

**TOWN OF MOUNTAIN VILLAGE
TOWN COUNCIL SPECIAL MEETING
WEDNESDAY, OCTOBER 9, 2024, 9:30 A.M.
2nd FLOOR CONFERENCE ROOM, MOUNTAIN VILLAGE TOWN HALL
455 MOUNTAIN VILLAGE BLVD, MOUNTAIN VILLAGE, COLORADO
AGENDA**

https://us06web.zoom.us/webinar/register/WN_zKbhoNhrReO7FvYYykqD-A

	Time	Min.	Presenter	
1.	9:30			Call to Order
2.	9:30	30	Wisor Lemley	2025 Budget Overview
3.	10:00	60	Wisor Holmes Johnston Wise Lemley	Administration: a. Town Manager/Legal b. Human Resources c. Town Council d. Town Clerk e. Communications & Business Development f. Finance
4.	11:00	45	Lemley Kjome Pittenger Loebe Broady Soukup	Capital Projects
5.	11:45	15	Lemley Broady	Public Safety: a. Police b. Community Services c. Municipal Court
6.	12:00	20	Lemley Soukup	Information Technology
7.	12:20	10		Lunch
8.	12:30	60	Lemley Kjome Pittenger	Public Works: a. Building & Facility Maintenance b. Road & Bridge c. Vehicle Maintenance Shop d. Water & Sewer e. Vehicles & Equipment Acquisitions f. Plaza Services & Public Refuse
9.	1:30	30	Lemley Loebe	Transportation & Parking Services: a. Parking Services b. Municipal Bus Service c. Gondola & Chondola
10.	2:00	15	Grant Committee	Community Grants and Contributions

11.	2:15	15	Lemley Loebe	Parks & Recreation
12.	2:30	15	Lemley Wise	Tourism Fund & Historical Museum Fund
13.	2:45	15	Lemley Wise	Telluride Conference Center
14.	3:00	15	Lemley Squier	Child Development Fund
15.	3:15	15	Lemley Ward	Planning & Development Services: a. Building b. Planning
16.	3:30	60	Lemley Haynes	Mountain Village Housing Authority: a. Affordable Housing Development Fund b. Mortgage Assistance Fund c. Village Court Apartments
17.	4:30	10	Lemley	Town Council Acting as the Board of Directors for the Dissolved Mountain Village Metropolitan District: Debt Service Fund
18.	4:40	20	Legal	Executive Session for the purpose of: a. Executive Session for the Purpose of Discussing the Purchase, Acquisition, Lease, Transfer, or Sale of Any Real, Personal, or Other Property Interest and to Receive Legal Advice Regarding the Same Pursuant to Section 24-6-402(4)(a) and (b)
19.	5:00			Adjourn

Please note that times are approximate and subject to change.

Register in advance for this webinar:

https://us06web.zoom.us/webinar/register/WN_zKbhoNhrReO7FvYYykgD-A

After registering, you will receive a confirmation email containing information about joining the webinar.

Zoom participation in public meetings is being offered as a courtesy, however technical difficulties can happen and the Town bears no responsibility for issues that could prevent individuals from participating remotely. Physical presence in Council chambers is recommended for those wishing to make public comments or participate in public hearings.

Public Comment Policy:

- All public commenters must sign in on the public comment sign in sheet and indicate which item(s) they intend to give public comment on
- Speakers shall wait to be recognized by the Mayor and shall give public comment at the public comment microphone when recognized by the Mayor
- Speakers shall state their full name and affiliation with the Town of Mountain Village if any
- Speakers shall be limited to three minutes with no aggregating of time through the representation of additional people
- Speakers shall refrain from personal attacks and shall keep comments to that of a civil tone
- No presentation of materials through the AV system shall be allowed for non-agendized speakers
- Written materials must be submitted 48 hours prior to the meeting date to be included in the meeting packet and of record. Written comment submitted within 48 hours will be accepted, but shall not be included in the packet or be deemed of record



This packet material has been made accessible to assistive screen readers to the best of staff ability. For assistance in accessing and understanding pack material, please email mvclerk@mtnvillage.org or call 970-728-8000.

To learn more about the Town's website accessibility policy and formally request an accommodation, please visit:

townofmountainvillage.com/accessibility.

Memorandum

October 7, 2024

To: Town Council

From: Lizbeth Lemley

RE: 2025 Preliminary Budget

The preliminary 2025 Budget summary is included in this packet for your review. The budget presented reflects the priorities of Town Council for the coming year. The budget presented reflects direction given by the Finance and Budget Team and Town Council and input from staff. During the workshop, staff will present their 2025 budgets and department goals. Below is a discussion of significant fund activity and changes included in this budget.

General Fund

General Fund					
Budget Category	2024 Budget	2024 Forecast	2025 Preliminary Budget	Budget to Budget variance	Forecast to Budget variance
Revenues	25,938,389	21,518,380	30,200,110	16.4%	40.3%
Operating Expenses	15,495,506	15,784,242	17,656,054	13.9%	11.9%
Capital Outlay	1,797,740	2,111,607	2,111,500	17.5%	0.0%
Other Sources/(Uses)	(3,879,481)	(6,985,239)	(1,327,620)	-65.8%	-81.0%
Surplus (Deficit)	4,765,661	(3,362,708)	9,104,936	91.1%	370.8%
Beginning Fund Balance	16,697,373	25,746,854	22,384,146		
Ending Fund Balance	21,463,034	22,384,146	31,489,082		

Revenues

This preliminary draft reflects 2025 sales tax collections in line with the 2024 forecast. The 2024 budget will be adjusted as sales tax collections are received. We will update sales tax projections with updated booking data for the winter season from our marketing partners if it looks like bookings begin to fall behind last years combined occupancy and average daily rate.

Property tax projections are based on the preliminary valuation received from the county and will be updated based on the final valuation we receive in the beginning of December. The 2024 forecast includes a reimbursement from the state under SB 22-238 of \$216,856. We have not budgeted for this in 2025.

Staff has budgeted a significant increase in General Fund use tax and permit revenue associated with projected 2025 large scale development. Staff’s projections are based on construction cost estimates received from the developers. The general fund is budgeted to receive one-time revenues related to large scale development of over \$12 million in 2025. These revenues will be

used to offset operating expenditures incurred related to the development; however, council's intent has been to retain the majority of these revenues in fund balance and evaluate using the funds for capital improvements to the community in the future. In 2025 these funds could be used to help offset continued Trail improvements, capital costs related to the expansion of the Mountain Munchkins program, upgrading the towns security systems and continued advancement of affordable housing initiatives. Residential building and development revenues are based on projected permit valuations. The Town is forecasting a 25% decline in residential permit revenue in 2025. We will continue to update these projections as more information becomes available.

Overall, General Fund revenues are projected to increase roughly 40.3% over forecasted 2024 revenues and the fund balance is budgeted to increase over \$9 million in 2025.

Operating Expenses

General Fund operating expenses are expected to increase 11.9% over 2024 forecasted expenses, in part due to market forces outside of the control of the Town impacting the prices of goods and services. The 2024 forecast was adjusted for savings in labor due to open positions which offset debt service expenditures related to the Village Court Apartments expansion. This debt service was originally budget in the Village Court apartments fund, but this was amended as the debt was ultimately issued by the Town. Village Court Apartments reimburses the General Fund and this reimbursement is reflected in the Other Sources and uses category. The 2025 budget assumes full staffing and a 3% average merit increase. This budget also assumes the additional of 1.7 FTEs, however, 1.0 FTE is temporary for 2025 as new staff is brought on to train under key staff retiring in the next year.

Staff anticipates increases in several expense categories such as information technology security, consulting and legal expenses related to upcoming projects and initiatives as well as incorporating the results of the recently completed compensation study. We will review these items in additional detail during the October budget meeting. In addition, technology upgrades have been budgeted to improve the efficiency of operations in 2025. We will review expenditure detail for each department during the meeting.

Capital Outlay

General Fund capital outlay budgeted in 2025 includes improvements to public restrooms, continued Trail improvements, public security, network upgrades for the new SCADA system and audio visual equipment to improve the experience of remote participants during council meetings.

Transfers to other funds

General Fund transfers to other funds are anticipated to cover capital projects in the Capital Projects Fund, Vehicle Acquisition Fund, and Parking Service Fund. Additionally, transfers are budgeted to the Child Development Fund and Telluride Conference Center Fund to provide assistance with operations. A transfer from the Village Court Apartments to cover debt service related to Phase IV expansion is included in the 2024 forecast and 2025 budget.

Capital Projects Fund

The 2025 budget includes replacing the Blue Mesa bus stop. A new bus stop near the Village Court Apartments was added to the 2024 forecast along with grant funds awarded for this project. Council will discuss whether to move forward with this project in 2024 or reevaluate in 2025.

Parking Services Fund

The preliminary budget assumes the continuation of winter paid parking with similar rates to the 2023/2024 rates. Parking fine revenues have decreased due to implementation of a new tiered fine structure. The capital outlay budgeted in this fund includes improvements to the Meadows Parking Lot, continuation of the Gondola Parking Garage structural painting project and concrete sealing.

Tourism Fund

Lodging and Restaurant taxes and related airline guaranty expenses have been adjusted to be in line with sales tax projections. The budget includes engaging a third-party public relations firm in 2025 to expand the Town's communication initiatives.

Affordable Housing Development Fund

The Affordable Housing Development Fund reflects \$2.5 million in housing mitigation fees related to a large-scale development. The budget includes projected housing mitigation fees of \$1,400,000 based on 2025 forecasted permitting valuations. The 2025 budget continued focus on moving the Ilium development forward.

Village Court Apartments

The 2025 budget reflects the completion of the VCA Phase IV expansion with a full year of occupancy. A 5% increase is included in this budget along with a proposed rental tier structure for tenant with AMI's exceeding 100% in VCA Phases 1-3. This will be discussed in additional detail during the meeting.

The Village Court Apartments budget includes reimbursements to the General Fund for debt service related to the expansion of Village Court Apartments.

Budgeted capital outlay in 2025 includes a roof replacement and the first phase of a three year paving project.

A long-term replacement study was completed in 2024. Staff is currently working to prioritize upcoming capital requirements and determine annual capital funding levels and strategies to meet reserve funding requirements to ensure capital maintenance can be completed as the property ages.

Child Development Fund

The 2025 budget has been updated to include the expansion of the program to care for six additional children between the infant and toddler programs. Staff is working with the state to determine required staffing for the increase in students. The Town has budgeted for two additional

staff members to move forward with this expansion. Munchkins continues to see a decline in grant funding as pandemic related grants have ended. Staff is currently researching other possible funding opportunities to make this expansion feasible.

Telluride Conference Center

The Town recently took over operation of the Telluride Conference Center. Budget numbers included in this draft of the budget are preliminary. Staff will be meeting with the TCC to discuss operations strategies in the coming weeks and will incorporate the results in the next draft of the budget.

Gondola Fund

The 2025 budget includes capital expenditures for grip replacements, AC Drives/Motors and replacement of a snow mobile. The budget also includes one additional FTE to be shared between gondola operations and maintenance departments to allow the departments to continue to meet objectives after the retirement of a key staff member.

Water & Sewer Fund

Water and sewer rates reflect an inflationary increase of 4.8% as recommended in the rate study approved in 2024. Council requested a capital reserve study be completed in 2024. The study was presented during the September meeting for Council's consideration. Council will discuss the study at the October meeting and any changes will be included in the next draft of the budget.

Budgeted capital outlay for 2025 includes meter replacements, sewer infiltration remediation, tank maintenance, regional sewer capital for the existing plant and a pump replacement. The budgeted capital also includes feasibility studies and the purchase of land in Ilium.

2025 Budget Overview

Revenues	Year			Variance in \$		Variance %		Comments
	2023	2024	2025	23 vs 25	24 vs 25	23 vs 25	24 vs 25	
Property Tax	4,428,526	6,025,206	5,913,662	1,485,136	(111,544)	33.5%	-1.9%	
Sales Tax	8,877,427	8,827,241	8,827,241	(50,186)	-	-0.6%	0.0%	Sales taxes projected flat year over year
Construction taxes	1,123,182	1,868,274	9,177,649	8,054,467	7,309,375	717.1%	391.2%	Large scale development revenue
Permit Revenues	580,682	741,510	2,034,250	1,453,568	1,292,741	250.3%	174.3%	Large scale development revenue
Service Revenue	542,286	984,255	2,673,069	2,130,783	1,688,815	392.9%	171.6%	Large scale development revenue
Misc. Gen Fund Revenues	2,099,412	3,071,894	1,574,239	(525,173)	(1,497,656)	-25.0%	-48.8%	
Total General Fund Revenues	17,651,515	21,518,380	30,200,110	12,548,595	8,681,731	71.1%	40.3%	
Capital Projects Fund	1,007,384	250,000	-	(1,007,384)	(250,000)	-100.0%	-100.0%	
Vehicle Acquisition Fund	14,853	168,000	340,000	325,147	172,000	2189.1%	102.4%	Grant Revenues for Municipal Bus Purchases
Water Sewer Fund	4,737,376	4,704,810	4,886,864	149,488	182,054	3.2%	3.9%	Rate Increase from 2023 Adopted Rate Study
Gondola Fund	5,534,008	6,325,183	6,691,393	1,157,385	366,210	20.9%	5.8%	Revenues offset budgeted expenses and capital
Broadband Fund	1,218,251	-	-	(1,218,251)	-	-100.0%	-	
Parking Services Fund	831,042	1,227,490	1,164,735	333,693	(62,755)	40.2%	-5.1%	Decrease due to new tiered fine structure
Tourism Fund	5,191,572	5,133,721	5,133,721	(57,851)	-	-1.1%	0.0%	Sales taxes projected flat year over year
Historical Museum Fund	106,568	143,297	146,116	39,548	2,819	37.1%	2.0%	Property taxes increase with assessed values
Affordable Housing Fund	125,554	2,581,550	5,166,636	5,041,082	2,585,086	4015.1%	100.1%	Housing mitigation fee increase, unit sales
Mortgage Assistance Fund	4,139	-	-	(4,139)	-	-100.0%	-	
Village Court Apartments	2,491,001	3,029,989	3,841,275	1,350,274	811,286	54.2%	26.8%	Full year of Phase IV; 5% proposed increase
Child Development Fund	624,977	584,839	800,611	175,633	215,772	28.1%	36.9%	Classroom expansion, schedule management
TCC Fund	14,551	250,000	500,000	485,449	250,000	3336.2%	100.0%	Took over operations mid 2024; preliminary
Debt Service Fund	698,335	718,692	712,892	14,557	(5,800)	2.1%	-0.8%	
Total	40,251,126	46,635,950	59,584,352	19,333,226	12,948,402	48.0%	27.8%	
Total w/o Debt Service Fund	39,552,791	45,917,258	58,871,460	19,318,669	12,954,202	48.8%	28.2%	
Expenses								
General Fund Operating	13,304,184	15,784,242	17,656,054	4,351,870	1,871,812	32.7%	11.9%	FTE 2.5 add (1 temporary), wage increase, see ind. dept budgets
Water Sewer Fund	2,138,443	2,354,536	2,476,936	338,493	122,400	15.8%	5.2%	Increase in wages, WWTP operating exp, WWTP planning
Gondola Fund	5,030,447	5,799,514	6,188,393	1,157,946	388,879	23.0%	6.7%	FTE addition, wages, Four Seasons excavation consulting
Broadband Fund	727,512	-	-	(727,512)	-	-100.0%	-	
Parking Services Fund	577,305	672,333	768,600	191,295	96,267	33.1%	14.3%	.2 FTE add (temporary), increase in wages, elevator mainte. Exp
Tourism Fund	4,682,431	4,512,257	4,604,879	(77,552)	92,622	-1.7%	2.1%	PR consulting, increase wages
Historical Museum Fund	106,568	143,297	146,116	39,548	2,819	37.1%	2.0%	Offsets revenues
Affordable Housing Development	5,812,756	906,436	956,854	(4,855,902)	50,418	-83.5%	5.6%	
Mortgage Assistance Fund	32,059	93,500	63,500	31,441	(30,000)	98.1%	-32.1%	
Village Court Apartments	2,080,005	2,245,304	2,471,685	391,680	226,381	18.8%	10.1%	Wage increases, Phase IV exp full year
Child Development Fund	712,584	881,428	1,235,219	522,635	353,791	73.3%	40.1%	Increase in op exp with expansion, 2 new FTE, wage increases
TCC Fund	181,960	886,980	1,250,324	1,068,364	363,344	587.1%	41.0%	Took over operations mid 2024; preliminary
Debt Service	687,045	693,316	686,356	(689)	(6,960)	-0.1%	-1.0%	
Other	63,693	-	-	(63,693)	-	-100.0%	0.0%	
Total	36,136,992	34,973,141	38,504,914	2,367,922	3,531,774	6.6%	10.1%	
Total w/o Debt Service Fund	35,449,947	34,279,825	37,818,558	2,368,611	3,538,734	6.7%	10.3%	
Surplus before Capital Investment	4,114,134	11,662,809	21,079,438					

2025 Budget Overview

Budgeted 2025 Surplus(Deficit) before Capital Investment	21,079,438
Budgeted 2025 Capital Expenditures	
Capital Projects Fund	(250,000)
VCA	(666,300)
General Fund Capital	(2,111,500)
Vehicle Acquisition	(1,246,000)
Parking Fund	(970,000)
Water & Sewer Fund	(6,053,000)
Telluride Conference Center	(1,090,000)
Child Development Fund	(135,000)
Gondola Fund	(463,000)
Affordable Housing Development	(1,000,000)
Total Capital Expenditures	(13,984,800)
Other Sources of revenue not reflected above	
Sale of Assets	15,000
Water/Sewer tap fees	2,447,301
Total Additional Sources of Revenue	2,462,301
Budgeted 2025 Net Impact to Fund Balance	9,556,939
Fund Balance Reconciliation	
2025 Projected Beginning Fund Balance	36,861,470
2025 Projected Ending Fund Balance	46,418,409
2025 Budgeted Change in Fund Balance	9,556,939

2025 Projected Fund Balance Detail

	Beginning	Ending
General Fund	22,384,146	31,489,082
Vehicle Acquisition Fund	972,447	1,239,747
Capital Projects Fund	-	-
Parking Services Fund	183,886	-
Affordable Housing Dev Fund	1,091,988	2,482,083
Mortgage Assistance Fund	-	-
VCA	-	-
Tourism Fund	1,730,966	2,121,665
Historical Museum Fund	-	-
Water Sewer Fund	10,160,812	8,747,071
Gondola Fund	-	-
Telluride Conference Center Fund	-	-
Debt Service Fund	337,226	338,762
	<u>36,861,470</u>	<u>46,418,409</u>

Fund: General Fund
Fund Type: Governmental

Funding Sources: Sales tax, property tax, Building & Planning revenues, licensing revenues, intergovernmental revenues, fines, investment income

2025 Budget Assumptions: Large one time large scale development receipts
Sales Tax projected to be flat year over year
Merit increases 3%, FTE additional of 1.7
Increase in Cyber Security and IT licensing costs
Natural gas costs projected to increase based on short term energy outlook.
Continued focus on Forest Management.

General Fund						
Budget Category	2024 Budget	2024 Forecast	2025 Preliminary Budget	Budget to Budget variance	Forecast to Budget variance	Variance explanation
Revenues	25,938,389	21,518,380	30,200,110	16.4%	40.3%	Large scale development revenues
Operating Expenses	15,495,506	15,784,242	17,656,054	13.9%	11.9%	Merit increases, FTE 1.7 General Fund, reimbursed by VCA in Other sources and uses
Capital Outlay	1,797,740	2,111,607	2,111,500	17.5%	0.0%	Public restrooms, trails improvement -see General Fund Capital
Other Sources/(Uses)	(3,879,481)	(6,985,239)	(1,327,620)	-65.8%	-81.0%	see General Fund summary for detail of transfers
Surplus (Deficit)	4,765,661	(3,362,708)	9,104,936	91.1%	370.8%	
Beginning Fund Balance	16,697,373	25,746,854	22,384,146			

Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
General Fund Revenues

Worksheet	Account Name	Actuals		2024 Original -	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
		2022	2023	Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Term Projection	Term Projection	Term Projection	Term Projection
General Fund Revenues	Tax - Property (1)	4,436,426	4,309,441	5,641,495	5,864,027	222,533	5,752,483	(111,544)	-1.9%	5,752,483	5,867,533	5,984,884	6,104,581
General Fund Revenues	Tax - Property - Abatements	(10,192)	(82,745)	37,868	(38,822)	(76,690)	(38,822)	-	0.0%	-	-	-	-
General Fund Revenues	Tax - Specific Ownership	203,709	201,830	185,000	200,000	15,000	200,000	-	0.0%	200,000	200,000	200,000	200,000
General Fund Revenues	Tax - Construction Use 1.5%	416,478	374,356	2,100,000	622,758	(1,477,242)	3,059,186	2,436,428	391.2%	374,356	374,356	374,356	374,356
General Fund Revenues	Tax - Construction Use 3%	832,469	748,826	4,200,000	1,245,516	(2,954,484)	6,118,463	4,872,947	391.2%	748,826	748,826	748,826	748,826
General Fund Revenues	Tax - Cigarette	11,808	17,871	9,400	13,800	4,400	13,800	-	0.0%	13,800	13,800	13,800	13,800
General Fund Revenues	Tax - Property - Interest/Penalty	14,147	(9,979)	15,000	9,500	(5,500)	9,500	-	0.0%	9,500	9,500	9,500	9,500
General Fund Revenues	Sales Taxes	9,249,141	8,837,773	8,816,241	8,816,241	-	8,816,241	-	0.0%	8,816,241	8,816,241	8,816,241	8,816,241
General Fund Revenues	Sales Taxes - Interest	1,843	940	1,000	1,000	-	1,000	-	0.0%	1,000	1,000	1,000	1,000
General Fund Revenues	Sales Taxes - Penalties	13,507	15,253	5,000	6,000	1,000	6,000	-	0.0%	6,000	6,000	6,000	6,000
General Fund Revenues	Sales Taxes - Prior Period Remittances	62,722	23,461	10,000	4,000	(6,000)	4,000	-	0.0%	4,000	4,000	4,000	4,000
Total Taxes		15,232,058	14,437,027	21,021,004	16,744,021	(4,276,983)	23,941,852	7,197,831	43.0%	15,926,206	16,041,256	16,158,607	16,278,304
General Fund Revenues	License-Liquor	5,179	2,889	3,500	3,725	225	3,725	-	0.0%	3,725	3,725	3,725	3,725
General Fund Revenues	License-Pet	82	90	100	100	-	100	-	0.0%	100	100	100	100
General Fund Revenues	Permit-Construction	436,724	373,361	1,922,000	620,135	(1,301,866)	1,916,025	1,295,891	209.0%	375,000	375,000	375,000	375,000
General Fund Revenues	Permit-Electrical-Mountain Village	7,153	14,132	10,000	10,000	-	10,000	-	0.0%	10,000	10,000	10,000	10,000
General Fund Revenues	Permit-Electrical-Town of Telluride (2)	64,545	61,827	-	6,000	6,000	19,500	13,500	225.0%	20,085	20,688	21,308	21,947
General Fund Revenues	Permit-Plumbing-Mountain Village	24,754	13,534	18,000	12,000	(6,000)	15,000	3,000	25.0%	15,000	15,000	15,000	15,000
General Fund Revenues	Permit-Plumbing-Town of Telluride	42,979	43,183	-	-	-	-	-	na	-	-	-	-
General Fund Revenues	Permit-Mechanical	10,692	5,978	4,000	37,000	33,000	7,500	(29,500)	-79.7%	7,500	7,500	7,500	7,500
General Fund Revenues	Forestry Permits/Fees	1,162	1,425	-	1,000	1,000	1,000	-	0.0%	1,000	1,000	1,000	1,000
General Fund Revenues	Construction Parking Fees (3)	47,900	61,950	45,000	50,000	5,000	60,000	10,000	20.0%	60,000	60,000	50,000	50,000
General Fund Revenues	Construction Parking Late Pay Fees	232	303	150	150	-	-	(150)	-100.0%	-	-	-	-
General Fund Revenues	Permit - Tree Removal	1,688	1,575	-	1,000	1,000	1,000	-	0.0%	1,000	1,000	1,000	1,000
General Fund Revenues	Permit & Other Licenses	375	195	500	200	(300)	200	-	0.0%	200	200	200	200
General Fund Revenues	Permits-Excavation	400	240	1,200	200	(1,000)	200	-	0.0%	200	200	200	200
Total Permits & License		643,865	580,682	2,004,450	741,510	(1,262,941)	2,034,250	1,292,741	174.3%	493,810	494,413	485,033	485,672
General Fund Revenues	Conservation Trust Funds	16,141	17,717	15,000	16,500	1,500	16,500	-	0.0%	16,500	16,500	16,500	16,500
General Fund Revenues	Mineral Lease Revenue	5,231	4,089	2,500	1,523	(977)	1,523	-	0.0%	1,523	1,523	1,523	1,523
General Fund Revenues	Severance Tax Revenues	342	1,051	250	159	(91)	159	-	0.0%	159	159	159	159
General Fund Revenues	County Road & Bridge Taxes	310,379	309,864	295,450	295,450	-	295,450	-	0.0%	295,450	295,450	295,450	295,450
General Fund Revenues	Motor Vehicle Registration	5,488	5,730	4,900	5,500	600	5,500	-	0.0%	5,500	5,500	5,500	5,500
General Fund Revenues	Highway User Tax Funds	67,722	68,419	66,457	73,000	6,543	68,000	(5,000)	-6.8%	68,000	68,000	68,000	68,000
General Fund Revenues	IGA - Gondola Planning	-	71,411	65,179	99,717	34,538	103,706	3,989	4.0%	106,817	110,021	113,322	116,722
Total Intergovernmental Revenues		405,303	478,281	449,736	491,849	42,113	490,838	(1,011)	-0.2%	493,949	497,153	500,454	503,854
General Fund Revenues	Fee-2% Collection - Material Tax	6,919	5,530	2,708	7,100	4,392	5,000	(2,100)	-29.6%	5,000	5,000	5,000	5,000
General Fund Revenues	Fee-Plan Review	264,571	289,153	1,211,693	399,521	(812,173)	1,801,847	1,402,327	351.0%	240,000	240,000	240,000	240,000
General Fund Revenues	Fee-Planning DRB Fees	181,001	87,981	130,000	90,000	(40,000)	90,000	-	0.0%	90,000	90,000	90,000	90,000
General Fund Revenues	Fee- Recording	431	335	100	100	-	100	-	0.0%	100	100	100	100
General Fund Revenues	Fee-Plan/Zone/Plat	50	250	-	-	-	-	-	na	-	-	-	-
General Fund Revenues	Fee - Energy Mitigation	88,537	26,842	30,000	263,765	233,765	638,122	374,357	141.9%	30,000	30,000	30,000	30,000
General Fund Revenues	Black Hills Gas Franchise Fee	38,959	41,086	39,678	38,000	(1,678)	38,000	-	0.0%	38,000	38,000	38,000	38,000
General Fund Revenues	Road Impact Fees	113,762	91,109	100,000	185,769	85,769	100,000	(85,769)	-46.2%	80,000	80,000	80,000	80,000
General Fund Revenues	Equipment Rental	2,375	-	-	-	-	-	-	na	-	-	-	-
Total Charges for Services		696,605	542,286	1,514,179	984,255	(529,924)	2,673,069	1,688,815	171.6%	483,100	483,100	483,100	483,100

Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
General Fund Revenues

Worksheet	Account Name	Actuals		2024 Original -	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
		2022	2023	Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Term Projection	Term Projection	Term Projection	Term Projection
General Fund Revenues	Fines-Traffic	898	1,260	1,500	1,000	(500)	1,000	-	0.0%	1,000	1,000	1,000	1,000
General Fund Revenues	Fines-Criminal	900	1,160	1,000	1,000	-	1,000	-	0.0%	1,000	1,000	1,000	1,000
General Fund Revenues	Fines-False Alarms	-	-	276	-	(276)	-	-	na	-	-	-	-
General Fund Revenues	Fines-Miscellaneous	-	100	4,250	-	(4,250)	-	-	na	-	-	-	-
General Fund Revenues	Fines-Miscellaneous Building	82,500	1,000	550	550	-	550	-	0.0%	550	550	550	550
Total Fines & Forfeits		84,298	3,520	7,576	2,550	(5,026)	2,550	-	0.0%	2,550	2,550	2,550	2,550
General Fund Revenues	Interest On Investments (4)	343,507	1,014,234	604,000	1,200,000	596,000	840,000	(360,000)	-30.0%	840,000	840,000	840,000	840,000
General Fund Revenues	Gain/Loss On Investments	(563,276)	345,306	(325,000)	(190,000)	135,000	(100,000)	90,000	-47.4%	(100,000)	(100,000)	(100,000)	(100,000)
Total Interest on Investments		(219,769)	1,359,540	279,000	1,010,000	731,000	740,000	(270,000)	-26.7%	740,000	740,000	740,000	740,000
General Fund Revenues	Grant Revenue Police	25,695	39,027	-	-	-	-	-	na	-	-	-	-
General Fund Revenues	Grant Revenue-Miscellaneous (6)	25,201	14,371	-	24,517	24,517	19,552	(4,965)	-20.3%	-	-	-	-
General Fund Revenues	Miscellaneous Revenue - Shop	973	358	500	150	(350)	500	350	233.3%	500	500	500	500
General Fund Revenues	Miscellaneous Revenue - Recreation	-	-	-	150	150	-	(150)	-100.0%	-	-	-	-
General Fund Revenues	Miscellaneous Revenue - Marketing	50	-	475	-	(475)	-	-	na	-	-	-	-
General Fund Revenues	Miscellaneous Revenue - Police	26,124	12,217	1,000	1,356	356	1,000	(356)	-26.3%	1,000	1,000	1,000	1,000
General Fund Revenues	Miscellaneous Revenue - Municipal Bus	4,800	2,000	-	-	-	-	-	na	-	-	-	-
General Fund Revenues	Miscellaneous Revenue - Building	-	-	750	-	(750)	-	-	na	-	-	-	-
General Fund Revenues	Miscellaneous Revenue - Finance	4,136	7,981	4,000	12,000	8,000	4,000	(8,000)	-66.7%	4,000	4,000	4,000	4,000
General Fund Revenues	Munirevs Credit Card Fees	2,619	2,379	2,000	2,000	-	2,000	-	0.0%	2,000	2,000	2,000	2,000
General Fund Revenues	Permitting Credit Card Fees	1,559	1,264	2,000	2,000	-	2,000	-	0.0%	2,000	2,000	2,000	2,000
General Fund Revenues	Xpress Bill Pay CC Fees	-	-	-	800	800	2,000	1,200	150.0%	2,000	2,000	2,000	2,000
General Fund Revenues	Miscellaneous Revenue -Clerk	1,259	1,645	200	1,000	800	1,000	-	0.0%	1,000	1,000	1,000	1,000
General Fund Revenues	Miscellaneous Revenue - General	4,557	1,120	4,100	6,300	2,200	4,000	(2,300)	-36.5%	4,000	4,000	4,000	4,000
General Fund Revenues	Maintenance Shop Lease	12	12	12	12	-	12	-	0.0%	12	12	12	12
General Fund Revenues	Transfer Station Lease	1,300	1,100	1,200	1,200	-	1,200	-	0.0%	1,200	1,200	1,200	1,200
General Fund Revenues	Prospect Commercial Rents	14,279	72,040	85,380	82,925	(2,455)	82,287	(638)	-0.8%	84,756	87,298	89,917	92,615
General Fund Revenues	Headend Lease	-	15,000	36,000	36,000	-	36,000	-	0.0%	36,000	36,000	36,000	36,000
General Fund Revenues	Legal Office Lease	(1,398)	-	(1,398)	-	1,398	-	-	na	-	-	-	-
General Fund Revenues	Ice Rink Revenues	3,296	4,863	-	-	-	-	-	na	-	-	-	-
General Fund Revenues	Vending Cart/Plaza Use Rents	33,428	54,056	24,000	66,000	42,000	71,000	5,000	7.6%	71,000	71,000	71,000	71,000
General Fund Revenues	Vending/Plaza Application Fees	4,130	3,905	2,825	4,500	1,675	4,500	-	0.0%	4,500	4,500	4,500	4,500
General Fund Revenues	Farm to Community Application Fees/Donations	3,360	3,160	3,500	2,785	(715)	3,000	-	0.0%	3,500	3,500	3,500	3,500
General Fund Revenues	Market on the Plaza Bag Sales	1,151	694	900	500	(400)	500	-	0.0%	500	500	500	500
General Fund Revenues	Compost Program Fees	105	-	-	-	-	-	-	na	-	-	-	-
General Fund Revenues	Single Use Plastic Container Fees	-	10,668	-	10,000	10,000	8,000	(2,000)	-20.0%	7,000	6,000	5,000	4,000
Total Miscellaneous Revenues		156,636	247,860	167,444	254,195	86,751	242,551	(11,859)	-4.7%	224,968	226,510	228,129	229,827
General Fund Revenues	Contributions - TMVOA (5)	61,945	-	375,000	1,215,000	840,000	-	(1,215,000)	-100.0%	-	-	-	-
General Fund Revenues	Contributions	-	-	50,000	75,000	25,000	75,000	-	0.0%	75,000	75,000	75,000	75,000
General Fund Revenues	Contributions-TMVOA Employee Shuttle	-	-	-	-	-	-	-	na	-	-	-	-
General Fund Revenues	Environmental Services Contribution	37,010	2,319	70,000	-	(70,000)	-	-	na	-	-	-	-
Total Contributions		98,955	2,319	495,000	1,290,000	795,000	75,000	(1,215,000)	-94.2%	75,000	75,000	75,000	75,000
Total General Fund Revenues		17,097,951	17,651,515	25,938,389	21,518,380	(4,420,009)	30,200,110	8,681,516	40.3%	18,439,583	18,559,982	18,672,873	18,798,307

(1) 2024 includes SB 22-238 Reimbursement of \$216,856

(2) Billing services hourly at \$75 per hour, at an average of 5 hours per week

(3) Assumed parking fees will increase in 2025-2027 with large projects

(4) Reduced interest income by 30% in 2025, projected rate decreases

(5) 2024 - \$325k med center reimb, + \$890k trails

(6) Grants for Vehicle Maintenance EV Training.

**Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
General Fund Summary**

	Actuals 2022	Actuals 2023	2024 Original - Amended	2024 Forecasted	2024 \$ Adjustments	2025 Proposed	2025 \$ Adjustments	2025 % Adjustments	2026 Long Term Projection	2027 Long Term Projection	2028 Long Term Projection	2029 Long Term Projection
<u>Revenues</u>												
Taxes	15,232,058	14,437,027	21,021,004	16,744,021	(4,276,983)	23,941,852	7,197,831	43.0%	15,926,206	16,041,256	16,158,607	16,278,304
Licenses & Permits	643,865	580,682	2,004,450	741,510	(1,262,941)	2,034,250	1,292,741	174.3%	493,810	494,413	485,033	485,672
Intergovernmental Proceeds	405,303	478,281	449,736	491,849	42,113	490,838	(1,011)	-0.2%	493,949	497,153	500,454	503,854
Charges for Services	696,605	542,286	1,514,179	984,255	(529,924)	2,673,069	1,688,815	171.6%	483,100	483,100	483,100	483,100
Fines and Forfeits	84,298	3,520	7,576	2,550	(5,026)	2,550	-	0.0%	2,550	2,550	2,550	2,550
Interest on Investments	(219,769)	1,359,540	279,000	1,010,000	731,000	740,000	(270,000)	-26.7%	740,000	740,000	740,000	740,000
Miscellaneous Revenues	156,636	247,860	167,444	254,195	86,751	242,551	(11,859)	-4.7%	224,968	226,510	228,129	229,827
Contributions	98,955	2,319	495,000	1,290,000	795,000	75,000	(1,215,000)	-94.2%	75,000	75,000	75,000	75,000
Total Revenues	17,097,951	17,651,515	25,938,389	21,518,380	(4,420,009)	30,200,110	8,681,516	40.3%	18,439,583	18,559,982	18,672,873	18,798,307
<u>Operating Expenditures</u>												
Legislation & Council	148,023	158,409	225,131	213,105	(12,026)	253,953	40,848	19.2%	222,666	226,505	230,476	234,584
Town Attorney	439,722	329,343	607,714	377,247	(230,467)	440,887	63,640	16.9%	391,008	391,132	391,259	391,389
Town Manager	461,358	612,414	493,350	618,815	125,464	903,213	284,399	46.0%	904,090	904,988	905,908	906,851
Town Clerk's Office	307,341	326,182	361,142	348,011	(13,131)	388,150	40,139	11.5%	380,347	388,062	381,796	389,549
Finance	1,127,303	1,169,627	1,428,021	1,296,817	(131,204)	1,474,055	177,238	13.7%	1,435,751	1,445,348	1,455,151	1,465,164
Information Technology	493,136	482,551	723,400	691,136	(32,264)	827,190	136,054	19.7%	794,788	880,851	881,941	888,058
Human Resources	464,652	583,069	736,542	769,933	33,391	785,825	15,892	2.1%	806,158	810,949	815,876	820,942
Communications and Business Development	536,908	449,767	555,846	581,904	26,058	732,089	150,185	25.8%	592,719	593,367	594,032	594,716
Municipal Court	36,772	39,988	40,990	42,821	1,831	42,449	(372)	-0.9%	42,680	42,920	43,169	43,428
Police Department	1,080,204	1,495,301	1,615,598	1,584,980	(30,618)	1,712,572	127,593	8.1%	1,716,182	1,719,885	1,723,683	1,727,578
Community Services	47,026	57,395	80,318	79,950	(368)	81,989	2,039	2.6%	82,234	82,486	82,745	83,010
Community Grants and Contributions	133,650	801,038	151,253	362,419	211,166	177,943	(184,476)	-50.9%	177,943	177,943	177,943	177,943
Roads and Bridges	1,068,950	1,256,690	1,410,087	1,425,235	15,148	1,385,264	(39,971)	-2.8%	1,380,549	1,382,893	1,385,299	1,387,769
Vehicle Maintenance	518,462	524,381	523,029	516,311	(6,718)	655,898	139,587	27.0%	657,596	659,339	661,127	662,963
Municipal Bus	295,620	359,851	505,702	499,836	(5,867)	601,902	102,067	20.4%	618,469	620,265	622,104	623,987
Parks & Recreation	526,569	594,127	711,802	685,113	(26,690)	767,974	82,861	12.1%	767,203	768,977	770,798	772,668
Plaza Services	1,591,518	1,920,472	2,181,083	1,915,805	(265,278)	2,126,300	210,495	11.0%	2,129,967	2,133,735	2,137,606	2,141,585
Public Refuse Removal	64,702	59,068	74,962	75,806	844	76,589	782	1.0%	76,635	76,681	76,729	76,778
Building/Facility Maintenance	486,870	312,606	373,402	399,851	26,449	390,573	(9,279)	-2.3%	391,325	392,097	392,888	393,700
Building Division	449,053	497,492	871,530	651,521	(220,010)	982,367	330,846	50.8%	938,517	850,550	852,635	858,772
Housing Division Office	59,240	-	-	-	-	-	-	na	-	-	-	-
Planning and Development Services	771,078	1,019,352	1,729,602	1,476,128	(253,474)	1,676,663	200,535	13.6%	1,604,511	1,607,449	1,610,479	1,613,606
Debt Service	-	255,061	-	1,076,500	1,076,500	1,077,208	708	0.1%	1,077,174	1,076,398	1,074,880	1,074,880
Contingency	-	-	95,000	95,000	-	95,000	-	0.0%	95,000	95,000	95,000	95,000
Total Operating Expenditures	11,108,157	13,304,184	15,495,506	15,784,242	288,735	17,656,054	1,871,812	11.9%	17,283,513	17,327,820	17,363,525	17,424,920

**Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
General Fund Summary**

	Actuals 2022	Actuals 2023	2024 Original - Amended	2024 Forecasted	2024 \$ Adjustments	2025 Proposed	2025 \$ Adjustments	2025 % Adjustments	2026 Long Term Projection	2027 Long Term Projection	2028 Long Term Projection	2029 Long Term Projection
Capital Outlay												
Capital Outlay Expense	2,116,510	162,161	1,797,740	2,111,607	313,867	2,111,500	(107)	0.0%	750,000	620,000	610,000	610,000
Total Capital Outlay	2,116,510	162,161	1,797,740	2,111,607	313,867	2,111,500	(107)	0.0%	750,000	620,000	610,000	610,000
Other Source/Uses												
Gain/Loss On Sale Of Assets	556	19,922	-	-	-	-	-	na	-	-	-	-
Insurance Proceeds	11,449	-	-	-	-	-	-	na	-	-	-	-
Loan Proceeds	-	15,000,000	-	-	-	-	-	na	-	-	-	-
Transfer From Overhead Allocations	605,995	715,943	509,665	509,665	-	509,665	-	0.0%	509,665	509,665	469,665	469,665
Transfer (To)/From Tourism Fund	109,710	140,726	135,893	138,143	2,250	138,143	-	0.0%	138,143	138,143	138,143	138,143
Transfer (To)/From Parking Services	-	-	(648,364)	-	648,364	(450,475)	(450,475)	na	(215,362)	(9,251)	-	-
Transfer (To)/From DSF - Specific Ownership Taxes	21,440	21,880	25,000	25,000	-	25,000	-	0.0%	25,000	25,000	25,000	25,000
Transfer (To)/From Capital Projects Fund	(1,136,514)	(2,160,850)	(375,000)	(696,000)	(321,000)	(250,000)	446,000	-64.1%	(250,000)	(250,000)	(250,000)	(250,000)
Transfer (To)/From Child Development Fund	(200,834)	(132,893)	(217,126)	(296,607)	(79,481)	(569,609)	(273,001)	92.0%	(432,415)	(429,593)	(432,392)	(435,277)
Transfer (To)/From Broadband Fund	-	6,127,902	-	-	-	-	-	na	-	-	-	-
Transfer (To)/From Conference Center Fund	(306,639)	(186,346)	(1,130,668)	(977,826)	152,842	(1,840,324)	(862,498)	88.2%	(539,645)	(539,645)	(539,645)	(539,645)
Transfer (To)/From AHDF (Sales Tax)	(1,029,571)	(984,490)	(980,595)	(979,929)	667	(979,929)	-	0.0%	(979,929)	(979,929)	(979,929)	(979,929)
Transfer (To)/From AHDF	-	(2,512,191)	-	(4,659,424)	(4,659,424)	2,171,000	6,830,424	-146.6%	-	-	-	-
Transfer From VCA - Debt Service	-	-	-	1,076,500	1,076,500	1,077,208	708	0.1%	1,077,174	1,076,398	1,074,880	1,074,880
Transfer of Loan Proceeds to VCA	-	(13,585,230)	-	-	-	-	-	na	-	-	-	-
Transfer (To)/From Vehicle Acquisition	(333,518)	(294,044)	(1,198,285)	(1,124,760)	73,525	(1,158,300)	(33,540)	3.0%	(621,400)	(1,115,400)	(601,900)	(153,400)
Total Other Sources/Uses	(2,257,926)	2,170,329	(3,879,481)	(6,985,239)	(3,105,758)	(1,327,620)	5,657,618	-81.0%	(1,288,769)	(1,574,612)	(1,096,178)	(650,563)
Surplus (Deficit)	1,615,359	6,355,499	4,765,661	(3,362,708)	(8,128,369)	9,104,936	12,467,429	370.8%	(882,699)	(962,450)	(396,830)	112,824
Beginning Fund Balance	17,775,998	19,391,355	16,697,373	25,746,854		22,384,146			31,489,082	30,606,383	29,643,933	29,247,104
Ending Fund Balance	19,391,355	25,746,854	21,463,034	22,384,146		31,489,082			30,606,383	29,643,933	29,247,104	29,359,927



Town Manager Annual Review Goals

2025 Town Wide Strategic Goals:

1. Strengthen relationships with regional partners and community members.
2. Expand regional housing to support community operations.
3. Ensure resilient infrastructure.
4. Maximize use of Town assets.
5. Be the Employer of Choice.
6. Elevate guest and resident experience.

2025 Town Manager Goals Departmental Goals (4)	Connection to 2025 Town- wide Strategic Goals	2025 Measures (4)	2025 Team Goals
<ol style="list-style-type: none"> 1. Complete feasibility of the Wastewater Treatment Plant Alternative Site 	<ol style="list-style-type: none"> 1. Ensure resilient infrastructure. 2. Maximize use of Town assets. 3. Strengthen relationships with regional partners and community members. 	<ol style="list-style-type: none"> 1. The application to the county will be reviewed within the first quarter of 2025. 2. Finalize the approvals and plat by end of second quarter of 2025. 3. Close on the property by Fourth quarter of 2025. 4. Complete Sewer Authority Documents concurrently with the closing of the property. 5. Finalize the projected MGD for the new RWWTP and boundary by second quarter 6. Pursue grant funds for the project. 	<ol style="list-style-type: none"> 1. Continue to build relationships and open lines of communication with regional stakeholders. 2. Promote importance of the wastewater facility.



