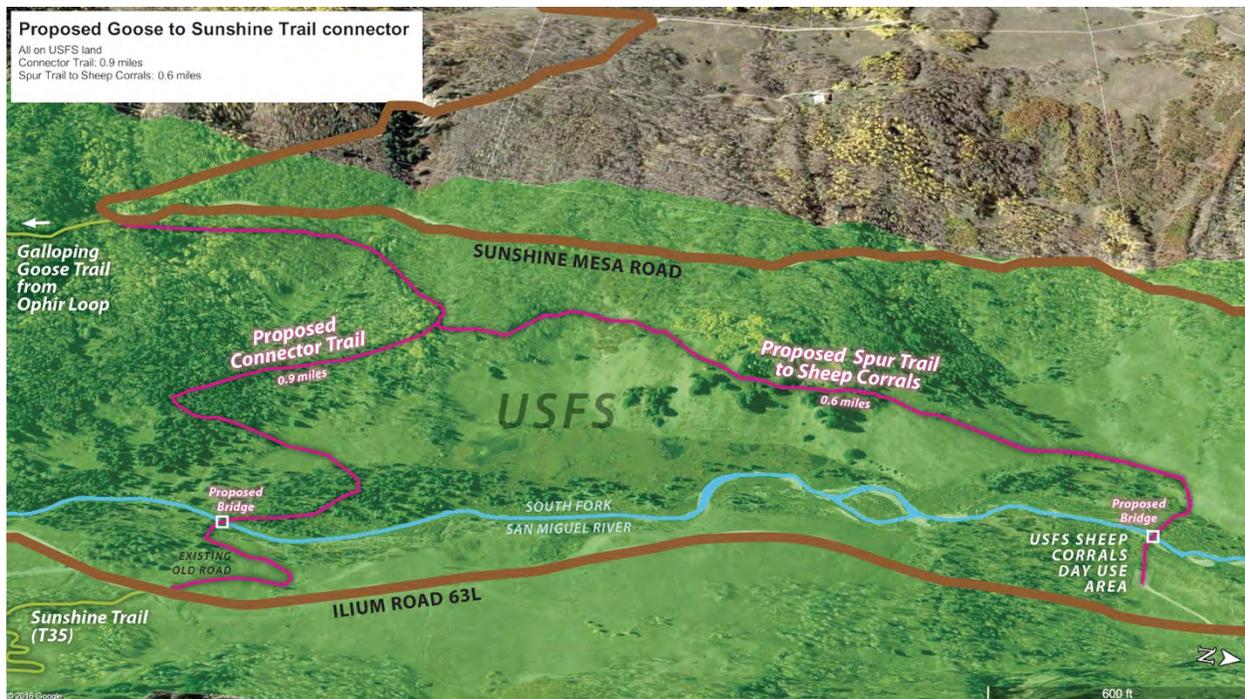
Galloping Goose to Sunshine Trail Connector

Intro & Overview

The Telluride Mountain Club is proposing a new connector trail in the Ilium Valley that would link the popular Galloping Goose Trail to the growingly popular Sunshine Trail (T35). It would also include a spur trail connecting this new section to the Sheep Corrals. This connector system would get hikers, bikers, and trail runners off the narrow and steep Sunshine Mesa Road and busy Ilium Road 63L, and allow for new connections and loops with existing trails. The entire scope of this proposal is on USFS land and could utilize existing road cuts where possible.

The main connector linking the Sunshine Trail to the Galloping Goose trail would be approximately 0.9 miles in length, while the spur trail to the Sheep Corrals would be around 0.6 miles. To fully execute this trail connector system, two bridges will be required to be built and put in place so user groups can cross the South Fork River.

Trail Map



The proposed Galloping Goose to Sunshine Trail Connector is shown in pink on the map above. You can see that the main proposed trail connector would establish a connection from the Sunshine Trail (T35) to the fork of the Galloping Goose Trail and Sunshine Mesa Road. The main proposed connector is roughly 0.9 miles. Additionally, there is a spur section that would come off this trail and connect to the Sheep Corrals which is 0.6 miles. The entire scope of the proposed connector lies on USFS land.

In addition to actual trail construction, two bridges would need to be built to allow users the ability to cross the South Fork River. The first would be along the main proposed connector near where the Sunshine Trail meets the Ilium Road and the second bridge would be located near the Sheep Corrals.

Trail Purpose

The proposed Galloping Goose to Sunshine Trail Connector would accommodate hikers, trail runners and mountain bikers. The proposed trail would allow recreationalists the ability to link already existing trails in new ways. The connector and spur would work together to eliminate recreation from the Sunshine Mesa Road and Ilium Road 63L between the Sunshine Trail and the Sheep Corrals. This is important as the Sunshine Mesa Road and Ilium Road 63L become more popular with vehicular traffic. We can also imagine that this trail will be used by homeowners in the Ames and Ilium Valleys as a commuter trail from time to time. Last, if the Sheep Corrals day use area is ever reopened for camping, which could happen in the near future due to an increase of tourism to the Telluride Valley, the proposed trail connectors would allow for easier trail navigation for campers.

These trail connectors would be built to accommodate beginner and intermediate mountain bikers and all abilities of hikers and trail runners. The Telluride region doesn't currently have a lot of beginner and intermediate trail options and this connector system has the ability to allow for more beginner options in the Telluride region. Everyone from kids to adults will benefit from this proposed trail.

Trail Design & Construction

Once initial approval is granted, the proposed Galloping Goose to Sunshine Trail Connector needs to be professionally flagged. The build would need to be at a high standard that would accommodate all user groups: hiking, trail running, and mountain biking starting at a beginner level. The main purpose of the connector and spur will be for recreation, but commuters and campers could likely use the trails as well.

Once GPS coordinates are gained, we could better see what type of trail construction is needed. There are some old roads cuts that could be utilized where possible to help lower the cost of trail building. Additionally, cost estimates would need to be produced for the two bridges that cross the South Fork River. The Telluride Mountain Club is interested in learning more about the standards that are in place for bridges of this type.

With cost estimates in place, the Telluride Mountain Club would work in conjunction with the USFS to raise funds for this trail connector system. Funding could be achieved through grants or private funding. Additionally, if the RTA tax is passed regionally, funds could be applied for to help offset the build costs of this trail as it can accommodate commuters from the Ames and

Ilium Valleys. Last, new signage would likely be needed at the four junctions/intersections of the proposed trail connectors.

