

**A RESOLUTION AUTHORIZING COVERAGE UNDER
THE FPPA DEFINED BENEFIT SYSTEM
ADMINISTERED BY THE FIRE AND POLICE PENSION ASSOCIATION
FOR NEW POLICE OFFICERS FOR THE
TOWN OF MOUNTAIN VILLAGE**

RESOLUTION NO. 2021-0520-07

WHEREAS, pursuant to Colorado Revised Statutes, 31-31-1101, the Town of Mountain Village may elect to cover all newly hired Police Officers under the Fire and Police Pensions Association (“FPPA”) Defined Benefit System administered by the FPPA in lieu of coverage under the Statewide Money Purchase Plan currently utilized by the Town for its police officers; and

WHEREAS, after consideration of this matter, the Town has determined it is in the best interest of the Town to have all newly hired police officers meeting the definition of “member” under Colorado Revised Statutes 31-31-102 participate in the Statewide Defined Benefit Plan beginning on the on or before August 15, 2021; and

WHEREAS, pursuant to Colorado Revised Statutes 31-31-1101(3.5), all current members of the Statewide Money Purchase Plan may individually elect to participate in the FPPA Defined Benefit System or may remain in the Statewide Money Purchase Plan.

WHEREAS, at a hearing held on this date, the Town Council has determined to take the following action.

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Town Council hereby authorizes the Town Manager to request coverage from FPPA, and such coverage be effective on or before of August 15, 2021
2. Town Council hereby authorizes the Town Manager to permit currently employed police officers elects the option of participating in the Statewide Defined Benefit Plan.
3. Town Council acknowledges the contribution rate to the Statewide Defined Benefit Plan, Statewide Hybrid Plan, Statewide Hybrid Plan-Money Purchase Only Component and Statewide Money Purchase Plan as of the date hereof are set forth in Exhibit A attached to this Resolution and incorporated herein.
4. The Town Council hereby direct the Town Manager to cover police officers of the Town hired on or after August 15, 2021, or such earlier date as determined by the Town Manager, under the Statewide Defined Benefit Plan at the contribution rate set forth in Exhibit B.

5. The Town intends to transfer some or all of the current active Members' account balances to FPPA to the Money Purchase Component of the Statewide Hybrid Plan.
6. The Town police officer accounts shall be 100% vested upon transfer to the FPPA Defined Benefit System.
7. The Town hereby acknowledges that the election for coverage under the FPPA Defined Benefit System is irrevocable once the final Certification of Compliance is filed by the employer and approved by FPPA.
8. The Town Manager is hereby authorized and directed to execute all documents necessary to effectuate the Town's participation in the FPPA.

ADOPTED AND APPROVED by the Town Council at a regular meeting held on the 20th day of May 2021.

TOWN OF MOUNTAIN VILLAGE TOWN COUNCIL

By: 
Laila Benitez, Mayor

ATTEST:

By: 
Susan Johnston, Town Clerk

Approved as to Form:


Paul Wisor, Town Attorney

Exhibit A
Contribution Rate Schedules for Members hired prior to the effective date of entry
Statewide Defined Benefit Plan – Contribution Rate Schedule - Reentry Members

	1.	2.	3.	4.	5.		6.	7.
Effective January 1 of Year	Minimum Mandatory Member Contribution Rate	Minimum Mandatory Employer Contribution Rate	Total Combined Member and Employer Contribution Rate	Additional required rate for Reentry Members*	Additional required rate for Reentry Employers *	Total Employer Contribution Rate	Total Required Rate for Reentry Members	Portion of the member contribution to be paid "after-tax"
2021	11.5%	8.5%	20.0%	0%	5.5%	14%	21.9%	3.5%
2022	12.0%	9.0%	21.0%	0%	5%	14%	22.9%	4%
2023	12.0%	9.5%	21.5%	0%	4.5%	14%	23.4%	4%
2024	12.0%	10.0%	22.0%	0%	4%	14%	23.9%	4%
2025	12.0%	10.5%	22.5%	0%	3.5%	14%	24.4%	4%
2026	12.0%	11.0%	23.0%	0%	3%	14%	24.9%	4%
2027	12.0%	11.5%	23.5%	0%	2.5%	14%	25.4%	4%
2028	12.0%	12.0%	24.0%	0%	2%	14%	25.9%	4%
2029	12.0%	12.5%	24.5%	0.95%	0.95%	13.45%	26.4%	4.95%
2030 and thereafter	12.0%	13.0%	25.0%	0.95%	0.95%	13.95%	26.9%	4.95%

- **Additional required rate of contribution for this plan is 1.9%. This additional required contribution can be paid by the Member, Employer, or split 50%/50%.**

Statewide Hybrid Plan - Contribution Rate Schedule - Reentry Members

1.	2.	3.	4.	5.	4.
Member Contribution Rate	Employer Contribution Rate	Additional required rate for Reentry Members *	Additional required rate for Reentry Employers *	Total Combined Member and Employer Contribution Rate for Reentry Members	Portion of the Member Contribution Rate noted in column 1 to be paid "after-tax"
8%	8%	0%	6%	22%	0%

***Additional required rate of contribution for this plan is 1.7%. This additional required contribution can be paid by the Member, Employer, or split 50%/50%.**

Note: The minimum mandatory rate for the Statewide Hybrid Plan is 8% member and 8% employer; however, a higher rate is accepted.

All contribution rates for the FPPA Plans are calculated on the member's base salary as defined in FPPA Rule 101.05.

All additional required contributions will be re-evaluated after the second anniversary of the effective date. At that time the additional required contribution may be lowered or stay the same.

Statewide Money Purchase Plan - Contribution Rate Schedule - Reentry Members

1.	2.	3.	4.
<i>Member Contribution Rate</i>	<i>Employer Contribution Rate</i>	<i>Total Combined Member and Employer Contribution Rate for Reentry Members</i>	Portion of the Member Contribution Rate noted in column 1 to be paid "after-tax".
8%	14%	22%	0%

Exhibit B
Contribution Rate Schedule for Members Hired After the Effective Date of Reentry

Statewide Defined Benefit Plan - Contribution Rate Schedule

	1.	2.	3.
<i>Effective January 1 of Year</i>	<i>Minimum Mandatory Member Contribution Rate</i>	<i>Minimum Mandatory Employer Contribution Rate</i>	<i>Total Combined Member and Employer Contribution Rate</i>
2020	11.0%	8.0%	19.0%
2021	11.5%	8.5%	20.0%
2022	12.0%	9.0%	21.0%
2023	12.0%	9.5%	21.5%
2024	12.0%	10.0%	22.0%
2025	12.0%	10.5%	22.5%
2026	12.0%	11.0%	23.0%
2027	12.0%	11.5%	23.5%
2028	12.0%	12.0%	24.0%
2029	12.0%	12.5%	24.5%
2030 and thereafter	12.0%	13.0%	25.0%