<p>2. Pursue regional recreation center</p>	<ol style="list-style-type: none"> 1 Strengthen relationships with regional partners and community members. 2. Ensure resilient infrastructure. 3. Maximize use of Town assets. 4. Be the Employer of Choice. 5. Elevate guest and resident experience. 	<ol style="list-style-type: none"> 1. Select feasibility/concept team by 2/1 2. Present potential concepts to community by 6/1 3. Finalize direction from regional governments on proposed project by 10/1 	<ol style="list-style-type: none"> 1. Continue to build relationships and open lines of communication
<p>3. Pursue Town Hall Subarea Plan implementation.</p>	<ol style="list-style-type: none"> 1 Strengthen relationships with regional partners and community members. 2. Ensure resilient infrastructure. 3. Maximize use of Town assets. 4. Elevate guest and resident experience. 	<ol style="list-style-type: none"> 1. Issue RFQ by 2/1 2. Present implementation plan by 7/1 3. Obtain TMVOA and TMV approval by 10/1 	<ol style="list-style-type: none"> 1. Continue to enhance relationship with TMVOA
<p>4. Finalize gondola construction planning.</p>	<ol style="list-style-type: none"> 1. Strengthen relationships with regional partners and community members. 2. Ensure resilient infrastructure. 	<ol style="list-style-type: none"> 1. Finalize station planning by 6/1. 2. Finalize regional funding commitments by 3/1. 3. Determine need federal support by 6/1 4. Determine bid/construction schedule by 9/1. 	<ol style="list-style-type: none"> 1. Continue to build relationships and open lines of communication with regional stakeholders. 2. Promote importance of the gondola system.



	<ol style="list-style-type: none"> 3. Maximize use of Town assets. 4. Be the Employer of Choice. 5. Elevate guest and resident experience. 		
--	---	--	--

Values Statement: The Town endeavors to cultivate an **authentic** and **healthy** community through **respectful** and **responsible collaboration**.

Vision Statement: Carry on the vision of a creative and vibrant world-class resort community for the residents, businesses and guests while honoring our uniquely spectacular landscape.

Mission Statements:

1. Provide a climate that supports economic diversity and environmental sustainability while leading with a spirit of collaboration and care.
2. Pursue innovative solutions to meet the needs and expectations of our community.
3. Exceed resident, business, and guest expectations by providing superior service.
4. Build a better future for all who call Mountain Village home.

Department : Town Manager
Fund: General Fund

Town Manager Department - General Fund						
Budget Category	2024 Budget	2024 Forecast	2025 Preliminary Budget	Budget to Budget variance	Forecast to Budget variance	Variance Detail
Operating Expenses	493,350	618,815	903,213	83.1%	46.0%	Larger allocation of Assistant Town Manager salary to Town Manager budget to reflect regional WWTP focus. Regional gondola planning expenses of \$300k for 2025.

Department : Legal
Fund: General Fund

Legal Department - General Fund						
Budget Category	2024 Budget	2024 Forecast	2025 Preliminary Budget	Budget to Budget variance	Forecast to Budget variance	Variance explanation
Operating Expenses	607,714	377,247	440,887	-27.5%	16.9%	Litigation and General legal lowered to historical averages. Added Outside General Council expenditures of \$50k for Town projects/initiatives.

Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Town Manager

Worksheet	Account Name	Actuals 2022	Actuals 2023	2024 Original -	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
				Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Term	Term	Term	Term
										Projection	Projection	Projection	Projection
Town Manager	Salaries & Wages	298,837	333,678	295,350	329,330	33,980	331,954	2,624	0.8%	331,954	331,954	331,954	331,954
Town Manager	Housing Allowance	12,616	11,812	-	17,432	17,432	39,142	21,710	124.5%	39,142	39,142	39,142	39,142
Town Manager	Group Insurance	25,601	37,467	22,653	38,839	16,186	37,814	(1,025)	-2.6%	38,570	39,342	40,129	40,931
Town Manager	Dependent Health Reimbursement	(720)	-	-	-	-	-	-	na	-	-	-	-
Town Manager	PERA & Payroll Taxes	48,754	38,841	47,167	54,438	7,271	54,872	434	0.8%	54,872	54,872	54,872	54,872
Town Manager	PERA 401K	19,657	12,291	25,005	9,500	(15,505)	10,392	892	9.4%	10,392	10,392	10,392	10,392
Town Manager	Workers Compensation	26	73	389	78	(311)	78	-	0.0%	78	78	78	78
Town Manager	Other Employee Benefits	3,120	1,870	2,611	2,611	-	2,413	(197)	-7.6%	2,534	2,660	2,793	2,933
Town Manager	Uniforms	823	792	1,500	750	(750)	750	-	0.0%	750	750	750	750
Town Manager	Professional Services	8,500	87,483	-	65,964	65,964	20,000	(45,964)	-69.7%	20,000	20,000	20,000	20,000
Town Manager	Consulting Service (1)	18,701	55,735	70,000	70,000	-	375,000	305,000	435.7%	375,000	375,000	375,000	375,000
Town Manager	Communications	1,138	1,374	1,500	2,173	673	2,173	-	0.0%	2,173	2,173	2,173	2,173
Town Manager	Dues & Fees (2)	9,638	9,979	10,850	11,375	525	12,300	926	8.1%	12,300	12,300	12,300	12,300
Town Manager	Travel, Education & Training	3,574	9,238	7,000	7,000	-	7,000	-	0.0%	7,000	7,000	7,000	7,000
Town Manager	General Supplies & Materials	529	2,062	750	750	-	750	-	0.0%	750	750	750	750
Town Manager	Business Meals	9,826	9,719	7,000	7,000	-	7,000	-	0.0%	7,000	7,000	7,000	7,000
Town Manager	Employee Appreciation	-	-	1,575	1,575	-	1,575	-	0.0%	1,575	1,575	1,575	1,575
Total		461,358	612,414	493,350	618,815	125,464	903,213	284,399	46.0%	904,090	904,988	905,908	906,851

(1) Includes Town Hall subarea planning contribution \$75k and Gondola regional planning.

(2) \$6,450 CML, \$2,700 CAST, \$300 2 for CAST dinner, \$400 CCMA memberships, CBA for Paul \$350, \$350 CO Supreme Ct for Paul.

Legal

Worksheet	Account Name	Actuals 2022	Actuals 2023	2024 Original -	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
Legal	Salaries & Wages	62,702	68,972	68,628	68,619	(9)	71,364	2,745	4.0%	71,364	71,364	71,364	71,364
Legal	Group Insurance	4,070	4,771	4,543	4,939	397	5,211	272	5.5%	5,315	5,421	5,530	5,640
Legal	PERA & Payroll Taxes	9,987	10,968	10,960	11,343	383	11,796	454	4.0%	11,796	11,796	11,796	11,796
Legal	PERA 401K	4,641	1,921	6,177	1,667	(4,510)	1,819	152	9.1%	1,819	1,819	1,819	1,819
Legal	Workers Compensation	-	8	400	10	(390)	10	-	0.0%	10	10	10	10
Legal	Other Employee Benefits	1,200	-	1,323	319	(1,004)	337	18	5.7%	354	371	390	409
Legal	Outside Council - General	8,943	-	-	25,000	25,000	50,000	25,000	100.0%	-	-	-	-
Legal	Outside Counsel - Litigation	1,578	2,981	-	-	-	-	-	na	-	-	-	-
Legal	Legal - Prosecution Services	-	6,175	12,000	-	(12,000)	-	-	na	-	-	-	-
Legal	Legal - Extraordinary	-	-	-	-	-	-	-	na	-	-	-	-
Legal	Legal - Litigation	145,156	86,929	300,000	120,000	(180,000)	150,000	30,000	25.0%	150,000	150,000	150,000	150,000
Legal	Legal - General	201,445	139,193	200,000	145,000	(55,000)	150,000	5,000	3.4%	150,000	150,000	150,000	150,000
Legal	Communications	-	-	1,500	-	(1,500)	-	-	na	-	-	-	-
Legal	Legal SW Support	-	-	2,184	-	(2,184)	-	-	na	-	-	-	-
Legal	Dues and Subscriptions	-	7,425	-	350	350	350	-	0.0%	350	350	350	350
Legal	Out Of Pocket Expense	-	-	-	-	-	-	-	na	-	-	-	-
Total		439,722	329,343	607,714	377,247	(230,467)	440,887	63,640	16.9%	391,008	391,132	391,259	391,389

Annual Budget and Goals

2025 Town Wide Strategic Goals:

1. Strengthen relationships with regional partners and community members (TSG)
2. Expand regional housing to support community operations
3. Ensure resilient infrastructure
4. Maximize use of Town assets
5. Be the Employer of Choice
6. Elevate guest and resident experience

HR Departmental Goals	Connection to Town-wide Strategic Goals	Measures (4)	Financials	Team Measurables
<p>Learning, Development Phase II Compensation and staff Financial Trainings</p>	<p>Maximize use of Town assets, Be the Employer of Choice, Elevate employee experience</p>	<p>Facilitate implementation of specific leadership development training as well as personal development training to staff to support skills, productivity, retention, and overall success and growth of the organization. Will offer Financial, benefit and PERA trainings to enhance L&D trainings by way of financial literacy and overall financial well-being.</p>	<p>Estimated \$50,000 – outsourced leadership and development trainings Estimated \$10,000 – outsourced financial training Estimated \$20,000 – Laurie Graves Place in Range (Phase II) Study.</p>	<p>The proposed budget will cover various types of learning programs, resources, tools and delivery methods, thus continuing the efforts and enhancements of previous years’ learning and development training. Adding in Financial and CPR trainings to the L&D training program, as well. Ashley: Educational PERA trainings and onboarding for seasonal staff Lindsay: Continuing to provide employees information regarding PERA webinars and resources. Consider bringing in a CPA and/or other financial provider to provide financial information to aide with financial literacy and overall financial well-being. Employees are eligible for financial resources resources/assistance via Triad/AllOne Health and efforts could be made to better advertise this existing resource.</p>
<p>Enhance Town-Wide Communications</p>	<p>Maximize use of Town assets,</p>	<p>Develop and execute a comprehensive communications program to foster enhanced</p>	<p>N/A</p>	<p>Evaluated at staff trainings in 2024 and received requests for more HR communications town-wide. This will be in the form of newsletters, emails, and in-person departmental</p>

	<p>Be the Employer of Choice, Elevate employee experience</p>	<p>organizational communication and collaboration across all departments.</p>		<p>meetings with HR. More frequent communication will enhance staff knowledge regarding various benefits, pay, PERA, safety, software training, community resources, and overall transparent conversations.</p> <p>Ashley: Promote the use of Power DMS to better distribute town-wide forms and policies. HR will update forms in this system and have other departments with applicable forms follow suit with departmental trainings. We can inform staff of this resource via Neogov announcements and the HR Newsletter.</p> <p>With the addition of the “For Your Information” section to the HR newsletter, we can highlight different departments and address questions and concerns to keep all staff informed. This section will also include a point of contact for the highlighted department to familiarize staff with different departments.</p> <p>Lindsay: Utilize existing town communications from marketing regarding events, town council updates (specifically link to department updates), etc in the HR Newsletter. We’re currently providing information to employees via the newsletter regarding communications sent out by PERA and other benefit administrators/providers.</p> <p>HR continues to provide at least one benefit highlight in the HR Newsletter each month and has discussed having more in-person department check-ins in 2025. We’re also continuing to utilize NeoGov to better inform employees regarding benefits and have safety and PERA information included within the onboarding module.</p>
<p>Strengthen Safety Program</p>	<p>Maximize use of Town assets</p>	<p>Develop and enhance organizational safety program</p>	<p>Will use established Safety</p>	<p>Will utilize the following to implement a robust program: Assessment & Planning</p>

	Be the Employer of Choice	using targeted safety initiatives, policy reviews, training programs and incident audits.	budget and CIRSA and Pinnacol free resources	<p>Establish or Update Policies/Procedures/Manual</p> <p>Provide Safety Training using CIRSA & Pinnacol resources</p> <p>Continue Promotion of Safety Culture</p> <p>Safety Inspections/Audits</p> <p>Provide Continuous Improvement and Communications</p> <p>Ashley: Plan to assign CIRSA videos to new hires as part of onboarding, ensuring important safety topics reach all new hires. These topics include harassment and workplace safety.</p> <p>Lindsay: There have been significant changes to the safety program over the last few years based on feedback from Pinnacol, CIRSA, and employees that has made better use of staff time while continuing to promote organizational safety. The safety committee has discussed opportunities to better promote safety, complete inspections/audits as well as staff safety training opportunities. Some of the ideas includes staff recognition via incentives for prompting safe practices and a supervisor training manual for safety/work comp as well as enhances safety discussions at onboarding. HR plans to meet with managers and supervisors in order to better understand department specific safety needs in 2025.</p>
Enhance Leadership Skills	Maximize use of Town assets Be the Employer of Choice		<p>Ashley (personal growth goal):</p> <p>Lindsay (personal growth goal):</p>	<p>Enhance my leadership skills by actively seeking out opportunities to successfully lead a newly formed HR team which includes a tenured HR pro and new HR (soon to be) pro. I aim to create a supportive and empowering environment where the HR team members feel valued, inspired, and equipped with the necessary tools and knowledge to excel in their roles. To help, I have enrolled in weekly HR Empow(HER)ed Hour coaching courses taught by Kathy Fry. These leadership learning coaching hour sessions aim to help HR leaders improve essential HR skills with customized support and tools. I currently take these courses weekly for the duration of one year (52 courses). By investing in the growth and development of my team and</p>

				<p>myself, I aspire to contribute to a culture of continuous learning and excellence within the HR department and the organization as a whole. My motto this year is "Embrace your full potential" and my hope is that everyone can benefit from learning to embrace theirs, too. I'm hoping the L&D program being presented can aid in organizational growth.</p>
--	--	--	--	--

Town Wide Performance Elements:

1. Learning & Development - The employee exhibits leadership qualities and a commitment to technical, professional and team development to build a healthy and better future.
2. Teamwork & Collaboration - The employee cooperates with others through respectful and responsible collaboration to achieve individual, departmental organizational goals.
3. Work Ethic & Effectiveness - The employee's work exhibits innovation, efficiency, effectivity, accountability, dependability, credibility, creativity, flexibility, and continuous improvement.
4. Service, Communication & Professionalism - The employee provides superior, authentic, professional, responsible and respectful communication and world-class service to citizens, customers and co-workers.
5. Staff Management (Supervisors only) - The employee effectively leads and manages staff to achieve organizational, departmental and individual goals.

Values Statement: The Town endeavors to cultivate an **authentic** and **healthy** community through **respectful** and **responsible collaboration**.

Vision Statement: Carry on the vision of a creative and vibrant world-class resort community for the **employees**, residents, businesses and guests while honoring our uniquely spectacular landscape.

Mission Statements:

1. Provide a climate that supports economic diversity and environmental sustainability while leading with a spirit of collaboration and care.
2. Pursue innovative solutions to meet the needs and expectations of our community.
3. Exceed resident, business and guest expectations by providing superior service.
4. Build a better future for all who call Mountain Village home.

Department : Human Resources
Fund: General Fund

Human Resources Department - General Fund						
Budget Category	2024 Budget	2024 Forecast	2025 Preliminary Budget	Budget to Budget variance	Forecast to Budget variance	Variance explanation
Operating Expenses	736,542	769,933	785,825	6.7%	2.1%	Merit increases Increased recruiting budget Decrease in learning and development consulting

Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Human Resources

Worksheet	Account Name	Actuals		2024 Original -	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
		2022	2023	Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Term	Term	Term	Term
Human Resources	Salaries & Wages	167,255	206,252	256,353	266,205	9,853	277,783	11,578	4.3%	277,783	277,783	277,783	277,783
Human Resources	Group Insurance	36,849	40,392	62,709	57,111	(5,598)	61,793	4,682	8.2%	63,029	64,290	65,576	66,887
Human Resources	Dependent Health Reimbursement	(660)	-	-	-	-	-	-	na	-	-	-	-
Human Resources	PERA & Payroll Taxes	26,506	33,444	40,940	44,004	3,064	45,918	1,914	4.3%	45,918	45,918	45,918	45,918
Human Resources	PERA 401K	6,629	7,985	12,818	8,796	(4,021)	10,572	1,775	20.2%	10,572	10,572	10,572	10,572
Human Resources	Workers Compensation	51	24	257	115	(142)	115	-	0.0%	115	115	115	115
Human Resources	Other Employee Benefits	1,439	3,428	4,016	3,825	(191)	4,125	300	7.8%	4,331	4,548	4,775	5,014
Human Resources	Agency Compliance	7,642	4,285	6,000	6,000	-	6,000	-	0.0%	6,000	6,000	6,000	6,000
Human Resources	Employee Assistance Program	545	219	550	550	-	550	-	0.0%	550	550	550	550
Human Resources	Life Insurance	33,443	44,601	36,000	63,858	27,858	63,858	-	0.0%	63,858	63,858	63,858	63,858
Human Resources	Employee Hotline	-	-	250	250	-	250	-	0.0%	250	250	250	250
Human Resources	Uniforms	160	337	750	750	-	750	-	0.0%	750	750	750	750
Human Resources	Employee Functions (1)	9,760	21,995	30,000	30,000	-	35,000	5,000	16.7%	35,000	35,000	35,000	35,000
Human Resources	HR Payroll Software	120,879	145,399	108,240	108,240	-	106,603	(1,637)	-1.5%	110,493	113,807	117,221	120,737
Human Resources	Safety Programs	5,331	1,894	6,000	6,000	-	6,000	-	0.0%	6,000	6,000	6,000	6,000
Human Resources	Consultant Services (2)	-	44,283	37,500	111,063	73,563	80,000	(31,063)	-28.0%	95,000	95,000	95,000	95,000
Human Resources	HR Housing - Expense	5,279	876	9,000	9,000	-	9,000	-	0.0%	9,000	9,000	9,000	9,000
Human Resources	Communications	1,054	1,693	1,335	2,484	1,149	2,484	-	0.0%	2,484	2,484	2,484	2,484
Human Resources	Recruiting (3)	24,199	17,623	35,000	35,000	-	60,000	25,000	71.4%	60,000	60,000	60,000	60,000
Human Resources	Dues & Fees	7,367	619	7,500	7,657	157	5,000	(2,657)	-34.7%	5,000	5,000	5,000	5,000
Human Resources	Travel, Education & Training	8,484	3,741	77,300	5,000	(72,300)	6,000	1,000	20.0%	6,000	6,000	6,000	6,000
Human Resources	Postage & Freight	33	-	150	150	-	150	-	0.0%	150	150	150	150
Human Resources	General Supplies & Materials	1,026	1,107	1,000	1,000	-	1,000	-	0.0%	1,000	1,000	1,000	1,000
Human Resources	Business Meals	12	321	200	200	-	200	-	0.0%	200	200	200	200
Human Resources	Employee Appreciation	95	1,537	375	375	-	375	-	0.0%	375	375	375	375
Human Resources	Special Occasion Expense	1,274	746	2,000	2,000	-	2,000	-	0.0%	2,000	2,000	2,000	2,000
Human Resources	Books & Periodicals	-	268	300	300	-	300	-	0.0%	300	300	300	300
Total		464,652	583,069	736,542	769,933	33,391	785,825	15,892	2.1%	806,158	810,949	815,876	820,942

(1) Increased years of service award amounts to \$50/year, increased EE of the year award from \$100 to \$1000, food costs for employee picnic has increased.

(2) Utilizing various types of learning programs, resources, tools and delivery methods for staff leadership training. Also includes Phase II of the Comp study.

(3) May need to utilize recruitment firm for leadership positions.

Department : Town Council
Fund: General Fund

Town Council Department - General Fund						
Budget Category	2024 Budget	2024 Forecast	2025 Preliminary Budget	Budget to Budget variance	Forecast to Budget variance	Variance explanation
Operating Expenses	225,131	213,105	253,953	12.8%	19.2%	Moved recreation center study consulting fee from 2024 to 2025 and increased to \$35k.

Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Town Council

Worksheet	Account Name	Actuals 2022	Actuals 2023	2024 Original -	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
				Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Term	Term	Term	Term
Town Council	Board Compensation	38,721	39,732	38,400	38,400	-	38,400	-	0.0%	38,400	38,400	38,400	38,400
Town Council	Group Insurance	33,915	51,882	77,190	93,636	16,446	98,786	5,150	5.5%	100,762	102,777	104,832	106,929
Town Council	Dependent Health Reimbursement	(960)	-	-	-	-	-	-	na	-	-	-	-
Town Council	PERA & Payroll Taxes	6,398	6,435	6,132	6,347	215	6,348	0	0.0%	6,347	6,347	6,347	6,347
Town Council	Workers Compensation	16	14	100	22	(78)	22	0	1.1%	22	22	22	22
Town Council	Other Benefits	31,729	30,339	36,959	34,050	(2,909)	34,748	698	2.0%	36,485	38,309	40,225	42,236
Town Council	Uniforms (1)	-	582	1,750	1,750	-	1,750	-	0.0%	1,750	1,750	1,750	1,750
Town Council	Consultant Services (2)	20,491	-	25,000	-	(25,000)	35,000	35,000	na	-	-	-	-
Town Council	Communications	1,017	441	1,200	-	(1,200)	-	-	na	-	-	-	-
Town Council	Travel, Education & Training	6,764	1,871	7,500	7,500	-	7,500	-	0.0%	7,500	7,500	7,500	7,500
Town Council	Live Video Streaming	-	12,980	21,900	21,900	-	21,900	-	0.0%	21,900	21,900	21,900	21,900
Town Council	General Supplies & Materials	1,837	6,468	1,500	1,500	-	1,500	-	0.0%	1,500	1,500	1,500	1,500
Town Council	Business Meals-Town Council	6,375	5,302	6,500	6,500	-	6,500	-	0.0%	6,500	6,500	6,500	6,500
Town Council	Special Occasion	1,720	2,363	1,000	1,500	500	1,500	-	0.0%	1,500	1,500	1,500	1,500
Total		148,023	158,409	225,131	213,105	(12,026)	253,953	40,848	19.2%	222,666	226,505	230,476	234,584

(1) Logowear for Council members

(2) Recreation Center study consulting fees moved from 2024 to 2025.



Clerk Annual Review Goals

2025 Town Wide Strategic Goals:

1. Strengthen relationships with regional partners and community members.
2. Expand regional housing to support community operations.
3. Ensure resilient infrastructure.
4. Maximize use of Town assets.
5. Be the Employer of Choice.
6. Elevate guest and resident experience.

Clerk's Departmental Goals	Connection to Town-wide Strategic Goals	Measures (4)	Financials	Team Measurables
Document/Contract Management	Maximize use of Town assets, Elevate guest and resident experience, Ensure resilient infrastructure.	Maintenance and preservation of official Town records safeguarding the legislative history of the Town and maximizing timely access to Town records and information through CORA. Continue PaperVision training as needed with departments including document accessibility and contract management procedures. Continue to produce quarterly department audits. Enter agreements and contracts into document management on a timely basis. Provide document location and program assistance to employees if needed. In 2024 I had to put linking the website to PaperVision until we		Complete the annual purge of PaperVision documents and updates to the adopted Retention Schedule by February 29. The clerks will begin the process of implementing the linking of PaperVision to the Town website in the final quarter of 2025.



		received accessibility training and were able to ensure compliance to a certain level, but I would like to move forward with this again by the end of the first quarter.		
Town Council	Maximize use of Town assets, Be the Employer of Choice, Elevate guest and resident (and employee) experience.	Manage and ensure smooth and seamless Town Council meetings. Coordinate communications for agendas, postings and other notices as required by law. Create thorough agendas, packets and AV Capture website information for monthly meetings as well as produce accurate minutes. Assist in the design and RFP process as well as oversee the implementation of the AV upgrade. 2025 is an election year with preparations beginning in February.	\$250,000	Continue to improve and manage meetings throughout the installation phase. Continue training on the new election database to ensure a smooth and accurate election.
Liquor Licensing	Maximize use of Town assets, strengthen relationships with regional partners and community members, Elevate guest and resident experience.	Administration of Town liquor licenses with timely and thorough reviews and evaluation of liquor license applications for completeness and conformance with Colorado Statutes and Town Code.	N/A	Work with local licensed businesses to ensure timely compliance with deadlines. Communicate with State Liquor Licensing Authority, Town Attorney and Police Department. Work with applicants on required fees and documentation. Approve applications, prepare certificates, and prepare Council memos if needed for new licensees. Stay current on regulations and legislation.



Additional Notes:

Election Expenses: June 24, 2025 Increased cost on ballots due to multiple ballot questions and envelopes printed with bar code

Values Statement: The Town endeavors to cultivate an **authentic** and **healthy** community through **respectful** and **responsible collaboration**.

Vision Statement: Carry on the vision of a creative and vibrant world-class resort community for the residents, businesses and guests while honoring our uniquely spectacular landscape.

Mission Statements:

1. Provide a climate that supports economic diversity and environmental sustainability while leading with a spirit of collaboration and care.
2. Pursue innovative solutions to meet the needs and expectations of our community.
3. Exceed resident, business, and guest expectations by providing superior service.
4. Build a better future for all who call Mountain Village home.

Department : Town Clerk
Fund: General Fund

Town Clerk Department - General Fund						
Budget Category	2024 Budget	2024 Forecast	2025 Preliminary Budget	Budget to Budget variance	Forecast to Budget variance	Variance explanation
Operating Expenses	361,142	348,011	388,150	7.5%	11.5%	Comp/Market Study increases. Increase in janitorial and supply costs. Projected natural gas increase costs in 2025.

**Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Town Clerk**

Worksheet	Account Name	Actuals 2022	Actuals 2023	2024 Original -	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
				Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Term	Term	Term	Term
										Projection	Projection	Projection	Projection
Town Clerk's Office	Salaries & Wages	136,000	153,770	156,471	156,471	-	184,388	27,917	17.8%	184,388	184,388	184,388	184,388
Town Clerk's Office	Group Insurance	19,690	25,668	27,029	26,520	(509)	27,979	1,459	5.5%	28,538	29,109	29,691	30,285
Town Clerk's Office	PERA & Payroll Taxes	21,804	24,983	24,988	25,865	876	30,479	4,615	17.8%	30,479	30,479	30,479	30,479
Town Clerk's Office	PERA 401K	4,944	5,580	5,558	5,854	296	7,073	1,220	20.8%	7,073	7,073	7,073	7,073
Town Clerk's Office	Workers Compensation	51	24	170	75	(95)	75	-	0.0%	75	75	75	75
Town Clerk's Office	Other Employee Benefits	2,400	1,700	2,686	2,550	(136)	2,750	200	7.8%	2,888	3,032	3,183	3,343
Town Clerk's Office	Uniforms	340	369	500	500	-	500	-	0.0%	500	500	500	500
Town Clerk's Office	Codification Services	2,371	1,535	4,000	4,000	-	4,500	500	12.5%	4,500	4,500	4,500	4,500
Town Clerk's Office	Janitorial/Trash Removal (1)	25,299	27,061	30,563	30,563	-	33,663	3,100	10.1%	33,663	33,663	33,663	33,663
Town Clerk's Office	Security Monitoring - Town Hall	690	19	690	690	-	760	70	10.1%	760	760	760	760
Town Clerk's Office	Repairs & Maintenance-Equipment	1,964	719	3,000	3,000	-	3,000	-	0.0%	3,000	3,000	3,000	3,000
Town Clerk's Office	Rental- Equipment (2)	6,982	7,384	13,000	13,000	-	13,000	-	0.0%	13,000	13,000	13,000	13,000
Town Clerk's Office	Communications	7,460	6,594	9,494	7,500	(1,994)	8,000	500	6.7%	8,000	8,000	8,000	8,000
Town Clerk's Office	Election Expenses (3)	-	7,709	7,000	7,000	-	8,000	1,000	14.3%	-	8,000	-	8,000
Town Clerk's Office	Public Noticing	202	439	750	650	(100)	550	(100)	-15.4%	550	550	550	550
Town Clerk's Office	Recording Fees	-	-	100	100	-	100	-	0.0%	100	100	100	100
Town Clerk's Office	Dues & Fees	550	620	600	620	20	720	100	16.1%	720	720	720	720
Town Clerk's Office	Travel, Education & Training (4)	449	2,093	5,000	5,000	-	5,000	-	0.0%	5,000	5,000	5,000	5,000
Town Clerk's Office	Document Management	-	-	5,500	5,500	-	4,600	(900)	-16.4%	4,600	4,600	4,600	4,600
Town Clerk's Office	Contract Labor	-	380	-	-	-	-	-	na	-	-	-	-
Town Clerk's Office	Live Video Streaming	19,579	650	-	-	-	-	-	na	-	-	-	-
Town Clerk's Office	Postage & Freight	1,215	1,133	-	1,600	1,600	1,600	-	0.0%	1,600	1,600	1,600	1,600
Town Clerk's Office	General Supplies & Material (5)	2,499	4,671	1,500	5,000	3,500	5,000	-	0.0%	5,000	5,000	5,000	5,000
Town Clerk's Office	Election Equipment Programming (6)	736	5,172	3,000	5,000	2,000	1,500	(3,500)	-70.0%	1,500	500	1,500	500
Town Clerk's Office	Business Meals	58	197	600	600	-	600	-	0.0%	600	600	600	600
Town Clerk's Office	Employee Appreciation	95	64	250	250	-	250	-	0.0%	250	250	250	250
Town Clerk's Office	Database Administrator (7)	-	-	3,000	3,000	-	3,500	500	16.7%	3,000	3,000	3,000	3,000
Town Clerk's Office	Utilities - Natural Gas	7,082	7,225	7,201	7,201	-	10,332	3,131	43.5%	10,332	10,332	10,332	10,332
Town Clerk's Office	Utilities - Electricity	16,344	17,276	17,741	17,741	-	18,069	329	1.9%	18,069	18,069	18,069	18,069
Town Clerk's Office	Utilities - Water/Sewer	9,947	13,175	12,162	12,162	-	12,162	-	0.0%	12,162	12,162	12,162	12,162
Town Clerk's Office	Internet Service	17,095	9,972	17,095	-	(17,095)	-	-	na	-	-	-	-
Town Clerk's Office	Muni Metrix License	1,495	-	1,495	-	(1,495)	-	-	na	-	-	-	-
Total		307,341	326,182	361,142	348,011	(13,131)	388,150	40,139	11.5%	380,347	388,062	381,796	389,549

(1) Cost of paper products increasing; Visitor numbers increasing which impacts public restrooms. Increased number of offices to clean with the addition of the front reception and two offices as well as the back office space that includes two additional work spaces. Monthly rate went from \$1648.50 to \$1931 for 2025. I also built in 3 deep cleanings for office turnover (\$500). \$10,000 for paper products throughout the year.

(2) New contract with ImageNet. The monthly fee is higher for the new machine and usage is trending higher.

(3) June 24, 2025 Increased cost on ballots due to multiple ballot questions and envelopes printed with bar code

(4) This includes Clerk's Institute and lodging for the amin Assistant as well as the Deputy Town Clerk.

(5) Office fully open, supplies for new offices, cost of goods increase.

(6) New Database Implementation and Training \$4450 to purchase software in 2023; 2024 cost \$5000 is building our database, forms, reports & training. 2025 is an election year and we may need some additional training and monitoring for this first election with the new database. Ongoing cost of \$890 every two (even) years for maintenance and upgrades to software.

(7) Implementation of Liquor Licensing database in 2025



Economic Development Department Goals

2025 Town Wide Strategic Goals:

1. Strengthen relationships with regional partners and community members (TSG).
2. Expand regional housing to support community operations.
3. Ensure resilient infrastructure.
4. Maximize use of Town assets.
5. Be the Employer of Choice.
6. Elevate guest and resident experience.

2025 Economic Development Departmental Goals	Connection to 2024 Town-wide Strategic Goals	2025 Measures	2025 Team Goals
<ol style="list-style-type: none"> 1. Complete the Village Center Commercial Space Study 	<ol style="list-style-type: none"> 1. Maximize use of Town assets. 2. Strengthen relationships with regional partners and community members. 3. Elevate guest and resident experience. 	<ol style="list-style-type: none"> 1. Work with contracted consultant to complete project in Q1. 	<ol style="list-style-type: none"> 1. Provide report on findings to Council. 2. Provide report on findings to TMVOA 3. Identify priority actions from study for planning and implementation in 2025/26 4. Seek community partnership
<ol style="list-style-type: none"> 2. Strengthen relationships with the TMV business community 	<ol style="list-style-type: none"> 1. Strengthen relationships with regional partners and community members. 	<ol style="list-style-type: none"> 1. Provide valuable business resources throughout the year. 	<ol style="list-style-type: none"> 1. Host regular business check-in meetings. 2. Host quarterly Lunch and Learns 3. Highlight resources and opportunities via the Business Newsletter.



	<ol style="list-style-type: none"> 2. Elevate guest and resident experience. 3. Maximize use of Town assets. 		<ol style="list-style-type: none"> 4. Expand support opportunities for local businesses. 5. Host at least 2 small business forums with local experts and 2 community wide trainings
<ol style="list-style-type: none"> 3. Enhance Vibrancy in the Village Center. 	<ol style="list-style-type: none"> 1. Maximize use of Town assets. 2. Strengthen relationships with regional partners and community members. 3. Elevate guest and resident experience. 	<ol style="list-style-type: none"> 1. Identify and develop opportunities to expand vibrancy in Q1. 2. Implement vibrancy enhancements in Q2. 	<ol style="list-style-type: none"> 1. Work with community partners to enhance and expand vibrancy in the Village Center. 2. Identify specific opportunities and determine feasibility and budget for enhanced events. 3. Expand community events in the Telluride Conference Center. 4. Continue growth of the Market on the Plaza.
<ol style="list-style-type: none"> 4. Target High Value Tenants to fill Vacant Retail Space 	<ol style="list-style-type: none"> 1. Strengthen relationships with regional partners and community members. 2. Elevate guest and resident experience. 3. Maximize use of Town assets. 	<ol style="list-style-type: none"> 1. Fill at least 1 vacant retail or restaurant space with a high value tenant. 	<ol style="list-style-type: none"> 1. Work with partners to target, recruit and incentivize high value tenants. 2. Work within the results of the commercial space study to develop the right incentive package. 3. Bring community partners to the table to pool incentive resources and land key new business.



<p>5. Expand communications capacity and redundancy</p>	<ol style="list-style-type: none"> 1. Strengthen relationships with regional partners and community members 2. Elevate guest and resident experience 	<ol style="list-style-type: none"> 1. Hire 3rd party communications firm in Q1 to bolster communications and marketing capacity and redundancy. 	<ol style="list-style-type: none"> 1. Issue an RFP for communications support and redundancy. 2. Enhance print and digital communications and marketing assets. 3. Enhance Mountain Village brand awareness. 4. Provide effective, timely, and comprehensive dissemination of information to the public.

Values Statement: The Town endeavors to cultivate an **authentic** and **healthy** community through **respectful** and **responsible collaboration**.

Vision Statement: Carry on the vision of a creative and vibrant world-class resort community for the residents, businesses and guests while honoring our uniquely spectacular landscape.

Mission Statements:

1. Provide a climate that supports economic diversity and environmental sustainability while leading with a spirit of collaboration and care.
2. Pursue innovative solutions to meet the needs and expectations of our community.
3. Exceed resident, business and guest expectations by providing superior service.
4. Build a better future for all who call Mountain Village home.



Sustainability and Grant Programs

2025 Town Wide Strategic Goals:

1. Strengthen relationships with regional partners and community members.
2. Expand regional housing to support community operations.
3. Ensure resilient infrastructure.
4. Maximize the use of Town assets.

2025 Departmental Goals (4)	Connection to 2025 Town-wide Strategic Goals	2025 Measures (4)	2025 Team Goals
1. Grants.	<ol style="list-style-type: none"> 1. Expand regional housing to support community operations. 2. Ensure resilient infrastructure. 3. Maximize use of Town assets. 4. Strengthening relationships with regional partners. 	<ol style="list-style-type: none"> 1. Focusing on the following projects: <ol style="list-style-type: none"> a. SH 145 Underpass b. Ilium Valley Housing c. Multi-modal transportation d. Bus stops e. Wastewater treatment plant f. Water infrastructure replacement g. Wildfire mitigation 	<ol style="list-style-type: none"> 1. Fund important projects to the Town.
2. Climate Action	<ol style="list-style-type: none"> 1. Expand regional housing to support community operations. 2. Maximize use of Town assets. 3. Be the Employer of Choice. 	<ol style="list-style-type: none"> 1. Finalize the Climate Action Plan and implementation road map <ol style="list-style-type: none"> a. Hold public engagement sessions b. Adopt the final plans 	<ol style="list-style-type: none"> 1. Work with more regional alignment to achieve greater efficiencies.



		<ul style="list-style-type: none"> c. Develop a strategic plan 2. Work with regional partners to: <ul style="list-style-type: none"> a. Implement climate actions b. Track data c. Measure progress 3. Target programs towards the largest sources of GHG emissions starting with buildings 4. Partner emission reductions with resilient infrastructure 	
<p>3. Outreach and Education</p>	<ul style="list-style-type: none"> 1. Maximize use of Town assets. 2. Be the Employer of Choice. 	<ul style="list-style-type: none"> 1. Stay current with state and federal programs and policies to keep the town aligned and proactive with current legislative changes 2. Provide greater education on sustainability efforts, technology current opportunities and incentive programs. 3. Work with regional partners to boost the effectiveness of local programs <ul style="list-style-type: none"> a. Monthly newsletter b. Seasonal public workshops c. Columns in the newspaper 	<ul style="list-style-type: none"> 1. To better inform the public and be more efficient with regional education and collaboration.



Values Statement: The Town endeavors to cultivate an **authentic** and **healthy** community through **respectful** and **responsible collaboration**.

Vision Statement: Carry on the vision of a creative and vibrant world-class resort community for the residents, businesses and guests while honoring our uniquely spectacular landscape.

Mission Statements:

1. Provide a climate that supports economic diversity and environmental sustainability while leading with a spirit of collaboration and care.
2. Pursue innovative solutions to meet the needs and expectations of our community.
3. Exceed resident, business, and guest expectations by providing superior service.
4. Build a better future for all who call Mountain Village home.

Department : Communications & Business Development
Fund: General Fund

Communications & Business Development Department - General Fund						
Budget Category	2024 Budget	2024 Forecast	2025 Preliminary Budget	Budget to Budget variance	Forecast to Budget variance	Notes
Operating Expenses	555,846	581,904	732,089	31.7%	25.8%	Comp study/merit increases Geothermal feasibility planning \$60k Energy Performance contracting \$65k

**Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Communications & Business Development**

Worksheet	Account Name	Actuals 2022	Actuals 2023	2024 Original -	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
				Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Term	Term	Term	Term
										Projection	Projection	Projection	Projection
Communications & Business Development	Salaries & Wages	244,487	189,240	187,842	193,430	5,589	212,796	19,366	10.0%	212,796	212,796	212,796	212,796
Communications & Business Development	Group Insurance	29,574	16,588	28,461	22,397	(6,064)	23,962	1,565	7.0%	24,441	24,930	25,428	25,937
Communications & Business Development	Dependent Health Reimbursement	(720)	-	-	-	-	-	-	na	-	-	-	-
Communications & Business Development	PERA & Payroll Taxes	39,212	30,581	29,998	31,974	1,976	35,175	3,201	10.0%	35,175	35,175	35,175	35,175
Communications & Business Development	PERA 401K	9,049	6,458	3,757	7,389	3,632	10,722	3,333	45.1%	10,722	10,722	10,722	10,722
Communications & Business Development	Workers Compensation	131	64	194	95	(99)	95	-	0.0%	95	95	95	95
Communications & Business Development	Other Employee Benefits	1,800	1,020	3,280	2,805	(475)	3,025	220	7.8%	3,176	3,335	3,502	3,677
Communications & Business Development	Uniforms	1,609	628	750	750	-	750	-	0.0%	750	750	750	750
Communications & Business Development	Consultant Services	-	-	3,000	3,000	-	3,000	-	0.0%	3,000	3,000	3,000	3,000
Communications & Business Development	Environmental Efficiencies Expense (1)	3,986	1,227	90,000	45,000	(45,000)	115,000	70,000	155.6%	75,000	75,000	75,000	75,000
Communications & Business Development	Environmental Incentive Programs	16,960	11,695	27,050	27,050	-	27,050	-	0.0%	27,050	27,050	27,050	27,050
Communications & Business Development	Environmental Efficiencies Consulting (2)	-	48,072	35,000	50,000	15,000	100,000	50,000	100.0%	50,000	50,000	50,000	50,000
Communications & Business Development	Environmental Efficiencies Comm/Education	3,600	415	5,000	5,000	-	5,000	-	0.0%	5,000	5,000	5,000	5,000
Communications & Business Development	Environmental Efficiencies MV Clean Up	1,538	349	1,800	1,800	-	1,800	-	0.0%	1,800	1,800	1,800	1,800
Communications & Business Development	Environmental Efficiencies Dues & Fees	6,900	11,274	6,350	6,350	-	6,350	-	0.0%	6,350	6,350	6,350	6,350
Communications & Business Development	Farm to Community Initiative	60,000	60,000	60,000	60,000	-	60,000	-	0.0%	60,000	60,000	60,000	60,000
Communications & Business Development	Dues & Fees	2,945	1,438	2,100	2,100	-	2,100	-	0.0%	2,100	2,100	2,100	2,100
Communications & Business Development	Travel, Education & Training (3)	22,242	15,749	14,000	14,000	-	18,000	4,000	28.6%	18,000	18,000	18,000	18,000
Communications & Business Development	Marketing-Business	5,609	1,076	-	-	-	-	-	na	-	-	-	-
Communications & Business Development	Print Collateral	6,682	-	-	-	-	-	-	na	-	-	-	-
Communications & Business Development	Marketing-Software	10,417	-	-	-	-	-	-	na	-	-	-	-
Communications & Business Development	Marketing-Design	1,636	200	-	-	-	-	-	na	-	-	-	-
Communications & Business Development	Photos	878	-	-	-	-	-	-	na	-	-	-	-
Communications & Business Development	General Supplies & Materials	2,155	2,918	3,100	3,100	-	3,100	-	0.0%	3,100	3,100	3,100	3,100
Communications & Business Development	Business Meals	1,406	842	750	750	-	750	-	0.0%	750	750	750	750
Communications & Business Development	Employee Appreciation	441	146	375	375	-	375	-	0.0%	375	375	375	375
Communications & Business Development	BDAC Stimulus (4)	22,436	46,060	50,000	101,500	51,500	100,000	(1,500)	-1.5%	50,000	50,000	50,000	50,000
Communications & Business Development	Communications - Phone	4,912	2,316	3,039	3,039	-	3,039	-	0.0%	3,039	3,039	3,039	3,039
Communications & Business Development	Website Hosting	1,150	61	-	-	-	-	-	na	-	-	-	-
Communications & Business Development	Website Development	16,945	1,350	-	-	-	-	-	na	-	-	-	-
Communications & Business Development	E-Mail Communication	3,523	-	-	-	-	-	-	na	-	-	-	-
Communications & Business Development	Print Advertising	8,557	-	-	-	-	-	-	na	-	-	-	-
Communications & Business Development	Special Events Marketing	6,992	-	-	-	-	-	-	na	-	-	-	-
Communications & Business Development	Social Media	(144)	-	-	-	-	-	-	na	-	-	-	-
Total		536,908	449,767	555,846	581,904	26,058	732,089	150,185	25.8%	592,719	593,367	594,032	594,716

(1) 2024 Adjustment Includes: \$25,000 for ZipCar in partnership with TSG; \$3,000 for ReCollect Online Waste Tool; \$7000 Terracycle Plastic Film Recycling \$2500 composting expenses, and \$5000 for educational materials; moves VCA composting program expenses, building energy benchmarking, and ICLEI GHG Inventory to Environmental Consulting Line; For 2025: \$25k Zipcar, \$65k Energy Performance Contracting, \$15k Masters of Environmental Management Student Interns; \$1500 ReCollect Online Tool; \$5,000 Terracycle

(2) 2024: Move \$15,000 from Enviro. Expenses to account for ICLEI GHG Inventory 2025: \$40,000 for completion of CAP Update and Roadmap. \$60,000 for geothermal feasibility planning (site assessment).

(3) Increase to account for planned and ongoing trainings and annual meetings. i.e, EDCC, CAST, CC4CA, MT2030, CML, CU Leadership program, etc.

(4) 2024: Increase to fund Commercial Space Analysis RFP; 2025: \$50,000 for BDAC workplan; \$50,000 for completion of Commercial Space Analysis, and VCA unit rent/utilities August - Dec 2024



Finance Annual Review Goals

2025 Town Wide Strategic Goals:

1. Strengthen relationships with regional partners and community members (TSG).
2. Expand regional housing to support community operations.
3. Ensure resilient infrastructure.
4. Maximize use of Town assets.
5. Be the Employer of Choice.
6. Elevate guest and resident experience.