Maintenance & Stewardship

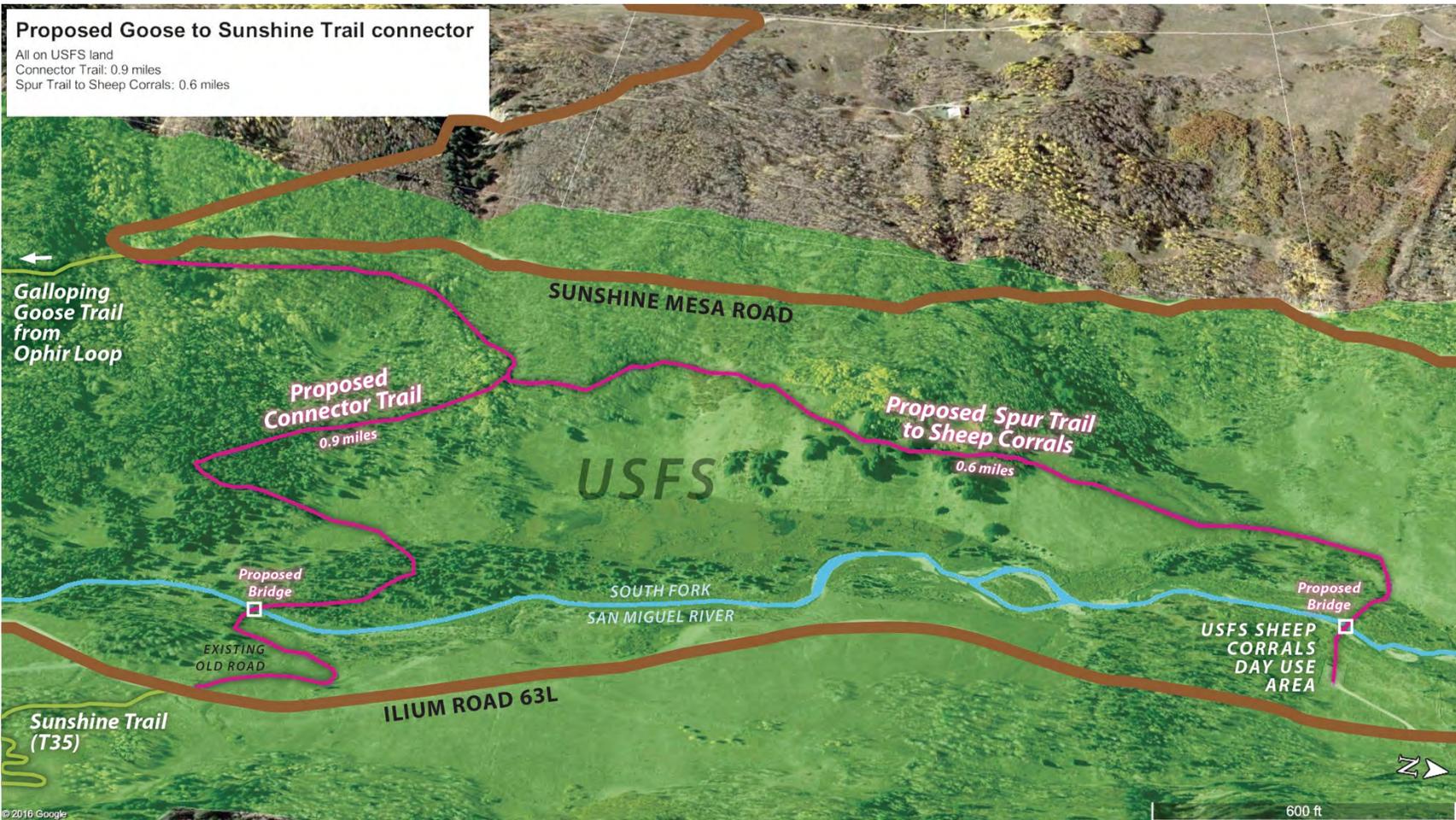
If the Galloping Goose to Sunshine Trail Connector is to be approved and built, the connectors would likely be added to the USFS trail inventory. For this reason, the USFS would be responsible for trail maintenance. The Telluride Mountain Club could also help support trail maintenance through public trail work days organized and initiated by the club. If the trail is built at a high level, only seasonal maintenance should be needed.

Conclusion

A new Galloping Goose to Sunshine Trail Connector will take recreators off the Sunshine Mesa Road and off a portion of Ilium Road 63L, create new loops with existing trails, offer a new beginner mountain bike option in the Telluride region, and possibly act as a commuter trail for homeowners in the Ames and Ilium Valleys. If camping is ever reinstated in the Sheep Corrals, these connectors will also allow for incredible trail access from the campground. In fact, these connectors have the ability to increase the value of this particular campground in the Telluride region.

Next steps include getting preliminary approval, initiation of route flagging, and begging to understand what kind of bridges need to be built to cross the South Fork River. Once these pieces are in place, a full cost estimate can be obtained.

The Telluride Mountain Club looks forward to learning the next appropriate steps in the approval process.



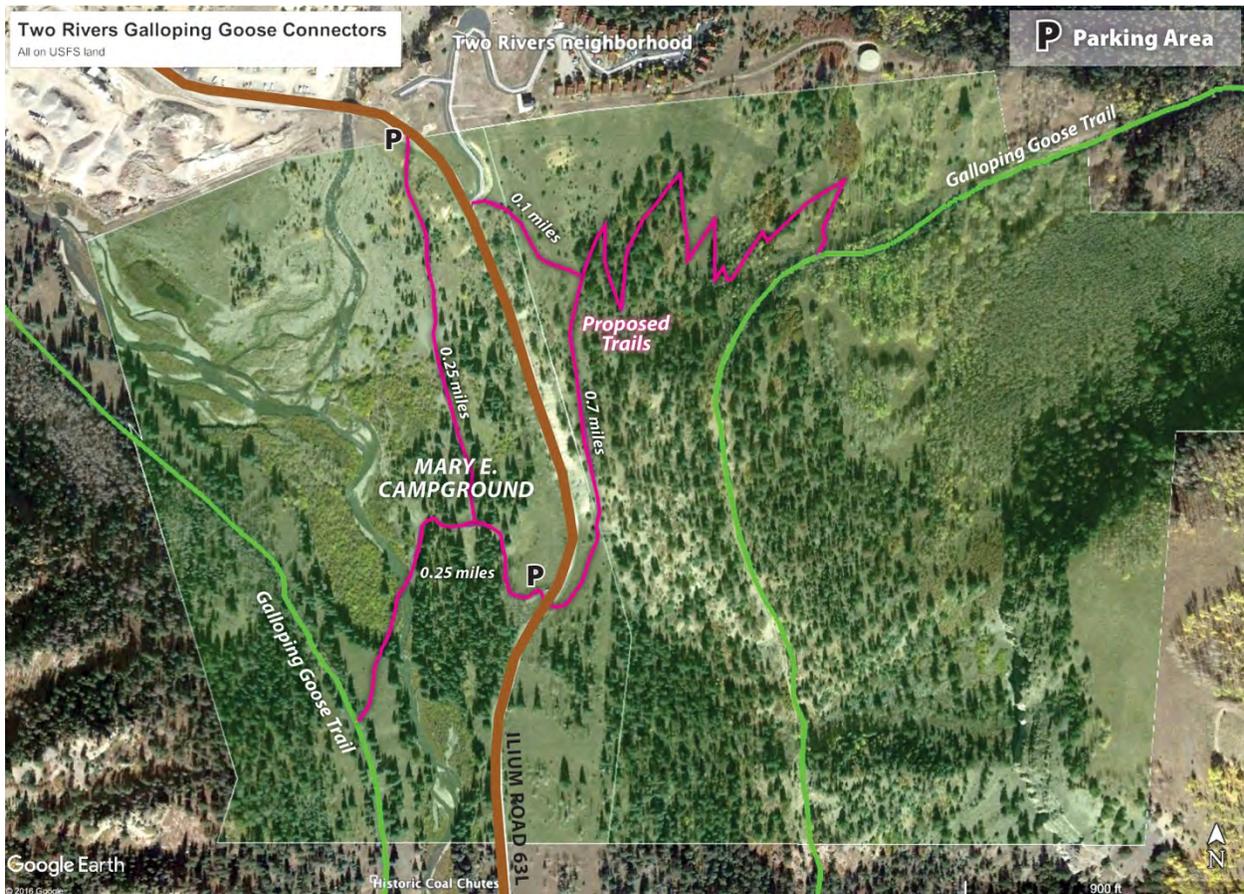
Two Rivers Galloping Goose Connector Trail

