



TOWN OF MOUNTAIN VILLAGE  
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**TOWN OF MOUNTAIN VILLAGE  
MINUTES OF THE MARCH 25, 2020  
SPECIAL BUDGET TOWN COUNCIL MEETING**

The meeting of the Town Council was called to order by Mayor Laila Benitez at 9:34 p.m. on Wednesday, March 25, 2020 in a virtual Zoom meeting.

**Attendance:**

**The following Town Council members were present and acting:**

Laila Benitez, Mayor  
Dan Caton, Mayor Pro Tem  
Jack Gilbride  
Patrick Berry  
Pete Duprey  
Natalie Binder  
Marti Prohaska

Also in attendance were:

Kim Montgomery, Town Manager  
Susan Johnston, Deputy Town Clerk  
Kevin Swain, Finance Director  
Julie Vergari, Chief Accountant  
Zoe Dohnal, Business Development and Sustainability Senior Manager  
Kathrine Warren, Public Information Specialist  
Sue Kunz, Director of Human Resources  
Jim Loebe, Director of Transit & Recreation

**Discussion on 2020 Budget (2)**

Finance Director Kevin Swain presented. Council discussion ensued. Council consensus was to place a moratorium on VCA evictions with no late payment fees or penalties and provide a one-month grant for the month of April.

Council discussion ensued regarding Property Taxes.

Council discussion ensued regarding Capital Expenditures and what items could be deferred. Council directed staff to examine areas where cuts could be made to individual operating budgets. Council also directed staff to provide a detailed look at the Broadband Budget.

Council discussion ensued on considering a hiring freeze. Kim Montgomery stated that Gondola is continuing to recruit at this time without offering a commitment. Council asked to schedule a meeting with Telluride Mountain Village Owners Association (TMVOA) to discuss the Gondola.

Council discussion ensued regarding employment policies on when to furlough employees. Council directed staff to extend the pay through date to April 1, 2020 (from March 31<sup>st</sup>) so that employees would be eligible for health benefits for the month of April. Employees can apply for unemployment for any reduction in hours. Council directed staff to revisit the health benefits the third week of April and to create a spreadsheet with the number of reduced hours, paid time off (PTO) balances accrued and payout totals.

Discussion ensued regarding the use of PTO and the idea of possibly creating a PTO bank. Council directed staff to agendize a discussion on PTO payouts at the April 3, 2020 Special Budget meeting.

Council discussion ensued regarding transportation and Director of Transit and Recreation Jim Loebe addressed questions regarding Gondola maintenance and bus service. Council discussion ensued. After the gondola committee meets with TMVOA the information will be delivered at the next special budget meeting.

Council directed staff to send a Doodle Poll for a meeting on Monday, March 30<sup>th</sup>.

There being no further business, on a **MOTION** by Jack Gilbride and seconded by Marti Prohaska, Council voted unanimously to adjourn the meeting at 11:25 a.m.

Respectfully prepared and submitted,



Susan Johnston  
Deputy Town Clerk