2025 Finance Departmental Goals	Connection to 2025 Town-wide Strategic Goals	2025 Measures	2025 Team Goals
<p>1. Implement a paperless Accounts Payable system upgrade: Upgrading the accounting system will allow for paperless AP processing and approvals. This will reduce the manual processing time across the organization, shortening the payment cycle and creating an electronic approval audit trail. This will also enable continuity in the event of a disaster.</p>	<ol style="list-style-type: none"> 1. Ensure resilient infrastructure. 2. Maximize use of Town assets. 3. Be the employer of choice. 	<ol style="list-style-type: none"> 1. Paperless AP system fully implemented in the 3rd quarter of 2025. 	<ol style="list-style-type: none"> 1. Research multiple software products that will integrate with the current accounting system 2. Work with IT to ensure proper security of data 3. Work with users to obtain feedback on potential products
<p>2. Continue the implementation of the electronic storage of accounting records: Roll</p>	<ol style="list-style-type: none"> 1. Ensure resilient infrastructure. 2. Maximize use of Town assets. 	<ol style="list-style-type: none"> 1. Train Town staff on the system by the end of the 2nd quarter of 2025. 	<ol style="list-style-type: none"> 1. Development documents organization parameters



<p>out the new Incode record retention module giving users across the organization direct access to documents needed to perform the functions of their departments.</p>	<p>3. Be the employer of choice.</p>		<p>2. Train staff on how to easily access and store accounting documents</p>
<p>4. Streamline Town payment systems: Implement a single payment portal that can be used across departments to process payments. The system will update the accounting software directly. This will provide continuity for users both inside and outside of the organization as well as reducing the labor required to manually enter transactions.</p>	<p>1. Maximize use of Town assets. 2. Elevate guest and resident experience. 3. Ensure resilient infrastructure.</p>	<p>1. Expand use of Xpress Bill Pay through Town departments.</p>	<p>1. Work with IT to ensure proper security of data 2. Work with users to obtain feedback on potential products 3. Provide communication and training to customers and users.</p>

Values Statement: The Town endeavors to cultivate an **authentic** and **healthy** community through **respectful** and **responsible collaboration**.

Vision Statement: Carry on the vision of a creative and vibrant world-class resort community for the residents, businesses and guests while honoring our uniquely spectacular landscape.

Mission Statements:

1. Provide a climate that supports economic diversity and environmental sustainability while leading with a spirit of collaboration and care.
2. Pursue innovative solutions to meet the needs and expectations of our community.
3. Exceed resident, business and guest expectations by providing superior service.
4. Build a better future for all who call Mountain Village home.

Department : Finance Department
Fund: General Fund

Finance Department - General Fund						
Budget Category	2024 Budget	2024 Forecast	2025 Preliminary Budget	Budget to Budget variance	Forecast to Budget variance	Variance explanation
Operating Expenses	1,428,021	1,296,817	1,474,055	3.2%	13.7%	Full department staffing in 2025. Q3 succession hire for key staff retiring in 2025. Moved purchase of new AP software system from 2024 to 2025.

Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget

Finance

Worksheet	Account Name	Actuals 2022	Actuals 2023	2024 Original -	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
				Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Term	Term	Term	Term
										Projection	Projection	Projection	Projection
Finance	Salaries & Wages (4)	514,629	518,712	603,686	551,460	(52,226)	643,570	92,110	16.7%	643,570	643,570	643,570	643,570
Finance	Group Insurance	61,205	62,199	69,701	66,976	(2,725)	72,910	5,934	8.9%	74,368	75,855	77,372	78,920
Finance	Dependent Health Reimbursement	(390)	-	-	-	-	-	-	na	-	-	-	-
Finance	PERA & Payroll Taxes	83,073	85,088	96,409	91,156	(5,252)	106,382	15,226	16.7%	106,382	106,382	106,382	106,382
Finance	PERA 401K	26,692	27,578	41,538	29,102	(12,436)	31,508	2,406	8.3%	31,508	31,508	31,508	31,508
Finance	Workers Compensation	154	96	250	225	(25)	225	-	0.0%	225	225	225	225
Finance	Other Employee Benefits	12,172	5,100	8,057	7,650	(407)	8,594	944	12.3%	9,023	9,475	9,948	10,446
Finance	Uniforms	524	701	1,500	1,500	-	1,500	-	0.0%	1,500	1,500	1,500	1,500
Finance	Bad Debt Expense	-	-	-	44	44	-	(44)	-100.0%	-	-	-	-
Finance	Professional Consulting (1)	15,130	13,000	14,000	12,000	(2,000)	13,200	1,200	10.0%	13,464	13,733	14,008	14,288
Finance	County Treasurer Collect Fee 2%	94,537	90,576	118,708	120,694	1,987	118,463	(2,231)	-1.8%	118,463	118,463	118,463	118,463
Finance	Auditing Fees (2)	36,750	83,420	87,720	87,720	-	89,474	1,754	2.0%	91,264	93,089	94,951	96,850
Finance	Insurance	155,392	153,506	183,000	183,000	-	179,000	(4,000)	-2.2%	182,580	186,232	189,956	193,755
Finance	Communications	2,698	3,325	3,490	3,790	300	3,866	76	2.0%	3,943	4,022	4,102	4,184
Finance	Dues & Fees	1,006	1,559	1,700	1,700	-	1,734	34	2.0%	1,769	1,804	1,840	1,877
Finance	Travel, Education & Training	3,236	1,620	3,500	1,500	(2,000)	3,500	2,000	133.3%	3,500	3,500	3,500	3,500
Finance	Postage & Freight	3,397	2,075	3,465	3,465	-	3,534	69	2.0%	3,605	3,677	3,751	3,826
Finance	Bank Fees	3,199	263	7,500	500	(7,000)	5,000	4,500	900.0%	5,000	5,000	5,000	5,000
Finance	Bank Fees - Credit Card Fees	-	-	600	-	(600)	-	-	na	-	-	-	-
Finance	MUNIREvs Online Payment Fees	6,208	6,370	7,800	6,400	(1,400)	6,400	-	0.0%	6,400	6,400	6,400	6,400
Finance	Online Payment Fees	10	6	2,000	500	(1,500)	2,000	1,500	300.0%	2,000	2,000	2,000	2,000
Finance	General Supplies & Material	5,221	5,907	4,500	4,500	-	4,500	-	0.0%	4,500	4,500	4,500	4,500
Finance	Business Meals	146	239	100	100	-	100	-	0.0%	100	100	100	100
Finance	Employee Appreciation	387	242	750	750	-	750	-	0.0%	750	750	750	750
Finance	Books & Periodicals	-	-	200	200	-	200	-	0.0%	200	200	200	200
Finance	Accounting SW Annual Support Maint.	56,129	52,272	57,602	54,856	(2,746)	55,953	1,097	2.0%	57,072	58,214	59,378	60,565
Finance	Accounting SW Customization/Options	-	12,023	55,000	4,000	(51,000)	55,000	51,000	1275.0%	4,000	4,000	4,000	4,000
Finance	OpenGov	16,903	17,579	17,580	18,282	702	18,282	-	0.0%	18,282	18,282	18,282	18,282
Finance	Other Subscription Fees	6,500	6,458	15,300	16,650	1,350	19,750	3,100	18.6%	23,050	23,050	23,050	23,050
Finance	Munirevs Support Fees	21,505	19,713	22,366	28,097	5,731	28,659	562	2.0%	29,232	29,817	30,413	31,021
Finance	Utilities - Gasoline	890	-	-	-	-	-	-	na	-	-	-	-
Total		1,127,303	1,169,627	1,428,021	1,296,817	(131,204)	1,474,055	177,238	13.7%	1,435,751	1,445,348	1,455,151	1,465,164

(1) STR software (lodging revs)

(2) New Auditors in 2023, assumed 2% annual increases

(3) Moved new AP system to streamline AP processing to from 2024 to 2025.

(4) Filled vacant position in late 2024; budgeted to hire late 2025 for key staff retiring mid 2026.

Town of Mountain Village 5 Year Capital Plan

Fund	Project	2024	2024	2025	2026	2027	2028	2029	2025-2029
		Budgeted	Actual	Budgeted	Projected	Projected	Projected	Projected	Total
General Fund	Police Equipment (1)	52,200	48,754	50,000	50,000	-	-	-	100,000
	Police Department Ballistic Equipment (1)	-	-	37,500	-	-	-	-	37,500
	Police DeptLicense Plate Readers (1)	9,000	10,000	10,000	10,000	10,000	-	-	30,000
	Police Department Radios (1)	-	26,334	9,000	-	-	-	-	9,000
	Prospect Plaza Building A-2	-	19,520	-	-	-	-	-	-
	Madeline Public Restrooms	355,224	355,000	-	-	-	-	-	-
	Town Hall / Council Chamber Upgrades (2)	500,000	187,000	-	-	-	-	-	-
	HOA Reimbursement (2)	-	(31,350)	-	-	-	-	-	-
	Town Hall Restrooms/Stairway HVAC (2)	150,000	-	365,000	-	-	-	-	365,000
	HOA Reimbursement (2)	-	-	(121,667)	-	-	-	-	(121,667)
	Security Lock Replacements (2)	60,000	60,000	-	-	-	-	-	-
	Lock Replacement Grant Funding (2)	-	(40,000)	-	-	-	-	-	-
	HOA Reimbursement (2)	-	(20,000)	-	-	-	-	-	-
	Chambers AV upgrades (2)	-	-	250,000	-	-	-	-	250,000
	Trail Improvements (3)	600,000	1,340,000	800,000	600,000	600,000	600,000	600,000	3,200,000
	TMVOA Trails Contributions (3)	-	(890,000)	-	-	-	-	-	-
	Variable Sign Message Trailer (4)	-	-	20,000	-	-	-	-	20,000
	Message Board at Dial a Ride Entrance (4)	-	-	50,000	-	-	-	-	50,000
	Elevator Ugrades (5)	71,316	65,000	145,000	10,000	10,000	10,000	10,000	185,000
	IT - Town Camera Systems (6)	-	-	250,000	-	-	-	-	250,000
IT - Public Wifi (7)	-	-	125,000	-	-	-	-	125,000	
IT - Phone System (8)	-	-	-	80,000	-	-	-	80,000	
Vehicle & Equipment Acquisition Fund	Road & Bridge Vehicles (9)	-	-	-	75,000	-	-	-	75,000
	Parks & Rec Vehicles (10)	55,000	58,852	-	50,000	-	-	-	50,000
	Municipal Bus Vehicles (11)	503,790	210,000	375,000	-	400,000	-	-	775,000
	Municipal Bus Grant Funding (11)	(403,032)	(168,000)	(300,000)	-	(320,000)	-	-	(620,000)
	Plaza Services Vehicles (12)	55,000	54,152	-	175,000	-	-	-	175,000
	Police Department Vehicles (13)	140,000	180,000	160,000	80,000	80,000	80,000	80,000	480,000
	Vehicle Maintenance Vehicles (14)	-	-	-	-	60,000	125,000	-	185,000
	Building Division Vehicles (15)	-	-	55,000	60,000	-	-	-	115,000
	Road & Bridge Heavy Equipment (16)	185,000	185,000	500,000	-	600,000	-	-	1,100,000
	Bobcat Lease Exchange	23,000	10,343	13,000	13,000	13,000	13,000	13,000	65,000
	Shop Equipment (16-2)	8,000	8,000	60,000	10,000	10,000	10,000	10,000	100,000
	Shop Equipment Grant Funding (16-2)	-	-	(40,000)	-	-	-	-	(40,000)
	Parks & Rec Equipment (17)	30,000	28,640	38,000	30,000	30,000	250,000	30,000	378,000
	Plaza Services Equipment (18)	-	-	45,000	-	-	-	-	45,000
	Forestry Equipment (19)	340,000	313,213	-	-	-	-	-	-

Fund	Project	2024	2024	2025	2026	2027	2028	2029	2025-2029
		Budgeted	Actual	Budgeted	Projected	Projected	Projected	Projected	Total

Town of Mountain Village 5 Year Capital Plan

Summary by Fund Expenditures net of Project Specific Revenues 2025-2029								
	2024	2024	2025	2026	2027	2028	2029	2025-2029
	Budgeted	Actual	Budgeted	Projected	Projected	Projected	Projected	Total
General Fund	1,797,740	1,130,257	1,989,833	750,000	620,000	610,000	610,000	4,579,833
Vehicle & Equipment Acquisition Fund	936,758	880,200	906,000	493,000	873,000	478,000	133,000	2,883,000
Capital Projects Fund	375,000	696,000	250,000	250,000	250,000	250,000	250,000	1,250,000
Gondola Fund	-	-	-	-	-	-	-	-
Childcare Fund	10,000	-	135,000	-	-	-	-	135,000
Parking Services Fund	872,500	502,600	970,000	547,000	355,000	105,000	105,000	2,082,000
Affordable Housing Development Fund	1,000,000	2,336,887	(150,000)	1,000,000	1,000,000	1,000,000	1,000,000	3,850,000
Village Court Apartments	4,670,189	4,683,883	666,300	854,300	654,300	931,300	779,300	3,885,500
Water & Sanitation Fund	5,574,000	2,724,000	6,053,000	3,920,000	8,895,000	1,820,000	1,820,000	22,508,000
Telluride Conference Center	900,000	312,846	1,090,000	20,000	20,000	20,000	20,000	1,170,000
Total	16,136,187	13,266,673	11,910,133	7,834,300	12,667,300	5,214,300	4,717,300	42,343,333

Footnotes	
1	Body cameras \$50k 2022-2026 (plus \$2,200 in updates in 2023 and 2024); 2024 Radios \$23k ; 2025 - Ballistic equipment \$37.5k; License plate readers \$10k 2023-2027.
2	2024 - Town Hall Office additions, and security lock replacements; 2025 -Town Hall public restroom/ventilation improvements and chamber audio/visual replacements. TMVOA is responsible for 1/3 of certain capital costs associated with Town Hall.
3	Continuing the master Trails Plan. The goal is to continue to have TMVOA continue to contribute to these costs.
4	Mobile trailer for police and parking information (includes a radar unit). The Dial a Ride message board is at the end of its useful life and would be upgraded with a message board similar to the one at the MV entrance.
5	2024 upgrades to the Market/Town Hall elevator. 2025 upgrades to the Gondola Plaza elevator. This is a shared cost with TSG and the amount shown is the Town's share of the updates.
6	Replacement of Town security cameras and infrastructure.
7	Replacement of Public WIFI in equipment in 2025.
8	Replacement of the Town's aging phone system in 2026.
9	2026-Replace 2013 Ford F250 Pickup
10	Midsized pickup in 2024, Replace 2013 F150 with 3/4 ton pickup in 2026
11	2024- 2 new buses with 80% grant match; 2025 2 new buses with 80% grant match; 2027 - 2 new buses.
12	2024-Replace 2007 Ford F150 Pickup; 2026-Replace 2008 F250 Pickup and bucket truck.
13	2024-2 Replacement Police vehicles, 2025-2 police vehicles, 2026-2029 1 vehicle replacement per year.
14	2027-Replace 2014 Tacoma in, 2028-Replace 2006 F550 Service Truck.
15	2025 Replace Building Dept. 2013 Jeep, Replace 2009 Ford Escape in 2026.
16	2024- Replace Asphalt recycler and grinder; 2025-Replace 2014 Mack Plow Truck; 2027 - Replace 2007 Grader.
16-2	Includes \$50k in EV shop equipment, covered by 80% grant funding.
17	2025 - Replace 6x6. 2026 - Replace 4x4. 2027 - Replace Snowcat.
18	2025-Replace EZ Go Carts & Ranger.
19	2024-Forester new 3/4 ton pickup, ATV & track chipper
20	2024 - Final payment on Spare Bullwheel; 2025 - Replacement return bullwheel.
21	2026 - 25,000 hour rebuild.
22	2026 - \$250K Tower / terminal painting.
23	2025 \$30K Interconnect Chain Replacement & \$40K Placeholder; 2026-2029\$70K Placeholder.
24	2024 - Two Transit Connect vans; 2026 - Truck Replacement; 2027 - Two Transit Connect vans.
25	2024 - Side by Side and Snowmobile; 2025 - \$15K Snowmobile; 2026 - \$15K Snowmobile; 2027 - \$22,5K Side by side.
26	2025 \$40K ABB 9 year service.
27	2024 - Completion of the San Joaquin safety project, Stone veneer the hilfiker retaining wall, sidewalk connection at Lost Creek Ln & ADA
28	2024 VCA bus stop civil work and construction. 2025- Blue Mesa bus stop. 2026-2029 - annual bus stop replacements Centrum, Big Billie's,
29	Office expansion to accommodate additional infant room. Grant funding for this projects is unlikely.
30	2024 - \$68k in Meadows Lot Improvements engineering. 2025 - \$500k Meadows Lot Improvements
31	2024 - \$365K GPG PH2 Paintin \$290K GPG PH3 Painting \$442K GPG PH4 Painting.

32	2025 - \$50K Concreate sealing; 2026 - & \$100k placeholder; 2027 - \$250K concrete jersey barriers & \$100K placeholder; 2028/2029 -
33	Purchase of 2 Meadowlark townhomes and residential unit.
34	Sale of 2 residential units.
35	Includes intersection design, geo testing, utility plan, developer preliminary costs.
36	Phased full replacement of all laundry equipment.
37	Phased replacement of pavement at VCA.
38	Replace one roof per year.
39	Will update after review of VCA rent increases.
40	2024-2027 \$75,000 for SCADA equipment.
41	2024-Replace 2013 F250 Pickup. 2026 - Replace 2016 F250
42	2024-2029 - Annual replacement of aging pressure relief valves.
43	Annual waterline replacements.
44	2023-2025 Replace water meters.
45	Purchase of site for regional WWTP and related feasibility studies.
46	2026- Start replacing oldest waterlines and line up the front hillside - multiyear project.
47	Water line is starting to fail as evidenced by leak in 2023. 2025 - Engineering costs for replacement. 2027 - Line replacement.
48	2024 - replace failed pump #2; 2025- Replace pump 1 and motor and electrical upgrade to pumphouse; 2026 - Wells 9 & 10 electrical
49	Will update reserve contributions after Council decision on Capital Reserve Study.
50	Capital ugrades to existing regional WWTP to keep the plant operational until replacement plant is online. Budget obtained from
51	Blinds, painting, carpet, marquee stands, lighting fixtures.
52	Tables, Mezzanine furniture, conference chairs.
53	Vent hood replacement.
54	Replace failed lighting equipment (dimmer rack, fixtures, ceiling LED lighting.).
55	Replace glassware, plateware, upgrade buffet equipment.

Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
General Fund Capital

Worksheet	Account Name	Actuals		2024 Original -	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
		2022	2023	Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Term	Term	Term	Term
General Fund Capital Outlay	Hotel Madeline Public Restroom Renovations (7)	-	-	355,224	355,000	(224)	-	(355,000)	-100.0%	-	-	-	-
General Fund Capital Outlay	Snowmelt/Plaza Improvements	-	-	-	-	-	-	-	na	-	-	-	-
General Fund Capital Outlay	Consulting (2)	-	-	-	-	-	-	-	na	-	-	-	-
General Fund Capital Outlay	Bear Proof Containers	-	44,318	-	-	-	-	-	na	-	-	-	-
General Fund Capital Outlay	Building and Land Purchases (6)	1,933,201	-	-	-	-	-	-	na	-	-	-	-
General Fund Capital Outlay	Furniture, Fixtures & Equipment	-	-	-	-	-	-	-	na	-	-	-	-
General Fund Capital Outlay	Police Equipment (1)	46,596	71,544	61,200	85,087	23,887	106,500	21,413	25.2%	60,000	10,000	-	-
General Fund Capital Outlay	Municipal Offices/Town Hall (2)	-	-	710,000	247,000	(463,000)	615,000	368,000	149.0%	-	-	-	-
General Fund Capital Outlay	Capital Equipment & Improvements (3)	95,792	-	-	19,520	19,520	445,000	425,480	2179.7%	80,000	-	-	-
General Fund Capital Outlay	Trail Improvements	40,920	36,499	600,000	1,340,000	740,000	800,000	(540,000)	-40.3%	600,000	600,000	600,000	600,000
General Fund Capital Outlay	Recreation Equipment	-	9,800	-	-	-	-	-	na	-	-	-	-
General Fund Capital Outlay	Elevator Upgrades (4)	-	-	71,316	65,000	(6,316)	145,000	80,000	123.1%	10,000	10,000	10,000	10,000
Total		2,116,510	162,161	1,797,740	2,111,607	313,867	2,111,500	(107)	0.0%	750,000	620,000	610,000	610,000

(1) Body cameras \$50k 2022-2026 (plus \$2,200 in updates in 2023 and 2024); 2024 Radios \$23k ; 2025 - Ballistic equipment \$37.5k; License plate readers \$10k 2023-2027.

(2) 2024 - Town Hall Office additions, and security lock replacements; 2025 -Town Hall public restroom/ventilation improvements and chamber audio/visual replacements.

(3) 2025 -Town cameras \$250k, CBRS SCADA network \$107k, Kiosk wifi equipment/vendor backup \$15k, Trailer message board \$20k, Visitor building message board \$50k. 2026 - Phone system \$80k

(4) 2024 - Town Hall elevator upgrades. 2025 - Gondola Plaza elevator upgrades.

Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Vehicle & Equipment Acquisition Fund

Worksheet	Account Name	Actuals		2024 Original -	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
		2022	2023	Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Term	Term	Term	Term
		Actuals 2022	Actuals 2023	Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Projection	Projection	Projection	Projection
Revenues	Insurance Claim Proceeds	-	14,853	-	-	-	-	-	na				
Revenues	Grant Revenue-Transportation	-	-	403,032	168,000	(235,032)	300,000	132,000	78.6%	-	320,000	-	-
Revenues	Grant Revenue - Shop Equipment (13)	-	-	-	-	-	40,000	40,000	na	-	-	-	-
Total Revenues		-	14,853	403,032	168,000	(235,032)	340,000	172,000	102.4%	-	320,000	-	-
Vehicle & Equipment Expense	Vehicle Acquisition (1)	-	-	90,000	102,551	12,551	-	(102,551)	-100.0%	-	-	-	-
Vehicle & Equipment Expense	Road & Bridge Vehicles (2)	-	-	-	-	-	-	-	na	75,000	-	-	-
Vehicle & Equipment Expense	Parks & Recreation Vehicles (3)	-	-	55,000	58,852	3,852	-	(58,852)	-100.0%	50,000	-	-	-
Vehicle & Equipment Expense	Municipal Bus Vehicles (4)	-	-	503,790	210,000	(293,790)	375,000	165,000	78.6%	-	400,000	-	-
Vehicle & Equipment Expense	Plaza Services Vehicles (5)	-	-	55,000	54,152	(848)	-	(54,152)	-100.0%	175,000	-	-	-
Vehicle & Equipment Expense	Police Department Vehicles (6)	55,148	45,591	140,000	180,000	40,000	160,000	(20,000)	-11.1%	80,000	80,000	80,000	80,000
Vehicle & Equipment Expense	Vehicle Maintenance Vehicles (7)	-	-	-	-	-	-	-	na	-	60,000	125,000	-
Vehicle & Equipment Expense	Building Division Vehicles (8)	-	50,000	-	-	-	55,000	55,000	na	60,000	-	-	-
Vehicle & Equipment Expense	Heavy Equipment (9)	-	31,500	250,000	210,662	(39,338)	-	(210,662)	-100.0%	-	-	-	-
Vehicle & Equipment Expense	Road & Bridges Heavy Equipment (10)	-	-	185,000	185,000	-	500,000	315,000	170.3%	-	600,000	-	-
Vehicle & Equipment Expense	Bobcat Lease Exchange	6,930	13,639	23,000	10,343	(12,657)	13,000	2,657	25.7%	13,000	13,000	13,000	13,000
Vehicle & Equipment Expense	Shop Equipment (13)	-	3,350	8,000	8,000	-	60,000	52,000	650.0%	10,000	10,000	10,000	10,000
Vehicle & Equipment Expense	Parks & Recreation Equipment (11)	35,998	38,146	30,000	28,640	(1,360)	38,000	9,360	32.7%	30,000	30,000	250,000	30,000
Vehicle & Equipment Expense	Plaza Services Equipment (12)	125,181	-	-	-	-	45,000	45,000	na	-	-	-	-
Total Expenditures		275,149	234,328	1,339,790	1,048,200	(291,590)	1,246,000	197,800	18.9%	493,000	1,193,000	478,000	133,000
V&E AF Other Sources/Uses	Gain/Loss On Sale Of Assets	18,597	8,140	15,000	15,000	-	15,000	-	0.0%	15,000	15,000	15,000	15,000
V&E AF Other Sources/Uses	Transfer (To)/From General Fund	333,518	294,044	1,198,285	1,124,760	(73,525)	1,158,300	33,540	3.0%	621,400	1,115,400	601,900	153,400
Total Other Sources/Uses		352,115	302,184	1,213,285	1,139,760	(73,525)	1,173,300	33,540	2.9%	636,400	1,130,400	616,900	168,400
Surplus (Deficit)		76,966	82,709	276,527	259,560	(16,967)	267,300	7,740		143,400	257,400	138,900	35,400
Beginning Fund Balance		553,212	630,178	722,158	712,887		972,447			1,239,747	1,383,147	1,640,547	1,779,447
Ending Fund Balance		630,178	712,887	998,685	972,447		1,239,747			1,383,147	1,640,547	1,779,447	1,814,847

(1) 2024-Forester new 3/4 ton pickup and ATV

(2) 2026-Replace 2013 Ford F250 Pickup

(3) Replace 2013 F150 with 3/4 ton pickup in 2024; Midsize pickup in 2026

(4) 2024 2 new buses with 80% grant match. 2025 2 new buses with 80% grant match. 2027 - 2 new buses.

(5) 2024-Replace 2007 Ford F150 Pickup, 2026-Replace 2008 F250 Pickup and bucket truck.

(6) 2024-2 Replacement Police vehicles, 2025-2 police vehicles, 2026-2029 1 vehicle replacement per year

(7) 2027-Replace 2014 Tacoma in, 2028-Replace 2006 F550 Service Truck

(8) 2025 Replace Building Dept. 2013 Jeep, Replace 2009 Ford Escape in 2026.

(9) 2024-Forester tracked chipper

(10) 2024- Replace Asphalt recycler and grinder, 2025-Replace 2014 Mack Plow Truck, 2027 - Replace 2007 Grader

(11) 2025 - Replace 6x6. 2026 - Replace 4x4. 2027 - Replace Snowcat.

(12) 2025-Replace EZ Go Carts & Ranger.

(13) Grant funded EV Vehicle Maintenance Equipment. Offsetting grant funds of \$40,000 included in revenues.

Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Capital Projects Fund

Worksheet	Account Name	Actuals 2022	Actuals 2023	2024 Original -	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
				Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Term	Term	Term	Term
										Projection	Projection	Projection	Projection
Capital Projects Fund Revs	Grant Revenue	-	1,006,902	-	250,000	250,000	-	(250,000)	-100.0%				
Capital Projects Fund Revs	Interest	-	482	-	-	-	-	-	na	-	-	-	-
Total Revenues		-	1,007,384	-	250,000	250,000	-	(250,000)	-100.0%	-	-	-	-
Capital Projects Fund	Safety Improvements (1)	39,618	2,978,460	375,000	450,000	75,000		(450,000)	-100.0%	-	-	-	-
Capital Projects Fund	Town Bus Stops (2)	-	-	-	496,000	496,000	250,000	(246,000)	-49.6%	250,000	250,000	250,000	250,000
Capital Projects Fund	Shop Remodel	1,584,943	189,774	-	-	-	-	-	na	-	-	-	-
Total Expense		1,624,561	3,168,234	375,000	946,000	571,000	250,000	(696,000)	-73.6%	250,000	250,000	250,000	250,000
CPF Transfers/Other Sources	Transfer (To)/From General Fund	1,136,514	2,160,850	375,000	696,000	321,000	250,000	(446,000)	-64.1%	250,000	250,000	250,000	250,000
CPF Transfers/Other Sources	Sale of Assets	488,047	-	-	-	-	-	-	na	-	-	-	-
CPF Transfers/Other Sources	Transfer (To)/From General Fund	-	-	-	-	-	-	-	na	-	-	-	-
Total Other Sources/Uses		1,624,561	2,160,850	375,000	696,000	321,000	250,000	(446,000)	-64.1%	250,000	250,000	250,000	250,000
Surplus (Deficit)		-	-	-	-	-	-	-		-	-	-	-
Beginning Fund Balance		-	-	-	-	-	-	-		-	-	-	-
Ending Fund Balance		-	-	-	-	-	-	-		-	-	-	-

(1) 2024 - Completion of the San Joaquin safety project, Stone veneer the hilfiker retaining wall, sidewalk connection at Lost Creek Ln & ADA ramps at Madeline Hotel.

(2) 2024 VCA bus stop civil work and construction. 2025- Blue Mesa bus stop. 2026-2029 - annual bus stop replacements



Public Safety Annual Review Goals

2025 Town Wide Strategic Goals:

1. Strengthen relationships with regional partners and community members.
2. Expand regional housing to support community operations.
3. Ensure resilient infrastructure.
4. Maximize use of Town assets.
5. Be the Employer of Choice.
6. Elevate guest and resident experience.

Police Department Goals	Connection to Town-wide Strategic Goals	Measures	Financials	Team Measurables
Retain staff/ staff development - currently no open positions for sworn Officers (9 positions) or Community Service Officers (of 2 positions)	<i>Be the Employer of Choice. Elevate guest and resident experience.</i>	Continue to meet POST annual training requirements. Focus officers on specialized areas of interest and training.	Increase to salary budget Increase to training budget reimbursement grants will be applied for but the amount of money is decreasing for 2025	Continue to need two officers on significant number of calls. All officers actively participate in training. Begin to identify areas of interest for specialty training.
Emergency Management & National Incident Management	<i>Exceed resident, business and guest expectations by providing superior service</i>	Completed tabletop exercise to work toward a full tabletop drill in 2024. Update response plans to include identified trigger points	None anticipated. Most training is available online or paid for by State OEM budgets	Engage town wide staff to file NIMS roles and begin specific area trainings Work with county and state OEM to plan for a tabletop



<p>System (NIMS /ICS) training - all town staff and Council members train to required general and specific positions various Emergency Management roles (on going from 2024)</p>	<p><i>Maximize use of Town assets</i></p>			
<p>Tabletop exercise</p>	<p>Pursue innovative solutions to meet the needs and expectations of our community. Ensure resilient infrastructure</p>	<p>Exercise all departments testing for readiness to respond to an emergency situation.</p> <p>Work with IT for a Continuity of Operations plan (COOP).</p>	<p>Minimal impact</p>	<p>Work with all departments to identify needs and gaps.</p>
<p>Technology Work toward a paperless records management</p>	<p>Pursue innovative solutions to meet the needs and expectations of our community.</p>	<p>Within current RMS, move toward paperless and more efficient processes. Allow CSOs to extend enforcement capabilities and reduce workload of permit process.</p>	<p>No budget impact for RMS. Still pricing parking systems, will be</p>	<p>PD staff training for RMS systems upgrades and improvement</p>



system; transition to upgraded parking enforcement system; work with IT for a Continuity of Operations plan (COOP)			budgeted in Parking enterprise fund.	
---	--	--	---	--

Additional Notes:

Program Narrative

- While maintaining all other department functions, in 2025, the Mountain Village Police Department will focus on the following mission, as well as the goals listed below.
- The success of our department will be measured in our ability to maintain the quality of life in Mountain Village while respecting the rights and liberties of all.
- Our pledge is to embrace all the citizens in solving problems, both routine to law enforcement and those unique to our community.

Values Statement: The Town endeavors to cultivate an **authentic** and **healthy** community through **respectful** and **responsible collaboration**.

Vision Statement: Carry on the vision of a creative and vibrant world-class resort community for the residents, businesses and guests while honoring our uniquely spectacular landscape.

Mission Statements:

1. Provide a climate that supports economic diversity and environmental sustainability while leading with a spirit of collaboration and care.
2. Pursue innovative solutions to meet the needs and expectations of our community.
3. Exceed resident, business, and guest expectations by providing superior service.
4. Build a better future for all who call Mountain Village home.

Department : Police Department
Fund: General Fund

Police Department - General Fund						
Budget Category	2024 Budget	2024 Forecast	2025 Preliminary Budget	Budget to Budget variance	Forecast to Budget variance	Variance explanation
Operating Expenses	1,615,598	1,584,980	1,712,572	6.0%	8.1%	Comp study/merit increases Decrease in Dispatch Fees Annual staff psychological check ups

Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Police Department

Worksheet	Account Name			2024 Original -	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
		Actuals 2022	Actuals 2023	Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Term	Term	Term	Term
										Projection	Projection	Projection	Projection
Police Department	Salaries & Wages	575,118	815,090	876,404	897,584	21,179	980,715	83,131	9.3%	980,715	980,715	980,715	980,715
Police Department	Housing Allowance	61,617	96,972	100,781	94,295	(6,486)	94,368	73	0.1%	94,368	94,368	94,368	94,368
Police Department	Group Insurance	86,279	126,408	146,901	139,327	(7,574)	146,990	7,663	5.5%	149,930	152,928	155,987	159,107
Police Department	Dependent Health Reimbursement	(1,620)	-	-	-	-	-	-	na	-	-	-	-
Police Department	FPPA/PERA Pensions & Medicare	82,154	111,476	139,962	121,207	(18,754)	152,914	31,707	26.2%	152,914	152,914	152,914	152,914
Police Department	Death & Disability Insurance	12,106	19,796	18,448	23,198	4,750	25,347	2,149	9.3%	25,347	25,347	25,347	25,347
Police Department	PERA 401K & FPPA 457	22,599	25,157	44,693	25,884	(18,809)	25,452	(432)	-1.7%	25,452	25,452	25,452	25,452
Police Department	Workers Compensation	7,085	7,926	18,576	12,520	(6,056)	12,520	-	0.0%	12,520	12,520	12,520	12,520
Police Department	Other Employee Benefits	9,300	8,287	12,899	12,431	(468)	13,406	975	7.8%	14,077	14,780	15,519	16,295
Police Department	Janitorial/Trash Removal	5,922	6,293	5,985	6,685	700	6,970	285	4.3%	6,970	6,970	6,970	6,970
Police Department	Vehicle Repair & Maintenance	10,906	4,553	8,000	8,000	-	8,000	-	0.0%	8,000	8,000	8,000	8,000
Police Department	Repairs & Maintenance-Equipment	-	11	500	500	-	500	-	0.0%	500	500	500	500
Police Department	Camera Repair & Maintenance	9,049	23,344	10,000	10,000	-	10,000	-	0.0%	10,000	10,000	10,000	10,000
Police Department	Rental-Equipment	994	1,200	1,500	1,500	-	1,500	-	0.0%	1,500	1,500	1,500	1,500
Police Department	Facility Expenses	16,425	560	13,500	13,500	-	13,500	-	0.0%	13,500	13,500	13,500	13,500
Police Department	Communications	15,223	10,189	8,900	8,900	-	8,900	-	0.0%	8,900	8,900	8,900	8,900
Police Department	Communications - Cell Phone	5,526	7,054	9,500	10,000	500	10,000	-	0.0%	10,000	10,000	10,000	10,000
Police Department	Phone Equipment	-	-	100	100	-	100	-	0.0%	100	100	100	100
Police Department	Dispatch (1)	77,310	85,669	88,214	88,214	-	78,995	(9,219)	-10.5%	78,995	78,995	78,995	78,995
Police Department	Dues & Fees (2)	1,075	1,446	1,800	1,800	-	3,640	1,840	102.2%	3,640	3,640	3,640	3,640
Police Department	Travel, Education & Training (3)	12,365	12,116	12,000	12,000	-	15,000	3,000	25.0%	15,000	15,000	15,000	15,000
Police Department	Grant Funded Training	-	26,620	-	-	-	-	-	na	-	-	-	-
Police Department	Emergency Medical Services	217	651	1,000	1,000	-	1,000	-	0.0%	1,000	1,000	1,000	1,000
Police Department	Contract Labor (4)	-	-	2,000	2,000	-	8,000	6,000	300.0%	8,000	8,000	8,000	8,000
Police Department	Investigation	264	-	-	-	-	-	-	na	-	-	-	-
Police Department	Evidence Processing	1,800	2,455	2,000	2,000	-	2,500	500	25.0%	2,500	2,500	2,500	2,500
Police Department	Medical Clearance	-	-	1,250	1,250	-	1,250	-	0.0%	1,250	1,250	1,250	1,250
Police Department	Postage & Freight	414	229	400	800	400	800	-	0.0%	800	800	800	800
Police Department	Bank Fees - Credit Card Fees	893	1,537	1,000	1,000	-	1,000	-	0.0%	1,000	1,000	1,000	1,000
Police Department	General Supplies & Material	6,259	4,628	6,200	6,200	-	6,200	-	0.0%	6,200	6,200	6,200	6,200
Police Department	Uniforms	585	1,598	4,500	4,500	-	4,500	-	0.0%	4,500	4,500	4,500	4,500
Police Department	Uniforms-Officer Equip	2,099	1,457	4,500	4,500	-	4,500	-	0.0%	4,500	4,500	4,500	4,500
Police Department	Contribution Funded Safety Equipment	-	28,154	-	-	-	-	-	na	-	-	-	-
Police Department	Evidence Supplies	272	111	350	350	-	350	-	0.0%	350	350	350	350
Police Department	Firearms-Ammo, Repair & Maintenance	1,687	3,321	3,500	3,500	-	4,500	1,000	28.6%	4,500	4,500	4,500	4,500
Police Department	Materials/Working Supplies	-	-	225	225	-	225	-	0.0%	225	225	225	225
Police Department	Intoxilizer-Supplies	-	-	500	500	-	500	-	0.0%	500	500	500	500
Police Department	Detoxification	267	-	1,000	1,000	-	1,000	-	0.0%	1,000	1,000	1,000	1,000
Police Department	Parking Expenses	-	2,500	250	250	-	250	-	0.0%	250	250	250	250
Police Department	Business Meals	544	267	650	650	-	650	-	0.0%	650	650	650	650
Police Department	Employee Appreciation	847	1,060	1,500	1,500	-	1,500	-	0.0%	1,500	1,500	1,500	1,500
Police Department	Books & Periodicals	7,133	8,978	8,500	8,500	-	8,500	-	0.0%	8,500	8,500	8,500	8,500
Police Department	SMC Juvenile Diversion	10,000	10,000	10,000	10,000	-	10,000	-	0.0%	10,000	10,000	10,000	10,000
Police Department	RMS Software Support - Police	13,390	14,327	14,549	14,549	-	14,549	-	0.0%	14,549	14,549	14,549	14,549
Police Department	EPPT Support Fees	-	-	1,680	1,680	-	1,680	-	0.0%	1,680	1,680	1,680	1,680

**Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Police Department**

Worksheet	Account Name			2024 Original -	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
		Actuals 2022	Actuals 2023	Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Term	Term	Term	Term
Police Department	Montrose Interconnect - Police	6,497	1,655	6,500	6,500	-	6,500	-	0.0%	6,500	6,500	6,500	6,500
Police Department	Ready Op Subscription	-	-	2,000	2,000	-	2,000	-	0.0%	2,000	2,000	2,000	2,000
Police Department	Utilities - Natural Gas	2,838	2,589	3,180	3,180	-	4,563	1,383	43.5%	4,563	4,563	4,563	4,563
Police Department	Utilities - Electricity	3,706	4,042	4,700	4,700	-	4,787	87	1.9%	4,787	4,787	4,787	4,787
Police Department	Utilities - Gasoline	11,059	15,575	15,000	15,000	-	14,559	(441)	-2.9%	14,559	14,559	14,559	14,559
Total		1,080,204	1,495,301	1,615,598	1,584,980	(30,618)	1,714,680	129,700	8.2%	1,718,290	1,721,992	1,725,790	1,729,686

- (1) 2025 3.35% Plus 1/7 FTE Regional Data Specialist
- (2) 2025 Pace scheduling program
- (3) POST training grant funds for the region have been decreased
- (4) 2025 annual psychological check ins for all staff

Department : Municipal Court Department
Fund: General Fund

Municipal Court - General Fund						
Budget Category	2024 Budget	2024 Forecast	2025 Preliminary Budget	Budget to Budget variance	Forecast to Budget variance	Variance explanation
Operating Expenses	40,990	42,821	42,449	3.6%	-0.9%	

Department : Community Services Department
Fund: General Fund

Community Services Department - General Fund						
Budget Category	2024 Budget	2024 Forecast	2025 Preliminary Budget	Budget to Budget variance	Forecast to Budget variance	Variance explanation
Operating Expenses	80,318	79,950	81,989	2.1%	2.6%	Comp study/Merit increase Decrease in Travel/training budget

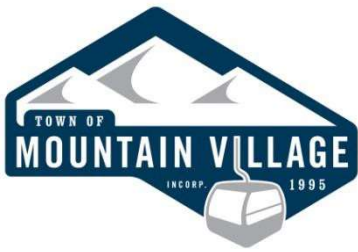
**Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Municipal Court**

Worksheet	Account Name	Actuals 2022	Actuals 2023	2024 Original -	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
				Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Term	Term	Term	Term
Municipal Court	Salaries & Wages	21,624	23,557	23,553	24,860	1,307	24,255	(606)	-2.4%	24,255	24,255	24,255	24,255
Municipal Court	Group Insurance	3,993	4,239	3,767	4,018	251	4,239	221	5.5%	4,324	4,410	4,498	4,588
Municipal Court	Dependent Health Reimbursement	(60)	-	-	-	-	-	-	na	-	-	-	-
Municipal Court	PERA & Payroll Taxes	3,529	3,870	3,761	4,109	348	4,009	(100)	-2.4%	4,009	4,009	4,009	4,009
Municipal Court	PERA 401K	1,363	1,562	1,580	1,580	-	1,643	63	4.0%	1,643	1,643	1,643	1,643
Municipal Court	Workers Compensation	32	15	160	50	(110)	50	-	0.0%	50	50	50	50
Municipal Court	Other Employee Benefits	2,395	2,233	2,835	2,869	34	2,919	50	1.7%	3,065	3,218	3,379	3,548
Municipal Court	Equipment Rental	994	1,200	1,500	1,500	-	1,500	-	0.0%	1,500	1,500	1,500	1,500
Municipal Court	Communications	509	402	525	525	-	525	-	0.0%	525	525	525	525
Municipal Court	Dues & Fees	60	110	110	110	-	110	-	0.0%	110	110	110	110
Municipal Court	Travel, Education & Training	1,845	1,981	2,100	2,100	-	2,100	-	0.0%	2,100	2,100	2,100	2,100
Municipal Court	Postage & Freight	-	-	100	100	-	100	-	0.0%	100	100	100	100
Municipal Court	General Supplies & Material	488	819	1,000	1,000	-	1,000	-	0.0%	1,000	1,000	1,000	1,000
Municipal Court	Employee Appreciation	-	-	-	-	-	-	-	na	-	-	-	-
Total		36,772	39,988	40,990	42,821	1,831	42,449	(372)	-0.9%	42,680	42,920	43,169	43,428

(1) Plan for 2 conferences per year

Community Services

Worksheet	Account Name	Actuals 2022	Actuals 2023	2024 Original -	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
				Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Term	Term	Term	Term
Community Services	Salaries & Wages	30,071	38,887	46,448	46,448	0	49,329	2,881	6.2%	49,329	49,329	49,329	49,329
Community Services	Group Insurance	5,583	5,321	10,547	9,352	(1,195)	9,866	514	5.5%	10,063	10,265	10,470	10,679
Community Services	Dependent Health Reimbursement	(84)	-	-	-	-	-	-	na	-	-	-	-
Community Services	PERA & Payroll Taxes	4,614	5,973	7,418	7,678	260	8,154	476	6.2%	8,154	8,154	8,154	8,154
Community Services	PERA 401K	1,045	2,089	3,192	3,192	-	3,371	179	5.6%	3,371	3,371	3,371	3,371
Community Services	Workers Compensation	247	(46)	938	850	(88)	850	-	0.0%	850	850	850	850
Community Services	Other Employee Benefits	840	595	926	893	(34)	963	70	7.8%	1,011	1,061	1,114	1,170
Community Services	Uniforms	374	1,255	1,000	1,000	-	1,000	-	0.0%	1,000	1,000	1,000	1,000
Community Services	Vehicle Repairs & Maintenance	332	280	800	1,200	400	1,200	-	0.0%	1,200	1,200	1,200	1,200
Community Services	Communications-Cell Phone	527	549	1,100	1,100	-	1,100	-	0.0%	1,100	1,100	1,100	1,100
Community Services	Travel, Education & Training	447	-	2,000	4,000	2,000	2,000	(2,000)	-50.0%	2,000	2,000	2,000	2,000
Community Services	General Supplies	661	844	1,000	1,000	-	1,000	-	0.0%	1,000	1,000	1,000	1,000
Community Services	Animal Control	104	-	200	200	-	200	-	0.0%	200	200	200	200
Community Services	Employee Appreciation	260	213	250	250	-	250	-	0.0%	250	250	250	250
Community Services	Utilities - Gasoline	2,005	1,435	4,500	2,787	(1,713)	2,705	(82)	-2.9%	2,705	2,705	2,705	2,705
Total		47,026	57,395	80,318	79,950	(368)	81,989	2,039	2.6%	82,234	82,486	82,745	83,010



455 Mountain Village Blvd. Mountain Village, CO 81435
 (970) 369-0555

2025 Town Wide Strategic Goals:

1. Strengthen relationships with regional partners and community members (TSG)
2. Expand regional housing to support community operations.
3. Ensure resilient infrastructure.
4. Maximize use of Town assets
5. Be the Employer of Choice
6. Elevate guest and resident experience.