Intro & Overview

The proposed Two Rivers Galloping Goose Connector Trails would link the established Galloping Goose Trail near Lawson Hill, the Two Rivers Neighborhood, County Road 63L, the Mary E Campground, and the Galloping Goose Trail that meanders along the west side of the South Fork of the San Miguel River. The entire scope of the proposed connector trail system is located within United States Forest Service land. Currently, there is no trail in this proposed area. The connector trails would require a professional build from start to finish.

These proposed connector trails will be built as beginner to intermediate multi-use trails to accommodate hikers, trail runners, and mountain bikers. These links have the ability to act as recreational trails, in addition to commuter trails connecting the Ilium Valley to Telluride via the Galloping Goose, Lawson Hill and the Telluride Valley Floor.

Trail Map



The proposed Two Rivers Galloping Goose Connector Trails are marked on the map above. The green lines show the existing Galloping Goose Trail while the pink lines represent the proposed trail segments. The Two Rivers Galloping Goose Connector Trails will connect the existing Galloping Goose Trails to one another via the Mary E Ilium Campground. Additionally, these trails will connect to the Two Rivers Neighborhood and the Ilium Valley parking pullout.

The entire scope of this proposal is on USFS land which is represented with a green shaded background. The switchbacks from the existing Galloping Goose Trail are rough estimates, but professional flagging of the route will be needed to determine exactly where the trail will lie. Lengths of the proposed connectors are also shown on the map above. In total, this project would require approximately 1.3 new miles of trail.

Trail Purpose

The proposed Two Rivers Galloping Goose Connector Trails have a multitude of uses and purposes. The trails will be used by recreational users as a beginner to intermediate multi-use trail connector. These new connector pieces will allow for new loops of the established Galloping Goose Trail and as a new section for other established regional hikes and mountain bike rides. Additionally, it will alleviate some of the congestion off the existing Galloping Goose Trail section which is currently the only route up and down into the Ilium Valley.

The proposed trail will also act as a commuter trail between the Ilium Valley, Lawson Hill, Town of Telluride and Town of Mountain Village. One trailhead is near the Two Rivers neighborhood for ease of access. Residents, business owners and renters in Ilium valley can also use the trail as a means of transportation. Last, if the Mary E Ilium Campground is ever reopened for camping, these proposed trail connectors will allow for campers to have easy access to trails and a way to get to Telluride without driving.

The trail will ideally be built to accommodate beginner and intermediate users. This will allow the trail to be used by a larger user group. If it is built too difficult, the purpose of the trail would change. It's important that the trail be professionally constructed to match the beginner to intermediate user base.

Trail Design & Construction

The proposed trail alignment would need to be professionally flagged on the ground for review by the USFS. Once the alignment is approved, bids will be solicited from experienced trail contractors. The trail would be built to accommodate both hikers and mountain bikers in the beginner to intermediate levels.

In addition to a proper buildout of the trail, there would be one bridge necessary for users to cross the South Fork River near the Galloping Goose section on the west side of the river.

In conjunction with the new trail connectors, new signage would be needed at the following locations:

- At the parking pullout along County Road 63L
- At the intersection in the Mary E Campground
- At the intersection with both Galloping Goose Trails
- At the fork in the new section of proposed trail on the east side of County Road 63L

Maintenance & Stewardship

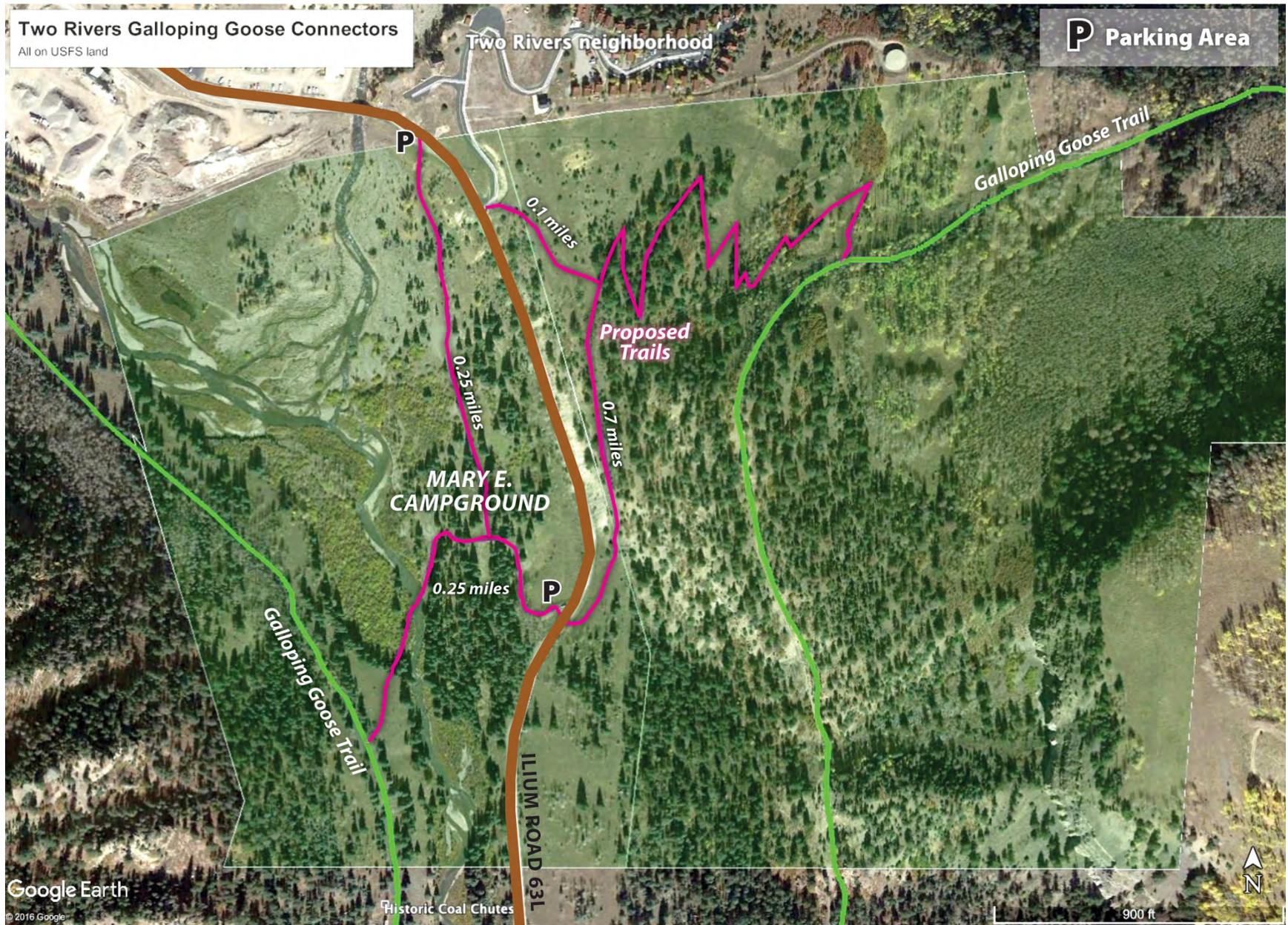
The proposed Two Rivers Galloping Goose Connector Trails would be added to the USFS trails inventory and likely be maintained by the USFS office. Maintenance could also be achieved through public trail work days initiated by the Telluride Mountain Club if necessary. The trail would likely require a small amount of annual maintenance due to its short overall distance.

