



TOWN OF MOUNTAIN VILLAGE
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**TOWN OF MOUNTAIN VILLAGE
MINUTES OF THE APRIL 10, 2020
SPECIAL BUDGET TOWN COUNCIL MEETING**

The meeting of the Town Council was called to order by Mayor Laila Benitez at 11:01 a.m. on Friday, April 10, 2020 in a virtual Zoom Webinar.

Attendance:

The following Town Council members were present and acting:

Laila Benitez, Mayor
Dan Caton, Mayor Pro Tem
Jack Gilbride (joined the meeting at 11:15 am)
Patrick Berry
Pete Duprey
Natalie Binder
Marti Prohaska

The following Town Council members were absent:

Also in attendance were:

Kim Montgomery, Town Manager
Susan Johnston, Town Clerk
Christina Lambert, Senior Deputy Town Clerk
Jim Mahoney, Assistant Town Attorney
Chris Broady, Chief of Police
Kevin Swain, Director of Finance
Julie Vergari, Chief Accountant
Sue Kunz, Director of Human Resources
Zoe Dohnal, Business Development and Sustainability Senior Manager
Michelle Haynes, Director of Planning and Development Services
Dawn Katz, Director of Mountain Munchkins
Finn Kjome, Director of Public Works
Jim Loebe, Director of Transit and Recreation
JD Wise, Assistant Director of Public Works
Steven Lehane, Director of Cable & Broadband
Jim Soukup, Chief Technology Officer
Kate Burns, Controller
Lindsay Niehaus, Billing and Accounts Receivable Specialist

Robert Stenhammer
Michael Martelon
Robert Forbes

The Mayor read the Town Council Virtual Meeting Policy on public comment.

Re-forecasted 2020 Budget During the Covid-19 Emergency

a. PTO Payouts Policy

Director of Finance Kevin Swain, Pete Duprey and Director of Human Resources presented.

*Council discussion ensued regarding the amount of PTO to be retained in the bank for employees who are taking a leave of absence and who intend to return to work. Council consensus was in favor of setting the PTO benchmark at 80 hours.

*Council discussion ensued regarding the reality that some employees did not have banked PTO to draw from and Council directed staff to explore options for drawing down from future earnings or future PTO as well as creating a policy for a fair and equitable system to do this by.

*Council discussion ensued regarding continuing healthcare. Council consensus was in favor of allowing employees who have been placed on a leave of absence, the ability to continue the Town provided health care policy with the stipulation that the employee would be required to pay the employee portion of the benefit plan.

*Council discussion ensued regarding the development of a contingency plan for stimulus ideas for small businesses. Council direction was for the Business Development Advisory Committee to explore ideas and report back to Council.

b. Employees Leave of Absence Analysis During the Coronavirus

* Council discussion ensued regarding the appropriate time to notify employees affected by the move into the "Major" stage (May 1st) of the Town's COVID-19 budget planning. Council consensus was in favor of notifying all affected employees the week of April 13th thus giving those employees the ability to file for unemployment early and utilize the Emergency Paid Sick Leave Act (EPSLA) for the last two weeks of April if they chose to.

*Council discussion ensued regarding the Gondola Marketing Plan and how to move forward with the maintenance schedule. Council consensus was to schedule the maintenance to be completed by June 1st.

c. VCA Hardship Application Progress Report

Director of Planning and Development Services Michelle Haynes presented. Council discussion ensued. Council consensus was in support of the VCA Hardship application presented.

d. Maintenance Expectations

Director of Public Works Finn Kjome and Assistant Director of Public Works JD Wise presented. Council discussion ensued.

March Town Managers Report

Kim Montgomery presented. Council discussion ensued.

February 29, 2020 BAGAR Report

Kevin Swain presented. Council discussion ensued.

Marketing Telluride Inc. (MTI) Quarterly Report

President and CEO of Marketing Telluride Inc., Michael Martelon presented. Council discussion ensued.

There being no further business, on a **MOTION** by Dan Caton and seconded by Marti Prohaska, Council voted unanimously to adjourn at 1:04 p.m.

Respectfully prepared and submitted,



Susan Johnston
Town Clerk