Program Goals

2025 IT Goals		Connection to 2025 Town-wide Strategic Goals	2025 Measures	2025 Team Goals
1.	Cyber Security and Information availability:	1. Ensure resilient infrastructure.	<ol style="list-style-type: none"> 1. By the end of September complete disaster recovery plan. 2. By the end of November complete tabletop exercise from the plan. 3. By the end of December, we will finalize the recovery plan. 	<ol style="list-style-type: none"> 1. Partner with Kivu requesting tabletop exercise consult. 2. Review current plan identifying areas of improvement. 3. Finish working draft. 4. Identify which tabletop exercise should be performed. 5. Schedule and perform tabletop exercise. 6. Add postmortem details to recovery plan.



<p>2.</p>	<p>Upgrade TMV Public Wifi. Finish moving data from old servers to new servers. Upgrade core and edge switches.</p>	<p>1. Ensure resilient infrastructure.</p>	<p>1. By the end of February identify which technology will replace Meraki. 2. By the end of March, identify Wifi expansion areas and hire subcontractor. 3. By end of April complete system training and begin upgrade. 4. By the end of May have system upgraded. 5. By the end of May the system is complete. 6. By the end of June, recycle old equipment.</p>	<p>1. Identify a partner to help with project and begin reviewing Wifi infrastructure layout keeping performance in mind. 2. Verify funds are available if necessary. 3. Create a Wifi test plan developing quality of service minimums. 4. Conduct cyber security penetration testing and client isolation. 5. Press release.</p>
<p>3.</p>	<p>Upgrade Camera and Identity systems.</p>	<p>1. Ensure resilient infrastructure.</p>	<p>1. By the end of January complete the camera plan. 2. Work with MVPD and Transportation identifying and testing critical areas of concern. 3. By end of April, review budget and prepare for any budget amendments.</p>	<p>1. Conduct cyber security penetration testing and data at rest review. 2. Do performance testing on each area improving quality of camera angles. 3. Write procedures and rules for releasing camera footage. 4. Review AI, PII, Facial recognition and other rendering software aligning with Colorado law.</p>



455 Mountain Village Blvd. Mountain Village, CO 81435
(970) 369-0555

Program Narrative

While maintaining all other department functions, in 2024, the Town's IT department is focusing on the following missions. This is reflected in the top goals for the coming year.

Information Technology (IT): Provides a wide range of services from desktop support, cyber security, cloud management, network and server operations, mobile workforce infrastructure, and continuity of operations throughout the organization.

Values Statement: The Town endeavors to cultivate an **authentic** and **healthy** community through **respectful** and **responsible collaboration**.

Vision Statement: Carry on the vision of a creative and vibrant world-class resort community for the residents, businesses and guests while honoring our uniquely spectacular landscape.

Mission Statements:

1. Provide a climate that supports economic diversity and environmental sustainability while leading with a spirit of collaboration and care.
2. Pursue innovative solutions to meet the needs and expectations of our community.
3. Exceed resident, business and guest expectations by providing superior service.
4. Build a better future for all who call Mountain Village home.

Department : Information Technology Department
Fund: General Fund

Information Technology Department - General Fund						
Budget Category	2024 Budget	2024 Forecast	2025 Preliminary Budget	Budget to Budget variance	Forecast to Budget variance	Variance explanation
Operating Expenses	723,400	691,136	827,190	14.3%	19.7%	Full staffing budgeted in 2025. SCADA position shared with Water & Sewer fund vacant in 2024. Increase in Cyber Scurity initiatives and significant increase in Microsoft licensing.

**Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Information Technology**

Worksheet	Account Name	Actuals 2022	Actuals 2023	2024 Original -	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
				Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Term	Term	Term	Term
										Projection	Projection	Projection	Projection
Information Technology - GF	Salaries & Wages	240,247	198,768	269,816	239,705	(30,111)	287,630	47,925	20.0%	287,630	287,630	287,630	287,630
Information Technology - GF	Housing Allowance	10,897	11,903	10,644	11,796	1,152	11,796	-	0.0%	11,796	11,796	11,796	11,796
Information Technology - GF	Group Insurance	31,032	35,690	39,550	39,550	-	43,272	3,722	9.4%	44,137	45,020	45,920	46,839
Information Technology - GF	Dependent Health Reimbursement	(720)	-	-	-	-	-	-	na	-	-	-	-
Information Technology - GF	PERA & Payroll Taxes	38,468	32,513	43,090	39,623	(3,466)	47,545	7,922	20.0%	47,545	47,545	47,545	47,545
Information Technology - GF	PERA 401K	9,973	12,114	11,200	14,791	3,591	16,112	1,321	8.9%	16,112	16,112	16,112	16,112
Information Technology - GF	Workers Compensation	1,948	(2,152)	1,600	1,505	(95)	1,505	-	0.0%	1,505	1,505	1,505	1,505
Information Technology - GF	Other Employee Benefits	3,120	1,700	2,678	3,188	510	3,438	250	7.8%	3,609	3,790	3,979	4,178
Information Technology - GF	Uniforms	743	251	500	625	125	625	-	0.0%	625	625	625	625
Information Technology - GF	Janitorial	-	786	2,500	2,500	-	2,500	-	0.0%	2,500	2,500	2,500	2,500
Information Technology - GF	Vehicle Repair & Maintenance	751	147	750	750	-	750	-	0.0%	750	750	750	750
Information Technology - GF	Facility Maintenance	-	44	-	-	-	-	-	na	-	-	-	-
Information Technology - GF	Phone Maintenance (1)	6,504	3,392	7,500	7,500	-	7,500	-	0.0%	20,000	20,000	20,000	20,000
Information Technology - GF	Communications (2)	6,640	2,697	4,818	4,818	-	5,618	800	16.6%	5,618	5,618	5,618	5,618
Information Technology - GF	Dues & Fees	-	74	-	-	-	-	-	na	-	-	-	-
Information Technology - GF	Travel, Education & Training	24	26	6,000	6,000	-	6,000	-	0.0%	6,000	6,000	6,000	6,000
Information Technology - GF	General Supplies & Materials	1,937	1,285	1,000	1,000	-	1,000	-	0.0%	1,000	1,000	1,000	1,000
Information Technology - GF	Business Meals	107	-	400	400	-	400	-	0.0%	400	400	400	400
Information Technology - GF	Employee Appreciation	-	275	-	-	-	-	-	na	-	-	-	-
Information Technology - GF	Utilities - Natural Gas	-	362	-	-	-	-	-	na	-	-	-	-
Information Technology - GF	Utilities - Electricity	-	567	-	-	-	-	-	na	-	-	-	-
Information Technology - GF	Utilities - Gasoline	-	164	-	-	-	-	-	na	-	-	-	-
Information Technology - GF	Software Support - Contract	-	1,625	1,000	1,000	-	3,500	2,500	250.0%	3,500	3,500	3,500	3,500
Information Technology - GF	Software Support - Other	-	2,427	5,600	5,600	-	8,380	2,780	49.6%	8,380	8,380	8,380	8,380
Information Technology - GF	General Hardware Replacement	31,995	45,139	31,350	31,350	-	31,350	-	0.0%	31,350	31,350	31,350	31,350
Information Technology - GF	Server Replacement (3)	13,382	-	21,200	-	(21,200)	16,200	16,200	na	-	-	-	60,000
Information Technology - GF	Cyber Security (4)	33,883	33,884	45,509	45,509	-	85,850	40,341	88.6%	72,850	72,850	72,850	72,850
Information Technology - GF	Microsoft Office Licenses	20,569	25,980	26,758	29,258	2,501	83,551	54,293	185.6%	76,551	76,551	76,551	76,551
Information Technology - GF	Password Manager	1,680	237	3,308	3,308	-	3,308	-	0.0%	3,308	3,308	3,308	3,308
Information Technology - GF	PDF SW Upgrades/Licenses	9,830	13,213	13,750	14,000	250	12,000	(2,000)	-14.3%	12,000	12,000	12,000	12,000
Information Technology - GF	Firewall	-	30,203	-	-	-	-	-	na	-	55,000	55,000	-
Information Technology - GF	Server Support Fees	9,066	-	8,250	8,250	-	8,250	-	0.0%	8,250	8,250	8,250	8,250
Information Technology - GF	Spam Filter	8,587	-	49,000	27,000	(22,000)	-	(27,000)	-100.0%	-	30,000	30,000	30,000
Information Technology - GF	CRM Software	1,428	1,997	4,884	4,884	-	4,884	-	0.0%	4,884	4,884	4,884	4,884
Information Technology - GF	VPN Fees	-	524	2,000	2,000	-	2,000	-	0.0%	2,000	2,000	2,000	2,000
Information Technology - GF	Cyber Security - Audit Fees	-	12,730	15,000	30,000	15,000	40,000	10,000	33.3%	25,000	25,000	25,000	25,000
Information Technology - GF	Internet Connection Fees (5)	-	4,550	68,877	68,877	-	68,877	-	0.0%	68,877	68,877	68,877	68,877
Information Technology - GF	AV Room Upgrade	1,217	-	1,200	-	(1,200)	-	-	na	-	-	-	-
Information Technology - GF	Printer Maintenance	174	-	500	500	-	500	-	0.0%	500	500	500	500
Information Technology - GF	E-Recycle	-	209	2,500	2,500	-	2,500	-	0.0%	2,500	2,500	2,500	2,500
Information Technology - GF	Online Back Up Support Fee	9,654	9,197	19,350	38,350	19,000	15,350	(23,000)	-60.0%	20,610	20,610	20,610	20,610
Information Technology - GF	Technical Miscellaneous	-	30	1,320	5,000	3,680	5,000	-	0.0%	5,000	5,000	5,000	5,000
Total		493,136	482,551	723,400	691,136	(32,264)	827,190	136,054	19.7%	794,788	880,851	881,941	888,058

(1)Retire old phone system 2026 replace with MS Teams \$20,000 annual. This includes unlimited local and long distance, Everything except international. 18K per year covers the licensing, DID's, and calling for 100 users.

(2) Adding iphone IT testing Entra Intune cyber security.

(3) New physical AD server 2025. 2029 new scada cluster

(4) Upgrades to Cyber Security system.

(5) Cleannetworx and Dark Fiber Fees.



Facility Maintenance Department Goals

2025 Town Wide Strategic Goals:

1. Strengthen relationships with regional partners and community members (TSG)
2. Expand regional housing to support community operations
3. Ensure resilient infrastructure
4. Maximize use of Town assets
5. Be the Employer of Choice
6. Elevate guest and resident experience

Facility Maintenance Departmental Goals	Connection to Town-wide Strategic Goals	Measures	Financials	Team Measurables
1. Snowmelt and heat tape system functionality at Town managed properties	<ol style="list-style-type: none"> 1. Ensure resilient infrastructure 2. Maximize use of Town Assets 3. Be the Employer of Choice 4. Elevate the guest and resident experience 	<ol style="list-style-type: none"> 1. Eliminate outages of snowmelt systems 2. Limit the use of subcontractors during winter season 	Stay within maintenance budget unless capital-sized project is discovered	Track outages and downtime at effected facilities
2. Begin Boiler end-of-life replacement and future planning	<ol style="list-style-type: none"> 1. Ensure resilient infrastructure 2. Maximize use of Town assets 3. Be the employer of Choice. 4. Elevate Guest and resident experience 	<ol style="list-style-type: none"> 1. Utilize boiler inspection reports and maintenance records to identify immediate needs and determine prioritized replacement strategy 	Budget to be approved based on replacement strategy and Town priorities/goals	Facilitate and manage replacement priority report and potential boiler replacement projects. Reduce downtime due to long lead times on replacement parts Reduce added workload on snow removal teams when snowmelt functionality is lost



<p>3. General Contractor's License</p>	<ol style="list-style-type: none"> 1. Ensure resilient infrastructure 2. Maximize use of Town assets 3. Be the employer of Choice 	<ol style="list-style-type: none"> 1. Kyle to study/train/test to receive GC 	<p>Training Budget not to be exceeded</p>	<p>GC license to be held by Town staff will allow ability to pull permits for construction for Town projects.</p>
<p>4. Incorporate necessary maintenance and staff for Telluride Conference Center</p>	<ol style="list-style-type: none"> 1. Ensure resilient infrastructure 2. Maximize use of Town Assets 3. Elevate Guest and Resident Experience 	<ol style="list-style-type: none"> 1. TCC maintenance may fall under the Facility Maintenance umbrella 	<p>Not to exceed approved budget – additional staff may be necessary.</p>	<p>Maintain TCC to ensure continued functionality for events and other uses.</p>

Additional Notes:

Department : Building & Facility Maintenance Department
Fund: General Fund

Building & Facility Maintenance Department - General Fund						
Budget Category	2024 Budget	2024 Forecast	2025 Preliminary Budget	Budget to Budget variance	Forecast to Budget variance	Variance explanation
Operating Expenses	373,402	399,851	390,573	4.6%	-2.3%	Merit increases Decrease in town hall and prospect plaza maintenance expenses.

Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Building & Facility Maintenance

Worksheet	Account Name	Actuals 2022	Actuals 2023	2024 Original -	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
				Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Term	Term	Term	Term
										Projection	Projection	Projection	Projection
Building & Facility Maintenance	Salaries & Wages	120,679	117,392	143,262	136,623	(6,639)	145,224	8,602	6.3%	145,224	145,224	145,224	145,224
Building & Facility Maintenance	Offset Labor	-	-	-	-	-	-	-	na	-	-	-	-
Building & Facility Maintenance	Group Insurance	25,524	21,606	30,134	29,148	(986)	30,751	1,603	5.5%	31,366	31,993	32,633	33,286
Building & Facility Maintenance	Dependent Health Reimbursement	(780)	-	-	-	-	-	-	na	-	-	-	-
Building & Facility Maintenance	PERA & Payroll Taxes	19,141	19,071	22,879	22,584	(295)	24,006	1,422	6.3%	24,006	24,006	24,006	24,006
Building & Facility Maintenance	PERA 401K	4,955	4,778	5,882	5,882	-	4,643	(1,240)	-21.1%	4,643	4,643	4,643	4,643
Building & Facility Maintenance	Workers Compensation	736	507	5,734	1,320	(4,414)	1,320	-	0.0%	1,320	1,320	1,320	1,320
Building & Facility Maintenance	Other Employee Benefits	2,400	1,700	2,601	2,550	(51)	2,750	200	7.8%	2,888	3,032	3,183	3,343
Building & Facility Maintenance	Uniforms	609	486	500	500	-	500	-	0.0%	500	500	500	500
Building & Facility Maintenance	Janitorial	-	1,285	-	3,780	3,780	3,969	189	5.0%	3,969	3,969	3,969	3,969
Building & Facility Maintenance	R&M-Boilers / Snowmelt	207,442	27,786	45,000	60,000	15,000	60,000	-	0.0%	60,000	60,000	60,000	60,000
Building & Facility Maintenance	Vehicle Repair & Maintenance	864	785	850	850	-	850	-	0.0%	850	850	850	850
Building & Facility Maintenance	Street Light Repair & Replace	9,935	1,608	15,000	15,000	-	15,000	-	0.0%	15,000	15,000	15,000	15,000
Building & Facility Maintenance	Facility Maintenance	12,840	6,523	13,500	13,500	-	13,500	-	0.0%	13,500	13,500	13,500	13,500
Building & Facility Maintenance	Facility Expenses - Town Hall	50,014	33,776	36,000	50,000	14,000	36,000	(14,000)	-28.0%	36,000	36,000	36,000	36,000
Building & Facility Maintenance	HVAC Maintenance - Town Hall	1,033	29,418	3,500	3,500	-	3,500	-	0.0%	3,500	3,500	3,500	3,500
Building & Facility Maintenance	Elevator Maintenance - Town Hall	3,440	3,943	4,000	4,000	-	4,000	-	0.0%	4,000	4,000	4,000	4,000
Building & Facility Maintenance	Facility Expenses - Prospect Plaza	14,851	23,433	28,000	33,000	5,000	28,000	(5,000)	-15.2%	28,000	28,000	28,000	28,000
Building & Facility Maintenance	Facility Expenses - Head End	-	8,536	-	-	-	-	-	na	-	-	-	-
Building & Facility Maintenance	Other Public Amenities	-	935	-	-	-	-	-	na	-	-	-	-
Building & Facility Maintenance	Communications	683	980	1,560	1,560	-	1,560	-	0.0%	1,560	1,560	1,560	1,560
Building & Facility Maintenance	Dues & Fees, Licenses	2,181	1,645	3,000	3,000	-	3,000	-	0.0%	3,000	3,000	3,000	3,000
Building & Facility Maintenance	Travel, Education & Training	3,032	782	3,000	3,000	-	3,000	-	0.0%	3,000	3,000	3,000	3,000
Building & Facility Maintenance	Postage & Freight	17	-	200	200	-	200	-	0.0%	200	200	200	200
Building & Facility Maintenance	General Supplies And Materials	4,379	3,271	4,000	4,000	-	4,000	-	0.0%	4,000	4,000	4,000	4,000
Building & Facility Maintenance	Employee Appreciation	296	250	250	250	-	250	-	0.0%	250	250	250	250
Building & Facility Maintenance	Utilities - Gasoline	2,599	2,110	4,550	4,550	-	4,550	-	0.0%	4,550	4,550	4,550	4,550
Total		486,870	312,606	373,402	398,797	25,395	390,573	(8,224)	-2.1%	391,325	392,097	392,888	393,700



Road and Bridge/Sewer Department Goals

2025 Town Wide Strategic Goals:

1. Strengthen relationships with regional partners and community members (TSG)
2. Expand regional housing to support community operations
3. Ensure resilient infrastructure
4. Maximize use of Town assets
5. Be the Employer of Choice
6. Elevate guest and resident experience

Road and Bridge/Sewer Departmental Goals	Connection to Town-wide Strategic Goals	Measures	Financials	Team Measurables
1. Safety trainings for staff to meet CIRSA guidelines and documented operator training	<ol style="list-style-type: none"> 1. Ensure resilient infrastructure 2. Maximize use of Town Assets 3. Be the Employer of Choice 	<ol style="list-style-type: none"> 1. Documented CIRSA-approved safety trainings 2. Documented operator trainings on various equipment for staff 	Training Budget for out-of-house trainings Operator training done in-house with experienced operators and Vehicle Maintenance staff	Documented trainings and more cross-trained operators utilizing the right piece of equipment for the job at hand.
2. Sewer Collection and treatment trainings for staff	<ol style="list-style-type: none"> 1. Ensure resilient infrastructure 2. Maximize use of Town assets 3. Be the employer of Choice. 	<ol style="list-style-type: none"> 1. Additional staff receive collection certifications within Fiscal 2025 	Training Budget Training budget \$2000 for 2025, this may need to be increased	Track progress via certifications received and online training progress.
3. Repair I&I: Execute phase two of a two year water infiltration into the sewer collection	<ol style="list-style-type: none"> 1. Ensure resilient infrastructure 2. Maximize use of Town assets 	<ol style="list-style-type: none"> 1. Stop as much water as possible from entering the sewer system 	Budget will be adjusted based on 2024 progress and assessment of scope (\$500,000 budgeted for 2024).	Road and bridge staff will perform repairs or support contractors



system maintenance program				
4. FOG inspections completed with Airtable for all FSEs.	<ol style="list-style-type: none"> 1. Ensure resilient infrastructure 2. Elevate guests and residents experience 	<ol style="list-style-type: none"> 1. Document all FOG information into easily shared/queried software for long-term success of program 	No additional impact to the budget.	Inspections will be done in-house

Additional Notes:

Primary goal of 2025 is to have a more resilient and efficient workforce through additional cross-training and external department-specific training to promote staff engagement and education.

Department : Road & Bridge Department
Fund: General Fund

Road & Bridge Department - General Fund						
Budget Category	2024 Budget	2024 Forecast	2025 Preliminary Budget	Budget to Budget variance	Forecast to Budget variance	Variance explanation
Operating Expenses	1,410,087	1,425,235	1,385,264	-1.8%	-2.8%	Decrease in salaries with retirement. Decrease in guard rail repair expenditures.

Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Road & Bridge

Worksheet	Account Name	Actuals 2022	Actuals 2023	2024 Original -	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
				Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Term	Term	Term	Term
										Projection	Projection	Projection	Projection
Road & Bridge	Salaries & Wages	337,922	410,159	459,549	456,892	(2,656)	440,226	(16,667)	-3.6%	440,226	440,226	440,226	440,226
Road & Bridge	Offset Labor	(257)	-	-	-	-	-	-	na	-	-	-	-
Road & Bridge	Group Insurance	91,247	78,065	112,619	88,640	(23,979)	90,751	2,111	2.4%	92,566	94,418	96,306	98,232
Road & Bridge	Dependent Health Reimbursement	(1,172)	-	-	-	-	-	-	na	-	-	-	-
Road & Bridge	PERA & Payroll Taxes	53,112	65,375	73,390	75,524	2,134	72,769	(2,755)	-3.6%	72,769	72,769	72,769	72,769
Road & Bridge	PERA 401K	11,876	10,608	22,512	14,313	(8,199)	11,488	(2,826)	-19.7%	11,488	11,488	11,488	11,488
Road & Bridge	Workers Compensation	3,464	2,300	14,884	7,500	(7,384)	7,500	-	0.0%	7,500	7,500	7,500	7,500
Road & Bridge	Other Employee Benefits	8,196	5,440	9,172	8,708	(463)	9,391	683	7.8%	9,861	10,354	10,872	11,415
Road & Bridge	Uniforms	2,055	990	1,800	1,800	-	1,800	-	0.0%	1,800	1,800	1,800	1,800
Road & Bridge	Janitorial/Trash Removal	2,267	4,019	3,000	4,000	1,000	4,000	-	0.0%	4,000	4,000	4,000	4,000
Road & Bridge	Vehicle Repair & Maintenance	40,500	53,962	45,000	55,000	10,000	55,000	-	0.0%	55,000	55,000	55,000	55,000
Road & Bridge	Rental - Equipment	-	-	-	5,000	5,000	-	(5,000)	-100.0%	-	-	-	-
Road & Bridge	Facility Expenses	1,055	6,302	750	750	-	750	-	0.0%	750	750	750	750
Road & Bridge	Communications	2,519	2,553	3,000	3,000	-	3,000	-	0.0%	3,000	3,000	3,000	3,000
Road & Bridge	Public Noticing	369	173	500	500	-	500	-	0.0%	500	500	500	500
Road & Bridge	Dues, Fees & Licenses	272	3,084	3,000	3,000	-	3,000	-	0.0%	3,000	3,000	3,000	3,000
Road & Bridge	Travel, Education, Training	2,845	1,640	2,000	5,000	3,000	4,000	(1,000)	-20.0%	4,000	4,000	4,000	4,000
Road & Bridge	Contract Labor (1)	1,394	1,600	5,000	5,000	-	12,000	7,000	140.0%	5,000	5,000	5,000	5,000
Road & Bridge	Paving Repair	385,494	482,480	500,000	500,000	-	500,000	-	0.0%	500,000	500,000	500,000	500,000
Road & Bridge	Striping (2)	19,202	20,667	22,000	30,000	8,000	30,000	-	0.0%	30,000	30,000	30,000	30,000
Road & Bridge	Guardrail Repair	-	11,444	12,000	40,000	28,000	15,000	(25,000)	-62.5%	15,000	15,000	15,000	15,000
Road & Bridge	Bridge Repair & Maintenance	16,347	1,620	10,000	10,000	-	10,000	-	0.0%	10,000	10,000	10,000	10,000
Road & Bridge	Postage & Freight	107	-	100	100	-	100	-	0.0%	100	100	100	100
Road & Bridge	General Supplies & Materials	9,256	10,052	10,000	10,000	-	10,000	-	0.0%	10,000	10,000	10,000	10,000
Road & Bridge	Supplies - Office	1,335	1,222	1,406	1,600	194	1,600	-	0.0%	1,600	1,600	1,600	1,600
Road & Bridge	Supplies - Sand / Deicer	34,250	15,358	25,000	25,000	-	30,000	5,000	20.0%	30,000	30,000	30,000	30,000
Road & Bridge	Supplies - Signs/Safety	6,146	8,608	10,500	10,500	-	10,500	-	0.0%	10,500	10,500	10,500	10,500
Road & Bridge	Business Meals	198	177	200	200	-	200	-	0.0%	200	200	200	200
Road & Bridge	Employee Appreciation	730	1,085	1,085	1,085	-	1,085	-	0.0%	1,085	1,085	1,085	1,085
Road & Bridge	Utilities - Natural Gas	-	362	-	500	500	717	217	43.5%	717	717	717	717
Road & Bridge	Utilities - Electricity	1,013	909	1,621	1,621	-	1,651	30	1.9%	1,651	1,651	1,651	1,651
Road & Bridge	Utilities - Gasoline	37,208	56,436	60,000	60,000	-	58,235	(1,765)	-2.9%	58,235	58,235	58,235	58,235
Total		1,068,950	1,256,690	1,410,087	1,425,235	15,148	1,385,264	(39,971)	-2.8%	1,380,549	1,382,893	1,385,299	1,387,769

(1) 2025 includes \$7k for contract document scanning (large maps)

(2) Cost of painting went up.



Vehicle Maintenance Department Goals

2025 Town Wide Strategic Goals:

1. Strengthen relationships with regional partners and community members (TSG)
2. Expand regional housing to support community operations
3. Ensure resilient infrastructure
4. Maximize use of Town assets
5. Be the Employer of Choice
6. Elevate guest and resident experience

Vehicle Maintenance Departmental Goals	Connection to Town-wide Strategic Goals	Measures	Financials	Team Measurables
1. Add an additional mechanic	<ol style="list-style-type: none"> 1. Ensure resilient infrastructure 2. Maximize use of Town Assets 3. Be the Employer of Choice 4. Elevate guest and resident experience 	<ol style="list-style-type: none"> 1. Additional team member to be hired, ideally a mechanic at a Tech II level. 	New position included in budget	Additional staff to support maintenance program, winter plowing and internal succession planning
2. Complete Cortina Guardrail project	<ol style="list-style-type: none"> 1. Ensure resilient infrastructure 2. Maximize use of Town assets 	<ol style="list-style-type: none"> 1. Install remaining guardrails needed along the Cortina driveway based on existing homes and projects under construction 	Done in-house	Complete by Nov 15, 2025



<p>3. Monthly Equipment training for PW staff</p>	<ol style="list-style-type: none"> 1. Ensure resilient infrastructure 2. Maximize use of Town assets 3. Be the employer of Choice 4. Elevate Guest and Resident experience 	<ol style="list-style-type: none"> 1. Monthly trainings on equipment based on seasonal usage and staff return-rates 2. Mechanic staff to rotate as equipment specialist for trainings 3. Trainings focus on mechanical attributes of the machine, safety, common issues, and avoidable wear & tear 	<p>No impact to budget, done in-house</p>	<p>Increased communication between mechanic staff and workforce. Reduction in operator error or operator discretion wear & tear</p>
---	--	---	---	---

Additional Notes:

Primary goal of 2025 is to have a more resilient and efficient workforce through additional cross-training and external department-specific training to promote staff engagement and education.

Department : Vehicle Maintenance Department
Fund: General Fund

Vehicle Maintenance Department - General Fund						
Budget Category	2024 Budget	2024 Forecast	2025 Preliminary Budget	Budget to Budget variance	Forecast to Budget variance	Variance explanation
Operating Expenses	523,029	516,311	655,898	25.4%	27.0%	Comp study/Merit increase Addition of 1 mechanic (PW FTE as a whole do not increase) Grant funded EV training expense (grant revenue included in Gen Fund Revenues

Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Vehicle Maintenance

Worksheet	Account Name	Actuals 2022	Actuals 2023	2024 Original -	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
				Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Term	Term	Term	Term
										Projection	Projection	Projection	Projection
Vehicle Maintenance	Salaries & Wages	285,937	298,238	282,955	283,979	1,023	373,680	89,701	31.6%	373,680	373,680	373,680	373,680
Vehicle Maintenance	Group Insurance	66,532	64,707	61,346	64,207	2,861	67,738	3,531	5.5%	69,093	70,475	71,885	73,322
Vehicle Maintenance	Dependent Health Reimbursement	(2,160)	-	-	-	-	-	-	na	-	-	-	-
Vehicle Maintenance	PERA & Payroll Taxes	44,794	47,972	45,188	46,942	1,754	61,769	14,828	31.6%	61,769	61,769	61,769	61,769
Vehicle Maintenance	PERA 401K	20,961	19,615	20,742	17,750	(2,993)	21,930	4,181	23.6%	21,930	21,930	21,930	21,930
Vehicle Maintenance	Workers Compensation	2,550	3,215	5,513	2,828	(2,685)	2,828	-	0.0%	2,828	2,828	2,828	2,828
Vehicle Maintenance	Other Employee Benefits	6,000	3,400	6,714	5,100	(1,614)	6,875	1,775	34.8%	7,219	7,580	7,959	8,357
Vehicle Maintenance	Uniforms	612	799	800	1,000	200	800	(200)	-20.0%	800	800	800	800
Vehicle Maintenance	Janitorial/Trash Removal	8,196	8,605	10,000	10,000	-	10,000	-	0.0%	10,000	10,000	10,000	10,000
Vehicle Maintenance	Vehicle Repair & Maintenance	1,357	1,443	3,000	3,000	-	3,000	-	0.0%	3,000	3,000	3,000	3,000
Vehicle Maintenance	Facility Expense	1,853	1,040	2,000	2,000	-	2,000	-	0.0%	2,000	2,000	2,000	2,000
Vehicle Maintenance	Communications	1,428	1,536	1,600	1,600	-	1,600	-	0.0%	1,600	1,600	1,600	1,600
Vehicle Maintenance	Dues, Fees, Licenses	72	2,095	2,800	2,950	150	2,950	-	0.0%	2,950	2,950	2,950	2,950
Vehicle Maintenance	Dues & Fees, Fuel Depot	2,868	2,019	2,000	2,000	-	2,200	200	10.0%	2,200	2,200	2,200	2,200
Vehicle Maintenance	Travel, Education, Training (1)	2,431	2,774	2,800	2,800	-	27,240	24,440	872.9%	27,240	27,240	27,240	27,240
Vehicle Maintenance	Postage & Freight	37	-	100	100	-	100	-	0.0%	100	100	100	100
Vehicle Maintenance	Trash / Waste Removal	11,079	6,542	5,500	5,500	-	5,500	-	0.0%	5,500	5,500	5,500	5,500
Vehicle Maintenance	General Supplies & Materials	25,281	25,580	24,500	24,500	-	24,500	-	0.0%	24,500	24,500	24,500	24,500
Vehicle Maintenance	Supplies - Office	367	302	300	300	-	300	-	0.0%	300	300	300	300
Vehicle Maintenance	Supplies - Building Maintenance	1,156	677	1,100	1,100	-	1,100	-	0.0%	1,100	1,100	1,100	1,100
Vehicle Maintenance	Safety Supplies	644	919	800	800	-	800	-	0.0%	800	800	800	800
Vehicle Maintenance	Supplies - Fuel Depot	7,393	1,173	3,000	3,000	-	3,000	-	0.0%	3,000	3,000	3,000	3,000
Vehicle Maintenance	All Data - Vehicle Maintenance SW	1,500	1,500	1,515	1,515	-	1,515	-	0.0%	1,515	1,515	1,515	1,515
Vehicle Maintenance	Employee Appreciation	448	500	500	500	-	500	-	0.0%	500	500	500	500
Vehicle Maintenance	Utilities - Natural Gas	3,897	3,628	5,512	2,677	(2,835)	3,841	1,164	43.5%	3,841	3,841	3,841	3,841
Vehicle Maintenance	Utilities - Electricity	5,494	6,584	7,644	4,930	(2,714)	5,021	91	1.9%	5,021	5,021	5,021	5,021
Vehicle Maintenance	Utilities - Gasoline	4,550	4,365	9,100	4,234	(4,867)	4,109	(125)	-2.9%	4,109	4,109	4,109	4,109
Vehicle Maintenance	Utilities - Oil Depot	13,185	15,153	16,000	21,000	5,000	21,000	-	0.0%	21,000	21,000	21,000	21,000
Total		518,462	524,381	523,029	516,311	(6,718)	655,898	139,587	27.0%	657,596	659,339	661,127	662,963

(1) 2025 - Grant funded EV mechanical training. Offsetting grant revenues of \$19,552 included in General Fund revenues. Net cost of training is \$4,888.



Water Department Goals

2025 Town Wide Strategic Goals:

1. Strengthen relationships with regional partners and community members (TSG)
2. Expand regional housing to support community operations
3. Ensure resilient infrastructure
4. Maximize use of Town assets
5. Be the Employer of Choice
6. Elevate guest and resident experience

Water Departmental Goals	Connection to Town-wide Strategic Goals	Measures	Financials	Team Measurables
1. Ski Ranches Fire Safety Improvement – continue phased implementation	<ol style="list-style-type: none"> 1. Ensure resilient infrastructure 2. Maximize use of Town Assets 	<ol style="list-style-type: none"> 1. Execute phased improvement plan based on budget provided 	Town-approved budget to be met	Project guidance and management based on available funds and priority to enhance fire safety within Ski Ranches – complete by Nov. 15 2025
2. Finish all GIS mapping of water distribution system	<ol style="list-style-type: none"> 1. Ensure resilient infrastructure 2. Maximize use of Town assets 3. Be the employer of Choice. 	<ol style="list-style-type: none"> 1. All water infrastructure input into GIS system with Planning Dept. support 2. Easily accessible infrastructure data and simplifying locates for internal and external use. 	Done in-house with staff, existing software and hardware	Track progress via completion of data input. Complete by Nov 15, 2025
3. SCADA system update and hardware installation	<ol style="list-style-type: none"> 1. Ensure resilient infrastructure 2. Maximize use of Town assets 	<ol style="list-style-type: none"> 1. Accelerate input of data into new SCADA software and new hardware that allows remote control and monitoring 	SCADA administrator position is budgeted and approved as are supplies and materials. This may need to be	Increased connectivity of the SCADA system implementing the new software with integration into TMV network



	3. Be the employer of Choice	2. SCADA administrator needs to be hired	adjusted based on progress.	
4. Water Treatment Trainings for Staff	<ol style="list-style-type: none"> 1. Ensure resilient infrastructure 2. Maximize use of Town Assets 3. Be the Employer of Choice 	1. Certifications and online course progress of staff	Not to exceed approved training budget	Track certification and online course completion

Additional Notes:

Primary goal of 2025 is to have a more resilient and efficient workforce through additional cross-training and external department-specific training to promote staff engagement and education.

Fund: Water & Sewer Fund
Fund Type: Enterprise

Funding Sources: Water usage fees, sewer fees, tap fees

2025 Budget Assumptions: Rate increase based on rate study approved in 2024
 Increases in regional sewer operating and capital expenses (per Telluride budget)
 Increase in tap fees with large scale development

Water & Sewer Fund Summary						
Budget Category	2024 Budget	2024 Forecast	2025 Preliminary Budget	Budget to Budget variance	Forecast to Budget variance	Variance explanation
Revenues	5,028,305	4,704,810	4,886,864	-3%	3.9%	Rate increase
Operating Expenses	2,570,974	2,354,536	2,476,936	-4%	5.2%	Merit increases Increase in regional sewer operating costs
Capital Outlay	5,574,000	2,764,000	6,053,000	9%	119.0%	see detailed budget for capital items
Other Sources/(Uses)	169,029	235,774	2,229,330	1219%	845.5%	tap fee increase with large scale development
Surplus (Deficit)	(2,947,640)	(177,951)	(1,413,741)	-52%	694.5%	
Beginning Available Fund Balance	8,415,090	10,338,763	10,160,812			
Ending Available Fund Balance	5,467,450	10,160,812	8,747,071			

Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Water/Sewer Fund

Worksheet	Account Name	Actuals 2022	Actuals 2023	2024 Original -	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
				Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Term	Term	Term	Term
										Projection	Projection	Projection	Projection
Summary													
Revenues													
	Water & Sewer Service Fees	3,992,105	4,508,773	4,519,655	4,696,710	177,055	4,878,764	182,054	3.9%	5,057,948	5,261,621	5,396,096	5,534,606
	Ski Ranches Capital Contributions	-	-	500,000	-	-	-	-	na	250,000	250,000	250,000	250,000
	Other Revenues	11,515	228,603	8,650	8,100	(550)	8,100	-	0.0%	8,100	8,100	8,100	8,100
	Total Revenues	4,003,620	4,737,376	5,028,305	4,704,810	176,505	4,886,864	182,054	3.9%	5,316,048	5,519,721	5,654,196	5,792,706
Operating Expenses													
	Water Operating Costs	1,134,313	1,287,688	1,383,854	1,331,595	(52,259)	1,326,251	(5,344)	-0.4%	1,308,476	1,310,502	1,312,581	1,314,713
	Sewer Operating Costs	690,179	850,755	1,152,120	987,940	(164,179)	1,115,685	127,744	12.9%	976,177	976,681	977,197	977,726
	Water/Sewer Contingency	-	-	35,000	35,000	-	35,000	-	0.0%	35,000	35,000	35,000	35,000
	Total Operating Costs	1,824,492	2,138,443	2,570,974	2,354,536	(216,438)	2,476,936	122,400	5.2%	2,319,652	2,322,183	2,324,778	2,327,439
Capital													
	Capital Costs	481,299	1,169,145	5,574,000	2,764,000	(2,810,000)	6,053,000	3,289,000	119.0%	3,920,000	8,895,000	1,820,000	1,820,000
	Total Capital	481,299	1,169,145	5,574,000	2,764,000	(2,810,000)	6,053,000	3,289,000	119.0%	3,920,000	8,895,000	1,820,000	1,820,000
	Tap Fees	132,984	550,327	380,000	440,920	60,920	2,440,301	1,999,381	453.5%	100,000	100,000	100,000	100,000
	Tap Fees	5,150	-	5,000	10,825	5,825	5,000	(5,825)	-53.8%	5,000	5,000	5,000	5,000
	Tap Fees	-	26,824	2,000	2,000	-	2,000	-	0.0%	2,000	2,000	2,000	2,000
	Water/Sewer Other Sources/Uses	-	6,149	-	-	-	-	-	na	-	-	-	-
	Water/Sewer Other Sources/Uses	-	6,706	-	-	-	-	-	na	-	-	-	-
	Water/Sewer Other Sources/Uses	-	2,040	-	-	-	-	-	na	-	-	-	-
	Water/Sewer Other Sources/Uses	(196,244)	(217,971)	(217,971)	(217,971)	-	(217,971)	-	0.0%	(217,971)	(217,971)	(217,971)	(217,971)
	Total Other Sources/Uses	(58,110)	374,075	169,029	235,774	66,745	2,229,330	1,993,556	845.5%	(110,971)	(110,971)	(110,971)	(110,971)
	Surplus (Deficit)	1,639,719	1,803,863	(2,947,640)	(177,951)	3,269,689	(1,413,741)	(1,235,790)		(1,034,576)	(5,808,433)	1,398,447	1,534,296
	Beginning Available Fund Balance	6,895,181	8,534,900	8,415,090	10,338,763		10,160,812			8,747,071	7,712,495	1,904,061	3,302,509
	Ending Available Fund Balance	8,534,900	10,338,763	5,467,450	10,160,812		8,747,071			7,712,495	1,904,061	3,302,509	4,836,804

Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Water/Sewer Fund

Worksheet	Account Name	Actuals 2022	Actuals 2023	2024 Original -	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
				Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Term	Term	Term	Term
<u>Revenues</u>													
MV Water	MV-Water Base Fees	1,407,079	1,561,620	1,608,144	1,646,385	38,241	1,724,753	78,368	4.8%	1,806,851	1,892,857	1,949,643	2,008,132
MV Water	MV-Sewer Base Fees	1,407,079	1,561,620	1,608,144	1,646,385	38,241	1,724,753	78,368	4.8%	1,806,851	1,892,857	1,949,643	2,008,132
MV Water	MV - Sewer Surcharge	-	16,575	196,854	198,334	1,480	207,775	9,441	4.8%	217,665	228,026	234,866	241,912
MV Water	MV-Water Excess Fees	395,474	480,759	350,000	350,000	-	350,000	-	0.0%	350,000	350,000	350,000	350,000
MV Water	MV-Water Irrigation Fees	88,452	74,823	66,524	66,524	-	66,524	-	0.0%	66,524	66,524	66,524	66,524
MV Water	MV-Water Construction	3,498	1,977	1,652	1,652	-	1,652	-	0.0%	1,652	1,652	1,652	1,652
MV Water	MV-Snowmaking Fees	311,711	377,094	250,000	325,537	75,537	325,537	-	0.0%	325,537	325,537	325,537	325,537
Total Mountain Village Revenues		3,613,293	4,074,467	4,081,318	4,234,817	153,499	4,400,994	166,177	3.9%	4,575,080	4,757,453	4,877,865	5,001,890
Ski Ranches Water	SR-Water Base Fees	302,161	364,857	379,856	382,916	3,060	401,143	18,227	4.8%	420,237	440,240	453,447	467,051
Ski Ranches Water	SR-Water Excess Fees	45,795	23,834	15,697	30,892	15,195	30,892	-	0.0%	15,697	15,697	15,697	15,697
Ski Ranches Water	SR-Irrigation Fees	969	927	175	4,531	4,356	1,000	(3,531)	-77.9%	175	175	175	175
Ski Ranches Water	SR-Water Construction	184	241	342	342	-	342	-	0.0%	342	342	342	342
Total Ski Ranches Revenues		349,109	389,859	396,070	418,681	22,611	433,377	14,696	3.5%	436,451	456,454	469,661	483,265
Skyfield Water	SKY-Water Base Fees	18,369	22,409	23,092	24,822	1,731	26,004	1,182	4.8%	27,241	28,538	29,394	30,276
Skyfield Water	SKY-Standby Fees	8,190	8,190	8,190	8,190	-	8,190	-	0.0%	8,190	8,190	8,190	8,190
Skyfield Water	SKY-Water Excess Fees	3,144	13,848	10,200	10,200	-	10,200	-	0.0%	10,200	10,200	10,200	10,200
Skyfield Water	SKY-Water Irrigation Fees	-	-	785	-	(785)	-	-	na	785	785	785	785
Total Skyfield Revenues		29,703	44,447	42,267	43,212	946	44,394	1,182	2.7%	46,416	47,713	48,569	49,451
Other Revenues -Water/Sewer	MV-Water Water Inspection Fees	4,200	8,400	2,500	2,500	-	2,500	-	0.0%	2,500	2,500	2,500	2,500
Other Revenues -Water/Sewer	SR/SF Water Inspection Fees	-	300	-	150	150	150	-	0.0%	150	150	150	150
Other Revenues -Water/Sewer	Elk Run Maintenance Fees	2,625	2,850	1,000	1,000	-	1,000	-	0.0%	1,000	1,000	1,000	1,000
Other Revenues -Water/Sewer	Late Fees	4,690	3,332	4,700	4,000	(700)	4,000	-	0.0%	4,000	4,000	4,000	4,000
Other Revenues -Water/Sewer	Interest Income	-	212,521	-	-	-	-	-	na	-	-	-	-
Other Revenues -Water/Sewer	Water Fines	-	1,200	450	450	-	450	-	0.0%	450	450	450	450
		11,515	228,603	8,650	8,100	(550)	8,100	-	0.0%	8,100	8,100	8,100	8,100
Sewer Expense	Salaries & Wages	97,968	98,504	101,174	101,174	-	105,220	4,046	4.0%	105,220	105,220	105,220	105,220
Sewer Expense	Group Insurance	10,725	19,010	14,848	20,160	5,312	21,269	1,109	5.5%	21,694	22,128	22,571	23,022
Sewer Expense	Dependent Health Reimbursement	(720)	-	-	-	-	-	-	na	-	-	-	-
Sewer Expense	PERA & Payroll Taxes	14,128	15,759	16,157	16,724	567	17,393	669	4.0%	17,393	17,393	17,393	17,393
Sewer Expense	PERA 401K	7,504	8,286	7,588	8,824	1,236	9,470	645	7.3%	9,470	9,470	9,470	9,470
Sewer Expense	Workers Compensation	505	450	1,206	750	(456)	750	-	0.0%	750	750	750	750
Sewer Expense	Other Employee Benefits	1,200	850	1,323	1,275	(48)	1,339	64	5.0%	1,406	1,476	1,550	1,627
Sewer Expense	Employee Appreciation	17	21	150	125	(25)	125	-	0.0%	125	125	125	125
Sewer Expense	Legal - Sewer	368	20,899	80,000	45,000	(35,000)	80,000	35,000	77.8%	-	-	-	-
Sewer Expense	Sewer Consulting	-	50,534	110,000	60,000	(50,000)	60,000	-	0.0%	-	-	-	-
Sewer Expense	Repair & Maintenance	17,497	11,469	15,000	15,000	-	15,000	-	0.0%	15,000	15,000	15,000	15,000
Sewer Expense	Vehicle Repair & Maintenance	1,176	-	1,207	1,207	-	1,207	-	0.0%	1,207	1,207	1,207	1,207
Sewer Expense	Sewer Line Checks	21,091	21,890	25,000	25,000	-	25,000	-	0.0%	25,000	25,000	25,000	25,000
Sewer Expense	Facility Expenses	1,066	53	1,000	1,000	-	1,000	-	0.0%	1,000	1,000	1,000	1,000
Sewer Expense	Communications	1,043	874	1,200	1,200	-	1,200	-	0.0%	1,200	1,200	1,200	1,200
Sewer Expense	Travel-Education & Training	1,804	332	1,500	2,500	1,000	2,500	-	0.0%	2,500	2,500	2,500	2,500

Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Water/Sewer Fund

Worksheet	Account Name	Actuals 2022	Actuals 2023	2024 Original -	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
				Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Term	Term	Term	Term
										Projection	Projection	Projection	Projection
Sewer Expense	General Supplies & Materials	4,263	5,282	5,083	5,083	-	5,083	-	0.0%	5,083	5,083	5,083	5,083
Sewer Expense	Supplies-Safety	14	-	500	500	-	500	-	0.0%	500	500	500	500
Sewer Expense	Supplies - Office	1,341	1,126	1,000	1,000	-	1,000	-	0.0%	1,000	1,000	1,000	1,000
Sewer Expense	COVID-19 RELATED EXPENSES	-	-	500	-	(500)	-	-	na	-	-	-	-
Sewer Expense	Regional Sewer O&M	362,791	412,499	604,438	518,174	(86,264)	604,438	86,264	16.6%	604,438	604,438	604,438	604,438
Sewer Expense	Regional Sewer Overhead	140,700	177,571	156,712	156,712	-	156,712	-	0.0%	156,712	156,712	156,712	156,712
Sewer Expense	Utilities - Electricity	3,085	2,969	2,892	2,892	-	2,946	54	1.9%	2,946	2,946	2,946	2,946
Sewer Expense	Utilities - Gasoline	2,613	2,377	3,640	3,640	-	3,533	(107)	-2.9%	3,533	3,533	3,533	3,533
Total		690,179	850,755	1,152,120	987,940	(164,179)	1,115,685	127,744	8.0%	976,177	976,681	977,197	977,726
MV Water Expense	Salaries & Wages	294,756	334,475	429,302	381,100	(48,202)	403,665	22,565	5.9%	403,665	403,665	403,665	403,665
MV Water Expense	Housing Allowance	10,820	11,610	9,194	10,336	1,142	11,796	1,460	14.1%	11,796	11,796	11,796	11,796
MV Water Expense	Offset Labor	-	-	(5,000)	(5,000)	-	(5,000)	-	0.0%	(5,000)	(5,000)	(5,000)	(5,000)
MV Water Expense	Group Insurance	57,992	68,375	87,528	78,906	(8,622)	80,482	1,576	2.0%	82,092	83,734	85,408	87,116
MV Water Expense	Dependent Health Reimbursement	(988)	-	-	-	-	-	-	na	-	-	-	-
MV Water Expense	PERA & Payroll Taxes	47,516	55,496	68,559	62,996	(5,564)	66,726	3,730	5.9%	66,726	66,726	66,726	66,726
MV Water Expense	PERA 401K	18,251	20,344	15,337	23,377	8,040	21,588	(1,788)	-7.7%	15,337	15,337	15,337	15,337
MV Water Expense	Workers Compensation	1,481	4,015	7,166	3,450	(3,716)	3,450	-	0.0%	3,450	3,450	3,450	3,450
MV Water Expense	Other Employee Benefits	6,756	4,505	7,448	6,796	(653)	7,329	533	7.8%	7,695	8,080	8,484	8,908
MV Water Expense	Employee Appreciation	531	584	584	666	82	666	-	0.0%	666	666	666	666
MV Water Expense	Uniforms	1,531	1,170	1,170	1,170	-	1,170	-	0.0%	1,170	1,170	1,170	1,170
MV Water Expense	Legal - Water	33,087	20,868	20,000	20,000	-	20,000	-	0.0%	20,000	20,000	20,000	20,000
MV Water Expense	Legal - Elk Run	-	-	-	-	-	-	-	na	-	-	-	-
MV Water Expense	Legal - TSG Water	-	-	10,000	10,000	-	10,000	-	0.0%	10,000	10,000	10,000	10,000
MV Water Expense	Water Consulting	2,216	46,723	61,000	61,000	-	12,000	(49,000)	-80.3%	12,000	12,000	12,000	12,000
MV Water Expense	Water Sample Analysis	28,528	18,605	15,000	24,509	9,509	18,000	(6,509)	-26.6%	18,000	18,000	18,000	18,000
MV Water Expense	Water Augmentation Plan	31,668	31,581	32,000	32,000	-	32,000	-	0.0%	32,000	32,000	32,000	32,000
MV Water Expense	Water Rights	13,831	12,547	15,000	15,000	-	15,000	-	0.0%	15,000	15,000	15,000	15,000
MV Water Expense	Janitorial/Trash Removal	2,350	3,931	2,415	5,316	2,901	5,316	-	0.0%	5,316	5,316	5,316	5,316
MV Water Expense	Repair & Maintenance	23,808	19,267	38,000	38,000	-	38,000	-	0.0%	38,000	38,000	38,000	38,000
MV Water Expense	Vehicle Repair & Maintenance	3,243	4,490	4,000	4,000	-	4,000	-	0.0%	4,000	4,000	4,000	4,000
MV Water Expense	Software Support	5,688	4,496	10,500	10,500	-	10,500	-	0.0%	9,500	9,500	9,500	9,500
MV Water Expense	Backflow Testing	-	-	-	-	-	-	-	na	-	-	-	-
MV Water Expense	Facility Expenses	2,748	53	1,170	1,170	-	1,170	-	0.0%	1,170	1,170	1,170	1,170
MV Water Expense	Insurance	20,689	22,605	24,150	23,114	(1,036)	26,600	3,486	15.1%	26,600	26,600	26,600	26,600
MV Water Expense	Communications	6,246	10,034	6,500	11,223	4,723	15,000	3,777	33.7%	15,000	15,000	15,000	15,000
MV Water Expense	Internet Services	2,011	1,473	2,208	1,200	(1,008)	1,200	-	0.0%	1,200	1,200	1,200	1,200
MV Water Expense	Dues & Fees	2,513	8,854	5,200	5,200	-	5,200	-	0.0%	5,200	5,200	5,200	5,200
MV Water Expense	Travel-Education & Training	-	237	5,000	5,000	-	5,000	-	0.0%	5,000	5,000	5,000	5,000
MV Water Expense	Invoice Processing	4,335	4,712	4,500	4,800	300	4,800	-	0.0%	4,800	4,800	4,800	4,800
MV Water Expense	Online Payment Processing Fees	20,321	20,812	27,000	21,000	(6,000)	21,000	-	0.0%	21,000	21,000	21,000	21,000
MV Water Expense	Postage & Freight	7,587	5,982	6,500	6,500	-	6,500	-	0.0%	6,500	6,500	6,500	6,500
MV Water Expense	General Supplies & Materials	27,692	28,623	20,955	20,955	-	20,955	-	0.0%	20,955	20,955	20,955	20,955
MV Water Expense	Supplies - Chlorine	10,864	28,797	20,000	20,000	-	20,000	-	0.0%	15,000	15,000	15,000	15,000
MV Water Expense	Supplies - Office	1,365	1,126	1,714	1,714	-	1,714	-	0.0%	1,714	1,714	1,714	1,714
MV Water Expense	Meter Purchases	3,200	5,908	3,200	3,200	-	3,200	-	0.0%	3,200	3,200	3,200	3,200
MV Water Expense	Business Meals	102	182	200	200	-	200	-	0.0%	200	200	200	200

Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Water/Sewer Fund

Worksheet	Account Name	Actuals 2022	Actuals 2023	2024 Original -	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
				Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Term	Term	Term	Term
										Projection	Projection	Projection	Projection
MV Water Expense	COVID-19 RELATED EXPENSES	-	-	-	-	-	-	-	na	-	-	-	-
MV Water Expense	Utilities - Natural Gas	2,150	2,346	3,739	2,347	(1,392)	3,367	1,020	43.5%	3,367	3,367	3,367	3,367
MV Water Expense	Utilities - Electricity	337,694	340,264	322,389	322,389	-	328,359	5,970	1.9%	328,359	328,359	328,359	328,359
MV Water Expense	Utilities - Gasoline	9,485	10,304	10,920	10,920	-	10,599	(321)	-2.9%	10,599	10,599	10,599	10,599
MV Water Expense	Pump Replacement	31,028	43,413	23,400	23,400	-	23,400	-	0.0%	23,400	23,400	23,400	23,400
MV Water Expense	Tank Maintenance	2,495	-	-	-	-	7,500	7,500	na	-	-	-	-
MV Water Expense	San Miguel Watershed Coalition	20,000	10,097	10,000	10,000	-	10,000	-	0.0%	10,000	10,000	10,000	10,000
MV Water Expense	Water Conservation Incentives	3,980	2,669	5,000	5,000	-	5,000	-	0.0%	5,000	5,000	5,000	5,000
Total		1,099,570	1,211,573	1,332,949	1,283,453	(49,495)	1,277,453	(6,001)	-0.5%	1,259,677	1,261,704	1,263,783	1,265,915

Ski Ranches Water Expense	Salaries & Wages	6,547	7,407	6,500	6,500	-	6,500	-	0.0%	6,500	6,500	6,500	6,500
Ski Ranches Water Expense	Group Insurance	349	-	846	-	(846)	-	-	na	-	-	-	-
Ski Ranches Water Expense	PERA & Payroll Taxes	1,066	1,125	1,038	1,074	36	1,074	-	0.0%	1,074	1,074	1,074	1,074
Ski Ranches Water Expense	PERA 401K	356	229	507	-	(507)	-	-	na	-	-	-	-
Ski Ranches Water Expense	Legal - Ski Ranches	2,046	3,048	10,000	10,000	-	10,000	-	0.0%	10,000	10,000	10,000	10,000
Ski Ranches Water Expense	Water Sample Analysis	687	320	750	750	-	750	-	0.0%	750	750	750	750
Ski Ranches Water Expense	Repair & Maintenance	16,738	58,562	13,000	13,000	-	13,000	-	0.0%	13,000	13,000	13,000	13,000
Ski Ranches Water Expense	Dues & Fees	965	602	800	800	-	800	-	0.0%	800	800	800	800
Ski Ranches Water Expense	General Supplies & Materials	-	613	1,560	1,000	(560)	1,560	560	56.0%	1,560	1,560	1,560	1,560
Ski Ranches Water Expense	Chlorine	539	748	1,000	1,000	-	1,000	-	0.0%	1,000	1,000	1,000	1,000
Ski Ranches Water Expense	Supplies-Safety	14	-	200	200	-	200	-	0.0%	200	200	200	200
Ski Ranches Water Expense	Meter Purchases	500	-	500	500	-	500	-	0.0%	500	500	500	500
Ski Ranches Water Expense	Utilities - Natural Gas	1,000	501	2,318	-	(2,318)	-	-	na	-	-	-	-
Ski Ranches Water Expense	Utilities - Electricity	3,240	2,542	5,165	6,595	1,430	6,718	122	1.9%	6,718	6,718	6,718	6,718
Ski Ranches Water Expense	Utilities - Gasoline	433	419	872	872	-	846	(26)	-2.9%	846	846	846	846
Ski Ranches Water Expense	Tank And Pipe Replacement	263	-	5,850	5,850	-	5,850	-	0.0%	5,850	5,850	5,850	5,850
Total		34,743	76,115	50,905	48,142	(2,764)	48,798	656	1.4%	48,798	48,798	48,798	48,798

(11) \$5000 moved from Elk Run Legal

Water/Sewer Capital Expense	Infiltration Remediation	-	-	500,000	500,000	-	500,000	-	0.0%	500,000	500,000	500,000	500,000
Water/Sewer Capital Expense	SCADA Replacement	57,888	162,652	75,000	75,000	-	75,000	-	0.0%	75,000	75,000	-	-
Water/Sewer Capital Expense	PRV's	-	-	20,000	20,000	-	20,000	-	0.0%	20,000	20,000	20,000	20,000
Water/Sewer Capital Expense	Meter Replacements	-	445,036	750,000	750,000	-	750,000	-	0.0%	-	-	-	-
Water/Sewer Capital Expense	Vehicles	31,338	-	75,000	75,000	-	-	(75,000)	-100.0%	75,000	-	-	-
Water/Sewer Capital Expense	Miscellaneous FF&E	21,799	-	-	-	-	400,000	400,000	na	750,000	750,000	750,000	750,000
Water/Sewer Capital Expense	Ski Ranches Capital	226,279	242,596	500,000	250,000	(250,000)	250,000	-	0.0%	250,000	250,000	250,000	250,000
Water/Sewer Capital Expense	Power Generators	-	-	-	-	-	-	-	na	-	-	-	-
Water/Sewer Capital Expense	Lift 7 Waterline	-	-	-	-	-	50,000	-	-	-	7,000,000	-	-
Water/Sewer Capital Expense	Land Acquisition	-	-	-	164,000	164,000	1,233,000	-	-	-	-	-	-
Water/Sewer Capital Expense	Regional Sewer Capital	123,133	49,513	3,654,000	700,000	(2,954,000)	1,775,000	1,075,000	153.6%	1,500,000	300,000	300,000	300,000
Water/Sewer Capital Expense	Future MR&R Sewer Capital	-	269,348	-	-	-	-	-	na	-	-	-	-
Water/Sewer Capital Expense	Wells - New	20,862	-	-	-	-	-	-	na	-	-	-	-
Water/Sewer Capital Expense	Booster Pump/Motor	-	-	-	230,000	230,000	1,000,000	770,000	334.8%	750,000	-	-	-
Total		481,299	1,169,145	5,574,000	2,764,000	(2,810,000)	6,053,000	2,170,000	78.5%	3,920,000	8,895,000	1,820,000	1,820,000

Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Vehicle & Equipment Acquisition Fund

Worksheet	Account Name	Actuals		2024 Original -	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
		2022	2023	Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Term	Term	Term	Term
		Actuals 2022	Actuals 2023	Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Projection	Projection	Projection	Projection
Revenues	Insurance Claim Proceeds	-	14,853	-	-	-	-	-	na				
Revenues	Grant Revenue-Transportation	-	-	403,032	168,000	(235,032)	300,000	132,000	78.6%	-	320,000	-	-
Revenues	Grant Revenue - Shop Equipment (13)	-	-	-	-	-	40,000	40,000	na	-	-	-	-
Total Revenues		-	14,853	403,032	168,000	(235,032)	340,000	172,000	102.4%	-	320,000	-	-
Vehicle & Equipment Expense	Vehicle Acquisition (1)	-	-	90,000	102,551	12,551	-	(102,551)	-100.0%	-	-	-	-
Vehicle & Equipment Expense	Road & Bridge Vehicles (2)	-	-	-	-	-	-	-	na	75,000	-	-	-
Vehicle & Equipment Expense	Parks & Recreation Vehicles (3)	-	-	55,000	58,852	3,852	-	(58,852)	-100.0%	50,000	-	-	-
Vehicle & Equipment Expense	Municipal Bus Vehicles (4)	-	-	503,790	210,000	(293,790)	375,000	165,000	78.6%	-	400,000	-	-
Vehicle & Equipment Expense	Plaza Services Vehicles (5)	-	-	55,000	54,152	(848)	-	(54,152)	-100.0%	175,000	-	-	-
Vehicle & Equipment Expense	Police Department Vehicles (6)	55,148	45,591	140,000	180,000	40,000	160,000	(20,000)	-11.1%	80,000	80,000	80,000	80,000
Vehicle & Equipment Expense	Vehicle Maintenance Vehicles (7)	-	-	-	-	-	-	-	na	-	60,000	125,000	-
Vehicle & Equipment Expense	Building Division Vehicles (8)	-	50,000	-	-	-	55,000	55,000	na	60,000	-	-	-
Vehicle & Equipment Expense	Heavy Equipment (9)	-	31,500	250,000	210,662	(39,338)	-	(210,662)	-100.0%	-	-	-	-
Vehicle & Equipment Expense	Road & Bridges Heavy Equipment (10)	-	-	185,000	185,000	-	500,000	315,000	170.3%	-	600,000	-	-
Vehicle & Equipment Expense	Bobcat Lease Exchange	6,930	13,639	23,000	10,343	(12,657)	13,000	2,657	25.7%	13,000	13,000	13,000	13,000
Vehicle & Equipment Expense	Shop Equipment (13)	-	3,350	8,000	8,000	-	60,000	52,000	650.0%	10,000	10,000	10,000	10,000
Vehicle & Equipment Expense	Parks & Recreation Equipment (11)	35,998	38,146	30,000	28,640	(1,360)	38,000	9,360	32.7%	30,000	30,000	250,000	30,000
Vehicle & Equipment Expense	Plaza Services Equipment (12)	125,181	-	-	-	-	45,000	45,000	na	-	-	-	-
Total Expenditures		275,149	234,328	1,339,790	1,048,200	(291,590)	1,246,000	197,800	18.9%	493,000	1,193,000	478,000	133,000
V&E AF Other Sources/Uses	Gain/Loss On Sale Of Assets	18,597	8,140	15,000	15,000	-	15,000	-	0.0%	15,000	15,000	15,000	15,000
V&E AF Other Sources/Uses	Transfer (To)/From General Fund	333,518	294,044	1,198,285	1,124,760	(73,525)	1,158,300	33,540	3.0%	621,400	1,115,400	601,900	153,400
Total Other Sources/Uses		352,115	302,184	1,213,285	1,139,760	(73,525)	1,173,300	33,540	2.9%	636,400	1,130,400	616,900	168,400
Surplus (Deficit)		76,966	82,709	276,527	259,560	(16,967)	267,300	7,740		143,400	257,400	138,900	35,400
Beginning Fund Balance		553,212	630,178	722,158	712,887		972,447			1,239,747	1,383,147	1,640,547	1,779,447
Ending Fund Balance		630,178	712,887	998,685	972,447		1,239,747			1,383,147	1,640,547	1,779,447	1,814,847

(1) 2024-Forester new 3/4 ton pickup and ATV

(2) 2026-Replace 2013 Ford F250 Pickup

(3) Replace 2013 F150 with 3/4 ton pickup in 2024; Midsize pickup in 2026

(4) 2024 2 new buses with 80% grant match. 2025 2 new buses with 80% grant match. 2027 - 2 new buses.

(5) 2024-Replace 2007 Ford F150 Pickup, 2026-Replace 2008 F250 Pickup and bucket truck.

(6) 2024-2 Replacement Police vehicles, 2025-2 police vehicles, 2026-2029 1 vehicle replacement per year

(7) 2027-Replace 2014 Tacoma in, 2028-Replace 2006 F550 Service Truck

(8) 2025 Replace Building Dept. 2013 Jeep, Replace 2009 Ford Escape in 2026.

(9) 2024-Forester tracked chipper

(10) 2024- Replace Asphalt recycler and grinder, 2025-Replace 2014 Mack Plow Truck, 2027 - Replace 2007 Grader

(11) 2025 - Replace 6x6. 2026 - Replace 4x4. 2027 - Replace Snowcat.

(12) 2025-Replace EZ Go Carts & Ranger.

(13) Grant funded EV Vehicle Maintenance Equipment. Offsetting grant funds of \$40,000 included in revenues.



Plaza Services Department Goals

2025 Town Wide Strategic Goals:

1. Strengthen relationships with regional partners and community members (TSG)
2. Expand regional housing to support community operations
3. Ensure resilient infrastructure
4. Maximize use of Town assets
5. Be the Employer of Choice
6. Elevate guest and resident experience

Plaza Services Departmental Goals	Connection to Town-wide Strategic Goals	Measures	Financials	Team Measurables
1. Introduce more native grasses, replacing non-essential turf where appropriate	<ol style="list-style-type: none"> 1. Ensure resilient infrastructure 2. Maximize use of Town Assets 3. Be the Employer of Choice 4. Elevate the guest and resident experience 	<ol style="list-style-type: none"> 1. Reduce water usage in transitioned areas 2. Enhance aesthetics using native grasses and wildflower mixes 3. Reduce excessive mowing and related emissions 4. Re-allocate staff time towards a higher standard of maintenance in other areas (flower beds, trimming, sweeping) 	Not to exceed Landscape Repair and Maintenance budget or General Supplies and Materials	Track transition areas and irrigation water usage Re-allocation of staff time towards Plaza beautification and planter beds
2. Work with IT to establish more remote irrigation controls and monitoring	<ol style="list-style-type: none"> 1. Ensure resilient infrastructure 2. Maximize use of Town assets 3. Be the employer of Choice. 4. Elevate Guest and resident experience 	<ol style="list-style-type: none"> 1. Incorporate more irrigation systems into cloud-based operating system for both control and monitoring 	Not to exceed General supplies and materials budget. All installations done in-house	Control and monitor irrigation system remotely. Detect leaks with more precision to reduce water waste and repair cost.



<p>3. Operator Trainings with Documentation</p>	<ol style="list-style-type: none">1. Ensure resilient infrastructure2. Maximize use of Town assets3. Be the employer of Choice	<ol style="list-style-type: none">1. Execute operator trainings for applicable equipment2. Document all trainings and staff attendance	<p>Training Budget not to be exceeded</p>	<p>Documented trainings for staff and sign-offs for operators using Town equipment.</p>
---	--	---	---	---

Additional Notes:

Department : Plaza & Trash Services Department
Fund: General Fund

Plaza & Refuse Services Department - General Fund						
Budget Category	2024 Budget	2024 Forecast	2025 Preliminary Budget	Budget to Budget variance	Forecast to Budget variance	Variance explanation
Operating Expenses	2,181,083	1,915,805	2,126,300	-2.5%	11.0%	Comp study/merit increase offset by retirement Increase in cost of natural gas for plaza snow melt based on short term energy outlook Increase in 2025 plaza flowers budget

Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Plaza & Refuse Services

Worksheet	Account Name	Actuals 2022	Actuals 2023	2024 Original -	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
				Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Term	Term	Term	Term
Plaza Services	Salaries & Wages	599,458	752,219	804,256	799,227	(5,029)	891,212	91,985	11.5%	891,212	891,212	891,212	891,212
Plaza Services	Seasonal Bonus	1,841	2,392	-	-	-	-	-	na	-	-	-	-
Plaza Services	Offset Labor	-	-	-	-	-	-	-	na	-	-	-	-
Plaza Services	Group Insurance	99,086	117,939	178,779	130,992	(47,787)	138,197	7,205	5.5%	140,961	143,780	146,656	149,589
Plaza Services	Dependent Health Reimbursement	(720)	-	-	-	-	-	-	na	-	-	-	-
Plaza Services	PERA & Payroll Taxes	92,566	123,904	128,440	132,112	3,673	147,317	15,205	11.5%	147,317	147,317	147,317	147,317
Plaza Services	PERA 401K	19,720	19,724	32,419	22,913	(9,506)	19,513	(3,400)	-14.8%	19,513	19,513	19,513	19,513
Plaza Services	Workers Compensation	11,130	7,191	21,000	16,575	(4,425)	16,575	-	0.0%	16,575	16,575	16,575	16,575
Plaza Services	Other Employee Benefits	16,286	10,030	16,826	16,826	-	18,068	1,242	7.4%	18,971	19,919	20,915	21,961
Plaza Services	Uniforms	2,414	2,485	2,700	2,700	-	2,700	-	0.0%	2,700	2,700	2,700	2,700
Plaza Services	Janitorial/Trash Removal	49,783	49,009	52,500	52,500	-	52,500	-	0.0%	52,500	52,500	52,500	52,500
Plaza Services	Vehicle Repair & Maintenance	5,983	3,804	5,000	5,000	-	5,000	-	0.0%	5,000	5,000	5,000	5,000
Plaza Services	Repairs & Maintenance-Equipment	2,980	8,471	4,200	4,200	-	4,200	-	0.0%	4,200	4,200	4,200	4,200
Plaza Services	R&M-Landscape, Plaza, Irrigation (1)	76,459	43,839	71,000	71,000	-	91,000	20,000	28.2%	91,000	91,000	91,000	91,000
Plaza Services	Dining Cabin R&M	1,935	37	2,000	2,000	-	2,000	-	0.0%	2,000	2,000	2,000	2,000
Plaza Services	Facility Expenses	18,383	9,495	3,500	3,500	-	3,500	-	0.0%	3,500	3,500	3,500	3,500
Plaza Services	Communications	6,314	6,903	6,793	6,793	-	6,793	-	0.0%	6,793	6,793	6,793	6,793
Plaza Services	Public Notice	140	-	302	302	-	302	-	0.0%	302	302	302	302
Plaza Services	Dues & Fees	142	1,918	2,700	2,700	-	2,700	-	0.0%	2,700	2,700	2,700	2,700
Plaza Services	Travel, Education & Training	416	-	2,500	2,500	-	2,500	-	0.0%	2,500	2,500	2,500	2,500
Plaza Services	Contract Labor (2)	34,161	35,143	40,000	40,000	-	40,000	-	0.0%	40,000	40,000	40,000	40,000
Plaza Services	Postage & Freight	-	-	210	210	-	210	-	0.0%	210	210	210	210
Plaza Services	General Supplies & Materials	26,401	22,773	25,036	25,036	-	25,036	-	0.0%	25,036	25,036	25,036	25,036
Plaza Services	Office Supplies	443	278	500	500	-	500	-	0.0%	500	500	500	500
Plaza Services	Business Meals	-	-	200	200	-	200	-	0.0%	200	200	200	200
Plaza Services	Employee Appreciation	1,605	1,671	1,772	1,772	-	1,772	-	0.0%	1,772	1,772	1,772	1,772
Plaza Services	Pots & Hanging Baskets	10,566	10,614	11,000	11,000	-	12,000	1,000	9.1%	12,000	12,000	12,000	12,000
Plaza Services	COVID-19 Related Expenses	-	-	20,000	-	(20,000)	-	-	na	-	-	-	-
Plaza Services	Paver-Planter Repair	29,647	16,165	55,000	55,000	-	55,000	-	0.0%	55,000	55,000	55,000	55,000
Plaza Services	Plaza Beautification Non Capital	1,130	10,273	10,000	10,000	-	10,000	-	0.0%	10,000	10,000	10,000	10,000
Plaza Services	Christmas Decorations	24,088	23,224	25,000	25,000	-	25,000	-	0.0%	25,000	25,000	25,000	25,000
Plaza Services	Utilities - Water/Sewer	38,262	31,467	38,500	38,500	-	38,500	-	0.0%	38,500	38,500	38,500	38,500
Plaza Services	Utilities - Natural Gas	331,409	529,401	512,400	350,000	(162,400)	502,174	152,174	43.5%	502,174	502,174	502,174	502,174
Plaza Services	Utilities - Electricity	75,648	62,992	87,805	68,000	(19,805)	69,259	1,259	1.9%	69,259	69,259	69,259	69,259
Plaza Services	Utilities - Gasoline	13,842	17,111	18,746	18,746	-	18,194	(551)	-2.9%	18,194	18,194	18,194	18,194
Total		1,591,518	1,920,472	2,181,083	1,915,805	(265,278)	2,201,923	286,118	14.9%	2,205,590	2,209,358	2,213,230	2,217,209
Refuse Services	Salaries & Wages	19,916	21,319	28,000	28,000	-	30,285	2,285	8.2%	30,285	30,285	30,285	30,285
Refuse Services	Group Insurance	2,461	2,178	3,491	2,178	(1,313)	2,298	120	5.5%	2,344	2,391	2,438	2,487
Refuse Services	PERA & Payroll Taxes	6,892	3,217	4,472	4,628	157	5,006	378	8.2%	5,006	5,006	5,006	5,006
Refuse Services	Commercial Trash Removal	27,819	27,402	30,000	30,000	-	30,000	-	0.0%	30,000	30,000	30,000	30,000
Refuse Services	Ann. Spring Clean Up/Hazardous Waste Disposal	2,545	-	1,000	3,000	2,000	1,000	(2,000)	-66.7%	1,000	1,000	1,000	1,000
Refuse Services	General Supplies & Materials	5,069	4,952	8,000	8,000	-	8,000	-	0.0%	8,000	8,000	8,000	8,000
Total		64,702	59,068	74,962	75,806	844	76,589	782	1.0%	76,635	76,681	76,729	76,778

(1) New trash & recycling containers. Flower budget increased in 2025.

(2) \$30,500 See Forever Landscape Maintenance Contract, \$8000 Contracted tree trimming

Fund: Parking Services Fund
Fund Type: Enterprise

Funding Sources: Parking fees (permits,garages, meters and special events), parking fines

2025 Budget Assumptions: This budget includes a modest increase for the implementation of an updated paid parking model. Will adjust based on council action. New parking model will require additional staff and new technology.

Parking Services Fund						
Budget Category	2024 Budget	2024 Forecast	2025 Preliminary Budget	Budget to Budget variance	Forecast to Budget variance	Variance explanation
Revenues	1,089,900	1,227,490	1,164,735	6.9%	-5.1%	Decrease in parking fine due to new tiered fines for 2025
Operating Expenses	805,268	672,333	768,600	-4.6%	14.3%	Merit/comp study increases Addition of .2 FTE for one year due to retirement succession planning Budgeted GPG elevator repairs
Capital Outlay	872,500	502,600	970,000	11.2%	93.0%	Meadows lot improvements (moved to 2025 from 2024), GPG structural coating
Other Sources/(Uses)	587,868	(60,496)	389,979	-33.7%	-744.6%	
Surplus (Deficit)	-	(7,939)	(183,886)	na	2216.2%	
Beginning Available Fund Balance	-	191,825	183,886			
Ending Available Fund Balance	-	183,886	-			

Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Parking Services Fund

Worksheet	Account Name	Actuals 2022	Actuals 2023	2024 Original -					2026 Long	2027 Long	2028 Long	2029 Long	
				Amended	Forecasted	2024 \$ Adjustments	2025 Proposed	2025 \$ Adjustments	2025 % Adjustments	Term Projection	Term Projection	Term Projection	Term Projection
Parking Fund Revenues	Permits - Parking	17,155	95,795	79,900	127,846	47,946	127,846	-	0.0%	127,846	127,846	127,846	127,846
Parking Fund Revenues	Parking Meter Revenues	35,495	30,286	57,800	48,260	(9,540)	48,260	-	0.0%	48,260	48,260	48,260	48,260
Parking Fund Revenues	Gondola Parking	128,316	193,955	358,700	358,700	-	358,700	-	0.0%	358,700	358,700	358,700	358,700
Parking Fund Revenues	Cash (Over)/Short	-	-	-	12	12	-	(12)	-100.0%	-	-	-	-
Parking Fund Revenues	Special Event Parking	118,566	124,839	120,000	120,000	-	120,000	-	0.0%	120,000	120,000	120,000	120,000
Parking Fund Revenues	Heritage Parking Garage Revs	258,402	293,364	316,000	316,000	-	316,000	-	0.0%	316,000	316,000	316,000	316,000
Parking Fund Revenues	Additional Parking Revenues	-	-	-	-	-	-	-	na	-	-	-	-
Parking Fund Revenues	Meadows Parking Lot	-	-	93,000	-	(93,000)	-	-	na	-	-	-	-
Parking Fund Revenues	EV Charging Station Revenues	1,517	3,146	2,500	5,700	3,200	5,700	-	0.0%	5,700	5,700	5,700	5,700
Parking Fund Revenues	Parking In Lieu Buyouts	62,500	-	-	-	-	-	-	na	-	-	-	-
Parking Fund Revenues	Parking Fines	55,932	84,756	62,000	250,972	188,972	188,229	(62,743)	-25.0%	188,229	188,229	188,229	188,229
Parking Fund Revenues	Interest	-	4,901	-	-	-	-	-	na	-	-	-	-
Parking Fund Revenues	Grant Revenues	20,000	-	-	-	-	-	-	na	-	-	-	-
Total Parking Revenues		697,883	831,042	1,089,900	1,227,490	137,590	1,164,735	(62,755)	-5.1%	1,164,735	1,164,735	1,164,735	1,164,735
General Parking Expense	Salaries & Wages	70,804	106,406	192,920	189,366	(3,555)	254,117	64,751	34.2%	254,117	254,117	254,117	254,117
General Parking Expense	Group Insurance	12,891	13,573	25,698	22,531	(3,167)	23,770	1,239	5.5%	24,246	24,731	25,225	25,730
General Parking Expense	Dependent Health Reimbursement	(228)	-	-	-	-	-	-	na	-	-	-	-
General Parking Expense	PERA & Payroll Taxes	10,327	17,289	30,809	31,302	493	38,865	7,563	24.2%	42,006	42,006	42,006	42,006
General Parking Expense	PERA 401K	3,804	6,094	9,620	9,606	(14)	9,760	154	1.6%	9,760	9,760	9,760	9,760
General Parking Expense	Workers Compensation	679	315	3,229	2,750	(479)	2,750	-	0.0%	2,750	2,750	2,750	2,750
General Parking Expense	Other Employee Benefits	1,920	4,930	4,794	7,140	2,346	7,700	560	7.8%	8,085	8,489	8,914	9,359
General Parking Expense	Legal	1,053	80	-	-	-	-	-	na	-	-	-	-
General Parking Expense	Consultant Services	46,545	69,763	25,000	-	(25,000)	-	-	na	-	-	-	-
General Parking Expense	Utilities - Gasoline	-	1,288	-	-	-	-	-	na	-	-	-	-
General Parking Expense	Communications	5,502	9,157	6,500	9,500	3,000	9,500	-	0.0%	9,500	9,500	9,500	9,500
General Parking Expense	Communications	-	2,237	-	-	-	-	-	na	-	-	-	-
General Parking Expense	General Supplies & Materials	225	2,016	1,750	5,000	3,250	5,000	-	0.0%	5,000	5,000	5,000	5,000
General Parking Expense	Parking Meter Supplies	12,701	6,058	9,999	6,500	(3,499)	6,500	-	0.0%	6,500	6,500	6,500	6,500
General Parking Expense	Tech Support	-	15,588	50,000	50,000	-	15,000	(35,000)	-70.0%	15,000	15,000	15,000	15,000
General Parking Expense	Wayfinding/Signage	2,788	5,483	30,000	30,000	-	30,000	-	0.0%	30,000	15,000	15,000	15,000
General Parking Expense	EV Charging Station Expenses	1,619	1,419	1,500	1,500	-	1,500	-	0.0%	1,500	1,500	1,500	1,500
General Parking Expense	Business Meals	340	597	250	250	-	250	-	0.0%	250	250	250	250
General Parking Expense	Employee Appreciation	-	73	-	-	-	-	-	na	-	-	-	-
General Parking Expense		170,970	262,366	392,070	365,445	(26,624)	404,712	39,267	10.7%	408,713	394,603	395,522	396,472
GPG Parking Expense	Legal	1,198	133	-	-	-	-	-	na	-	-	-	-
GPG Parking Expense	Rental Equipment	5,580	6,234	7,500	7,500	-	7,500	-	0.0%	7,500	7,500	7,500	7,500
GPG Parking Expense	Maintenance - GPG	540	3,166	10,000	10,000	-	10,000	-	0.0%	10,000	10,000	10,000	10,000
GPG Parking Expense	Striping	5,000	4,025	5,000	9,389	4,389	9,389	-	0.0%	9,389	9,389	9,389	9,389
GPG Parking Expense	Credit Card Processing Fees	5,519	5,301	6,000	20,000	14,000	20,000	-	0.0%	20,000	20,000	20,000	20,000
GPG Parking Expense	General Supplies & Materials	-	1,124	5,000	5,000	-	5,000	-	0.0%	5,000	5,000	5,000	5,000
GPG Parking Expense	Operating Incidents	911	300	1,000	1,000	-	1,000	-	0.0%	1,000	1,000	1,000	1,000
GPG Parking Expense	Utilities - Electric	17,080	15,270	19,869	19,869	-	19,869	-	0.0%	19,869	19,869	19,869	19,869
GPG Parking Expense	Utilities - Gasoline	1,038	-	1,600	1,600	-	1,600	-	0.0%	1,600	1,600	1,600	1,600
GPG Parking Expense	Elevator Maintenance Intercept (1)	8,242	62,273	55,000	-	(55,000)	50,000	50,000	na	50,000	50,000	50,000	50,000
GPG Parking Expense	Asphalt Repair	-	-	2,500	2,500	-	2,500	-	0.0%	2,500	2,500	2,500	2,500
GPG Parking Expense	Concrete Repair	-	-	2,500	2,500	-	2,500	-	0.0%	2,500	2,500	2,500	2,500
GPG Parking Expense	Painting (2)	4,171	-	-	-	-	-	-	na	-	-	-	-
Gondola Parking Garage Expense		49,279	97,826	115,969	79,358	(36,611)	129,358	50,000	63.0%	129,358	129,358	129,358	129,358
Surface Lots Parking Expense	Surface Lots Maintenance	13,802	9,000	7,500	7,500	-	7,500	-	0.0%	7,500	7,500	7,500	7,500
Surface Lots Parking Expense	Striping	5,000	5,000	5,000	5,000	-	5,000	-	0.0%	5,000	5,000	5,000	5,000
Surface Lots Parking Expense	Credit Card Processing Fees	2,353	2,480	3,000	3,000	-	3,000	-	0.0%	3,000	3,000	3,000	3,000

Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Parking Services Fund

Worksheet		Account Name		2024 Original -	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
Actuals 2022	Actuals 2023	Amended	Forecasted	Adjustments	Proposed	Adjustments	Proposed	Adjustments	Projection	Projection	Projection	Projection	
Surface Lots Parking Expense	Surface Lot Leases	60,000	90,000	95,400	95,400	-	95,400	-	0.0%	95,400	95,400	95,400	95,400
(Village Core) Surface Lots Expense		81,155	106,480	110,900	110,900	-	110,900	-	0.0%	110,900	110,900	110,900	110,900
HPG Parking Expense	Maintenance - Heritage	4,458	18,369	35,000	25,000	(10,000)	20,000	(5,000)	-20.0%	20,000	20,000	20,000	20,000
HPG Parking Expense	Elevator Maintenance - Heritage	3,257	7,705	7,500	7,500	-	7,500	-	0.0%	7,500	7,500	7,500	7,500
HPG Parking Expense	Striping	763	5,200	5,200	5,200	-	5,200	-	0.0%	5,200	5,200	5,200	5,200
HPG Parking Expense	GSFE - Hotel Madeline	53,348	57,428	57,500	57,500	-	57,500	-	0.0%	57,500	57,500	57,500	57,500
HPG Parking Expense	Credit Card Processing Fees	13,301	13,618	18,130	18,130	-	18,130	-	0.0%	18,130	18,130	18,130	18,130
HPG Parking Expense	General Supplies & Materials	1,776	1,589	2,000	2,000	-	2,000	-	0.0%	2,000	2,000	2,000	2,000
HPG Parking Expense	Tech Support	3,839	5,724	-	300	300	300	-	0.0%	300	300	300	300
Heritage Parking Garage Expense		80,742	109,633	125,330	115,630	(9,700)	110,630	(5,000)	-4.3%	110,630	110,630	110,630	110,630
Debt Service Expense	Administrative Fees	-	-	-	-	-	-	-	na	-	-	-	-
Debt Service Expense	Principal Payments	-	-	-	-	-	-	-	na	-	-	-	-
Debt Service Expense	Interest Payments	-	-	-	-	-	-	-	na	-	-	-	-
Debt Service Expense		-	-	-	-	-	-	-	na	-	-	-	-
Meadows Parking Expense	Maintenance	-	-	-	-	-	10,000	10,000	na	10,000	10,000	10,000	10,000
Meadows Parking Expense	Striping	1,000	1,000	1,000	1,000	-	3,000	2,000	200.0%	3,000	3,000	3,000	3,000
Meadows Parking Expense	Engineering	-	-	60,000	-	(60,000)	-	-	na	-	-	-	-
Meadows Parking Lot Expense		1,000	1,000	61,000	1,000	(60,000)	13,000	12,000	1200.0%	13,000	13,000	13,000	13,000
Capital Parking Expense	Bobcat Exchange	2,520	7,056	7,500	4,600	(2,900)	5,000	400	8.7%	5,000	5,000	5,000	5,000
Capital Parking Expense	Security Cameras	9,552	-	-	-	-	100,000	100,000	na	-	-	-	-
Capital Parking Expense	GPG Expansion Costs	94,864	20,766	25,000	-	(25,000)	25,000	25,000	na	-	-	-	-
Capital Parking Expense	GPG Elevator Upgrades	-	-	-	65,000	65,000	-	(65,000)	-	-	-	-	-
Capital Parking Expense	EV Charging Stations	28,937	-	-	-	-	-	-	na	-	-	-	-
Capital Parking Expense	Capital Costs (3)	322,450	301,136	840,000	433,000	(407,000)	840,000	407,000	94.0%	542,000	350,000	100,000	100,000
Parking Capital Expense		458,323	328,958	872,500	502,600	(369,900)	970,000	467,400	93.0%	547,000	355,000	105,000	105,000
Total Parking Expenses		841,469	906,263	1,677,768	1,174,933	(502,835)	1,738,600	563,667	48.0%	1,319,601	1,113,490	864,409	865,360
Other Sources/Uses	Transfer (To)/From General Fund	-	-	648,364	-	(648,364)	450,475	450,475	-	215,362	9,251	-	-
Other Sources/Uses	Grant Proceeds for GPG Expansion	-	-	-	-	-	-	-	-	-	-	-	-
Other Sources/Uses	Debt Proceeds	-	-	-	-	-	-	-	-	-	-	-	-
Other Sources/Uses	Debt Service	-	-	-	-	-	-	-	-	-	-	-	-
Other Sources/Uses	Insurance Proceeds	-	-	-	-	-	-	-	na	-	-	-	-
Other Sources/Uses	Transfer To GF - Overhead Allocation	(50,364)	(60,496)	(60,496)	(60,496)	-	(60,496)	-	0.0%	(60,496)	(60,496)	(60,496)	(60,496)
Other Sources/Uses		(50,364)	(60,496)	587,868	(60,496)	(648,364)	389,979	450,475	-744.6%	154,866	(51,245)	(60,496)	(60,496)
Surplus (Deficit)		(193,950)	(135,717)	-	(7,939)	(7,939)	(183,886)	(175,947)		-	-	239,830	238,880
Beginning Fund Balance		521,492	327,542	-	191,825	-	183,886	-		-	-	-	239,830
Ending Fund Balance		327,542	191,825	-	183,886	-	-	-		-	-	239,830	478,710

- (1) Assure maintenance and Cloud plans - \$1500 per station / per year. Two stations purchased in 2022 have 5 year prepaid plans.
(2) 2022 - SGM Consulting on paint spec; 2023-2026 - Phased painting of structural steel throughout garage \$250K / year for four years.
(3) 2023 - \$305K GPG PH1 Painting; 2024 - \$340K GPG PH2 Painting, \$500K Meadows Lot Improvements; 2025 - \$265K GPG PH3 Painting, \$50K Cc

Department : Municipal Bus Service Department
Fund: General Fund

Municipal Bus Service Department - General Fund						
Budget Category	2024 Budget	2024 Forecast	2025 Preliminary Budget	Budget to Budget variance	Forecast to Budget variance	Variance explanation
Operating Expenses	505,702	499,836	601,902	19.0%	20.4%	Increase in .80 FTE for 2025 for retirement succession training Merit increases

Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Municipal Bus

Worksheet	Account Name	Actuals		2024 Original -	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
		2022	2023	Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Term	Term	Term	Term
										Projection	Projection	Projection	Projection
Municipal Bus	Salaries & Wages	311,991	368,150	455,137	456,781	1,644	542,392	85,611	18.7%	542,392	542,392	542,392	542,392
Municipal Bus	Offset Labor	(183,261)	(196,708)	(185,000)	(185,000)	-	(185,000)	-	0.0%	(185,000)	(185,000)	(185,000)	(185,000)
Municipal Bus	Group Insurance	51,202	57,804	72,036	72,036	-	75,998	3,962	5.5%	77,518	79,068	80,650	82,263
Municipal Bus	Dependent Health Reimbursement	(672)	-	-	-	-	-	-	na	-	-	-	-
Municipal Bus	PERA & Taxes	49,049	59,515	72,685	75,506	2,821	77,095	1,589	2.1%	89,657	89,657	89,657	89,657
Municipal Bus	Retirement Benefits 401K	11,872	14,522	12,910	12,910	-	19,568	6,658	51.6%	19,568	19,568	19,568	19,568
Municipal Bus	Workers Compensation	760	4,908	5,100	(1,281)	(6,382)	3,500	4,781	-373.2%	3,500	3,500	3,500	3,500
Municipal Bus	Other Employee Benefits	5,060	2,550	5,579	5,579	-	4,675	(904)	-16.2%	4,909	5,154	5,412	5,682
Municipal Bus	Janitorial/Trash Removal	1,389	299	1,500	1,500	-	1,500	-	0.0%	1,500	1,500	1,500	1,500
Municipal Bus	Vehicle Repair & Maintenance	18,901	15,960	15,000	15,000	-	15,000	-	0.0%	15,000	15,000	15,000	15,000
Municipal Bus	Facility Expenses	2,124	8,114	10,000	10,000	-	10,000	-	0.0%	10,000	10,000	10,000	10,000
Municipal Bus	Communications	1,923	2,110	2,000	2,000	-	2,000	-	0.0%	2,000	2,000	2,000	2,000
Municipal Bus	Dues, Fees, Licenses	-	-	325	325	-	325	-	0.0%	325	325	325	325
Municipal Bus	Travel, Education, Training	-	100	750	750	-	750	-	0.0%	750	750	750	750
Municipal Bus	General Supplies & Materials	645	-	2,500	800	(1,700)	800	-	0.0%	800	800	800	800
Municipal Bus	Supplies-Uniforms	-	751	1,500	1,500	-	1,500	-	0.0%	1,500	1,500	1,500	1,500
Municipal Bus	Operating Incidents	490	-	1,000	1,000	-	1,000	-	0.0%	1,000	1,000	1,000	1,000
Municipal Bus	Business Meals	-	86	500	500	-	500	-	0.0%	500	500	500	500
Municipal Bus	Employee Appreciation	-	-	450	450	-	450	-	0.0%	450	450	450	450
Municipal Bus	Utilities - Natural Gas	659	863	850	850	-	1,219	370	43.5%	1,219	1,219	1,219	1,219
Municipal Bus	Utilities - Electricity	993	372	1,030	1,030	-	1,030	-	0.0%	1,030	1,030	1,030	1,030
Municipal Bus	Utilities - Gasoline	20,358	19,209	27,600	27,600	-	27,600	-	0.0%	27,600	27,600	27,600	27,600
Municipal Bus	Internet Services	2,137	1,246	2,250	-	(2,250)	-	-	na	2,250	2,250	2,250	2,250
Total		295,620	359,851	505,702	499,836	(5,867)	601,902	102,067	20.4%	618,469	620,265	622,104	623,987

Fund: Gondola Fund
Fund Type: Governmental - Special Revenue

Funding Sources: Grants, TMVOA contributions, TSG 1% of Lift Ticket sales

2025 Budget Assumptions:

Gondola Fund						
Budget Category	2024 Budget	2024 Forecast	2025 Preliminary Budget	Budget to Budget variance	Forecast to Budget variance	Variance Explanation
Revenues	6,464,356	6,325,183	6,691,393	3.5%	5.8%	Increase in contributions tied to increase in expenditures
Operating Expenses	5,916,856	5,799,514	6,188,393	4.6%	6.7%	Merit/comp study increases Budgeted full staffing in 2025; vacancy savings in 2024 Chondola terminal rebuilds Engineering services for Four Seasons excavation
Capital Outlay	507,500	485,669	463,000	-8.8%	-4.7%	
Other Sources/(Uses)	(40,000)	(40,000)	(40,000)	0.0%	0.0%	
Surplus (Deficit)	-	-	-	0.0%	0.0%	
Beginning Fund Balance	-	-	-			
Ending Fund Balance	-	-	-			

Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Gondola Fund

Worksheet	Account Name	Actuals 2022	Actuals 2023	2024 Original - Amended	2024 Forecasted	2024 \$ Adjustments	2025 Proposed	2025 \$ Adjustments	2025 % Adjustments	2026 Long Term Projection	2027 Long Term Projection	2028 Long Term Projection	2029 Long Term Projection
	<u>Summary</u>												
	Revenues												
	TMVOA Operations Contribution	4,171,052	4,644,908	5,538,658	5,435,814	(102,843)	5,810,194	374,380	6.9%	5,744,692	5,770,744		
	TMVOA Cap & Major Repairs Funding	263,050	418,191	347,500	335,669	(11,831)	313,000	(22,669)	-6.8%	816,000	258,500	-	-
	TMVOA Funding	4,434,102	5,063,099	5,886,158	5,771,483	(114,674)	6,123,194	351,711	6.1%	6,560,692	6,029,244	-	-
	TSG - 1% Lift Ticket Contribution	244,363	233,250	244,899	230,399	(14,499)	244,899	14,499	6.3%	244,899	244,899		
	Event Operations Funding	11,220	(545)	-	-	-	-	-	na	-	-	-	-
	TOT Extended Ops Contribution	36,000	36,000	36,000	36,000	-	36,000	-	0.0%	36,000	36,000		
	Miscellaneous Revenue	95	100	-	-	-	-	-	na	-	-	-	-
	Van Rider Revenue	4,366	4,750	4,300	4,300	-	4,300	-	0.0%	4,300	4,300		
	Grant Funding - Ops	196,148	133,354	133,000	133,000	-	133,000	-	0.0%	133,000	133,000		
	Grant Funding - Cap/MR&R (1)	44,004	64,000	160,000	150,000	(10,000)	150,000	-	0.0%	-	-	-	-
	Total Gondola Funding	4,970,298	5,534,008	6,464,356	6,325,183	(139,174)	6,691,393	366,210	5.8%	6,978,891	6,447,443	-	-
	Expenditures												
	Gondola Operations	2,403,718	2,540,733	3,103,388	2,988,110	(115,278)	3,079,998	91,888	3.1%	3,091,247	3,099,707	-	-
	Gondola Maintenance	1,498,925	1,617,594	1,780,353	1,839,051	58,698	2,046,498	207,447	11.3%	1,988,775	1,994,247	-	-
	Overhead & Fixed Costs	473,192	511,315	540,175	548,007	7,832	548,966	959	0.2%	548,966	548,966	-	-
	MARRS	68,962	69,308	87,417	86,184	(1,233)	78,184	(8,000)	-9.3%	78,184	78,184	-	-
	Chondola	182,920	167,456	285,523	218,162	(67,362)	314,747	96,585	44.3%	295,718	307,838	-	-
	Contingency	-	124,041	120,000	120,000	-	120,000	-	0.0%	120,000	120,000	-	-
	Total Operating Costs	4,627,717	5,030,447	5,916,856	5,799,514	(117,343)	6,188,393	388,879	6.7%	6,122,891	6,148,943	-	-
	Capital/MR&R												
	Major Repairs & Replacements	286,108	360,611	190,000	168,169	(21,831)	208,000	39,831	23.7%	551,000	136,000	-	-
	Capital	20,946	107,113	317,500	317,500	-	255,000	(62,500)	-19.7%	265,000	122,500	-	-
	Total Capital/MR&R	307,054	467,724	507,500	485,669	(21,831)	463,000	(22,669)	-4.7%	816,000	258,500	-	-
	Total Expenditures	4,934,771	5,498,171	6,424,356	6,285,183	(139,174)	6,651,393	366,210	5.8%	6,938,891	6,407,443	-	-
	Other Sources												
	Sale of Assets	-	-	-	-	-	-	-	na	-	-	-	-
	Administrative Services	(35,527)	(35,837)	(40,000)	(40,000)	-	(40,000)	-	0.0%	(40,000)	(40,000)	-	-
	Total Other Sources/Uses	(35,527)	(35,837)	(40,000)	(40,000)	-	(40,000)	-	0.0%	(40,000)	(40,000)	-	-
	Surplus (Deficit)	-	-	-	-	-	-	-	-	-	-	-	-

(1) \$150K Grip replacements; 2024

Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Gondola Fund

Worksheet	Account Name	Actuals 2022	Actuals 2023	2024 Original -	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
				Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Term	Term	Term	Term
										Projection	Projection	Projection	Projection
Gondola - MARRS	Salaries & Wages	54,577	55,243	59,542	59,542	-	59,542	-	0.0%	59,542	59,542	-	-
Gondola - MARRS	PERA & Payroll Taxes	8,540	8,667	9,509	9,842	333	9,842	0	0.0%	9,842	9,842	-	-
Gondola - MARRS	Workers Compensation	305	222	2,866	1,300	(1,566)	1,300	-	0.0%	1,300	1,300	-	-
Gondola - MARRS	Payroll Processing	5,540	3,133	5,000	5,000	-	5,000	-	0.0%	5,000	5,000	-	-
Gondola - MARRS	General Supplies & Materials	-	2,043	500	500	-	500	-	0.0%	500	500	-	-
Gondola - MARRS	MARRS Zip Bikes (2)	-	-	10,000	10,000	-	2,000	(8,000)	-80.0%	2,000	2,000	-	-
Gondola - MARRS	Evacuee Clothing	-	-	-	-	-	-	-	na	-	-	-	-
Total MARRS		68,962	69,308	87,417	86,184	(1,233)	78,184	(8,000)	-9.3%	78,184	78,184	-	-

(2) 2024 - \$10K Evac pack replacements

Gondola - FGOA	Technical Support	4,790	1,447	5,500	5,500	-	5,500	-	0.0%	5,500	5,500	-	-
Gondola - FGOA	Lightning Detection Service	15,554	17,098	17,500	17,500	-	17,500	-	0.0%	17,500	17,500	-	-
Gondola - FGOA	Consulting Fees	-	-	-	-	-	-	-	na	-	-	-	-
Gondola - FGOA	Janitorial/Trash Removal	38,612	38,420	35,000	39,000	4,000	39,000	-	0.0%	39,000	39,000	-	-
Gondola - FGOA	Insurance	40,334	64,280	65,000	65,241	241	66,200	959	1.5%	66,200	66,200	-	-
Gondola - FGOA	Communications	19,806	9,960	16,000	16,000	-	16,000	-	0.0%	16,000	16,000	-	-
Gondola - FGOA	Dues & Fees	6,938	6,686	7,500	7,691	191	7,691	-	0.0%	7,691	7,691	-	-
Gondola - FGOA	Utilities - Water/Sewer	11,601	14,148	12,100	15,500	3,400	15,500	-	0.0%	15,500	15,500	-	-
Gondola - FGOA	Utilities - Natural Gas	56,315	65,679	75,000	75,000	-	75,000	-	0.0%	75,000	75,000	-	-
Gondola - FGOA	Utilities - Electricity	267,254	280,215	284,075	284,075	-	284,075	-	0.0%	284,075	284,075	-	-
Gondola - FGOA	Utilities - Internet	2,137	1,846	2,500	2,500	-	2,500	-	0.0%	2,500	2,500	-	-
Gondola - FGOA	Gondola Employee Shuttle Expense	9,557	10,772	15,000	15,000	-	15,000	-	0.0%	15,000	15,000	-	-
Gondola - FGOA	Legal - Miscellaneous	294	764	5,000	5,000	-	5,000	-	0.0%	5,000	5,000	-	-
Total FGOA		473,192	511,315	540,175	548,007	7,832	548,966	959	0.2%	548,966	548,966	-	-

Chondola	Salaries & Wages - Operations	49,945	42,663	61,961	45,000	(16,961)	73,944	28,944	64.3%	61,961	61,961	-	-
Chondola	Salaries & Wages - Maintenance	3,891	23,216	10,000	10,000	-	16,120	6,120	61.2%	10,000	10,000	-	-
Chondola	PERA & Payroll Taxes	8,563	10,657	11,492	9,092	(2,401)	14,888	5,796	63.8%	11,895	11,895	-	-
Chondola	Workers Compensation	1,375	342	3,570	3,570	-	3,570	-	0.0%	3,570	3,570	-	-
Chondola	Telski Labor	23,901	30,762	29,000	34,000	5,000	34,000	-	0.0%	34,000	34,000	-	-
Chondola	Telski-Dues, Fees, Licenses	182	2,140	1,500	1,500	-	1,500	-	0.0%	1,500	1,500	-	-
Chondola	Telski - Parts & Supplies	42,153	25,862	28,000	28,000	-	28,000	-	0.0%	28,000	28,000	-	-
Chondola	Telski - Outside Labor	7,907	3,863	5,000	5,000	-	5,000	-	0.0%	5,000	5,000	-	-
Chondola	Telski-Utilities	23,071	22,464	30,000	25,000	(5,000)	25,000	-	0.0%	25,000	25,000	-	-
Chondola	Major R&R Terminal Rebuilds (3)	-	-	65,000	-	(65,000)	82,725	82,725	na	84,792	86,912	-	-
Chondola	Major R&R Grip Jaws	-	-	40,000	57,000	17,000	30,000	(27,000)	-47.4%	30,000	40,000	-	-
Chondola	Major R&R - Cabin Replacement	-	-	-	-	-	-	-	na	-	-	-	-
Chondola	Gearbox Rebuild	21,932	5,487	-	-	-	-	-	na	-	-	-	-
Chondola	Sound Dampening	-	-	-	-	-	-	-	na	-	-	-	-
Total Chondola		182,920	167,456	285,523	218,162	(67,362)	314,747	96,585	44.3%	295,718	307,838	-	-

(3) 2024 - \$50K Terminal Stabilization, \$15K Running Rails; 2025 - \$82,500 Cap/MMR Placeholder

Gondola Operations	Salaries & Wages	1,551,360	1,668,872	1,987,062	1,864,925	(122,137)	1,970,228	105,303	5.6%	1,970,228	1,970,228	-	-
Gondola Operations	Seasonal Bonus	22,393	24,690	35,000	33,262	(1,738)	21,966	(11,296)	-34.0%	25,000	25,000	-	-

Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Gondola Fund

Worksheet	Account Name	Actuals 2022	Actuals 2023	2024 Original -	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
				Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Term	Term	Term	Term
										Projection	Projection	Projection	Projection
Gondola Operations	Gondola Ops-Admin Mgmt Support	183,261	196,708	185,000	219,682	34,682	219,682	-	0.0%	219,682	219,682		
Gondola Operations	Group Insurance	187,211	175,327	276,700	236,700	(40,000)	276,700	40,000	16.9%	282,234	287,879		
Gondola Operations	Dependent Health Reimbursement	(1,680)	-	-	-	-	-	-	na	-	-		
Gondola Operations	PERA & Payroll Taxes	253,848	283,169	322,923	313,770	(9,153)	325,679	11,908	3.8%	325,679	325,679		
Gondola Operations	PERA 401K	23,212	24,470	29,731	24,776	(4,955)	24,776	-	0.0%	24,776	24,776		
Gondola Operations	Workers Compensation	37,843	24,678	65,000	65,000	-	65,000	-	0.0%	65,000	65,000		
Gondola Operations	Other Employee Benefits	47,700	50,650	55,952	55,952	-	53,625	(2,327)	-4.2%	56,306	59,122		
Gondola Operations	Agency Compliance	11,700	10,247	10,000	10,000	-	10,000	-	0.0%	10,000	10,000		
Gondola Operations	Employee Assistance Program	-	-	1,500	1,500	-	1,500	-	0.0%	1,500	1,500		
Gondola Operations	Employee Life Insurance	3,956	5,371	5,000	7,773	2,773	7,773	-	0.0%	7,773	7,773		
Gondola Operations	Flex Spending Admin Fees	215	128	268	268	-	268	-	0.0%	268	268		
Gondola Operations	Uniforms (4)	4,285	13,227	45,000	62,500	17,500	12,500	(50,000)	-80.0%	12,500	12,500		
Gondola Operations	Payroll Processing	25,454	14,277	29,052	29,052	-	29,052	-	0.0%	29,052	29,052		
Gondola Operations	Vehicle Repair & Maintenance	4,996	6,791	2,500	6,500	4,000	4,000	(2,500)	-38.5%	4,000	4,000		
Gondola Operations	Recruiting	6,305	5,183	10,000	10,000	-	10,000	-	0.0%	10,000	10,000		
Gondola Operations	Travel, Education & Training	9,891	10,543	12,500	14,000	1,500	14,000	-	0.0%	14,000	14,000		
Gondola Operations	Supplies	15,057	10,452	16,000	16,000	-	16,000	-	0.0%	16,000	16,000		
Gondola Operations	Operating Incidents	20	1,136	2,000	2,000	-	2,000	-	0.0%	2,000	2,000		
Gondola Operations	Blankets - Purchase/Cleaning	-	-	-	-	-	-	-	na	-	-		
Gondola Operations	Business Meals	433	1,136	500	950	450	950	-	0.0%	950	950		
Gondola Operations	Employee Appreciation	7,312	7,234	6,500	8,500	2,000	8,500	-	0.0%	8,500	8,500		
Gondola Operations	COVID-19 Related Expenses	3,132	-	1,000	-	(1,000)	-	-	na	-	-		
Gondola Operations	Utilities - Gas & Oil	5,814	6,444	4,200	5,000	800	5,800	800	16.0%	5,800	5,800		
Gondola Operations	Grant Success Fees	-	-	-	-	-	-	-	na	-	-		
Total Gondola Ops		2,403,718	2,540,733	3,103,388	2,988,110	(115,278)	3,079,998	91,888	3.1%	3,091,247	3,099,707	-	-

(4) Winter uniforms are on a four year cycle with TSG

Gondola Maintenance	Salaries & Wages	820,026	918,627	997,536	997,536	-	1,104,209	106,672	10.7%	1,104,209	1,104,209		
Gondola Maintenance	Housing Allowance	10,897	11,903	10,986	10,986	-	11,796	811	7.4%	11,796	11,796		
Gondola Maintenance	Group Insurance	164,587	149,262	192,676	192,676	-	203,273	10,597	5.5%	207,339	211,485		
Gondola Maintenance	Dependent Health Reimbursement	(2,880)	-	-	-	-	-	-	na	-	-		
Gondola Maintenance	PERA & Payroll Taxes	130,257	150,429	161,061	166,709	5,648	182,526	15,817	9.5%	184,476	184,476		
Gondola Maintenance	PERA 401K	41,914	52,328	50,987	50,987	-	55,335	4,348	8.5%	55,335	55,335		
Gondola Maintenance	Workers Compensation	14,189	14,215	35,000	31,000	(4,000)	31,000	-	0.0%	31,000	31,000		
Gondola Maintenance	Other Employee Benefits	25,700	21,250	24,037	24,037	-	25,239	1,202	5.0%	26,501	27,826		
Gondola Maintenance	Agency Compliance	1,080	1,213	1,250	1,250	-	1,250	-	0.0%	1,250	1,250		
Gondola Maintenance	Employee Assistance Program	-	-	320	320	-	320	-	0.0%	320	320		
Gondola Maintenance	Employee Life Insurance	3,166	4,670	3,200	4,750	1,550	4,750	-	0.0%	4,750	4,750		
Gondola Maintenance	Flex Spending Admin Fees	198	96	300	300	-	300	-	0.0%	300	300		
Gondola Maintenance	Uniforms	3,918	5,583	5,000	5,000	-	5,000	-	0.0%	5,000	5,000		
Gondola Maintenance	Payroll Processing	9,298	5,201	9,000	9,000	-	9,000	-	0.0%	9,000	9,000		
Gondola Maintenance	Vehicle Repair & Maintenance	18,153	24,377	25,000	25,000	-	25,000	-	0.0%	25,000	25,000		
Gondola Maintenance	Trails & Road Maintenance	7,500	2,500	5,000	5,000	-	5,000	-	0.0%	5,000	5,000		
Gondola Maintenance	Facility Expenses	29,589	27,975	30,000	40,000	10,000	40,000	-	0.0%	40,000	40,000		
Gondola Maintenance	Recruiting	3,309	1,431	2,500	2,500	-	2,500	-	0.0%	2,500	2,500		
Gondola Maintenance	Dues & Fees	11,145	12,228	14,000	14,000	-	14,000	-	0.0%	14,000	14,000		

**Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Gondola Fund**

Worksheet	Account Name	Actuals 2022	Actuals 2023	2024 Original -	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
				Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Term	Term	Term	Term
Gondola Maintenance	Travel, Education & Training	9,881	12,731	12,500	18,000	5,500	25,000	7,000	38.9%	25,000	25,000		
Gondola Maintenance	Contract Labor (5)	37,201	28,470	30,000	50,000	20,000	95,000	45,000	90.0%	30,000	30,000		
Gondola Maintenance	Postage & Freight	146	1,447	1,000	1,000	-	1,000	-	0.0%	1,000	1,000		
Gondola Maintenance	Supplies	39,011	38,888	40,000	40,000	-	40,000	-	0.0%	40,000	40,000		
Gondola Maintenance	Parts	109,806	122,604	120,000	140,000	20,000	156,000	16,000	11.4%	156,000	156,000		
Gondola Maintenance	Business Meals	609	245	500	500	-	500	-	0.0%	500	500		
Gondola Maintenance	Employee Appreciation	2,962	3,652	3,000	3,000	-	3,000	-	0.0%	3,000	3,000		
Gondola Maintenance	COVID-19 Related Expenses	833	-	-	-	-	-	-	na	-	-		
Gondola Maintenance	Utilities - Gas & Oil	6,430	6,269	5,500	5,500	-	5,500	-	0.0%	5,500	5,500		
Total Gondola Maintenance		1,498,925	1,617,594	1,780,353	1,839,051	58,698	2,046,498	207,447	11.3%	1,988,775	1,994,247	-	-

(5) 2025 - 15K section 3 shortening, 50K Engineering Services Four Seasons excavation

Gondola MR&R	Noise Mitigation	-	-	-	-	-	-	-	na	-	-		
Gondola MR&R	Bull Wheel Replacement (6)	55,605	56,139	60,000	58,169	(1,831)	72,000	13,831	23.8%	-	-		
Gondola MR&R	Gearbox Rebuild (7)	-	-	-	-	-	-	-	na	150,000	-		
Gondola MR&R	Miscellaneous	-	22	-	-	-	-	-	na	-	-		
Gondola MR&R	Boiler Replacement	-	4,628	-	-	-	-	-	na	-	-		
Gondola MR&R	Painting (8)	-	-	-	-	-	-	-	na	250,000	-		
Gondola MR&R	Cabin Window Buffing	10,158	18,539	10,000	-	(10,000)	20,000	20,000	na	10,000	20,000		
Gondola MR&R	Fiber Optics - Control System	-	28,605	-	-	-	-	-	na	-	-		
Gondola MR&R	Cabin Refurbs	11,510	22,706	20,000	20,000	-	20,000	-	0.0%	20,000	20,000		
Gondola MR&R	Station Upgrades (9)	146,582	204,743	70,000	70,000	-	70,000	-	0.0%	70,000	70,000		
Gondola MR&R	Electric Motor	-	-	-	-	-	-	-	na	25,000	-		
Gondola MR&R	Lighting Array Repairs	-	16,433	20,000	10,000	(10,000)	16,000	6,000	60.0%	16,000	16,000		
Gondola MR&R	Grant funded Projects - Driveline Rebuilds	16,461	-	-	-	-	-	-	na	-	-		
Gondola MR&R	Grant funded Projects - Conveyor Rebuilds	45,792	-	-	-	-	-	-	na	-	-		
Gondola MR&R	Wayfinding	-	8,796	10,000	10,000	-	10,000	-	0.0%	10,000	10,000		
Total MR&R		286,108	360,611	190,000	168,169	(21,831)	208,000	39,831	23.7%	551,000	136,000	-	-

(6) 2024 - Final payment on Spare Bullwheel; 2025 - Replacement return bullwheel

(7) 2026 - 25,000 hour rebuild

(8) 2026 - \$250K Tower / terminal painting

(9) 2025 \$30K Interconnect Chain Replacement & \$40K Placeholder; 2026-2027 \$70K Placeholder

Gondola Capital	Gondola Cabins	-	-	-	-	-	-	-	na	-	-		
Gondola Capital	Vehicles (10)	20,946	107,113	80,000	80,000	-	-	(80,000)	-100.0%	50,000	100,000		
Gondola Capital	Equipment Replacement (11)	-	-	37,500	37,500	-	15,000	(22,500)	-60.0%	15,000	22,500		
Gondola Capital	Grip Replacements	-	-	200,000	200,000	-	200,000	-	0.0%	200,000	-		
Gondola Capital	Bike Racks	-	-	-	-	-	-	-	na	-	-		
Gondola Capital	Staircases	-	-	-	-	-	-	-	na	-	-		
Gondola Capital	Terminal Flooring	-	-	-	-	-	-	-	na	-	-		
Gondola Capital	AC Drives/Motors (12)	-	-	-	-	-	40,000	40,000	na	-	-		
Total Capital		20,946	107,113	317,500	317,500	-	255,000	(62,500)	-19.7%	265,000	122,500	-	-

(10) 2024 - Two Transit Connect vans; 2026 - Truck Replacement; 2027 - Two Transit Connect vans.

(11) 2024 - Side by Side and Snowmobile; 2025 - \$15K Snowmobile; 2026 - \$15K Snowmobile; 2027 - \$22,5K Side by side.

(12) 2025 \$40K ABB 9 year service.

Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Grants & Contributions

Worksheet	Account Name	Actuals		2024 Original -	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
		2022	2023	Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Term	Term	Term	Term
Grants and Contributions	Telluride Foundation Fee (1)	9,150	10,538	10,553	10,553	-	-	(10,553)	-100.0%	-	-	-	-
Grants and Contributions	Grant Application Software	-	-	-	3,000	3,000	2,000	(1,000)	-33.3%	2,000	2,000	2,000	2,000
Grants and Contributions	Ah Haa School for the Arts	-	5,000	-	-	-	-	-	na	-	-	-	-
Grants and Contributions	Center for Mental Health	8,000	-	-	-	-	-	-	na	-	-	-	-
Grants and Contributions	San Miguel Resource Center	18,000	18,000	20,000	20,000	-	-	(20,000)	-100.0%	-	-	-	-
Grants and Contributions	One To One	10,000	13,500	13,000	13,000	-	-	(13,000)	-100.0%	-	-	-	-
Grants and Contributions	GoHawkeye Foundation	-	1,500	-	-	-	-	-	na	-	-	-	-
Grants and Contributions	Telluride Mountain Club	6,000	9,000	9,000	9,000	-	-	(9,000)	-100.0%	-	-	-	-
Grants and Contributions	Telluride Medical Center (2)	-	650,000	-	-	-	-	-	na	-	-	-	-
Grants and Contributions	Telluride Mountain Club (3)	-	-	-	150,000	150,000	-	(150,000)	-100.0%	-	-	-	-
Grants and Contributions	Watershed Education Program	5,000	4,000	3,500	-	(3,500)	-	-	na	-	-	-	-
Grants and Contributions	T-Ride Ski & Snowboard Club	7,500	9,000	8,500	8,500	-	-	(8,500)	-100.0%	-	-	-	-
Grants and Contributions	True North	13,500	13,500	13,500	13,500	-	-	(13,500)	-100.0%	-	-	-	-
Grants and Contributions	Western Slope Dark Sky Coalition	-	-	1,000	1,000	-	-	(1,000)	-100.0%	-	-	-	-
Grants and Contributions	Tri County Health Network	13,500	13,500	12,500	12,500	-	-	(12,500)	-100.0%	-	-	-	-
Grants and Contributions	Telluride Nordic Association	5,000	5,000	5,500	5,500	-	-	(5,500)	-100.0%	-	-	-	-
Grants and Contributions	Friends of Colorado Avalanche Info Center	4,000	5,000	4,200	4,200	-	-	(4,200)	-100.0%	-	-	-	-
Grants and Contributions	Telluride Institute	-	4,000	-	-	-	-	-	na	-	-	-	-
Grants and Contributions	Miscellaneous Contributions	2,500	-	-	-	-	148,500	148,500	na	148,500	148,500	148,500	148,500
Grants and Contributions	Pinhead Institute	10,000	11,000	-	-	-	-	-	na	-	-	-	-
Grants and Contributions	The Shed (4)	-	-	-	61,666	61,666	27,443	(34,223)	-55.5%	27,443	27,443	27,443	27,443
Grants and Contributions	STEM Enrichment Program	-	-	12,000	12,000	-	-	(12,000)	-100.0%	-	-	-	-
Grants and Contributions	San Miguel Educational Fund	3,500	5,000	6,000	6,000	-	-	(6,000)	-100.0%	-	-	-	-
Grants and Contributions	Telluride Education Foundation	5,000	5,500	5,500	5,500	-	-	(5,500)	-100.0%	-	-	-	-
Grants and Contributions	Prospect Basin Fens Environmental Science	-	-	3,500	3,500	-	-	(3,500)	-100.0%	-	-	-	-
Grants and Contributions	Sheep Mountain Alliance	4,000	5,500	5,500	5,500	-	-	(5,500)	-100.0%	-	-	-	-
Grants and Contributions	Young Peoples Theater	-	-	3,500	3,500	-	-	(3,500)	-100.0%	-	-	-	-
Grants and Contributions	Telluride Adaptive Sports Program	9,000	12,500	14,000	14,000	-	-	(14,000)	0.0%	-	-	-	-
Total		133,650	801,038	151,253	362,419	211,166	177,943	(184,476)	-50.9%	177,943	177,943	177,943	177,943

(1) The Foundation fee is 7.5% of grants awarded through 2024. Beginning in 2025 the Town will process applications and reallocate the savings to grants awarded..

(2) Town contribution to Medical Center requested in 2023.

(3) Council approved this for a NEPA study for the Village to the Valley Floor. Reduced trails budget by this amount.

(4) Council approved funding for the The Shed youth center in Telluride.

Department : Parks & Recreation Department
Fund: General Fund

Parks & Recreation Department - General Fund						
Budget Category	2024 Budget	2024 Forecast	2025 Preliminary Budget	Budget to Budget variance	Forecast to Budget variance	Variance explanation
Operating Expenses	711,802	685,113	767,974	7.9%	12.1%	Full staffing in 2025 Comp study/Merit increase Trail equipment purchases

Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Parks & Recreation

Worksheet	Account Name			2024 Original -	2024	2024 \$	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long	
		Actuals 2022	Actuals 2023	Amended	Forecasted	Adjustments	2025 Proposed	Adjustments	Adjustments	Term Projection	Term Projection	Term Projection	Term Projection
Parks & Recreation	Salaries & Wages	230,599	267,944	312,778	311,669	(1,109)	364,584	52,915	17.0%	364,584	364,584	364,584	364,584
Parks & Recreation	Offset Labor	(2,267)	(11,631)	(5,000)	(24,802)	(19,802)	(29,167)	(4,365)	17.6%	(29,167)	(29,167)	(29,167)	(29,167)
Parks & Recreation	Group Insurance	52,311	61,487	64,787	56,701	(8,087)	68,219	11,519	20.3%	69,584	70,975	72,395	73,843
Parks & Recreation	Dependent Health Reimbursement	(1,446)	-	-	-	-	-	-	na	-	-	-	-
Parks & Recreation	PERA & Payroll Taxes	36,647	43,201	49,951	51,519	1,568	60,266	8,747	17.0%	60,266	60,266	60,266	60,266
Parks & Recreation	PERA 401K	7,895	7,847	10,000	8,310	(1,690)	9,621	1,311	15.8%	9,621	9,621	9,621	9,621
Parks & Recreation	Workers Compensation	2,230	4,079	3,770	3,800	30	3,800	-	0.0%	3,800	3,800	3,800	3,800
Parks & Recreation	Other Employee Benefits	5,160	4,250	5,774	5,774	-	7,288	1,513	26.2%	7,652	8,034	8,436	8,858
Parks & Recreation	Uniforms	2,296	2,409	2,000	2,500	500	3,500	1,000	40.0%	3,500	3,500	3,500	3,500
Parks & Recreation	Weed Control	3,201	1,221	3,000	3,000	-	3,000	-	0.0%	3,000	3,000	3,000	3,000
Parks & Recreation	Janitorial/Trash Removal	1,080	2,884	3,600	5,600	2,000	5,600	-	0.0%	5,600	5,600	5,600	5,600
Parks & Recreation	Repair & Maintenance	-	133	-	-	-	-	-	na	-	-	-	-
Parks & Recreation	Vehicle Repair & Maintenance	8,088	12,721	7,500	7,500	-	7,500	-	0.0%	7,500	7,500	7,500	7,500
Parks & Recreation	Equipment Rental	11,472	-	-	-	-	-	-	na	-	-	-	-
Parks & Recreation	Facility Expense	906	108	1,500	1,500	-	1,500	-	0.0%	1,500	1,500	1,500	1,500
Parks & Recreation	Communications	1,129	3,907	2,000	1,500	(500)	1,500	-	0.0%	1,500	1,500	1,500	1,500
Parks & Recreation	Dues & Fees	209	56	260	260	-	260	-	0.0%	260	260	260	260
Parks & Recreation	Hotel Madeline Dues/Shared Facility Expense	71,065	72,391	71,100	71,100	-	71,100	-	0.0%	71,100	71,100	71,100	71,100
Parks & Recreation	Travel, Education & Conference	-	2,527	3,500	3,500	-	3,500	-	0.0%	3,500	3,500	3,500	3,500
Parks & Recreation	Contract Labor	2,550	195	5,000	2,500	(2,500)	2,500	-	0.0%	2,500	2,500	2,500	2,500
Parks & Recreation	Striping	1,000	1,000	1,000	1,000	-	1,000	-	0.0%	1,000	1,000	1,000	1,000
Parks & Recreation	Postage And Freight	-	-	200	200	-	200	-	0.0%	200	200	200	200
Parks & Recreation	General Supplies & Materials	1,964	2,349	2,500	2,500	-	2,500	-	0.0%	2,500	2,500	2,500	2,500
Parks & Recreation	Trail Maintenance Materials (1)	9,233	10,923	15,000	7,500	(7,500)	15,000	7,500	100.0%	15,000	15,000	15,000	15,000
Parks & Recreation	Trail Materials - Dog Stations	913	900	2,000	1,500	(500)	1,500	-	0.0%	1,500	1,500	1,500	1,500
Parks & Recreation	Arbor & Trimming	-	545	-	5,000	5,000	5,000	-	0.0%	5,000	5,000	5,000	5,000
Parks & Recreation	Business Meals	195	201	200	200	-	200	-	0.0%	200	200	200	200
Parks & Recreation	Employee Appreciation	151	686	500	500	-	500	-	0.0%	500	500	500	500
Parks & Recreation	Utilities - Natural Gas	3,785	3,910	4,248	4,248	-	6,095	1,847	43.5%	6,095	6,095	6,095	6,095
Parks & Recreation	Utilities - Electricity	591	1,514	1,709	1,709	-	1,740	32	1.9%	1,740	1,740	1,740	1,740
Parks & Recreation	Utilities - Gasoline	11,829	9,032	9,100	12,000	2,900	11,647	(353)	-2.9%	11,647	11,647	11,647	11,647
Parks & Recreation	Open Space - Playgrounds	335	-	1,000	1,000	-	1,000	-	0.0%	1,000	1,000	1,000	1,000
Parks & Recreation	Boulder Activity	-	-	500	-	(500)	2,500	2,500	na	-	-	-	-
Parks & Recreation	Frisbee Golf Activity	59	668	1,000	1,000	-	1,000	-	0.0%	1,000	1,000	1,000	1,000
Parks & Recreation	Platform Tennis Courts (2)	2,499	176	21,000	17,500	(3,500)	17,500	-	0.0%	17,500	17,500	17,500	17,500
Parks & Recreation	Nordic Trails & Grooming	187	7,986	17,500	17,500	-	17,500	-	0.0%	17,500	17,500	17,500	17,500
Parks & Recreation	Ice Rink Expenses Lot 50/51 (3)	27,472	16,425	17,000	27,000	10,000	20,000	(7,000)	-25.9%	20,000	20,000	20,000	20,000
Parks & Recreation	Ice Rink - Lot 50/51 Electric	24,960	23,476	25,825	25,825	-	26,303	478	1.9%	26,303	26,303	26,303	26,303
Parks & Recreation	Zamboni Room - Natural Gas	8,271	11,183	15,001	12,000	(3,001)	17,217	5,217	43.5%	17,217	17,217	17,217	17,217
Parks & Recreation	Wayfinding	-	2,424	10,000	10,000	-	10,000	-	0.0%	10,000	10,000	10,000	10,000
Parks & Recreation	Contribution USFS Ranger	-	25,000	25,000	25,000	-	25,000	-	0.0%	25,000	25,000	25,000	25,000
Total		526,569	594,127	711,802	685,113	(26,690)	767,974	82,861	12.1%	767,203	768,977	770,798	772,668

- (1) Decreased in 2024 as many of these supplies are included in the trails improvements budget, brought back up in 2025
- (2) 2023- \$16K Lighting Upgrade; 2025 - \$12K Court resurfacing
- (3) Added \$12K for compressor overhauls in 2026 and 2027 - Done every 5 years.
- (4) 2023-2026 - Sign production and maintenance

Fund: Tourism Fund
Fund Type: Governmental - Special Revenue

Funding Sources: Lodging taxes, restaurant taxes, business license fees. These revenues are restricted for the purpose of advertising and marketing local tourism. 50% of lodging taxes and 100% of restaurant taxes, less a 2% administration fee, are remitted to the airline guaranty program. The remaining 50% of lodging taxes and business license revenue are available for marketing purposes.

2025 Budget Assumptions: Lodging and Restaurant taxes are projected to remain flat year over year

Tourism Fund Summary						
Budget Category	2024 Budget	2024 Forecast	2025 Preliminary Budget	Budget to Budget variance	Forecast to Budget variance	Variance explanation
Revenues	5,089,660	5,133,721	5,133,721	0.9%	0.0%	Sales tax projected to be flat year over year
Operating Expenses	4,746,124	4,512,257	4,604,879	-3.0%	2.1%	Contract Public Relations
Capital Outlay	-	-	-	0.0%	0.0%	
Other Sources/(Uses)	(135,893)	(138,143)	(138,143)	1.7%	0.0%	
Surplus (Deficit)	207,642	483,321	390,699	88.2%	-19.2%	
Beginning Fund Balance	1,099,041	1,247,645	1,730,966			
Ending Fund Balance	1,306,683	1,730,966	2,121,665			

Fund: Historical Museum Fund
Fund Type: Governmental - Special Revenue

Funding Sources: Property tax. A dedicated mill levy was approved by voters for the purpose of providing funding to the Telluride Historical Museum.

2025 Budget Assumptions: Revenue is based on the counties preliminary valuation at .333 mills

Historical Museum Fund Summary						
Budget Category	2024 Budget	2024 Forecast	2025 Preliminary Budget	Budget to Budget variance	Forecast to Budget variance	Variance explanation
Revenues	143,297	143,297	146,116	2.0%	2.0%	
Operating Expenses	143,297	143,297	146,116	2.0%	2.0%	
Capital Outlay	-	-	-	0.0%	0.0%	
Other Sources/(Uses)	-	-	-	0.0%	0.0%	
Surplus (Deficit)	-	-	-	0.0%	0.0%	
Beginning Fund Balance	-	-	-			
Ending Fund Balance	-	-	-			

Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Tourism

Worksheet	Account Name	Actuals 2022	Actuals 2023	2024 Original -	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
				Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Term Projection	Term Projection	Term Projection	Term Projection
Tourism Revs	Lodging Taxes - Condos/Private Homes	2,795,146	2,644,924	2,764,164	2,764,164	-	2,764,164	-	0.0%	2,764,164	2,764,164	2,764,164	2,764,164
Tourism Revs	Lodging Taxes - Hotel Rooms	1,224,560	1,328,292	1,210,987	1,210,987	-	1,210,987	-	0.0%	1,210,987	1,210,987	1,210,987	1,210,987
Tourism Revs	Lodging Taxes - Prior Period	423	11,431	-	-	-	-	-	na	-	-	-	-
Tourism Revs	Taxes-Restaurant	709,058	738,846	732,009	732,009	-	732,009	-	0.0%	732,009	732,009	732,009	732,009
Tourism Revs	Lodging/Restaurant Tax Penalty	4,046	8,878	4,000	4,000	-	4,000	-	0.0%	4,000	4,000	4,000	4,000
Tourism Revs	Restaurant Taxes - Prior Period	2,832	2,727	-	-	-	-	-	na	-	-	-	-
Tourism Revs	Business Licenses	372,194	398,716	360,000	400,000	40,000	400,000	-	0.0%	400,000	400,000	400,000	400,000
Tourism Revs	Penalty - Business License	29,154	13,330	16,000	16,000	-	16,000	-	0.0%	16,000	16,000	16,000	16,000
Tourism Revs	Prior Period Business License	2,045	1,173	2,500	6,561	4,061	6,561	-	0.0%	6,561	6,561	6,561	6,561
Tourism Revs	Interest	-	43,255	-	-	-	-	-	na	-	-	-	-
Total Revenues		5,139,458	5,191,572	5,089,660	5,133,721	44,061	5,133,721	-	0.0%	5,133,721	5,133,721	5,133,721	5,133,721
Tourism - General Operating Expense	Salaries & Wages	-	145,881	150,731	150,733	2	162,836	12,103	8.0%	162,836	162,836	162,836	162,836
Tourism - General Operating Expense	Group Insurance	-	18,155	20,910	24,312	3,402	25,649	1,337	5.5%	26,162	26,685	27,219	27,763
Tourism - General Operating Expense	PERA & Payroll Taxes	-	24,126	24,072	24,072	-	26,917	2,845	11.8%	26,917	26,917	26,917	26,917
Tourism - General Operating Expense	PERA 401K	-	6,106	5,276	7,571	2,295	7,727	157	2.1%	7,727	7,727	7,727	7,727
Tourism - General Operating Expense	Workers Compensation	-	47	150	57	(93)	57	-	0.0%	57	57	57	57
Tourism - General Operating Expense	Other Employee Benefits	-	1,530	2,268	2,295	27	2,475	180	7.8%	2,599	2,729	2,865	3,008
Tourism - General Operating Expense	Uniforms	-	-	400	400	-	400	-	0.0%	400	400	400	400
Tourism - General Operating Expense	Communications	-	343	2,025	2,025	-	2,025	-	0.0%	2,025	2,025	2,025	2,025
Tourism - General Operating Expense	Travel, Education & Training	-	2,988	6,000	6,000	-	6,000	-	0.0%	6,000	6,000	6,000	6,000
Tourism - General Operating Expense	Marketing-Business Development	-	3,956	15,000	-	(15,000)	-	-	na	-	-	-	-
Tourism - General Operating Expense	Print Collateral	-	10,804	18,000	18,000	-	18,000	-	0.0%	18,000	18,000	18,000	18,000
Tourism - General Operating Expense	Marketing-Software (1)	156	10,363	15,000	18,000	3,000	15,000	(3,000)	-16.7%	15,000	15,000	15,000	15,000
Tourism - General Operating Expense	Marketing-Design (2)	-	3,404	6,000	6,000	-	6,000	-	0.0%	6,000	6,000	6,000	6,000
Tourism - General Operating Expense	Marketing-Video (3)	-	800	1,500	1,500	-	1,500	-	0.0%	1,500	1,500	1,500	1,500
Tourism - General Operating Expense	Marketing-Public Relations (4)	-	-	-	-	-	75,000	75,000	na	75,000	75,000	75,000	75,000
Tourism - General Operating Expense	Postage & Freight	-	188	500	500	-	500	-	0.0%	500	500	500	500
Tourism - General Operating Expense	Photos	30	1,323	3,500	3,500	-	3,500	-	0.0%	3,500	3,500	3,500	3,500
Tourism - General Operating Expense	General Supplies & Materials	-	1,317	4,000	4,000	-	4,000	-	0.0%	4,000	4,000	4,000	4,000
Tourism - General Operating Expense	Employee Appreciation	-	92	200	200	-	200	-	0.0%	200	200	200	200
Tourism - General Operating Expense	Website Hosting	149	4,879	5,500	5,500	-	5,500	-	0.0%	5,500	5,500	5,500	5,500
Tourism - General Operating Expense	Website Development	-	14,832	30,000	30,000	-	30,000	-	0.0%	30,000	30,000	30,000	30,000
Tourism - General Operating Expense	E-Mail Communication	-	4,529	6,500	6,500	-	6,500	-	0.0%	6,500	6,500	6,500	6,500
Tourism - General Operating Expense	Print Advertising (5)	-	19,678	12,000	12,000	-	18,000	6,000	50.0%	12,000	12,000	12,000	12,000
Tourism - General Operating Expense	Promo Items/Info	-	1,042	1,900	1,900	-	1,900	-	0.0%	1,900	1,900	1,900	1,900
Tourism - General Operating Expense	Special Events Marketing	-	8,453	9,000	9,000	-	9,000	-	0.0%	9,000	9,000	9,000	9,000
Tourism - General Operating Expense	Surveys (6)	-	-	20,000	7,500	(12,500)	5,500	(2,000)	-26.7%	-	-	-	-
Tourism - General Operating Expense	Social Media	250	876	3,000	3,000	-	3,000	-	0.0%	3,000	3,000	3,000	3,000
Total Operating Expense		585	285,712	363,432	344,564	(18,868)	437,186	92,622	26.9%	426,323	426,976	427,646	428,334
Tourism - Marketing Expense	Marketing - External	1,498,700	1,715,000	1,715,000	1,500,000	(215,000)	1,500,000	-	0.0%	1,500,000	1,500,000	1,500,000	1,500,000
Tourism - Marketing Expense	Airline Guaranty Lodging Taxes	1,951,081	1,952,477	1,947,824	1,947,824	-	1,947,824	-	0.0%	1,947,824	1,947,824	1,947,824	1,947,824
Tourism - Marketing Expense	Airline Guaranty Restaurant Taxes	697,652	726,742	717,369	717,369	-	717,369	-	0.0%	717,369	717,369	717,369	717,369
Tourism - Marketing Expense	Audit Fees	2,500	2,500	2,500	2,500	-	2,500	-	0.0%	2,500	2,500	2,500	2,500
Total Marketing Expense		4,149,933	4,396,719	4,382,693	4,167,693	(215,000)	4,167,693	-	0.0%	4,167,693	4,167,693	4,167,693	4,167,693



Telluride Conference Center Goals

2025 Town Wide Strategic Goals:

1. Strengthen relationships with regional partners and community members (TSG).
2. Expand regional housing to support community operations.
3. Ensure resilient infrastructure.
4. Maximize use of Town assets.
5. Be the Employer of Choice.
6. Elevate guest and resident experience.