Conclusion

The Telluride Mountain Club and USFS will need work together to achieve necessary funding to provide a professional buildout. Additionally, if the RTA tax is approved locally, the Telluride Mountain Club could apply for funds from the RTA to build this trail as a commuter trail. We can also seek out grants locally, regionally and statewide. The first real step is to receive initial approval and get the trail segments flagged.

This new beginner to intermediate trail connector system will allow for multiple user groups to both commute and recreate in an already established zone near Telluride where a current trail does not exist. All the land for the proposed trail connectors resides on USFS land, which allows for a simple execution once approved. If the trail is to be approved and to move forward, next steps would include hiring a consultant to flag the route and provide a quote.

The Telluride Mountain Club looks forward to learning the next appropriate steps in this process.





**TOWN OF MOUNTAIN VILLAGE
TOWN MANAGER
CURRENT ISSUES AND STATUS REPORT
SEPTEMBER 2017**

1. Great Services Award Program

▪ **Great Services Award**

- Jackie Kennefick – Administrative Services - Her dedication and commitment to CMCA (Colorado Municipal Clerks Association). For stepping in as chair of the CMCA awards committee while juggling several other CMCA related tasks. Truly an inspiration to watch

- **Sue Kunz** – Human Resources - For leading an outstanding effort to put on the annual Employee Picnic. Sue led a team of helpers to organize a great event and took it up a notch with the “carnival” theme. She handled a very last minute change of venue seamlessly and even somehow ensured that it did not rain. ☺ She followed up with a survey to see what people liked or didn’t like and asked how to improve for next year. I think it was one of our best picnics to date – **WINNER FOR AUGUST**

▪ **2017 Annual Employee Appreciation Awards**

- **Five Year Awards (softshell jacket)**

- Will Lawshe, Recreation
- Rob Whitaker, VCA
- Opal Faries, VCA
- Jeff Reilly, gondola maintenance

Current five year club: Jory Hasler, Sheri Mahoney, Larry Forsythe, Jon Tracy, Ed Gleason, Rob Johnson, Susan Johnston, Brett Button & Jackie Kennefick

- **Ten Year Awards (jacket)**

- Michael Ruterbories, gondola operations
- Shawn Cline, community services
- Kevin Horan, VCA
- Rich Shoup, gondola operations
- Susan Ray, finance
- Bobby Haining (2007)
- Pat Drew

Current ten year club: George Davis, Sue Kunz, Kim Montgomery, Julie Vergari, Dany Ramirez, Dave Bangert, Corey Cook, Christine Dean, Daniel Gleason, Steven Lehane, James Owens, & Hector Delgado

- **Fifteen Year Awards (Mountain Village print)**

- Kevin Swain, finance
- Jodi Miller, police

Current fifteen year club: Jamie Haats, Nate Cly, Nolan Merrill, Kate Burns & Chris Broady

- **Twenty Year Awards (\$500 VISA card)**
 - Nancy Overhoff
Current twenty year club: Jane Marinoff, Caley Davis, Ron Cheroske, Kathy Smith, Bill Dean, James Lynch & Jim Loebe
- **Twenty-five Year Awards (\$1000 VISA card)**
 - James Owens
Twenty five year club: Finn Kjome & Libby Sharp
- **Environmental Award**
 - Bill Kight. He has stepped in in Deanna's absence to attend meetings and keep initiatives moving forward. He has promoted all incentive programs extensively. He also single handedly manned a booth over Mountain Film weekend to promote these programs
Nominees were: Deanna Drew, Jessica Quinn, Bill Kight, & JD Wise
Previous winners: George Davis, Finn Kjome
- **Team of the year**
 - And the winner is: Mountain Munchkins. They work so hard as a team. They volunteer their own time to help raise money for the program on two different fundraisers annually. These ladies are amazing!
Nominees were: Public Works, Parks & Recreation, Plaza Services, Mountain Munchkins, VCA, & the Water Dept.
- **Safety award** (Recognizes someone or a team for supporting the town's safety goals):
 - Mike Otto. He is the safety committee chairperson this year and has recently led the employee summer and winter recreation days.
Nominees were: JD Wise & Plaza Services, Mike Otto, James Owens, & Shawn Cline
- **MVP** (Recognizes an employee for contributing the most throughout the entire year, taking into account attitude, teamwork, dedication, sportsmanship, and contribution to the team)
 - Brooke Napier! Brooke comes to work each day with a smile on her face and the willingness to help everyone. Her hard work, dedication and great attitude make her a great leader and supervisor! Munchkins and the Town of Mountain Village are so lucky to have her!
Nominees were: Cecilia Curry, JD Wise, Christina Lambert, James Owens, Brooke Napier & Caley Davis
- **Leader of the Year** (Recognizes an individual who demonstrates their ability to inspire and encourage professional development in others, which in turn contributes to the effective functioning of the town)
 - Dawn Katz. She is an amazing leader at Munchkins. She encourages her staff to do their very best and works hard to make sure they have the tools and training they need to do their jobs. This is one of the most challenging departments to retain staff. Dawn works tirelessly to ensure the entire operation runs smoothly and the children of this community are well cared for. She attends outside meetings on her own time and is working on a ballot initiative to help fund early child care teacher training and other things to improve the quality of child care in the region. She is always advocating for infant, toddler and pre-school programs and collaborates with many organizations to the benefit of all kids.
Nominees were: Kim Montgomery, Jim Loebe, Dawn Katz, James Owens, Bobby Haining, & Michelle Haynes

- **Customer Service:** (Recognizes an individual who maintains a high degree of satisfaction among customers and other stakeholders (residents, homeowners, visitors, and guest) as well as other employees
 - JD Wise
Nominees were: Chris Broady, Roger Adams, Christina Lambert, James Owens, VCA, & JD Wise
- **Boomerang Award (Someone who leaves and keeps coming back!):**
 - Bob Slavin
- **Great Service Employee-of-the-Year Award**
 - Finn Kjome
Previous winners:
2016: Robert Whitaker
2015: Pat Drew
2014: Jory Hasler
2013: Jim Loebe

