

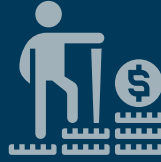
FULL-TIME MOUNTAIN VILLAGE EMPLOYEE BENEFITS

Town of Mountain Village full-time, year-round employees enjoy the following benefits:



Health Insurance

Medical, dental, vision & life insurance available first day of the month after 30 days of employment. No cost for employee. ([Learn more.](#))



401(k) Plan

Employee & town contributions 100% vested immediately upon hire. Town will match:
First year: 2% Second year: 3%
Third year: 4% Fourth year: 5%
([Learn more.](#))



Retirement Benefits

In lieu of social security, all employees contribute the required amounts to the Public Employee's Retirement Association (PERA). PERAPlus 457 Deferred Compensation Plan also offered. ([Learn more.](#))



Wellness

Employees are eligible for reimbursement of eligible expenses through the Wellness Reimbursement Program. This benefit is prorated for new employees based on start date.
**This is a taxable benefit.*



Employee Assistance Program (EAP)

Financial and legal services and counseling sessions available for employees and eligible dependents. ([Learn more.](#))



Flexible Spending Accounts (FSA)

Employees can elect payroll deductions based on IRS limits.



Short and Long-Term Disability

Provides income protection if you are unable to work due to qualifying disability reasons.



Life Insurance

Coverage begins first day of the month after 30 days of employment at no cost.
Employee coverage: \$50,000
Spouse coverage: \$5,000
Child coverage: \$2,000



Paid Time Off (PTO)

PTO accrues at an hourly rate allowing employees to have time away from work.



Accident Insurance

Multiple AFLAC policies available for review upon hire.



Childcare

Discounted daily rates for Town employees with children attending Mountain Munchkins.