2025 Telluride Conference Center	Connection to 2025 Town-wide Strategic Goals	2025 Measures	2025 Team Goals
<ol style="list-style-type: none"> 1. Implement TCC Phase I capital improvements – interior design & HVAC 	<ol style="list-style-type: none"> 1. Ensure resilient infrastructure. 2. Maximize use of Town assets. 3. Elevate guest and resident experience. 	<ol style="list-style-type: none"> 1. Work with selected interior design contractor to complete interior design project by end of Q1. 2. Work with selected HVAC contractor to replace existing HVAC system by end of Q2 	<ol style="list-style-type: none"> 1. Work with selected general contractor to complete interior design project that began in 2024. 2. Replace Carpet. 3. Replace Interior Paint. 4. Replace original light fixtures. 5. Replace operable blinds on East side of ballroom. 6. Construct exterior Marquee signs. 7. Replace and upgrade HVAC system.
<ol style="list-style-type: none"> 2. Capital Improvement Planning Process 	<ol style="list-style-type: none"> 1. Elevate guest and resident experience. 	<ol style="list-style-type: none"> 1. Conduct a comprehensive Capital planning process by end of Q3. 	<ol style="list-style-type: none"> 1. Gather community feedback and identify desired design elements



	<ol style="list-style-type: none"> 2. Maximize use of Town assets. 3. Ensure resilient infrastructure. 		<p>and physical improvements to the TCC.</p> <ol style="list-style-type: none"> 2. Work with community partners to identify needs and bring value to the group sales community. 3. Issue an RFP and work with selected contractor/architect to develop design concepts, develop construction documents, and inform pricing for 2026 budget.
<ol style="list-style-type: none"> 3. Develop and implement a comprehensive TCC strategic plan 	<ol style="list-style-type: none"> 1. Maximize use of Town assets. 2. Strengthen relationships with regional partners and community members. 3. Elevate guest and resident experience. 	<ol style="list-style-type: none"> 1. Work with the TCC working group to formalize a TCC Strategic Plan by end of Q1. 	<ol style="list-style-type: none"> 1. Work with finance to set appropriate revenue and sales goals to meet desired facility use goals. 2. Work with community partners to pool resources for effective event implementation. 3. Work with 3rd party sales and management contractors to maximize operational efficiency.

Values Statement: The Town endeavors to cultivate an **authentic** and **healthy** community through **respectful** and **responsible collaboration**.

Vision Statement: Carry on the vision of a creative and vibrant world-class resort community for the residents, businesses and guests while honoring our uniquely spectacular landscape.

Mission Statements:

1. Provide a climate that supports economic diversity and environmental sustainability while leading with a spirit of collaboration and care.



2. Pursue innovative solutions to meet the needs and expectations of our community.
3. Exceed resident, business and guest expectations by providing superior service.
4. Build a better future for all who call Mountain Village home.

Fund: Telluride Conference Center (TCC) Fund
Fund Type: Enterprise

Funding Sources: Transfers from the General Fund

2025 Budget Assumptions: Assume full year of operations in 2025
 Consultant expenses for future plans
 HVAC replacement in 2025
 Will update budget after strategy meeting with the TCC committee

Telluride Conference Center Summary						
Budget Category	2024 Budget	2024 Forecast	2025 Preliminary Budget	Budget to Budget variance	Forecast to Budget variance	Variance explanation
Revenues	-	250,000	500,000	na	0.0%	preliminary, will update after strategy meeting with TCC committee
Operating Expenses	230,668	886,980	1,250,324	442.0%	41.0%	Took over operation of conference center in May 2024, assume full year in 2025
Capital Outlay	900,000	340,846	1,090,000	21.1%	219.8%	HVAC system, lighting rack replacement, vent, etc.
Other Sources/(Uses)	1,130,668	977,826	1,840,324	62.8%	88.2%	
Surplus (Deficit)	-	-	-	0.0%	0.0%	
Beginning Available Fund Balance	-	-	-			
Ending Available Fund Balance	-	-	-			

Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Telluride Conference Center (TCC)

Worksheet	Account Name	Actuals		2024 Original -	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
		Actuals 2022	Actuals 2023	Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Term	Term	Term	Term
TCC Revenues	Facility Revenues	-	-	-	250,000	250,000	500,000	250,000	100.0%	500,000	500,000	500,000	500,000
TCC Revenues	Contract Revenues	-	14,551	-	-	-	-	-	na	-	-	-	-
TCC Revenues	Miscellaneous Revenues	-	-	-	-	-	-	-	na	-	-	-	-
Total Revenue		-	14,551	-	250,000	250,000	500,000	250,000	100.0%	500,000	500,000	500,000	500,000
TCC Expense	Facility Expenses	5,327	9,039	-	128,942	128,942	155,679	26,737	20.7%	-	-	-	-
TCC Expense	Licenses	-	-	-	39,500	39,500	43,500	4,000	10.1%	43,500	43,500	43,500	43,500
TCC Expense	Consulting (1)	50,676	-	25,000	25,000	-	150,000	125,000	500.0%	75,000	75,000	75,000	75,000
TCC Expense	Contract Labor	-	-	-	438,539	438,539	646,145	207,606	47.3%	646,145	646,145	646,145	646,145
TCC Expense	General Supplies	-	-	-	5,000	5,000	5,000	-	0.0%	5,000	5,000	5,000	5,000
TCC Expense	Legal Costs	491	3,198	5,000	5,000	-	5,000	-	0.0%	5,000	5,000	5,000	5,000
TCC Expense	HOA Dues	139,565	144,723	100,668	145,000	44,332	145,000	-	0.0%	145,000	145,000	145,000	145,000
TCC Expense	Marketing	100,000	25,000	100,000	100,000	-	100,000	-	0.0%	100,000	100,000	100,000	100,000
TCC Expense	Capital Expenses (2)	10,580	18,937	900,000	340,846	(559,154)	1,090,000	749,154	219.8%	20,000	20,000	20,000	20,000
Total Expense		306,639	200,897	1,130,668	1,227,826	97,158	2,340,324	1,112,498	90.6%	1,039,645	1,039,645	1,039,645	1,039,645
TCC Other Sources/Uses	Transfer (To)/From General Fund Operations	296,059	167,409	230,668	636,980	406,312	750,324	113,344	17.8%	519,645	519,645	519,645	519,645
TCC Other Sources/Uses	Transfer (To)/From General Fund Cap/MR&R	10,580	18,937	900,000	340,846	(559,154)	1,090,000	749,154	219.8%	20,000	20,000	20,000	20,000
Total Other Source/Uses		306,639	186,346	1,130,668	977,826	(152,842)	1,840,324	862,498	88.2%	539,645	539,645	539,645	539,645
Surplus (Deficit)		-	-	-	-	-	-	-		-	-	-	-

(1) Architectural Design Work; 2026 Owner's representation for construction.

(2) Includes HVAC replacement of \$650k moved from 2024, Lighting dimmer rack replacement \$252,000, vent hood replacement \$60k, serving/buffet ware replacement



Mountain Munchkins Annual Review Goals

2025 Town Wide Strategic Goals:

1. Strengthen relationships with regional partners and community members.
2. Expand regional housing to support community operations.
3. Ensure resilient infrastructure.
4. Maximize use of Town assets
5. Be the Employer of Choice.
6. Elevate guest and resident experience.

2025 HR Departmental Goals	Connection to 2025 Town-wide Strategic Goals	2025 Measures	2024 Team Goals
<ol style="list-style-type: none"> 1. Encourage regional funding for infant program and increasing fundraising efforts 	<ol style="list-style-type: none"> 1. Maximize use of Town assets 2. Ensure Resilient infrastructure. 	<ol style="list-style-type: none"> 1. Present to regional partners to request funding for the only infant program in our area. 2. Work with Telluride Foundation to identify potential regional funding sources for the infant program. 3. Create numerous fundraising ideas/events over the course of the year rather than only focusing on one big event. 4. Develop and implement strategies to fill part time gaps to maximize revenues. 	



2. Maintain Daily Operations	<ol style="list-style-type: none"> 1. Maximize use of Town assets 2. Strengthen relationships with community members. 3. Elevate resident experience. 	<ol style="list-style-type: none"> 1. Reduce issues due to staffing 2. Implement the new staff level program for continuing professional development and staff retention 	
3. ITERs/ECERs Rating	<ol style="list-style-type: none"> 1. Maximize use of Town assets 2. Be the Employer of Choice 3. Elevate guest and resident experience. 	<ol style="list-style-type: none"> 1. The program will get rated in the spring of 2025 with the Colorado Shines Quality Rating System. 	
4. Expansion	<ol style="list-style-type: none"> 1. Elevate guest and resident experience. 	<ol style="list-style-type: none"> 1. Increase capacity by 4-6 spaces on the infant/toddler side (depending on State capacity.) 	

Values Statement: The Town endeavors to cultivate an **authentic** and **healthy** community through **respectful** and **responsible collaboration**.

Vision Statement: Carry on the vision of a creative and vibrant world-class resort community for the residents, businesses and guests while honoring our uniquely spectacular landscape.

Mission Statements:

1. Provide a climate that supports economic diversity and environmental sustainability while leading with a spirit of collaboration and care.
2. Pursue innovative solutions to meet the needs and expectations of our community.
3. Exceed resident, business, and guest expectations by providing superior service.



4. Build a better future for all who call Mountain Village home.

Fund: Child Development Fund
Fund Type: Enterprise

Funding Sources: Childcare fees, grants, transfers from the General Fund

2025 Budget Assumptions: 2025 Expansion of the infant / toddler program

Child Development Fund Summary						
Budget Category	2024 Budget	2024 Forecast	2025 Preliminary Budget	Budget to Budget variance	Forecast to Budget variance	Variance explanation
Revenues	603,165	584,839	800,611	32.7%	36.9%	Increase with expansion
Operating Expenses	810,292	881,428	1,235,219	52.4%	40.1%	Comp Study/Merit increases 2 additional FTE's with expansion Increase in operating expenses with expansion
Capital Outlay	10,000	-	135,000	1250.0%	na	Capital expenditure related to expansion
Other Sources/(Uses)	217,126	296,607	569,609	162.3%	92.0%	Transfer from General Fund
Surplus (Deficit)	-	18	-	0.0%	0.0%	
Beginning Available Fund Balance	-	(18)	-			
Ending Available Fund Balance	-	-	-			

Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Child Development Fund

Worksheet	Account Name			2024 Original	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
		Actuals 2022	Actuals 2023	Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Term	Term	Term	Term
<i>Infant Care Expense</i>													
Infant Care Expense	Salaries & Wages	102,632	141,031	156,622	181,563	24,942	406,401	224,838	123.8%	406,401	406,401	406,401	406,401
Infant Care Expense	Group Insurance	11,127	11,241	14,869	30,288	15,419	31,954	1,666	5.5%	32,593	33,245	33,910	34,588
Infant Care Expense	Dependent Health Reimbursement	(252)	-	-	-	-	-	-	na	-	-	-	-
Infant Care Expense	PERA & Payroll Taxes	16,338	31,169	25,012	30,012	5,000	67,178	37,166	123.8%	67,178	67,178	67,178	67,178
Infant Care Expense	PERA 401K	2,526	3,686	1,878	2,525	647	6,114	3,589	142.1%	1,878	1,878	1,878	1,878
Infant Care Expense	Workers Compensation	266	(24)	1,265	801	(464)	801	-	0.0%	801	801	801	801
Infant Care Expense	Other Employee Benefits	2,035	3,697	2,244	3,800	1,556	8,264	4,464	117.5%	8,677	9,111	9,566	10,045
Infant Care Expense	Employee Appreciation	175	349	200	500	300	751	251	50.3%	751	751	751	751
Infant Care Expense	Uniforms	-	-	750	750	-	1,500	750	100.0%	1,500	1,500	1,500	1,500
Infant Care Expense	EE Screening	257	55	150	150	-	150	-	0.0%	150	150	150	150
Infant Care Expense	Janitorial/Trash Removal	3,456	4,467	3,629	6,877	3,248	7,221	344	5.0%	7,221	7,221	7,221	7,221
Infant Care Expense	Rental-Facility	6,300	6,300	6,328	6,300	(28)	6,300	-	0.0%	6,300	6,300	6,300	6,300
Infant Care Expense	Facility Expense	104	272	300	300	-	600	300	100.0%	600	600	600	600
Infant Care Expense	Communications	-	211	235	404	169	279	(125)	-31.0%	279	279	279	279
Infant Care Expense	Internet Services	461	269	485	-	(485)	-	-	na	-	-	-	-
Infant Care Expense	Dues, Fees & Licenses	-	141	100	275	175	275	-	0.0%	275	275	275	275
Infant Care Expense	Travel & Education	-	426	500	500	-	700	200	40.0%	700	700	700	700
Infant Care Expense	Nurse Consultant	300	300	150	300	150	300	-	0.0%	300	300	300	300
Infant Care Expense	General Supplies & Materials	1,468	1,951	2,400	2,400	-	3,600	1,200	50.0%	3,600	3,600	3,600	3,600
Infant Care Expense	Office Supplies	502	143	700	700	-	700	-	0.0%	700	700	700	700
Infant Care Expense	Fundraising Expenses	115	1,980	750	750	-	750	-	0.0%	750	750	750	750
Infant Care Expense	Business Meals	380	56	200	200	-	200	-	0.0%	200	200	200	200
Infant Care Expense	Food/Snacks	-	82	100	200	100	300	100	50.0%	300	300	300	300
Infant Care Expense	Utilities- Electricity	1,354	1,354	1,504	1,354	(150)	1,354	-	0.0%	1,354	1,354	1,354	1,354
Infant Care Expense	Scholarship/Discounts	9,536	5,710	5,000	7,473	2,473	2,054	(5,419)	-72.5%	2,054	2,054	2,054	2,054
Infant Care Expense	Toys / Learning Tools	79	418	250	250	-	375	125	50.0%	375	375	375	375
Infant Care Expense	Employee Discount	-	4,752	-	15,867	15,867	11,784	(4,083)	-25.7%	5,664	-	-	-
Infant Care Expense	Playground And Landscaping	-	-	500	500	-	500	-	0.0%	500	500	500	500
Total Infant Expense		159,159	220,036	226,121	295,041	68,920	560,407	265,366	89.9%	551,103	546,524	547,645	548,801
<i>Toddler Care Expense</i>													
Toddler Care Expense	Salaries & Wages	137,634	154,221	188,064	171,496	(16,569)	220,199	48,704	28.4%	220,199	220,199	220,199	220,199
Toddler Care Expense	Group Insurance	18,136	7,038	26,096	26,679	583	28,146	1,467	5.5%	28,709	29,283	29,869	30,467
Toddler Care Expense	Dependent Health Reimbursement	(492)	-	-	-	-	-	-	na	-	-	-	-
Toddler Care Expense	PERA & Payroll Taxes	22,447	25,131	30,034	28,348	(1,686)	36,399	8,051	28.4%	36,399	36,399	36,399	36,399
Toddler Care Expense	PERA 401K	2,770	7,151	3,149	2,752	(397)	3,971	1,219	44.3%	3,971	3,971	3,971	3,971
Toddler Care Expense	Workers Compensation	494	(44)	2,349	675	(1,674)	675	-	0.0%	675	675	675	675
Toddler Care Expense	Other Employee Benefits	4,785	4,122	5,275	4,705	(571)	5,074	369	7.8%	5,327	5,594	5,873	6,167
Toddler Care Expense	Employee Appreciation	118	339	900	500	(400)	461	(39)	-7.8%	461	461	461	461
Toddler Care Expense	Uniforms	-	-	1,000	1,000	-	923	(78)	-7.8%	923	923	923	923
Toddler Care Expense	EE Screening	397	55	213	213	-	213	-	0.0%	213	213	213	213
Toddler Care Expense	Bad Debt Expense	-	4,435	250	-	(250)	-	-	na	-	-	-	-

Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Child Development Fund

Worksheet	Account Name	Actuals 2022	Actuals 2023	2024 Original -	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
				Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Term	Term	Term	Term
										Projection	Projection	Projection	Projection
Toddler Care Expense	Janitorial/Trash Removal	7,296	9,007	7,655	12,568	4,913	12,568	-	0.0%	12,568	12,568	12,568	12,568
Toddler Care Expense	Rental-Facility	14,260	12,348	12,348	12,348	-	12,348	-	0.0%	12,348	12,348	12,348	12,348
Toddler Care Expense	Facility Expense	546	2,629	700	4,550	3,850	1,000	(3,550)	-78.0%	1,000	1,000	1,000	1,000
Toddler Care Expense	Communications	690	507	1,125	276	(849)	276	-	0.0%	276	276	276	276
Toddler Care Expense	Internet Services	922	538	973	-	(973)	-	-	na	-	-	-	-
Toddler Care Expense	Dues, Fees & Licenses	442	450	450	275	(175)	275	-	0.0%	275	275	275	275
Toddler Care Expense	Travel & Education	473	4,983	1,100	700	(400)	700	-	0.0%	700	700	700	700
Toddler Care Expense	Contract Labor	-	2,400	-	-	-	-	-	na	-	-	-	-
Toddler Care Expense	Nurse Consultant	300	300	300	300	-	300	-	0.0%	300	300	300	300
Toddler Care Expense	Postage & Freight	-	29	50	50	-	50	-	0.0%	50	50	50	50
Toddler Care Expense	General Supplies & Materials	3,454	1,942	2,000	3,000	1,000	3,000	-	0.0%	3,000	3,000	3,000	3,000
Toddler Care Expense	Office Supplies	471	825	900	850	(50)	850	-	0.0%	850	850	850	850
Toddler Care Expense	Fundraising Expenses	1,861	1,795	1,750	-	(1,750)	-	-	na	-	-	-	-
Toddler Care Expense	Business Meals	431	1,506	300	100	(200)	300	200	200.0%	300	300	300	300
Toddler Care Expense	COVID-19 RELATED EXPENSES	-	-	800	-	(800)	-	-	na	-	-	-	-
Toddler Care Expense	Food/Snacks	255	150	500	200	(300)	200	-	0.0%	200	200	200	200
Toddler Care Expense	Utilities- Electricity	2,647	2,647	2,733	2,647	(86)	2,647	-	0.0%	2,647	2,647	2,647	2,647
Toddler Care Expense	Scholarship/Discounts	17,275	11,456	11,000	11,517	517	11,638	121	1.0%	11,638	11,638	11,638	11,638
Toddler Care Expense	Toys / Learning Tools	51	578	250	250	-	250	-	0.0%	250	250	250	250
Toddler Care Expense	Sleep Equipment	-	17	-	-	-	-	-	na	-	-	-	-
Toddler Care Expense	Employee Discount	-	-	-	7,278	7,278	18,136	10,858	149.2%	-	-	-	-
Toddler Care Expense	Playground And Landscaping	435	-	500	-	(500)	-	-	na	-	-	-	-
Total Toddler Care Expense		238,098	256,555	302,765	293,277	(9,488)	360,599	67,322	23.0%	343,280	344,120	344,985	345,877

Preschool Expense

Preschool Expense	Salaries & Wages	119,363	129,832	171,122	174,614	3,492	194,029	19,415	11.1%	194,029	194,029	194,029	194,029
Preschool Expense	Group Insurance	28,494	28,156	26,536	25,666	(870)	27,078	1,412	5.5%	27,619	28,172	28,735	29,310
Preschool Expense	Dependent Health Reimbursement	(456)	-	-	-	-	-	-	na	-	-	-	-
Preschool Expense	PERA & Payroll Taxes	19,139	21,186	27,328	28,864	1,536	32,073	3,209	11.1%	32,073	32,073	32,073	32,073
Preschool Expense	PERA 401K	3,623	2,550	6,375	2,442	(3,933)	3,898	1,457	59.7%	3,898	3,898	3,898	3,898
Preschool Expense	Workers Compensation	266	(24)	1,389	805	(584)	805	-	0.0%	805	805	805	805
Preschool Expense	Other Employee Benefits	1,430	2,859	1,577	3,825	2,248	4,538	713	18.6%	4,764	5,003	5,253	5,515
Preschool Expense	Employee Appreciation	172	105	575	575	-	575	-	0.0%	575	575	575	575
Preschool Expense	Uniforms	-	-	750	750	-	750	-	0.0%	750	750	750	750
Preschool Expense	EE Screening	199	-	150	250	100	250	-	0.0%	250	250	250	250
Preschool Expense	Bad Debt Expense	-	-	300	-	(300)	-	-	na	-	-	-	-
Preschool Expense	Legal	-	297	-	-	-	-	-	na	-	-	-	-
Preschool Expense	Janitorial/Trash Removal	8,448	9,159	8,870	9,423	553	9,423	-	0.0%	9,423	9,423	9,423	9,423
Preschool Expense	Vehicle Repair & Maintenance	-	-	750	250	(500)	250	-	0.0%	250	250	250	250
Preschool Expense	Rental-Facility	9,840	9,840	9,920	9,920	-	9,920	-	0.0%	9,920	9,920	9,920	9,920
Preschool Expense	Facility Expense	63	737	1,000	1,000	-	1,000	-	0.0%	1,000	1,000	1,000	1,000
Preschool Expense	Communications	1,258	331	1,078	510	(568)	288	(222)	-43.5%	288	288	288	288
Preschool Expense	Internet Services	1,383	860	1,458	-	(1,458)	-	-	na	-	-	-	-

Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Child Development Fund

Worksheet	Account Name	Actuals 2022	Actuals 2023	2024 Original	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
				Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Term	Term	Term	Term
Preschool Expense	Utilities-Gasoline	166	99	200	100	(100)	100	-	0.0%	100	100	100	100
Preschool Expense	Dues, Fees & Licenses	190	33	200	275	75	275	-	0.0%	275	275	275	275
Preschool Expense	Travel & Education	25	4	800	800	-	800	-	0.0%	800	800	800	800
Preschool Expense	Contract Labor	-	-	100	-	(100)	-	-	na	-	-	-	-
Preschool Expense	Nurse Consultant	300	300	480	300	(180)	300	-	0.0%	300	300	300	300
Preschool Expense	Americorp Fees	-	880	-	-	-	-	-	na	-	-	-	-
Preschool Expense	Enrichment Activities	581	1,275	2,000	1,500	(500)	1,500	-	0.0%	1,500	1,500	1,500	1,500
Preschool Expense	General Supplies & Materials	2,303	966	2,000	2,500	500	2,500	-	0.0%	2,500	2,500	2,500	2,500
Preschool Expense	Office Supplies	1,094	518	150	400	250	400	-	0.0%	400	400	400	400
Preschool Expense	Fundraising Expenses	842	1,183	2,500	322	(2,178)	2,500	2,178	676.4%	2,500	2,500	2,500	2,500
Preschool Expense	Business Meals	504	428	350	350	-	350	-	0.0%	350	350	350	350
Preschool Expense	Food/Snacks	82	458	800	800	-	800	-	0.0%	800	800	800	800
Preschool Expense	Utilities- Electricity	2,155	2,155	1,847	2,155	308	2,155	-	0.0%	2,155	2,155	2,155	2,155
Preschool Expense	Scholarship/Discounts	16,670	12,323	10,000	7,493	(2,507)	1,308	(6,185)	-82.5%	1,308	1,308	1,308	1,308
Preschool Expense	Toys / Learning Tools	658	409	300	300	-	300	-	0.0%	300	300	300	300
Preschool Expense	Employee Discount	-	9,074	-	16,422	16,422	15,549	(873)	-5.3%	15,549	15,549	15,549	15,549
Preschool Expense	Playground Equip/Improvements	256	-	500	500	-	500	-	0.0%	500	500	500	500
Total Preschool Expense		219,048	235,993	281,405	293,110	11,704	314,213	21,103	7.2%	314,982	315,772	316,586	317,423



Community Development Goals 2025

2025 Town Wide Strategic Goals:

1. Strengthen relationships with regional partners and community members.
2. Expand regional housing to support community operations.
3. Ensure resilient infrastructure.
4. Maximize use of Town assets.
5. Be the Employer of Choice.
6. Elevate guest and resident experience.

2025 Community Development Director Goals (4)	Connection to 2025 Town-wide Strategic Goals	2025 Measures (4)	2024 Team Goals
<ol style="list-style-type: none"> 1. Staff Development 	<ul style="list-style-type: none"> • Be the Employer of Choice. • Maximize use of Town assets. • Elevate guest and resident experience. 	<ul style="list-style-type: none"> • Identify training opportunities for all staff to continue professional development within their field 	<ul style="list-style-type: none"> • Community Development Director and Senior Planner to achieve AICP certification • Planner 2 to attend planning or climate action conference TBD • Full onboarding of planning tech, to be able to intake development applications and do simple design review approvals • Building Inspectors to achieve additional certification levels



			<ul style="list-style-type: none"> • GIS to continue certification process • Forestry Program manager and crew lead to attend one national conference. Continue to streamline seasonal employee in-house training program
2. Streamline Building/Planning Application Processes	<ul style="list-style-type: none"> • Elevate guest and resident experience. • Maximize use of town assets 	<ul style="list-style-type: none"> • Contract replacement permitting software and implement transition to new system 	<ul style="list-style-type: none"> • Refine permit steps for building, planning, forestry and GIS (as well as out of department special events and public works integrations)
3. Code Amendments	<ul style="list-style-type: none"> • Elevate guest and resident experience. • Maximize use of Town assets • Ensure resilient infrastructure. 	<ul style="list-style-type: none"> • Multiple CDC Amendments • Adopt 2024 Building Code Series 	<ul style="list-style-type: none"> • A series of CDC amendments to address discrepancies in the code or other changes as requested by DRB or Council over the past few years • Work session any CDC issues needing more clarity with either DRB or Council depending on subject • Building Cod Adoption will include educational component for contractors



<p>4. Continue to Support an enhanced Forestry Program</p>	<ul style="list-style-type: none"> • Ensure resilient infrastructure. • Strengthen relationships with regional partners and community members (TSG) 	<ul style="list-style-type: none"> • Create a more aggressive, long range fire mitigation program to be instituted over the next 10 years. 	<ul style="list-style-type: none"> • Work with regional partners (TSG, Genessee, forest service, trout unlimited and others) to create shared funding/work plans for northern community shaded fuel break. • With Lauren, pursue any/all grant opportunities for funding • Begin exploration of similar program for southern Town boundary
<p>5. Continue to support large development applications as they progress from planning to building stages</p>	<ul style="list-style-type: none"> • Elevate guest and resident experience. • Ensure resilient infrastructure. 	<ul style="list-style-type: none"> • Lots 161CR, Lot 109R, Lot 30, Lots 126R/152R 	<ul style="list-style-type: none"> • Lot 161CR -Complete all staff reviews and required legal processes conditioned with DRB and Council approvals prior to building permit. • Lot 109R – Complete all staff reviews and required legal processes conditioned with DRB and Council approvals prior to building permit. • Lot 126R/152R support ongoing infrastructure installation • Lot 30 support as needed



6. Meadows Subarea	<ul style="list-style-type: none"> • Elevate guest and resident experience. • Ensure resilient infrastructure. • Maximize use of Town assets 	<ul style="list-style-type: none"> • With Public Works and Transit and Recreation Dept continue to support Meadows subarea improvements as needed 	<ul style="list-style-type: none"> • Meadows Parking lot and bus stop • Adams Ranch Rd. Improvements • With Lauren, pursue any/all grant opportunities for funding
7. Ilium	<ul style="list-style-type: none"> • Strengthen relationships with regional partners and community members. • Expand regional housing to support community operations. 	<ul style="list-style-type: none"> • Move forward with planning for Ilium parcel 	<ul style="list-style-type: none"> • Support TM office as needed with RFQ process • Begin Land exchange process discussions, Initial proposal with USFS

Values Statement: The Town endeavors to cultivate an **authentic** and **healthy** community through **respectful** and **responsible collaboration**.

Vision Statement: Carry on the vision of a creative and vibrant world-class resort community for the residents, businesses and guests while honoring our uniquely spectacular landscape.

Mission Statements:

1. Provide a climate that supports economic diversity and environmental sustainability while leading with a spirit of collaboration and care.
2. Pursue innovative solutions to meet the needs and expectations of our community.
3. Exceed resident, business, and guest expectations by providing superior service.
4. Build a better future for all who call Mountain Village home.

Department : Building Department
Fund: General Fund

Building Department - General Fund						
Budget Category	2024 Budget	2024 Forecast	2025 Preliminary Budget	Budget to Budget variance	Forecast to Budget variance	Variance explanation
Operating Expenses	871,530	651,521	982,367	12.7%	50.8%	Merit/ Comp study increases Assume full employment, positions vacant in 2024 Increase in consulting due to large scale development Purchase and impletmentation of new permitting system creating staff efficiencies

Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Building Division

Worksheet	Account Name	Actuals		2024 Original -	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
		2022	2023	Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Term	Term	Term	Term
Building Division	Salaries & Wages	242,026	298,183	425,478	265,325	(160,154)	405,479	140,155	52.8%	405,479	405,479	405,479	405,479
Building Division	Group Insurance	53,657	61,385	80,650	56,316	(24,334)	81,416	25,100	44.6%	83,045	84,706	86,400	88,128
Building Division	Dependent Health Reimbursement	(1,029)	-	-	-	-	-	-	na	-	-	-	-
Building Division	PERA & Payroll Taxes	38,438	48,527	67,949	43,858	(24,091)	67,026	23,168	52.8%	67,026	67,026	67,026	67,026
Building Division	PERA 401K	7,823	8,959	13,753	7,756	(5,997)	10,694	2,938	37.9%	10,694	10,694	10,694	10,694
Building Division	Workers Compensation	908	1,166	1,053	1,900	847	1,900	-	0.0%	1,900	1,900	1,900	1,900
Building Division	Other Employee Benefits	5,100	4,378	5,623	5,291	(332)	7,081	1,790	33.8%	7,435	7,807	8,197	8,607
Building Division	Uniforms	853	825	1,250	1,000	(250)	1,250	250	25.0%	1,250	1,250	1,250	1,250
Building Division	Consultation Fees (2)	-	-	30,000	30,000	-	120,000	90,000	300.0%	120,000	30,000	30,000	30,000
Building Division	Vehicle Repair & Maintenance	1,387	1,958	2,000	2,000	-	2,000	-	0.0%	2,000	2,000	2,000	2,000
Building Division	Communications	-	1,568	3,100	3,100	-	3,500	400	12.9%	3,500	3,500	3,500	3,500
Building Division	Printing & Binding	-	318	-	-	-	-	-	na	-	-	-	-
Building Division	UBC/IRC/IBC Book Supplies	-	298	5,700	-	(5,700)	4,000	4,000	na	-	-	-	4,000
Building Division	Dues, Fees, Licenses	416	687	1,000	1,000	-	1,500	500	50.0%	1,500	1,500	1,500	1,500
Building Division	Travel, Education & Training	3,658	1,067	8,500	8,500	-	10,000	1,500	17.6%	10,000	10,000	10,000	10,000
Building Division	Contract Labor (2)	2,213	6,863	11,900	11,900	-	6,000	(5,900)	-49.6%	6,000	6,000	6,000	6,000
Building Division	Bank Fees - Credit Card Fees	3,286	2,895	3,500	3,500	-	3,500	-	0.0%	3,500	3,500	3,500	3,500
Building Division	Supplies	241	1,052	2,500	2,500	-	2,500	-	0.0%	2,500	2,500	2,500	2,500
Building Division	Business Meals	21	170	750	750	-	750	-	0.0%	750	750	750	750
Building Division	Employee Appreciation	-	-	625	625	-	500	(125)	-20.0%	500	500	500	500
Building Division	Books & Periodicals	-	198	250	250	-	250	-	0.0%	250	250	250	250
Building Division	Utilities - Gasoline	3,747	1,720	3,800	3,800	-	3,688	(112)	-2.9%	3,688	3,688	3,688	3,688
Building Division	Non-Capital Equipment	-	-	4,500	4,500	-	2,500	(2,000)	-44.4%	2,500	2,500	2,500	2,500
Building Division	Solar Panel Rebates	-	10,000	-	-	-	-	-	na	-	-	-	-
Building Division	Solar Energy Rebates	-	-	50,000	50,000	-	50,000	-	0.0%	50,000	50,000	50,000	50,000
Building Division	Community Environmental Incentives	78,658	37,625	110,000	110,000	-	110,000	-	0.0%	110,000	110,000	110,000	110,000
Building Division	Energy Mitigation Expenditures	-	-	30,000	30,000	-	30,000	-	0.0%	30,000	30,000	30,000	30,000
Building Division	Building Permit Support Fees (1)	7,650	7,650	7,650	7,650	-	56,832	49,182	642.9%	15,000	15,000	15,000	15,000
Total		449,053	497,492	871,530	651,521	(220,010)	982,367	330,846	50.8%	938,517	850,550	852,635	858,772

(1) \$40,825 for software cost plus \$70,200 for implementation - totaling \$111,025 split w/ planning = 55,512. Plus bluebeam (4 seats at 330 = \$1320

(2) These costs are highly variable and dependent on large project timelines. This includes commercial plan review consultation, commercial electrical inspection, etc.

Department : Planning Department
Fund: General Fund

Planning Department - General Fund						
Budget Category	2024 Budget	2024 Forecast	2025 Preliminary Budget	Budget to Budget variance	Forecast to Budget variance	Variance explanation
Operating Expenses	1,729,602	1,476,128	1,676,663	-3.1%	13.6%	Merit/Comp study increases Increase Forestry FTE by .5 Continue forestry initiatives Move master planning budget from 2024 to 2025 Readdressing project related expenses

Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Planning Services

Worksheet	Account Name	Actuals 2022	Actuals 2023	2024 Original -	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
				Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Term	Term	Term	Term
										Projection	Projection	Projection	Projection
Planning & Zoning	Salaries & Wages	291,599	339,771	547,327	516,015	(31,312)	617,269	101,255	19.6%	617,269	617,269	617,269	617,269
Planning & Zoning	DRB Compensation	15,600	30,493	36,000	36,000	-	36,000	-	0.0%	36,000	36,000	36,000	36,000
Planning & Zoning	Group Insurance	56,275	52,133	84,081	73,605	(10,476)	88,443	14,838	20.2%	90,212	92,016	93,856	95,733
Planning & Zoning	Dependent Health Reimbursement	(1,983)	-	-	-	-	-	-	na	-	-	-	-
Planning & Zoning	PERA & Payroll Taxes	48,680	59,593	87,408	91,248	3,840	107,985	16,737	18.3%	107,985	107,985	107,985	107,985
Planning & Zoning	PERA 401K	8,264	7,221	7,000	11,205	4,205	14,543	3,338	29.8%	14,543	14,543	14,543	14,543
Planning & Zoning	Workers Compensation	358	(37)	1,977	2,000	23	2,000	-	0.0%	2,000	2,000	2,000	2,000
Planning & Zoning	Other Employee Benefits	9,207	8,222	6,075	7,650	1,575	9,213	1,563	20.4%	9,673	10,157	10,665	11,198
Planning & Zoning	Uniforms	757	477	1,500	1,500	-	2,000	500	33.3%	2,000	2,000	2,000	2,000
Planning & Zoning	Consultation Fees- Planning	84,387	120,166	71,000	71,000	-	27,500	(43,500)	-61.3%	27,500	27,500	27,500	27,500
Planning & Zoning	Consulting-Master Planning (1)	60,372	-	100,000	-	(100,000)	100,000	100,000	na	25,000	25,000	25,000	25,000
Planning & Zoning	Forestry Management	109,758	311,009	675,000	550,000	(125,000)	350,000	(200,000)	-36.4%	350,000	350,000	350,000	350,000
Planning & Zoning	Forestry - Contract Hazard Tree Removal (2)	-	-	-	-	-	200,000	200,000	na	200,000	200,000	200,000	200,000
Planning & Zoning	Facility Expense	1,405	6,986	-	-	-	-	-	na	-	-	-	-
Planning & Zoning	Communications	6,532	6,810	3,960	5,700	1,740	5,700	-	0.0%	5,700	5,700	5,700	5,700
Planning & Zoning	Public Noticing	3,412	-	3,500	3,500	-	3,500	-	0.0%	3,500	3,500	3,500	3,500
Planning & Zoning	Printing & Binding	18,094	32,113	15,000	15,000	-	15,000	-	0.0%	15,000	15,000	15,000	15,000
Planning & Zoning	Recording Fees	2,080	761	2,000	2,000	-	2,000	-	0.0%	2,000	2,000	2,000	2,000
Planning & Zoning	Dues & Fees	1,244	708	3,250	3,250	-	2,000	(1,250)	-38.5%	2,000	2,000	2,000	2,000
Planning & Zoning	Travel, Education & Training	8,277	3,310	14,000	14,000	-	17,250	3,250	23.2%	17,250	17,250	17,250	17,250
Planning & Zoning	Contract Labor	573	238	600	-	(600)	-	-	na	-	-	-	-
Planning & Zoning	Re-addressing Expense	-	-	13,000	13,000	-	9,900	(3,100)	-23.8%	9,900	9,900	9,900	9,900
Planning & Zoning	Marketing	1,288	975	5,000	5,000	-	5,000	-	0.0%	5,000	5,000	5,000	5,000
Planning & Zoning	Postage & Freight	50	109	900	900	-	900	-	0.0%	900	900	900	900
Planning & Zoning	General Supplies & Material	3,741	2,249	3,000	3,000	-	3,500	500	16.7%	3,500	3,500	3,500	3,500
Planning & Zoning	Large Format Printer Supplies	-	-	-	-	-	2,000	2,000	na	2,000	2,000	2,000	2,000
Planning & Zoning	Supplies - Signs & Safety	2,843	-	6,100	6,100	-	3,000	(3,100)	-50.8%	3,000	3,000	3,000	3,000
Planning & Zoning	Business Meals	3,762	3,368	4,000	4,000	-	4,000	-	0.0%	4,000	4,000	4,000	4,000
Planning & Zoning	Employee Appreciation	1,129	1,434	750	750	-	875	125	16.7%	875	875	875	875
Planning & Zoning	Other Benefits - DRB	10,000	8,925	12,403	11,475	(928)	12,375	900	7.8%	12,994	13,643	14,326	15,042
Planning & Zoning	Live Streaming	10,134	8,220	9,000	9,000	-	10,800	1,800	20.0%	10,800	10,800	10,800	10,800
Planning & Zoning	ESRI Map Subscription	8,158	10,100	11,000	11,000	-	16,500	5,500	50.0%	16,500	16,500	16,500	16,500
Planning & Zoning	CAD Auto Desk Support	1,197	-	-	-	-	-	-	na	-	-	-	-
Planning & Zoning	GIS Hardware/Software	1,785	-	2,000	5,460	3,460	7,160	1,700	31.1%	7,160	7,160	7,160	7,160
Planning & Zoning	File Share Site	2,100	2,500	2,520	2,520	-	-	(2,520)	-100.0%	-	-	-	-
Planning & Zoning	Books & Periodicals	-	1,498	250	250	-	250	-	0.0%	250	250	250	250
Total		771,078	1,019,352	1,729,602	1,476,128	(253,474)	1,676,663	200,535	13.6%	1,604,511	1,607,449	1,610,479	1,613,606

(1) Design and engineering Meadows Subarea, sidewalks, bike ped lanes, landscaping for potential grant match funds.

(2) Plan to contract out additional Contract Hazard Tree Removal on road right of ways and trails.



Affordable Housing Development Fund Annual Review Goals

2025 Town Wide Strategic Goals:

1. Strengthen relationships with regional partners and community members.
2. Expand regional housing to support community operations.
3. Ensure resilient infrastructure.
4. Maximize the use of Town assets.

2025 Town Manager Goals Departmental Goals (4)	Connection to 2025 Town- wide Strategic Goals	2025 Measures (4)	2025 Team Goals
1. Pursue development of housing in Ilium.	<ol style="list-style-type: none"> 1. Expand regional housing to support community operations. 2. Ensure resilient infrastructure. 3. Maximize use of Town assets. 4. Strengthening relationships with regional partners. 	<ol style="list-style-type: none"> 1. Enter Contract for Development Team by 1/1/2025 or prior. 2. Hold 3 Ilium stakeholder meetings prior to 7/1/2024. 3. Pursue shared water and wastewater with IPOA with phased agreement by 5/1/2025. 4. Develop conceptual plans by 5/1/2025. 5. Pursue intersection improvements and TPR prioritization. 6. Pursue forest service land trade. 	1. Build Development Team.
2. Pursue full staffing of the housing department	1. Expand regional housing to support community operations.	1. Hire position/s and train staff.	1. Build the department and team.



	<ol style="list-style-type: none"> 2. Maximize use of Town assets. 3. Be the Employer of Choice. 		
<ol style="list-style-type: none"> 3. Finalize conforming CDC, Municipal Code, Housing Guidelines and Comprehensive Plan edits regarding our deed restricted housing programs and policies. 	<ol style="list-style-type: none"> 1. Expand regional housing to support community operations. 2. Maximize use of Town assets. 3. 	<ol style="list-style-type: none"> 1. Once fully staffed, continue working with legal to complete these conforming edits by September of 2025. 2. 	<ol style="list-style-type: none"> 1. Clarify and conform our housing program, policies and regulations between documents.
<ol style="list-style-type: none"> 4. 2025 Biennial compliance 	<ol style="list-style-type: none"> 1. Expand regional housing to support community operations. 2. Maximize use of Town assets. 3. Be the Employer of Choice. 	<ol style="list-style-type: none"> 1. Begin the biennial compliance in the fall of 2025, to be completed by January of 2026. 	<ol style="list-style-type: none"> 1. Continue to build relationships and open lines of communication with regional stakeholders. 2. Verify town-wide compliance with our deed restricted regulations.

Values Statement: The Town endeavors to cultivate an **authentic** and **healthy** community through **respectful** and **responsible collaboration**.

Vision Statement: Carry on the vision of a creative and vibrant world-class resort community for the residents, businesses and guests while honoring our uniquely spectacular landscape.

Mission Statements:

1. Provide a climate that supports economic diversity and environmental sustainability while leading with a spirit of collaboration and care.
2. Pursue innovative solutions to meet the needs and expectations of our community.
3. Exceed resident, business, and guest expectations by providing superior service.
4. Build a better future for all who call Mountain Village home.

Fund: Affordable Housing Development Fund
Fund Type: Enterprise

Funding Sources: Housing mitigation fees, rental proceeds from owned properties, housing authority application fees, sales tax transfer from General Fund. The General Fund transfers 11.11% of sales tax to the Affordable Housing Fund.

2025 Budget Assumptions: Housing mitigation fee related to large scale development \$2.5m
 Full year of single family housing mitigation fees
 Preliminary planning for Ilium development

Affordable Housing Development Fund Summary						
Budget Category	2024 Budget	2024 Forecast	2025 Preliminary Budget	Budget to Budget variance	Forecast to Budget variance	Variance explanation
Revenues	5,254,419	2,581,550	5,166,636	-1.7%	100.1%	Housing Mitigation fees from large scale development Sale of Town purchased deed restricted units
Operating Expenses	1,033,312	906,436	956,854	-7.4%	5.6%	Budget for full staffing (1 position vacant in 2024)
Capital Outlay	1,000,000	2,321,000	1,000,000	0.0%	-56.9%	2024 forecast includes purchase of deed restricted units for resale. Ilium development preliminary work
Other Sources/(Uses)	(4,289,310)	2,880,138	(1,819,687)	-57.6%	-163.2%	
Surplus (Deficit)	(1,068,202)	2,234,252	1,390,095	0.0%	-37.8%	
Beginning Available Fund Balance	-	(1,142,264)	1,091,988			
Ending Available Fund Balance	-	1,091,988	2,482,083			

Fund: Mortgage Assistance Fund Pool
Fund Type: Enterprise

Funding Sources: Transfers from the Affordable Housing Development Fund are made to cover any assistance paid out.