2. San Miguel Authority for Regional Transportation (SMART)

- On Monday September 11th, the SMART Personnel Committee interviewed four candidates for the Executive Director position. Two top candidates were identified but the Committee wished to be extremely detailed in its due diligence and will wait another week to complete this work prior to making an announcement
- Consideration of an Intergovernmental Agreement between Town of Mountain Village and SMART will be on the agenda for the September 21st meeting to allow SMART to begin funding certain Town transportation services

3. Army Corps and EPA

- A meeting with the Army Corps and EPA is scheduled for September 19th with TMV and TSG representatives to discuss wetlands and tour the mitigated wetlands that were part of the Consent Decree
- Staff and legal from both TSG and TMV redrafted the agenda for this meeting and the new agenda was accepted by the EPA and the Army Corps

4. Miscellaneous

- Met with the Telluride Conference Center Committee to discuss and then direct the preparation of a confidential memo from our attorneys with options and recommendations
- Conducted multiple meetings with constituents to try to reconcile several issues from construction impacts on large projects to developing a fire mitigation incentive program for Council consideration for replacing cedar shake shingle roofing materials
- Worked with TSG, Crown Castle and T Mobile to continue to try to resolve our cell phone issues in light of Crown Castle officially ending their installation of the macro tower. We will be holding a joint DRB/Council meeting to consider a modification of the Conditional Use Permit granted to TSG for the macro tower to include the red light pursuant to FAA regulations

- Attended the 161CR mediation meeting all day on September 13th with Dan Caton, Bruce MacIntire, Gene Dackonish and Jim Mahoney. An update will be provided to Council in executive session
- Attended the Gondola Committee and Subcommittee meeting on August 29th and discussed the progress of the Economic Impact Study which included some analysis of survey data collected over the winter and summer of 2017. This information is still very preliminary and will not be distributed until further data is collected through the 2018 ski season
- Attended a Western Regional Manager's meeting on August 28th in Montrose
- Attended a Meadows site walk with staff and the Mayor to discuss the impacts of the existing cottonwood trees on infrastructure and incorporating this into our Meadows Improvement Plan
- Participated in Governor Hickenlooper's economic sustainability. I have copied all the Council and Directors on the presentation materials
- The employee appreciation picnic was held on August 23rd with great participation and activities for employees and their families. A big thank you to Sue Kunz for the overall organization of this fantastic event

TOWN OF MOUNTAIN VILLAGE
Town Council Regular Meeting
September 21, 2017
8:30 a.m.

During Mountain Village government meetings and forums, there will be an opportunity for the public to speak. If you would like to address the board(s), we ask that you approach the podium, state your name and affiliation, and speak into the microphone. Meetings are filmed and archived and the audio is recorded, so it is necessary to speak loud and clear for the listening audience. If you provide your email address below, we will add you to our distribution list ensuring you will receive timely and important news and information about the Town of Mountain Village. Thank you for your cooperation.

NAME: (PLEASE PRINT!!)

Jean Vatter

Bill Jensen	EMAIL: bittbjensen @telluridistrict.com
Suse Conolly	EMAIL:
Mickey Sullivan	EMAIL: "
ROBERT STEWART	EMAIL: TSS
TIM KUNDA	EMAIL:
Christina Conroy	EMAIL:
Sue Kunz	EMAIL:
Bill Light	EMAIL:
Michelle Haynes	EMAIL:
Douglas Tooley	EMAIL:
Heather King	EMAIL:
JOLANDA VANEK	EMAIL: on file
Ryan Dohual	EMAIL: rdohual@telski
KRISTIN FROST	EMAIL: kfrost@telski.com
Cheryl Miller	EMAIL: horseranches@gmail.com
Kim Hawsen	EMAIL: on file
Joe Coleman	EMAIL: joe@cglawfirm.net
STEVE HERBERT	EMAIL: Steve@willkthhaws.com
Hilary Taylor	EMAIL:
J.J. Ossola	EMAIL: jjo@madeline-residences.com
DUNCAN HOGARTH	EMAIL: duncanh@madeline-homes.com
Nels Cary	EMAIL: nels.cary@sothebysrealty.com
PAUL FEYN	EMAIL: pmh@telnetwork.org
Marcin Ostraszko	EMAIL:
John Gardner	EMAIL: jgardner@tellmed.org
Alex Martin	EMAIL:
Mike Bass	

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NAME: (PLEASE PRINT!!)

Jim Loeb	EMAIL:
Kim Montgomery	EMAIL:
David Reed	EMAIL:
Jim Mahoney	EMAIL:
Dan Jansen	EMAIL:
Jack Gilbride	EMAIL:
Patrick Berry	EMAIL:
Laila Benitez	EMAIL:
Dan Caton	EMAIL:
Bruce MacIntire	EMAIL:
Jack Gilbride	EMAIL:
Jaemie Kennetick	EMAIL:
Susan Johnston	EMAIL:
Christina Lambert	EMAIL:
Tim Johnson	EMAIL:
Anton Benitez	EMAIL: anton@tmva.org
Rickard Child	EMAIL:
ROBIN ADAMS	EMAIL:
Natalie Binder	EMAIL:
David Schillaci	EMAIL:
Jonathan Greenspan	EMAIL:
Jim Royer	EMAIL:
Danille DeRoberts	EMAIL:
Chris Brandy	EMAIL:
Ben Eaton	EMAIL:

MUNICIPAL CANDIDATES GUIDE

Serving your community through elected office



Becoming a municipal official

Serving as an effective municipal elected official requires dedication, knowledge, and a substantial time commitment. There are countless reasons why people choose to run for public office. Whatever your reason may be, as a member of the municipal governing body you have the opportunity to make important contributions toward shaping the future of your community. For this reason, becoming a municipal elected official can be one of the most rewarding experiences of your life.

Whether you are still undecided about your candidacy or you have already made the decision to run for a municipal elected office, the information in this brochure can help guide you. What follows is general information on what it takes to be an effective member of a governing body, a synopsis of municipal government in Colorado, and information about the Colorado Municipal League. Material contained in this brochure should not be viewed as a substitute for legal advice or specific information applicable to your community. If you are serious about your candidacy, you should consider other, more detailed information sources available to you, including:

- attending city council or board of trustee meetings
- examining your charter, if your municipality is home rule
- checking the Colorado Revised Statutes
- reviewing municipal ordinances
- for elections, asking the municipal clerk for additional information, consulting your own attorney, or otherwise making yourself familiar with the requirements of the election laws

Qualifications for municipal office

At a minimum, successful elected officials must devote a significant amount of time and energy to fulfill a position that answers directly to citizens. Some desirable leadership attributes include:

- a general understanding of municipal government
- willingness to learn about a wide range of topics
- integrity
- consistency
- confidence
- dedication to the interests of citizens and the community as a whole

- strong communication and team-building skills, including being a good listener
- openness to the thoughts and ideas of others
- being approachable and accessible
- willing to work cooperatively with others

Mayors, councils, boards of trustees, and presiding officers

The mayor and city council or town board of trustees collectively serve as the governing body for a municipality and normally possess all legislative powers granted by state law. The positions of both councilmember and trustee have been compared to those of the members of the state legislatures and the U.S. Congress. All of these positions require elected officials to represent their constituents, to make policy decisions, to budget for the execution of the policies, and to see that their policies are carried out. Unlike their counterparts in state and federal offices, however, municipal officials are in direct contact with the citizens they serve on an ongoing basis.

An elected official wears many hats

To meet the responsibilities of being a municipal elected official, candidates should consider the number of disciplines involved in becoming an effective mayor, councilmember, or trustee. Municipal elected officials share the following job titles as part of their responsibility:

- legislator
- decision-maker
- financier
- employer of municipal staff
- constructive critic
- intergovernmental participant
- public relations representative
- facilitator

Are you eligible?

To run for office in a statutory municipality in Colorado, you must:

- be a citizen of the U.S.
- be registered to vote
- be at least 18 years old on the date of the election
- have resided in your city or town for at least 12 consecutive months prior to the election

In home rule municipalities, check with your municipal clerk on whether additional or different requirements apply.

Nomination petitions

To run for municipal office, you must get a nominating petition from your municipal clerk and have that form signed by a specific number of registered voters in your community. The number of signatures needed will vary depending on whether you live in a statutory or home rule municipality. Most candidates try to get more signatures than needed in case some are ruled invalid.

Different municipalities have different rules about how the petition must be signed and the date on which the petition must be returned. Your municipal clerk will inform you of the nomination procedure rules and deadlines.

Fair Campaign Practices Act

Candidates for a municipal office who accept contributions must meet the filing requirements of the state Fair Campaign Practices Act. Among other requirements, you must register any “candidate committee” and report its contributions and expenditures. Information about reporting deadlines and copies of the reporting forms are available from your municipal clerk.

Municipal government basics

Municipal elected officials should have a basic understanding of municipal government and the duties, authority, and limitations of an elected body. What follows is a brief introduction to a few basic governance issues.

Of course, there is no better way to understand what elected officials do than to attend council or board of trustee meetings. In addition, most cities and towns have advisory boards that are formed to make or recommend policy or quasijudicial decisions, such as a planning commission or parks and recreation commission. Serving on these and other appointed boards is another excellent way to become informed. Finally, reviewing Title 31 of the Colorado Revised Statutes and, if you are in a home rule municipality, having a basic familiarity with the municipal home rule charter, will help you have a better understanding of municipal government and your role as an elected official.

What Is a municipality?

An area becomes a municipality when residents vote to incorporate as a city or town. Colorado has four classes of municipalities:

Home rule municipalities

- have chosen to adopt a home rule charter based on the principle that local citizens should have the right to decide how their local government should be organized and local problems resolved
- have their own form of government set forth in their charters
- may call themselves either a city or town
- have considerable protection from state interference in their affairs (except where the courts determine that a matter is of statewide concern, then state law prevails over home rule authority)

Statutory towns

- traditionally are under 2,000 in population
- have a mayor–council (board of trustees) form of government in which the mayor is elected by popular vote, with legislative power held by the board of trustees

Statutory cities

- usually are over 2,000 in population
- may have a mayor–council or council–manager form of government, with the mayor elected by the people or by the council

Statutory towns and cities are under greater legal control of the state legislature. They look to state law (generally Title 31 of the Colorado Revised Statutes) to determine their legal authority and limitations. Nevertheless, state laws traditionally have given statutory cities and towns considerable authority to make decisions on local issues.

Territorial charter cities

The only remaining territorial charter city is Georgetown. Its charter dates from before Colorado became a state. The charter can only be changed by the state legislature.

Forms of government

There are two prevalent forms of municipal government in Colorado.

Mayor–council structure

- The mayor is the ceremonial head of government and presides over council or board of trustee meetings.
- The council or board of trustees sets policy.
- Depending on local charter, applicable statute, or local practice, broad or limited administrative authority is vested with the mayor or members of the council or board of trustees or with an administrator or designated department heads appointed by the mayor or council or board of trustees.

Council–manager structure

- The mayor is the ceremonial head of government and presides over council meetings.
- The council sets policy and hires and fires the manager.
- The city manager normally has broad administrative authority.

Basic municipal services

Services provided by municipalities vary from community to community. However, some typical services include:

Public safety — police, fire, and sometimes ambulance service

Utilities — water and wastewater, and sometimes trash collection, electric power, and natural gas

Land use — planning, zoning, code enforcement, and other regulatory activities

Transportation — street construction and maintenance, traffic safety, and sometimes public transit

Recreation/cultural — parks, recreation, libraries, and sometimes cultural facilities

Legal — ordinances protecting the public health, safety, and welfare of the community

Municipal finance

In budgeting, the governing body makes important decisions about the operation and priorities of the municipality. Is a swimming pool more important than storm drains? Does the municipality need a new library more than it needs additional police personnel? Should the potholes be filled or the street completely rebuilt? Budgeting is a process by which the governing body determines the community's standard of living — what the community needs and wants, what it is willing and able to pay, and what services it can expect to receive for its tax dollars.

Municipalities levy specific taxes to finance municipal services. The following are the most common taxes levied by Colorado municipalities:

Sales tax is levied on retail sales of tangible personal property and some services.

Use tax is levied on the retail purchase price of tangible personal property and some services purchased outside the municipality, but stored, used, or consumed within the municipality.

Property tax is levied on the valuation of taxable property located within the municipality.

Occupation tax or business license fee is levied at a standard rate for all or specified businesses and professions.

Liquor and beer occupation tax is a special occupation tax levied on retail liquor and beer establishments.

Utility occupation tax and/or franchise fee is levied on non-municipally owned utilities (telecommunications, electric, gas, cable TV).

In addition, many municipal services are financed in whole or in part by user fees and charges. Finally, municipalities receive revenues from various federal and state grant and allocation programs.

Term limits

In 1994, the Colorado Constitution was amended to place term limits on local elected officials, including all mayors, councilmembers, and board of trustee members from both statutory and home rule municipalities. All municipal elected officials (except judges) are limited to serving two consecutive terms in office, except if the term of office is two years or shorter, in which case officials are limited to serving three consecutive terms in office. Terms are considered consecutive unless they are four years apart. Municipal voters may modify or eliminate term limits through a local option election; you should check to determine the status of term limits in your community.