2025 Budget Assumptions: Budgeted mortgage assistance up in 2024 with Meadowlark. Decrease in 2025.

Mortgage Assistance Pool Fund						
Budget Category	2024 Budget	2024 Forecast	2025 Preliminary Budget	Budget to Budget variance	Forecast to Budget variance	Notes
Revenues	-	-	-	na	na	
Operating Expenses	333,500	93,500	63,500	-81.0%	-32.1%	
Capital Outlay	-	-	-	na	na	
Other Sources/(Uses)	333,500	90,395	63,500	-81.0%	-29.8%	
Surplus (Deficit)	-	(3,105)	-	0.0%	0.0%	
Beginning Available Fund Balance	28,782	3,105	-		0.0%	
Ending Available Fund Balance	28,782	-	-		0.0%	

Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Mountain Village Housing Authority
Affordable Housing Development Fund

Worksheet	Account Name			2024 Original -	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
		Actuals 2022	Actuals 2023	Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Term	Term	Term	Term
										Projection	Projection	Projection	Projection
AHDF Revenues	Sale Proceeds	-	-	-	-	-	1,150,000	1,150,000	na	-	-	-	-
AHDF Revenues	Housing Authority Application Fees	7,520	7,218	2,900	4,500	1,600	2,900	(1,600)	-35.6%	2,900	2,900	2,900	2,900
AHDF Revenues	Developer Contributions	-	-	2,500,000	-	(2,500,000)	2,500,000	2,500,000	na	990,000	-	-	-
AHDF Revenues	Meadowlark Essential Organization Sales	-	-	2,070,963	2,070,963	-	-	(2,070,963)	-100.0%	-	-	-	-
AHDF Revenues	Meadowlark Admin Fees	-	-	182,820	-	(182,820)	-	-	na	-	-	-	-
AHDF Revenues	Meadowlark Grants	-	-	200,000	200,000	-	-	(200,000)	-100.0%	-	-	-	-
AHDF Revenues	Housing Mitigation Fees	-	71,499	250,000	250,000	-	1,400,000	1,150,000	460.0%	1,400,000	1,400,000	1,400,000	1,400,000
AHDF Revenues	Rental Proceeds	45,069	46,837	47,736	56,087	8,351	113,736	57,649	102.8%	113,736	113,736	113,736	113,736
Total Revenues		52,589	125,554	5,254,419	2,581,550	(2,672,869)	5,166,636	2,585,086	100.1%	2,506,636	1,516,636	1,516,636	1,516,636
AHDF - General Operating Expense	Salaries & Wages	-	93,933	232,520	146,940	(85,579)	220,012	73,071	49.7%	220,012	220,012	220,012	220,012
AHDF - General Operating Expense	Group Insurance	-	17,838	22,653	23,155	502	24,429	1,274	5.5%	24,917	25,415	25,924	26,442
AHDF - General Operating Expense	PERA & Payroll Taxes	-	15,148	37,133	24,289	(12,844)	36,368	12,079	49.7%	36,368	36,368	36,368	36,368
AHDF - General Operating Expense	PERA 401K	-	2,966	11,626	11,626	-	7,403	(4,223)	-36.3%	7,403	7,403	7,403	7,403
AHDF - General Operating Expense	Workers Compensation	-	16	50	50	-	28	(22)	-44.0%	28	28	28	28
AHDF - General Operating Expense	Other Employee Benefits	-	1,658	2,650	2,650	-	2,956	307	11.6%	3,104	3,259	3,422	3,593
AHDF - General Operating Expense	Uniforms	-	290	500	250	(250)	250	-	0.0%	250	250	250	250
AHDF - General Operating Expense	General - Legal	-	4,708	10,000	10,000	-	10,000	-	0.0%	10,000	10,000	10,000	10,000
AHDF - General Operating Expense	Professional Services	-	-	45,000	33,368	(11,632)	10,000	(23,368)	-70.0%	10,000	10,000	10,000	10,000
AHDF - General Operating Expense	Facility Expense	-	-	-	3,932	3,932	2,949	(983)	-25.0%	-	-	-	-
AHDF - General Operating Expense	Communications	-	304	1,200	1,200	-	1,200	-	0.0%	1,200	1,200	1,200	1,200
AHDF - General Operating Expense	Public Noticing	12	-	1,000	1,000	-	1,000	-	0.0%	1,000	1,000	1,000	1,000
AHDF - General Operating Expense	Printing	-	-	500	500	-	500	-	0.0%	500	500	500	500
AHDF - General Operating Expense	Dues & Fees	-	791	500	500	-	500	-	0.0%	500	500	500	500
AHDF - General Operating Expense	Travel, Education & Training	-	2,668	3,500	2,000	(1,500)	3,500	1,500	75.0%	3,500	3,500	3,500	3,500
AHDF - General Operating Expense	Marketing	-	1,406	7,000	-	(7,000)	-	-	na	-	-	-	-
AHDF - General Operating Expense	General Supplies & Material	-	413	300	500	200	500	-	0.0%	500	500	500	500
AHDF - General Operating Expense	Property Insurance	500	-	-	851	851	1,065	214	-	1,086	1,108	1,130	1,153
AHDF - General Operating Expense	Business Meals	-	487	400	400	-	400	-	0.0%	400	400	400	400
AHDF - General Operating Expense	Employee Appreciation	-	-	250	250	-	250	-	0.0%	250	250	250	250
Total Operating Expense		512	142,626	376,782	263,461	(113,320)	323,309	59,848	22.7%	321,018	321,693	322,386	323,099
AHDF - Other Expense	Rental Unit Utilities	3,305	4,800	5,000	4,445	(555)	4,445	-	0.0%	4,445	4,445	4,445	4,445
AHDF - Other Expense	Rental Unit Lease Fees	3,780	-	-	-	-	-	-	na	-	-	-	-
AHDF - Other Expense	HOA And Parking Dues	8,603	98,334	10,030	11,476	1,446	-	(11,476)	-100.0%	-	-	-	-
AHDF - Other Expense	Rental Unit Maintenance	7,338	2,231	4,000	4,000	-	2,500	(1,500)	-37.5%	2,500	2,500	2,500	2,500
AHDF - Other Expense	Norwood Property - Consulting	51,559	-	35,000	-	(35,000)	-	-	na	-	-	-	-
AHDF - Other Expense	Norwood Property - Survey	1,375	-	-	-	-	-	-	na	-	-	-	-
AHDF - Other Expense	Norwood Property - Taxes/Recording Expense	2,000	-	-	-	-	-	-	na	-	-	-	-
AHDF - Other Expense	Norwood Property - Engineering	7,903	45	-	-	-	-	-	na	-	-	-	-
AHDF - Other Expense	Lot 644 -Public Noticing	924	-	-	-	-	-	-	na	-	-	-	-
AHDF - Other Expense	Lot 644 -Legal	3,832	15,641	15,000	15,000	-	-	(15,000)	-100.0%	-	-	-	-

Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Mountain Village Housing Authority
Affordable Housing Development Fund

Worksheet	Account Name	Actuals 2022	Actuals 2023	2024 Original -	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
				Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Term	Term	Term	Term
										Projection	Projection	Projection	Projection
AHDF - Other Expense	Lot 644 -Consulting	12,462	1,176	-	-	-	-	-	na	-	-	-	-
AHDF - Other Expense	Lot 644 -Survey	9,500	648	-	-	-	-	-	na	-	-	-	-
AHDF - Other Expense	Lot 644 -Hard Construction Costs	1,515	-	-	-	-	-	-	na	-	-	-	-
AHDF - Other Expense	Lot 644 -HOA Dues	12,509	12,509	-	-	-	-	-	na	-	-	-	-
AHDF - Other Expense	Lot 644 -Engineering	14,054	-	-	-	-	-	-	na	-	-	-	-
AHDF - Other Expense	Lot 644 -Tap Fees	-	149,800	-	-	-	-	-	na	-	-	-	-
AHDF - Other Expense	Lot 644 Development Contribution	68,059	5,138,058	-	-	-	-	-	na	-	-	-	-
AHDF - Other Expense	Illium - Legal	-	30,143	-	12,000	12,000	40,000	28,000	233.3%	-	-	-	-
AHDF - Other Expense	Illium - Consulting	-	64,489	-	-	-	-	-	na	-	-	-	-
AHDF - Other Expense	Illium - Surveying	-	8,501	-	-	-	-	-	na	-	-	-	-
AHDF - Other Expense	Illium - Architect Fees	-	2,485	-	-	-	-	-	na	-	-	-	-
AHDF - Other Expense	Illium - Engineering	-	24,662	-	3,887	3,887	-	(3,887)	-100.0%	-	-	-	-
AHDF - Other Expense	Illium - Land Acquisition	-	6,904,110	-	-	-	-	-	na	-	-	-	-
AHDF - Other Expense	Illium - Preliminary Costs - Capital	-	-	500,000	150,000	(350,000)	1,000,000	850,000	566.7%	1,000,000	1,000,000	1,000,000	1,000,000
AHDF - Other Expense	Future Housing Projects - Capital	137,007	39,234	500,000	-	(500,000)	-	-	na	-	-	-	-
AHDF - Other Expense	Purchase/Resale Unit Expense - Capital	111,056	-	-	2,171,000	2,171,000	-	(2,171,000)	-100.0%	-	-	-	-
Total Expenditures		456,781	12,496,866	1,069,030	2,371,807	1,302,777	1,046,945	(1,324,863)	-55.9%	1,006,945	1,006,945	1,006,945	1,006,945
AFHD - Debt Service	Illium Debt Service	-	-	586,000	590,667	4,667	585,100	(5,567)	-0.9%	588,550	586,175	588,250	589,500
AFHD - Debt Service	Admin Fees	-	77,374	1,500	1,500	-	1,500	-	0.0%	1,500	1,500	1,500	1,500
Total Expenditures		-	77,374	587,500	592,167	4,667	586,600	(5,567)	-0.9%	590,050	587,675	589,750	591,000
AHDF Other Sources/Uses	Transfer (To)/From General Fund Sales Tax	1,029,571	984,490	980,595	979,929	(667)	979,929	-	0.0%	979,929	979,929	979,929	979,929
AHDF Other Sources/Uses	Transfer (To)/From GF	-	2,512,191	(4,344,189)	4,659,424	9,003,613	(2,171,000)	(6,830,424)	-146.6%	-	-	-	-
AHDF Other Sources/Uses	Loan Proceeds	-	7,000,000	-	-	-	-	-	na	-	-	-	-
AHDF Other Sources/Uses	Transfer (To)/From VCA	-	(1,920,155)	(592,216)	(2,668,820)	(2,076,604)	(565,116)	2,103,704	-78.8%	(425,178)	-	(63,590)	-
AHDF Other Sources/Uses	Transfer (To)/From Mortgage Assistance	-	-	(333,500)	(90,395)	243,105	(63,500)	26,895	-29.8%	(63,500)	(63,500)	(63,500)	(63,500)
Total Other Sources/Uses		1,029,571	8,576,526	(4,289,310)	2,880,138	7,169,447	(1,819,687)	(4,699,825)	-163.2%	491,251	916,429	852,839	916,429
Surplus (Deficit)		624,867	(4,014,786)	(1,068,202)	2,234,252	3,311,788	1,390,095	(844,157)		1,079,875	516,752	450,394	512,022
Beginning Fund Balance		2,247,655	2,872,522	1,894,079	(1,142,264)		1,091,988			2,482,083	3,561,957	4,078,710	4,529,104
Ending Fund Balance		2,872,522	(1,142,264)	825,877	1,091,988		2,482,083			3,561,957	4,078,710	4,529,104	5,041,125
<u>Mortgage Assistance Pool</u>													
Mortgage Assistance Revenues	Revenues	63,151	4,139	-	-	-	-	-	na	-	-	-	-
Mortgage Assistance Pool	Employee Mortgage Assistance	-	30,000	330,000	90,000	(240,000)	60,000	(30,000)	-33.3%	60,000	60,000	60,000	60,000
Mortgage Assistance Pool	Legal/Admin Fees	-	2,059	3,500	3,500	-	3,500	-	0.0%	3,500	3,500	3,500	3,500
Mortgage Assistance Pool	Bad Debt Expense	32,126	-	-	-	-	-	-	na	-	-	-	-
Total Expenditures		32,126	32,059	333,500	93,500	(240,000)	63,500	(30,000)	-32.1%	63,500	63,500	63,500	63,500

Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Mountain Village Housing Authority
Affordable Housing Development Fund

Worksheet	Account Name	Actuals 2022	Actuals 2023	2024 Original - Amended	2024 Forecasted	2024 \$ Adjustments	2025 Proposed	2025 \$ Adjustments	2025 % Adjustments	2026 Long Term Projection	2027 Long Term Projection	2028 Long Term Projection	2029 Long Term Projection
Mortgage Assistance Transfers	Transfer (To)/From AHDF	-	-	333,500	90,395	(243,105)	63,500	(26,895)	-29.8%	63,500	63,500	63,500	63,500
Surplus (Deficit)		31,025	(27,920)	-	(3,105)	(3,105)	-	3,105		-	-	-	-
Beginning Fund Balance		-	31,025	28,782	3,105		-			-	-	-	-
Ending Fund Balance		31,025	3,105	28,782	-		-			-	-	-	-



VCA Annual Review Goals 2025

Town Wide Strategic Goals:

1. Strengthen relationships with regional partners and community members (TSG).
2. Expand regional housing to support community operations.
3. Ensure resilient infrastructure.
4. Maximize use of Town assets.
5. Be the Employer of Choice.
6. Elevate guest and resident experience.

2025 VCA Departmental Goals	Connection to 2025 Town-wide Strategic Goals	2025 Measures	2025 Team Goals
<p>1. Implement Capital Reserve Plan: Implement the results of the Capital Reserve study to ensure the ability to complete required capital repairs and maintenance.</p>	<ol style="list-style-type: none"> 1. Ensure resilient infrastructure. 2. Maximize use of Town assets. 	<ol style="list-style-type: none"> 1. Present Council with a proposed plan to achieve required reserve contributions by June 30, 2025. 	<ol style="list-style-type: none"> 1. Work with the team to prioritize capital projects identified in the reserve study. 2. Develop a tiered rental structure for VCA Phases 1-3 by on tenant AMI.
<p>2. Continue the implementation of the electronic storage of all VCA records and increase online tenant form usage: Continue to convert all paper files to online files for more efficient access and streamline the lease renewal process.</p>	<ol style="list-style-type: none"> 1. Ensure resilient infrastructure. 2. Maximize use of Town assets. 3. Elevate guest and resident experience. 	<ol style="list-style-type: none"> 1. Develop an online record storage policy and train staff by September 30, 2025 2. Identify ways to streamline the lease renewal process through online forms. 	<ol style="list-style-type: none"> 1. Development documents organization parameters 2. Train staff on how to easily access and store VCA documents. 3. Implement online lease renewal procedures.



<p>4. Ensure Compliance with grant requirements: Implement internal audit procedures to ensure compliance with all grant requirements.</p>	<ol style="list-style-type: none"> 1. Maximize use of Town assets. 2. Ensure resilient infrastructure. 	<ol style="list-style-type: none"> 1. Develop and Implement a grant compliance policy by June 30, 2025. 	<ol style="list-style-type: none"> 1. Work with granting agencies to ensure all compliance parameters are understood and documented. 2. Train staff on compliance measures. 3. Perform an annual grant compliance audit.
---	--	--	---

Values Statement: The Town endeavors to cultivate an **authentic** and **healthy** community through **respectful** and **responsible collaboration**.

Vision Statement: Carry on the vision of a creative and vibrant world-class resort community for the residents, businesses and guests while honoring our uniquely spectacular landscape.

Mission Statements:

1. Provide a climate that supports economic diversity and environmental sustainability while leading with a spirit of collaboration and care.
2. Pursue innovative solutions to meet the needs and expectations of our community.
3. Exceed resident, business and guest expectations by providing superior service.
4. Build a better future for all who call Mountain Village home.

Fund: Village Court Apartments Fund
Fund Type: Enterprise

Funding Sources: Rent and associated fees, transfers from AHDF

2025 Budget Assumptions: 2025 rent increase of 5%
 Propose tiered rent structure in VCA Phases I-3 for tenants at 100% AMI or above
 Full year of Phase IV rents and expenses in 2025
 Implement Capital replacement plan.

Village Court Apartments Fund Summary						
Budget Category	2024 Budget	2024 Forecast	2025 Preliminary Budget	Budget to Budget variance	Forecast to Budget variance	Variance explanation
Revenues	3,324,227	3,029,989	3,841,275	15.6%	26.8%	5% rent increase Full year of Phase IV rents
Operating Expenses	3,689,245	2,245,304	2,471,685	-33.0%	10.1%	Increase in operating costs with new Phase IV buildings Full staffing budget for 2025 Merit increases Increase in Water & Sewer rates
Capital Outlay	7,446,189	7,749,883	666,300	-91.1%	-91.4%	completion of Phase IV in 2024, new roof and paving budgeted for 2025
Other Sources/(Uses)	7,811,207	6,454,110	(703,290)	-109.0%	-110.9%	Transfer debt service payment to Gen Fund, and AHDF transfer
Surplus (Deficit)	-	(511,087)	-	na	-100.0%	
Beginning Available Fund Balance	-	511,087	(0)			
Ending Available Fund Balance	-	(0)	(0)			

Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Village Court Apartments

Worksheet

Summary

Revenues

	Actuals 2022	Actuals 2023	2024 Original - Amended	2024 Forecasted	2024 \$ Adjustments	2025 Proposed	2025 \$ Adjustments	2025 % Adjustments	2026 Long Term Projection	2027 Long Term Projection	2028 Long Term Projection	2029 Long Term Projection
Rents	2,278,632	2,371,827	3,206,167	2,895,434	(310,733)	3,705,661	810,226	28.0%	4,002,113	4,322,283	4,451,951	4,585,510
Other Operating Income	79,312	119,174	118,060	134,555	16,495	135,615	1,059	0.8%	135,615	135,615	135,615	135,615
Total Revenues	2,357,944	2,491,001	3,324,227	3,029,989	(294,238)	3,841,275	811,286	26.8%	4,137,728	4,457,897	4,587,566	4,721,124

Operating Expenditures

Office Operations	210,369	230,679	308,478	217,709	(90,769)	238,412	20,703	9.5%	203,952	204,509	205,083	205,676
General & Administrative	132,837	174,476	168,963	200,315	31,352	222,276	21,962	11.0%	222,276	222,276	222,276	222,276
Utilities	332,430	366,371	330,923	360,920	29,996	390,290	29,371	8.1%	395,218	400,245	405,372	410,601
Repair & Maintenance	537,910	561,265	711,604	678,083	(33,520)	817,930	139,846	20.6%	816,010	817,123	818,268	819,448
Non-routine Repair & Maintenance	94,218	153,926	290,000	194,300	(95,700)	202,800	8,500	4.4%	190,800	190,800	190,800	190,800
Contingency	-	-	14,500	-	(14,500)	14,500	14,500	na	14,500	14,500	14,500	14,500
Total Operating Expenditures	1,307,764	1,486,717	1,824,468	1,651,327	(173,141)	1,886,208	234,881	14.2%	1,842,757	1,849,453	1,856,300	1,863,302

Capital Outlay

Capital Outlay Expense	272,584	15,297,012	7,446,189	7,555,583	109,394	463,500	(7,092,083)	-93.9%	663,500	463,500	740,500	588,500
Total Capital Outlay	272,584	15,297,012	7,446,189	7,555,583	109,394	463,500	(7,092,083)	-93.9%	663,500	463,500	740,500	588,500

Debt Service

Trustee Fees	350	13,513	-	-	-	-	-	na	-	-	-	-
Cost Of Issuance	-	134,457	-	-	-	-	-	na	-	-	-	-
Phase 4 P&I	-	-	1,076,500	-	(1,076,500)	-	-	na	-	-	-	-
Interest Expense-2014A	555,774	274,244	345,198	345,198	-	336,198	(9,000)	-2.6%	327,198	318,198	318,198	318,198
Bonds-Principal	310,000	325,000	443,079	443,079	-	452,079	9,000	2.0%	461,079	470,079	470,079	470,079
Total Debt Service	866,124	747,214	1,864,777	788,277	(1,076,500)	788,277	-	0.0%	788,277	788,277	788,277	788,277

Other Source/Uses

Gain/Loss On Sale Of Assets	-	-	-	-	-	-	-	na	-	-	-	-
Transfer To GF - Overhead Allocation	(153,120)	(191,198)	(191,198)	(191,198)	-	(191,198)	-	0.0%	(191,198)	(191,198)	(191,198)	(191,198)
Grant Proceeds	-	-	3,066,000	3,066,000	-	-	(3,066,000)	-100.0%	-	-	-	-
Transfer To GF - Debt Service	-	-	-	(1,076,500)	(1,076,500)	(1,077,208)	(708)	0.1%	(1,077,174)	(1,076,398)	(1,074,880)	(1,074,880)
Transfer from GF - Debt Proceeds	-	13,585,229	-	1,986,988	1,986,988	-	(1,986,988)	-100.0%	-	-	-	-
Town Contribution - Phase IV East - ADHF	-	-	2,089,521	102,533	(1,986,988)	-	(102,533)	-100.0%	-	-	-	-
Town Contribution - Phase IV West - ADHF	-	-	2,254,668	2,254,668	-	-	(2,254,668)	-100.0%	-	-	-	-
Transfer from AHDF	-	1,920,155	592,216	311,619	(280,597)	565,116	253,497	81.3%	425,178	-	63,590	-
Total Other Sources/Uses	(153,120)	15,314,186	7,811,207	6,454,110	(1,357,097)	(703,290)	(7,157,400)	-110.9%	(843,194)	(1,267,596)	(1,202,488)	(1,266,078)

Surplus (Deficit)	(241,648)	274,244	-	(511,087)	(511,087)	-	511,087		-	89,071	-	214,967
Beginning Available Fund Balance	478,491	236,843	-	511,087	-	-	-		-	-	89,071	89,071
Ending Available Fund Balance	236,843	511,087	-	-	-	-	-		-	89,071	89,071	304,038

Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Village Court Apartments

Worksheet

		Actuals 2022	Actuals 2023	2024 Original - Amended	2024 Forecasted	2024 \$ Adjustments	2025 Proposed	2025 \$ Adjustments	2025 % Adjustments	2026 Long Term Projection	2027 Long Term Projection	2028 Long Term Projection	2029 Long Term Projection
Revenues													
VCA Revenues	Phase 4 Rents	-	-	795,000	489,484	(305,516)	1,117,835	628,351	128.4%	1,145,772	1,180,145	1,215,550	1,252,016
VCA Revenues	Apartment Rents	2,234,957	2,328,636	2,367,399	2,362,357	(5,042)	2,544,058	181,701	7.7%	2,511,574	2,511,574	2,511,574	2,511,574
VCA Revenues	Commercial Space Rent	28,488	28,488	28,488	28,488	-	28,488	-	0.0%	28,488	28,488	28,488	28,488
VCA Revenues	Storage Rents	15,187	14,703	15,280	15,105	(175)	15,280	175	1.2%	15,280	15,280	15,280	15,280
VCA Revenues	Allowance For Bad Debt	-	-	-	-	-	-	-	na	-	-	-	-
Total Rent Revenues		2,278,632	2,371,827	3,206,167	2,895,434	(310,733)	3,705,661	810,226	28.0%	3,701,114	3,735,487	3,770,891	3,807,358
VCA Revenues	Late Fees	-	2,875	7,500	4,000	(3,500)	7,500	3,500	87.5%	7,500	7,500	7,500	7,500
VCA Revenues	NSF Fee	160	240	200	320	120	200	(120)	-37.5%	200	200	200	200
VCA Revenues	Lease Break Fee	4,777	4,951	8,000	1,500	(6,500)	8,000	6,500	433.3%	8,000	8,000	8,000	8,000
VCA Revenues	Unit Transfer Fees	1,500	900	3,000	-	(3,000)	3,000	3,000	na	3,000	3,000	3,000	3,000
VCA Revenues	Laundry Revenue	44,142	33,512	45,000	43,203	(1,798)	43,203	-	0.0%	43,203	43,203	43,203	43,203
VCA Revenues	Parking Pass Fees	-	900	-	3,650	3,650	3,650	-	0.0%	3,650	3,650	3,650	3,650
VCA Revenues	Laundry Vending	109	104	210	210	-	210	-	0.0%	210	210	210	210
VCA Revenues	Carpet Cleaning Revenue	1,525	-	4,000	4,000	-	4,000	-	0.0%	4,000	4,000	4,000	4,000
VCA Revenues	Cleaning Charges Revenue	695	100	2,000	2,000	-	2,000	-	0.0%	2,000	2,000	2,000	2,000
VCA Revenues	Repair Charge Revenue	3,608	2,546	4,500	2,000	(2,500)	2,000	-	0.0%	2,000	2,000	2,000	2,000
VCA Revenues	Tenant Trash Disposal	300	250	1,200	750	(450)	750	-	0.0%	750	750	750	750
VCA Revenues	Community Garden Plot Rents	470	640	550	550	-	550	-	0.0%	550	550	550	550
VCA Revenues	Credit Card Fees	3,409	3,617	1,000	3,800	2,800	3,800	-	0.0%	3,800	3,800	3,800	3,800
VCA Revenues	WF Investment Income	3,778	53,009	2,500	47,283	44,783	35,462	(11,821)	-25.0%	35,462	35,462	35,462	35,462
VCA Revenues	Credit Check Revenue	1,200	1,154	4,500	4,500	-	4,500	-	0.0%	4,500	4,500	4,500	4,500
VCA Revenues	Pet Fees	3,660	3,750	5,900	3,290	(2,610)	3,290	-	0.0%	3,290	3,290	3,290	3,290
VCA Revenues	Parking Enforcement	500	1,050	3,000	3,500	500	3,500	-	0.0%	3,500	3,500	3,500	3,500
VCA Revenues	Other Misc Revenue	9,479	9,576	25,000	10,000	(15,000)	10,000	-	0.0%	10,000	10,000	10,000	10,000
Total Other Revenues		79,312	119,174	118,060	134,555	16,495	135,615	1,059	0.8%	135,615	135,615	135,615	135,615
Total Revenues		2,357,944	2,491,001	3,324,227	3,029,989	(294,238)	3,841,275	811,286		3,836,728	3,871,101	3,906,506	3,942,972
Office Operations													
VCA	Salaries & Wages - Management	127,617	127,250	136,171	106,299	(29,873)	142,581	36,283	34.1%	142,581	142,581	142,581	142,581
VCA	PERA & Payroll Taxes	20,346	21,112	21,747	17,612	(4,134)	23,569	5,956	33.8%	23,569	23,569	23,569	23,569
VCA	Workers' Compensation	186	118	4,228	51	(4,177)	51	-	0.0%	51	51	51	51
VCA	Group Insurance	26,651	14,072	30,134	15,820	(14,314)	16,690	870	5.5%	17,024	17,364	17,712	18,066
VCA	Dependent Health Reimbursement	(360)	-	-	-	-	-	-	na	-	-	-	-
VCA	PERA 401K	4,510	4,654	4,812	2,056	(2,756)	2,810	754	36.7%	2,810	2,810	2,810	2,810
VCA	Other Employee Benefits	2,400	1,700	2,686	2,686	-	4,125	1,439	53.6%	4,331	4,548	4,775	5,014
VCA	Housing Allowance	12,506	28,674	22,475	8,847	(13,628)	11,796	2,949	33.3%	11,796	11,796	11,796	11,796
VCA	Computer & Software Support	10,789	10,118	34,201	34,201	-	17,252	(16,949)	-49.6%	17,252	17,252	17,252	17,252
VCA	Postage/Freight	-	54	150	150	-	150	-	0.0%	150	150	150	150
VCA	Dues, Licenses & Fees	4,111	2,741	3,000	3,000	-	3,000	-	0.0%	3,000	3,000	3,000	3,000
VCA	Travel & Training	-	2,058	3,000	3,000	-	3,000	-	0.0%	3,000	3,000	3,000	3,000
VCA	Telephone	1,503	2,430	2,000	2,000	-	2,000	-	0.0%	2,000	2,000	2,000	2,000
VCA	Credit / Collections Costs & Fees	-	18	500	500	-	500	-	0.0%	500	500	500	500
VCA	Parking Permits	(300)	(350)	2,000	4,800	2,800	4,800	-	0.0%	4,800	4,800	4,800	4,800
VCA	Outside Consulting	-	15,490	40,000	15,600	(24,400)	5,000	(10,600)	-67.9%	(30,000)	(30,000)	(30,000)	(30,000)
VCA	Employee Appreciation/Uniforms	239	229	875	938	63	938	-	0.0%	938	938	938	938
VCA	Business Meals	171	311	500	150	(350)	150	-	0.0%	150	150	150	150
Total Office Operations		210,369	230,679	308,478	217,709	(90,769)	238,412	20,703	9.5%	203,952	204,509	205,083	205,676

Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Village Court Apartments

Worksheet		Actuals 2022	Actuals 2023	2024 Original - Amended	2024 Forecasted	2024 \$ Adjustments	2025 Proposed	2025 \$ Adjustments	2025 % Adjustments	2026 Long Term Projection	2027 Long Term Projection	2028 Long Term Projection	2029 Long Term Projection
General & Administrative													
VCA	Legal Fees	975	11,129	10,000	7,000	(3,000)	7,000	-	0.0%	7,000	7,000	7,000	7,000
VCA	Communications	-	34	1,100	1,100	-	1,100	-	0.0%	1,100	1,100	1,100	1,100
VCA	Events/Promotions	793	447	1,000	1,000	-	1,500	500	50.0%	1,500	1,500	1,500	1,500
VCA	Association Dues	42,566	42,566	43,000	42,566	(434)	42,566	-	0.0%	42,566	42,566	42,566	42,566
VCA	Credit Card Charge	14,088	7,487	10,000	10,000	-	10,000	-	0.0%	10,000	10,000	10,000	10,000
VCA	Repairs & Maintenance-Equipment	-	2,190	1,825	1,825	-	1,450	(375)	-20.5%	1,450	1,450	1,450	1,450
VCA	Insurance	70,031	93,474	94,538	121,963	27,425	144,000	22,037	18.1%	144,000	144,000	144,000	144,000
VCA	Operating Lease - Copier	2,222	2,123	2,000	2,000	-	2,000	-	0.0%	2,000	2,000	2,000	2,000
VCA	General Supplies	2,162	3,177	2,000	2,800	800	2,800	-	0.0%	2,800	2,800	2,800	2,800
VCA	Janitorial	-	863	1,000	4,560	3,560	4,560	-	0.0%	4,560	4,560	4,560	4,560
VCA	VCA Damages To Tenant	-	2,830	500	2,000	1,500	1,800	(200)	-10.0%	1,800	1,800	1,800	1,800
VCA	Bad Debt Expense	-	8,156	2,000	3,500	1,500	3,500	-	0.0%	3,500	3,500	3,500	3,500
Total General & Administrative		132,837	174,476	168,963	200,315	31,352	222,276	21,962	11.0%	222,276	222,276	222,276	222,276
Utilities													
VCA	Water/Sewer	164,317	180,097	214,969	218,251	3,282	246,396	28,145	12.9%	251,323	256,350	261,477	266,706
VCA	Waste Disposal	55,650	61,606	50,000	75,137	25,137	75,137	-	0.0%	75,137	75,137	75,137	75,137
VCA	Cable / Internet	62,327	63,257	-	1,697	1,697	1,752	55	3.2%	1,752	1,752	1,752	1,752
VCA	Electricity	45,401	57,668	60,234	60,234	-	61,350	1,115	1.9%	61,350	61,350	61,350	61,350
VCA	Electricity- Maintenance Bldg	2,331	2,298	3,465	3,000	(465)	3,056	56	1.9%	3,056	3,056	3,056	3,056
VCA	Propane- Maintenance Facility	2,404	1,445	2,256	2,600	344	2,600	-	0.0%	2,600	2,600	2,600	2,600
Total Utilities		332,430	366,371	330,923	360,920	29,996	390,290	29,371	8.1%	395,218	400,245	405,372	410,601
Repair & Maintenance													
VCA	Salaries & Wages - Maintenance	239,958	240,875	286,293	228,798	(57,495)	304,532	75,734	33.1%	304,532	304,532	304,532	304,532
VCA	PERA & Payroll Taxes	38,623	39,489	45,721	37,820	(7,901)	50,339	12,519	33.1%	50,339	50,339	50,339	50,339
VCA	Workers' Compensation	1,840	1,269	9,188	3,300	(5,888)	3,300	-	0.0%	3,300	3,300	3,300	3,300
VCA	Group Insurance	40,705	39,623	75,334	30,437	(44,897)	36,841	6,404	21.0%	37,577	38,329	39,096	39,877
VCA	Dependent Health Reimbursement	(210)	-	-	-	-	-	-	na	-	-	-	-
VCA	PERA 401K	4,735	4,153	5,649	4,972	(678)	5,973	1,002	20.2%	5,973	5,973	5,973	5,973
VCA	Employee Appreciation	300	278	625	500	(125)	750	250	50.0%	750	750	750	750
VCA	Other Benefits	6,000	4,250	6,714	5,100	(1,614)	6,875	1,775	34.8%	7,219	7,580	7,959	8,357
VCA	Housing Allowance	54,652	45,355	43,683	48,417	4,734	58,980	10,564	21.8%	58,980	58,980	58,980	58,980
VCA	Travel, Education & Meals	-	1,665	3,000	3,000	-	3,000	-	0.0%	3,000	3,000	3,000	3,000
VCA	Vehicle Fuel	3,286	5,948	3,647	5,800	2,153	5,800	-	0.0%	5,800	5,800	5,800	5,800
VCA	Maintenance - Supplies	54,352	57,593	50,000	50,000	-	50,000	-	0.0%	50,000	50,000	50,000	50,000
VCA	Uniforms	635	1,468	4,250	2,500	(1,750)	2,500	-	0.0%	500	500	500	500
VCA	Parking Supplies	-	1,375	500	1,000	500	1,000	-	0.0%	1,000	1,000	1,000	1,000
VCA	Community Garden	691	54	1,500	-	(1,500)	1,500	1,500	na	500	500	500	500
VCA	Sub Metering Expense	6,825	8,259	8,400	8,400	-	8,400	-	0.0%	8,400	8,400	8,400	8,400
VCA	Maintenance -Subcontract	29,621	14,501	30,000	30,000	-	30,000	-	0.0%	30,000	30,000	30,000	30,000
VCA	Apartment Turnover	-	11,100	25,000	60,000	35,000	60,000	-	0.0%	60,000	60,000	60,000	60,000
VCA	Carpet Cleaning	3,230	(150)	3,500	3,500	-	3,500	-	0.0%	3,500	3,500	3,500	3,500
VCA	Snow Removal	5,280	23,000	30,000	30,000	-	30,000	-	0.0%	30,000	30,000	30,000	30,000
VCA	Fire Alarm Monitoring System	7,200	7,200	8,300	7,800	(500)	7,800	-	0.0%	7,800	7,800	7,800	7,800
VCA	Fire System Repair/Inspections	10,016	15,032	29,000	20,000	(9,000)	50,000	30,000	150.0%	50,000	50,000	50,000	50,000
VCA	Equipment & Tools	4,189	1,027	4,000	5,500	1,500	4,000	(1,500)	-27.3%	4,000	4,000	4,000	4,000
VCA	Janitorial - Maint Facility	-	7,750	-	600	600	600	-	0.0%	600	600	600	600
VCA	Janitorial - Common Areas	-	-	-	49,200	49,200	49,200	-	0.0%	49,200	49,200	49,200	49,200
VCA	Telephone	2,262	2,437	3,000	2,640	(360)	3,240	600	22.7%	3,240	3,240	3,240	3,240
VCA	Commercial Rental Space	-	-	3,000	500	(2,500)	500	-	0.0%	500	500	500	500
VCA	Vehicle Repair & Maintenance	1,036	4,531	2,000	1,000	(1,000)	2,000	1,000	100.0%	2,000	2,000	2,000	2,000

Town of Mountain Village 2025 Proposed, 2024 Forecasted Budget
Village Court Apartments

Worksheet

VCA	Landscaping
VCA	Laundry Supplies
VCA	Janitorial - Laundry Room
VCA	Laundry Equip And Repair & Maint

Actuals 2022	Actuals 2023	2024 Original - Amended	2024 Forecasted	2024 \$ Adjustments	2025 Proposed	2025 \$ Adjustments	2025 % Adjustments	2026 Long Term Projection	2027 Long Term Projection	2028 Long Term Projection	2029 Long Term Projection
14,160	549	20,000	10,000	(10,000)	10,000	-	0.0%	10,000	10,000	10,000	10,000
518	-	300	300	-	300	-	0.0%	300	300	300	300
-	3,000	-	18,000	18,000	18,000	-	0.0%	18,000	18,000	18,000	18,000
8,006	19,634	9,000	9,000	-	9,000	-	0.0%	9,000	9,000	9,000	9,000
537,910	561,265	711,604	678,083	(33,520)	817,930	139,846	20.6%	816,010	817,123	818,268	819,448

Total Repair & Maintenance

Major Repair & Replacement

VCA	Roof Repairs
VCA	Painting/Staining
VCA	Carpet Replacement
VCA	Cabinet Refacing/Replacement
VCA	Window Repair
VCA	Vinyl Replacement - Floor Repair
VCA	Appliances
VCA	Hot Water Heaters
VCA	Common Area Improvements
VCA	Signage
VCA	Paving Repairs
VCA	Concrete Repairs
VCA	Bobcat
VCA	Special Projects

16,450	-	120,000	-	(120,000)	-	-	na	-	-	-	-
-	38,500	10,000	5,800	(4,200)	5,800	-	0.0%	5,800	5,800	5,800	5,800
35,922	46,572	35,000	85,000	50,000	85,000	-	0.0%	85,000	85,000	85,000	85,000
-	-	5,000	5,000	-	5,000	-	0.0%	5,000	5,000	5,000	5,000
-	2,761	12,000	12,000	-	12,000	-	0.0%	12,000	12,000	12,000	12,000
3,200	2,741	14,000	-	(14,000)	14,000	14,000	na	2,000	2,000	2,000	2,000
13,730	23,874	20,000	20,000	-	20,000	-	0.0%	20,000	20,000	20,000	20,000
21,766	26,027	15,000	7,500	(7,500)	2,000	(5,500)	-73.3%	2,000	2,000	2,000	2,000
-	-	14,000	14,000	-	14,000	-	0.0%	14,000	14,000	14,000	14,000
-	-	2,000	2,000	-	2,000	-	0.0%	2,000	2,000	2,000	2,000
-	-	20,000	20,000	-	20,000	-	0.0%	20,000	20,000	20,000	20,000
-	-	20,000	20,000	-	20,000	-	0.0%	20,000	20,000	20,000	20,000
3,150	13,451	3,000	3,000	-	3,000	-	0.0%	3,000	3,000	3,000	3,000
-	-	-	-	-	-	-	na	-	-	-	-
94,218	153,926	290,000	194,300	(95,700)	202,800	8,500	4.4%	190,800	190,800	190,800	190,800

Total Major Repairs & Replacements

Capital

VCA	VCA Expansion Costs
VCA	Roof Replacement
VCA	Pavement
VCA	Grant Funded Solar
VCA	Fiber Install
VCA	Stucco Seal / Paint
VCA	Phase I Windows
VCA	Phase I Metal Siding
VCA	Vehicles
VCA	Laundry Facility Upgrades
VCA	Compactor pad/electric install
VCA	Mailroom expansion/remodel

267,484	15,229,771	6,844,189	7,357,083	512,894	-	(7,357,083)	-100.0%	-	-	-	-
-	-	-	150,000	150,000	150,000	-	0.0%	150,000	150,000	150,000	150,000
-	-	-	-	-	275,000	275,000	na	275,000	275,000	-	-
-	-	300,000	-	(300,000)	-	-	na	-	-	-	-
5,100	17,600	-	-	-	-	-	na	-	-	-	-
-	-	-	-	-	-	-	na	200,000	-	-	-
-	-	-	-	-	-	-	na	-	-	552,000	-
-	-	-	-	-	-	-	na	-	-	-	400,000
-	49,641	-	-	-	-	-	na	-	-	-	-
-	-	36,000	38,500	2,500	38,500	-	0.0%	38,500	38,500	38,500	38,500
-	-	186,000	-	(186,000)	-	-	na	-	-	-	-
-	-	80,000	10,000	(70,000)	-	(10,000)	-100.0%	-	-	-	-
272,584	15,297,012	7,446,189	7,555,583	109,394	463,500	(7,092,083)	-93.9%	663,500	463,500	740,500	588,500

Total Capital

Mountain Village Metropolitan District 2024 Proposed, 2023 Forecasted Budget
Municipal Debt Service

Worksheet		Account Name		2024 Original -	2024	2024 \$	2025	2025 \$	2025 %	2026 Long	2027 Long	2028 Long	2029 Long
Actuals 2022	Actuals 2023	Amended	Forecasted	Adjustments	Proposed	Adjustments	Adjustments	Adjustments	Projection	Projection	Projection	Projection	
DSF Revs	Tax - Specific Ownership	21,440	21,880	25,000	25,000	-	25,000	-	0.0%	25,000	25,000	25,000	25,000
DSF Revs	Tax - Property - 2014/2020 Bonds (1)	478,123	470,193	486,692	486,692	-	486,692	-	0.0%	479,000	483,000	486,500	485,000
DSF Revs	Tax - Property - 2006A Bonds	-	-	-	-	-	-	-	na	-	-	-	-
Total Property Taxes		499,563	492,073	511,692	511,692	-	511,692	-	0.0%	504,000	508,000	511,500	510,000
DSF Revs	2014 Bond Reserve Fund	1,273	5,470	300	300	-	300	-	0.0%	300	300	300	300
DSF Revs	Interest-2006B Liquidity Fund	384	382	1,500	1,500	-	1,500	-	0.0%	1,500	1,500	1,500	1,500
DSF Revs	Interest-Other Interest	-	-	-	-	-	-	-	na	-	-	-	-
DSF Revs	Interest Revenue - 2011 Gondola Bonds	10	10	200	200	-	200	-	0.0%	200	200	200	200
Total Investment Income		1,667	5,862	2,000	2,000	-	2,000	-	0.0%	2,000	2,000	2,000	2,000
DSF Revs	Contribution- TMOVA	60,834	59,238	144,402	144,402	-	140,316	(4,086)	-2.8%	139,753	142,571	141,584	143,979
DSF Revs	Contribution-Telski	144,966	141,162	60,598	60,598	-	58,884	(1,714)	-2.8%	58,647	59,829	59,416	60,421
Total Contributions		205,800	200,400	205,000	205,000	-	199,200	(5,800)	-2.8%	198,400	202,400	201,000	204,400
Total Debt Service Revenues		707,030	698,335	718,692	718,692	-	712,892	(5,800)	-0.8%	704,400	712,400	714,500	716,400
Debt Service	Bond Admin Fees/Trustee Charges	1,995	6,048	6,048	6,048	-	6,048	-	0.0%	6,048	6,048	6,048	6,048
Debt Service	Audit Fees	-	2,000	2,000	2,000	-	2,000	-	0.0%	2,000	2,000	2,000	2,000
Debt Service	Cost of Issuance	-	-	-	-	-	-	-	na	-	-	-	-
Debt Service	County Treasurer Collection Fees	14,314	14,082	14,788	14,788	-	14,788	-	0.0%	14,566	14,681	14,782	14,739
Total Administrative Fees		16,309	22,130	22,836	22,836	-	22,836	-	0.0%	22,614	22,729	22,830	22,787
Debt Service	2011 Gondola Bonds Principal	135,000	135,000	145,000	145,000	-	145,000	-	0.0%	150,000	160,000	165,000	175,000
Debt Service	2011 Gondola Bonds Interest	70,800	65,400	60,000	60,000	-	54,200	(5,800)	-9.7%	48,400	42,400	36,000	29,400
Debt Service	2014/2020 Parking Bonds Principal	345,000	375,000	385,000	385,000	-	390,000	5,000	1.3%	390,000	400,000	410,000	415,000
Debt Service	2014/2020 Parking Bonds Interest	122,635	89,515	80,480	80,480	-	74,320	(6,160)	-7.7%	68,080	61,480	55,440	48,880
Total Bond Principal & Interest		673,435	664,915	670,480	670,480	-	663,520	(6,960)	-1.0%	656,480	663,880	666,440	668,280
Total Expense		689,744	687,045	693,316	693,316	-	686,356	(6,960)		679,094	686,609	689,270	691,067
DSF Revs	Transfer (To)/From General Fund	-	-	-	-	-	-	-	na	-	-	-	-
DSF Revs	Bond Proceeds	-	-	-	-	-	-	-	na	-	-	-	-
DSF Revs	Payment to Refunding Bonds Escrow	-	-	-	-	-	-	-	na	-	-	-	-
DSF Revs	Transfer (To)/From GF Specific Ownership Taxes	(21,440)	(21,880)	(25,000)	(25,000)	-	(25,000)	-	0.0%	(25,000)	(25,000)	(25,000)	(25,000)
Total Other Source/Uses		(21,440)	(21,880)	(25,000)	(25,000)	-	(25,000)	-	0.0%	(25,000)	(25,000)	(25,000)	(25,000)
Surplus (Deficit)		(4,154)	(10,590)	376	376	-	1,536	1,160		306	791	230	333
Beginning Fund Balance		351,594	347,440	339,540	336,850		337,226			338,762	339,069	339,859	340,089
Ending Fund Balance		347,440	336,850	339,916	337,226		338,762			339,069	339,859	340,089	340,422