Ethics and conflict of interest

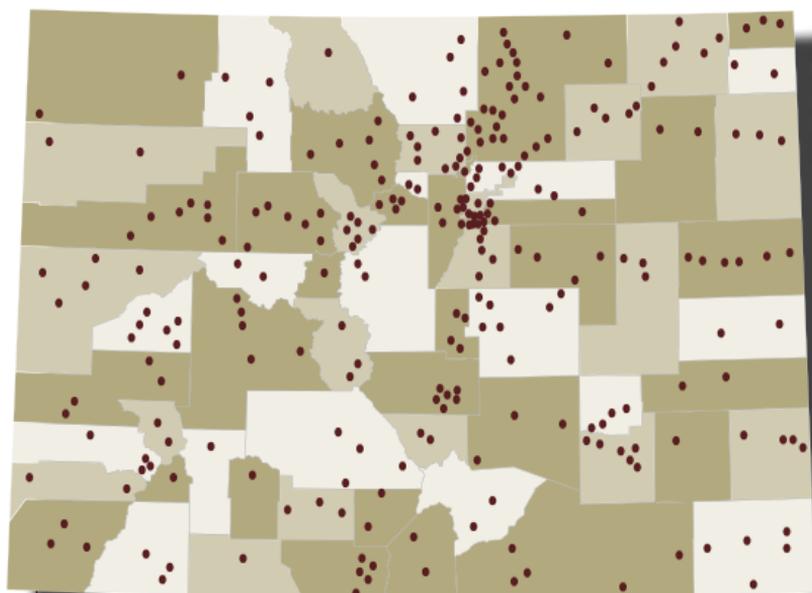
A municipal elected official must adhere to an ethical level of conduct while in office. Elected officials are vested with the public trust and must carry out their responsibilities in an ethical manner. Ethics and conflict of interest requirements for local government officers are addressed in the Colorado Constitution, state statutes, and sometimes in local charter or ordinance provisions. In general, these requirements are aimed at preventing those in a position of public trust from using that position for personal financial gain. For example, state law provides that, among other things, elected officials may not:

- use confidential information for personal benefit
- accept gifts or economic benefits as rewards or inducements for official action
- engage in substantial business with one who supervises or inspects
- vote on matters involving a “personal or private interest”

Open meetings

Before assuming public office, you should become familiar with Colorado’s Open Meetings Law, which covers local public bodies such as a municipal governing council or board. You will need a basic understanding of what constitutes a public meeting, the minimum requirements for a quorum, when “full and timely notice” prior to a meeting is required, and the basic requirements concerning “executive sessions” (that is, meetings that are not open to the public).

The open meetings law reflects the policy that public bodies are engaged in the public’s business. Consequently, their meetings should be open to the public and held only after “full and timely” public notice. Therefore, the open meetings law permits executive sessions only on specific topics. The law also requires that these sessions be for deliberation only; decisions must be reached in an open meeting. In home rule municipalities, you may be subject to additional or varying requirements under your charter or ordinances.



Colorado municipal government facts

- Colorado has 272 municipalities (including the City & County of Denver and the City & County of Broomfield).
- More than 73 percent of the state's population resides in municipalities.
- Range of municipal population, based on 2014 demographic data, is from 8 (Lakeside) to 664,220 (Denver).
- Structure of municipal governments:
 - Home rule cities/towns: 101
 - Statutory cities: 12
 - Territorial charter cities: 1
 - Statutory towns: 158
- There are approximately 1,800 municipal elected officials in Colorado (mayors, mayor pro tems, councilmembers, trustees).
- Pay for mayors, councilmembers, and trustees is determined locally. Compensation varies from no compensation to modest compensation levels for part-time officials. There are a few full-time paid positions, i.e., mayors in Denver and Aurora.

2016



About the
COLORADO MUNICIPAL LEAGUE —
The voice of Colorado's cities and towns

The Colorado Municipal League believes that local problems are best resolved at the local level of government and that people are best served by a strong and responsive local government. Founded in 1923, CML is a nonprofit, nonpartisan organization that represents and serves Colorado's cities and towns. Of Colorado's 272 Colorado cities and towns, 269 are members of CML, representing more than 99 percent of the municipal population in the state. The League provides a number of services for its membership, including:

Advocacy

CML is the municipal voice before the state and federal governments. The League employs a general counsel, staff attorney, and full-time lobbyists to ensure that all municipalities are well-represented at the state Capitol. CML also protects the interests of cities and towns and their residents through participation in certain appellate court cases. The work of state agencies also is under the watchful eye of CML, as are statewide ballot issues.

Information

CML provides accessible information that you need to serve your municipality and its residents. Each year, staff responds to individual inquiries with information, advice, and sample documents. CML periodicals include the award-winning bimonthly magazine, *Colorado Municipalities*; biweekly *CML Newsletter*; and *Statehouse Report*, an email sent weekly while the General Assembly is in session. Books put out by CML reflect important technical and legal research on a variety of issues impacting municipal government. The CML website, www.cml.org, and presence on Facebook and Twitter, ensure the most up-to-date information is available to our members. CML also produces short, informative videos on topics important to municipal officials; visit the CML website to view.

Training

Each year, CML offers dynamic events and workshops to support your continuing education and training on such topics as leadership, council collaboration, municipal finance, land use and planning, personnel issues, telecommunications, legislative issues, strategic planning, and more.

MUNIVERSITY recognizes the efforts of officials who go the extra mile to increase their knowledge and their capacity to lead. Since 1991, hundreds of municipal elected officials have participated in this highly successful program. MUNiversity is based on interactive, affordable, capacity-building learning opportunities that promote a better understanding of municipal government and provide the tools to be a more effective community leader. The program is simple:

- Any municipal elected official may participate. This includes mayors, councilmembers, and trustees.
- There is no cost for enrolling.
- There are no required courses. You select the credited training that fits your specific needs from CML workshops and conferences.

For more information about this program and other League services, contact the League office in Denver at 303-831-6411 / 866-578-0936.



There are countless reasons

why people choose to run for

public office.

As an elected official, you have

the opportunity to make important

contributions toward shaping the

future of your community.



1144 Sherman Street
Denver, CO 80203
303-831-6411 / 866-578-0936
(f) 303-860-8175
www.cml.org

The *Municipal Candidates Guide* has been prepared by the Colorado Municipal League as a guide for prospective candidates who are seeking useful information on municipal government. The guide includes tips on how to be an effective municipal official, as well as an overview of how municipal government works.

Published in 2016 by the Colorado Municipal League.

From: [Jackie Kennefick](#)
To: [Bruce MacIntire](#); [Dan Caton](#); [Dan Jansen](#); [Jack Gilbride](#); [Laila Benitez](#); [Patrick Berry](#)
Cc: [mvclerk](#)
Subject: FW: Support for Natalie Binder for Vacant Town Council Seat
Date: Wednesday, September 20, 2017 4:25:05 PM

FYI

Jackie Kennefick
Director of Administration/Town Clerk
Town of Mountain Village
O :: 970.369.6406
M :: 970.729.3440
Email Signup | Website | Facebook | Twitter | Videos On Demand

-----Original Message-----

From: Cox [<mailto:shsyuma@cox.net>]
Sent: Wednesday, September 20, 2017 3:45 PM
To: Jackie Kennefick
Subject: Support for Natalie Binder for Vacant Town Council Seat

Members of Town Council,

Please except this letter as our support for the appointment of Natalie Binder for the open town Council vacancy. It is our understanding that she received the third most votes in the most recent Town Council election. The Council should not impose its own personal opinions on an appointment, but should respect the votes of its constituency and appoint Natalie Binder.

Thank you for consideration of this letter.

Shari and Pete Mitchell

Sent from my iPad

Re: Agenda Item 7c

Dear Councilmembers:

The compensation study conducted by PSPC has two major deficiencies which I will address.

First, the benefits provided by Mountain Village to its employees are extremely high compared to comparable ski towns. The extra benefits that MV provides (that others do not) amount to approximately 13% of their base salaries.

To quantify benefits, CAST (Colorado Association of Ski Towns) sent out a survey to all of its members asking for an estimate of their employee "Benefit Load" (defined as Benefits/BaseSalary)¹. The median value of the responses was 34% (mean 32.5%). This year the MV budget includes a Benefit Load of 47%. This is **above the median by a full 13% of base salary**, and higher than any other Colorado ski town.

The reasons for Mountain Village's disproportionately high benefit load are primarily:

- i) MV both provides a pension and pays FICA whereas most pension plan towns forego Social Security benefits to save 6.2% in FICA (e.g. Silverthorne, Snowmass, Steamboat, Vail)
- ii) MV provides BOTH a pension plan and matching IRA contributions up to 9% of salary with an average utilization rate of 4% of base.
- iii) MV contributes 13% to its PERA pension whereas most ski towns contribute less than 10% to their employee pensions.

Second, Telluride's Benefit Load is only 28% compared to Mountain Village's 47%, and thus it is unlikely that MV needs to pay a higher salary than Telluride in order to attract talent to similar positions. Unfortunately, the PSPC study is missing over a dozen key Telluride salaries in their comparison matrix which will both bring down the salary midpoints and provide a reliable regional salary cap.

Lastly, I would like to point out that the 2018 social security COLA rise is estimated to be **1.8%** and the latest BLS data shows a San Miguel annual income increase of **3.08%**. (BLS tracks the income of 5,530 San Miguel employees ; their average annual income is currently \$40,430).

¹ CAST benefit survey requested by Vail and available at http://coskitowns.com/wp-content/uploads/2013/12/Vail_Compensation_Survey.pdf



Supporting Early Childhood Care & Education
in San Miguel County with Ballot Issue 1A

www.StrongStartStrongCommunity.org

THE ISSUES:

1. A lack of accessible early childhood care for families in San Miguel County.
2. Attracting and retaining a qualified workforce.



THE ISSUE IN NUMBERS:



- **383 children** under the age of 5
- **211 child care spaces;**
a **45% shortage** that grows annually
- **50 infants & toddlers** on waitlists in need of immediate care
- **\$9.50-\$12.00** is the typical hourly wage of a childcare provider, with no benefits
- **80+/- infants born annually:**
 - **6 infant spaces** in Mountain Village
 - **8 infant spaces** in Norwood
 - **0 infant spaces** in the Town of Telluride

WHY IT MATTERS:

Children are born ready to learn. The first five years of life are the most rapid paced and 90% of a child's brain development occurs.

Providing quality child care is a good investment for our community, businesses and jobs. It allows parents to work full-time jobs and know that their children are in a safe, healthy learning environment.



Thriving Communities

The economic growth and stability of a community depends on families having high-quality child care options, allowing families to balance work and home life in a sustainable and affordable way.

A Big Return

Investing in the early years yields a high **Return On Investment (ROI)**. For every **\$1** invested in early childhood education, there is a return of up to **\$8** to the community and society at large.

Communities thrive when children have access to quality early childhood care & education.

PROPOSED SOLUTION:

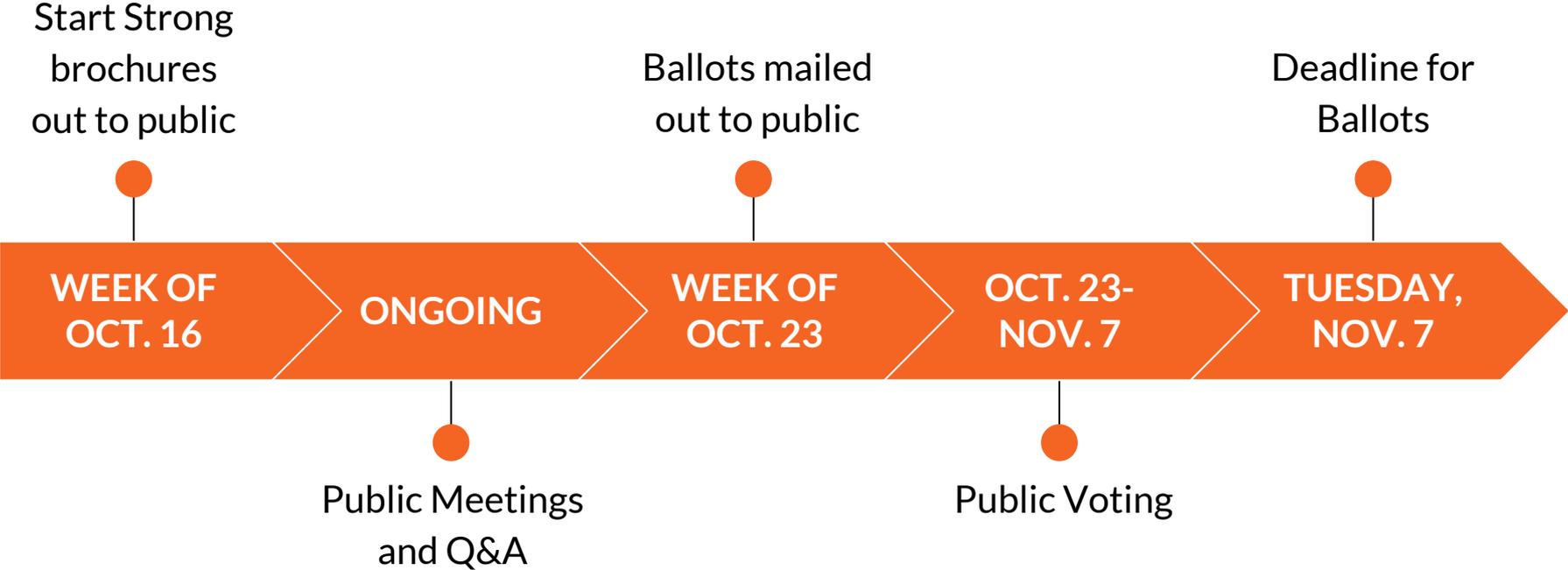
A property mill levy of 0.75 mills would generate approximately \$616,890 annually to provide funding to improve early childhood care and education in San Miguel County.

The cost to taxpayers will be approximately \$27 per year on a \$500,000 residential valuation.

Examples of funding distribution include:

- Support the expansion of existing facilities and new facilities to increase capacity
- Early childhood care and education workforce retention and development
- Program quality improvement support

BALLOT INITIATIVE 1A TIMELINE:



What You Can Do to Help:

- Visit www.StrongStartStrongCommunity.org and submit your email to add your name to our support list
- Tell your friends and associates about this solution
- Look for your ballots mailed out the week of Oct. 23rd





Bright Futures, our community's Early Childhood Council has initiated Ballot Initiative 1A: **Strong Start – Strong Community**, which aims to provide public support to help address the needs related to early childhood care and education in San Miguel County.

www.StrongStartStrongCommunity.org